



CLASSICS — These and other Joffrey II dancers will bring classical ballet to EMU Dec. 6.

Regent Board announces resignation

Regent Warren L. Board announced his resignation, effective Dec. 31, at the November meeting of the EMU Board of Regents.

Board was appointed in January 1979. His term was to expire in December 1986.

Born in 1942 in Boise, Idaho, Board earned a Bachelor of Arts degree in mass communication from the University of Idaho in 1964. He received a Master of Arts degree in communication arts from the University of

Denver in 1967 and a doctorate in higher education from Syracuse University in 1978.

He served as coordinator of instructional materials and instructor in audio-visual education at Elmira College from 1965 to 1969, as well as executive assistant to the president and later of the chancellor of Elmira College from 1969 to 1973. He also served as assistant provost at Kalamazoo College from 1973-78 and provost at Kalamazoo since 1978.

Regents approve budget revisions

EMU's Board of Regents approved revisions to the 1984-85 General Fund Operating Budget, increasing that budget to \$70,145,194 for the current year.

Revenues for the approved increase will be derived from an unbudgeted excess of \$465,743 in the state appropriation to EMU and an accounting settlement with Blue Cross/Blue Shield which returned \$724,503 in payments to the University.

The approved expenditures include an additional \$64,000 for instructional equipment, adding to the already budgeted amount of \$150,000 for this purpose; \$50,000 for the Provisionally Admitted Special Students Program; \$75,000 for further facility and program development

within the College of Technology; \$75,000 for the Language and International Trade Program; \$81,838 to implement an administrative financial record system; \$3,000 to cover the expenses associated with the University's participation in the Investment Needs Model Task Force; and an increase of \$123,500 for major maintenance projects.

Other approved expenditures are \$48,100 for non-instructional equipment; \$50,000 for the Youth Leadership Training Program; \$53,290 to support the University's state, federal and community relations activities; \$18,000 to fund community outreach activities by the Board of Regents in the interest of pro-

moting the University's image at all government levels; \$250,000 for the Program Development Fund; \$279,400 toward the development of the Corporate Training Center; and a \$12,000 increase in the operating budget of the assistant to the president in support of government and community relations activities.

The General Fund budget also includes a provision for salary adjustment totaling \$3,069,209. This provision was established in order to cover both the cost of base salary adjustment per approved contracts, salary awards and the cost of salary indexing. The actual cost of these adjustment was \$33,937 less than originally budgeted.

Ballet troupe brings energy, grace to EMU

The Joffrey II Dancers, a classical ballet company that serves as a showcase for young dancers, as well as for emerging choreographers, composers and designers, will perform in Pease Auditorium Thursday, Dec. 6, at 8 p.m.

The Joffrey II Dancers prepares young performers as soloists for the Joffrey Ballet, one of the country's most prestigious dance companies. During its 16-year history, this company has served as a training ground for choreographers, composers, designers, arts administrators and production personnel, while at the same time offering top-rate performances to communities across the country.

The Joffrey II has earned a reputation as the best small classic ballet company in the country. Sixteen dancers—eight male and eight female—make up the company, ranging in age from 16 to 22. Twelve of these performers travel, while the other four remain in New York.

True to the Joffrey philosophy, the company is

committed to preserving the work of 20th Century artists. The dancers have performed in 49 states, and their repertoire combines classical, contemporary, romantic, and neo-classical ballet ensemble pieces, with modern and jazz works. Of the 11 works in the company's standing repertoire for 1983-84, the choreography and/or music for seven of them was commissioned especially for the Joffrey II.

The Joffrey II, called by the *New York Times* "a delight to watch," is said to be the perfect introduction to anyone unfamiliar with ballet, and a complete enjoyment for the seasoned ballet enthusiast.

Tickets for the performance, which is sponsored by the Office of Campus Life, are \$10 and \$8 for the general public; \$7 and \$5 for students and senior citizens.

For more information, call Campus Life at 7-3045. For ticket reservations, call the Quirk Theatre Box Office at 7-1221.

Regents Summary

The EMU Board of Regents acted on the following agenda items at its November meeting:

—Received the 1985-86 Budget Request, a three-part appropriation in support of the proposed 1985-86 General Fund Operations.

The request outlines the need for support of the proposed base program, now estimated to cost \$76,265,100; the need for support for seven program revisions at a cost of \$3,965,700; and a compensated elimination of the forward-funding provision of the current appropriation as defined in Act #238, Public Acts of 1984, Section 3.(2).

—Approved a six percent salary increase for all athletic coaches not previously granted adjustments for the 1984-85 year.

The adjustment will be based on wages earned for time worked and will be added to each coach's salary base, not to exceed the maximum salary allowed at that person's particular pay grade. If the adjustment

(continued on page 4)

Campus Capsules

EMU Theatre Presents "Reynard The Fox."

EMU's theater will open the holiday season with its production of "Reynard the Fox" Friday, Dec. 7, through Sunday, Dec. 9, in Quirk Theater.

EMU's Theatre of the Young will perform this classic tale, written by Arthur Fauquez and directed by Patricia Moore Zimmer, associate professor of communication and theater arts.

"Reynard the Fox" is an ancient fable in which all the characters are animals who create a story which offers a look at human foibles and weaknesses. The Theatre of the Young is primarily for children 10 and older, but its universal message reaches adults as well.

Tickets for the 2:30 p.m. matinees Saturday and Sunday are \$4 for the general public, \$2.50 for EMU students and \$1.25 for children under 12. Tickets for the Saturday and Sunday 8 p.m. performances are \$5.50 for the general public, \$4 for EMU students and \$1.25 for children under 12 and are available at the Quirk Theatre Box Office.

For more information, call 487-1221.

Speaker will Discuss Impact of Dual Careers

Attitudes about working women and career couples are changing, and how attitudes and policies are affected at the personal and corporate levels will be the topic when Claire Scott Miller speaks in the Tower Room of McKenny Union today from 3-5 p.m.

Miller is president of C. Scott Miller Associates and serves as director of the Dual Career Project. Her presentation will be sponsored by Career Services/Cooperative Education and the Institute for the Study of Children and Families.

Collegium Requests Information About Special Activities

The Collegium for Advanced Studies invites submission of single page synopses of research, scholarly and creative activities of EMU faculty and graduate students. The abstracts submitted will be considered for inclusion in the Collegium publication. Work submitted may be completed or in process. Please send materials to Dr. Mary Teal, Chairperson, Publications Committee, 311 Alexander Music Hall.

Brown-bag Presentation Will Discuss Co/op Ad Campaign

The National Ad Council, sponsor of "Smoky the Bear" and other famous public service advertising campaigns, has accepted cooperative education as the subject of a new campaign for 1985-86. The advertisements will begin appearing on television, radio, newspapers, etc., in April, and are expected to have great impact on universities such as EMU, which have cooperative education programs. All faculty, staff, and students are invited to attend a Brown-Bag videotape/discussion presentation about the National Ad Council and its new campaign. The presentation will be at noon on December 6, in the Faculty Room of McKenny Union. Beverages will be provided by Cooperative Education.

EMU Contributing to Book of Facts

Did you know that the official bald eagle of the 1984 Summer Olympics died two weeks before the opening ceremonies? Or that the government has 3.3 billion square feet of office space? These, and thousands of other facts are included in *A Matter*

of Fact, a new publication from Pierian Press. *A Matter of Fact* contains thousands of interesting statistics and facts, all gathered from major magazines and newspapers.

A number of library faculty at EMU are contributing to this publication. Other faculty, staff and students interested should contact Ann Andrew at 7-2142.

EMU to Present Holiday Dance Concert

The EMU Dance Division will present its annual Christmas Dance Concert Friday, Dec. 7, and Saturday, Dec. 8, at 8 p.m. in the dance studio of EMU's Warner Gymnasium.

The concert is being designed and performed by students of EMU's advanced choreography class. It will feature 10 works, ranging from the classically-oriented to abstract.

The lighting designer for the show will be Joseph Taranowski, with sound design provided by Paul Hodgins, pianist and composer in EMU's Dance Division.

Ticket for either performance are \$2 for adults and \$1.50 for students and senior citizens.

For more information, call 487-1211 or 487-0090.

Nuclear Cardiology Will Be Discussed at Next Physics Seminar

The Physics Department will continue its seminar series on Wednesday, Dec. 5, when Donald Strange discusses his research on the use of radioactive tracers for imaging the heart. The seminar will start at 4 p.m. in 300 Strong Hall.

Strange, who has been director of research and development at Medical Data Systems of Ann Arbor since 1971, will give a slide presentation, show a 10-minute videotape of the heart in action and answer questions. Refreshments will be available.

EMU Madrigal Singers to Perform

Eastern's Madrigal Singers will present their fall concert Tuesday, Dec. 4, at 8 p.m. in Holy Trinity Chapel, located at the corner of Forest and Perrin Streets in Ypsilanti.

The concert will feature 23 'a cappella' singers dressed in 16th century Renaissance costumes. The group will perform under the direction of Emily Lowe, professor of music and director of the group since 1965.

For more information, call the Department of Music at (313) 487-4380.

Focus on Staff

Schupra helps with special money matters



Greg Schupra

Openings

The Personnel Office announces the following vacancies:

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

CC/03 - \$411.90 - Secretary - Human Resources - (Ability to type accurately at a minimum rate of 60 w.p.m.) (confidential classification)

CS/03 - \$411.90 - Secretary - Cooperative Education (Position is only for the duration of the federal grant which expires Aug. 31, 1985.)

CS/04 - \$449.01 - Secretary II - College of Arts and Sciences (Good communication skills necessary. Word processing experience or the willingness to learn is desirable.)

CS/05 - \$498.34 - Senior Secretary - Political Science (Ability to type accurately at a minimum rate of 65 w.p.m. and word processing experience or the ability and willingness to learn are necessary.)

Final date for the receipt of internal applications for the above positions is Dec. 11, 1984.

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

Deadline extension for posting that appeared in 10/30/84 issue of FOCUS EMU

PT/07 - \$676.27 - \$ 973.86 - Programmer/Analyst II - University Computing

or

PT/08 - \$770.94 - \$1157.58 - Senior Programmer Analyst - University Computing

Deadline Date: Dec. 14, 1984

PT/08 - \$770.94 - \$1157.58 - Supervisor, Graphic Services - University Publications

Deadline Date: Jan. 4, 1985

Deadline extension for postings that appeared in 10/23/84 issue of FOCUS EMU

AP/09 - \$ 885.44 - \$1373.19 - Coordinator: Management Information Systems - University Planning, Budgeting & Analysis. Deadline Date: Jan. 17, 1985

AP/10 - \$1000.54 - \$1551.43 - Director, Budget Management - University Planning, Budgeting & Analysis. Deadline Date: Jan. 7, 1985.

Internal applicants for the above Clerical/Secretarial and Administrative/Professional/Technical positions should submit a Promotional Openings Application form to the department in which the vacancy exists.

FACULTY

Deadline extension for posting that appeared in 10/9/84 issue of FOCUS EMU

Department of Chemistry — A tenure track faculty position is available starting September, 1985. Responsibilities include the coordination, organization, and teaching in the general chemistry program. A doctorate in chemistry or chemistry education as well as at least four years of college/university teaching experience is required. Deadline Date: Jan. 14, 1985.

Affirmative Action/Equal Opportunity Employer and Educational Institution

The old saying, "You can't take it with you" has special meaning for Greg Schupra. As coordinator of planned giving in EMU's Development Office, he advises people on how they can best leave assets to loved ones when they pass through the "Pearly Gates."

In his position, Schupra deals with people who wish to give money or property to the University at the time of their death. He advises donors of the best ways to benefit the University and themselves from their gifts. This may include reaping tax benefits, setting up a trust fund or simply helping them make a will.

"In my travels, I've found that people are excellent stewards of their money while they live, but the same people are poor stewards of their money when they die," Schupra said. "At EMU, we're here to assist people to give to family members and charitable organizations in the most beneficial way possible. We help them give wisely."

Schupra cited the fact that seven out of 10 people do not have wills, and of the three out of 10 that do, only two provide the maximum protection for their beneficiaries.

"When most people first hear about it (making a will) they think 'how morbid!' But once they begin talking and thinking about it, it doesn't seem as morbid," Schupra said. "There's a realization that death is inevitable."

"We feel that people give to the University because they believe in our school, he added. "The tax benefits are not the main motivation, although the

net cost of the gift is reduced."

"If you had a piece of property and you wanted to give it to the University, you might sell it and then give the money to the University. This is not always the best thing to do from a tax standpoint. You actually could benefit more by giving the land to the University and letting the University sell it."

Schupra has had much experience at handling money and dealing with people. Before he came to Eastern last April, he was the director of development at Spring Arbor College where he was responsible for all college fundraising. Before that, he was the branch manager for Michigan National Bank in Bloomfield Hills. He served with distinction and earned the title "Bank Officer of the Month" five times.

Schupra explained that there are basically two kinds of giving. There is revocable giving, which means the gift can be taken back, and irrevocable giving, which means the gift is permanently donated.

"An example of a revocable gift is a gift stated in a will," he said. "You can always change your will. Or, you could establish a trust. You can change the amount of money in the trust at any time. You can transfer out as easily as you can transfer money in," he said.

According to Schupra, the benefits of a trust include having a professional person handling the money. "This can be helpful for people unaccustomed to handling large sums of money," he said. "Also, a trust does not go through Probate Court." Both allow the contributor certain tax benefits.

The Development Office has a special arrangement with attorneys, by which faculty and staff can have wills prepared inexpensively.

"I'm the one who takes the time to find out what the people want, help them with decisions and send the forms to the lawyer," Schupra said. "Since lawyers are paid for their time, this substantially reduces the charge."

A single-person will costs \$22.50; a two-person will is \$42.50. With a regular attorney's fee, the cost might be closer to \$75, or even \$200.

Schupra also believes a person's inability to face death, or his or her unfamiliarity with an attorney, may be responsible for the low number of people who have wills.

"A will helps minimize the estate tax by creating less legal work, besides providing for beneficiaries as you desired," Schupra said. "In addition, the state will appoint guardians and can separate children if there is no will."

Schupra stressed the fact the the Development Office can help people achieve their goals in the most beneficial manner.

"If someone's willing to make the decisions, I'm willing to make sure those decisions are recorded," he said.

—by PATTIE SNYDER

Adviser

Academic Services Center
229 Pierce Hall
HOTLINE: 7-3344 days
7-0048 evenings

Registration Reminder

Graduate students, evening students, new and transfer students, and students with special permits may register during any of the scheduled registration periods. The Registration Office will be open the following evenings: December 3 and 13; January 2,3,7,8,9,10.

Graduation-Certification Application

Some of you may be in the process of advising your senior students one last time! Students who anticipate completing graduation requirements must file a graduation application at the beginning of the semester in which they plan to graduate. A non-refundable application fee is charged. Undergrad degree applications are obtained from The Office of Academic Records in Pierce Hall.

Last Day

The last date to totally withdraw from the University or from an individual class is Wednesday, December 12th. Call Academic Services for further clarification.

Evening Advising

Remember that advising is available for evening undergraduate students in the Graduate School Office, 116 Pierce Hall, 5-7 p.m., Monday through Thursday. Appointments can be made for advising by calling 487-2170 (days) or 487-3400 (evenings). Other walk-in services are available. Please make evening students aware of this service.

Research

Social and Economic Research

The National Science Foundation's fiscal 1985 appropriations include a 16 percent funding increase for the Social and Economic Sciences Division. Much of the division's increase will be used for expanding socioeconomic data resources and strengthening related methodological and theoretical research.

Program support areas are: Economics, Geography and Regional Science, Measurement Methods and Data Improvement, Sociology, History and Philosophy of Science, Political Science, Law and Social Sciences, Regulation and Policy Analysis and Decision and Management Sciences.

Next receipt deadline for proposals is Feb. 1, 1985. Contact R. Howard at 7-3090 for guidelines.

Mental Health Small Grant Awards

The Michigan Department of Mental Health will award a limited number of research grants that focus on applied studies that will contribute to improved mental health prevention and treatment services.

Projects will range between \$2,000 and \$5,000 and should be coordinated with community mental health services or state mental health facilities. A limited number of student research grants are also available.

Proposals should be submitted between December and February of 1985. Contact R. Howard at 7-3090 for guidelines.

Research on Mental Illness in Nursing Homes

The National Institute of Mental Health is seeking grant applications for research which will increase knowledge and improve research methodology on emotional, social, behavioral and mental disorders of residents in nursing homes; will generate information regarding the interplay of biological, behavioral, genetic and social processes underlying these disorders and the maintenance of mental health services and practices. The research may employ theoretical, laboratory, clinical, methodological and field studies, and may involve noninstitutional population elderly subjects as well as residents of nursing homes.

Receipt dates for proposals are March 1 and July 1. Contact R. Howard at 7-3090 for guidelines.

New Faces

The EMU Board of Regents approved the following appointments at its November meeting:

Maria Ortiz was appointed as admissions officer in the Admissions Office.

Ortiz is a Ypsilanti resident and received her bachelor of science degree in earth science from the University of Michigan in 1974.

John R. Lipscomb, general manager at the Chatham Plastic Finishing Reflex Division of International Tools Ltd., in Windsor, Ontario, Canada, was appointed project director in the Technology Services Center.

Lipscomb earned his bachelor's degree in mechanical engineering in 1968. He earned his master's degree in business administration from the University of Detroit in 1979.

John W. Kassner, computer programmer for Guardian Photo in Novi, was appointed senior programmer/analyst in University Computing.

A former resident of Union Lake, Kassner earned his bachelor's degree from Michigan State University in 1976 in radio and television broadcasting. He also attended EMU and Oakland Community College.

Kassner worked for the State of Michigan's Department of Social Services as a computer operator and worked for Ciber Inc., a consulting firm in Detroit and Phoenix, Ariz.

Dr. Joel Welber was appointed assistant professor in the Department of Marketing. Welber received his law degree at the Wayne State University School of Law and his bachelor's degree at the University of Michigan.

Dr. Helen Burnstad, instructor of speech and public communication at Nebraska Western College, was appointed staff training and development associate at EMU.

Burnstad, a Scottsbluff, Neb., resident, received her bachelor's degree in speech at Colorado State College in 1963. She earned her master's degree in speech communication from the University of Northern Colorado in 1970 and her doctorate in education from the University of Arkansas in 1982.

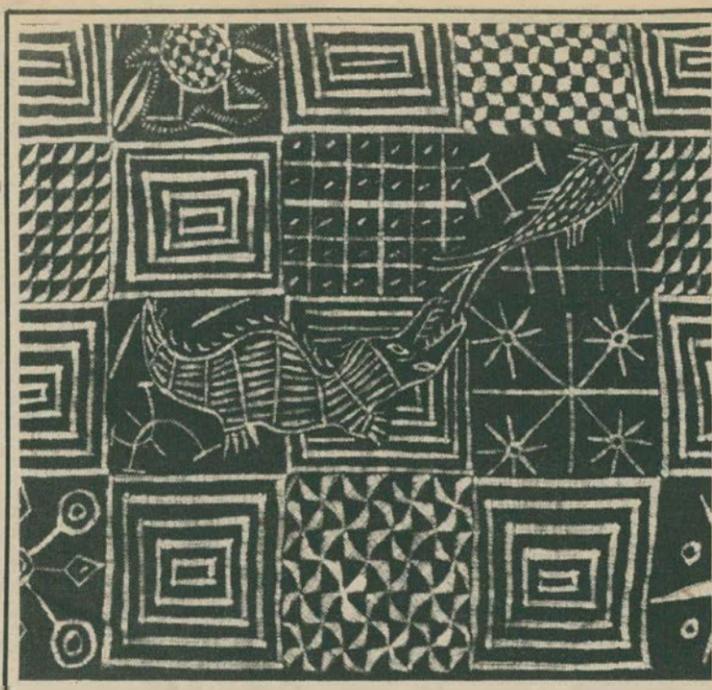
Dr. Morrey Kramer was appointed assistant professor in the Department of Operations Research and Information Systems. Kramer received his bachelor's and doctoral degrees from the University of Michigan.

James J. Chance, data processing supervisor for Eaton Corp., was appointed senior programmer/analyst in University Computing.

Chance, an Ypsilanti resident, attended Western Michigan University.

Lydia M. Runkel, legislative aid for the State of Michigan, was appointed affirmative action employment programs representative in the Affirmative Action Office at Eastern Michigan University.

A former resident of East Lansing, Runkel now resides in Ann Arbor. She earned her bachelor's degree from Western Michigan University in June 1983, and attended Cooley Law School for one year. Runkel has worked as a secretary, intake counselor and monitor/internal auditor for the Comprehensive Employment Training Act program from 1981 to 1983.



TEXTILES FROM AFRICA — This work, from the collection of Kathryn Kreider, is part of an exhibit of African textiles on display in Ford Gallery until Dec. 19. Titled "Ukara Ekpe," this cloth is from the Ekpe (leper) people of Africa, and is stitch-resist with indigo dye. Gallery hours are 8-5 Monday through Friday.

Porter makes cable appearance

University President John W. Porter discussed the recently released National Institute of Education report titled "Involvement in Learning: Realizing the Potential of American Higher Education" on the nationwide C-SPAN cable television network two weeks ago.

Porter was invited to participate on the Washington, D.C., panel because of his position as chairman of the committee on excellence of the American Association of State Colleges and Universities.

Participating on the panel with Porter were NIE director Manuel J. Justiz and Pennsylvania State University's Kenneth P. Mortimer, chairman of the study group that wrote the report on U.S. undergraduate education.

While in Washington, D.C., Porter also presided over a session of the AASCU's 24th annual meeting which focused on "Pursuing Excellence in Education."

Promotions

The EMU Board of Regents approved the following promotions at its November meeting:

Phillip N. Huhn, programmer/analyst in EMU's Computing Center, was promoted to programmer/analyst II in that same department.

Huhn is a Lansing native and resident of Plymouth. He earned his bachelor's degree in mathematics education from Michigan State University in 1972.

Marjorie D. Pregitzer, accountant I in EMU's Accounting Department, was promoted to treasury accountant in that same department.

Pregitzer is a resident of Howell, and holds an associate's degree in accounting from Schoolcraft Community College.

Diane Dufek, administrative secretary in Eastern's College of Technology, was promoted to administrative assistant in that college.

An Ypsilanti resident, Dufek is a graduate of Lincoln Consolidated High School and is working toward her bachelor's degree in office technology at EMU.

All promotions are effective immediately.



WEMU 89.1

TUESDAY, DEC. 4

- 12:30 p.m. European Perspectives — Debut program.
- 1 p.m. Afternoon Jazz Scope — George Klein's Classic Corner today features Ahmad Jamal, "At the Pershing."
- 7 p.m. Connection — Interview program focusing on issues concerning the disabled.
- 10 p.m. Jazz At the Institute — Tonight, the first of a two part series on Roy Brooks and Leon Thomas is presented.

WEDNESDAY, DEC. 5

- 1 a.m. Jazz Scope After Hours — Music hosted by Michael Jewett.
- 12:30 p.m. Focus — Discussion program of public issues, both international and domestic.
- 1 p.m. Afternoon Jazz Scope — Host George Klein presents Helen Humes, "Taint Nobody's Bizness."
- 7 p.m. The Bob and Ray Public Radio Show — Comedy.

THURSDAY, DEC. 6

- 12:30 p.m. Common Ground — Debates over national and international issues. Topic: The UNESCO Pull-out with former Assistant Secretary of State Samuel Depalma and former UNESCO Deputy Director John Fobes.
- 1 p.m. Afternoon Jazz Scope — Host George Klein presents Earl Hines, "Little Theatre Concert."
- 5:15 p.m. Cafe du Jazz — Join Bret Julyk at Club 89 for mellow music suited for the dinner hour.
- 7 p.m. Americans All — Debut program, produced by Himan Brown. Featured: A profile of Justice Louis D. Brandeis, a member of the Supreme Court during the FDR era.

FRIDAY, DEC. 7

- 12:30 p.m. Horizons — Societal discussions. Today's topic: "Blacks and Politics: The Fight for Power."
- 1 p.m. Afternoon Jazz Scope — Host George Klein presents musicians George Benson and Jack McDuff, "Hot Barbecue."
- 7:30 p.m. Business Times — Discussion program of current economic, scientific and financial trends.
- 11 p.m. The Juneteenth Blues Festival — Debut program, featuring cuts from the world's biggest and best blues festival, commemorating the black experience. Featured tonight, a compilation of the highlights throughout the festival.

SATURDAY, DEC. 8

- 6 p.m. A Prairie Home Companion — Musical variety show, hosted by Garrison Keillor.
- 8 p.m. EMU Basketball vs. Cleveland State. Home game.
- 9 p.m. Third World Dance Party — Host Tom Simonian selects and presents the latest in reggae music. Tonight's featured new LP's- Sugar Minott's "Slice of the Cake" and Congo Ashanti Roy's "Level Vibes." PREEMPTED FOR EMU BASKETBALL.

SUNDAY, DEC. 9

- 9:05 a.m. Sunday Best — A month of features from the beginning of the tradition to the "modern era," hosted by Michael Jewett.
- 12 p.m. American Music Sampler: Marian McPartland's Piano Jazz V. Guest artist: Peter Nero.
- 1:30 p.m. Radio Free Rahsaan — Music show produced by multi-reed instrumentalist Rahsaan Roland Kirk.
- 9 p.m. New Directions — Hosted by Tom Simonian, tonight's featured LP is the Art Ensemble of Chicago's Message to Our Folks." New Music America '84 is aired at 11 p.m.

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
6:00								
7:00	MORNING JAZZ SCOPE			MORNING EDITION			MORNING JAZZ SCOPE	7:00
8:00								8:00
9:00								9:00
9:05								9:05
10:00	SUNDAY BEST			MORNING JAZZ SCOPE			BIG BAND SPECTACULAR	10:00
10:30								10:30
11:00								11:00
NOON	SOUND OF SWING			NOON MAGAZINE			JAZZ REVISITED	NOON
12:30				NPR PROGRAMMING				12:30
1:00	AFTERNOON JAZZ SCOPE							1:00
2:00	CITY SCENE			AFTERNOON JAZZ SCOPE			AFTERNOON JAZZ SCOPE	2:00
3:00								3:00
4:00	BIG CITY BLUES CRUISE							4:00
5:00				NATIONAL/LOCAL NEWS & SPORTS				5:00
5:15								5:15
6:00				CAFE DU JAZZ				6:00
7:00	A PRAIRIE HOME COMPANION			PUBLIC AFFAIRS PROGRAMMING See description for programs		MUSICAL BY LINES		7:00
7:30								7:30
8:00				ALL THINGS CONSIDERED				8:00
9:00				STATE AND LOCAL NEWS				9:00
9:10								9:10
10:00	NEW DIRECTIONS		JAZZ AT THE INSTITUTE		WHEN THE EAGLE FLIES		THIRD WORLD DANCE PARTY	10:00
11:00					PORTRAITS IN BLUE			11:00
MID				LATE NIGHT JAZZ SCOPE				MID
1:00								1:00
2:00							THE BONE CONDUCTION SHOW	2:00
3:00	JAZZ SCOPE AFTER HOURS			JAZZ SCOPE AFTER HOURS				3:00
4:00								4:00
5:00							JAZZ SCOPE AFTER HOURS	5:00



NEWS, SPORTS AND ALL THAT JAZZ

Regents Summary

(Continued from page 1)

does exceed the maximum limit, the difference will be awarded as a pay bonus. The approved salary increases will be effective immediately, retroactive to July 2, 1984.

—Received a report which shows that EMU has 426 endowed scholarships available for academically-talented students for the 1985-86 academic year.

Of the amount of endowed scholarships available, 31 academic departments will distribute 152 freshmen awards and 60 upperclass awards. The balance will be distributed through the Office of Financial Aid.

—Approved an 11 percent increase in the University's 1985-86 scholarship budget.

The EMU Regents approved the 1985-86 General Fund budget provision for Function 8 Scholarships in the amount \$2,384,112, an increase of \$243,633 when compared with last year's budget.

—Approved the transfer of property ownership of three parcels of land to the Washtenaw County Board of Road Commissioners, for the purpose of constructing an extension of Hewitt Road to

Huron River Drive.

The transfer of ownership of approximately 6.5 acres on EMU's west campus near Rynearson Stadium will allow the commission to build a connecting road between the existing Hewitt Road and Huron River Drive, at no expense to the University.

—Accepted 12 educational grants totaling \$276,651.

The largest of the grants was a \$67,000 grant from the Ford Motor Co. to the Technology Services Center for the project "Statistical Process Control for the Ford Transmission Division."

—Approved the division of the Department of Mathematics and Computer Science into two separate departments within the College of Arts and Sciences.

The two new departments are the Department of Mathematics and the Department of Computer Science.

—Approved a new Bachelor of Science degree program in industrial distribution.

The new program will prepare undergraduates for careers as industrial distributors, persons who ensure that products move from the point of manufacture to the point of use.

Focus EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline for copy is 5 p.m. Tuesdays for the next week's issue.

KATHLEEN D. TINNEY, director of Information Services and Publications.

SUSAN M. BAIRLEY, news editor

MARTY HEATOR, Focus editor
DICK SCHWARZE, photographer

Participants

Barnabas Racz, professor of political science, presented a paper titled "Socialist Democracy Revisited—The Case of Hungary" at the Southern Conference on Slavic and East European Studies in Richmond, Va. He also published an article in the Fall 1984 issue of *Soviet Studies* (University of Glasgow). The piece deals with "Recent Developments in Hungarian Enterprise Democracy" and was developed from a paper given at the convention of the American Association for the Advancement of Slavic and East European Studies in Kansas City last fall.

Benefits update

Blue Cross/Blue Shield Changes Prescription Drug Coverage

Blue Cross/Blue Shield has recently announced a change in its coverage for prescription drugs. This change is intended to encourage the use of generic equivalent drugs to save you money, while ensuring that you and your dependents have high quality prescription drugs available. The program is called "The Prescription Drug Maximum Allowable Cost Program," and it works this way:

1. Generic drugs will be paid in full, or reimbursed under the guidelines of your Major Medical Program.
2. Name brand drugs will be paid in full where no generic drug equivalent is available.
3. Name brand drugs will be paid in full at your doctor's request. The doctor who feels that a name brand drug is required will simply indicate this with the phrase "Dispense as Written" (or simply DAW) on the prescription.
4. Name brand drugs dispensed at your request (not your doctor's) will be paid only the price of the generic drug equivalent.

This program will become effective Dec. 1, 1984. For more information, call the Staff Benefits Office at 7-3195.

Former professor dies

A memorial service was held last month for John B. (Jack) Virtue, who died suddenly Nov. 17 at Saline Evangelical Home after a long illness. He was 83.

Virtue taught at EMU for 27 years before retiring as a professor of English (Emeritus) in 1973. Born in 1901 in Winona, Minn., Virtue graduated from the University of Nebraska, attended the University of Chicago and the University of Wisconsin

and earned a Ph.D. from Yale University in 1935.

He came to EMU in 1946. He was a member of the American Association of University Professors and EMU Emeriti. He also served as president of the Michigan College English Association.

He is survived by his wife of 49 years, the former Maxine Boord; two daughters, one sister and one niece.

Events

of the Week

Dec. 4-10

Tuesday 4

MEETING — AFSCME Local 1666 will meet, Gallery I, McKenny Union, 7 a.m. and 5 p.m.

ELECTIONS — AFSCME Local 1666 will conduct its annual elections, Gallery I, McKenny Union, 7-10 a.m. and 3-5 p.m.

SEMINAR — The Office of Staff Training and Development will present a seminar on "Writing for Results," Faculty Lounge, McKenny Union, 8:30 a.m.

MEETING — The Michigan Association of College Admissions Counselors will meet, Alumni Lounge, McKenny Union, noon.

MEETING — The UAW Local 1975 Bargaining and Grievance Committee will meet, Gallery II, McKenny Union, 12:30 p.m.

LECTURE — Human resource professional Claire A. Scott Miller will speak on "Dual Careers: Impact on Organizations, Families and Individuals." Tower Room, McKenny Union, 3 p.m.

MEETING — The EMU Gospel Choir will meet today and every Tuesday through Dec. 19, Guild Hall, McKenny Union, 7 p.m.

CONCERT — The EMU Madrigal Singers will perform under the direction of Emily Lowe, professor of music, Holy Trinity Chapel, 8 p.m.

Wednesday 5

LECTURE — John Morrison of the Michigan Citizens Lobby will speak in the last of the Lunch-N-Lecture series sponsored by Campus Life, Downing Hall Lounge, noon.

MEETING — UAW Local 1975 Executive Board will meet, Gallery II, McKenny Union, noon.

MEETING — The UAW Local 1976 Executive Board will meet, Gallery I, McKenny Union, noon.

MEETING — The Registration and Records Project team will meet today and each Wednesday through Dec. 19, Main Lounge, McKenny Union, 1 p.m.

MEETING — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.

MEETING — The Faculty Council will meet, 325 Goodison Hall, 3 p.m.

MOVIE — Campus Life's Silver Screen will present "Silkwood." Admission is \$1, Strong Auditorium, 7 and 9:30 p.m.

BASKETBALL — The men's team will host Grand Valley State College. Admission is \$3; \$2 for students, Bowen Field House, 8 p.m.

Thursday 6

LECTURE — A videotape about the public service campaigns for the National Advertising Council will be presented by the Cooperative Education Office, Faculty Lounge, McKenny Union, noon.

MEETING — The EMU Chapter of the National Organization for Women will meet today and each Thursday through Dec. 19, Oxford Room, McKenny Union, noon.

LECTURE — The Lunch-N-Learn Lecture Series will present a forum on the Perry Pre-school project titled "Perry Partners: A Community Issue," Tower Room, McKenny Union, noon.

MEETING — The McKenny Bookstore staff will meet today and every Thursday through Dec. 19, Oxford Room, McKenny Union, 2 p.m.

MOVIE — Campus Life's Silver Screen will present "Silkwood." Admission is \$1, Strong Auditorium, 7 and 9:30 p.m.

SWIMMING — The men's team will host Oakland University, Olds 50-meter pool, 7:30 p.m.

CONCERT — The Joffrey II Ballet will perform as part of Campus Life's Guest Artist Series. Tickets are \$10 and \$8 for the general public; \$7 and \$5 for students. For reservations or more information, call 487-3045, Pease Auditorium, 8 p.m.

Friday 7

MEETING — The Chemistry Department will meet, Gallery II, McKenny Union, noon.

RECEPTION — A retirement reception will be held in honor of Aranka Phelps, Gallery II, McKenny Union, 4:30 p.m.

GYMNASTICS — The men's and women's teams will compete against Kent State, Warner Gymnasium, 7 p.m.

RECITAL — Edith J. Swanberg will perform, Recital Hall, Alexander Music Building, 7 p.m.

MOVIE — Campus Life's Silver Screen will present "The Big Chill." Admission is \$1, Strong Auditorium, 7, 9:30 p.m. and midnight.

CONCERT — The Concert Winds will be conducted by J. Whitney Prince, Pease Auditorium, 8 p.m.

THEATER — EMU Theater of the Young will present the children's tale "Reynard the Fox." Tickets are \$5.50; \$4 for Mainstage members and EMU students; and \$1.25 for children 12 and under. For more information or reservations, call 487-1221, Quirk Theater, 8 p.m.

Saturday 8

GYMNASTICS — The men's team will compete in the Wolverine Invitational at the University of Michigan, Ann Arbor, noon.

SWIMMING — The men's team will host area high schools in the EMU Classic, Olds, 50-meter pool, 1 p.m.

BASKETBALL — EMU Alumni will play, Bowen Field House, 2 p.m.

THEATER — Quirk Theater will present the children's tale "Reynard the Fox." Tickets for the evening performance are \$5.50; \$4 for Mainstage members and EMU students; and \$1.25 for children 12 and under. Matinee tickets are \$4; \$2.50 for EMU students and Mainstage members and \$1.25 for children. For reservations or more information, call 487-1221, Quirk Theater, 2:30 and 8 p.m.

RECITAL — Karen Van Doeren will perform, Recital Hall, Alexander Music Building, 2:30 p.m.

MOVIE — Campus Life's Silver Screen will present "The Big Chill." Admission is \$1, Strong Auditorium, 7, 9:30 p.m. and midnight.

BASKETBALL — The men's team will play Cleveland State University. Admission is \$3; \$2 for students, Bowen Field House, 8 p.m.

Sunday 9

GYMNASTICS — The men's team will tumble in the Wolverine Invitational at the University of Michigan, Ann Arbor, noon.

RECITAL — The Suzuki Recitals will be presented, Recital Hall, Alexander Music Building, 1 and 4 p.m.

THEATER — EMU's Theater will present the children's tale "Reynard the Fox." Tickets are \$4, \$2.50 for Mainstage members and EMU students; and \$1.25 for children 12 and under, Quirk Theater, 2:30 p.m.

MOVIE — Campus Life's Silver Screen will present "The Big Chill." Admission is \$1, Strong Auditorium, 7 p.m.

CONCERT — The Festival of Lessons and Carols will be presented by EMU's Madrigal Singers, under the direction of Emily Lowe, Pease Auditorium, 8 p.m.

Monday 10

MEETING — A University Corporate meeting will be held, Regents Room, McKenny Union, 8 a.m.

RECEPTION — The Human, Environmental and Consumer Resources Department and the Military Science Department will present a Christmas reception, Burson Room, Roosevelt Hall, 10 a.m.-3 p.m.

MEETING — Black faculty and staff will meet, Oxford Room, McKenny Union, 11 a.m.

MEETING — The Staff Development for School Improvement Committee will meet, Gallery I, McKenny Union, 11 a.m.

ART EXHIBIT — The Gallery will host a special "Children's Show, Intermedia Gallery, Variable hours, generally 11 a.m.-3 p.m., M-F.

MEETING — The Christian Health Professionals will meet, Faculty Lounge, McKenny Union, noon.

MEETING — The EMU Chapter of Wo/Men in Communications will meet, Alumni Lounge, McKenny Union, 5 p.m.