

1980

# Board of Regents Meeting Materials, October 15, 1980

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

---

## Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, October 15, 1980" (1980). *Board of Regents Meeting Materials*. 240. <http://commons.emich.edu/regentsminutes/240>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact [lib-ir@emich.edu](mailto:lib-ir@emich.edu).

Index of October 15, 1980 meeting of Board of Regents

	<u>Page</u>
.2315 M Appointments . . . . .	9
.2312 M Budget Transfers . . . . .	3
.2317 M Changes of Status . . . . .	18
.2311 M Educational Grants . . . . .	3
.2310 M Ernst & Whinney Audit (1979-80) . . . . .	2
.2309 M Internal Auditor's Report . . . . .	2
.2318 M Leaves of Absence . . . . .	20
.2316 M Separations . . . . .	16
.2313 M Student Activities Fee -- Policy Revision . . . . .	3
.2314 M Tax Proposal D -- Tisch II . . . . .	5

EASTERN MICHIGAN UNIVERSITY

Official minutes of the Board of Regents' meeting of October 15, 1980

Board members present:

Richard N. Robb, Chairman  
James T. Barnes, Jr., Warren L. Board, Timothy J. Dyer, Dolores A. Kinzel, Beth W. Milford and Carleton K. Rush

Board member absent:

Linda D. Bernard

Administration present:

President John W. Porter  
Vice Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema, Laurence N. Smith and Carolyn D. Spatta

Chairman Robb called the meeting to order at 11:10 a.m.

Regent Dyer moved and Regent Board seconded that the minutes of the Board meeting of September 17, 1980, be approved as distributed.

Motion carried.

Chairman Robb noted that President Porter was going to make a presentation at this time.

President Porter asked Professor Virginia Koste to come forward as he wanted to present her with an award. President Porter explained that Professor Koste has received the highest award that can be made to anyone in the United States in Children's Theatre; she has received the Creative Drama for Human Awareness Award from the Children's Theatre Association of America of the American Theatre Association.

Chairman Robb and President Porter then presented Professor Koste with a plaque. Professor Koste expressed her appreciation for the recognition she was receiving and said it meant much more to her to be recognized for something she has done at home than it does to receive recognition at other places around the country; she said this was the first time she had been recognized at home. Ms. Koste said she wanted to give Thelma McDaniel credit also for the success they have enjoyed. She told the Board they could be assured she would not rest on her laurels, but would continue to make Eastern Michigan University well known in this field of endeavor.

Chairman Robb asked Regent Dyer for the Finance Committee Report.

Regent Dyer moved and Regent Rush seconded that the Treasurer's Report be received and placed on file.

Motion carried.

Chairman Robb said President Porter had an introduction to make at this time.

President Porter said he would like to introduce his new Executive Assistant, Mary Wiermanski. He explained that she was unable to attend the reception for new staff last month and thus did not get to meet the Regents. He asked Ms. Wiermanski to stand so she could be recognized.

Chairman Robb welcomed Ms. Wiermanski on behalf of the Board of Regents.

.2309 M INTERNAL AUDITOR'S REPORT

Regent Dyer moved and Regent Barnes seconded that the Internal Auditor's report and response be received and placed on file.

- (a) Audit Activity Report for the month of September 1980.
- (b) Audit Report and Response:  
University Bookstore Inventory dated August 26, 1980.

Motion carried.

.2310 M ERNST & WHINNEY AUDIT (1979-80)

Regent Dyer moved and Regent Kinzel seconded that the Board of Regents receive the Ernst & Whinney Audit -- 1979-80 auditors recommendations, and the University's responses, and place them on file. It was further recommended that the Board of Regents receive the Financial Statements and place them on file.

Questions were asked concerning the Management Letter which were answered by Vice President Romkema. Regent Rush stated that about a year ago there was some consideration given to changing external auditors and the Board had given the administration another year to come up with some recommendations. He wondered what the status of that situation might be.

President Porter responded that he wanted to finish this cycle of the audit before talking of changes. He said he was going to ask the Board to approve the recommended guidelines for obtaining a new external auditor at the December board meeting.

Motion carried.

## .2311 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Barnes seconded that the Educational Grants be approved:

1. A grant from the United States Department of Education, in the amount of \$94,922 for the project, "Out-of-School Basic Skills Improvement."
2. A grant from the United States Department of Education, in the amount of \$46,036 for the "Cooperative Education Program."
3. A grant from the Michigan Department of Commerce, in the amount of \$30,103 for a "Feasibility Study of Cogeneration for the Physical Plant."
4. A grant from the Michigan Council for the Humanities, in the amount of \$27,849 for the project, "The Black Community in Ypsilanti, Michigan: A Search for Unrecorded History."
5. A grant from the Airport Community Schools, in the amount of \$9,500, for the "Adult Secondary School Options Program."
6. A grant from the National Bank of Detroit through the Association of Michigan Economic Education Centers, in the amount of \$1,870 for the project, "Birmingham Course: Financial Planning."

Motion carried.

## .2312 M BUDGET TRANSFERS

Regent Dyer moved and Regent Kinzel seconded that the report of Budget Transfers for the period of July 1 through September 30, 1980, be received and placed on file.

Motion carried.

## .2313 M STUDENT ACTIVITIES FEE -- Policy Revision

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the following revised policy concerning the student activities fee -- to be effective Winter Semester 1981:

A separate fund shall be maintained for the purpose of providing operating monies for the Student Senate and providing funds for student organizations:

To maintain the fund, a student activities fee shall be assessed to each student enrolling for one or more on-campus, undergraduate courses. This fee shall be two dollars (\$2.00) for each of the Fall and Winter semesters, and one dollar (\$1.00) for each of the Spring and Summer sessions -- and shall be collected by the University as a separate charge when tuition is paid.

The elected representatives of the student body, through the Student Senate and under the Office of the Dean of Students, shall be charged with the responsibility for distributing these funds to the various user groups, and for maintaining proper guidelines for their usage.

The Dean of Students shall have the right and responsibility to veto any use of these funds which in his/her judgment would be in conflict with University policy and/or procedures and not in the best interest of the University.

The fund shall be maintained as a separate account within the University designated fund and shall be subject to all appropriate University procedures relating to disbursement, accounting and auditing.

Motion carried.

Chairman Robb said Regent Bernard, Chairperson of the Student Affairs Committee, could not attend the Board meeting today and had asked Vice President Smith to give a report in her absence. Chairman Robb said the last item on the agenda for the Finance Committee report is a resolution on the Proposal D (Tisch II) and there will be a slide presentation narrated by John Fountain. Because of these two requirements he asked the Board if they would agree to let Vice President Smith give the Student Affairs Committee Report for Regent Bernard now, and defer the presentation on the tax proposals until after lunch. The Board members agreed.

Vice President Smith reported that the Student Affairs Committee met on October 2 and the following items were discussed:

1. Removing barriers for Access to Higher Education
2. Campus Life Events, 1980-81
3. Status Report on the Grievance Procedures
4. Changes in the University Food Service
5. Divestment of University Funds---South Africa
6. Student Activity Fee Increase
7. Career Planning and Placement Presentation
8. Student Leader Conference on Three Michigan Tax Proposals

Regent Rush moved and Regent Board seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked Regent Kinzel to give the Educational Policies Committee report.

Regent Kinzel moved and Regent Board seconded that the report on the status of the University's North Central Association Reaccreditation be received and placed on file.

Motion carried.

Chairman Robb said it was now 12:25 p.m. and a good time to break for lunch. He said the meeting would reconvene at 1:30 p.m.

Chairman Robb reconvened the meeting at 1:43 p.m. and asked Regent Dyer to conclude the Finance Committee report by going into the presentation on the tax proposals.

Regent Dyer said that probably the most important issue to come before the Board since he has been a member is the one they would consider concerning the Tisch Tax Proposal. He expressed concern with all the tax proposals, but the Tisch Tax Proposal, he said, would be devastating to many state services, but in particular to Eastern Michigan University. He asked John Fountain, the Associate Vice President for University Relations, to proceed with the slide presentation.

.2314 M TAX PROPOSAL D -- TISCH II

Regent Dyer moved and Regent Board seconded the following resolution:

RESOLUTION

- WHEREAS, The Tisch II property tax cut proposal has been certified to appear as Proposal D on the November 4, 1980, state general election ballot, and
- WHEREAS, The Presidents Council of State Colleges and Universities and the Association of Independent Colleges have warned that "the Tisch proposal, if adopted, would be devastating for all of Michigan's colleges and universities," and
- WHEREAS, Current analyses project the net effect of Proposal D would be to eliminate 56 percent of the state monies available to fund essential state programs, such as higher education, student financial aid, law enforcement, corrections, public health, mental health, social services, and more, and
- WHEREAS, Governor Milliken's recommended budget should Proposal D pass includes elimination of state aid to 12 of the state's 15 public colleges and universities and a 50 percent reduction to the other three, closure of a majority of the state mental health facilities, closure of the School for the Blind and the School for the Deaf, elimination of statewide testing of elementary and secondary level students to measure achievement levels, reduction of uniformed state police by 75 percent, closure of all National Guard armories in the state, closure of most of the state parks in Michigan, and elimination of the meat inspection program, and
- WHEREAS, The corresponding impact of Proposal D on Eastern Michigan University would be the quadrupling of tuition rates in the face of substantially reduced state student financial aid, with the very real possibility that the University would be forced to close, and
- WHEREAS, The resulting financial barriers to matriculation by Michigan youth would significantly impair meaningful opportunities for social and economic mobility by our state citizens, particularly among low and middle income families, and
- WHEREAS, The future for growth and diversification in Michigan's economy also would be seriously threatened because of the resulting shortage of trained graduates and the inability of universities to conduct important and innovative technological research, and
- WHEREAS, Other more reasonable and rational proposals for property tax relief also will appear on the general election ballot, which proposals are far more economically and socially justifiable in their methods of providing property tax relief for Michigan residents, NOW BE IT THEREFORE
- RESOLVED, That the Board of Regents of Eastern Michigan University does hereby publically and emphatically record its strong opposition to the Tisch II proposal, Proposal D, and be it further
- RESOLVED, That the President of the University is hereby directed to notify Eastern Michigan University students and their parents of the devastating impact of Proposal D, so that they may be informed and enlightened as they plan to pursue opportunities for higher education in Michigan, and be it further
- RESOLVED, That copies of this resolution be transmitted to the Governor, the Majority and Minority Leadership of the legislature, the State Board of Education, and the State Superintendent of Public Instruction.

Motion carried.



Regent Dyer indicated that a number of actions will take place now that the resolution has been passed:

1. The Council of State College Presidents has asked President Porter and all the state presidents to make a statement that can be printed in publications yet to be distributed.
2. We are going to ask each faculty member to inform their students on the proposal and the devastating effect of Tisch in their classrooms.

President Porter said it is his hope we will have an editorial in the Ypsilanti Press which circulates to over 20,000 people on the devastating effect the Tisch proposal would have on the local economy, not only for the tax problem to local government, but mainly to the dollars that would be lost to this community if Eastern Michigan University were to close. He said the faculty, staff and students spend money in this community on goods and services and they are the vital lifeline of this community.

President Porter asked Vice President Hawks to give an overview of the actions that have been taken or will be taken.

Vice President Hawks said last summer President Porter had appointed John Fountain to be Eastern's representative to work with the Council of Presidents in developing various position statements and presentations that could be made throughout the state for all the colleges and universities.

Vice President Hawks continued that the summary of the text of the various ballot proposals had been printed in FOCUS, the University houseorgan. The Governor's press release had been printed in FOCUS indicating the devastating effect of the Tisch plan on all of state government. In a future edition of FOCUS they will print the Governor's recommended budget should the Tisch proposal pass.

Vice President Hawks continued that Representative Owen had sent some materials on Proposal D to him and asked that the materials be distributed to all vice presidents, deans and department heads and they in turn were to make the materials available to all faculty and staff. Also, he said, the alumni magazine EASTERN was being mailed this week to approximately 55,000 alumni and it contained several pages of information on all three tax proposals, which hopefully, will alert the public to the devastating effect of the Tisch proposal in particular.

Vice President Hawks said he had met with his department heads and reviewed the Governor's recommended budget with them, should Tisch pass. He asked them to do the same with their staff. He felt other Vice Presidents would be doing the same thing over the next few days. He said he had been talking with the campus union leaders and hoped that very shortly we could come up with an all-campus type informational forum which might be jointly sponsored by the various unions and administrators, so the public can be informed of the devastating effect of the Tisch proposal. Lastly, he said, President Porter himself, John Fountain and others are taking every available opportunity they have to appear before any body they can, at any time, to make a presentation on the tax proposals.

Chairman Robb said Harold Farris, President of the Student Body, was in the audience and he asked him to come forward and advise everyone on what the students were doing on the ballot proposals.

Mr. Farris said this is probably the most major issue on state college campuses since the Viet Nam war. All students are concerned about the tax proposals. He said the student leaders are going to meet the end of this month in Lansing. There will be a joint news release from all student leaders from all the state University campuses. He said there are over 1000 Eastern Michigan University students registered to vote this fall and they were all urged to vote "no" on the Tisch proposal. He said he knew of other universities doing the same thing since the position of student government throughout the state is that all three proposals should be voted down. He said there was a commitment by all presidents of the student bodies of the state colleges and universities to urge a "no" vote on all three proposals.

Mr. Farris reported there had been a conference on campus of student leaders throughout the state. They heard presentations from individuals representing all three points of view on the tax proposals. He said five full-page newspaper ads would be printed in newspapers throughout the state just before the election. He said this was being coordinated through the Michigan Higher Education Student Association.

Chairman Robb thanked Mr. Farris and asked Regent Kinzel to continue with the Educational Policies Committee report.

Regent Kinzel moved and Regent Board seconded that the report on the status of the AACSB Accreditation of Business Programs at Eastern Michigan University be received and placed on file.

Motion carried.

## .2315 M APPOINTMENTS

Regent Kinzel moved and Regent Board seconded the appointments be approved.

## Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Bail, Paul	20.00%	Psychology	Fall	\$ 1,350	8/27/80
Bonney, Charles	60.00%	Sociology	Fall	4,050	8/27/80
Bylsma, Donald	40.00%	Sociology	Fall	2,700	8/27/80
Cochran, Gloria	20.00%	Psychology	Fall	1,350	8/27/80
Grow, Stephen	40.00%	English	Fall	2,700	8/27/80
Davis, John	33.33%	Economics	Summer	1,350	6/23/80
Day, Christine	40.00%	English	Fall	2,700	8/27/80
DiMattia, Pearl	100.00%	Biology	Summer	1,100	7/20/80
Domurath, Kathryn	20.00%	Psychology	Fall	1,350	8/27/80
Fasenfest, David	66.66%	Economics	Summer	2,700	6/23/80
Fine, Randy	46.66%	Biology	Fall/Wi	6,300	8/27/80
Friday, Judith	100.00%	Sociology	Summer	450	7/23/80
Frydenberg, Gro	60.00%	Yemen Project	Fall	4,050	8/27/80
Graham, John C.	100.00%	Chemistry	Fall/Wi (Adjunct Professor)	26,000	8/27/80
Hagiwara, Anne	40.00%	Yemen Project	Fall	2,700	8/27/80
Inazu, Judith	40.00%	Psychology	Fall	2,700	8/27/80
Jacob, Hind	100.00%	Yemen Project Yemen Project	Fall Annual	2,955 39,209	8/27/80 8/27/80
Johns, Brenda	40.00%	English	Fall	2,700	8/27/80
McClain, Jill	80.00%	Mathematics	Fall	5,400	8/27/80
McFadden, Emily	100.00%	Social Work	Fall	7,750	8/27/80
Mendler, Janet	20.00%	English	Fall	1,350	8/27/80

## Faculty - Lecturers (Cont.d)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Muller, Philip G.	100.00%	Psychology	Fall/Wi	\$13,500	8/27/80
Perkins, Barbara	25.00%	English	Fall	3,700	8/27/80
Prantner, Rudolph	60.00%	Political Sci	Fall	4,050	8/27/80
Robertson, Sharon	26.67%	Foreign Lang	Fall/Wi	3,600	8/27/80
Rosegrant, John	33.33%	Psychology	Fall	2,200	8/27/80
Rugare, Terry	66.67%	Physics & Astro	Fall	4,500	8/27/80
Schweitzer, Robert	20.00%	Geography	Fall	1,350	8/27/80
Stovall, Bonnie	100.00%	Social Work Social Work	Fall Summer (Honorarium)	8,000 269	8/27/80 8/1/80
Taggart, Sarah	100.00%	Social Work	Fall	8,000	8/27/80
Thomas, Nola	75.00%	Social Work	Fall	6,000	8/27/80
Walker, Ellon	40.00%	English	Fall	2,700	8/27/80
Ward, Thomas B.	40.00%	Psychology	Fall	2,700	8/27/80
White/Black, Shirley	100.00%	Art	Summer	3,000	6/23/80
Yaco, Rosemary M.	40.00%	English	Fall	2,700	8/27/80
Ziefert, Marjorie	100.00%	Social Work	Fall	7,400	8/27/80

## Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Alehashem, Seyed	Chemistry	Summer	\$ 788	6/23/80
Ankney, Janet	Physics & Astro	Fall/Wi	3150	9/3/80
Barclay, Ella	English	Fall/Wi	3150	9/3/80
Barnes, Martha	English	Fall/Wi	3250	9/3/80
Bean, Karen	Geography	Fall/Wi	3150	9/3/80
Belknap, Katherine	English	Fall/Wi	3150	9/3/80
Bloch, Mary	English	Fall/Wi	3150	9/3/80
Bomer, DeLain F.	Music	Fall/Wi	3150	9/3/80
Bridges, Cora	Music	Fall/Wi	3350	9/3/80
Brightman, Mary	Geography	Fall/Wi	3150	9/3/80
Buck, Clyde	Athletics	Fall/Wi	3150	9/3/80
Budday, Jil	Sociology	Summer	788	6/23/80
Chang, Yu-Chin	Ind Tech & Ind Educ	Summer	315	6/23/80
Chen, Jiing-Wey	Ind Tech & Ind Educ	Summer	315	6/23/80
Chen, Yen-Wu	Ind Tech & Ind Educ	Summer	315	6/23/80
Clutier, CAndace	English	Fall/Wi	3350	9/3/80
Cooper, Kenneth	Marketing	Fall/Wi	3150	9/3/80
Correia, Irene	Foreign Lang	Summer	788	6/23/80
DeClercg, Susan	English	Fall/Wi	3350	9/3/80
Diehr, Mary A.	English	Fall/Wi	3150	9/3/80
Fahia, Said	Physics & Astro	Fall/Wi	3250	9/3/80
Fitzgerald, Clifford	Ind Tech & Ind Ed	Summer	788	6/23/80
Fraver, Dorothea	Geography	Fall/Wi	1575	9/3/80
Friedman, Rita	English	Fall/Wi	3150	9/3/80
Furbush, Duncan	Physics Physics	Summer Fall	838 1675	6/23/80 9/3/80

## Graduate Assistants (Student Employees) (Cont.d)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Glaser, Gerald	Music	Fall/Wi	\$3150	9/3/80
Griffith, Gregory	Geography	Fall/Wi	3350	9/3/80
Hall, David	Geography	Fall/Wi	3350	9/3/80
Heinecke, Jon	ORIS	Fall/Wi	1675	9/3/80
Henry, William	Geography	Fall/Wi	3150	9/3/80
Hirozawa, Faye	Music	Fall/Wi	3150	9/3/80
Hoag, Marrilee	HPER&D	Summer	630	6/23/80
Hsiau, Chang-Ding	Ind Tech & Ind Educ	Summer	315	6/23/80
Hussain, A.H.M.	Physics & Astro	Fall/Wi	3350	9/3/80
Hutchinson, Harold	Political Sci	Fall/Wi	3350	9/3/80
James, Clarence	Ind Tech & Ind Educ	Summer	394	6/23/80
Kaarre, Lois	Music	Fall/Wi	3150	9/3/80
Kleeman, Susan	Geography	Fall/Wi	3150	9/3/80
Laboissonniere, Barbara	English	Fall/Wi	3350	9/3/80
Lowe, Edwin	History	Fall	788	9/3/80
Luoma, Terry	English	Fall/Wi	3150	9/3/80
Lusk, John	English	Fall/Wi	3150	9/3/80
Maul, Donna	Music	Fall/Wi	3150	9/3/80
Mayer, Heidi	Music	Fall/Wi	3350	9/3/80
McDonald, Lydia	Geography	Fall/Wi	3250	9/3/80
Meyer, Steven	Biology	Summer	788	6/23/80
Mills, Lisa	English	Fall/Wi	3350	9/3/80
Panahi, Jamsheed	Biology	Summer	788	6/23/80
Peterson, Lynn	History	Fall	788	9/3/80
Plank, Linda	Music	Fall/Wi	3150	9/3/80

## Graduate Assistants (Student Employees) (Cont'd)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Roman, Phillip	English	Fall/Wi	\$3350	9/3/80
Ruokolainen, David	Physics & Astro	Summer	788	6/23/80
	Physics & Astro	Fall/Wi	3350	9/3/80
Shackman, Grace	History	Fall	788	9/3/80
Spencer, James	Mathematics	Fall/Wi	3150	9/3/80
Stoddard, David	Physics & Astro	Fall/Wi	3350	9/3/80
Sweatman, Mark	Geography	Summer	788	6/23/80
	Geography	Fall/Wi	3350	9/3/80
Tracy, Richard	Geography	Fall/Wi	3150	9/3/80
Travis, Carrita	Music	Fall/Wi	3150	9/3/80
Trevino, Jesus	Foreign Lang	Fall/Wi	3150	9/3/80
Trivedi, Ketan	Chemistry	Summer	709	6/23/80
Veselovsky, Frank	Biology	Summer	788	6/23/80
Walker, David	Political Sci	Fall/Wi	1675	9/3/80
Warger, A. Graham	History	Fall	788	9/3/80
Williams, Robert	Chemistry	Summer	709	6/23/80
Wilson, Lester	Music	Fall/Wi	3250	9/3/80
Winklepleck, Chrisann	Music	Fall/Wi	3150	9/3/80
Wolinski, Richard	Biology	Summer	788	6/23/80
Yang, Alice	Sociology	Fall/Wi	3350	9/3/80

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Cline, William	Assoc Prof	Yemen Project		Summer (1 da only)	\$ 126	6/17/80
Eyster, Donna	Asst Prof	Nursing Educ	100.00%	Summer	1,094	8/11/80
Gibson, Eugene	Professor	Yemen Project		Summer (1 da only)	180	6/18/80
Iannaccone, Anthony	Assoc Prof	Music		Fall	300	8/27/80
	Assoc Prof	Music	50.00%	Summer	1,842	6/23/80
Jordan, Eunice	Assoc Prof	English	50.00%	Summer	2,011	6/23/80
Mancell, Robert	Asst Prof	Geography		Fall (Correspondence Course)	36	8/27/80
Muller, Brigitte	Professor	Yemen Project		Summer (1 da only)	150	6/16/80
Nazzaro, Andrew	Assoc Prof	Yemen Project	100.00%	Annual	45,970	8/27/80
Ogden, Lawrence	Professor	Geography	100.00%	Summer	1,850	8/16/80
Pearson, Donald	Professor	Economics		Summer (3 days)	457	7/30/80
Phillips, Conald	Asst Prof	Chemistry		Post Su (2.5 days)	295	8/23/80
Pisoni, John	Asst Prof	Yemen Project		Summer (1 da)	104	6/19/80
Trochet, Paul	Asst Prof	Physics & Astro		Post Su (2.5 days)	274	8/23/80

New Faculty Appointments

Hoop, Jacqueline B.	Assistant Professor, Nursing 50%	Annual Salary \$10,000 Effective 8-27-80
Pickett, Jo A.	Assistant Professor, Music Department	Annual Salary \$17,700 Effective 8-27-80



Staff	Department	Status	Annual	Biweekly	Effective
Blair, Bernard AP-07 Lab. Serv. Specialist	Chemistry	Repl.	\$17000	\$651.62	8-21-80
Buckeye, Nancy R. CS-02 Clerk Typist	HPER&D 50%	Repl.	8707	333.78	8-13-80
Caudill, Patricia CS-04 Secretary II	Cooper. Educ.	Repl.	10058	385.54	8-25-80
Connally, Diane M. CS-05 Sr. Secretary	Bilingual Voc-Ed	New	11086	424.93	9-8-80
Kozell, Cheryl W. AP-08 Project Officer	Research Dev.	Repl.	20500	785.77	9-1-80
Magda, Sharon CS-04 Secretary II	Employee Relations	Repl.	10058	385.54	9-5-80
Manseau, Kerry F. AP-09 Pharm. Sup.	Health Services	Repl.	23906	916.32	9-2-80
Miller, Sharon Beth CS-03 Secretary	Art Dept. 50%	Repl.	9277	355.60	8-18-80
Patterson, John L. FM-06 Custodian	Physical Plant	Repl.	6.18/hr		8-25-80
Plocharczyk, Mary A. CP-01 Safety Officer	Public Safety	Repl.	12500	479.13	8-25-80
Romeo, Debora D. AP-05 Asst. Coordinator	Child Care Cntr. 50%	Repl.	13633	522.58	8-5-80
Ruffin, Charles FM-06 Custodian	Physical Plant	Repl.	6/18 hr.		8-25-80
Sanusi, Tunde S. FM-06 Custodial	Physical Plant	Repl.	6.18/hr.		9-8-80
Schiller, Deann CS-03 Account Clerk	Student Accounting	Repl.	9277	355.60	9-24-80
Sheeran, Brian John AP-08 Asst. Mgr. General Merch.	Bookstore	Repl.	19500	747.44	9-15-80
Sweeso, Diane AP-07 Admissions Officer	Admissions	Repl.	15611	598.40	8-25-80
Tykosky, Frank AP-05 Computer Operator	Computing	Repl.	12127	464.87	9-22-80

Motion carried.

## .2316 M SEPARATIONS

Regent Kinzel moved and Regent Board seconded the Separations be approved.

Staff	Rank/Job Title	Department	Effective
Girouard, Linda L. Other position	CS-03 Secretary	Social Work	7-1-80
Hall, Malone Discharged	AP-03 Supervisor	Service Operations	9-23-80
Heim, Linda R. Return to school	CS-03 Secretary	Clerical Pool	9-5-80
Hosey, Edith Discharged	FM-06 Custodian	Physical Plant	9-19-80
Tudor, Sallie Return to school	CS-04 Libr. Assist. II	Library	8-25-80
Watt, Gerald A. Leaving state	FM-17 Mechanic	Physical Plant	9-25-80
<u>Faculty</u>			
Cooksey, Robert C. Other position	Assoc. Prof	Ind. Tech/Ind. Educ.	8-28-80
Cornish, William J. Other activities	Lecturer	Management	8-27-80
Ingram, Anthony Other position	Asst. Prof.	Afro-Amer. Stud.	9-1-80
Overbey, Frank Other position	Lecturer	Marketing	8-27-80
Simons, Harold E. Other position	Instructor	HPER&D	9-5-80
Streib, William J. Other position	Asst. Prof.	Ind. Tech/Ind. Educ.	8-28-80

## Separations - continued

Retiring

Karson, Samuel	Professor	Psychology	8-1977
Camp, Marian G.	C-01 Centrex Operator	Switchboard	9-26-80
Laberge, Marie Claire	PG-5 Cook	Food Service	8-29-80
Parrett, Howard	AP-05 Supv. Custodial	Physical Plant	8-31-80
Shelborn, Joseph	FM-10 Grp. Leader	Physical Plant	9-19-80
Vick, Clyde S.	FM-21 Boiler Oper.	Heating Plant	7-31-80

Deceased

Hull, Ernest K.	FM-06 Custodian	Physical Plant	8-30-80
-----------------	-----------------	----------------	---------

It was noted that Clyde S. Vick had been with the institution for 32 years before retiring.

Motion carried.

## .2317 M · CHANGES OF STATUS

Regent Kinzel moved and Regent Board seconded the Changes of Status be approved.

Abrams, Helene	From: AP-07 Sk. Spec. To: AP-09 Coordinator in Instr. Support Cntr. Effective: 8-1-80 Annual: \$21,000 Biweekly: \$804.94
Bartlett, Kathy	From: CS-03 Account Clerk To: CS-04 Sr. Account Clerk in Student Acctg. Effective: 9-3-80 Annual: \$10,058.35 Biweekly: \$385.54
Berjeski, Marsha	From: CS-02 Cashier To: CS-03 Clerktypist in Health Service Effective: 9-8-80 Annual: \$9277.25 Biweekly: \$355.60
Blakeman, Rosemary	From: AP-07 Staff Nurse To: AP-07 Staff Nurse Health Services Effective: 9-8-80 Annual: \$17,682.08 Biweekly: \$677.76
Deren, James P.	From: AP-06 Prog/Analyst I. To: AP-07 User Con. I. in Computing Effective: 8-4-80 Annual: \$15,612 Biweekly: \$598.40
Gelpi, Maura	From: AP-05 Suprv. Liq/Bev To: AP-07 Manager, General Serv., McKenny Effective: 9-9-80 Annual: \$18,000 Biweekly: \$689.95
Guillean, Cindy	From: CS-03 Secretary To: CS-03 Secretary in Psychology Effective: 9-2-80 Annual: \$9277.25 Biweekly: \$355.60
Katz, Deborah J.	From: CS-03 Secretary To: CS-04 Grad. Admissions Clerk Effective: 9-8-80 Annual: \$10,058.35 Biweekly: \$385.54

## Changes of status - continued

Keene, Glenda	From: CS-04 Pers. Clerk To: CS-05 Sr. Pers. Clerk in Personnel Effective: 9-1-80 Annual: \$11,086 Biweekly: \$367.29
Kehn, Kathy Ann	From: Temporary clerical To: CS-03 Secretary in Clerical pool Effective: 9-8-80 Annual: \$9277.25 Biweekly: \$355.60
Kopke, Robert	From: AP-05 Comp. Operator To: AP-06 Sr. Comp. Operator in Computing Effective: 9-8-80 Annual: \$13,765.08 Biweekly: \$527.62
Nielsen, John K.	From: AP-06 Sr. Comp. Operator To: AP-06 Prog/ Anal. I. in Computing Effective: 8-4-80 Annual: \$15,141 Biweekly: \$580.36
Norton, Mary	From: CS-03 Secretary To: CS-05 Sr. Secretary in Community Ed. Effective: 9-8-80 Annual: 11.086 Biweekly: \$424.93
Pedersen, Viola L.	From: CS-03 Secretary To: CS-05 Sr. Secretary in Inform. Services Effective: 8-25-80 Annual: \$11,086 Biweekly: \$424.93
Smith, Tammy K.	From: CS-03 Secretary To: CS-03 Secretary in Home Economics Effective: 8-26-80 Annual: \$9277.25 Biweekly: \$355.60

Motion carried.

## .2318 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Dyer seconded the Leaves of Absence be approved.

Chen, Louisa	CS-03 Sr. Clerk/typist in Graduate School be granted an extension of the Child Care Leave, without pay, from 8-19-80 to 11-19-80.
Napier, Gregory	FM-06 Custodian in Physical Plant be granted an educational leave, without pay, from 9-2-80 to 5-18-1981.
Neal, Kathleen	CS-04 Secretary II in Consumer Education be granted an extension of the Child Care Leave, without pay, from 7-21-80 to 10-21-80.
Ray, JoAnn	AP-05 Custodial Foreperson in Housing, be granted a medical leave, without pay, from 9-3-80 to indefinite.
Rommelhardt, Kristin	CS-05 Sr. Secretary in Economics, be granted a Child Care Leave, without pay, from 9-2-80 to 12-2-80.
Wilson, Diane	CS-03 Secretary in Biology (75%) be granted a medical leave, without pay, from 8-13-80 to 9-18-80.

Faculty

Ingram, Betty	Associate Professor, English Department Be granted a Leave of Absence, effective 8-27-80
Leinbach, Richard	Assistant Professor, Home Economics Be granted a Sick Leave (3 weeks), effective 6-23-80.

Motion carried.

Chairman Robb asked Regent Rush to give the Faculty Affairs Committee Report.

Regent Rush reported that the Faculty Affairs Committee met that morning in the Board room. He reported the following items were on their agenda:

1. Bouquets and Brickbats
2. Information on Double Majors
3. University Goals
4. Tax Ballot Proposals

Regent Rush also distributed a summary status showing Assessment of Faculty Interest Areas which was presented in priority order for the Regents' information.

Regent Rush moved and Regent Board seconded the report of the Faculty Affairs Committee be received and placed on file.

Motion carried.

Regent Dyer said Judge James R. Giddings of the Circuit Court of Ingram County had issued an opinion that early retirement incentive programs were legal. He said this subject had been discussed several times with the faculty and staff at Eastern and he thought in view of this latest ruling it would be appropriate for the administration to bring this matter up again. He said it might be one way to save some dollars.

President Porter said this subject would be on the agenda for the Board retreat this winter.

Chairman Robb asked if there was any other business to come before the Board. Hearing none the meeting was adjourned at 3:05 p.m.

The next meeting of the Board will be Wednesday, November 19, 1980 at 11:00 a.m.

Respectfully submitted: