

1980

Board of Regents Meeting Materials, May 21, 1980

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS

Official Minutes of the Meeting of May 21, 1980

Board members present:

Richard N. Robb, Chairman
James T. Barnes, Linda D. Bernard, Warren L. Board, Timothy J. Dyer,
Dolores A. Kinzel, Beth W. Milford and Carleton K. Rush

Administration present:

President John W. Porter
Vice Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema
and Laurence N. Smith
Acting Vice President Raymond LaBounty

Chairman Robb called the meeting to order at 11:09 a.m.

It was moved by Regent Dyer and seconded by Regent Rush that the minutes of the February 20, 1980, Executive Session of the Board be approved as distributed.

Motion carried.

It was moved by Regent Rush and seconded by Regent Dyer that the minutes of the February 29 through March 2, 1980 Board Retreat meeting be approved with the following correction. A new paragraph should be added on page six after paragraph three as follows:

"Regent Milford said it would be her desire that the land proposed for a golf course sometime ago should not be sold and that a golf course be reconsidered some time in the future."

Motion carried.

Regent Board moved and Regent Dyer seconded that the preliminary minutes of the Board of Regents meeting of March 19, 1980, be approved as distributed with one correction on page 24. The addition of the word "simple" should be added in the fifth paragraph from the bottom of the sheet. The sentence would read:

"He said the problems are still there, but there were no *simple* answers."

Motion carried.

Chairman Robb said he was reminded while reading the Retreat Minutes that the administration had indicated they were going to produce a new book on University Goals and wondered when this book might be prepared. Acting Vice President LaBounty said it was in the process of being prepared at this time.

Chairman Robb asked President Porter if he had any new business for the Board to consider at this time.

President Porter said in keeping with the tradition that was adopted at the last Board meeting of recognizing individuals, teams or groups, that have obtained a major accomplishment, it was his pleasure to introduce Dennis Beagen, the coach of the Forensics Team, which had just won their fifth consecutive National championship. Mr. Beagen came forward and brought with him Jean Stopke, a member of the Forensics Team. President Porter reviewed the team record and presented a Certificate of Recognition to Dennis Beagen on behalf of the team.

.2225 M COMMENDATION RESOLUTION - Forensics Team

Regent Dyer moved and Regents Board, Barnes, Bernard, Kinzel, Milford, Robb and Rush seconded the following Resolution:

COMMENDATION RESOLUTION

WHEREAS, the Eastern Michigan University Forensics Team captured its fifth consecutive national title at the National Forensics Association tournament April 28 at the University of Montevallo in Montevallo, Alabama; and

WHEREAS, the team compiled 415 sweepstakes points to second place Miami (Ohio) University's 234 points in winning the championship; and

WHEREAS, members of the EMU Forensics Team won 17 out of a possible 54 finalists positions in the tournament, as well as placing 55 quarterfinalists and 27 semi-finalists while competing against more than 750 students representing 130 colleges and universities; and

WHEREAS, team member Jon Capecci won two individual national titles and first place in the Pentathlon competition to become the top collegiate speaker in the nation; and

WHEREAS, the Eastern team has won the national title six times, and placed no lower than third four times in the ten years that the national tournament has been held,

NOW THEREFORE BE IT RESOLVED that the Board of Regents recognizes the Forensics Team and its coaches for their hard work and continuing excellence, and congratulates them on their fifth consecutive and sixth overall national collegiate championship.

Motion carried unanimously.

President Porter asked Cecilia Wright, the Editor-in-Chief of the Eastern Echo to come forward. The President reviewed the history of the Associated Press Award the Eastern Echo had received and said this award was not just for college newspapers, but for all newspapers of the size of the Eastern.

.2226 M COMMENDATION RESOLUTION - Eastern Echo

Regent Rush moved and Regents Board, Barnes, Bernard, Kinzel, Milford, Robb and Dyer seconded the following Resolution:

COMMENDATION RESOLUTION

WHEREAS, the Eastern Echo, the student-run newspaper at Eastern Michigan University, became the first collegiate newspaper in Michigan history to take first-place honors in the annual Associated Press newswriting and photo contest for state newspapers with circulations under 17,500; and

WHEREAS, the Associated Press' top "sweepstakes" honor was awarded to the Eastern Echo for the paper's special edition of July 18, 1979, on the naming of John Porter as EMU President, produced under heavy deadline pressure; and

WHEREAS, by reporting on campus and local activities, the Echo provides a valuable service to the University community; and

WHEREAS, the paper serves not only as a training ground for prospective journalists but as a worthwhile activity for any student;

NOW THEREFORE BE IT RESOLVED that the Board of Regents of Eastern Michigan University wishes to extend its praise and congratulations to the editors and staff of the Eastern Echo for their achievement of winning this high honor, and to acknowledge the recognition that this honor brings to the University.

Motion carried unanimously.

President Porter introduced Dr. Ronald W. Collins, Head of the Chemistry Department. The President explained that Dr. Collins had received the prestigious Manufacturing Chemist's Award. He is one of four chemists in America to receive the award in 1980. He is only the third Michigan educator to receive this award and the first in the last eighteen years. President Porter presented Dr. Collins with a Certificate of Recognition on behalf of the University.

Dr. Collins said he would like to express his appreciation for the support he has received while working at Eastern Michigan University. He said the award would not have been possible had he not received the tremendous support and encouragement he has had since he has been at Eastern.

President Porter asked our former student, Mark Hall, to come forward. Mark Hall formally presented the new University Mace to President Porter and Chairman Robb, explaining that it had been used for the first time during the April Commencement. Mr. Hall made a few remarks to express his appreciation upon being given the opportunity to create the new University Mace, saying he was deeply grateful to Eastern Michigan University for allowing him to do this work. Mr. Hall continued that the creation of this Mace was the majority of the work he needed to complete to earn his Master's degree at the Cranbrook Academy of Art. He thanked Professor VanHaren and Dr. Evans for their help and support. He also said he was grateful to Eastern Michigan University for the excellent education he had received.

.2227 M COMMENDATION RESOLUTION - Swimming Team

Regent Milford moved and Regents Board, Barnes, Bernard, Dyer, Kinzel, Robb and Rush seconded the following Resolution:

COMMENDATION RESOLUTION

WHEREAS, the Eastern Michigan University men's swimming team emerged from Bowling Green's Cooper Pool on Saturday, March 8, 1980, winning the Mid-American Conference Swimming and Diving Championship with a team total of 322 points; and

WHEREAS, Head Swim Coach Mike Jones was voted "Coach of the Year" by his MAC counterparts; and

WHEREAS, a total of six records were set by Eastern Michigan swimmers; Jay Jones, 1:52.9 in the 200-yard butterfly (MAC, Cooper Pool and EMU varsity records); Jeff Romig, 1:55.84 in the 200-yard individual medley and :53.61 in the 100-yard backstroke (both varsity records); the 800-yard freestyle relay team of John Miller, Kevin Harris, Jeff Reest and Bruce Varana, 6:57.13 (varsity); Peter Smith, 4:14.04 in the 400-yard individual medley (varsity) and John Miller, 7:41.00 in the 1,650-yard freestyle; and

WHEREAS, this 27 man team has displayed hard work, dedication and outstanding teamwork all year, combined with positive attitudes and strong team spirit which augured well for its victories; and

WHEREAS, the team's display of great sportsmanship and its superior swimming accomplishments has garnered the admiration and congratulations of all connected with the Mid-American Conference;

NOW THEREFORE BE IT RESOLVED that the Board of Regents of Eastern Michigan University wishes to praise this superlative team, its coaches and staff for their achievement of winning the 1980 Mid-American Conference Swimming and Diving Championship and to record its deep appreciation for the honor the team has brought to itself and this University.

Regent Milford said she was proud to be the mother of three sons who had all participated on swimming teams. She said she was very impressed with Eastern's swimming team record this year and she was particularly pleased to move this motion.

Motion carried unanimously.

Chairman Robb said he had received a letter dated May 2 from Harold Farris, President of the Student Body, and he assumed all members of the Board received a copy of the same letter. He said he knew Regents Rush and Board had received the same letter as they had sent him a copy of their replies. He said Mr. Farris suggests in his letter that students should be given a seat on the Board of Regents. Chairman Robb said his position is basically the same as that of Regents Rush and Board in that he felt this would not be proper. He said there are all kinds of legal reasons for not having students serve on the Board, including the July 18, 1979, Attorney General's Opinion. He explained that Eastern has a unique situation with its Student Affairs Committee. This committee provides for direct and active input from a great number of students. He continued that much of the Board of Regent's work is done in committees, and this is one of the most important committees of the Board. He said he felt that because many students are involved directly, and given the opportunity for input to such a Board committee, that this is by far a better input system for our students than would be a student's speaking seat on the Board. Chairman Robb continued that all one has to do was look at the Student Affairs Committee report in the agenda today and they would find it was a very active committee. He said he felt the Board should continue to operate in the future as it has in the past with this committee.

Regent Bernard, chairperson of the Student Affairs Committee, said she really had nothing to add but she agreed wholeheartedly with the position stated by the chairman. She said she agreed that the Student Affairs Committee is an appropriate vehicle for student input. Also, she said, the Attorney General's opinion very clearly forecloses any option by the Board to consider appointing a student to the seat.

Chairman Robb asked Regent Rush to give the Faculty Affairs Committee report.

Regent Rush gave a very brief report which followed the items on the agenda for the meeting that was held that morning prior to the Board meeting. He concluded his report by noting that the next meeting of his committee would be held on June 18. Regent Rush said the full committee report would be provided in the agenda materials sent to the Board for the June meeting.

Regent Bernard asked several questions concerning early retirement which was an item on the agenda of the Faculty Affairs Committee.

Acting Vice President LaBounty explained that currently there are two systems for retirement. The majority of our people are in the TIAA program which provides for mandatory retirement at age sixty-five. He said the Michigan Public Schools

Employees Retirement System provides for mandatory retirement at age seventy. He continued that they are talking about providing a benefit to employees approaching the retirement age that would encourage them to take an early retirement and thus provide for a savings to the general fund of the University.

Regent Kinzel commented that she knew Regent Dyer had implemented such a program in his school system and asked Dr. Dyer to make some comments relative to that system.

Regent Dyer said forty-five people in his district are currently taking advantage of the early retirement system adopted by their school board. He said there are some problems with it, but basically, it had been a great thing for the school system and for those employees who have taken advantage of it. He said his school system has saved about \$800,000 as a result of implementing the program. It works very well for his school system. He explained that the key is to have the system have some relationship with fringe benefits.

After some discussion regarding the program, Regent Dyer said he would send Acting Vice President LaBounty his school system's early retirement plan.

Regent Rush moved and Regent Milford seconded that the Faculty Affairs Committee report of March 19, 1980, be received and placed on file.

Motion carried.

Chairman Robb indicated that Regent Bernard was going to provide the Board with a movie regarding the up coming Republican Convention to be held in Detroit, after which they will adjourn for lunch.

Regent Bernard gave the following report regarding the Republican Convention and the Civic Host Committee:

She said she came here today to get your comments, your ideas, and your help to make sure we're good hosts to Detroit's First National Political Convention.

The GOP Convention in July is tremendously important to Detroit and the whole metropolitan area. We expect it to pump \$20 million into our economy. We'll have 7000 news media people here. And if we do it right, they'll report to the world that Detroit is truly a Renaissance City and its surrounding communities as well. We have a chance to show we're as good or better than any convention city anywhere. We have a chance to show the Democrats what they missed in '80, and need in '84. And, we can take a giant step in building a year round Convention industry. We in the metropolitan Detroit community already host about 500 conventions that add a \$100 million a year to our economy. But we can get a lot more business by handling this convention right.

Convention dollars create jobs - many of them, the unskilled labor jobs that go with the visitor service industry. And we need those jobs very badly in our economy.

The potential of this one convention to affect Detroit's image is so great that Governor Milliken and Mayor Young have asked some of us from business, civic organizations and labor to join together in something called the Civic Host Committee.

It's nonpartisan and nonprofit. And we use no public funds. We do hope to raise about half a million dollars from the private sector for our promotion work. And what we're promoting is a favorable image of Detroit, this metropolitan area -- and, the entire state. Governor Milliken and Mayor Young are honorary co-chairmen.

Tom Murphy is chairman and Max Fisher is vice chairman. Bob Surdam is our Treasurer. Our Steering Committee represents the City Agencies, State Agencies, the Republican State Party and the Convention Bureau. We have 19 standing committees handling all phases of host activity - everything from airport welcoming to street decorations to receptions.

To be a success, this convention just has to run smoothly. And that means run smoothly for the 25,000 delegates and media representatives. We want them to see the kind of safe, clean, friendly city and community that will bring them back. We want their wives and husbands and their kids. We want them to get out and have a good time. We want them to spend as much money as possible. And we want them to want to stay for a vacation in Michigan.

We think it will take at least 3,000 volunteers to do all this. All of their efforts have to be coordinated. And this takes the effort of the whole metropolitan area.

Nobody should have any doubt that although Detroit is the convention site, this is not just a Detroit Convention.

There are 14,200 rooms under contract. Only 20% are downtown. Only 50% are in Wayne County, the rest are in the suburbs, Ann Arbor and Canada.

A large part of our visitors' impressions will come from where they stay during the day. With only 20% downtown, we need an entire metropolitan effort -- even an international effort -- to coordinate special events, transportation and hospitality.

It's satisfying to think of bringing in \$20 million, more conventions, and improving our national image. There are some other things that won't be so much fun for those of us who live and work where the delegates are. For one thing, you may not be able to get in where you usually eat lunch. You may have to brown bag it. Then there are over 6000 cars rented for this convention. It's going to be hard to find a parking space. And a car pool may be the best answer. But if you like to eat after seven in the evening, you're in business. The evening sessions run from about 8 to 11:30.

We really do want your comments, ideas -- and help, if you can give it -- to make this a successful convention.

The brochures I've passed out give you four ideas on how to become involved:

1. You can volunteer.
2. Help us by buying our souvenir items that your group can also make some money on as a fund raiser.
3. If you're a business person, your firm can make a tax deductible contribution or help sponsor some host activity. We'll give you lots of credit for it.
4. Invite our speakers to your group to help us spread the word.

This convention is going to begin July 14 and that means in approximately two months we're going to make an impression whether we like it or not -- good or bad -- which will be the image of our city and E.M.U. and the Detroit metropolitan area for years to come.

It's clearly important to all of us. And that's why I can ask you to help us do the best job possible for metropolitan Detroit and Michigan.

I want to show you a 12-minute film on the metropolitan area. The Host Committee produced it. And we're sending it around the country to Republican State Committees.

We're using it to encourage delegates to bring their families to Detroit. It had to be short to get an audience. So there's a very limited view of Detroit. And that fits in with the limited free time a delegate will have./

We can make the film available for local use to local associations and civic and social groups. If you're a member of a group and want to have someone on one of your programs, just indicate to me or the Host Committee.

Regent Bernard went on to explain what this convention would mean to Eastern Michigan University. She said that rooms in Hoyt, Hill, Pitman, Downing and a few others had been rented. The bookstore was setting up special operations and Hoyt was going to open a gift shop of specialty items. There would be gymnasiums and tennis facilities available. It was estimated that approximately \$28,500 would be generated for the University.

Regent Bernard asked Secretary Hawks to distribute the booklet entitled "Ten Things You Should Know About The Civic Host Committee." The movie followed.

The meeting recessed for lunch at 12:15 p.m.

Chairman Robb reconvened the meeting at 1:55 p.m. and called for the Treasurer's Report.

Vice President Romkema offered an overview of the budget noting we are spending at a slower rate this year than last.

Regent Rush displayed a chart he developed to make the point that the more money you put into the common fund, the better off you are.

Vice President Romkema answered several questions raised by Board members.

Regent Dyer moved and Regent Milford seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.2228 M INTERNAL AUDITOR'S REPORT

Regent Dyer moved and Regent Board seconded that the Internal Auditor's reports and responses be received and placed on file:

- (a) Audit activity report for the months of March and April 1980
- (b) Audit Reports and Responses:
 1. Maintenance Purchases dated January 17, 1980
 2. General Fund Expense dated February 29, 1980
 3. Huron Hideaway dated March 26, 1980
 4. Utilities and Energy Conservation dated March 26, 1980
 5. Purchase Order Control dated April 22, 1980

Motion carried.

.2229 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Kinzel seconded that the following grants be approved:

1. A grant from the U. S. Agency for International Development in the amount of \$973,000 for "Primary Curriculum Development in Swaziland - Amendment Number 14."
2. A grant from the Charles Stewart Mott Foundation, in the amount of \$184,727 for the "National Center for Community Education" in Flint.
3. A grant from the Department of Health, Education and Welfare -- Office of Education, in the amount of \$162,801 for the "Bilingual/Vocational Education Instructor Training Program."
4. A grant from the Charles Stewart Mott Foundation, in the amount of \$108,248 for the project, "Visiting Professor Community Education."
5. A grant from the Charles Stewart Mott Foundation, in the amount of \$99,738 for the "Community Education Leaders Renewal Project."
6. A grant from the Charles Stewart Mott Foundation, in the amount of \$70,086 for the "Center for Community Education."
7. A grant from the Ypsilanti Area Industrial Development Corporation, in the amount of \$6,834 for the "YAIDC Fact Booklet."
8. A grant from the Energy Research Institute of Michigan, in the amount of \$4,470 for the project, "Training Package for Instructing Minicourse in Landsat Technology."
9. A grant from the Small Business Administration, in the amount of \$3,750 for "Technical Assistance to Small Businesses" program.
10. A grant from Montgomery Ward and the Association of Michigan Economic Education Centers, in the amount of \$2,230 for the "Detroit Consumer Economics Forum."

Grants - continued

11. A grant from the Department of Health, Education and Welfare, in the amount of \$1,900 for "College Library Resources."
12. A grant from the Michigan Foster Parent Association, in the amount of \$250 for an "Instructor Training Workshop for Foster Parent Pre-Service Training."

Regent Dyer indicated that this was an excellent two month report as they have had over a two hundred percent increase in grants over last year, and hoped that improvement would continue in the future.

Motion carried.

.2230 M GIFTS

Regent Dyer moved and Regent Board seconded that the gifts for the months of January, February, March and April 1980, totaling \$163,720.61 be received with appreciation.

It was also recommended that an unrestricted gift in the amount of \$50,000 from the Herrick Foundation be designated as funds functioning as endowment, and that the earnings, which are estimated to be approximately \$5,250 annually, be used to offset the cost of seven (7) Presidential/Departmental Scholarships of \$750 each.

It was further recommended that an unrestricted gift in the amount of \$44,237.67 from the Estate of Rhonda M. Gayleard be designated as funds functioning as endowment, and that the earnings, approximately \$4,500 annually, be used to offset the cost of five (5) Presidential/Departmental Scholarships of \$750 each, with the balance being used for faculty professional development within the Department of Administrative Services and Business Education.

Regent Dyer commented that this is another fine report as gifts are ahead of where they were a year ago. He said he hopes this report will continue to show improvement as it has in the past. He said it is a particularly good report when one considers the turndown in our economy.

President Porter said he wanted to comment on the Herrick Foundation gift of \$50,000. He said this money is going to be used to fund some of our departmental scholarships which is a part of a new initiative that is being undertaken to provide seven hundred and fifty \$850 departmental scholarships. We are in the process of raising the money to fund these scholarships during the decade of the 80's.

Regent Barnes said President Porter had discussed this new initiative at the Board Retreat and he was very impressed with the plan at that time. Regent Barnes asked if he could come forward and present to President Porter a contribution to assist him in his efforts to raise the funds to support this program. He said he hoped this gift would stimulate further gifts to the University. Regent Barnes then presented President Porter with a check for \$7500.

President Porter expressed appreciation for the gift on behalf of the entire University community.

Chairman Robb also thanked Regent Barnes for the generous gift; he said the thanks come from the oldest member of the Board in terms of service, to the youngest member of the Board. Chairman Robb said that during Regent Barnes' tenure on the Board he has shown a great interest and involvement in support of the University.

Regent Bernard said, she too, wanted to thank Regent Barnes for his gift. She continued that President Porter had recently been appointed to the Board of the Economic Club of Detroit and thought possibly this association in Detroit might afford the opportunity to encourage others to make gifts to this program.

Motion carried.

.2231 M BUDGET TRANSFERS

Regent Dyer moved and Regent Kinzel seconded that the report on Budget Transfers for the period of December 15, 1979 through April 18, 1980, be received.

Regent Dyer said there was nothing special to note in this recommendation and offered to answer any questions.

Motion carried.

.2232 M CHILDREN'S CENTER - Lease Renewal

Regent Dyer moved and Regent Milford seconded that the Treasurer be authorized to renew the existing University lease with the First Baptist Church of Ypsilanti for the use of nursery facilities and other related space and equipment for the period of September 1, 1980 through August 31, 1981. The University will agree to pay the Church a per diem rate of \$26.50.

Regent Dyer noted that in the past, the University had a three-year contract with the Baptist Church, and this is only a one-year contract. He said the church proposed making this a one-year contract due to the fact they will have a new minister very soon and they felt he should participate in such negotiations.

Motion carried.

Regent Dyer said the particular police officers unit had de-ratified their union contract and it was therefore being withdrawn from the Board agenda at this time. (Section #8)

.2233 M EMU-FOP LABOR AGREEMENT - Ratification

Regent Dyer moved and Regent Milford seconded that the Board of Regents approve the Labor Agreement with the Eastern Michigan University Chapter of the Fraternal Order of Police, State Lodge of Michigan Labor Council to be effective April 1, 1980.

(A copy of the Agreement is on file in the Office of the Board Secretary.)

Motion carried.

.2234 M EMU-UAW 1975 AGREEMENT - Ratification

Regent Dyer moved and Regent Milford seconded that the Board of Regents approve the Labor Agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Technical, Office and Professional Local 1975, effective May 21, 1980.

President Porter said he was very pleased they reached an agreement on this contract. He expressed appreciation to Ray LaBounty and the Personnel Relations staff.

(A copy of the Agreement is on file in the Office of the Board Secretary.)

Motion carried.

Regent Dyer moved and Regent Board seconded that the Recreational/Intramural Facility Planning Progress Report be received and placed on file.

Regent Dyer noted the schedule that is printed in the report would reflect a very busy activity for the members of the administration and the Board of Regents. He said that as far as he was concerned, this project is the number one priority of the University, and he would hope that all Board members would continue to make themselves available when necessary so the schedule could be met. He said hopefully construction would begin on this facility this fall. Regent Dyer said things are moving along very nicely and it was going to be a very, very large facility. Also, in his opinion, this is a fine time in the market to take construction bids.

Regent Barnes said he agreed with Regent Dyer that the bond market had improved but noted that actual financing has backed up.

Regent Rush said he was pleased to see that the \$2.7 million was now included in the financing plan. He asked Vice President Romkema if he would explain his comments on page four of the report relative to there being some doubt in his mind as to whether the project could really be afforded.

Vice President Romkema said that while working on the report and financing for this facility, many times he would assume the worst and hope for the best. He explained his statement by saying he wanted to be sure that no matter how bad things were financially, the institution would be able to afford this facility.

Regent Rush said that apparently Vice President Romkema was concerned enough about the ability of the University to finance this facility that he made the statement in the project report.

Vice President Romkema said he was concerned about it, but his concerns were not that great at this time.

President Porter said he was aware of the paragraphs in question. He said Vice President Romkema had asked to add those two paragraphs to the report. They were not in the original report. But he said, Vice President Romkema came to him just the other day and told him he felt very comfortable about the report and even reassured; even looking at the worst possible situation that might confront us, the University would be able to afford the financing of the Recreational/Intramural facility.

Regent Rush said he, as a Board member, should raise questions of this nature to get clarification. He continued that he would like to have the architect and the financial advisors present when the Board is asked to formally approve this project.

President Porter assured the Board that the architect and financial advisors would be invited to be present at that meeting.

Vice President Romkema commented that inflation is really the reason why the University can afford to build this facility.

Regent Kinzel asked that if there should be a major enrollment decline would the University consider the possibility of community memberships to help pay for the building.

Vice President Romkema said it could be done if the playing times were available in the facility, but he really felt that would not be necessary.

Chairman Robb led a discussion centered around the Board meeting schedule for the summer months. It was concluded that the Board would not be able to cancel any meetings this summer as it had in the past. It was agreed the Board would meet as a committee-of-the-whole on Tuesday, June 17, 1980 at 7:00 p.m. Chairman Robb noted that both the Finance Committee and the Educational Policies Committee would be meeting on that date prior to the evening meeting, and Secretary Hawks would arrange to have dinner served at 6:00 p.m. for all Board members. He said if any Regents could not make the dinner at 6:00 p.m. they should let the Secretary know.

Chairman Robb asked Regent Kinzel to give the Educational Policies Committee report.

Regent Kinzel reported that the first item of discussion at their meeting held on May 20 was the selection of honorary degree recipients for the December commencement. She said the Honorary Degree Committee is moving along without any problems and they hope to recommend three names to the full Board soon. She reminded the Board that the President always has the responsibility of picking the speaker for commencement, and an honorary degree has always been granted to that speaker.

Regent Kinzel continued that more information was needed on some of the people that had been nominated. She said her process calls for her to take an advisory vote on the various candidates. She said there was no problem with this committee as of this date.

President Porter commented that it was a very good meeting and there had been agreement reached on approximately thirty people to be eligible for honorary degrees. The Board committee can select from those people who have been agreed upon. He said he wanted to make it clear that there is a full understanding with the committee that the Regents have the final authority on awarding of honorary degrees.

Regent Bernard said she supports the idea of the procedure being followed, but she wanted to let her thoughts be known. She said she thinks commencement is for the students and she would hope there would always be someone receiving an honorary degree who could relate with the students.

Chairman Robb asked the committee if they had considered the honorary degrees to be awarded for the music building dedication.

Regent Kinzel said President Porter had advised her that Regent Milford's committee would be taking care of that.

President Porter said there still needs to be further discussion on degrees to be granted with the dedication of the music building, but he would report to the Board further at the June meeting.

.2235 M MASTER'S PROGRAM IN TEACHING ENGLISH AS A SECOND LANGUAGE

Regent Kinzel moved and Regent Rush seconded that the proposed Master's Program in Teaching English as a Second Language be approved.

Regent Kinzel introduced Jean Bidwell, head of the Foreign Languages Department, and Gary Keller, Dean of the Graduate School. Ms. Bidwell offered an explanation of the critical needs for the program and noted that there was a large concentration of non-English speaking people, as well as foreign businessmen/women, and a need for bilingual teachers and support of the international program such as the Yemen Program. She said these are the reasons why a Master's Program in teaching English as a Second Language is being offered, and it is the first such program in the State of Michigan.

Ms. Bidwell continued that it was an inter-departmental venture that is highly recommended by all colleges of the University. Dean Keller then added that the program received unanimous support from all sections of the University community.

Regent Kinzel asked Provost Evans to comment about the \$5000 that is needed for the first year of the new program.

Provost Evans said two graduate assistants were requested, but not approved for this year. He said the budget for the first year would be \$5000 but there would be more out-of-state students participating in this program and there would be a considerable amount of tuition revenue generated as a result of this fact alone.

Dean Keller and Dr. Bidwell answered several questions raised by the Board members.

Provost Evans gave an extensive overview of the procedures followed prior to bringing the new project such as this before the Board.

(A copy of the complete Proposal for the Master's Program in Teaching English as a Second Language is on file in the Office of the Board Secretary.)

Motion carried.

.2236 M NEW DOCTORAL PROGRAMS

Regent Kinzel moved and Regent Bernard seconded that the Board of Regents authorize the administration to proceed with the development of doctoral proposals in the areas of Clinical Psychology, School Psychology, and Educational Leadership.

Provost Evans and Dean Keller gave a very thorough explanation of the summary of the Pre-Proposals to Develop Plans to Establish the Doctorate in Educational Leadership, Clinical Psychology and School Psychology.

Dean Keller said he hoped to be in the position to have complete proposals on these three programs by the spring of 1981. He said he would hope they will be able to admit students into this new program as early as the fall of 1982.

After much discussion and explanation, Dean Keller introduced those people who have worked very closely with him on this report; Dr. Barry Fish of the Psychology Department, and Dr. George Brower of Educational Leadership Department. Dr. Jack Minzey, who was at a conference, was also recognized for his help.

Chairman Robb and Regent Dyer both expressed appreciation for this report and expressed their pleasure with the fact that the administration was actively pursuing the awarding of doctoral degrees.

(A copy of the Proposed New Doctoral Programs is on file in the Office of the Board Secretary.)

Motion carried.

Regent Kinzel said the next item on the agenda was an oral report on Minority Students in the Graduate School. Regent Kinzel reminded the Board members of a conversation that had taken place during the Retreat in February and the concern expressed over the low percentage of minority students in the College of Business. She asked Provost Evans if he would go over this report with the members of the Board.

Provost Evans said some progress had been made with minority students, but there was much more that could be done. He referred the Board to a copy of a newspaper article from the New York Times dated Sunday, April 20, 1980, titled, "The Educated Black Caught in the Self-Fulfilling Prophecy." He said he thought this story had pretty well summed up the problem of our College of Business and other colleges throughout the country.

Chairman Robb said he wondered if this article really reflected the status of all first generation college students. He said in his own case he knows of families where this was a matter of fact, and he wondered if there had ever been a study on that subject.

Dr. Evans responded that he did not know if any specific study had been done, but he would not be surprised if that was not a factual assumption.

Regent Bernard raised the question about Eastern's real efforts in this regard.

President Porter said he had discussed this subject with the Acting Dean and also with the new Dean, and he will assure the Board that the University will have an operational plan in the future.

Regent Bernard asked if there were any minority and women faculty in the College of Business.

Provost Evans said there were members of minorities and women, but there was only one black woman in the college.

Regent Rush said that in follow-up to Chairman Robb's question, he would like to ask if it is possible that most first generation college students do not enroll in the physical sciences.

Regent Dyer said there is a strong feeling that the Chairman's point is factual, but he knows of no definite studies.

Regent Milford said she agreed with Chairman Robb, but she felt that the blacks feel they have more security at the low level jobs than they do at the high-level jobs in industry, just as white people going into executive positions are much more vulnerable at the higher level executive jobs.

Regent Bernard said it appeared to her that the private, smaller schools have done a better job in getting the minorities to enroll in this type of a program than the major schools have done. She was advised that much of this was done through the use of private funds being made available to the students by the way of special scholarships.

.2237 M NEW COURSE PROPOSALS AND CHANGES

Regent Kinzel moved and Regent Board supported that the Board of Regents approve the following new academic course proposals and course changes.

The following new courses have been developed and approved at all levels within the University.

1. FRN 646-647. French Economy and Business Practices, I and II. This new course will train students in the use of economic and financial vocabulary, translation, the writing of business communications, and the study of current periodical literature about international business.
2. GEO 570. Rural Planning and Preservation. This course will provide students with a better understanding of processes affecting the decline of agricultural land and evaluate methods used to plan and preserve these lands.

In addition, the descriptions are being changed slightly for the following courses:

1. HIS 426.
2. HIS 548.
3. CHM 241.

Regent Kinzel said this is a rather routine report and she questioned the need for such a recommendation coming to the Board.

Chairman Robb said he liked the report very much. Regent Rush said he also liked the report. He said there is much talk about adding programs and dropping programs and he expressed a desire to receive such reports in the future.

Motion carried.

Regent Kinzel said the next item on the agenda was an oral report on the Minority/Cultural Courses Resolution. She reviewed the conversation that had taken place concerning this report. She said that both President Porter and Provost Evans had seen all of the materials, and since this involves basic studies, they are taking the proposal under advisement.

Regent Bernard asked for the status of the basic studies report that was referred to at the Board Retreat.

Provost Evans said there had been a two-year study undertaken by a faculty committee and he was very disappointed that there was no approval at any level of the divisions councils on any of the recommendations made by this committee. The committee, he said, moved to dissolve itself. Provost Evans continued that he planned to reconsider this subject in the fall when the faculty returns, but he wasn't quite sure how he was going to proceed.

President Porter said he would write a letter to Marcel Hurt, of the Student Senate, and advise him that this subject had been taken up by the Regents and it had been referred to Provost Evans to be a part of a total study to be done on the basic studies.

.2238 M APPOINTMENTS

Regent Kinzel moved and Regent Board seconded that the Appointments be approved.

Staff	Department	Status	Annual	Biweekly	Effective
Blekis, Kim A. CS-02 Clerk/Typist	Special Education	Repl.	\$7,706	\$ 295.38	3/24/80
Boswell, Francis D. CS-03 Senior Clerk	Financial Aid	Repl..	8,210	314.69	4/15/80
Bugbee, Patricia CS-03 Senior Award Clerk	Financial Aid	Repl.	8,210	314.69	3/7/80
Burg, Joel E. CS-04 Supervising Clerk	Univ. Bookstore	Repl.	8,901	341.19	2/15/80
Case, Mary J. CS-03 Secretary (50%)	Faculty Council	New	8,210	314.69	1/7/80
Desautel, Patricia CS-03 Key Entry Operator	Univ. Computing	Repl.	8,210	314.69	4/14/80
Eisenberg, Debbie J. AP-08 Project Director	Research Development	Repl.	17,000	651.62	2/19/80
Foley, Constance L. AP-08 Asst. Director	Univ. Housing	Repl.	16,500	632.45	3/31/80
Foley, Thomas W. FM-21 Boiler Operator	Heating Plant	Repl.	17,803	5.52/hr.	2/24/80
Graham, James E. AP-06 Senior Computer Operator	Univ. Computing	Repl.	12,251	469.58	4/23/80
Groesbeck, Karen L. CS-03 Senior Clerk	Graduate School	Repl.	8,210	314.69	2/13/80
Heatherly, Carol A. CS-04 Library Asst. II	CER	Repl.	8,901	341.19	4/30/80
Horvath, Velda M. CS-03 Secretary	Placement	Repl.	8,210	314.69	4/2/80
Honeycutt, Sharon A. CS-04 Library Asst. II	CER	Repl.	8,901	341.19	4/14/80
Hurles, Lori L. CS-03 Secretary	Clerical Pool	New	8,210	314.69	3/7/80

APPOINTMENTS - continued

Staff	Department	Status	Annual	Biweekly	Effective
Jain, Prabhat CS-03 Data Entry Operator	Univ. Computing	Repl.	\$8,210	\$ 314.69	3/24/80
Jones, Ann L. CS-03 Secretary	Clerical Pool	New	8,210	314.69	3/7/80
Kendrick, Eleanor M. CS-03 Secretary	Clerical Pool	Repl.	8,210	314.69	5/2/80
Kendrick, Lenora M. CS-03 Senior Clerk	Graduate School	Repl.	8,210	314.69	4/14/80
Kimlin, Kathy D. CS-04 Secretary II	Provost/VP Academic Affairs	Repl.	8,901	341.19	2/25/80
Larson, Charles A. FM-21 Boiler Operator	Heating Plant	Repl.	17,803	8.53/hr.	2/25/80
Lefond, Dennis C. AP-08 Asst. Director	Univ. Housing	Repl.	17,300	663.11	3/31/80
Lewis, Debi D. CS-03 Senior Clerk	Graduate School	Repl.	8,210	314.69	4/8/80
Lum, Glen AP-07 Academic Advisor	Academic Services	Repl.	13,900	532.80	4/2/80
Mikel, Sharon CS-02 Clerk/Typist	Admissions	Repl.	7,706	295.38	3/26/80
Minor, Johnnie M. FM-05 Second Cook	McKenny Union	Repl.	11,813	5.66/hr.	4/16/80
Minor, Kathy CS-03 Senior Clerk/Typist	Athletics	Repl.	8,210	314.69	4/21/80
Morris, Virginia J. CS-03 Senior Clerk	Graduate School	Repl.	8,210	314.69	3/3/80
Perez, Reinaldo AP-07 Academic Advisor	Academic Services	Repl.	15,200	582.62	3/3/80
Peterson, Pamela K. CS-04 Secretary II	Accounting	Repl.	8,901	341.19	3/24/80
Pieri, Sharon Ann CS-04 Secretary II	Co-op Education	Repl.	8,901	341.19	3/3/80
Ricks, Mary M. CS-03 Secretary	Campus Life	Repl.	8,210	314.69	3/6/80

APPOINTMENTS - continued

Staff	Department	Status	Annual	Biweekly	Effective
Roossien, Thomas J. AP-07 Asst. Plant Engineer	Physical Plant	New	\$16,000	\$ 613.29	4/28/80
Rurka, Annette CS-03 Senior Clerk/Typist	Development	Repl.	8,210	314.69	4/22/80
Siemers, William A. CS-03 Postal Clerk	Mailroom	Repl.	8,210	314.69	3/17/80
Szuma, Cordelia CS-02 Merchandize Clerk	Univ. Bookstore	Repl.	7,706	295.38	4.30.80
Thomas, Denise E. CS-03 Senior Clerk	Graduate School	Repl.	8,210	314.69	4/18/80
Tomlinson, Jan CS-04 Secretary II	Alumni Relations	New	8,901	341.19	3/3/80
Tudor, Sallie J. CS-04 Library Asst. II	CER	Repl.	8,901	341.19	4/14/80
Wright, Wanda K. CS-03 Senior Clerk	Univ. Computing	Repl.	8,210	314.69	4/28/80
Bisoski, Stanley FM-06 Floater Custodian	Housing	Repl.	11,938	5.72/hr.	4/8/80
Evans, Robin CS-04 Supervising Clerk	Univ. Bookstore	Repl.	8,901	341.19	2/15/80
Owen, Linda FM-06 Floater Custodian	Housing	Repl.	11,938	5.72/hr.	3/17/80
Peurasaari, Belinda CS-02 Cashier	Cashiers Office	Repl.	7,706	295.38	4/3/80
Porter, John L. FM-06 Custodian	McKenny Union	Repl.	11,938	5.72/hr.	2/24/80
Torbet, Laurie A. CS-02 Clerk/Typist	Special Education	Repl.	7,706	295.38	3/18/80

Appointments - continued

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Aleksoff, Mary	6.67%	Occup Therapy	Spring	\$ 450	4-30-80
Allen, Judith	100.00%	Speech	Spring	2,970	4-30-80
Brooks, Lois	33.33%	Guid & Counsel	Spring	1,100	4-30-80
Brown, Duane	16.67%	Educ Ldrshp	Winter	1,100	1-29-80
Crane, Terry	16.67%	Educ Ldrshp	Winter	1,100	2-7-80
Cudaback, Jack	66.66%	Educ Psych	Spring	2,200	4-30-80
Davis, Thomas	100.00%	Geography	Wntr/Sp	7,337	2-11-80
Dawson, Margaret	60.00%	Nursing	Winter	4,050	12-28-80
Ditzhazy, Helen	33.33%	Educ Ldrshp	Spring	1,100	4-30-80
Fisher, Francine	33.33%	Educ Ldrshp	Spring	1,100	4-30-80
Garver, George	33.33%	Educ Ldrshp	Spring	1,100	4-30-80
Gregerson, Harvey	33.33%	Spec Educ	Spring	1,100	4-30-80
Hanson, James	100.00%	Yemen Proj	Winter (1.4 wks)	348	3-1-80
	100.00%	Yemen Proj	Winter/Spr	10,964	3-12-80
Harris, Anthony	25.00%	Management	Winter	1,650	1-8-80
Hussen, Nur		Yemen Proj	Winter	525	1-1-80
Jacob, Hind		Yemen Proj	Winter	428	1-1-80
Johnson, Kenneth	22.22%	Spec Educ	Spring	900	4-30-80
Jones, Annie	33.33%	Guid & Counsel	Spring	1,100	4-30-80

Faculty - Lecturers (Temporary Employees) Cont'd

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Kolar, Patrick	100.00%	Library	Winter	\$3,375	3-3-80
Kreger, Robert	66.67%	Spec Educ	Spring	2,200	4-30-80
Lovich, Nicholas	22.22%	Spec Educ	Spring	900	4-30-80
Lynch, Kevin	33.33%	Spec Educ	Spring	1,100	4-30-80
McFadden, Emily	100.00%	Social Work	Spring	3,100	4-30-80
Rans, Christine	33.33%	Spec Educ	Spring	1,100	4-30-80
Schumann, Mary	50.00%	Nursing	Winter (5 wks)	1,128	2-11-80
Smith, Susan		Home Econ	Winter (Honorarium)	150	1-8-80
	20.00%	Home Econ	Winter	1,350	2-6-80
Stark, Cecilia	66.67%	Foreign Lang	Spring	2,700	4-30-80
Stovall, Bennie	50.00%	Social Work	Spring	1,620	4-30-80
	6.67%	Social Work	Winter (5 wks)	450	3-18-80
Suss-Kadushin, Wendy	33.33%	Guid & Coun	Spring	1,100	4-30-80
Thomas, Nola	100.00%	Social Work	Spring	3,240	4-30-80
Todd, Anita	16.67%	Curr & Inst	Winter	1,100	3-4-80
Vehar, Anthony	50.00%	Speech	Spring	1,800	4-30-80
Wilk, Opal	33.33%	Spec Educ	Spring	1,350	4-30-80
Williams, Paul	17.00%	Guid & Coun	Spring	450	4-30-80
Wood, Ann	44.40%	Spec Educ	Spring	1,800	4-30-80
Wood, Walter	33.33%	ORIS	Spring	1,350	4-30-80

<u>Graduate Assistants</u> (Student Employees)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Correia, Irene	Foreign Lang	Winter (10 wks)	\$1,050	2-8-80
Fritsch, Phyllis	Marketing	Winter (8 wks)	840	2-27-80
Hemmati, Vida	Curr & Inst	Winter	1,675	1-4-80
Vere, Gale	Acctg & Finance	Winter (5 wks)	492	3-24-80
Walters, Dale	Biology	Winter (8.6 wks)	903	2-25-80

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Beauchamp, Norma	Asst Prof	Occup Ther	100.00%	Spr	\$3520	4-30-80
Belskus, Albert	Assoc Prof	Marketing	100.00%	Spr	4670	4-30-80
Bigler, Mary	Asst Prof	Curr & Inst	8.33%	Wntr	465	3-8-80
Brown, Kaaren	Asst Prof	Social Work		Wntr (Honorarium)	50	3-20-80
Burns, Joanne	(AP-08)			Wntr (Honorarium)	600	12-18-79 3-4-80
Cline, William	Assoc Prof	Foreign Lang	50.00%	Spr	2317	4-30-80
Cross, Gilbert	Assoc Prof	English	50.00%	Spr	2288	4-30-80
Evans, Gary	Assoc Prof	Speech	Substitute	Wntr	322	1-17-80
Found, Elaine	Assoc Prof	Home Ec		Wntr (Honorarium)	50	3-20-80
Green, Mary	Assoc Prof	HPER&D	8.34% (2 das)	Wntr	485	3-14-80
Hall, Lorene	Assoc Prof	Geography	100.00%	Spr	4507	4-30-80
Hee, Christopher	Asst Prof	Mathematics		Wntr (Honorarium - 8 wks)	300	1-17-80

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Hemmelgarn, Linda	Instructor		Substitute	Wntr	69	3-12-80
Holbert, Betty	Asst Prof	Nursing		Wntr (Honorarium)	50	3-20-80
Jackson, Edna	Instructor	Occup Ther	100.00%	Spr	3465	4-30-80
Johnson, James	Assoc Prof	Pol Science	20.00%	Wntr	1395	1-29-80
Kornbluth, Martin	Professor	English	20.00%	Wntr	1515	2-21-80
Loppnow, Donald	Asst Prof	Social Work	6.67%	Wntr	465	2-12-80
McKee, Judy	Assoc Prof	Ed Psych		Wntr (Honorarium)	50	3-20-80
Martin, Nora	Assoc Prof	Spec Educ		Wntr (Honorarium)	50	3-20-80
Metler, John	Professor	Educ Psych	100.00%	Wntr	\$ 150	3-29-80
Mohl, Ronald	Assoc Prof	English		Wntr (Honorarium)	300	1-31-80
Moore, Noel	Assoc Prof	Yemen Proj	100.00%	Wntr	555	1-1-80
Nazzaro, Andrew	Assoc Prof	Yemen Proj	100.00%	Wntr	529	1-1-80
Pisoni, John	Asst Prof	Foreign Lang	100.00%	Spr	519	4-28-80
Reichbach, Gwendolyn	Asst Prof	Home Ec		Fall (Honorarium)	21	12-10-79
	Asst Prof	Home Ec		Wntr (1 da only)	81	4-7-80
Richmond-Abbott Marie	Assoc Prof	Sociology		Wntr (Honorarium)	165	1-18-80
Ruiz, Reynaldo	Asst Prof	Foreign Lang	50.00%	Spr	1980	4-30-80
Scott, Jean	Asst Prof	Stu Tchg	100.00%	Spr	4579	4-30-80

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Soifer, Rena	Director (Reading Academy)	Sociology		Wntr (Honorarium)	50	3-20-80
Street, Scott	Professor	Prof Devel	100.00%	Spr	6483	4-30-80
Thayer, Louis	Professor	Guid & Coun	100.00%	Wntr (Consultant)	62	2-28-80
Ufford, Mary	Assoc Prof	Spec Educ	16.67%	Wntr	930	2-5-80
Ullman, Nelly	Professor	Mathematics	66.66%	Spr	3527	4-30-80
Venis, Ronald	Asst Prof	HPER&D	16.67%	Wntr	930	2-2-80
Walter, James	Asst Prof	Mathematics	50.00%	Spr	2407	4-30-80
Warren, Bruce	Professor	Sociology	100.00%	Spr	5236	4-30-80
Warren, Patricia	Professor	Sociology	100.00%	Spr	5306	4-30-80
Watts, LeRoy	Assoc Prof	Social Work	50.00%	Spr	\$2711	4-30-80
Williams, Wilbur	Professor & Dept. Head	Educ Psych		Wntr (Honorarium)	150	3-29-80
Yahrmatter, Arthur	Assoc Prof	Speech	Substitute	Wntr	138	1-17-80

Appointments - continued

New Faculty Appointments

Lantos, Geoffrey P.	Assistant Professor, Marketing Annual Salary \$21,000	Effective 8-27-80
Leigh, James H.	Assistant Professor, Marketing Annual Salary \$20,100	Effective 6-23-80
Moreland, Kemper W.	Assistant Professor, Economics Annual Salary \$17,500	Effective 8-27-80
Nightingale, John P.	Assistant Professor, Management Annual Salary \$20,000	Effective 8-27-80
Schrader, Rebecca	Assistant Professor, Foreign Languages & Bilingual Studies Annual Salary \$18,500	Effective 8-27-80
Snelling, Rodney L.	Assistant Professor, Marketing Annual Salary \$19,500	Effective 6-23-80
Crary, David B.	Assistant Professor, Economics Annual Salary \$17,500	Effective 8-27-80

Motion carried.

.2239 M HEAD, DEPARTMENT OF MANAGEMENT

Regent Kinzel moved and Regent Board seconded that Dr. Floyd A. Patrick, be appointed the Head of the Department of Management, at an annual salary of \$41,738, effective May 22, 1980.

Motion carried.

.2240 M SEPARATIONS

Regent Kinzel moved and Regent Barnes seconded that the Separations be approved:

Staff	Rank/Job Title	Department	Effective
Banks, Sandra Health	CS-04 Secretary II	Afro-Am. Studies	5/1/80
Bell, Sue A. Other position	CS-03 Secretary	Clerical Pool	5/2/80
Bradley, Noreen M. Leaving Area	AP-08 Employment Mgr.	Personnel	2/29/80
Couperthwaite, Ruth Ann Leaving Area	CS-03 Senior Clerk	Graduate School	5/1/80
Diane B. Dauble Personal	AP-07 Advisor	Financial Aid	4/7/80
Daum, Jill Other position	CS-04 Secretary II	Dean of Education	3/4/80
Edwards, Darnita Leaving area	CS-02 Clerk/Typist	Admissions	4/17/80
Fogel, Gretchen Leaving area	CS-04 Library Asst. II	CER	4/25/80
Fracassa, Angela L. Leaving Area	CS-02 Clerk/Typist	Academic Records	6/27/80
Gentile, Eric P Return to school	FM-06 Custodian	Physical Plant	4/25/80
Gentle, Cindy Did not return from child care leave	CS-04 Secretary II	Stu. Publications	5/5/80
Harris, Robert S. Health	FM-06 Custodian	Physical Plant	4/10/80
Lamkin, Eleanor Discharged	PG-01 Food Serv. Helper	Food Service	4/18/80
Lemon, Linda J. Other position	CS-04 Senior Acct. Clerk	Stu. Loan Acctg.	3/14/80
Llanes, Jose R. Other position	AP-13 Associate Dean	College of Education	3/31/80

SEPARATIONS - continued

Staff	Rank/Job Title	Department	Effective
Marie, Jan Other position	AP-06 Prog. Spec.	Housing	6/27/80
Merriman, Mary A. Other position	CS-03 Sr. Clerk/Typist	Health Service	4/18/80
Morris, Virginia J. Other position	CS-03 Senior Clerk	Graduate School	3/21/80
Oppat, Greg Return to school	AP-08 Assistant Mgr.	Univ. Bookstore	5/1/80
Peurasaari, Belinda K. Other position	CS-02 Cashier	Cashier Office	4/18/80
Peterson, Tamra L. Leaving area	FM-06 Custodian	McKenny Union	2/ 5/80
Pieri, Sharon A. Personal	CS-04 Secretary II	Co-op Education	3/31/80
Pollard, Dawn Leaving area	CS-03 Secretary	Clerical Pool	4/24/80
Ramales, Ronald Other position	CS-03 Account Clerk	Cashier Office	5/9/80
Rembert, Doris J. Other	CS-04 Secretary II	Serv. Operations	5/10/80
Robinson, Willie Discharged	PG-21 Skilled Trades- person	Physical Plant	4/1/80
Scott, John Ray End of contract	AP-10 Head Basketball Coach	Athletics	3/9/80
Shih, Ann N. Other position	AP-08 Sr. Accountant	Accounting	3/31/80
Smith, James D. Return to school	AP-05 Conf. Coord. I	McKenny Union	3/12/80
Swanigan, Donald E. Leaving area	FM-06 Custodian	Housing	3/21/80
Szlinis, Marianne Health	CS-03 Sr. Clerk/Typist	Athletics	3/24/80
Thurber, Robin Leaving area	CS-03 Merchandise Clk.	Univ. Bookstore	3/7/80
Torbet, Laurie Quit w/o notice	CS-02 Clerk/Typist	Spec. Education	3/19/80

SEPARATIONS - continued

<u>Staff</u>	<u>Rank/Job Title</u>	<u>Department</u>	<u>Effective</u>
VanHaren, Joyce Personal	CS-03 Sr. Clerk/typist	ORD	5/1/80
Weston, Beryl I. Other position	SC-03 Safety Officer	Public Safety	5-5-80

STAFF RETIRING

Mittendorf, Robert	FM-13 Driver/Warehouse	University Stores	5/15/80
Tate, Robert P.	PG-16 Sp. Equip. Oper.	Physical Plant	12-11-79

FACULTY SEPARATIONS

Learmonth, Gerard F. Other position	Instructor, ORIS		6-20-80
Atchison, Bernard J. Other position	Instructor, Occupational Therapy		4-18-80
Holland, Robert H. Other position	Professor, ORIS		4-25-80

FACULTY RETIRING

Bilsky, Manuel (1960)	Professor, Professor Emeritus, History & Philosophy		4-22-80
Fielder, Anita L. (1954)	Professor Professor Emeritus, Home Economics		4-30-80
Greenstein, Lillian R. (1978)	Associate Professor		6-20-80
Magoon, Donald W. (1965)	Associate Professor Professor Emeritus, Management		6-20-80
McLeod, Cecil R. (1956)	Assistant Professor Emeritus Center of Educ. Resources		6-20-80

RETIREMENTS - Continued

Nelson, Herbert L. (1965)	Assistant Professor - Emeritus Industrial Technology & Industrial Education	6-30-80
Rossiter, Margaret (1965)	Professor - Emeritus History & Philosophy	8-15-80
Scott, Jean (1964)	Assistant Professor - Emeritus Curriculum & Instruction	6-20-80
Wells, Phillip G. (1959)	Professor - Emeritus Social Foundations	6-30-80
Zickgraf, P. Louis (1948)	Professor - Emeritus History & Philosophy	8-15-80

Motion carried.

.2241 M CHANGES OF STATUS

Regent Kinzel moved and Regent Dyer seconded that the Changes of Status be approved.

Baitinger, Barbara	From: CS-03 Senior Clerk in Financial Aid To: CS-04 Secretary II in Student Teaching Effective: 3/21/80 Annual: \$8,901 Biweekly: \$314.69
Berman, Karen M.	From: CS-03 Secretary in Camput Life (100%) To: CS-03 Secretary in History/Philosophy (50%) Effective: 2/11/80 Annual: \$8,210 Biweekly: \$314.69
Bradford-Nutt, Evelyn	From: CS-03 Senior Clerk/Typist in Athletics To: CS-04 Secretary II with Dean of Business Effective: 5/5/80 Annual: \$8,901 Biweekly: \$341.19
Cleveland, Kathryn	From: CS-02 Clerk/Typist in Personnel To: CS-03 Secretary in Clerical Pool Effective: 5/12/80 Annual: \$8,630 Biweekly: \$330.78
Davie, George J.	From: AP-08 Acting T & G Foreperson To: AP-08 T & G Foreperson in Physical Plant Effective: 2/4/80 Annual: \$19,155 Biweekly: \$734.22
Graham, Kathleen A.	From: CS-04 Library Assistant II in CER To: CS-03 Secretary in Project Loex-EMU Effective: 3/17/80 Annual: \$9,208 Biweekly: \$371.54
Green, Mary	From: Associate Professor To: Acting Associate Dean of Education Effective: 4/21/80 Annual: \$32,100 Biweekly: \$1,230.40
Hurles, Lori	From: CS-03 Secretary in Clerical Pool To: CS-05 Senior Secretary in Economics Effective: 4/14/80 Annual: \$9,811 Biweekly: \$376.04

CHANGES OF STATUS - continued

Johnson, Isaac	From: CS-03 Postal Clerk in Mailroom To: FM-06 Custodian Floater in Housing Effective: 4/1/80 Annual: \$11,938 Hourly: \$5.72
Jones, Barbara J.	From: CS-03 Secretary in Placement To: AP-06 St. Employment Officer in Placement Effective: 3/17/80 Annual: \$12,251 Biweekly: \$469.58
Kajcienski, Donald	From: AP-09 Associate Director To: AP-12 Director of Admissions Effective: 2/13/80 Annual: \$29,500 Biweekly: \$1,130.74
Lee, Lenora	From: AP-07 Acting Asst. Head Volleyball Coach To: AP-10 Head Volleyball Coach in Athletics (50%) Effective: 3/6/80 Annual: \$22,000 Biweekly: \$843.27
Linton-Smith, Tanya L.	From: CS-03 Senior Clerk in Graduate School To: CS-04 Senior Acct. Clerk in Financial Aid Effective: 3/24/80 Annual: \$8,901 Biweekly: \$341.19
Newcomb, Nancy B.	From: CS-04 Secretary II To: CS-05 Senior Secretary in College of Business Effective: 3/17/80 Annual: \$11,676 Biweekly: \$447.54
Newhouse, Franklin	From: FM-12a Groundsperson in Physical Plant To: FM-14 Sanitation Vehicle Operator Effective: 4/28/80 Annual: \$13,191 Hourly: \$6.32
Otler, Deborah L.	From: CS-02 Cashier in Cashier's Office To: CS-03 Senior Clerk in Financial Aid Effective: 3/31/80 Annual: \$8,210 Biweekly: \$314.69

CHANGES OF STATUS - continued

Piper, Dianne M.	From:	CS-03 Acct. Clerk in Housing
	To:	CS-04 Secretary II in Service Operations
	Effective:	4/14/80
	Annual:	\$8,901
	Biweekly:	\$341.19
Renner, Marilyn	From:	CS-03 Data Entry Operator
	To:	CS-04 Key Entry Verifier in Univ. Computing
	Effective:	3/3/80
	Annual:	\$8,901
	Biweekly:	\$341.19
Strobl, Andreas	From:	FM-90 Apprentice Boiler Operator
	To:	FM-95 Apprentice Boiler Operator in Heating
	Effective:	3/29/80
	Annual:	\$16,906
	Hourly:	\$8.10

Regent Kinzel said she wanted to point out that on the first page Mary Greene was going from an associate professor to Acting Associate Dean in the College of Education. Also that Barbara Jones on the next page, was going from a secretarial position to that of an employment officer in the Placement Center and she liked to see this vertical mobility of women in our ranks.

Motion carried.

.2242 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Milford seconded that the Leaves of Absence be approved.

Drobeck, Diane	CS-05 in CER be granted an extended child care leave, without pay, from 3/11/80 to 6/11/80.
Kirkpatrick, Sharon	CS-04 Secretary II (50%) in Institutional Research be granted a personal leave, without pay, from 4/21/80 to 6/1/80.
Kohut, Darlene	CS-05 Computer Services Assistant in University Computing be granted an educational leave, without pay, from 9/3/80 to 12/18/80
Moore, Beatrice D.	CS-04 Library Assistant II in CER be granted a personal leave, without pay, from 4/7/80 to 7/7/80.
Neal, Kathleen	CS-04 Secretary II in Consumer Education be granted a child care leave extension, without pay, from 4/21/80 to 7/21/80.
Otrambo, Caroline	FM-06 Housekeeper in Health Service be granted a medical leave, without pay, from 3/11/80 to 5/10/80.
Parrett, Howard	AP-05 Foreperson in the Physical Plant be granted a medical leave, without pay, from 2/29/80 to indefinite.
Romeo, Debora	AP-05 Assistant Coordinator in the Child Care Center be granted a maternity leave, without pay, from 2/25/80 to 5/25/80.
Rutherford, Karen	CS-03-Senior Clerk in the Graduate School be granted a maternity leave, without pay, from 3/7/80 to 6/7/80.
Sepell, Greg	AP-07 Senior Engineer in CER be granted a medical leave extension, without pay, from 3/21/80 to 4/2/80.
Tilma, Linda	CS-05 Library Asssitant II in CER be granted a personal leave extension, without pay, from 3/14/80 to 6/14/80.
Ward, Ruth	CS-04 Supervising Clerk in Univeristy Bookstore be granted a medical leave extension, without pay, from 1/1/80 to 6/29/80.
Weir, Francis	AP-07 Assistant Publications Editor in Information Services be granted a medical leave, without pay, from 2/20/80 to 5/30/80.

LEAVES OF ABSENCE - continued

Workman, Elsie CS-05 Account Specialist in University Budget be granted a medical leave extension, without pay, from 2/25/80 to 4/21/80.

Yeager, Sharon CS-05 Senior Secretary in Academic Services be granted a child care leave extension, without pay, from 4/1/80 to 7/1/80.

Motion carried.

Regent Kinzel said she would like to remind the Board that the Educational Policies Committee would be meeting on Tuesday, June 17, at 4:30 p.m. They would plan on having dinner with the Board at 6:00 p.m., and attending the committee-of-the-whole meeting at 7:00 p.m. that evening.

Chairman Robb asked Regent Bernard to give the Student Affairs Committee report.

Regent Bernard said the Student Affairs Committee held their meeting on May 7, 1980, and among the items discussed was Academic Special Support Programs by Dr. Spike, and Status Reports on a) Orientation Program; b) Student Activities Program, c) Academic Advising, d) Intramural/Recreational Facility, e) Student Government RHA petition on Counseling, and f) Recommendation for fee changes in the Health Center.

Regent Bernard said the minutes of this meeting were distributed today and will be in the agenda next month. To save time, she said, the Board could read the report that had been distributed. She said the next meeting of this committee will be June 5 at 6 p.m.

Chairman Robb asked if there were any other items to come before the Board; hearing none the meeting adjourned at 4:05 p.m.

The next meeting of the Board will be June 18, at 11:00 a.m.

Respectfully submitted: