

# FOCUS EMU

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EASTERN MICHIGAN UNIVERSITY  
OFFICE OF THE PRESIDENT

To All University Faculty, Staff,  
and Students:

The Affirmative Action Plan is the result of a great deal of time, effort, and commitment on the part of the campus community. It represents Eastern Michigan University's continued affirmation of the principles of Equal Employment Opportunity and Affirmative Action. While the University has made strides in attaining the goals set forth in the 1979-80 Plan, the 1983 audit of that Plan clearly reflects that the University must be more diligent in its efforts.

To support our work in this important area, the University's Board of Regents has recently approved a major reorganization of our Affirmative Action delivery system. Further, the University has also adopted a policy to ensure that no discrimination occurs in hiring or promotions because of proscribed reasons. It is the policy of Eastern Michigan University, in recognition of the essential rights of all employees and applicants as individuals, to recruit and hire in all job classifications without regard to race, color, sex, marital status, age, religion, national origin or ancestry. Further, it is the policy of the University to take affirmative action to ensure that all personnel actions such as rates of compensation, promotion, retirement, transfers, fringe benefits, layoffs, return from layoff, University training programs, and social and recreational programs are administered without regard to race, color, sex, marital status, age, religion, or national origin or ancestry.

Eastern Michigan University's Affirmative Action Plan seeks to establish programs for improving opportuni-

ities for members of the various protected groups. University employees should consider the Equal Employment Opportunity and Affirmative Action policies a commitment. All personnel are expected to become familiar with and support this policy direction.

We cannot do less.

John W. Porter  
President

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## GOVERNOR BLANCHARD NAMES NEW EMU REGENT

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Former state Sen. Anthony A. Derezinski was appointed to the EMU Board of Regents by Gov. James J. Blanchard Tuesday, May 15.

Derezinski, 42, succeeds Dr. Timothy Dyer who resigned to become superintendent of the Phoenix Union High School District in Arizona.

Derezinski, a Muskegon attorney, will serve for the balance of Dyer's term, which expires Dec. 31, 1988.

Elected to the Michigan Senate in 1974, Derezinski served on the education committee during his one term in office. He earned his law degree from the University of Michigan in 1967, was a professor of law at Cooley Law School in Lansing and was an instructor of law at Boston University Law School.

Derezinski is a member of the American Bar Association, the Kent County Bar Association, the Muskegon County Bar Association and the National Advocates Association. He also is correspondent treasurer and trustee of the Sisters of Mercy Health Corporation and a member of the Michigan Inventory Advisory Committee as well as the Military Appeals Tribunal.

His appointment is subject to Senate confirmation.

## EMU CONTINUES UPWARD TREND WITH SPRING ENROLLMENT INCREASE

After boasting the second highest fall semester enrollment in its history last year and a modest increase in winter semester enrollment this year, Eastern continues its upward enrollment trend with a 3.2 percent increase in its 1984 spring semester enrollment.

Approximately 5,761 undergraduates and 2,272 graduate students, or a total of 8,033 students, have registered for spring semester classes as of the one-tenth reporting date (May 7). This compares to 7,786 students who were enrolled at this same point last year, an increase of 247 students.

Enrollment by class level includes 329 freshman, 873 sophomores, 1,480 juniors, 3,005 seniors and 74 special students. A breakdown by sex indicates 3,438 males and 4,595 females are enrolled at EMU for the spring semester.

Total credit hour production is up as well. As of May 7, students had enrolled for 36,310 credit hours compared to 34,732 last year, an increase of 1,578 or 4.5 percent.

Although Eastern's spring enrollment saw an overall increase, the graduate student population actually declined from 2,403 students last year to 2,272 this year, a decrease of 131 students or 5.5 percent.

Undergraduate enrollment compensated for the graduate student decline by increasing from 5,383 students enrolled as of the one-tenth reporting date last spring, to 5,761 enrolled this year, an increase of 378 students or seven percent.

## 1984-85 FUNDED BUDGET PRIORITIES ARE ANNOUNCED

A budget report naming those items which will be funded in the 1984-85 fiscal year was presented to the Student Affairs Committee of the Board of Regents and the Institutional Planning Advisory Committee last week.

The budget, which will be presented to the Board of Regents at its regular monthly meeting tomorrow, proposes funded expenditures of \$69,753,904 for 1984-85, an increase of 8.6 percent when compared to this year's budget.

The proposed expenditures include

the operating base of \$63,834,165; a provision for faculty and staff salary adjustments of \$2,571,516; an allowance for wage indexing of \$497,693; a provision for SS & M price increases of \$399,420; and program improvements responding to institutional priorities and departmental needs of \$2,451,110.

The projected available funding of approximately \$69.9 million includes project General Fund revenues of nearly \$68 million plus General Fund investment income and a projected fund balance. Net funding exceeds the proposed expenditures by approximately \$200,000, an amount that will not be allocated for operations at this time.

Among the funded program improvement priorities were: \$270,800 for Recognition of Excellence Scholarships; \$129,477 for the Honors Program; \$136,575 for graduate assistant stipends; \$150,000 for instructional equipment (one-time only); \$198,268 for Intercollegiate Athletics; \$303,541 for University computing; \$176,298 for the microcomputer laboratory; \$118,930 for Staff Training and Development; and \$100,000 for a system of office automation.

## EMU FACULTY TO APPEAR ON TV

Several EMU faculty members will appear on television within the next few weeks.

Dr. Marcello Truzzi, head of the Sociology Department, will appear on the "Phi Donahue Show" tomorrow, May 23, to discuss U.S. involvement in remote viewing.

The show will be aired live in Chicago, and shown in Detroit at a later date.

Dr. Marie Richmond-Abbott, associate professor of sociology, will discuss androgyny on WXYZ's "Woman to Woman" show (Channel 7) at 1:30 p.m. Saturday, June 2.

And, Dr. Marjorie Lansing, professor of political science, will discuss women in politics with Elizabeth Kishkon, mayor of Windsor, Canada, on CBET's "Around Town" (Channel 9), Thursday, June 14, at 5 p.m.

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Office of Information Services. The deadline date for copy is 5 p.m. Tuesday for the next week's issue.

KATHLEEN D. TINNEY, director,

Office of Information Services

SUSAN M. BAIRLEY, news editor

NANCY J. MIDA, FOCUS EMU editor

## PENINGS

The Personnel Office announces the following vacancies:

### Clerical/Secretarial

(Minimum Bi-weekly Rate)

CS/03 - \$392.04 - Secretary - Cooperative Education

CS/03 - \$392.04 - Clerk - Academic Records and Certification

CS/05 - \$474.34 - Senior Secretary - History and Philosophy (Ability to type accurately at a rate of 75-80 w.p.m. is necessary and wordprocessing experience is preferred.)

Final date for the receipt of internal applications for the above positions is May 30, 1984.

### Administrative/Professional/Technical

(Bi-weekly Salary Range)

PT/04 - \$438.04 - \$604.51 - Press

Operator - University Publications.

Deadline Date: June 22, 1984.

### Posting correction from April 24, 1984

Openings Notice - The deadline date for

Associate Director of University Computing has been extended to July 2, 1984.

Internal applicants for the above Clerical/Secretarial, Administrative/Professional/Technical positions should submit a Promotional Openings application form to the department in which the vacancy exists.

## Faculty

Center of Educational Resources

Two (2) temporary Reference Librarians at the rank of Lecturer for the 1984 Summer Session. Deadline Date: June 22, 1984.

Affirmative Action/Equal Opportunity Employer and Educational Institution.

## ADVISER

Academic Services Center

229 Pierce Hall

Hotline - 7-3344

### Deadline for Automatic 'W'

Monday, June 4, is the last day to withdraw from an individual class and receive an automatic 'W.' The late withdrawal period begins June 5 and runs through June 20.

For information concerning requirements for a late withdrawal, contact the Academic Services Center at 7-3344.

## RESEARCH

### Research on Adolescent Family Life

The Office of Adolescent Pregnancy Programs of the Public Health Services invites research grant applications for investigation of four topics: (1) the relationships between exposure to communications media and adolescent premarital sexual relations; (2) the health and social consequences of adolescent premarital sexual relations; (3) the characteristics and family involvement of fathers of adolescent premaritally-conceived births; and (4) the longer-term consequences for the adolescent mother of making an adoption plan for her baby.

Submission deadline for proposals is June 22, 1984. Contact R. Howard at 7-3090 for guidelines.

### Special Education Grant Programs

The Office of Special Education and Rehabilitative Services of the Department of Education is accepting applications for the following programs in July 1984:

\* Innovative Programs for Severely Handicapped Children (July 2).

\* New Grants and Cooperative Agreements for Deaf-Blind Children and Youth (July 2).

\* Postsecondary Education Programs for Handicapped Persons (July 6).

\* Secondary Education and Transitional Services for Handicapped Youth (July 6).

\* Special Projects and Transition of Handicapped Youth to Adult and Working Life (July 2).

For further information contact Cheryl Kozell at 7-3090.

## PROFESSOR EMERITUS

### MARJORIE MILLER DIES

Marjorie Miller, professor emeritus of English, died Monday, May 7, at Glacier Hills Retirement Home in Ann Arbor. She was 74.

At Eastern, Miller taught children's literature and started our undergraduate and graduate programs in that area of study. She was internationally known for her work in children's literature and retired from Eastern in 1973.

CALENDAR OF EVENTS, May 22 - June 4

Tuesday, May 22

The Educational Policies Committee of the Board of Regents, Regents Room, McKenny Union, 5:30 p.m.

Wednesday, May 23

The Department of Leadership and Counseling will sponsor a symposium on "Counselors' Referrals to Psychiatrists: How, When, Why," Intermedia Gallery, McKenny Union, 6:30 p.m.

The Faculty Affairs Committee of the Board of Regents, Gallery I, McKenny Union, 8 a.m.

The Finance Committee of the Board of Regents, Regents Room, McKenny Union, 9 a.m.

The EMU Board of Regents, Regents Room, McKenny Union, 11 a.m.

Monday, May 28

MEMORIAL DAY OBSERVED - All campus offices and departments will be closed. No classes will be held.

Tuesday, May 29

Kappa Alpha Psi, Huron Room, McKenny Union, to be announced.

Friday, June 1

The Muslim Student Association, Faculty Lounge, McKenny Union, noon.

The West Cross Street Project, Regents Room, McKenny Union, 3 p.m.

Saturday, June 2

Campus Life will sponsor a trip to Cedar Point; \$22.50 per person. Bus leaves at 7 a.m. from Library; returns at 9 p.m. to campus.

Sunday, June 3

Ypsilanti High School will conduct its annual baccalaureate ceremony, Pease Auditorium, 2 p.m.

Monday, June 4

Business and Finance Division, Gallery I, McKenny Union, 9 a.m.

Ypsilanti Area Leaders, Regents Room, McKenny Union, 10 a.m.

COMMITTEE CONTINUES  
ALUMNI DIRECTOR SEARCH

Work to fill the Alumni Director vacancy created when Jim Brunnemer was promoted to Director of Development in March 1984 continues today.

The committee, which met for the second time yesterday, has reviewed all

applications received and was scheduled to identify which candidates would be selected for interviews.

Members of the Alumni Director Search Committee are alumni: Louis Bitonti '71, committee chairman and national sales and promotion manager of the Chrysler-Plymouth Division, The New Chrysler Corp.; Anne Obeay Pavelka '74, head of the College of Education Alumni Chapter; Dr. Robert Sims '52, physician; Normajeane Anderson, '35, president of the Alumni Association; Nick Madias '59, vice president of the Alumni Association; Jerry Curtis '84, and Normajeane Sarns '53.

Also serving on the committee are Jim Brunnemer, Development Director; Eugene Smith, assistant director of Athletics; Scott Westerman, dean of the College of Education; and students Andy Howell and Jennifer Kondor.

WEMU RADIO HIGHLIGHTS

Tuesday, May 22

12:30 a.m. - Let's Hear It - News about the disabled and health issues.

7 p.m. - The Spider's Web - "Washington Square," part I, from the novel by Henry James

7:30 p.m. - Bradbury 13 - Tonight's feature, "The Ravine." Terror strikes a small town as three women face indescribable horror.

Wednesday, May 23

7 p.m. One on One - University of Toronto associate professor of psychology John Kennedy says people born blind draw the same way that sighted people do.

Thursday, May 24

12:30 p.m. - Common Ground - "International Disease Control."

7:30 p.m. - Horizons - "Japanese Americans: The Redress Effort."

Friday, May 25

12:30 p.m. - Horizons - Same as Thursday.

7 p.m. - The Essence of Jazz: Duke Ellington is Forever.

Saturday, May 26

5 p.m. Sisterfire: A Celebration of Women Artists - Elizabeth Cotten, Cathy Fink, Toshi Reagon and Sweet Honey in the Rock.

6 p.m. A Prairie Home Companion - Live from St. Paul's Orpheum Theatre with the Butch Thompson Trio, Peter Ostroushko, Greg Brown and featured guests.

Sunday, May 27

3 p.m. - City Scene - Live performances by area artists, taped by WEMU. Today's feature is Detroit Jazz All-Stars from Montreux/Detroit.