

1978

## Board of Regents Meeting Materials, November 15, 1978

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of Meeting of November 15, 1978  
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman  
Linda D. Bernard, Timothy J. Dyer, Beth W. Milford, Carleton K. Rush  
and John F. Ullrich

Board members absent:

Dolores A. Kinzel and Edward J. McCormick

Administration present:

President James H. Brickley  
Vice-Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema  
and Laurence N. Smith  
Interim Vice-President Donald F. Drummond

Chairman Robb opened the meeting at 11:20 a.m.

Regent Rush moved and Regent Dyer seconded the preliminary minutes be approved as distributed.

Motion carried.

Chairman Robb welcomed President Brickley back to the campus, even though it would be for only a short period of time. He congratulated him on his victory as Lieutenant Governor. He then expressed appreciation for the good job he has done as President of Eastern Michigan University for the past four years, and wished him well on behalf of the Board for the future.

Chairman Robb asked if there was any new business any Board member wished to bring up at this time; hearing none he asked Regent Ullrich for the Educational Policies Committee Report.

## .2005 M APPOINTMENTS

Regent Ullrich moved and Regent Rush seconded the list of Appointments contained in Section #1 be approved:

<u>Faculty - Lecturers</u>						<u>Effective</u>
Amini, Bijan	40%	Economics	Fall	\$ 1800		8-30-78
Anderson, Arthur	20%	Ind. Tech & Ind. Educ	Fall	1050		8-30-78
Barnes, Marjorie R.	26.67%	Physics & Ast.	Fall	1800		8-30-78
Barry, Anne	Honorarium	Adult Educ Gr	Summer	1500		6-26-78
Bass, Ann	13.33%	Special Educ	Fall	875		8-30-78
Bayerl, John	16.67%	Guid & Couns	Fall	720		9-14-78
Brown, Duane	16.67%	Educ Ldrshp	Fall	720		9-11-78
Beam, Kathryn	40%	English	Fall	2040		8-30-78
Bleby, Peter	100%	Social Work	Fall/Wntr	13,500		8-30-78
Breymaier, Ann	20%	English	Fall	1020		8-30-78
Bugenski, Michael A.	16.67%	Educ. Ldrshp	Fall	680		9-14-78
Cadarette, Richard	16.67%	Curric & Inst	Fall	720		9-13-78
Carmon, R. Park	.05%	Music	Fall	375		8-30-78
Dapogny, Gail A.	80%	Music	Fall	4080		8-30-78
Dornbos, Bonnie	13.33%	HPER&D	Fall	900		10-23-78
Downing, Gloria	16.67%	Spec. Educ	Fall	720		9-14-78
Dunn, John	100	Marketing	Fall	1786		8-30-78 - 4 wks.
Engel, Kenneth	20%	Ind. Tech & Ind. Educ	Fall	1000		8-30-78
Epstein, Carolyn	100%	Spec. Educ	Fall	6000		8-30-78

<u>Faculty-Lecturers</u>					<u>Effective</u>
Everts, Richard	16.67%	Guid & Counsel	Fall	\$ 720	9-13-78
Fisher, Francine P.	16.67%	Educ. Ldrshp	Fall	720	9-13-78
Fisk, Marta R.	43%	Music	Fall	2193	8-30-78
Garcia, deSoria	50%	Bilingual Voc	Fall/Wntr	7190	10-1-78
Gerson, Janet	20%	Economics	Fall	900	8-30-78
Gregerson, Harvey	16.67%	Spec. Educ.	Fall	720	9-11-78
Gritzmacher, Karen	20%	Management	Fall	1020	8-30-78
Gunther, Marilyn M.	Honorarium	Adult Educ Proj	Summer	800	8-1-78
Halliwill, Claire	20%	HPER&D	Fall	1100	8-30-78
Hansen, John P.	16.67%	Educ. Ldrshp	Fall	720	9-11-78
Hollander, Laura	20%	Occup. Therapy	Fall	1020	9-12-78
Holt, James	20%	Marketing	Fall	1050	8-30-78
Jenks, Robert	16.67%	Educ. Ldrshp	Fall	720	9-14-78
Kastran, John S.	16.67%	Educ. Ldrshp	Fall	720	9-13-78
Kinnell, Rita	13.33	HPER&D	Fall	750	10-23-78
Kirkendall, Carolyn	50%	Library	Fall	5358	8-30-78
Klamo, Mary E.	60%	Mathematics	Fall	3060	8-30-78
Kossick, Donald	20%	Ind. Tech & Ind. Educ	Fall	1000	8-30-78
Kratz, Gerald	16.67%	Educ Ldrshp	Fall	720	9-12-78
Leaga, Terry	13.33%	Ind. Tech & Ind. Educ	Fall	800	8-30-78
Lee, Harold	53%	Music	Fall	2720	8-30-78
Liddicoat, Paul G.	16.67%	Educ Ldrshp	Fall	680	9-13-78
Lindsay, Mark	16.67%	Ind. Tech & Ind. Educ	Fall	1100	8-30-78

<u>Faculty-Lecturers</u>						<u>Effective</u>
Lombard, James	16.67%	Educ Ldrshp	Fall	\$ 720	9-11-78	
Lovich, Nicholas	16.67%	Special Educ	Fall	680	9-13-78	
Lynch, Kevin	40%	Special Educ	Fall/Wntr	6000	8-30-78	
Mariotti, Arno	10%	Music	Fall	750	8-30-78	
McDonald, Merle	16.67%	Educ Ldrshp	Fall	720	9-11-78	
McHale, John	100%	Marketing	Winter	6600	12-29-78	
Mervak, Gary M.	20%	Acctg & Fin	Fall	1000	8-30-78	
Moase, Jackie	Honorarium	Adult Educ Proj	Summer	600	6-1-78	
Moriset, Mark A.	20%	Marketing	Fall	1050	8-30-78	
Reidhaar, James W.	20%	Ind. Tech & Ind. Educ	Fall	1000	8-30-78	
Reinke, Gregory P.	20%	English	Fall	1020	8-30-78	
Reyes, Jill B.	23%	Music	Fall	1350	8-30-78	
Rinne, Mary	Substitute Pay- 12 meetings	Admin Services & Bus Educ	Fall	276	9-7-78	
Roby, Marilyn	20%	Social Work	Fall	1000	8-30-78	
Sagert, Daniel	16.67%	Educ Psych	Fall	720	9-11-78	
Shippey-Young, Sylvia	40%	ORIS	Fall	2100	8-30-78	
Sokolove, Bruce	20%	Sociology	Fall	1020	8-30-78	
Stehowsky, Iris J.	26.70%	Admin. Services & Bus Educ	Fall	1400	8-30-78	
Stoffan, Jeanette M.	60%	Chemistry	Winter	3750	12-29-78	
Taggart, Sarah	100 %	Social Work	Fall/Wntr	13,500	8-30-78	
Thomas, Nola	100%	Social Work	Fall/Wntr	13,500	8-30-78	
Thomas, Nola	20%	Social Work	Fall	1020	9-7-78	

Faculty-LecturersEffective

Thornberry, Raymond	16.67%	Curric & Inst	Fall	\$ 720	9-11-78
Tucker, Walter	80%	Ind. Tech & Ind. Educ	Fall	6000	9-13-78
Ward, Albert	16.67%	Educ Ldrshp	Fall	680	9-14-78
Wilkinson, Ann	13.34%	Special Educ	Fall	900	8-30-78
Williams, Donna J.	20%	Art	Fall	1100	8-30-78
Williams, John E.	16.67%	Educ Psych	Fall	680	9-19-78
Williamson, Brooks	100%	Geog & Geol ( Intergovernmental Personnel Act Scholarship Grant)	Annual	12,336	8-26-78
Woods, Ronald C.		Summer Youth Proj	Summer	56	8-17-78
Warren, Virginia	52%	HPER&D	Fall	3000	8-30-78
Wilcox, John	100%	Marketing	Fall/Wntr	12,360	9/29/78

Faculty - New Regular Faculty

Jackson, Edna	Instructor -	College of Human Services Program in Medical Technology	\$14,500	Fall, 1978
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Graduate Assistants

Bauer, Kim	Art	Fall/Wntr	\$1,575	9-6-78
Bolohan, Denis	Art	Fall/Wntr	1,575	9-6-78
Briggs, Sara	Music	Fall/Wntr	3,150	9-6-78
Chu, Hsien-Ming	Soc. Foundations	Fall/Wntr	3,150	9-6-78
Cope, Abner	Art	Fall/Wntr	3,150	9-6-78
Emami, Zohreh	Economics	Fall/Wntr	3,150	9-6-78
Flejter, Wendy	Biology	Fall/Wntr	3,150	9-6-78
Herrera, Eugenio	Economics	Fall	1,675	9-6-78
Holtslander, David	Art	Fall/Wntr	1,575	9-6-78
Kaminski, Suzanne	Home Economics	Fall/Wntr	1,575	9-6-78
Keirn, Richard	Biology	Fall	787	9-6-78
Kobane, Donald	Ind. Tech. & Ind. Educ.	Fall/Wntr	3,150	9-6-78
Lawhorn, Constance	Music	Fall/Wntr	3,150	9-6-78
Lee, Jinn-Abo	Ind. Tech. & Ind. Educ.	Fall	1,575	9-6-78
Lubbers, Patrice	ORIS	Fall/Wntr	3,150	9-6-78
Lutzky, Ira	Ed. Leadership	Fall/Wntr	3,150	9-6-78
Markey, John	Athletics	Fall/Wntr	3,150	9-6-78
McMurry, James	Art	Fall/Wntr	3,150	9-6-78
Mertz, Dawn	Biology	Fall/Wntr	3,150	9-6-78
Murray, William	Mathematics	Fall	1,575	9-6-78
Newton, Forrest	Pol. Science	Fall/Wntr	1,575	9-6-78
Ritchie, Beverley	Spch & Drama	Fall/Wntr	2,772	9-6-78
Sayers, Richard, Jr.	Biology	Fall/Wntr	3,150	9-6-78
Schauer, Kandice	Acctg. & Fin.	Fall/Wntr	3,150	9-6-78
Smith, Patrick	Psychology	Fall/Wntr	3,150	9-6-78
Travagliante, Michael	Athletics	Fall/Wntr	3,150	9-6-78
Underwood, Coleen	Ind. Tech. & Ind. Educ.	Fall/Wntr	3,150	9-6-78
Van Poperin, Neal	Biology	Fall	1,675	9-6-78
Vaugh, Emma	Educ. Leadership	Fall/Wntr	3,150	9-6-78
Velting, Deborah	Physics & Astro.	Fall/Wntr	787	9-6-78
Veselovsky, Frank	Biology	Fall/Wntr	3,150	9-6-78

Supplemental AppointmentsEffective

Albritton, Thelma	Assoc.Prof.	Spec. Educ.	16.67	Fall	970	9-13-78
Allen, Irene	Professor	Curr. & Instr.	33.32	Fall	1,940	9-12-78
Belcher, Robert	Professor	Biology	16.67	Fall	930	9-16-78
Belskus, Albert	Assoc. Prof.	Adm.Ser.& Bus.Ed.	100 (1Wk.)	Sum	564	6-19-78
Belt, Gordon	Assoc. Prof.	Curr. & Instr.	33.32	Sum	1,860	9-13-78
Birleson, Clifford	Assoc. Prof.	Curr. & Instr.	16.67	Fall	680	9-12-78
Blair, John	Assoc. Prof.	Educ.Psychology	Honorarium		300	9-6-78
Blair, John	Assoc. Prof.	Educ.Psychology	16.67	Fall	970	9-14-78
Brown, Kaaren	Asst. Prof.	Social Work	20	Fall	1,455	9-6-78
Buckeye, Donald	Professor	Curr. & Instr.	100 (2Wks.)	Sum	1,069	10-21-78
Bushey, James	Assoc. Prof.	Educ. Psych.	16.67	Fall	930	9-13-78
Caputo, George	Asst. Prof.	Spec. Educ.	16.67	Fall	970	9-11-78
Cavanaugh, Patric	Professor	HPER&D	16.6	Fall	970	9-12-78
Cocco, Victor	Asst. Prof.	Curr. & Instr.	16.67	Fall	930	9-14-78
Corbacho, Henry	Assoc. Prof.	Curr. & Instr.	16.67	Fall	930	9-14-78
Coyner, Joe	Assoc. Prof.	Spec. Educ.	16.67	Fall	970	9-11-78
Delprato, Dennis	Assoc. Prof.	Psychology	33.32	Fall	1,900	9-11-78
Fensch, Charles	Professor	Art	16.67	Fall	970	9-13-78
Found, Ruth	Assoc. Prof.	Home Economics	Honorarium		75	7-17-78
Fulton, Calvin	Professor	Spec. Educ.	16.67	Fall	930	9-14-78
Garfield, Juanita	Assoc. Prof.	Curr. & Instr.	16.67	Fall	930	9-12-78
Godfrey, Elaine	Assoc. Prof.	Art	16.67	Fall	930	9-12-78
Godfrey, Elaine	Assoc. Prof.	Art	16.67	Fall	970	9-12-78
Goff, Richard	Professor	Hist. & Phil.	20	Fall	1,455	9-13-78
Gottwald, Henry	Professor	Spec. Educ.	16.67	Fall	680	9-13-78
Green, Mary	Assoc. Prof.	Adult Ed.Project	Honorarium		400	8-1-78
Grinstead, Kenneth	Professor	Educ. Leadership	16.67	Fall	970	9-12-78
Gwaltney, Thomas	Professor	Soc. Foundations	16.67	Fall	970	9-13-78

Supplemental Appointments

8

Jameson, Michael	Instructor	Music	100	Sum	776	8-17-78
Johnson, James	Assoc. Prof.	Political Sci.	20	Fall	1,395	9-6-78
Kloosterman, Winton	Professor	Guid & Couns.	16.67	Fall	930	9-12-78
Kraft, Robert	Assoc. Prof.	English	20	Fall	1,455	9-11-78
Krebs, Robert	Professor	Adult Ed. Project	Honorarium		945	8-1-78
Kuwik, Paul	Assoc. Prof.	Ind. Tech. & Ind. Educ.	16.67	Fall	680	9-11-78
La Beene, Wallace	Professor	Educ. Psych.	16.67	Fall	970	9-12-78
Laird, Joan	Asst. Prof.	Social Work	Honorarium		75	7-12-78
Lake, Marylyn	Asst. Prof.	Adult Ed. Project	Honorarium		550	8-1-78
Loppnow, Donald	Asst. Prof.	Soc. Work	Honorarium		75	7-17-78
Loppnow, Donald	Asst. Prof.	Soc. Work	Honorarium		232	8-16-78
McKee, Judy	Assoc. Prof.	Educ. Psychology	Honorarium		150	9-7-78
Monsama, Charles	Assoc. Prof.	Consumer Educ.	Consultant		50	8-18-78
Nau, Paul	Professor	Guid. & Couns.	16.67	Fall	930	9-11-78
Neeb, Leon	Assoc. Prof.	Curr. & Inst.	16.67	Fall	970	9-14-78
Neuhaus, Colin	Assoc. Prof.	Marketing	20	Fall	1,395	9-11-78
Pisoni, John	Asst. Prof.	Adult Ed. Project	Honorarium		1,130	6/26/78
Quinn, Kathleen	Asst. Prof.	Spec. Educ.	13.33	Fall	970	9-14-78
Reichbach, Gwendolyn	Asst. Prof.	Home Econ.	100 (1wk.)	Sum	499	6-19-78
Schmitt, Donna	Asst. Prof.	Educ. Leadership	16.67	Fall	970	9-13-78
Sptiz, Edward	Professor	Marketing	20	Fall	1,455	9-11-78
Street, Scott	Professor	Curr. & Instr.	33.32	Fall	1,860	9-28-78
Thayer, Louis	Assoc. Prof.	Consumer Educ.		Sum	50	8-17-78
Thayer, Louis	Assoc. Prof.	Adult Educ. Project	Honorarium		1,530	6-26-78
Ufford, Mary	Assoc. Prof.	Spec. Educ.	16.67	Fall	970	9-11-78
Victor, Gary	Asst. Prof.	Adm. Serv. & Bus. Ed.		Fall (Substitute)	69	9-12-78

Supplemental Appointments

Watts, LeRoy	Assoc. Prof.	Social Work	Honorarium	Fall	\$1,455	9-14-78
Weiser, Jerome	Professor	Curr. & Instr.	16.67	Fall	970	9-12-78
Williams, Wilbur	Professor	Adult Ed. Project	Honorarium		1,500	6-26-78
Zambito, Stephen	Professor	Curr. & Instr.	16.67	Fall	970	9-14-78

## Appointments - continued

<u>Staff</u>		<u>Bi-Weekly</u>	<u>Effective</u>
Brewis, John L. FM-21 Skilled Tradesperson	Physical Plant	\$7.75/hr	10-16-78
Brown, Roxie Jane CS-03 Sr. Clerk	Financial Aid	295.46	9-18-78
Byrd, Richard J. AP-05 Student Loan Collector	Student Accounting	433.13	10-4-78
Derryberry, Vonda L. CS-03 Account Clerk	Accounting	295.46	10-16-78
Eisley, John M. AP-07 Ass't Mens Wrestling Coach	Athletics 25%	126.04	9-1-78
Ellis, Cynthia S. CS-03 Account Clerk	Accounting	295.46	10-23-78
Howard, Charles W. FM-15 Sr. Motor Veh. Operator	Physical Plant	5.84/hr	9-19-78
Jacobson, Kathleen G. AP-07 Academic Adviser	Academic Services Center	546.20	10-30-78
Kuhns, Mary Jo. CS-03 Secretary	Art Department	295.46	10-23-78
Latigo, Olivia CS-04 Secretary II	Physical Plant	321.96	10-9-78
Harper, Kathleen L. CS-03 Account Clerk	Payroll	295.46	10-9-78
Maurer, Gloria CS-03 Secretary	Psychology	295.46	9-25-78
Minick, Susan Gail CS-01 File Clerk	Purchasing	262.31	9-25-78
Misiewicz, Yolanda V. AP-07 Financial Aid Advisor	Financial Aid	500.27	10-9-78
Reeder, Susan AP-10 Women's Head Tennis Coach	Athletics 25%	181.95	9-7-78
Reesman, Martha AP-07 Coordinator of Research Information	Research Development	555.78	10-2-78
Renton, Arda CS-03 Sr. Clerk/typist	Foster Parent	295.46	9-25-78

## Appointments - continued

<u>Staff</u>		<u>Bi-Weekly</u>	<u>Effective</u>
Rheam, Colleen P. AP-07 Payroll Supervisor	Payroll	\$586.45	10-16-78
Silva, Genevieve CS-03 Senior Clerk	Graduate School	295.46	10-16-78
Sommers, Candace CS-02 Keypunch Operator	University Computing	276.15	10-2-78
vanderHaven, Gerardus FM-21 Skilled Tradesperson	Physical Plant	7.75/hr	9-18-78
Vaughn, Gerald FM-06 Custodian	Physical Plant	5.10/hr	9-27-78
Wells, Michael U. SC-03 Safety Officer	Public Safety	375.64	10-8-78

Motion carried.

## .2006 M SEPARATIONS

Regent Ullrich moved and Regent Milford seconded the list of Separations contained in Section #2 be approved:

Staff and Faculty

Alcock, John Exchange Professor returned to England	Professor	International Studies	4-26-78
Ames, John Personal	CS-03 Postal Clerk	Mailroom	10-13-78
Bailey, Sandra T. Lay-Off Status	AP-09 Admin. Assoc II	Consumer Educ.	10-8-78
Broughton, Bonnie L. Other position	CS-05 Senior Secretary	Educ. Leadership	10-6-78
Brown, Roxie J. Illness	CS-03 Senior Clerk	Financial Aid	10-13-78
Centilli, Sharon Resigned	CS-01 Clerk	Custodial	10- 6-78
Cook, Susie Did not show for work	FM-06 Custodian	McKenny Union	9-27-78
Davis, Scott L. Quit	FM-12 Grounds Person	Physical Plant	10-5-78
Gentner, Harold Personal	FM-21 Tradesperson	Physical Plant	9-22-78
Heinz, Phyllis Leaving Area	AP-03 Technician I	Univ. Printing	9-20-78
Howard, Flonnie Personal	PG-01 Helper	Food Service	9-22-78
Madding, Mary Other position	CS-04 Sr. Account Clerk	Accounting	10-23-78
Madley, Susan M. Other position	Associate Professor	HPERD.	10-20-78
McKnight, Norman Discharged	Accountant AP-06	Accounting	10-12-78
Miller, Deanna L. Leaving Area	Asst Professor	Nursing Ed	10-28-78

## Separations - continued

Pawlowski, Henryk Other position	AP-07 Sr. Graphic Arts	Information Services	10-13-78
Putman, Gail Maternity	FM-06 Custodian	Physical Plant	10-20-78
Remsberg, Calvin Retiring	FM-10 Group Leader	Physical Plant	11-3-78
Tedders, Ada Violation of shop rules	Food Service Helper	Food Service	9-13-78
Thomas, Mabel Violation of shop rules	Food Service Helper	Food Service	9-13-78
Trowbridge, Ronald L. Other position	Professor	English	10-13-78
Warner, Teri A. Personal	Secretary II	Univ. Relations	10-5-78
Weiser, Thomas Other position	Service Clerk CS 2	Continuing Ed	9-22-78
Wyatt, Joselyn R. Other position	CS-02 Cashier	Cashier's ofc.	10-12-78

## Faculty - Retirement

Selby, Carol E.	Professor Emeritus, Center of Educ. Resources (1968)	1-5-79
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After some discussion, Chairman Robb said he thought the Board should add the name of President Brickley to the list of people separating from the University. At that point he read a letter of resignation from President Brickley as follows:

November 15, 1978

Dr. Richard N. Robb  
Chairman of the Board  
Eastern Michigan University  
Ypsilanti, Michigan 48197

Dear Dr. Robb:

*It is with mixed feelings that I now submit my resignation as President of this fine University effective December 31, 1978.*

*I am, of course, very pleased that the Governor and I were successful on November 7 and that I will be returning to state government in the Milliken administration. The challenges are great and my expectations are high.*

*By the same token, as I walked across campus the day after the election, I admit to some sadness at the prospect that the remaining days here will go rapidly as I contemplate on the many experiences and relationships that have resulted from my tenure at Eastern Michigan.*

*As I have said to you and the other Board members in the past, this has been the finest professional experience I have had. My gratitude to the Board for giving me this opportunity and the support I needed to carry on during some difficult times is deep and lasting.*

*I look forward to maintaining close contacts with all of you and with the various components of the University in the years ahead. Needless to say, this institution will always have a very special place in my heart.*

*If I can ever be of assistance now or in the future my response will be quick.*

*Sincerely,*

*(signed) Jim  
James H. Brickley  
President*

cc: Board of Regents

Chairman Robb said he did not like receiving this letter of resignation from President Brickley as he felt the President had done a good job. But he said, he knew it would be good to have him back in Lansing, and he was sure he would do an excellent job as Lieutenant Governor serving all the people in the State of Michigan in that capacity. He continued, that while being President of Eastern Michigan University he had made great decisions in a very forthright

manner and he thought the University is in a better state now than it was when President Brickley arrived on campus.

Regent Bernard said she had already extended her personal congratulations to President Brickley on his election as Lieutenant Governor, but as the youngest Regent on the Board, she really wanted to express her appreciation for all the help and guidance he gave her during her break-in period as a new Board member.

Regent Ullrich said he agreed with Chairman Robb's sentiments, and he too, wanted to say he thought President Brickley had done an outstanding job serving as President of Eastern Michigan University.

Regent Milford said she thought Chairman Robb spoke very capably for the members of the Board and she too wanted to express her appreciation to President Brickley. She said she hopes the next President of Eastern will do as good a job as President Brickley has done.

Regent Rush said he echoed the comments made by his colleagues on the Board and said it had been a personal pleasure for him to serve on the Board while Jim has been President. He extended his congratulations and best wishes to him. Regent Rush continued that he wanted to once again thank Vice-President Evans for doing a superior job serving as Acting President while Jim was campaigning. He said he thought it was wonderful the Board and the President together had developed goals and objectives that the administration could continue to work on during the President's absence. He said he felt the leave of absence of President Brickley did not jeopardize the institution in its efforts to move forward.

Motion carried.

## .2007 M CHANGES OF STATUS

Regent Ullrich moved and Regent Dyer seconded the Changes of Status contained in Section #3 be approved:

STAFF

Arnett, Maribeth Post	From: CS-03 Secretary To: CS-02 Clerk/typist in Special Education Effective 9-18-78 Bi-weekly \$276.15
Betonti, Lawrence L.	From: FM-10 Special Project Crew To: FM-12 Grounds Person in Physical Plant Effective 10-16-78 \$5.50 per hour
Blair, Walter	From: Temporary Custodian To: FM-06 Custodian in Physical Plant Effective 10-5-78 \$5.10/hour
Buchanan, Donna M.	From: CS-02 Clerk/typist To: CS-03 Sr. Clerk/typist in Bilingual Vocational Effective 8-7-78 Bi-weekly \$319.40
Butler, Rosemary A.	From: CS-02 Cashier To: CS-02 Clerk/typist in Parking Effective 11-6-78 No change in salary
Butman, Ivon	From: CS-05 Sr. Secretary (75%) To: CS-04 Secretary II (50%) in Foreign Language Effective 10-2-78 Bi-Weekly \$340.68
Coryell, Calista	From: CS-03 Secretary 100% To: CS-04 Secretary II in Medical Technology 50% CS-04 Secretary II in Nursing Education 50% Effective 8-28-78 Bi-weekly \$372.63
Docusen, Ernestine	From: FM-02 Salad Maker To: FM-05 Second Cook in Food Service Effective 10-16-78 \$5.04 per hour
Duede, Stanley	From: Temporary To: Safety Officer in Public Safety Effective 10-8-78 Bi-weekly \$375.64
Govan, Ellen M.	From: CS-04 Secretary II To: CS-05 Sr. Secretary in Athletics Effective 10-11-78 Bi-weekly \$356.81
Harrison, Marie	From: FM-05 Second Cook To: FM-09 First Cook in Food Service Effective 10-16-78 \$5.25/hour

## Changes of Status - continued

Hays, Jane K.                   From: CS-C4 Secretary II  
To: CS-C5 Sr. Secretary in Physics & Astronomy  
Effective 10-9-78    Bi-weekly \$506.95

Holliday, Patrice               From: Temporary  
To: CS-C3 Senior Clerk in Financial Aid  
Effective 10-3-78    Bi-weekly \$295.46

Hysinger, Michael               From: Temporary  
To: FM-C6 Custodian in Physical Plant  
Effective 10-2-78    \$5.10/hour

Lobbestael-Ortiz, Gail         From: CS-C4 Secretary II  
To: CS-C5 Senior Secretary in Foreign Language  
Effective 9-15-78    Bi-weekly \$356.81

Moore, Beatrice                From: CS-04 Library Assistant II Technical Services  
To: CS-04 Library Assistant II Public Services  
Effective 10-23-78  No change in salary

Napier, Gregory                 From: Temporary  
To: FM-C6 Custodian in Physical Plant  
Effective 10-2-78    \$5.10/hour

Ochalek, Daniel A.             From: Temporary  
To: FM-C9 Pot & Pan Util. in Food Service  
Effective 10-16-78   \$5.25/hour

Olsen, Nancy                    From: Temporary  
To: CS-C3 Senior Clerk in Registration  
Effective 9-18-78    Bi-weekly \$295.46

Packer, Carol                   From: CS-C3 Sr. Clerk  
To: CS-03 Sr. Clerk in Media Services  
Effective 9-11-78    No change in salary

Ramales, Tamera                From: Temporary  
To: CS-02 Service Clerk in Continuing Education  
Effective 10-10-78   Bi-weekly \$276.15

Roe, Debera                    From: CS-02 Clerk/typist  
To: CS-04 Secretary II in Continuing Education  
Effective 10-16-78   Bi-weekly \$321.96

Rouleau, Dixie                 From: Temporary  
To: CS-04 Secretary in Foreign Language  
Effective 9-28-78    Bi-weekly \$321.96

Schultz, Robert M.             From: AP-10 Asst. Dir of Accounting  
To: AP-12 Acting Director of Accounting  
Effective 9-25-78    Bi-weekly \$978.95

## Changes of Status - continued

Shock, Debra Lee                   From: Temporary  
   To:    CS-02 Cashier in Cashier's Office  
   Effective 10-23-78   Bi-weekly \$276.15

Sinclair, Miriam                   From: CS-05 Account Specialist  
   To:    CS-03 Senior Clerk in Financial Aid  
   Effective 10-6-78     Bi-weekly \$363.50

Stanley, Shirley Ann               From: CS-03 Senior Clerk/typist  
   To:    CS-03 Secretary in Personnel  
   Effective 10-18-78   Bi-weekly \$305.75

Steinborn, Patricia F.             From: CS-01 Clerk  
   To:    CS-03 Senior Clerk/typist in Purchasing  
   Effective 9-18-78     Bi-weekly \$295.46

Tontalo, Sharon L.                 From: CS-03 Senior Clerk  
   To:    CS-04 Secretary II in Institutional Research  
   Effective 10-16-78   Bi-weekly \$321.96

VanPelt, Cynthia                  From: CS-03 Senior Clerk  
   To:    CS-05 Account Specialist in Financial Aid  
   Effective 10-9-78     Bi-weekly \$356.81

Faculty

Dosey, Michael                   From: 36.7% Psychology  
   To:    100% Psychology  
   Effective 8-30-78

Hansen, Ruth                     From: 50% Academic Year - Occup. Therapy  
   To:    60% Academic Year - Occup. Therapy  
   Effective 8-30-78

Scheffer, Barbara                 From: 50% Academic Year - Nursing  
   To:    100% Academic Year - Nursing  
   Effective 10-16-78

Warren, Patricia                 From: 50% Academic Year - Foster Parent Training  
   -    50% Academic Year - Sabbatical Leave  
   To:    100% Academic Year - Foster Parent Education  
   Effective 10-1-78

Wood, Judith                     From: 50% Fall Semester - Nursing  
   To:    75% Fall Semester - Nursing  
   Effective 11-1-78

Motion carried.

## .2008 M LEAVES OF ABSENCE

Regent Ullrich moved and Regent Dyer seconded the Leaves of Absence contained in Section #4 be approved:

Faculty

Tohill, Herbert Professor in Guidance and Counseling, be granted a medical leave for the academic year without pay, effective October 4, 1978.

Staff

Gentle, Cindy L. CS-04 Secretary II in Student Publications be granted a Child Care leave, without pay, from 10-7-78 to 1-7-79

Hafemeister, Marla J. CS-04 Library Assistant II, in the Library, be granted a maternity leave, without pay, from 11-3-78 to 2-3-79.

Miller, Joyce CS-04 Secretary II in Afro-American Studies, be granted an amended effective date of the Educational Leave. Will be on leave, without pay, from 10-10-78 to 10-10-79.

Sprouse, Wilma CS-02 Clerk/typist (50%) in HPER&D, be granted a personal leave, without pay, from 9-25-78 to 12-25-78.

Wilson, Janet CS-04 Academic Records Verifier in Records, be granted a maternity leave, without pay, from 10-16-78 to 1-16-79.

Regent Bernard asked several questions about our maternity leave policy. It was agreed Vice-President Hawks would send all members of the Board a report on the Maternity leave policy.

Motion carried.

## .2009 M DEPARTMENT OF FOREIGN LANGUAGES &amp; BILINGUAL STUDIES

Regent Ullrich moved and Regent Bernard seconded that the name of the Department of Foreign Languages and Literatures be changed to Department of Foreign Languages and Bilingual Studies.

Regent Ullrich explained the reasoning for the change in title and asked Vice-President Drummond to offer a further explanation, which he did.

Motion carried.

## .2010 M NEW PROGRAM - Minor in English as a Foreign Language

Regent Ullrich moved and Regent Dyer seconded the following Minor in English as a Foreign Language for Non-Native Speakers of English be approved:

(23-24 semester hour minimum; Non-Teaching)

This minor is limited to international students who are non-native speakers of English with test scores in the ranges indicated. Those with Test of English as a Foreign Language (TOEFL) scores of 390 to 449 or English Language Institute (ELI) scores of 60 to 74 will complete all the following courses.

International students who are non-native speakers of English with Test of English as a Foreign Language scores of 450 to 500 or English Language Institute scores of 75-79 will begin this minor by taking CEN 210 and 211\*. They will complete the minor with any 5-6 restricted elective hours from ENG writing, language or composition courses; from SPH courses in speech, but not dramatic arts; or from CEN 410 Teaching English to Speakers of Other Languages.

CEN 110	English as a Foreign Language: Oral Comprehension and Communication	6 hrs.
CEN 111	English as a Foreign Language: Reading & Writing	6 hrs.
*CEN 210	English as a Foreign Language	3 hrs.
*CEN 211	English as a Foreign Language	3 hrs.
CEN 212	Review of English as a Foreign Language	3 hrs.
ENG 121	English Composition	3 hrs.
ENG 225	Intermediate Composition, or other approved ENG writing courses, with written permission	3 hrs.

Restricted elective from the following: 3 hrs.

ENG 301	Introduction to the English Language
ENG 302	Modern English Syntax
Other ENG language or linguistics courses, with written permission	
SPH 224	Public Speaking
SPH 350	Persuasion
SPH 356	Argumentation and Debate
SPH 359	Small Group Discussion

Other advanced SPH speech courses not including "dramatic arts" courses, with written permission.

Regent Ullrich offered a detailed explanation on the new minor in English as a foreign language, and also gave a history of the problems which caused the creation of this new minor in English. He asked Vice-President Drummond to elaborate, which he did.

Regent Bernard asked several pertinent questions about the minor which were answered by Vice-President Drummond and Regent Ullrich.

Motion carried.

Regent Ullrich gave an extensive report on the appearance of Dean Omer Robbins of the Graduate School before the November meeting of the Educational Policies Committee. He said the graduate report had been distributed at that meeting and asked that the report be sent to all members of the Board who were not present for the Educational Policies Committee meeting.

Chairman Robb asked if there could be a summary statement prepared to go along with the graduate report so the Board members would not have to read through the whole report.

Regent Ullrich said he understood Regent Robb's concern, as Board members do receive a lot of data. It was suggested that rather than have a summary report prepared, it might be better to invite Dean Robbins to appear before the next Board meeting, or another meeting in the not too distant future when the agenda is not too full, to explain the graduate report in detail.

Chairman Robb said he thought that was an excellent suggestion and if the agenda isn't too lengthy in December they could have Dean Robbins appear then.

Chairman Robb asked Regent Rush for the Student Affairs Committee report.

Regent Rush reported that the Student Affairs Committee met on November 2 at which time they heard a report from a representative of the Student Government regarding the need for a new monthly residence hall payment plan. He said they learned the University administration was not only in support of this arrangement, but had already been working towards its implementation; its significant impact on systems however precludes a target date earlier than fall, 1980.

The Student Affairs Committee learned the Humanitarian Day celebration for this coming year will be held on January 12, 1979. Student Government asked that the Board and the University offices be sensitive to scheduling other activities on this date.

He said the committee was informed about the new Satellite Centers that have been developed to extend hours that student services will be available to evening students. The committee was pleased to learn that a number of departments and offices throughout the University are working together on this project. The Satellite Centers will be housed in Starkweather and Pray-Harrold.

The Committee heard Roger Wiley, the Director of Admissions, give a special presentation on major recruiting outreach efforts for minority students.

Regent Rush reported that Judy Keenan, the Student Body President, expressed concern over a decision made to remove an X-rated film from the MUD Cinema Program. After much discussion about the decision making process, it was decided to establish a faculty, staff, and student committee to review the procedures involved and to report their findings and recommendations back to the Student Affairs Committee.

The Committee was briefed on the current status of the residence hall canvassing and solicitation procedures.

Regent Rush said he had reported on several occasions, that the University attorney has been involved with the appropriate University administrators in developing the appropriate rules and regulations.

The Committee was very pleased to learn the All Campus Party was a great success and this year over \$4500 will be contributed by the students to the United Way.

Regent Rush reported the next Student Affairs Committee meeting will be held on November 30 at 5 p.m. in the Tower Room of McKenny Union. At that meeting they will be visiting with representatives of the Admissions Office, the Academic Services Center, the Campus Interact Center, and the Parents Association.

Regent Rush moved and Regent Dyer seconded the Student Affairs Committee Report be received and placed on file.

Motion carried.

Regent Bernard said the students and the administrative staff involved with the United Way fund raising effort this year should be congratulated for their excellent job.

Chairman Robb expressed agreement with Regent Bernard's statements.

Regent Dyer said he too agreed and echoed the sentiments of Regents Bernard and Robb. He suggested the Board have a resolution, or a letter of commendation, sent to the four students.

Vice-President Hawks said Mitchell Osadchuk was the University general chairman for this project and both he and his secretary, Viola Pedersen, worked very hard on it. He thought Mr. Osadchuk did an excellent job. Mr. Hawks suggested the four students plus Mr. Osadchuk receive a letter of commendation from the Board for their outstanding work on the United Way this year.

All Board members agreed.

Chairman Robb asked Regent Milford for the Faculty Affairs Committee Report.

Regent Milford reported that the Faculty Affairs Committee met on November 14 and Dr. Judith Johnson told the committee the AAUP is now in the process of electing officers for the 1979 calendar year and the results of the election will be known by Thursday, November 16.

Regent Milford reported that Dr. Johnson called attention to a rising volume of faculty complaints about parking difficulties on campus. She said that evening parking conditions are especially difficult in the two-level parking lot between Roosevelt and the Pray-Harrold Building as both levels are now open to students and staff after 5 p.m. and all spaces are filled with student's cars before 6 p.m. Thus, faculty members arriving after 6 p.m. usually find it impossible to park within a reasonable distance of their classroom. She said she felt the problem was intensified by the loss of parking spaces east of the Pray-Harrold Building in the area where the new music building is under construction. Regent Milford said that Dr. Johnson suggested the situation might be improved by restricting one level of the two-level lot to faculty parking at all times.

Regent Milford continued that Dr. Johnson and Dr. Drummond outlined for the committee the procedures for electing members to the new Faculty Council; which is expected to have its first meeting on December 14. There was a general discussion of standing committees that might be established under the jurisdiction of the Council. She said it was also suggested to the Committee that the Faculty Council might be granted representation on the Student Affairs Committee and the Educational Policies Committee of the Board of Regents, as well as on the Faculty Affairs Committee. She said all of these issues will receive further consideration.

The next meeting of the Faculty Affairs Committee will be Tuesday, December 5.

Regent Milford moved and Regent Ullrich seconded the Faculty Affairs Committee report be received and placed on file.

Regent Bernard asked Vice-President Drummond to explain the procedures to elect the new Faculty Council, which he did. Vice-President Evans offered a further explanation.

Motion carried.

Chairman Robb noted that it was already after twelve o'clock, and said he thought this would be a good time to break for lunch. He said Vice-Chairperson Milford would be presiding at the meeting after lunch which would begin at 1:30 p.m.

At 1:30 p.m. Vice-Chairperson Milford reconvened the meeting in the absence of Chairman Robb. She said on behalf of the Board she wanted to wish President Brickley a very happy birthday. She noted today was his 50th Birthday.

Vice-Chairperson Milford asked Vice-President Romkema to provide the Treasurer's Report, which he did.

Regent Rush complimented all the individuals involved with turning the situation around in the residence halls operation. He said Eastern is in good shape financially.

Vice-Chairperson Milford said that as a point of interest she wondered if anyone could explain to her what happened to the Ozone House in Ann Arbor? She said she understood people could crash there, but they cannot do it anymore, and she wondered where they do their crashing now. She said she read an article in the Ann Arbor News that reported people could crash at the Hoyt Conference Center as they could stay there for \$5 or \$6 a night, and asked if this was true.

Vice-President Smith said he did not know if this was true or not.

Vice-President Romkema explained that the Department of Social Services occasionally rents space in the Hoyt Conference Center, but beyond that he had no further understanding what the rooms were used for.

Regent Milford said she would send the Board a copy of the news story she was talking about.

Regent Ullrich raised some questions about fee bonds, and Vice-President Romkema responded. Mr. Romkema also said we are asking the State in our budget request this year to fund us for the buildings that provide general fund services, such as Quirk and King-Goodison.

Vice-Chairperson Milford said she was concerned about the Hoyt Conference Center and asked that a report be sent to the Board about the types of people that are staying at Hoyt. Primarily she said she would like to know if it is indeed being used as a crashing location.

After some discussion it was moved by Regent Dyer and seconded by Regent Ullrich the Treasurer's Report be received and placed on file.

Motion carried.

Vice-Chairperson Milford asked Regent Dyer to proceed with the Finance Committee Report.

#### .2011 M INTERNAL AUDITOR'S REPORTS

Regent Dyer moved and Regent Ullrich seconded the Internal Auditor's reports and responses contained in Section #10, be received and placed on file:

- (a) Audit activity report for the month ending October 31, 1978.
- (b) Audit Reports and Responses:
  - 1. Library dated September 25, 1978
  - 2. Accounts Payable dated September 26, 1978
  - 3. College Work-Study Program dated September 26, 1978
  - 4. Payroll dated September 27, 1978
  - 5. University Bookstore Shortage of Funds dated October 17, 1978

Regent Dyer made some comments concerning the Library audit and the problems they have had with conference record keeping. He said there was no major resistance to the recommendations and thought plans were being made to implement all the recommendations relative to conference registrations.

He also said there was a \$6000 cash shortage in bookstore funds but most of the recommendations made by the Internal Auditor to make sure this does not happen again have been implemented and others are in the process of being implemented.

Motion carried.

.2012 M ERNST & ERNST MANAGEMENT LETTER

Regent Dyer moved and Regent Ullrich seconded the Board receive and place on file the University's response, to Ernst & Ernst Management Letter dated September 26, 1978. These responses are contained in Section #11.

Regent Dyer pointed out several sections of page five of the management letter and asked Dr. Evans to give further information on the subject, which he did. Regent Dyer also noted the administration disagreed with the external audit recommendation in a couple of areas, but the Finance Committee supports the administration in their reasons for disagreeing.

Vice-Chairperson Milford asked if there were any other questions. Regent Rush said he had a number of questions last month, but they all seemed to be answered in the administrative responses.

Motion carried.

.2013 M SELECTION OF EXTERNAL AUDITORS

Regent Dyer moved and Regent Ullrich seconded the following policy concerning selection and appointment of external auditors be approved for implementation beginning with the audit of the 1979-80 fiscal year, as contained in Section #12.

External auditors shall be appointed for a five-year term.

Prior to the appointment, the administration shall invite proposals from major firms; conduct a formal evaluation; and recommend two firms to the Board of Regents for consideration.

If the same firm should be reappointed for two or more consecutive five-year terms, it shall be required to provide for rotation of the staff assigned to Eastern Michigan University.

Regent Dyer offered the history of the development of this new policy.

Regent Ullrich offered some support for the concept, but stated he had some reservations regarding the philosophy of any given firm. As an example, he said, some firms look at fund accounting one way, and others look at it another way. He would hope we would at least get firms that would have like philosophies so we would not be continually in the process of changing Board philosophies.

Regent Bernard offered some comments relative to the procedures to be followed in the selection process in the event the Board does change auditors.

Motion carried.

.2014 M GIFTS

Regent Dyer moved and Regent Ullrich seconded the gifts contained in Section #13 for the months of July through October 1978 -- totaling \$53,240.92 -- be received with appreciation.

Regent Dyer asked Vice-President Hawks if there were any comments he would like to make.

Vice-President Hawks commented on several of the larger gifts given this month and said several of these gifts were first time gifts.

Regent Dyer noted that the summary sheet on gifts this year shows cash gifts are ahead of previous years. We still have November and December to go which are usually good months, so he thought that cash wise, we would have an excellent year. But, as far as bequests are concerned, they are down a little this year but we are certainly not in any hurry to have people die.

Regent Ullrich said he would like to compliment Vice-President Hawks and the people that work with him on the effort that was made to contact alumni who are working for matching gift corporations. He said he happened to see a copy of a letter that was sent to an alumnus that works for Ford Motor Company and he thought it was a very good letter and an excellent program.

Vice-President Hawks then offered a status report on our efforts of identifying alumni working for matching gift corporations. He indicated that once the program is fully on the computer it will be much easier to identify people who are giving and the company they work for. When that does happen we will be able to see if it is a matching gift company, and it is our plan to make contact with those individuals and provide them with the appropriate form that should be completed to make sure the matching gift comes in from that corporation.

Motion carried.

.2015 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Ullrich seconded the following grants be approved as contained in Section #14:

1. A grant from the Department of Health, Education and Welfare - Public Health Service - in the amount of \$84,823 for the "Initiation of Health Administration Program;"
2. A grant from the State Department of Education, in the amount of \$48,600 for the project, "Distributive Education Clubs of America;"
3. A grant from the Department of Health, Education and Welfare - Office of Education - in the amount of \$34,980 for the project, "Vocational Education Teacher Certification;"

4. A grant from the Redford Union School District, in the amount of \$16,733 for the "Early Intervention Prevocational Project;"
5. A grant from the Department of Health, Education and Welfare - Public Health Service - in the amount of \$16,632 for the project, "Nursing Capitation Grant;"
6. A grant from the U. S. Army Corps of Engineers, in the amount of \$16,121 for the project, "Intergovernmental Personnel Appointment;"
7. A grant from the Department of Health, Education and Welfare - Office of Education - in the amount of \$9,990 for the "Community Education Process Models Project;"
8. A grant from the Department of Health, Education and Welfare - Office of Education - in the amount of \$3,906 for "Library Materials" and
9. A grant from the State Department of Education, in the amount of \$1,055.69 for "Special Summer Food Services" -- Upward Bound Project.

Regent Dyer said he wanted to point out there are several new grants this time and if the Board members would look at the composite page it shows they have made excellent progress. He asked Vice-President Evans to offer any comments he might have, which he did.

Vice-President Evans stated he was pleased to report the Swaziland project with the AID office in Washington had just received a very good report, and at this point he felt very optimistic that the program might be renewed in June for an additional four years at approximately \$3.3 million.

Regent Rush said he is very pleased with the progress made in this area. He asked for an explanation of the Dean's salary, and the percent of split that was noted in the report.

Vice-Chairperson Milford commented that she understood Dean Boissoneau to say he would not spend more than twenty-five percent of his time working on this particular project.

Regent Rush asked if the Board could get a specific answer, possibly not right now, but could someone provide that answer later.

Motion carried.

Regent Dyer moved and Regent Ullrich seconded the list of recoveries of previously transferred receivables for the months of July through October 1978 be received and placed on file, and that the list of accounts receivable, proposed for transfer to "collection agency" status, be approved, as contained in Section #15.

Regent Dyer offered some explanation and Vice-President Romkema made some comments relative to the motion.

Motion carried.

.2016 M 1979-80 OPERATING & CAPITAL OUTLAY BUDGET REQUEST

Regent Dyer moved and Regent Ullrich seconded the proposed 1979-80 operating and capital outlay budget requests as contained in Section #16 be approved:

The operating request of \$49,840,488 incorporates the approved 1978-79 general fund budget of \$45,670,350 price adjustments of \$3,278,650 and program revision requests of \$891,448.

Regent Dyer offered an explanation of the motion.

Motion carried.

.2017 M ENDOWMENT FUND STUDY CONSULTING SERVICES

Regent Dyer moved and Regent Ullrich seconded the Treasurer be authorized to engage the services of the Financial Control Systems Division of the First of Michigan Corporation to provide consulting services to the Board of Regents in developing endowment fund investment objectives, selection of fund managers, and evaluation of investment income performance, as contained in Section #17.

Regent Dyer explained the history of endowment earnings, and the fact it appears the earnings are very poor. He said he and other Board members first learned of the services provided by First of Michigan Corporation at an AGB meeting. He said after meeting with one of the representatives of First of Michigan Corporation it was felt that corporation could provide a good service for this institution. He said the Board needs to establish some goals and objectives for our earnings for endowment funds.

Regent Bernard asked Regent Dyer to make some comments relative to the Ann Arbor Trust presentation at the last meeting of the Finance Committee; which he did.

Regent Dyer said the Ann Arbor Trust Company analysis was different than the NACUBA analysis. He said the discussions were very good, frank, friendly and open.

Regent Ullrich asked several pertinent questions which were answered by Vice-President Romkema and Regent Dyer.

Vice-Chairperson Milford said the Ann Arbor Trust Company informed them there was a lack of communication between them and the University which caused part of the problem.

An extended discussion followed.

Motion carried.

Vice-Chairperson Milford asked Regent Rush to give a report on the Michigan Association of Governing Boards (MAGB).

Regent Rush reviewed with the Board the October 20 letter addressed to Dr. Evans (all Board members received a copy), relative to a proposal that was obtained from Market Opinion and Research Company, which was distributed and discussed briefly at the September MAGB meeting. This proposal was for a statewide attitude survey on higher education.

Regent Rush offered a complete explanation as to the content of the October 20 letter from Mr. Curtis, who is Chairman of the MAGB, and said Mr. Curtis would like a reply by December 6, the date of the next MAGB meeting.

Regent Ullrich asked several questions relative to the recommendation and the \$36,000 cost.

Regent Rush said the letter had been sent to all Board members in advance in the hope they would become familiar with the proposal so that extensive questioning could be avoided. But, he said, he realizes the members do receive considerable materials so he read the six major items outlined in Mr. Curtis' letter.

After some discussion Regent Rush said he too agreed some of the questions in the proposed survey were too general to have any real value to Eastern Michigan University.

President Brickley asked Regent Rush what will the MAGB do with the information once it is received. The President continued that he was interested in some form of coordinated effort in higher education, but questioned if there would be any value whatsoever in such a survey being conducted.

A lengthy discussion followed whereby several Board members expressed concern with Eastern participating in the survey as it was proposed.

President Brickley then asked Regent Rush what the MAGB is trying to do with the study. He said he thought they would have no real answers to many of the questions that are being proposed.

After further discussion, it was agreed President Brickley would draft a reply to Mr. Curtis on behalf of Regent Rush. The draft would be sent to all Board members in the next few days as it was agreed Mr. Curtis does deserve a reply to his letter.

Vice-President Evans said the subject was discussed at the last meeting of the Presidents Council and frankly there was not much support for the proposal. He said the presidents had some real concerns and felt that while there was some merit to doing a survey, they felt that #1, the development of questions should be under the president's dominating role rather than the MAGB. He said the presidents thought they could contribute much to the development of the questions. #2, the presidents asked what does the MAGB really want to do with the data when they get it? What would the MAGB do with it? What is the role of the MAGB? He continued that some of the presidents thought the MAGB was intending to become somewhat operational in their mode of operation.

Vice-Chairperson Milford asked if there were any other matters to come before the Board.

Vice-Chairperson Milford announced the following schedule of meetings for December:

Tuesday, December 12	Finance Committee
Wednesday, December 13	Educational Policies Committee
Thursday, November 30	Student Affairs Committee
Tuesday, December 5	Faculty Affairs Committee
Wednesday, December 20	Regular Board of Regents

The Chairperson asked Secretary Hawks to send a reminder of these dates to all Board members.

Regent Dyer moved and Regent Ullrich seconded the meeting be adjourned.

Meeting adjourned 3:45 p.m.

Respectfully submitted:

~~\_\_\_\_\_~~  
 Gary D. Hawks, Secretary