

1978

## Board of Regents Meeting Materials, March 15, 1978

Eastern Michigan University

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BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of meeting of March 15, 1978  
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman  
Linda D. Bernard, Timothy J. Dyer, Dolores A. Kinzel, Beth W. Milford,  
Carleton K. Rush and John F. Ullrich

Board member absent:

Edward J. McCormick

Administration present:

President James H. Brickley  
Vice-Presidents: Gary D. Hawks, Robert J. Romkema and Laurence N. Smith  
Interim Vice-President Donald F. Drummond

Administration absent:

Vice-President Anthony H. Evans

Chairman Robb opened the meeting at 11:20 a.m.

Regent Dyer moved and Regent Ullrich seconded that the minutes of the February 15, 1978 meeting be approved as distributed.

Motion carried.

Chairman Robb asked if there was any new business to be brought up at this time. Regent Ullrich said he would like to introduce a proposal for a Tuition Reciprocity Agreement between the Michigan State Board of Education and the Ohio Board of Regents which involves the University of Toledo and Eastern Michigan University. He then asked President Brickley to outline the agreement and give the history of its development.

President Brickley stated that Public Act No. 251 of the Public Acts of 1972 gives the State Board of Education authority to enter into tuition reciprocity agreements with other states. In May, 1977, the Ohio legislature enacted a statute providing a comparable authority for the Ohio Board of Regents.

He said in the Fall of 1977 Eastern Michigan University had 51 students enrolled from Ohio. He said our resident undergraduate tuition is \$821 and our non-resident undergraduate tuition is \$1,922. For the same period of time the University of Toledo had 325 students enrolled from Michigan and their resident undergraduate tuition was \$720 and non-resident undergraduate tuition was \$1380. He said the proposed agreement has an obvious advantage for the students and he feels it would also offer an advantage for Eastern Michigan University.

He continued that Eastern would initially lose money on the 51 Ohio residents enrolled at Eastern Michigan University, however, by recruiting only 40 more students from Ohio we would make up the difference. The other major advantage of Ohio students coming to Eastern is they would probably be more inclined to be full-time students and live on campus. President Brickley then introduced Mr. James Weber, Director, Higher Education Management Services, Department of Education, State of Michigan, and asked him to give further information on the proposed program.

Mr. Weber reported that the University of Toledo is very similar to Eastern, but in addition, the University of Toledo has a law school and a pharmacy school. Also, he said, the Ohio school draws Michigan students principally from Monroe County. He explained this is a three-year agreement which allows either university a chance to withdraw. Students who want to take advantage of the agreement while it is in effect would be guaranteed the continuation of the lower tuition fee for their stay at either university. He said that Central Michigan University was approached recently with the same agreement as that being considered now, but they were not interested as they are currently turning students away.

Regent Kinzel questioned if the purpose of the agreement is to increase Eastern's enrollment and wondered if it does not look like it would happen after a year or two could the agreement be reversed. Mr. Weber answered that yes, the agreement would be reviewed and it could be terminated.

Regent Dyer pointed out that Eastern would probably lose students from the Monroe and Detroit areas that would now go to the University of Toledo, but he felt the agreement would be to everyone's benefit. He expressed pleasure with the cooperation between the institutions and the two states.

Regent Rush said he thought this agreement was something Eastern needed and he gives his full support to it.

Regent Bernard raised several questions relative to the term of the agreement and cancellation provisions. After some discussion the exact wording of the resolution was agreed upon.

Regent Ullrich asked for a further explanation on the effect this program would have on tuition revenue which President Brickley provided.

.1905 M TUITION RECIPROCITY AGREEMENT

Regent Ullrich moved and Regent Dyer seconded that the Board of Regents approve the following Tuition Reciprocity Agreement to be entered into between the Michigan State Board of Education and the Ohio Board of Regents:

1. Eastern Michigan University agrees to accept at resident tuition rates any resident of the State of Ohio wishing to enroll at Eastern Michigan University. Any student so admitted must meet all regular admissions requirements of Eastern Michigan University, including those for the specific program for which admissions is sought.
2. The University of Toledo agrees to accept at resident tuition rates any resident of the State of Michigan wishing to enroll at the University of Toledo. Any student so admitted must meet all regular admissions requirements of the University of Toledo, including those for the specific program for which admission is sought.
3. This agreement shall be effective for the 1978-79 academic year through the 1980-81 year, commencing with the fall 1978 term, and shall be subject to review and revision on an annual basis.
4. Upon annual review, the agreement may be dissolved at the request of either institution provided that students already admitted shall continue to attend at resident rates until they complete their degree requirements.
5. Both parties agree to provide, on an annual basis, reports on the enrollment and fiscal implications of this agreement to the appropriate state agencies in their respective states.

Motion carried.

Regent Ullrich then reported that the Educational Policies Committee heard and saw a presentation by George Melican, Dean of Continuing Education, and asked the Board if Dean Melican could make the same presentation to them. Dean Melican presented a status report of efforts by his department to increase enrollment.

Dean Melican explained that Continuing Education courses include all credit courses offered off-campus and all non-credit courses offered on campus. He said the most recent significant effort of the University to reach out to the older working student is the 2-plus-2 program scheduled for the fall semester of 1978 with Jackson Community College where Eastern Michigan University faculty will be offering students at Jackson nine undergraduate courses in criminology, social science, business administration and general business. He said expansion is being considered for correspondence courses, and the summer and evening school program. There are also plans to initiate a weekend college program.

Regent Dyer predicted that in ten to fifteen years, half of the University's staff will be doing their work off campus.

President Brickley said this same presentation will be given to the faculty within the next few weeks as he feels the faculty would be very interested in what we are doing.

Chairman Robb thanked Dean Melican for the excellent presentation. He said he found it to be very informative and well done.

The Regents unanimously thanked Dean Melican for a very good report. They also asked to be kept informed of the progress of the Continuing Education programs and asked for further Board involvement prior to elaborating on the development of certain programs mentioned in the presentation.

At 12:30 Chairman Robb announced the meeting would break for lunch and resume again about 1:45 p.m.

When the meeting reconvened after lunch, Chairman Robb asked if there was any other new business to come before the Board.

Regent Rush said he had a resolution he would like to present.

.1906 M RESOLUTION: PRESIDENTIAL SELECTION PROCEDURES

Regent Rush moved and Regent Dyer seconded that:

Whereas, it is apparent that there may be a need for the University to initiate a search for a new President within eight months, and  
Whereas, our University mission and goals have been established and more clearly defined during the present administration, and  
Whereas, previous criteria and procedures for the selection of a President have not been revised for four years, and  
Whereas, our faculty, alumni, students and non-academic staff have evidenced a keen interest in establishing new criteria and procedures.  
Now, therefore, be it resolved that the Chairman of the Board be directed to appoint a committee of the Board to begin immediately drafting new criteria and procedures for recommendation to this Board.

Motion carried.

Chairman Robb announced that he would make the appointments to this committee as soon as possible.

Chairman Robb asked Regent Milford for the Faculty Affairs Committee report.

Regent Milford reported that the committee met on February 25, 1978 and considered:

1. Denise Esper, President of the Student Body, offered a brief explanation of the newly developed instrument and procedure for student evaluation of faculty and courses. When complete, the evaluation instrument will have three sections. Part I will consist of items supplied by students, and results are to be published for student use. Part II will consist of items devised for departmental and administrative use in the evaluation of faculty for tenure and promotion. Part III will consist of questions supplied by individual faculty members for their personal use. Ms. Esper also commented briefly on the proposed Student Academic Grievance Procedure and Academic Conduct Code.
2. Speaking for the Faculty Assembly, Dr. Arthur Yahrmatter expressed the Assembly's support of the concept of a College of Technology, together with its concern regarding budgetary support of such a unit. He also stated that the Assembly favors a revised grading system involving the use of + and - grades.
3. With regard to a procedure for inviting Regents to visit classes, Dr. Judith Johnson suggested that each academic department might post a sign-up sheet on which interested faculty members could indicate their desire for such visits. This information would then be conveyed to the Board.
4. Dr. Johnson also spoke at length of faculty concern over the uncertainties presented by President Brickley's plans to seek public office. She made it clear that a very essential aspect of this concern related to the role faculty might have in planning and implementing the search for a new President should this become necessary.

Regent Milford moved and Regent Ullrich seconded that the report be received and placed on file.

Motion carried.

Chairman Robb asked Vice-President Romkema for the Treasurer's Report.

The Treasurer's report was given by Vice-President Romkema. After some discussion on trust funds it was moved by Regent Rush and seconded by Regent Ullrich that the report be received and placed on file.

Motion carried.

Chairman Robb asked Regent Dyer for the Finance Committee report.

Regent Dyer gave an overhead presentation on the maintenance reserve payments to trusts. His proposal was to lower the university's bond payment by borrowing money from the State. He told that the University is paying \$1.66 million in debt service this year and that will increase by another \$200,000 next year and will remain about that high for ten years. He explained that under the plan, the State would borrow money at the low interest rates available to it and then set up a revolving fund for the State colleges and universities. Eastern would borrow money from this fund during the next ten years, when its bond payments are highest, to help lower the amount of money the school must take in from other sources.

Regent Dyer explained further that after 1988, when the bond payments drop to about \$900,000 annually, the University would begin repaying the State money at the same interest rate the State obtained. He said it doesn't cost the State anything because Eastern would pay the State's cost.

Regent Dyer added that most of EMU's bonds are against dormitories which were constructed during the years of rapidly rising enrollment. Recent drops in the number of students who live on campus leaves the University with high yearly payments on dorms it cannot fill.

He said the Board has discussed ways for making up the lost dorm revenue, including raising dorm rates or charging all students a small fee each semester to help retire the bonds, but he said he feels they have already increased dorm rates by 36 percent in four years and this compares with ten percent increases by other schools. He does not want to raise these rates that high again.

Regent Dyer concluded by saying that if the University can't meet the obligations they may go bankrupt. In a sense we have the State by the nap of the neck because the State is the ultimate insurer.

President Brickley added that he thought they should have the answer from the State within thirty days as to a recommendation from the Budget Office.

Several questions were raised by the Board which Regent Dyer answered.

Vice-President Romkema said this is only one of several options he will ask the Board to consider in April as there are further discussions on dorm financing.



.1907 M INTERNAL AUDITOR'S REPORT

Regent Dyer moved and Regent Milford seconded that the following Internal Auditor's report be received and placed on file.

(a) Audit-activity report for period ending February 29, 1978.

Motion carried.

.1908 M EDUCATIONAL GRANT

Regent Dyer moved and Regent Milford seconded that the following grant be approved:  
A grant from Montgomery Ward Company in the amount of \$1,551 for the project, "Dearborn Consumer Economics Forum."

Motion carried.

Regent Dyer moved and Regent Milford seconded that the lists of recoveries of previously transferred receivables for the months of November 1977 through February 1978, and the comparative analysis of delinquent student accounts as of February 1978, be received and placed on file. It was further recommended that the list of accounts receivable, as proposed for transfer to collection agency status, be approved.

Motion carried.

.1909 M ERNST & ERNST - AUDITORS

Regent Dyer moved and Regent Ullrich seconded that Ernst & Ernst, certified public accountants, be reappointed as the auditors for the fiscal year ending June 30, 1978.

Motion carried.

.1910 M ASSISTANT TREASURER

Regent Dyer moved and Regent Ullrich seconded that Robert E. Thayer be named Assistant Treasurer of the Board of Regents, and that he be appropriately bonded.

Motion carried.

Chairman Robb asked Regent Ullrich for the Educational Policies Committee report.

.1911 M APPOINTMENTS

Regent Ullrich moved and Regent Rush seconded that the following Appointments be approved:

FACULTY - New Appointment

Huszczo, Gregory E. Assistant Professor - Management Fall '78 & Winter '79  
\$17,900 Effective 8-31-78

FACULTY - Supplemental Appointments

Effective

Abbott, Richard H.	Professor	Continuing Ed	Wntr	\$ 90	1-12-78
Ashton, Charles R.	Asst Prof	Management-Honorarium	Fall	2000	9-7-77
Bigler, Mary G.	Asst Prof	Continuing Ed-Honorarium	Wntr	56	1-20-78
Bowen, Harry	Professor	Continuing Ed	Wntr	60	1-10-78
Boyer, Lee R.	Assoc Prof	Continuing Ed	Wntr	90	1-10-78
Buckeye, Donald A.	Professor	Continuing Ed	Wntr	56	1-10-78
Cichanski, Allen	Asst Prof	Continuing Ed	Wntr	56	1-11-78
Colman, Ronald P.	Instructor	Kellogg Fdn Grant-Honorarium		393	2-13-78
Evans, Gary	Asst Prof	Continuing Ed	Wntr	1440	1-9-78
Fensch, Charles E.	Professor	Continuing Ed	Wntr	1400	1-9-78
Fisher, Robert	Professor	Continuing Ed	Wntr	760	2-17-78
Garfield, Juanita	Assoc Prof	Curr & Instr	Wntr	56	2-6-78
Gilson, Fred T.	Asst Prof	Continuing Ed	Wntr	1020	1-11-78
Green, Edward	Professor	Continuing Ed	Wntr	85	1-12-78
Gonzalez, Joseph	Asst Prof	Continuing Ed	Wntr	63	1-10-78
Gosseaux, Emile	Asst Prof	Student Teach-Substitute	Wntr	46	2-6-78
Gottwald, Henry L.	Professor	Continuing Ed	Wntr	720	1-2-78
Hanna, Raouf	Asst Prof	Economics-Substitute	Fall	138	10-31-77
Hall, E. Lorene	Assoc Prof	Continuing Ed	Wntr	113	1-12-78

Faculty - Supplemental Appointments - continued

						Effective
Kieft, Lewis D.	Asst Prof	Continuing Ed	Wntr	\$ 720	1-10-78	
Krebs, Robert	Professor	Continuing Ed	Wntr	56	1-20-78	
Kureth, Elwood	Professor	Continuing Ed	Wntr	60	1-11-78	
Kuwik, Paul D.	Assoc Prof	Continuing Ed	Wntr	680	1-9-78	
Lavigne, Marilyn E.	Asst Prof	Continuing Ed	Wntr	56	1-10-78	
May, George S.	Professor	MCH-grant Honorarium	Wntr	100	1-17-78	
McCracken, Sally R.	Assoc Prof	Continuing Ed-Honorarium	Wntr	125	2-4-78	
Monahan, Thomas O.	Professor	Continuing Ed	Wntr	60	1-11-78	
Nau, Paul A.	Assoc Prof	Continuing Ed	Wntr	56	1-20-78	
Neeb, Leon	Assoc Prof	Student Teach-Substitute	Wntr	46	2-6-78	
Ogden, Lawrence	Professor	Continuing Ed	Spr	1020	5-1-78	
Robinson, Robert	Assoc Prof	Student Teach-Substitute	Wntr	46	2-6-78	
Stadtfeld, Curtis	Assoc Prof	MCH Grant-Honorarium	Wntr	100	1-17-78	
Thayer, Louis C.	Assoc Prof	Continuing Ed	Wntr	56	2-9-78	
Tibbals, Robert	Asst Prof	Curr & Instr	Wntr	60	1-9-78	
Tibbals, Robert	Asst Prof	Curr & Instr	Wntr	1440	12-1-77	
Wescott, John T.	Assoc Prof	Continuing Ed	Wntr	680	1-10-78	
Yahrmatter, Arthur	Assoc Prof	Continuing Ed	Wntr	56	1-11-78	
Zaubrecher, Hilary	Assoc Prof	Acctg & Fin-Substitute	Fall	92	12-2-77	

Faculty - Lecturers

Aleksoff, Mary E.	Occupational Therapy	Wntr	\$ 600	2-1-78
Baker, Gwendolyn	Continuing Ed 16%	Wntr	680	1-12-78
Barry, John H.	Acctg & Finance 20%	Wntr	900	1-2-78
Bartz, Curtis D.	Educational Leadership 16%	Wntr	720	1-10-78
Bixby, Michael B.	Admin. Services & Bus. Edu. 40%	Wntr	1900	1-2-78
Blixt, Albert B.	Admin. Services & Bus. Edu. 40%	Wntr	1900	1-2-78
Cordes, Karen	Marketing 20%	Wntr	900	1-2-78
Davis, Sandra	Continuing Education	Wntr	56	1-11-78
Dennis, Donna	Continuing Education 16%	Wntr	680	1-19-78
Dennis, Donna	Continuing Education 16%	Wntr	60	1-2-78

Faculty Appointments - Continued

				<u>Effective</u>
<u>Lecturers</u>				
Dickerson, Glenn	Industrial Education 13%	Wntr	\$ 900	1-3-78
Dosey, Michael	Continuing Education	Wntr	56	1-10-78
Farsakian, John G.	Marketing 33%	Spr	950	5-3-78
Findling, Joseph	Continuing Education 20%	Wntr	1080	1-9-78
Hansen, Knud L.	Continuing Education	Wntr	60	1-10-78
Hudson, Richard F.	Biology 40%	Wntr	2300	1-2-78
Hull, Alan L.	Operations Res & Info Systems	Wntr	1900	1-2-78
King, Donald M.	Marketing 33%	Spr	1050	5-3-78
Kreger, Robert	Continuing Education 16%	Wntr	680	1-2-78
Lahti, Uolevi L.	Industrial Ed 16%	Wntr	900	1-3-78
Mayle, Judith A.	Continuing Education 16%	Wntr	680	1-2-78
Merrick, Richard I.	Swaziland--Curriculum Develop Project	Annual	22,500	2-13-78
Moriset, Mark A.	Marketing 33%	Spr	950	5-3-78
Pappas, Richard	Marketing 33%	Spr	950	5-3-78
Rexius, James	Continuing Education 26%	Wntr	1440	1-18-78
Rice, Cynthia F.	Marketing 50%	Spr	950	5-3-78
Russell, Carol	Special Education 50%	Wntr	3000	1-2-78
Steiner, Elizabeth Ann	Biology 13%	Wntr	1000	1-2-78
St. John, Barbara	Continuing Education 16%	Wntr	60	1-2-78
Wakefield, Russell	Continuing Education	Wntr	85	1-9-78
Wilkinson, Anne	Special Education	Wntr	1400	1-2-78
Woltanski, Mary C.	Biology 6%	Wntr	500	1-2-78

Staff Appointments

				<u>Bi-weekly</u>
Bernard, Gayle E. CS-03 Senior Clerk	Financial Aid	12 months	\$276.23	2-22-78
Broughton, Bonnie CS-05 Senior Secretary	Educational Leadership	12 months	337.58	1-17-78
Cotter, Merrilee CS-02 Cashier	Cashier's Office	12 months	256.92	1-23-78
Elftman, Christine CS-03 Senior Clerk	Financial Aid	12 months	276.23	1-23-78
Jania, Karen L. CS-03 Account Clerk	Payroll	12 months	176.23	1-20-78

Staff Appointments - continued

			<u>Bi-weekly</u>	<u>Effective</u>
Keene, Glenda CS-03 Secretary	Development	12 months	\$ 276.23	1-23-78
Renfro, Brenda S. CS-02 Key Punch Operator	Computing	12 months	256.92	1-16-78
Rodgers, Rachael V. CS-02 Key Punch Operator	Computing	12 months	256.92	1-11-78
Tee, Patricia CS-02 Clerk/typist	Academic Records	12 months	256.92	1-7-78
Robinson, D'Arcy J. CS-01 Clerk	Computing	12 months	243.98	1-30-78
Wiley, Jacqueline CS-02 Clerk/typist	Personnel	12 months	256.92	2-10-78
Williams, Clyde CS-04 Secretary II	Minority Affairs	12 months	302.73	1-17-78
DiNardo, Gerard P. AP-07 Assistant Coach	Athletics	12 months	536.62	2-16-78
Hartman, Gerald E. AP-08 Assistant Head Varsity Coach-Football	Athletics	12 months	670.78	2-20-78
Samuel, Alphonso AP-07 Assistant Coach	Athletics	12 months	536.62	2-15-78
Murphy, Dennis M. AP-08 Assistant Head Coach	Athletics	12 months	689.95	2-13-78
Caulfield, John AP-08 Software/Hardware Technician II	Univ Computing	12 months	534.77	2-20-78
Haslett, Deborah A. CS-02 Key punch Operator	Accounting	12 months	256.92	2-22-78
Overholt, Michael D. CS-03 Postal Clerk	Mailroom	12 months	276.23	2-20-78

Motion carried.

## .1912 M SEPARATIONS

Regent Ullrich moved and Regent Kinzel seconded that the following Separations be approved:

<u>Faculty</u>			<u>Effective</u>
Kaminsky, Mildred	Assistant Professor Retiring (1970)	Educational Psychology	4-25-78
<u>Staff</u>			
Akridge, Virginia Other position	CS-04 Sr. Account Clerk	Student Accounting	2-4-78
Anderson, Maureen S. Leaving Area	CS-06 Admin. Secretary	College of Arts & Sc.	2-20-78
Arndts, Patti M. Leaving Area	CS-03 Senior Clerk	Admissions	1-20-78
Baracy, John M. Other position	AP-11 Budget Director	Budget	2-10-78
Burke, Michael J. Other position	AP-08 Technician II	University Computing	1-20-78
Eiler, Kathleen A. Self employment	AP-09 Assoc. Director	Financial Aid	2-3-78
Giggey, Nancy Job performance	CS-02 Cashier	Cashier's Office	1-27-78
Grier, Bobby Other position	AP-08 Asst Coach	Athletics	2-3-78
Jackson, Ethel B. Resigned	FM-06 Custodian	Physical Plant	2-8-78
Lutri, Gerald M. Other position	AP-07 Assistant Coach	Athletics	2-3-78

Separations - continued

Lyles, Marcia Other position	CS-03 Secretary	Campus Life	1-5-78
Milliken, Connie J. Resigned	CS-04 Library Assistant II	Library	2-7-78
Palmer, Kathleen Return to school	CS-03 Senior Clerk	Financial Aid	1-3-78
Riley, Roberta S. Personal	CS-04 Secretary	Sociology	2-17-78
Roe, Marion Retiring	CS-03 Secretary	Continuing Education	2-17-78
Sayles, Barbara Other position	CS-03 Secretary	Public Safety	2-10-78
Sharbaugh, Vern Other position	AP-07 Assistant Coach	Athletics	2-3-78
Slick, Robert C. Other position	CS-03 Safety Officer	Public Safety	2-21-78
Summers, Gloria Resigned	CS-02 Cashier	Bookstore	1-25-78
Brzezinski, Michael J. Other--To provide opening for new staff	AP-07 Assistant Football Coach	Athletics	2-28-78
Maghes, Albert Other--To provide opening for new staff	AP-08 Assistant Head Football Coach	Athletics	2-28-78
Connor, William R. Other position	AP-09 Compensation & Benefits Adm.	Personnel	3-4-78
Eisele, Walter E. Jr. Leaving Area	AP-13 Exec. Dir. of Business Operations	Business & Finance	3-31-78
Caminidi, Carol A. Personal	CS-02 Clerk/Typist	Consumer Educ.	2-24-78
Townsend, Donald L Quit w/o notice	FM-06 Custodian	Physical Plant	2-23-78
Wallace, Jean M. Discharged	CS-04 Secretary II	Purchasing	3-3-78

Motion carried.

## .1913 M CHANGES OF STATUS

Regent Ullrich moved and Regent Dyer seconded that the following Changes of Status be approved:

Faculty

Schwartz, Ellen	Assistant Professor	Art Dept.	From: \$12,000
			To: 12,900
			Received Ph.D.

Staff

Baisch, Ruth A.	Be changed from CS-05 Account Specialist to AP-06 Accountant I in Payroll, at a bi-weekly salary of \$429 for 12 months, effective 1-23-78.
Curtis, Jeffrey	Be changed from Temporary Custodian to FM-06 Custodian in Physical Plant, at a rate of \$4.85/hour for 12 months, effective 1-25-78.
Dentel, Lois B.	Be changed from CS-02 Service Clerk to CS-03 Senior Clerk in Academic Records, at a bi-weekly salary of \$299.21 for 12 months, effective February 6, 1978.
Drumm, Michael D.	Be changed from AP-08 User Consultant to AP-08 Systems Analyst in Controller, at a bi-weekly salary of \$534.77 for 12 months, effective 1-30-78.
Gillman, Joan	Be changed from CS-01 Clerk to CS-02 Clerk/typist in Health Center at a bi-weekly salary of \$256.92 for 12 months, effective 1-24-78.
Hosey, Edith	Be changed from Temporary Custodian to FM-06 Custodian in Physical Plant, at a rate of \$4.85/hour for 12 months, effective 1-23-78.
Keene, Glenda	Be changed from CS-03 Secretary to CS-04 Senior Account Clerk in Development at a bi-weekly salary of \$302.73 for 12 months, effective 2-2-78.
Keith, Robert	Be changed from AP-08 Coordinator Div. Program to AP-10 Operational Services in Computing at a bi-weekly salary of \$802.85 for 12 months, effective 1-16-78.



Changes of Status - continued

Kornacki, Mary L	Be changed from CS-02 Clerk/typist to CS-04 Secretary II in Continuing Education at a bi-weekly salary of \$302.73 for 12 months, effective 1-30-78.
Koski, Scherry	Be changed from Temporary Custodian to FM-06 Custodian in Physical Plant at a rate of \$4.85/hour for 12 months, effective 1-24-78.
Krause, Catherine	Be changed from CS-04 Senior Account Clerk to CS-05 Account Specialist in Accounting at a bi-weekly salary of \$405.42 for 12 months, effective 1-15-78.
Meyer, Barbara	Be changed from CS-01 Clerk to CS-02 Clerk/typist in Health Center, at a bi-weekly salary of \$256.92 for 12 months, effective 1-24-78.  Then, changed from CS-02 Clerk/typist to a CS-03 Senior Clerk in Health Center at a bi-weekly salary of \$276.23 for 12 months, effective 1-26-78.
Minick, Audrey	Be changed from CS-05 Temporary Senior Secretary to CS-05 Senior Secretary in Accounting at a bi-weekly salary of \$338.14 for 12 months, effective 2-13-78.
Neinas, Judith	Be changed from CS-04 Secretary II to CS-06 Administrative Secretary in Continuing Education at a bi-weekly salary of \$393.42 for 12 months, effective 1-11-78.
Smith, James	Be changed from Temporary Clerical to CS-03 Senior Clerk in University Bookstore at a bi-weekly salary of \$276.23 for 12 months, effective 1-9-78.
Smith, John Phillip	Be changed from AP-07 Buyer to Layoff Status in Purchasing effective 2-17-78.
Snyder, Rebecca	Be changed from CS-02 Key punch Operator to CS-03 Account Clerk in Accounting at a bi-weekly salary of \$276.23 for 12 months, effective 2-6-78.
Timko, Arthur	Be changed from AP-08 to AP-09 Manager, at WEMU at a bi-weekly salary of \$642.48 for 12 months, effective 1-16-78.
Wanty, June C.	Be changed from CS-03 Account Clerk to CS-04 Secretary II in Internal Audit at a bi-weekly salary of \$402.15 for 12 months, effective 2-22-78.
Webster, Susan J.	Be changed from Temporary Clerical to CS-01 in Purchasing at a bi-weekly salary of \$243.08 for 12 months, effective 1-20-78.

Changes of Status - continued

Andrews, Robert	Be changed from AP-10 Manager Service Operations to AP-11 Acting Budget Director at a bi-weekly salary of \$943.50, effective 2-20-78.
Arbogast, Kathryn	Be changed from CS-03 Account Clerk to CS-04 Sr. Account Clerk in Student Accounting at a bi-weekly salary of \$320.49 for 12 months, effective 2-15-78.
Jewell, Richard	Be changed from AP-08 Energy Spec/Assoc. Eng. to AP-09 Energy Coordinator in Physical Plant, at a bi-weekly salary of \$646.16, effective 2-13-78.
Jorfi, Joseph	Be changed from AP-07 Programmer, Analyst II to AP-08 Coordinator, Div. Programming, at a bi-weekly salary of \$583.32 for 12 months, effective 2-13-78.
Yunck, Frederick	Be changed from AP-07 Technician I to AP-08 Technician II in University Computing, at a bi-weekly salary of \$534.77 for 12 months, effective 1-20-78.
Drummond, Donald F.	It is recommended that Donald F. Drummond's title be changed from Acting Vice-President for Academic Affairs to Interim Vice-President for Academic Affairs; effective immediately, through December 31, 1979. There will be no salary change.
Collins, Ronald W.	It is recommended that Ronald W. Collins' title be changed from Acting Head of the Department of Chemistry to Interim Head of the Department of Chemistry; effective immediately, through December 31, 1979. There will be no salary change.
Spike, Clark G.	It is recommended that Clark G. Spike's title be changed from Acting Dean of the College of Arts and Sciences to Interim Dean of the College of Arts and Sciences; effective immediately, through December 31, 1979. There will be no salary change.

Regent Ullrich pointed out the changes for Drs. Drummond, Collins and Spike. President Brickley told the Board that these changes were made because it was difficult to continue the search for the Vice-President for Academic Affairs with his own position undecided. They are very pleased with the people now serving in these positions. They have decided to discontinue the search for the Vice-President for Academic Affairs for the time being, and make Dr. Drummond the Interim Vice-President.

Regent Dyer said he was pleased for Vice-President Drummond and he deserves the accolades from the Board and the administration.

Motion carried.

.1914 M LEAVES OF ABSENCE

Regent Ullrich moved and Regent Dyer seconded that the following Leaves of Absence be approved:

Staff

Balogh, Denise	CS-03 Account Clerk in Accounting be granted a Maternity Leave, without pay, from 2-22-78 to 5-22-78.
Cay, Abbie	FM-04 Housekeeper in McKenny Union, be granted a Compensable Injury Leave, effective 2-14-78.
Dorn, Maureen	CS-04 Secretary II in Office of Executive Director for Student Affairs, be granted a Child Care Leave, without pay, from 2-7-78 to 5-7-78.
Nanry, John	FM-15 Senior Motor Vehicle Operator in Physical Plant be granted an extended Medical Leave, without pay, from 1-31-78 to 5-1-78.
Pahl, Carol	CS-03 Senior Clerk in Academic Services be granted an extended Educational Leave, without pay, from 1-1-78 to 9-1-78.
Parisian, Nancy	CS-03 Secretary in Career Planning & Placement, be granted a Medical Leave, without pay, from 2-1-78 to 5-1-78.
Pinnock, Maydeen	CS-05 Senior Secretary in Chemistry be granted a Medical Leave, without pay, from 1-25-78 to 4-25-78.
Peling, Clinton	FM-21 Skilled Tradesperson in Physical Plant, be granted a Medical Leave, without pay, from 12-5-77 to 1-31-78.

Motion carried.

## .1915 M SABBATICAL LEAVES 1978-79

Regent Ullrich moved and Regent Dyer seconded that the Sabbatical Leaves be granted for the year 1978-79 for the following faculty members:

Dr. Giles F. Carter	X-Ray Fluorescence Analyses and Die-Link Studies of Roman Copper-Based Coins and Intrinsic Diffusibility Studies in Ferrous Systems
Dr. Elva Mae Nicholson	Chemical Modification of the Active Site of the Sulfhydryl Proteolytic Enzyme Papsin
Dr. Stephen Schullery	Permeability Studies of Model Biological Membranes
Dr. Patrick Easto	Completion of a book entitled <u>Predicting Juror Decisions in Civil and Criminal Cases: Toward a Sociological Model</u>
Dr. Patricia Ryan	To develop, test, and distribute materials for foster-parent training
Dr. Ronald M. Westrum	Completion of a book entitled <u>Anomaly and Society</u> and Research in Europe on the Meteorite Controversy of the 18th Century

Motion carried.

## .1916 M MASTER'S DEGREE PROGRAM IN CRIMINOLOGY &amp; CRIMINAL JUSTICE

Regent Ullrich moved and Regent Dyer seconded that the proposal for a Master's Degree Program in Criminology and Criminal Justice, in the Department of Sociology, be approved. Regent Ullrich called upon Dr. Edward Green, of the Department of Sociology, to give some background information on this new program.

Dr. Green reported that the program is intended for graduate students who want to enter the fields of education, research, or program planning and evaluation. It is also designed for those already in the criminology and criminal justice fields who wish to improve their skills and professional qualifications. He explained that for a master's degree in the program, students will be required to complete 31 credit hours, including courses as "Theories of Criminal Behavior" and "Social Deviance." A master's thesis will also be required.

A long discussion followed.

Motion carried.

Chairman Robb thanked Dr. Green for the informative report.

Chairman Robb asked Regent Rush for the Student Affairs Committee report.

Regent Rush reported that the Student Affairs Committee met on March 2, 1978 and the Student Government treasurer, Fred Buehrer, reported on the Student Government allocation process, the use of these funds by student organizations and the annual Student Government budget. Regent Rush continued that the committee members were impressed with how well the students have been handling this responsibility. However, he said, it was suggested that the funds be more closely monitored, so that those allocated but unused by student organizations could be reallocated in a more timely way to other groups.

Regent Rush continued that they heard a report on McKenny Union and the Hoyt Conference Center which updated them on the renovation and planning for those areas. He said the library vending lounge has been finished and the Pray-Harrold lounge will be completed by September, 1978. He said the committee was informed that additional vending machines have been installed on campus in response to surveys and requests. Mr. Rush said they learned that Phase III Renovation for McKenny Union is being planned now, and that Phases I and II are in process and scheduled for completion by October 1978. Phase III will focus on the ballroom, games area and McKenny exterior. He said the committee was informed that retail bookstore space had been increased by 2,000 square feet which provided for more browsing, better merchandising of products, improved inventory control and increased security. In order to provide more flexible use of meeting/dining facilities, folding walls have been installed in the Hoyt Dining Center.

Regent Rush said the committee heard a progress report on the Academic Conduct Code and Grievance Procedures and they currently are being reviewed by the University's attorney. The Student Government President, Denise Espter, noted that this proposal will provide students with an academic conduct code, an impartial and fair academic hearing procedure and process for referral to the Student Conduct Code and Judicial Structure if appropriate. The report's recommendation will be sent to the Student Affairs Committee and Faculty Affairs Committee and to the Board through the Educational Policies Committee.

He continued that the committee was brought up to date on the mandatory faculty evaluation questionnaire which will be reviewed through a procedure similar to that of the Academic Conduct Code.

He noted that the committee discussed the numerical grading system which presently is being reviewed by the Faculty Assembly at the request of Student Government.

He said they heard about the academic year calendar/schedule which contains not only the usual information, but material such as deadline dates for payment of fees and withdrawal from classes. This new approach has been requested by student leaders and will be made available through several special publication efforts.

Regent Rush said that some time ago the committee had a proposal dealing with medical/psychological withdrawal and readmission. Very recently the University attorney presented a new opinion regarding this policy which in essence states the University should follow its already existing procedures as provided for in the Student Behavioral Conduct Code.

Regent Rush continued that the committee was informed that after two unsuccessful search committee efforts to find a health center director who is both a physician and administrator, a decision was made to hire a full-time physician and a full-time administrator. The search for these positions has already begun and is hoped to have them both filled by fall, 1978.

Regent Rush said that a full discussion on University housing options was deferred until the next meeting. They were informed by President Brickley that he will be making recommendations regarding housing to the Finance Committee of the Board as well as the Student Affairs Committee at the next meeting.

He continued that the committee also heard a report on the Minority Perspective Task Force. He said that President Brickley indicated that he would refer the report to Interim Vice-President Drummond and other executive officers for their review and reaction.

Regent Rush moved and Regent Dyer seconded that the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb remarked that as the Student Affairs Committee report was being given he thought of how much better the relationship of the Board and the students is now, than it used to be. He thanked the students and Regents on this committee.

Regent Rush advised Chairman Robb that he had a Michigan Association of Governing Boards report he would like to give at this time.

Regent Rush said he attended the Michigan Association of Governing Boards meeting on February 3, 1978, which was held at the Saginaw Valley State College.

He said the MAGB was represented at a State Senate Hearing on funding of private colleges and universities the same day as the meeting. He said a proposed joint meeting of MAGB and the Council of Presidents of State Colleges and Universities recommended an agenda for the meeting tentatively set for May 12 and 13, or June 2 and 3.

1. State Aid to Private Education
2. Discussion of Coordination in Higher Education including Resolution V.
3. Analysis of Enrollment Trends
4. Formula Budget and Impact on Tuition

Regent Rush reported that President Brickley served on the planning committee for the meeting. They also had a discussion on University staff as candidates for state-wide or national office. All institutions either have a written policy or have the custom of granting a leave of absence for staff, during their campaign. Incidentally, he said, a representative from another University introduced this subject, which seemed most pertinent.

This completed his report.

Chairman Robb asked the Board if they wanted a further review of the University Goals and Objectives approved last month. It was agreed they were approved as agreed at the Retreat.

Vice-President Hawks gave the time and dates of the following meetings:

April 12	11 a.m.	Regular Board Meeting
April 4	5 p.m.	Finance Committee
April 5	5 p.m.	Educational Policies Committee
March 30	5 p.m.	Student Affairs Committee
March 21	5:30 p.m.	Faculty Affairs Committee
April 5	7:30 p.m.	Honors Convocation
April 23	3 p.m.	Commencement
April 16-19	-	AGB - San Francisco

Vice-President Hawks reported that the Development Office is currently conducting the second annual Phonathon. At this time they are \$1500 ahead of last year and still have seven nights to go.

He also reported that he had a book which was developed by John Fountain and his staff that gives a complete history of our recent advertising campaign.

Chairman Robb introduced Mrs. Brenda English of the Ypsilanti Press and welcomed her as a new member of the media.

Meeting adjourned at 4:00 p.m.

~~Respectfully submitted,~~

Gary D. Hawks, Secretary