

1978

## Board of Regents Meeting Materials, June 21, 1978

Eastern Michigan University

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BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of meeting of June 21, 1978  
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman  
Linda D. Bernard, Timothy J. Dyer, Dolores A. Kinzel, Edward J. McCormick, Beth W. Milford, Carleton K. Rush and John F. Ullrich

Administration present:

President James H. Brickley  
Vice-Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema  
and Laurence N. Smith  
Interim Vice-President Donald F. Drummond  
Associate Vice-President Raymond LaBounty

Chairman Robb opened the meeting at 11:15 a.m.

Regent Rush moved and Regent Kinzel seconded that the minutes of the May 17, 1978 meeting be approved as distributed.

Motion carried.

Chairman Robb asked Regent Kinzel for a report on the meeting of the Michigan Association of Governing Boards.

Regent Kinzel reported she attended the Michigan Association of Governing Boards with the Presidents Council of State Colleges and Universities, on June 5 and 6, in Lansing. They heard a very interesting speech on "The Whole Man in Education" regarding curriculum, securing jobs, etc. There was a lengthy discussion on "who sits around the board table, tenure policies, funding, and the non-traditional student entering college now." Regent Kinzel also reported that Senator Bill Huffman and Representative Gary Owen were present at the MAGB meeting and answered several questions on funding at the state level. She said they reported funding was up but to be very careful of accountability.

Chairman Robb thanked Regent Kinzel for the report.

President Brickley asked the Board if they wanted copies of the minutes of future President's Council meetings as suggested earlier. It was agreed that future minutes would be sent to the Regents.

The Treasurer's Report was given by Vice-President Romkema. After some discussion it was moved by Regent McCormick and seconded by Regent Dyer that the report be received and placed on file.

Motion carried.

.1942 M INTERNAL AUDITOR'S REPORT

Regent Dyer moved and Regent McCormick seconded that the Internal Auditor's audit-activity report for the month ending May 31, 1978, be received and placed on file.

Motion carried.

.1943 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Rush seconded that the following grants be approved:

1. A grant from the Department of Health, Education, and Welfare, in the amount of \$788,991, for the "College Work-Study Program,"
2. A grant from the Department of Health, Education and Welfare, in the amount of \$616,973, for the "National Direct Student Loan Program;"
3. A grant from the Department of Health, Education and Welfare, in the amount of \$579,480, for the "Supplemental Educational Opportunity Grants Program;"
4. A grant from the Michigan Department of Education-Vocational, in the amount of \$42,825, for the project, "Michigan Bilingual Vocational Counseling Assessment - Phase I;"
5. A grant from the Department of Health, Education and Welfare, in the amount of \$41,500, for the project, "Graduate & Undergraduate Programs in Language and International Trade;"
6. A grant from the Department of Health, Education and Welfare - Public Health Service, in the amount of \$33,383, for the project, "Training Foster Parents to Serve Dependent and Neglected Children;"
7. A grant from the Department of Health, Education and Welfare - Office of Education, in the amount of \$30,000, for the "Program for the Severely Involved/Optacon Training;"
8. A grant from the Department of Health, Education and Welfare - Public Health Service, in the amount of \$21,600, for the project, "Training Foster Parents to Serve Dependent and Neglected Children;"
9. A grant from the Michigan Department of State - History Division, in the amount of \$21,017, for the project, "The Historic Huron River Corridor, a Comparative Settlement Site Survey;"
10. A grant from the National Trust for Historic Preservation, in the amount of \$5,000, for the project, "Development of an Historic Preservation Curriculum;"

11. A grant from the American Chemical Society, in the amount of \$1,500, for the project, "Research with Disadvantaged High School Students;"
12. A grant from the Michigan Department of Education, in the amount of \$1,000, for the "Integrated Arts Experimental Course;" and
13. A grant from the Iowa State Department of Public Instruction, in the amount of \$340, for a "Workshop for In-Service Training of Teachers."

Regent McCormick asked Vice-President Evans to comment on the grants as he thought the university had been weak in receiving grants in the past but this month's listing shows an improvement.

Vice-President Evans reported the activity in grants reflects a greater institutional commitment, added staff and a greater sensitivity in the Academic Affairs Division. He said, in his opinion, this is only a beginning. He said they are aware of many more grants and it is growing all the time, in fact there will be a sizeable list for the Board to receive next month.

President Brickley said this increased activity started with the Board placing the obtaining of more grants high on the list of University Goals.

Regent McCormick added that he felt the grants presented a tremendous opportunity for the university.

Regent Dyer said he agreed with Regent McCormick, but there is still lots to be done on grants. He said he is disappointed that most of the grants have been for individuals, and hopefully, the institutional type grants will come.

Regent Bernard said she wanted to abstain from voting on the first grant listed because of her work for the City of Detroit.

Regent Dyer modified the motion and Regent McCormick agreed to vote on Grant #1 only.

Chairman Robb called for the vote on the Grant #1, listed in the motion.

Motion carried.

Regent Bernard abstained

Regent Dyer moved and Regent McCormick seconded that Grants #2 through #13 be approved.

Motion carried.

Chairman Robb invited Joanne Hansen, the chairperson of the Women's Commission, to come forward and make a presentation on the need to establish an on-campus Day Care Center.

Ms. Hansen said interest in a Day Care Center dated as far back as 1971. The Women's Commission sees the establishment of day care as a way of getting more students to come to Eastern. It was pointed out that other universities have had child care centers for several years. Ms. Hansen asked Judith Williston, the Director of the Child Care Center in the Home Economics Department; and Dean of Students, Bette White, to come forward to report further on this subject.

Ms. Williston reported there are about forty Child Care Centers at various campuses in Michigan to encourage students to come back to college.

A lengthy discussion and question and answer period followed.

Regent McCormick noted that he has no misgivings of the need of a Child Care Center, but questioned if this is a function of an educational institution.

Regent Bernard said she thought this was a very important function the university should have now. She wondered if the budget the Board was about to approve included anything for a Child Care Center.

It was pointed out the budget can be amended at any time, but as it is presented today there is not funding for the establishment of the center in the budget.

During the discussion on the Child Care Center it was proposed that the drop-in center should be located in a university building at an annual subsidy of \$15,000 plus a parent tuition in the amount of \$1 per hour. The Snow Health Center and the Rackham Building which houses Special Education were discussed as possible sites for the center.

Vice-President Romkema estimated that it would cost about \$50,000 to renovate a building for a Day Care Center, as the renovation would have to meet state day care requirements.

Regent Dyer noted that the university is caught in the horns of a horrible dilemma because the state is cutting social services and people are saying "cut taxes." But, he said, he supports the concept and he would like to see if they could get the Child Care Center going.

Regent McCormick asked Ms. Williston several related questions.

After some discussion, it was decided the administration would make a further study on the Child Care Center program and report at the next Board meeting.

.1944 M DAY CARE CENTER

Regent Rush moved and Regent Dyer seconded that the Board refer the report back to the administration for further study and more precise financial estimates for start-up costs and continued support, and report back to the Board as soon as possible. The report should also include alternate proposals and costs for these proposals.

Motion carried.

Chairman Robb announced that Mr. James J. Minder, Executive Director of Pyramid Human Services, Inc., has been waiting all morning to make a presentation on the Youth Foster Care Program. He then asked Mr. Minder to join the Board for lunch and make his presentation then. He said the luncheon would be a continuation of the open meeting, but the meeting would return to the regular location at 2:15 p.m.

Mr. Minder made his presentation and answered several questions from the Board.

Regent Milford expressed great concern about this program and bringing troubled youths on to the campus. She also expressed great concern over the fact that the Board did not have an opportunity to consider the proposal until after the fact.

Chairman Robb, after a very long discussion on the Youth Foster Care Pilot Program, thanked Mr. Minder for his presentation and wished him well with the program trusting there would be no problems with these youth on our campus.

Chairman Robb then stated the administration wanted to discuss strategy and settlement authority for the current negotiations with the AAUP and EMU-YPOA, possible legal action to be taken, a personnel matter, and the U. S. Department of Labor investigation.

.1945 M EXECUTIVE SESSION

Regent Dyer moved and Regent McCormick seconded that the Board go into a closed session.

Secretary Hawks was instructed to take a roll call vote, which he did. He declared that the motion passed with a unanimous vote in favor of the closed session.

Motion carried.

The open meeting reconvened at 2:45 p.m. Chairman Robb said that due to the fact Regent McCormick may have to leave the meeting early, he would like him to make a report on the status of his ad hoc committee on presidential criteria and procedures.

Regent McCormick said his committee has met and are about to make their final recommendation. They placed notices in FOCUS and asked for publicity in the ECHO which was given. Only one letter has been received as a result and that was from Ms. Judy Keenan, the President of the Student Body. The committee will invite her to meet with them soon. At their last meeting he said they found that the faculty did not really mean what they said in their letter to Dr. Robb, and by the end of that meeting he said he thought the faculty thought of him as a "grandfather" and not an old ogre. Regent McCormick continued that they are making all efforts to generate more input but nothing much has happened, and they are about ready to make their report to the Board.

Regent McCormick asked Secretary Hawks to explain the public notices requesting input on this matter, which he did.

Regent McCormick added that the two faculty groups represented at the first meeting did not seem to have anything new to offer. He said when asked, both faculty groups felt it would be very important to have President Brickley's thoughts on proper criteria or qualifications for a President since he did not have the earned Ph.D. As a result, Regent McCormick said he has written to President Brickley to obtain his thinking and input.

He said he will call another meeting some time after the first of July and draw some conclusions at that time for the Board to consider.

Chairman Robb then returned to the agenda and asked Regent Dyer to continue with the recommendations from the Finance Committee.

#### .1946 M 1978-79 GENERAL FUND AND AUXILIARY BUDGETS

Regent Dyer moved and Regent McCormick seconded that the proposed 1978-79 General Fund Budget be approved; also that the proposed 1978-79 Auxiliary Fund Budgets be approved.

Note: The approved budgets are placed on file in the Treasurer's office.

Regent Dyer said this budget resulted from a great deal of work being done by the administration and in committee. He said it was unfortunate that we cannot fund all items requested, but we just do not have the money. He said there is not much new in the budget and urged its approval.

Regent Bernard said since there is not funding for a Day Care Center in the budget, can the budget be revised later to provide for this.

Regent Dyer said the budget is only a guideline and when the Board decides to change the guidelines, they can do it anytime they want to.



Regent Kinzel asked if this involves personnel, aren't we bound by contracts.

Regent Dyer answered, yes, always, but we would have to live with that anyway.

Regent Dyer said the budget in the amount of \$45,670,350 is an 8.6 percent increase over the current budget. The administration anticipates a 12.4 percent increase in state aid, which is 67.8 percent of the general fund budget. The budget also reflects a continuing trend in declining enrollment. The student enrollment has been estimated for 78-79 at 14,127 which is down 1.2 percent from the 77-78 actual enrollment of 14,294.

Regent Bernard asked if we were hiring any new faculty and Mr. LaBounty answered.

Motion carried.

.1947 M 1978-79 TUITION RATES - Revised

Regent Dyer moved and Regent McCormick seconded that the schedule of tuition rates to be effective with the fall semester of 1978, be approved as follows:

Resident Undergraduate . . . . .	\$26.00/credit hour
Resident Graduate . . . . .	39.00/credit hour
Non-resident Undergraduate . . . . .	65.00/credit hour
Non-resident Graduate . . . . .	95.00/credit hour

Regent Dyer explained the new rates will place Eastern the fifth highest among the 15 Michigan state colleges and universities. A survey reported a higher tuition at the University of Michigan at a cost of \$1,165 for the academic year and a low tuition rate at Ferris State College at an estimated \$738 for the academic year. Eastern Michigan University tuition costs per year will be \$875 which is a 6.5% increase in tuition over last year. He said there is only a \$43 difference in tuition costs in the #4 placed school, and the #12 placed school. He said there is no real decline in operating expenses because of a loss of students.

President Brickley commented that the tuition increases are essentially commensurate with the rate of price adjustments, and are the third lowest among state institutions in percentage increase. He continued that without a tuition increase some existing programs would have to be reduced or eliminated, or some new programs would have to remain unfunded.

Motion carried.

## .1948 M OAKWOOD PARKING LOT

Regent Dyer moved and Regent Milford seconded that the Treasurer be authorized to award a contract in the amount of \$397,538 to Cunningham-Gooding Construction Company for the construction of a 508-space parking lot on Oakwood Street and that funding for the construction cost would be through the temporary use of University Plant Fund Pooled Cash, to be supplanted with net income from the Parking and Paving Auxiliary Account

Cost Pay-Back Schedule

<u>Account Number</u>	<u>Date Available</u>	<u>Amount</u>
47579	6-30-79	\$169,430
47579	6-30-80	191,600
47579	6-30-81	123,970
		<u>\$485,000</u>

Regent Dyer explained the procedure used for this bid and said he thought it was a good bid.

Motion carried.

## .1949 M HEALTH SERVICE FEES - Revised

Regent Dyer moved and Regent Milford seconded that the Board revise the Health Service fees as follows to be effective with the Fall semester of 1978:

All undergraduate and graduate students registering for a total of seven (7) or more on-campus credit hours in the fall or winter semesters, and all undergraduate students registering for a total of five (5) or more on-campus credit hours in the spring or summer sessions will be charged a non-refundable Health Service fee of \$13.50 per semester for fall and winter, and \$6.75 per session for spring and summer. Payment of this fee will entitle participants to Health Center services at reduced rates in accordance with the following Schedule A.

Undergraduate students registering for less than the aforementioned numbers of credit hours, graduate students, student spouses, faculty and staff, and their spouses, may avail themselves of the Health Center services, but at somewhat higher rates in accordance with the following Schedule B. These persons may, at their option, also pay the participation fee and thereby become eligible for the reduced rates in Schedule A.

## Health Service Fees - continued

	<u>Schedule A</u> <u>With Health</u> <u>Service Fee</u>	<u>Schedule B</u> <u>Without Health</u> <u>Service Fee</u>
Doctor Consultation	\$ 4.00	\$ 9.00
Physical Examination	15.00	18.00
Specialty Consultations:		
Dermatology	12.00	16.00
Gynecology	14.00	24.00
Pap Test (additional)	6.00	8.00
I.U.D. (additional)	12.00	15.00
Medicine Injection:		
Allergy "shot", etc.	4.00	5.00
TB Skin Test	4.00	5.00
Vaccination	4.00	5.00
Blood Pressure Check	1.00	2.00
Fingernail Drainage	2.00	3.00
Specialty Clinics Broken Appointments	5.00	5.00

Other services for which charges are made include pharmacy, medical laboratory and X-ray laboratory.

Regent Bernard thought some of the proposed charges for the Health Center were excessive, such as \$1.00 for a blood pressure check and \$5.00 for broken appointments.

It was explained that the specialty clinics are staffed on a contractual basis and physicians are paid even when not working because students miss appointments. The charge is designed to discourage students who are a little callous, and to keep specialty clinics from being over-staffed.

Regent Bernard said the students should be advised of the new rates as soon as possible.

Motion carried.

Chairman Robb asked Regent Kinzel to make the recommendations for the Educational Policies Committee in the absence of the chairman, Dr. Ullrich, who had to leave the meeting early.

## .1950 M APPOINTMENTS

Regent Kinzel moved and Regent Rush seconded the following Appointments  
to be approved:

<u>Faculty - Lecturers</u>					<u>Effective</u>
Aronson, Richard	67%	Curr. & Instr.	Spr	\$1800	5-03-78
Augenstein, Patricia	100%	Educ. Psychology	Spr	2450	5-03-78
Aukee, Waino	33%	Curr. & Instr.	Spr	680	5-01-78
Barry, John H.	2 Meetings	Acctg. & Finance	Spr	143	5-03-78
Bromley, Robert G.	100%	Acctg. & Finance	Spr	2000	5-03-78
Cady, Dan	1 Meeting	Contin. Education	Spr	60	5-01-78
Chudacoff, Rebecca	25%	Music	Spr	540	5-03-78
Chudaback, Jack L.R.	33%	Educ. Psychology	Spr	720	5-01-78
Dark, John G.	100%	Psychology	Spr	2250	5-03-78
Davis, Sandra	33%	Curr. & Instr.	Spr	720	5-01-78
Edwards, Patsy	1 Meeting	Contin. Education	Spr	60	5-01-78
Glenn, Ralph	50%	Art	Spr	1232	5-08-78
Jackson, Carolyn	33%	Curr. & Instr.	Spr	1000	5-03-78
Kaczala, Caroline M.	33%	Educ. Psychology	Spr	1000	5-03-78
Kane, Michael M.	100%	Biology	Spr	2400	5-03-78
Keeler, John	33%	Contin. Education	Spr	720	5-02-78
King, Edward L. Jr.	33%	Educ. Psychology	Spr	1100	5-03-78
Kirkendall, Carolyn	Workshop	Contin. Education	Spr	600	5-03-78
Leopard, Robert	100%	Biology	Spr	2000	5-03-78
Livingstone, Margaret	33%	Curr. & Instr.	Spr	900	5-03-78
Lloyd, Lillis	100%	Educ. Psychology	Spr	2000	5-03-78
Lombard, James	1 Meeting	Contin. Education	Spr	60	5-01-78
Marshall, Evelyn	33%	Curr. & Instr.	Spr	720	5-01-78
Mims, Jasper Jr.	1 Meeting	Contin. Education	Spr	63	5-01-78
McDonald, Merle	1 Meeting	Contin. Education	Spr	60	5-01-78
Samuel, Yvonne	33%	Curr. & Instr.	Spr	720	5-01-78
Sayles, Sherry L.	100%	Occup. Therapy	Spr	3080	5-03-78

Faculty - Lecturers

					<u>Effective</u>
St. John Barbara	100%	Curr. & Instr.	Spr	2370	5-02-78
Stemmer, Paul M.	33%	Educ. & Psychology	Spr	800	5-03-78
Thornberry, Raymond	33%	Curr. & Instr.	Spr	720	5-02-78
Tobin, Ilona	1 Meeting	Contin. Education	Spr	60	5-03-78
Wrotny, Cathy	100%	Nursing Education	Spr	2850	5-03-78
Young, Gordon D.	100%	Contin. Education	Spr	2280	5-07-78

Graduate Assistants

Angel, Allen		Biology	Spr	720	5-03-78
Chua, Lily Aurora		Foster Parent Train.	Spr	800	5-03-78
Fann, Shaw-Wen		Physics and Astronomy	Spr	750	5-03-78
Farkas, George J.		Oper. Research and Information Systems	Spr	750	5-03-78
Ganson, Wesley L.		Speech and Dram. Art	Spr	660	5-03-78
Godia, George I.		Soc. Found. of Educ. Department	Spr	375	5-03-78
Hatherill, John		Biology	Spr	750	5-03-78
Higgins, Frederick R.		Physics and Astronomy	Spr	598	5-03-78
Hsu, Kai-Lo		Chemistry	Spr	375	5-03-78
Hubbard, Peter		Physics and Astronomy	Spr	750	5-03-78
Huntsinger, Del		Biology	Spr	750	5-03-78
Kavadella, Melpomeni		Chemistry	Spr	176	5-03-78
Kazerouni, Mohammad		Chemistry	Spr	188	5-03-78
Kimatek, Martin H.		Chemistry	Spr	375	5-03-78
Lee, David A.		Music	Spr	750	5-03-78
Mellakpour, Shadpour E.		Chemistry	Spr	375	5-03-78
Mansfield, Pamela J.		OWRT Lake Level Grant	Spr	800	5-03-78
Moe, Denecia		Biology	Spr	720	5-03-78
Murphy, Felicia L.		Music	Spr	750	5-03-78
Pan, Mei-Ling		Biology	Spr	720	5-03-78
Piunti, Ronald		Chemistry	Spr	352	5-03-78
Shavalia, Thomas L.		School Psychology	Spr	750	5-03-78

<u>Graduate Assistants</u>				<u>Effective</u>
Stark, Kenneth A.	School Psychology	Spr	\$ 750	5-03-78
Talanki, Srinath L.	Educ. Psychology	Spr	200	5-03-78
Trivedi, Kandarp	Chemistry	Spr	375	5-03-78
Vila, Matthew	Biology	Spr	700	5-03-78
Williamson, Brooks B.	OWRT Lake Level Grant	Spr	800	5-03-78

<u>Staff</u>			<u>Bi-weekly</u>	<u>Effective</u>
Birkett, Richard J. AP-06 Sr. Draft Technician	Physical Plant	12 mos.	\$406.61	5-03-78
Campbell, Tommy H. Ap-04 Computer Operator	Computing	12 mos.	\$344.97	5-15-78
Farmer, Nancy CS-04 Records Verifier	Records	12 mos.	\$302.73	5-22-78
Gast, Mary L. CS-03 Secretary	Placement	12 mos.	\$276.23	5-11-78
Maupin, Sandra CS-03 Account Clerk	University Budget	12 mos.	\$276.23	5-10-78
Price, Gary AP-07 Programmer Analyst II	Computing	12 mos.	\$498.29	5-01-78
Paris, Patricia A. CS-05 Senior Secretary	Computing	12 mos.	\$337.58	6-05-78
Roberts, Lynn CS-02 Clerk/Typist	Personnel	12 mos.	\$256.92	5-01-78
Sepell, Greg AP-07 Senior Engineer	Center of Educ.	12 mos.	\$523.59	5-15-78
Weir, Francis F. Ap-06 Information Spec.	Information Serv.	12 mos.	\$404.96	5-22-78
Beeson, Barbara AP-06 Programmer/Analyst	Computing	12 mos.	\$427.69	6-5-78

## Faculty

Supplemental AppointmentsEffective

<u>Supplemental Appointments</u>						<u>Effective</u>
Allen, Irere	Professor	Curr. & Instr., Contin. Educ.	33%	Spr	\$ 680	5-01-78
Atchison, Bernard	Instructor	Occup. Therapy		Spr	3080	5-03-78
Avedon, Barry	Assoc Prof	European Tour, Contin. Educ.		Spr	3574	5-15-78
Barnes, Geraldine	Asst Prof	Adult Educ. Grant Honorarium			50	1- -78
Bauman, Joyce	Instructor	Continuing Educ., 1-Meeting		Wntr	56	4-18-78
Birleson, Clifford	Assoc Prof	Curr. & Instr., Contin. Educ.		Spr	823	5-02-78
Braden, Joseph L.	Assoc Prof	Marketing	50%	Spr	2471	5-03-78
Cocco, Victor	Asst Prof	Curr. & Instr., Contin. Educ.		Spr	780	5-02-78
Evans, Gary L.	Asst Prof	Contin. Educ., 1-Meeting		Spr	63	5-08-78
Fenz, Emanuel	Assoc Prof	European Tour, Contin. Educ.		Spr	4597	5-07-78
Garber, Carl E.	Assoc Prof	Special Educ., Contin. Educ.		Spr	760	5-03-78
Garfield, Juanita	Assoc Prof	Curr. & Instr., Contin. Educ.		Spr	720	5-01-78
Gledhill, Roger C.	Asst Prof	Oper. Res. & Inform. Systems	50%	Spr	1995	5-03-78
Goldschmidt, Erich	Professor	Music	36%	Spr	1853	5-03-78
Goldschmidt, Erich	Professor	Curr. & Instr., Contin. Educ.		Spr	680	5-01-78
Gurt, Joseph	Professor	Music	88%	Spr	4075	5-03-78
Hall, E. Lorene	Assoc Prof	Geography, Continuing Educ.		Spr	680	5-03-78
Hanamey, Rosemary	Asst Prof	Nursing, Contin. Educ. - Honorarium		Spr	100	6-17-78
Harris, Arthur J.	Assoc Prof	European Tour, Contin. Educ.		Spr	2492	5-17-78
Hill, Rodney L.	Assoc Prof	Music	20%	Spr	740	5-03-78
Howe, Marvin C.	Professor	Music	36%	Spr	1845	5-03-78
Jaworski, Eugene	Assoc Prof	Geography, OWRT Lake Level Grant		Spr	4012	5-03-78

Faculty  
Supplemental Appointments - continued

Kicklighter, Clois	Professor	Indus. Tech., & Indus. Educ.	50%	Spr	2403	5-03-78
Kirkland, Glenda	Asst Prof	Music	58%	Spr	1826	5-03-78
Klaus, Meredith M.	Asst Prof	Contin. Educ. 1 Meeting		Spr	60	5-01-78
Kurech, Elwood	Professor	English, Contin. Educ. 1-Meeting		Spr	60	5-03-78
Leatherman, Roger	Professor	Curr. & Instr.		Spr	5477	5-03-78
Monsma, Charles	Assoc Prof	Political Science Contin. Educ. 1 Meeting		Wntr	56	2-14-78
Nau, Paul A.	Assoc Prof	Guidance & Couns., Contin. Educ. 1 Meeting		Spr	56	5-02-78
Neeb, Leon	Assoc Prof	Curr. & Instr., Contin. Educ.	33%	Spr	720	5-01-78
Niesen, Norman J.	Dept. Head	Contin. Educ.,	33%	Spr	680	5-03-78
Plavcan, Catharine	Instructor	HPER & D	100%	Spr	2207	5-03-78
Raphael, Constantine	Professor	Geography, OWRT Lake Level Grant		Spr	4446	5-03-78
Robek, Mary	Professor	Contin. Educ.		Wntr	100	4-01-78
Samorte, Quirico	Professor	Social Found., Contin. Educ., Honor.	33%	Spr	720	5-01-78
Scheffer, Barbara	Instructor	Nursing Educ., Honorarium		Wntr	50	4-06-78
Schmitt, Donna	Professor	Adult Educ. Grant Honorarium			200	1-01-78
Schwartz, Ellen	Asst Prof	Art, Contin. Educ., European Tour		Spr	2399	5-15-78
Scott, Jean O.	Asst Prof	Curr. & Instr.	33%	Spr	720	5-01-78
Shubert, Jan	Asst Prof	Management, Contin. Educ., Honorarium		Wntr	25	4-01-78
Smith, Lawrence R.	Assoc Prof	English, Contin. Educ. 1 Meeting		Spr	90	5-01-78
Strecker, Jacob	Instructor	Occup. Therapy Honorarium		Spr/Wntr	450	5-03-78
Thayer, Louis	Assoc Prof	Educ., Consumer Educ. Center Honorarium		Wntr	50	4-25-78



Faculty  
Supplemental Appointments - continued

Victor, Gary M.	Asst Prof	Admin Serv & Business Educ.	50%	Spr	2029	5-03-78
Vielhaber, Mary M.	Instructor	Contin. Educ. Honorarium		Wntr	25	4-01-78
Weiser, Jerome A.	Assoc Prof	Curr. & Instr., Contin. Educ.		Spr	780	5-02-78
Zambito, Stephen	Professor	Curr. & Instr.	33%	Spr	680	5-03-78

FACULTY - New Regular Appointments

Learmouth, Gerard	Instructor	Oper. Res & Info Systems 100%		Fall	\$16,000	9-1-78
Long, Clayton	Assoc Prof	Oper. Res & Info Systems 100%		Fall	21,000	9-1-78
Long, Susan	Assoc Prof	Accounting & Finance 100%		Fall	21,000	9-1-78
Truax, Terry	Instructor	Oper Res & Info Systems 100%		Fall	16,000	9-1-78
Vander Molen, Andrew	Asst Prof	Oper Res & Info Systems 100%		Fall	17,500	9-1-78
Vogt, Michael	Asst Prof	Economics	100%	Fall	16,200	9-1-78
Huszczko, Gregory	Asst Prof	Management	100%	Fall	17,900	9-1-78
Strasser, Stephen	Asst Prof	Management	100%	Fall	15,850	9-1-78

Regent Kinzel moved and Regent Rush seconded the Appointments for Summer 1978 Faculty be approved and placed on file in the Secretary's Office, and in the Library.

The Board discussed the way the computer list of faculty appointments are brought to the Board for approval, and agreed the list is too lengthy to be in the minutes. It was agreed that from now on a copy of the computer list of faculty appointments would be placed on file in the Secretary's Office and the Library.

Motion carried.

## .1952 M SEPARATIONS

Regent Kinzel moved and Regent Dyer seconded that the following Separations be approved:

<u>Staff</u>			<u>Effective</u>
Cole, (Tate) Thelma Retiring	AP-06 Accountant I	Cashier's Office	5-20-78
Curran, Joan F. Personal	CS-04 Records Verifier	Academic Records	4-29-78
Daniel, Cheryl Return to School	CS-03 Senior Clerk	Economics	4-28-78
Floyd, Clara Discharged	CS-02 Clerk Typist	Academic Records	5-04-78
Galbraith, Jutta Leaving Area	CS-03 Account Clerk	Student Accounting	5-24-78
Gast, Mary Personal	CS-03 Senior Clerk	Admissions Office	4-27-78
Hayward, Richard G. Other Position	SC-03 Safety Officer	Public Safety	5-22-78
Laboissonniere, Barbara Maternity	AP-04 Resident Manager	Housing	4-28-78
Linsdau, Anne Other Position	AP-05 Resident Unit Administrator	Housing	5-06-78
Overholt, Michael D. Leaving Area	CS-03 Postal Clerk	Mailroom & Postage	5-03-78
Prewitt, Blondie D. Other Position	CS-03 Secretary	Personnel	5-30-78
Roberts, Lynn R. Other Position	CS-02 Clerk/Typist	Personnel	5-26-78
Trimai, Joseph R. Other Position	FM-06 Custodian	Physical Plant	5-15-78

Separations - continuedFaculty

Deal, Kenneth Resigned	Assistant Professor	Educational Leadership	5-17-78
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Retirements

Gilson, Fred T. Retiring	Assistant Professor (1964)	Accounting & Finance	6-23-78
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Jantz, Alfred Retiring	Assistant Professor (1966)	Management	6-23-78
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McDonald, Roderick F. Retiring	Professor (1975)	Accounting & Finance	6-23-78
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Roth, Earl A. Retiring	Dean, College of Business Dean-Emeritus, College of Business Professor Emeritus, Marketing (1954)	College of Business	6-30-78
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Motion carried.

Chairman Robb asked Vice-President Drummond if he has had any success in finding a replacement for retiring Dean Roth of the College of Business.

Vice-President Drummond explained that he is about to make a recommendation on an acting Dean for the College of Business. It is his plan to get the recommendation to President Brickley in a few days.

Regent Dyer commented that a man as distinguished as Dean Earl Roth will certainly be a loss to Eastern Michigan University, and he wished him well.

Regent McCormick added that he heartily endorsed Regent Dyer's comments. He agrees that Dean Roth has always been a success in the College of Business.

Regent Rush added that he supported Regent McCormick's accolades.

#### .1953 M CHANGES OF STATUS

Regent Kinzel moved and Regent Dyer seconded the following Changes of Status be approved:

#### Staff

Carrico, Carol E.	From: CS-03 Senior Clerk To: CS-03 Secretary in Economics 50% Effective 5-15-73 Bi-weekly \$298.23
Henson, Dian	From: CS-04 Senior Account Clerk To: CS-05 Account Specialist in Accounting Effective 5-22-73 Bi-weekly \$349.73
Nairn, Carol	From: CS-02 Clerk/Typist To: CS-03 Senior Clerk in Admissions Effective 5-01-73 Bi-weekly \$276.23
Parks, Phyliss A.	From: CS-03 Senior Clerk/Typist in Sociology 50% To: CS-03 Senior Clerk/Typist in Sociology 50% and in Chemistry 50% Effective 1-30-78 Bi-weekly \$276.23
Stephens, Barbara	From: CS-02 Clerk/Typist To: CS-03 Senior Clerk in Admissions Effective 5-01-78 Bi-weekly \$276.23
Sundberg, Joan	From: Temporary Clerical To: CS-03 Postal Clerk in the Mailroom Effective 5-10-78 Bi-weekly \$276.23

Motion carried.

## .1954 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Dyer seconded the following Leaves of Absence be approved:

Staff

Balogh, Denise	CS-03 Account Clerk in Accounting to be granted a Child Care Leave, without pay, from 5-22-78 to 8-22-78
Don, M. Maureen	CS-04 Secretary II in Executive Director for Student Affairs be granted a Extended Child Care Leave, without pay, from 5-7-78 to 8-7-78.
Nanry, John	FM-15 Senior Motor Vehicle Operator in Physical Plant be granted a Extended Medical Leave, without pay, from 5-1-78 to 7-31-78.
Pinkston, Cordie	FM-04 Temporary Housekeeper in Maintenance be granted a Medical Leave, without pay, from 5-4-78 to 8-4-78.
Reep, Kenneth E.	FM-06 Custodian in Maintenance be granted a Medical Leave, without pay, from 4-3-78 to 7-3-78.
Tedders, Ada	FM-01 Food Service Helper in Food Service be granted a Medical Leave, without pay, from 4-17-78 to 7-17-78.
Wray, Ella Mae	CS-04 Personnel Clerk in Personnel be granted a Medical Leave, without pay, from 5-5-78 to 8-5-78.

Motion carried.

.1955 M BACHELOR'S DEGREE PROGRAM IN HEALTH ADMINISTRATION

Regent Kinzel moved and Regent Dyer seconded the Board approve the Bachelor's Degree Program in Health Administration.

Regent Kinzel introduced Dean Boissoneau, of the College of Human Services, to give a brief overview of the new program.

Dean Boissoneau explained briefly that the program is designed to meet the needs of health care personnel for education in the theoretical aspects of the field. Students selected for the program will be required to have a minimum of one year's experience in the health field. Many of the courses will be offered at off-campus locations. This new program will be the first in Michigan to offer course work in health administration at the bachelor's degree level.

Chairman Robb thanked Dean Boissoneau for the informative report.

Motion carried.

.1956 M CERTIFICATE OF ADVANCED STUDIES IN CURRICULUM & INSTRUCTION

Regent Kinzel moved and Regent Dyer seconded the Board approve the program for A Certificate of Advanced Studies in Curriculum and Instruction.

Regent Kinzel said that Dean Mulhern and Dr. Scott Westerman, the department head, were available to explain or answer questions about this new program.

Dr. Westerman explained in some detail the new program to be offered, saying it is designed to provide continuing professional growth to teachers who already have earned a master's degree and to offer teachers the opportunity to select study experiences specifically related to their current professional needs. There are no pre-determined course requirements. Teachers will make program choices according to their individual desires for professional growth. The program will not start until Fall 1978.

A lengthy discussion followed.

Chairman Robb said he thought the program should be developed by the schools and not by the teachers. Our people should go to the schools first, and work with the superintendent and work on down through the teachers.

Regent Milford commented that she thought this was a good program for the teachers to continue their education. She felt the program would grow and she was glad that Eastern was aware of the possibilities.

Motion carried.

Chairman Robb asked Regent Rush for the Student Affairs Committee report.

Regent Rush said he was pleased to report on the June 1, 1978 meeting.

. The annual report of the residence hall association was given by outgoing President Dan Bernard.

. Associate Vice-President MacLean and Associate Dean of Students Jim Scott, discussed the status of fraternities and sororities at Eastern Michigan. EMU has eleven sororities and fourteen fraternities. There has been a campus effort to revitalize the Greek system through campus visitations of their national leaders and through chapter participation in leadership workshops and campus/community events such as the University's phonathon.

. The committee also discussed the report on the new financial aid programs prepared by the Director of Financial Aid, Lee Fawcett. The report contained an excellent summary as well as much information. The committee commended Mr. Fawcett for the thoroughness of the report as well as its readability. The committee was pleased to note that the new financial aid programs have had a positive impact.

. The committee also heard reports on privileges for spouses of students living in University housing who will be issued their own I.D. cards for use in the Educational Resource Center, Bowen-Warner facilities and in obtaining Health Center services.

. The committee also heard a very interesting report from Tom Sullivan, Director of Housing, regarding the use of the housing facilities. The committee learned that Eastern accommodates students from Washtenaw Community College, Cleary College as well as Schoolcraft Community College. That the Ypsilanti School District rents facilities in Brown-Munson for the training of physically limited students, and that the Mercy School of Nursing is entering into the second year of its contract for rental of space in family housing. Mr. Sullivan highlighted negotiations with various fraternities and sororities for rental of living and meeting space within the campus housing facilities. However, he indicated it was difficult to meet their demands since they wanted it exclusively within the building and also requested expensive physical modifications.

. The committee heard a report from President Brickley on the Executive Council's meeting with the Minority Perspectives Task Force and were glad to note the progress that has been made.

. The proposed Student Academic Conduct Code and Grievance Procedure was discussed at length. Dr. MacLean was asked to chair an ad hoc committee to review the document and make recommendations to the Executive Council for its consideration. The report will then be sent back to the Student Affairs Committee and the Faculty Affairs Committee and to the Board through the Educational Policies Committee.

. The Student Affairs Committee also heard a lengthy discussion on the proposed Health Center fees and on what other state universities in Michigan were planning to comply with the new funding requirements.

. Vice-President Smith reported on a University-wide program to be sponsored by the Division of Student Affairs called Career Horizons. This program is a major undertaking which will begin formally in September 1978, and conclude at the end of the Fall 1979 term. Its impressiveness in scope perhaps is matched only by its timeliness. The program will look at the world of work from a

## Student Affairs Committee Report - continued

futurists perspective, will provide specialized seminars and workshops to assist our students with life-work planning as well as job placement. It will work with prospective Eastern students who are seniors in high school along with their guidance counselors in special programs relating career and educational planning. It will focus on special needs of non-traditional students, women, minorities, handicapped as well as individuals in mid-career transition. It will provide opportunities to examine men's and women's need to work and the meaning of work from cultural, psychological and sociological perspectives. Freshperson residence hall students will be involved in a specially designed program using the ACT map of careers and personal assessment information. The International Residence Hall will examine the world of work from different cultural perspectives, and the Community of Scholars will examine the world of work from the year 2000. There will be numerous programs and seminars throughout the year on topics such as: Quality of life, work and productivity; worker alienation; unemployment, underemployment and underutilization of people; distribution of work and predicting and meeting manpower needs. Willard Wirtz, Secretary of Labor under Presidents Kennedy and Johnson, will inaugurate the program with a series of seminars over a two-day period in the fall of this year. In addition to a campus advisory committee, Vice-President Smith has appointed a most impressive Board of Consultants to assure that our programming goals, objectives and content are highly realistic and relevant to the world of work. Among those represented on the Board of Consultants are: General Motors, Chrysler, Ford, American Motors, IBM, Miles Laboratories, several school systems, James T. Barres & Co., National Bank of Detroit, American Federal Savings, Manufacturers National Bank, United States Civil Service Commission, American Hospital Supply, State Farm Insurance, Hartford Insurance, CNA, Jam Handy Company, Ypsilanti Press, Arthur Anderson, Coopers & Lybrand, Price Waterhouse, Detroit Edison, American Natural Service Company, Montgomery Ward, Winkelman's, J. L. Hudson, Kroger, Cooper Tire & Rubber, Firestone Tire & Rubber Company, United Airlines and Zantop International Airlines. This brief overview only touches upon a few of the many dimensions of the Career Horizons Program as Vice-President Smith outlined it for the committee. It is this kind of activity that really speaks to the needs of our students and other members of the University community. After the meeting Regent Rush said he had an opportunity to talk with several members of the Student Affairs Committee and was impressed with their excitement for this project and enthusiasm for the breadth of this undertaking. Regent Rush said he would hope that as time goes on, perhaps at our September meeting, that it might be very worthwhile to invite Vice-President Smith to address the Board to provide an outline of the very important and significant happening at the university.

. That, Mr. Chairman, concludes my report.

Regent Rush moved and Regent Dyer seconded that the Student Affairs Committee report be received and placed on file.

Motion carried.



Chairman Robb asked Regent Milford for the Faculty Affairs Committee report.

Regent Milford reported that the Faculty Affairs Committee met on June 6, 1978, and the Faculty Assembly has suspended regular meetings until September. Dr. Gessert stated he had no formal report, however, he did speak briefly regarding his perception of faculty concern that an agency shop provision might be included in the forthcoming collective bargaining agreement with the AAUP. Dr. Johnson commented briefly on the distinction between the union shop and the agency shop. A brief discussion ensued.

Regent Milford continued that there was a lack of effective air conditioning in the Pray-Harrold Building at the beginning of the spring session. Dr. Johnson read a letter from Professor Maxfield offering suggestions for the better planning of future faculty retirement dinners. Dr. Angelocci called attention to the faculty concerns regarding the availability of information at the Staff Benefits Office, and President Brickley asked that details be communicated to him for further investigation.

Regent Milford reported that Regent Rush commented upon recent discussions of the Student Affairs Committee with respect to proposed changes in the grading system, new procedures for student evaluation of faculty and courses, and the proposed Student Academic Conduct Code and Grievance procedure. It was agreed that final drafts of these items should be presented to appropriate committees for action as soon as possible.

Regent Milford moved and Regent Bernard seconded that the Faculty Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked if there was any other new business.

Regent Bernard said she wanted to refer back to the approval of the contract for the Oakwood parking lot. She would like a breakdown of the \$73,000 contingency item. It was agreed that Vice-President Romkema would furnish a report detailing any expenditure of dollars under this category.

Chairman Robb questioned the Board if they thought it was necessary to have both a July and August Board meeting. After some discussion, it was agreed that the July meeting would be cancelled. The following dates were agreed for future committee meetings:

Faculty Affairs Committee	June 27
Student Affairs Committee	August 3
Finance Committee	August 8
Educational Policies Committee	August 9
Board of Regents	August 16

Regent McCormick said he will be contacting the members of the ad hoc committee soon to schedule their next meeting.

Meeting adjourned at 4:45 p.m.

Respectfully submitted: