

EMU now fourth largest in state

EMU was one of only three of the 15 state colleges and universities to report an enrollment increase this fall and jumped from fifth to fourth largest university in Michigan in terms of opening fall headcount.

According to data submitted to the state, Eastern enrolled 19,210 students, an increase of 330 students or 1.75 percent over 1983. Grand Valley State Colleges and Saginaw Valley State College were the other two institutions reporting enrollment increases.

The largest institution in the state is Michigan State University with an enrollment of 40,272, a decrease of 1,493 students or 3.57 percent. Second is the University of Michigan at Ann Arbor with an enrollment of 34,347, a decrease of 246 students or .71 percent. In third place is Wayne State University whose enrollment is 29,070, a decrease of 569 students or 1.92

percent. EMU jumped ahead of Western Michigan University to become the fourth largest institution. Western's fall opening enrollment is 18,537, a decrease of 1,759 students or 8.67 percent.

Other institutions and their enrollments are: Central Michigan University, 16,882, down 377 students or 2.18 percent; Oakland University, 11,971, down 113 students or .94 percent; Ferris State College, 10,540, down 227 students or

2.11 percent; Northern Michigan University, 7,562, down 492 students or 6.11 percent; Grand Valley State Colleges, 7,153, up 443 students or 6.6 percent; Michigan Technological University, 6,935, down 479 students or 6.46 percent; University of Michigan-Dearborn, 6,321, down 78 students or 1.22 percent; University of Michigan-Flint, 5,596, down 111 students or 1.94 percent; Saginaw Valley State College, 4,858, up 246 students or 5.33 percent; and

Lake Superior State College, 2,660, down 160 students or 5.67 percent.

The total number of students enrolled in Michigan's public colleges and universities is 221,914, a decline of 5,085 students or 2.24 percent from fall 1983. The state system of higher education is down more than 20,000 students since 1980 when enrollment totaled 242,961.

President John W. Porter said he thought this year's enrollment report was especially significant. "We are the only institution of the top nine to show an enrollment increase this year. I think

that demonstrates to people of this state that students have recognized the quality and marketability of our academic programming, the quality of instruction, the excitement of campus life and our commitment to assuring access to higher education."

"It is particularly noteworthy that Eastern's share of the 'market' has increased steadily from 7.85 percent in 1980 to 8.66 percent this year. As a result, we expect to achieve a final enrollment of more than 20,000 students for the first time in our history."

Variety of events planned for week

EMU will host a variety of special events this week, in conjunction with the University's 1984 Homecoming.

Highlighting the weeks' activities will be the Hurley-Burley Burlesque Show Friday and Saturday, Oct. 26 and 27. The show will feature Soupy Sales and "Fat Bob" Taylor. Show times are 8 p.m. Friday and 4 p.m. Saturday in Quirk Theater.

Prior to the show a buffet, Las Vegas party and side show will be held in the Quirk Theater Lounge. The event will begin at 6 p.m. Friday and 3 p.m. on Saturday.

Admission is \$10 per person. A special preview of the Hurley-Burley Burlesque Show will be presented for students only Thursday, in Quirk Theater at 8 p.m. Admission is \$2.

Other events scheduled for Homecoming week include powder puff football, spirit and label days and the laff olympics.

Powder puff football will kick off the week of student ac-

tivities. Games will take place on the intramural fields from 6:30 to 8 p.m. Monday through Thursday.

Spirit and label days will begin today and run through Friday. They include Homecoming button day, EMU sweatshirt day, EMU jacket day and green and white day.

The laff olympics will take place Wednesday through Friday on the soccer field. Starting time is 4 p.m. each day.

Candidates for Homecoming King and Queen will be in attendance at the campus dance Friday. The all-campus event will begin at 9 p.m. in Hoyt Conference Center.

The culmination of the week's events will occur with the Homecoming football game featuring the EMU Hurons and the Cardinals of Ball State University. The game will begin at 7:30 p.m. at Rynearson Stadium. Tickets are \$3 for the general public and \$2 for students.

Preceding the game, a spirit march to the stadium will be held where pregame activities will be underway.

Crowning of the King and Queen for Homecoming 1984 will occur during halftime of the football game and a fireworks display will cap off the evening.

For more information about 1984 Homecoming activities, call the Office of Campus Life 7-3045.

Students observe United Nations anniversary

The EMU International Student Association is celebrating the 39th anniversary of the United Nations by sponsoring several events on campus and in the Ypsilanti community.

These events will include:

—A canned food drive through EMU's residence halls and the Ypsilanti Food Co-op.

—A U.N. flag raising ceremony to commemorate United Nations Day Wednesday, Oct. 24.

—A presentation by Sarah Goddard Power titled "The United Nations System in Current Perspective." She will speak at 7:30 p.m. in the Walton/Putnam Lounge Wednesday, Oct. 24.

—A speech and film about UNICEF by Ann Lefond at 7:30 p.m. Thursday, Oct. 25.

—A United Nations Halloween Costume Dance Party Wednesday, Oct. 31.

For more information about the U.N. celebration activities, call Afraz Ahmed, of the International Student Association, at 7-1470.

**President's Forum
on Proposal C
Thursday, Oct. 25
4 p.m.
Quirk Auditorium
The forum is open to
everyone in the
University community.**



SOUPLY SALES and the "Hurley-Burley Burlesque" will enliven Homecoming week at EMU. There will be a special show for students Thursday, Oct. 25 at 8 p.m. On Friday, Oct. 26, the evening will begin at 6:30 p.m. with a buffet dinner, Las Vegas party and sideshows. Admission is \$10. Saturday's Burlesque festivities will begin at 3 p.m. in Quirk Lounge.

Campus Capsules

Physics and Astronomy To Sponsor Lecture

"Science Teaching in the Third World" by John T. Clifford will be the featured lecture at the Physics and Astronomy Colloquium Oct. 24 at 4 p.m. in Room 300, Strong Hall.

Clifford will describe his experiences as the British science education officer in Uganda and Malaysia, and as the state science adviser in Nigeria. He has a degree in physics from the University of Birmingham, England.

Pignotti To Perform in Faculty Recital

The Department of Music will present a faculty recital featuring violinist Alfio Pignotti Sunday, Oct. 28 at 4 p.m. in the New Alexander Recital Hall. The recital also will feature Navroj Mehta as guest violinist and Dady Mehta on piano.

Works by Maurice Ravel, Bela Bartok and Ludwig Spohr will be performed.

The recital is free and open to the public. For more information, call 7-4380.

Community Education To Offer Fundraising Workshop

The Center for Community Education will present a "Grassroots Fundraising" workshop for school administrators and staff, local government officials and school related community groups, Wednesday, Oct. 24, from 9 a.m. until noon in McKenny Union.

The workshop will be presented by Robert Getz, private fundraising consultant.

The cost of the workshop is \$10 per person and preregistration is encouraged. For more information, or to register, call the center for Community Education at 7-2137.

EMU to Host Christian Ethics Institute Oct. 28-29

Ronald J. Sider will serve as theologian-in-residence for a Christian Ethics Institute on "Election '84: Faith and Issues", Sunday and Monday, Oct. 28 and 29 at EMU.

Sider is associate professor of theology at Eastern Baptist Theological Seminary in Philadelphia, PA.

A community service will open the institute Sunday at 7:30 p.m. at the First United Presbyterian Church at 300 N. Washington St. in Ypsilanti.

All portions of the institute are free and open to the public.

For additional information, contact The United Ministries in Higher Education, 405 Forest Avenue, Ypsilanti, or call 483-5308.

Common Ground Theater To Present Original Play

The original play: "UNTITLED; BARRIER FREE," directed by J. Drew Picard, will be presented on Wednesday Oct. 24 from 7:30 to 9 p.m. in the Roosevelt Room Theater at Hoyt Conference Center. This performance is open to the general public at no charge and is sponsored by the Common Ground Theater Ensemble of Ann Arbor. For more information, contact Miriam King at 7-0008.

Focus on Staff

Merritt enjoys challenges, diversity of job

For most plumbers, a snake is a tool used to unclog drains. but, for Howard Merritt, an EMU plumber, the word carries a double meaning.

About 10 years ago, he and another plumber were called to the Cornell Courts Apartments which are heated by hot water. The apartment didn't have sufficient heat because the heating system had an air bubble in it, and had to be purged — a fairly simple procedure.

"I was laying under the cabinet waiting for Don (Merritt's colleague) to tell me that the heat was circulating through the pipes . . . When it was, I started putting everything back together, and he came back to help me," Merritt said.

That's when Don saw a four-foot boa constrictor crawling over Merritt's shoulder. He told Howard not to move. "I didn't see it," Merritt said. "I felt it! And, I got out of there as fast as I could."

Luckily, this was a rare experience for Merritt, who has been a plumber here since 1967. Usually he just enjoys the challenge and diversity of his job. For him, every day brings a new set of experiences and tasks as well as the opportunity to meet new people.

Even though the major part of each day is spent maneuvering pipe joints and wrenches, the many students with whom Merritt shares casual conversations seem to have provided him with a good barometer of the campus mood.

These days he notices a more relaxed campus atmosphere and thinks that atmosphere has changed because the students he encounters seem to be more intelligent and caring. He also feels today's students are more politically flexible in their outlook. "If you get a chance to talk with them (the students), they won't argue with you but talk to you and listen. I think that's a really good sign. Arguing really accomplishes nothing," he said.

Merritt is glad that students attitudes are changing, it makes his job more enjoyable. "Fifteen years ago, students could care less about what I was doing in their apartments. I went about my work and they went back to whatever they were doing before I came. Now, they're really interested in what's going on. I think this is a sign that young people are more conscientious

and want to take care of the housing they're living in," he said. "Students aren't taking housing for granted anymore."

Merritt also has found that students want to learn how to fix the easier plumbing problems themselves, such as dripping faucets and running toilets. "I think more young married couples are aware of the high cost of repairs and are trying to see ways of doing small repairs themselves. With the availability of hardware parts from plumbing stores, they can fix the problem themselves with a few basic tools and instructions," he said.

Merritt, 42, and his wife

Barbara, live in Milan. They have three grown children and two grandchildren. Now that the children are grown, the Merritts want to build their own energy-efficient home. They'll do all the work except the masonry, and are excited about the project. "It's something we've wanted to do for some time, and now we have the time."

Merritt admits he's the type of man who always has to be doing something with his hands. In fact, he gets bored during his vacation time, and therefore takes it in one-week increments. "I guess you could say I'm a workaholic," he said.

—BY DAVID TIPTON



Howard Merritt

Sports

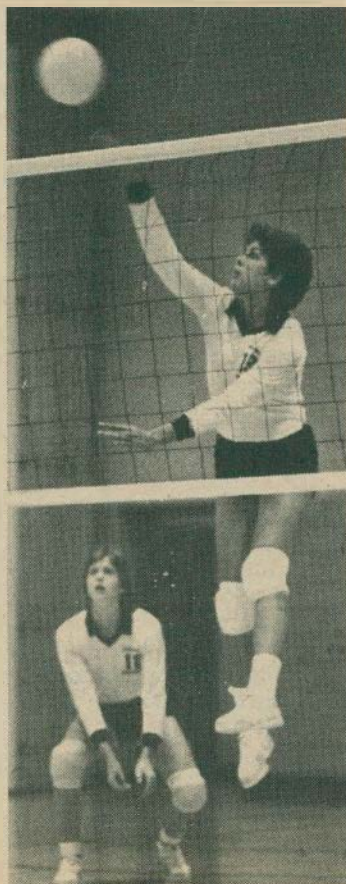
Women host All-Stars

The EMU women's volleyball team will take on one of the world's best teams when it hosts a Japanese All-Star Team Sunday, Oct. 28 in an exhibition game in Bowen Field House.

Coach Frank Fristensky's team has lined up the Japanese team for the 2 p.m. exhibition. Tickets are \$4 for adults and \$2 for students.

The Japanese team will be the same squad that will attend the 1985 World University Games.

UP FOR THE SPIKE—EMU volleyball player Bonnie Covey goes high in the air to spike the ball in women's volleyball game this year. The Hurons will host one of the top women's teams in the world when they take on the Japanese All-Star team on Sunday, Oct. 28 at 2:00 p.m. in Bowen Field House.



Action/Opportunity Update

Affirmative Action/Equal Employment Opportunity

An article in the Sept. 4 issue of *Focus EMU* discussed the structure and function of the staff who administer the Affirmative Action/Equal Employment Opportunity (AA/EEO) here. The purpose of the following article is to define AA/EEO and address questions and concerns about the fairness of Affirmative Action policies, the issue of reverse discrimination and job security for the non-minority.

What is Affirmative Action and Equal Employment Opportunity and how is EMU involved with it?

Affirmative Action and Equal Employment Opportunity is a system of policies and laws developed by the State and Federal Government which call for equal opportunity in employment and in educational programs and activities. These policies and laws prohibit discrimination on the basis of race, color, age, religion, national origin or ancestry, Vietnam-Era veteran status, sex, marital status, height, weight, and non-relevant mental or physical handicap.

EMU's Affirmative Action staff implements Federal and State laws that require compensation for the past negative effects of discrimination against protected class members (women, racial minorities, handicappers and Vietnam-era veterans).

What is the purpose of implementing Affirmative Action policies and procedures?

The purpose of Affirmative Action is to standardize employment procedures so that every applicant in given fair treatment in the hiring process. The policies of Affirmative Action are also concerned with overcoming the effects of past discrimination. However, Federal Affirmative Action policy recognizes the principle of merit. If a person is not qualified for a position, Affirmative Action considerations do not come into play. What Affirmative Action offers is the opportunity to compete to prove one's own merit.

What type of system does the Federal Government use to monitor AA policies? What system does EMU use?

The Federal Government uses goals and timetables or ratio hiring as methods for measuring equal opportunity performance. Federal Government Contractors (those who receive Federal funds), such as EMU, are required by law to use goals and timetables as targets for employment of minorities and women, along with time frames for achieving those targets.

Having established a goal, an employer pledges to make a "good faith effort" to achieve it by using a variety of Affirmative Action techniques such as outreach and recruitment of minorities and females. Goals serve as one measurement of non-discrimination, not as a mandate for minority or female employment.

Hiring ratios are requirements imposed by courts after findings of systemic patterns of discrimination.

Both goals and ratios have been inaccurately described as "quotas." A "quota" is an absolute requirement that an employer hire a specific number or percentage of a particular group, without regard to the availability of qualified candidates or the existence of vacancies. Quota hiring is *not* a part of national policy, and EMU does not use quotas.

Has Affirmative Action made an impact?

Much evidence shows that implementation of Affirmative Action policy has led to improved occupational and income status for minorities and women. Gains have occurred across the spectrum of occupations. These gains are clearly linked to Affirmative Action. Two recent studies (one done by the Department of Labor and the other performed under contract to it) on the effect of Federal Affirmative Action policy concluded that the program has a measurable, positive impact on increasing minority and female employment among Federal Contractors.

This conclusion was also confirmed by representatives of business who participated in a consultation held by the Citizens' Commission on Civil Rights.

COMMON CONCERNS

Job Security for the Non-Minority

Q. As a white male, do I stand to lose my job under Affirmative Action guidelines?

A. No. Courts and Federal agencies have been careful to ensure that white males are not displaced from positions they hold or required to bear an unreasonable or unnecessary burden because of such remedies.

Fairness of Affirmative Action

Q. Should a less qualified applicant be hired by EMU simply because he or she is a protected class member (female, racial minority, handicappers, Vietnam-Era veteran)?

A. No. It is Affirmative Action policy and the policy of EMU to hire the best qualified candidate for a position, regardless of race, color, age, religion, national origin or ancestry, Vietnam-Era veteran status, sex, marital status, height, weight and non-relevant mental or physical handicap. EMU does however, according to Federal and State Affirmative Action guidelines, make a "good faith" effort to hire females and minorities by offering these individuals the opportunity to compete.

Job Security for the Foreigner

Q. As a foreigner and an EMU employee, will my position ever reopen according to Affirmative Action procedures? Are there any procedures which I need to follow in order to comply with Affirmative Action?

A. No. Foreigners are treated equally. Once individuals are hired as the best qualified candidate they remain in their position as any other EMU employee would. The only procedure that must be followed by foreigners is having an updated VISA.

Focus EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline for copy is 5 p.m. Tuesdays for the next week's issue.

KATHLEEN D. TINNEY, director of Information Services and Publications.

SUSAN M. BAIRLEY, news editor

NANCY J. MIDA, Focus editor
DICK SCHWARZE, photographer

Adviser

Academic Services Center
 229 Pierce Hall
 Hotline: 7-3344 days
 7-0048 evenings

Follow-up

Remember the research article summarized in last week's FOCUS column? EMU offers a "cross-disciplinary" major! It's called the **INDIVIDUALIZED INTERDISCIPLINARY CONCENTRATION**. Any student whose educational, vocational or professional goals cannot be met by the traditional majors and minors offered by EMU can take advantage of this option within the Bachelor of

Science degree. The interdisciplinary concentration would total 60 hours to take the place of the major and minor. It is not a smorgasbord of classes like a general studies degree, nor is it merely 60 hours of courses from one department.

Students who select this option will still be expected to satisfy the Basic Studies. Call Ann Kettles at 7-3146 for more details on this exciting option for students.

Take Note

For those of you advising students with a group major or minor in English, American Literature and

Language, please note the following: on page 90 of the 84-85 catalog, under #2 ELECTIVES, the notation should read, "choose from any course offered by the English department in literature, composition or English language except ENG 118, ENG 120, ENG 308 . . ." **ENGLISH 119 AND 121 MAY COUNT AS ELECTIVES FOR THIS MAJOR AND MINOR.** For further clarification if needed, call Dr. Judith Johnson, English Department head, 7-4220.

Research

Kellogg National Fellowship Program

This program offers outstanding young American professionals an unusual opportunity to broaden their social and intellectual sensitivity, awareness and leadership potential by assisting them to develop skills and competencies which transcend traditional disciplinary and professional methods of addressing problems. The three-year program is designed for individuals who are in the early years of their professional careers. During the program, Fellows spend approximately 25 percent of their time on Fellowship-related activities, including a self-designed learning plan for personal and professional development, as well as group seminars. Awards will not be made for basic research or the acquisition of new knowledge or skills within the applicant's principal discipline or profession. Rather, the experience is intended to provide opportunities to develop new and broadened abilities.

The deadline for submitting applications is Dec. 31. For application materials, contact M. Antoinette Schiesler at 7-3090.

Chemistry of Life Processes

The National Science Foundation is accepting applications for the program of Chemistry of Life Processes: Research at the Interface of Chemistry and Biology. This program will emphasize interdisciplinary studies between the chemical and biological sciences and will include both the further application of chemical approaches to problems in biology and the development of areas of chemistry emerging from advances in modern biology.

The deadline for applying is Jan. 15. Contact Richard Howard at 7-3090 for further information and application materials.

NRC Postdoctoral Fellowships for Minorities

The National Research Council plans to award approximately 35 fellowships in a program designed to provide opportunities for continued education and experience in research for American Indians and Alaskan Natives, Black Americans, Mexican Americans/Chicanos and Puerto Ricans. Fellows will be selected from among scientists, engineers and scholars in the humanities who show greatest promise of future achievement in academic research and scholarship in higher education.

In this national competition, citizens of the United States who are members of one of the designated minority groups, who are preparing for or already engaged in college or university teaching, and who hold doctoral or other terminal degrees may apply for a fellowship award of one year's duration.

Awards in the Postdoctoral Fellowships for Minorities Program will be made in the behavioral and social sciences, humanities, engineering, mathematics, physical sciences, and biological sciences, and for interdisciplinary programs comprised of two or more eligible disciplines.

The deadline for submission of applications is Jan. 16, 1985. All inquiries concerning application materials and program administration should be addressed to the Fellowship Office, National Research Council, 2101 Constitution Avenue, Washington, DC 20418.

Faculty Council Corner

In last week's Focus, you were introduced to Faculty Council members from the College of Arts and Sciences. This week we would like to introduce to you four more Council members. In the accompanying picture, standing from the left is John Jellema, representative from the College of Technology and Margaret Best, representative from CER. Seated from the left are the two representatives from the College of Health and Human Services, Betty Austin and Betty Barber.



WEMU 89.1

TUESDAY, OCT. 23

- 1 p.m. Afternoon Jazz Scope — Today's Classic Corner features Ernestine Anderson, Hot Cargo.
- 7 p.m. The Challenge of China and Japan — A comparative look at modern day China and Japan.
- 8 p.m. All Things Considered — NPR's awardwinning look beyond the day's headlines. Airs Monday through Sunday.
- 10 p.m. Jazz at the Institute — Music. Today's feature; Creative Arts Collection.

WEDNESDAY, OCT. 24

- 12:30 p.m. Focus — Scientific research discussions.
- 1 p.m. Afternoon Jazz Scope — Today's Classic Corner features, John Coltrane, Black Pearls.
- 7 p.m. The Bob and Ray Public Radio Show — Comedy
- 9:10 p.m. Late Night Jazz Scope — Featured artist, Richard Davis.

THURSDAY, OCT. 25

- 12:30 p.m. Common Ground — Debates over national and international news among political figures and other dignitaries. Today's topic: Peace, Security, and the United Nations.
- 1 p.m. Afternoon Jazz Scope — Classic Corner features, Lockjaw Davis and Johnny Griffin, Loooin' at Monk.
- 5:15 p.m. Cafe du Jazz — Music for the dinner hour with host Bret Julyk, Monday - Friday.
- 7 p.m. The World of Islam — Hosted by ABC's Peter Jennings and narrated by Julian Crandall Hollick. Featured topic: Islam in America: The Immigrant Experience.

FRIDAY, OCT. 26

- 12:30 p.m. Horizons — Societal discussions.
- 7 p.m. Musical By-Lines — Bob Vincent, creator of the WWII V-Discs and jazz authority Doug Collar are you hosts.
- 9:10 p.m. When the Eagle Flies — Traditional and country blues with your host Michael Jewett. Featured artist: Memphis Minnie.

SATURDAY, OCT. 27

- 9:05 a.m. Big Band Spectacular — Host John Assenmacher features the best of the big bands from the '20's to the '80's. Today's featured artist: Stan Kenton.
- 6 p.m. Our Front Porch — Anelectic view of traditional music from the U.S. and abroad.
- 7:15 p.m. Huron Football — EMU-vs- Ball State, WEMU's Percy Stamps and Mike Welch bring you the Huron's Homecoming game play by play.

SUNDAY, OCT. 28

- 9:05 a.m. Sunday Best — The beginning of jazz, from New Orleans street bands up to the advent of bop in the early '40's. Host Michael features Panorama Francis and the Savoy Sultans.
- 12 p.m. Marian McPartland's Piano Jazz — Featured artist Art Hodes,
- 6 p.m. A Prairie Home Companion — Musical variety show.

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
6:00								6:00
7:00	MORNING JAZZ SCOPE		MORNING EDITION				MORNING JAZZ SCOPE	7:00
8:00								8:00
9:00								9:00
9:05								9:05
10:00	SUNDAY BEST		MORNING JAZZ SCOPE				BIG BAND SPECTACULAR	10:00
10:30								10:30
11:00								11:00
NOON	SOUND OF SWING		NOON MAGAZINE				JAZZ REVISITED	NOON
12:30								12:30
1:00								1:00
1:00	AFTERNOON JAZZ SCOPE		AFTERNOON JAZZ SCOPE				AFTERNOON JAZZ SCOPE	1:00
2:00								2:00
3:00	CITY SCENE							3:00
4:00	BIG CITY BLUES CRUISE		NATIONAL/LOCAL NEWS & SPORTS					4:00
5:00								5:00
5:15								5:15
6:00								6:00
6:00								6:00
7:00	A PRAIRIE HOME COMPANION		PUBLIC AFFAIRS PROGRAMMING See description for programs				MUSICAL BYLINES	7:00
7:30								7:30
8:00								8:00
9:00								9:00
9:00								9:00
9:10								9:10
10:00	NEW DIRECTIONS		JAZZ AT THE INSTITUTE			WHEN THE EAGLE FLIES	THIRD WORLD DANCE PARTY	10:00
11:00						PORTRAITS IN BLUE		11:00
MID			LATE NIGHT JAZZ SCOPE					MID
1:00								1:00
2:00	JAZZ SCOPE AFTER HOURS		JAZZ SCOPE AFTER HOURS				THE BONE CONDUCTION SHOW	2:00
3:00								3:00
4:00								4:00
5:00							JAZZ SCOPE AFTER HOURS	5:00



NEWS, SPORTS AND ALL THAT JAZZ

Events of the Week **Oct. 23-29**

Tuesday 23

SPIRIT AND LABEL DAYS — As part of homecoming festivities students, staff and faculty are requested to display their "green and white" spirits through Saturday, Oct. 27.

LUNCHEON — The Quarterback Club will host a luncheon and discuss this past weekend's game. Admission is \$4.99, The Spaghetti Bender, Washington Street, Ypsilanti, noon.

WORKSHOP — The Instructional Support Center will present a study skills workshop on taking tests successfully, 311 Library, 3 p.m.

MEETING — The Board of Regents will meet as a committee of the whole, Regents Room, McKenny Union, 5 p.m.

MEETING — The STOIC Society will meet, Gallery II, McKenny Union, 6 p.m.

VOLLEYBALL — The women's volleyball team will meet the University of Michigan, Bowen Field House, 7:30 p.m.

TALENT COMPETITION — The Homecoming King and Queen talent competition will be held. Pease Auditorium, 8:30 p.m.

Wednesday 24

HOMEcoming ELECTION — Voting for Homecoming King and Queen will take place today and tomorrow, McKenny Union, Pray-Harrold, Residence halls.

MEETING — The Faculty Affairs Committee of the Board of Regents will meet, Gallery I, McKenny Union, 8 a.m.

MEETING — The Finance Committee of the Board of Regents will meet, Regents Room, McKenny Union, 9 a.m.

MEETING — The Educational Policies Committee of the Board of Regents will meet, Gallery I, McKenny Union, 9:30 a.m.

WORKSHOP — The Career Services Center will present a workshop on resume writing, 4th Floor, Goodison Hall, 10 a.m. and 2 p.m.

MEETING — The Board of Regents will meet, Regents Room, McKenny Union, 11 a.m.

CONTEST — A "best looking legs" contest will be held as part of EMU's homecoming festivities, McKenny Union, noon.

LECTURE — Campus Life will present its Election '84 series: "The Impact of the 1984 Elections on Education." William Ford, U.S. representative from Michigan will speak, McKenny Union, noon.

WORKSHOP — The Instructional Support Center will present a microcomputer workshop on word processing, 102 Library, 2 p.m.

WORKSHOP — The Instructional Support Center will present a composition workshop on basic punctuation, 608 Pray Harrold, 2 and 6:30 p.m.

LAFF OLYMPICS — The Laff Olympics will be held as part of Campus Life's homecoming activities today through Friday, Oct. 26, Soccer Field, 4 p.m.

MOVIE — Campus Life's Silver Screen will present "All That Jazz." Admission is \$1, Strong Auditorium, 7 and 9:30 p.m.

Thursday 25

WORKSHOP — The Career Services Center will present a workshop on interviewing techniques, 4th Floor, Goodison Hall, 10 a.m. and 2 p.m.

MEETING — The EMU Chapter of the National Organization for Women will meet, Oxford Room, McKenny Union, noon.

WORKSHOP — The Instructional Support Center will present a composition workshop entitled, "Basic Punctuation: Keeping Your Commas & Colons Straight," 608 Pray-Harrold, 2 and 6:30 p.m.

WORKSHOP — The Instructional Support Center will present a workshop on memory techniques, 311 Library, 7 p.m.

MOVIE — Campus Life's Silver Screen will present "Lady Sings the Blues." Admission is \$1, Strong Auditorium, 7 and 9:30 p.m.

BURLESQUE — The Department of Communication and Theater Arts will present a students-only preview of "Hurley-Burley Burlesque," starring Soupy Sales and Fat Bob Taylor. Admission is \$2. Open to students only, Quirk Theater, 8 p.m.

Friday 26

MEETING — A brown-bag slide-talk presentation entitled "Through Russia and Siberia to Mongolia" by Forrest Alter, will be offered through the Committee for Shared Travels, Room 120, Library, noon.

BURLESQUE — "Hurley-Burley Burlesque" will begin with a buffet dinner, Las Vegas party and sideshows. Entertainment, featuring Soupy Sales and Fat Bob Taylor will follow. Admission is \$10, Quirk Theater and Lounge, 6:30 p.m.

MOVIE — Campus Life's Silver Screen will present "Rocky III." Admission is \$1, Strong Auditorium, 7, 9:30 p.m. and midnight.

DANCE — Campus Life will present a dance at which the crowning of the Homecoming King and Queen will take place, Hoyt Conference Center, 8 p.m.

Saturday 27

TRACK — The men's cross country team will host Ball State University, Rynearson Course, 11 a.m.

TRACK — The women's cross country team will host the Huron Open, Rynearson course, 11 a.m.

CONCERT — Campus Life will present "Bowen House Jazz" as part of its homecoming activities, Bowen Field House, noon.

BURLESQUE — "Hurley Burley Burlesque" will begin with a buffet dinner, Las Vegas party and sideshows. Entertainment featuring Soupy Sales and Fat Bob Taylor will follow. Admission is \$10. Quirk Theater and Lounge, 3 p.m.

MARCH — There will be a spirit march to the stadium, Campus, 5 p.m.

HOMEcoming BARBECUE — There will be a barbecue and cookout before the game, Rynearson Stadium, 5 p.m.

MOVIE — Campus Life's Silver Screen will present "Rocky III." Admission is \$1, Strong Auditorium, 7, 9:30 p.m. and midnight.

BONFIRE — Campus Life will present a bonfire and pep rally before the game, Rynearson Stadium, 7 p.m.

FOOTBALL — EMU's homecoming game will be against Ball State University. Admission is \$3; \$2 for students, Rynearson Stadium, 7:30 p.m.

FIREWORKS — Fireworks will be displayed as part of homecoming festivities, Rynearson Stadium, 10 p.m.

PARTY — A "Fifth Quarter" party will be held after the game, Hoyt Conference Center, 10:30 p.m.

Sunday 28

VOLLEYBALL — The women's team will oppose the Japanese All-Star Team, Bowen Field House, 2 p.m.

RECITAL — The Faculty Recital Series will feature Alfio Pignotti, professor of music, performing on violin, Recital Hall, New Alexander, 4 p.m.

MOVIE — Campus Life's Silver Screen will present "Rocky III." Admission is \$1, Strong Auditorium, 7 p.m.

Monday 29

MEETING — The Staff Development for School Improvement Program will be held, Gallery I, McKenny Union, 11 a.m.

MEETING — The Association of Computing Machinery will meet, 219 Pray-Harrold, 3:30 p.m.

ART EXHIBIT — The paintings of Judy Loeb will be on display through Friday, Nov. 21, Ford Gallery, Ford Hall, M-F, 8 a.m. - 5 p.m.

WORKSHOP — The Instructional Support Center will present a workshop on time management, 311 Library, 7 p.m.

Openings

The Personnel Office announces the following vacancies:

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

CS/04 - \$449.01 - Secretary II - Chemistry, Project SERAPHIM (Knowledge of word processing and/or microcomputers desirable.)

CS/05 - \$498.34 - Legal Secretary - Human Resources (Ability to type accurately at a minimum rate of 70 w.p.m. necessary. Word processing experience desirable.)

Final date for the receipt of internal applications for the above positions is Oct. 30, 1984.

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

PT/05 - \$498.34 - \$697.69 - Assistant Coordinator - Child Care Center
Deadline Date: Nov. 23, 1984

PT/05 - \$498.34 - \$697.69 - Computer Operator - University Computing
Deadline Date: Nov. 23, 1984

AP/09 - \$885.44 - \$1373.19 - Coordinator: Management Information Systems - University Planning, Budgeting and Analysis
Deadline Date: Dec. 3, 1984

AP/10 - \$1000.54 - \$1551.43 - Director, Budget Management - University Planning, Budgeting and Analysis
Deadline Date: Dec. 3, 1984

AP/13 - \$1467.90 - \$2348.85 - Department Head - Mathematics and Computer Science
Deadline Date: March 1, 1985

Internal applicants for the above Clerical/Secretarial and Administrative/Professional/Technical positions should submit a Promotional Openings Application form to the department in which the vacancy exists.

FACULTY

Department of Foreign Languages and Bilingual Studies

Possible part-time Lecturer positions available in the Department of Foreign Languages and Bilingual Studies in French, German, Spanish and English as a second language, Winter Term, 1984.

History and Philosophy - Lecturer position available for Winter Semester, 1985 to teach individual sections of introductory survey course in U.S. History, Western Civilization and Comparative Religions. M.A. required with course work appropriate to the subject to be taught.

Industrial Technology - Temporary lecturer positions available for Winter Semester, 1985 to teach in one or more of the following areas: Basic Electricity-Electronics, CAD/CAM, Construction Technology, Metal Processes, Occupational Safety and Health, Manufacturing Technology, Planning Manufacturing Systems, Statistical Quality Control, Aviation Technology, and Drafting Technology. A master's degree and some industrial experience are required.
Deadline Date: Nov. 16, 1984

Psychology - Part-time lecturer positions for the Winter Semester, 1985 to teach the following classes: General Psychology; Child Psychology; Psychology of Adolescence; Psychology of Prejudice and Discrimination; Industrial Psychology; Psychotherapy and Women and Mental Health.

Business and Industrial Education - Tenure track faculty position to serve as Distributive Teacher Educator available for Fall Semester, 1985. Ph.D plus teaching experience required.
Deadline Date: Feb. 15 1985

Management - Three (3) tenure track faculty positions available for Fall, 1985 to teach in the following areas: Business Policy and General Management; Organization Behavior, Organization Theory and General Management; Business Communication and Organization Theory and Behavior.
Deadline Date: Feb. 15, 1985.

**Affirmative Action/Equal Opportunity
Employer and Educational Institution**