

1978

Board of Regents Meeting Materials, February 15, 1978

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of February 15, 1978
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman
Linda D. Bernard, Timothy J. Dyer, Dolores A. Kinzel, Edward J. McCormick,
Beth W. Milford and John F. Ullrich

Board member absent:

Carleton K. Rush

Administration present:

President James H. Brickley
Vice-Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema and
Laurence N. Smith
Acting Vice-President Donald F. Drummond
Associate Vice-President Raymond LaBounty

Chairman Robb opened the meeting at 11:10 a.m. and noted facetiously that the past month was really quite a quiet one as far as news and activity were concerned. He said it looks like we lost a good football coach and a great President but no major activity had been announced.

Regent Milford moved and Regent Dyer seconded that the minutes of the January 18, 1978 meeting be approved as distributed.

Motion carried.

Regent Dyer said he wanted to publicly commend Congressman William Ford (who has an honorary degree from Eastern) for his new proposal to provide student financial aid for the middle income people. He said it will be a major improvement for college and university students. He said he thought the Board should extend congratulations to Congressman Ford for his work and offer any help or assistance it can give.

A lengthy discussion followed regarding Congressman Ford's proposal. President Brickley said he would write Congressman Ford to express his personal feelings and those of the Board of Regents.

There was then a long discussion on the Residence Hall Program and the related problems of financing them. Regent McCormick asked the administration to explain how we might improve our critical financial situation.

President Brickley remarked they are working on several options and briefly explained some of them.

Vice-President Romkema said he and his staff are working on a spread sheet such as the one Dr. Dyer requested which will project payments, finance costs, etc. He said it will be a complete study for the Board and will offer several suggestions for actions to be taken.

Regent Dyer added that Vice-President Romkema is also working on cost savings ideas such as the closing of buildings. He said we may have to meterize each building and keep the heat at fifty degrees at night. Regent Dyer detailed several possible ways to save money and said by 1979 or 1980 we will need two million dollars in order to pay the creditors. He said we have got to find alternate routes to finance the dormitories. We may have to establish a fixed "surcharge" on each credit hour for all students to pay the dormitory debts. The Finance Committee will take a close look at a lot of ideas and hopes to have a recommendation to the Board by June.

President Brickley added that the time has come for us to take a look at all the alternate ways to finance our dormitories and their operations.

Regent McCormick thanked Regent Dyer and President Brickley for their comments and added that he had no idea they were doing that much! He said he agreed it is time they do something in this area and everyone should be kept apprised of what they are doing.

Vice-President Romkema noted the administration is reviewing the trust agreements to see if those that are not financial bind can be paid with funds generated from those that are in good shape. He said again that he should have a complete report for the Board next month with several options for them to consider.

Regent Dyer said he recently heard Wayne County Community College is going to build a campus right next door, at I-94 and #275 in 1981, which will offer us additional competition.

President Brickley explained the agreement with Jackson Community College. A lot of students will go to the community college for two years and then finish their work with Eastern. He said we are also working on a similar program with Monroe Community College. The students will end up with a degree from Eastern Michigan University.

Chairman Robb asked Vice-President Romkema for the Treasurer's Report.

After some discussion regarding the treasury notes and investments it was moved by Regent Dyer and seconded by Regent Milford that the Treasurer's Report be received and placed on file.

Motion carried.

President Brickley asked the Board if they could discuss the University Goals at this time, even though it is not on the agenda. Chairman Robb asked if there was any urgency to adopt them today. President Brickley explained he only wanted to explain the changes that have been made since the Retreat at this time, and get approval of the concepts expressed in the document. He then led a discussion on some of the changes made.

As for energy goals, he said, the thermostats are being checked in each room and Vice-President Romkema told him that conservation has to be a personal, individual effort.

Regent Dyer questioned why the University didn't remove every other light bulb throughout the campus. He said he has observed that McKenny Union is fully lighted day and night. (At this time, Regent McCormick stepped over to the light switch in the Board room and turned the lights off.) Regent Dyer continued that he may be prejudiced but he has a strong feeling we are not doing nearly enough to conserve energy. He said he has repeatedly asked for reports on what we are doing but hasn't received any yet.

President Brickley said we will track our usage for the past two years and prepare a full report for the Board on what we have done to conserve energy.

Vice-President Romkema said that even after a policy is imposed, it only lasts for a short while, and the people forget to turn the heat down or the lights off.

President Brickley asked Vice-President Romkema if the University could pledge itself to a ten percent reduction of energy.

Vice-President Romkema answered that we could pledge a ten percent reduction, but he doubted if it could be achieved.

Regent Dyer said the University should get the people into the habit of saving energy some way. He explained that in his school district they closed for seventeen days in December and saved \$176,000.

Regent Milford asked if there was any answer to Mr. Willets' (the Internal Auditor), suggestion of closing the University for an extended period of time.

Vice-President Romkema offered an explanation.

Regent Bernard asked again for a report on what has been done to save energy.

Regent Kinzel questioned if other universities have been contacted by anyone to find out how they are saving energy.

Vice-President Romkema answered that they have checked with other universities and also they have been contacted by energy consultants. He said Eastern has a full time energy consultant and we are doing our own proposals on energy conservation.

Chairman Robb said that the Board should look at the Goals and discuss them again at the next meeting.

Vice-President Evans asked if we could have approval of the University Goals with some form of reservation so that implementation could begin.

.1893 M UNIVERSITY GOALS

Regent Dyer moved and Regent Kinzel seconded that the University Goals be approved in principle and placed on file in the Secretary's office to be reviewed again next month.

Motion carried.

At 12:25 p.m. Chairman Robb announced the meeting would break for lunch and resume at 1:30 p.m.

When the meeting reconvened after lunch Chairman Robb asked Regent Bernard for the Student Affairs Committee report.

Regent Bernard said she was pleased to give the report in the absence of Regent Rush.

Ms. Bernard reported that this committee met on February second. She continued that the committee approved a recommendation to provide student privileges to the spouses of our students living in university housing. The recommendation went to the administration and Vice-President Smith informed her that the Executive Council has favorably acted upon it. Dr. MacLean, the Associate Vice-President for Student Affairs, has been asked to identify steps to be taken for its implementation.

The committee also discussed the proposed University identification card system and were informed that the Executive Council had approved the recommendation of the ad hoc committee. There will be a picture ID card for students, faculty and staff, and Dr. MacLean's committee also will be identifying the necessary steps for its implementation.

The committee heard a report about extended Library hours. President Brickley indicated that turnstile counts indicated considerable activity during the Friday and Saturday evening periods. It was indicated to them that arrangements were made at the beginning of the Winter term to keep the Library open during that time period, which would cost approximately \$9000 a year. This action places EMU's Library as third of state universities in the total number of hours it is open.

The Residence Hall Association President, Dan Bernard, distributed materials related to the political canvassing referendum which just took place. He indicated that RHA had endorsed the new canvassing policy and was waiting for action from the Family Housing Organization and Student Government. They have been informed that the recommended changes are being implemented.

Ms. Bernard continued that Roselle Davenport, Director of Minority Affairs, reported that Humanitarian Day held on January 13, 1978, was a big success and that Dick Gregory the major speaker packed Pease Auditorium.

She said they heard a report on the Health Center's Director search and were told that Richard Nisbet, Director of Career Planning and Placement, was chairing the search committee which was reviewing credentials from prospective candidates.

Dr. MacLean informed them about the Prime and Players dinner theatre in Hoyt Dining Center and were told they would be performing Friday, Saturday and Sunday each weekend in February.

Ms. Bernard continued that there was a discussion about the Advocate's Council and how Advocates were selected. They were informed that they were purposely selected from the professional staff of the Division of Student Affairs so that their responsibility would be written as part of their job description, therefore establishing accountability. Vice-President Smith told them that in the last two years the Division of Student Affairs has undergone tremendous transformation and that the Advocate Council was only an additional way to refine what they were doing and to make certain they were highly responsive to the needs of our student body.

She said Roselle Davenport distributed copies of the Minority Perspectives Task Force Report that will be included with the Committee Minutes to the Board which they will receive in a short while. This committee will consider this report in detail at the March meeting and review possible approaches for how it might be best disseminated.

They also heard reports about the mandatory Student Government Fee, the status of the vending lounges in the Library and Pray-Harrold Building, and about a new program which would utilize our students in a foster care role to young people of high school age. All of those areas will be reported on fully at the next meeting.

Ms. Bernard told the Board the meeting was held in the Huron Hideaway where they were able to sample at dinner the pizza for which it has an outstanding reputation. They also heard a full report on the University Apartment Program and highlights about the Freshperson Center, International Residence Program and the Community of Scholars. An abstract of that report will be included with the Committee's minutes. The meeting adjourned in time for them to attend a program at the Jones Hall Community of Scholars on the Worth of Humanitarianism.

Their next meeting will be held on March 2 at 3 p.m. and they cordially invited all members of the Board to attend.

Chairman Robb thanked Regent Bernard for a very thorough report.

Regent Milford moved and Regent McCormick seconded that the report of the Student Affairs Committee be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Finance Committee.

Regent McCormick said he was filling in for Regent Dyer, the committee chairman, who had to leave the meeting early, and he appreciated this opportunity to represent him.

.1894 M INTERNAL AUDITOR'S REPORTS

Regent McCormick moved and Regent Milford seconded that the following Internal Auditor's reports and responses, be received and placed on file:

- (a) Audit-activity report for period ending January 31, 1978
- (b) Audit Report and Response:
Endowment Fund dated January 4, 1978.

Motion carried.

.1895 M EDUCATIONAL GRANTS

Regent McCormick moved and Regent Kinzel seconded:

1. A grant from the Michigan Council for the Humanities, in the amount of \$7,464, for the project, "Humanistic Perspectives on Policy Issues Underlying the Production of Automobiles in America";
2. A grant from the Redford Union School District, in the amount of \$6,466, for a "Special Education Prevocational Project"; and
3. A grant from the Ionia County Probate Court, in the amount of \$1,000 for the project, "Foster Parent Training - Ionia County."

Motion carried.

.1896 M GIFTS

Regent McCormick moved and Regent Milford seconded that the gifts for the months of November and December of 1977 -- totaling \$78,325.92 -- be received with appreciation.

Vice-President Hawks reported this is a good improvement in cash gifts this year over last year.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

Regent Ullrich, chairman of the committee, told the Board he was unable to attend the last meeting as he was out of the state, and asked Regent Kinzel to make the report.

.1897 M ORGANIZATIONAL BEHAVIOR & DEVELOPMENT - New Program

Regent Kinzel moved and Regent Ullrich seconded the Proposal for a Graduate Academic Program leading to the M.S. degree in "Organizational Behavior and Development" be approved.

Then Regent Kinzel asked Professor Robert McCoy of the Department of Management in the College of Business, to come forward and elaborate on the new proposal.

Professor McCoy thanked the Board for the opportunity to explain the new proposal. He said he just completed a nine-year appointment on the Albion College Board of Control so it is a privilege to be on the other side of the table for a change.

Professor McCoy explained the new program in great detail.

Regent Ullrich questioned if there were any limitations on enrollment.

Mr. McCoy answered that he did not think so; there will be no great explosion in enrollment, but just rapid growth.

Regent Ullrich then asked if the preliminary budget plans include the cost of this program.

President Brickley assured him that it does.

Vice-President Drummond added that the faculty allocation has been increased for the next year.

Chairman Robb complimented all people involved on the development of this new program.

Motion carried.

.1898 M APPOINTMENTS

Regent Kinzel moved and Regent Ullrich seconded the following Appointments be approved:

Staff

			<u>Bi-weekly</u>	<u>Effective</u>
Brooks, Mary C. AP-09 Budget Analyst	Budget	12 mo.	\$670.78	1-23-78
Herrman, David G. AP-09 Budget Analyst	Budget	12	670.78	1-30-78
Karas, Darrell J. AP-05 Supervisor	McKenny Union	12	383.30	12-5-77
Kerr, Kathleen CS-02 Typist/Clerk	Continuing Ed 75%	12	256.92	1-9-78
LaPorte, Tony CS-04 Library Asst. II	Center of Educ Res.	12	302.73	1-9-78
Latnie, Melvin D. Jr. FM-08 Grounds Attendant	Physical Plant	12	5.00/hour	1-9-78
Minzey, Debra L. CS-01 Clerk	Academic Records	12	243.08	1-9-78
Sanders, Della A. CS-02 Clerk/Typist	Academic Records	12	256.92	12-19-77
Smith, Clark A. AP-06 Producer	WEMU	12	404.96	1-30-78
Sutton, Marilyn B. CS-03 Sr. Clerk	Financial Aid	12	276.23	12-19-77
Townsend, Donald L. FM-06 Custodian	Physical Plant	12	4.85/hour	1-2-78

Lecturers - AppointmentsEffective

Ackenhusen, Dorothy	English 40%	Winter	\$2040	1-2-78
Ainslie, Ricardo	Cont.Issues 20%	Winter	900	1-2-78
Altman, James H.	Sociology 40%	Winter	2040	1-2-78
Anderson, Arthur D.	Industrial Ed. 20%	Winter	1000	1-2-78
Andringa, Anita	Student Teach. 62%	Winter	3230	1-2-78
Baker, Gertrude E.	Guid.& Counsel.16%	Winter	680	1-11-78
Barry, Anne	Sociology 60%	Winter	3060	1-2-78
Barry, James O.	Acct.& Finance 40%	Winter	1800	1-2-78
Blixt, Albert B.	Admin.Serv.& Bus. Education 20%	Winter	950	1-2-78
Bonney, Charles	Sociology 80%	Winter	4080	1-2-78
Bowe, Joan	Spec. Educ. 26%	Winter	1800	1-2-78
Bylsma, Donald Jr.	Sociology 60%	Winter	3150	1-2-78
Carney, David G.	Acct. & Finance 20%	Winter	950	1-2-78
Case, Mary	English 40%	Winter	2040	1-2-78
Cetola, Henry	Cont.Ed. 20%	Winter	1080	1-9-78
Chambers, John F.	Acct. & Finance 20%	Winter	950	1-2-78
Chandler, Clark	Economics 40%	Winter	1800	1-2-78
Chapman, Rebecca A.	Educ.Leadership 16%	Winter	720	1-9-78
Cornell, Valma E.	Mathematics 20%	Winter	1020	1-2-78
Crumley, Richard D.	Swaziland Annualized -		\$30,308	1-2-78
Davis, Dale A.	Acct. & Finance 20%	Winter	1050	1-2-78
Depillo, George B.	Ed. Leadership 16%	Winter	720	1-11-78
Dittmer, Helen	History & Philos.20%	Winter	1020	1-2-78
Dosey, Michael	Cont. Ed. 16%	Winter	680	1-10-78

Lecturers - Appointments (Continued)Effective

Edgren, John A.	Economics 60%	Winter	\$2700	1-2-78
Farsakian, John G.	Marketing 20%	Winter	950	1-2-78
Field, William J.	Economics 40%	Winter	1800	1-2-78
Fitzgerald, Laureta J.	Student Teach. 30%	Winter	1425	1-2-78
Ford, Gary R.	Ed. Leadership 16%	Winter	1050	1-2-78
Gage, Kent	Special Ed. 16%	Winter	850	1-2-78
Garcia deSoria, Alberto	Cont. Ed.-Honorarium	Fall/Wntr	400	9-6-77
Graves, Forrest W., Jr.	Sociology 80%	Winter	4080	1-2-78
Haney, Jane B.	Sociology 40%	Winter	2100	1-2-78
Hansen, Knud L.	Sociology 20%	Winter	1050	1-2-78
Hobbie, Valerie A.	Nursing Educ. 50%	Winter	2650	1-2-78
Hoffman, Joan	Biology 16%	Winter	720	1-10-78
Hsie, Atlas Jer	ORIS 40%	Winter	1900	1-2-78
Hull, Alan L.	ORIS 20%	Winter	950	1-2-78
Irvin, Christopher T.	Economics 40%	Winter	1800	1-2-78
Israel, Tanya	Student Teach. 50%	Winter	2400	1-2-78
Israel, Tanya	Special Educ. 13%	Winter	800	1-2-78
Jacques, Jerome C.	Acct. & Fin. 20%	Winter	950	1-2-78
Johnson, Charles L.	Educ. Leadership 16%	Winter	720	1-10-78
Johnson, Kenneth	Special Educ. 16%	Winter	1800	1-2-78
Jones, Annie M.	Guid. & Couns. 16%	Winter	950	1-2-78
Juster, Marie S.	Admin. Serv. & Bus. Education 20%	Winter	950	1-2-78
Kastran, John S.	Educ. Leadership 16%	Winter	720	1-10-78
Keene, Arthur S.	Sociology 40%	Winter	2040	1-2-78
Kleinbeck, Susan	Nursing Educ. 50%	Winter	3000	1-3-78

Lecturers - Appointments (Continued)Effective

Laycock, Angelina B.	Home Economics 20%	Winter	\$1020	1-2-78
Lindsay, Mark W.	Industrial Educ. 16%	Winter	1000	1-3-78
Livesay, Edith	English 20%	Winter	1050	1-2-78
Lombard, James	Educ. Leadership 16%	Winter	720	1-10-78
MacMullan, Marcia	Sociology 20%	Winter	900	1-2-78
Martin, John J.	Sociology 20%	Winter	1020	1-2-78
Menlo, Marilyn	Educ. Psychology 53%	Winter	3200	1-2-78
McClain, Jill E.	Mathematics 40%	Winter	2040	1-2-78
McQuillan, Marcia	Special Educ. 33%	Winter	1700	1-2-78
Moorman, Edward L.	Mathematics 20%	Winter	1050	1-2-78
Morris, Elizabeth	Special Educ. 16%	Winter	1000	1-2-78
Nemeth, Norma E.	Economics 40%	Winter	1800	1-2-78
Ngare, Timothy	Acctg. & Fin. 20%	Winter	950	1-2-78
Nutter, Ronald	Educ. Leadership 16%	Winter	720	1-9-78
Ozker, Doreen B.	Sociology 20%	Winter	1050	1-2-78
Peapples, Grace	Educ. Leadership 16%	Winter	680	1-11-78
Peckenpaugh, Donald	Educ. Leadership 33%	Winter	1440	1-9-78
Perkins, Barbara	English 20%	Winter	1050	1-2-78
Petronio, Richard J.	Psychology 20%	Winter	900	1-2-78
Pettiford, Ida	Sociology 20%	Winter	900	1-2-78
Pichel, Frank M.	Educ. Leadership 16%	Winter	720	1-10-78
Reyes, Jill B.	Music 30%	Winter	1800	1-2-78
Rogow, Mark G.	Political Science 40%	Winter	2040	1-2-78
San Juan, Fidela C.	Nursing Ed. 50%	Winter	2850	1-2-78
Sapsford, Caroline J.	Educ. Leadership 16%	Winter	950	1-2-78

Lecturers - Appointments (Continued)Effective

Somers, Ronald	Educ. Leadership 16%	Winter	680	1-11-78
Stehowsky, Iris J.	Admin.Serv.& Bus. Ed. 20%	Winter	950	1-2-78
Stern, Lucetta S.	Psychology 20%	Winter	1000	1-2-78
St. John, Barbara	Curr. & Instr.	Winter	1000	1-2-78
Stovall, Bennie M.	Sociology 20%	Winter	900	1-2-78
Sundquist, Jean S.	Humanities 20%	Winter	1020	1-2-78
Suttle, Clark E.	Music 60%	Winter	2700	1-2-78
Taylor, William W.	Sociology 80%	Winter	4080	1-2-78
VanVoorhees, Florence E.	Special Educ. 13%	Winter	950	1-2-78
Wakefield, Russell	Sociology 60%	Winter	3060	1-2-78
Warshaw, Alice	Special Ed. 26%	Winter	1700	1-2-78
Wenger II, William L.	Acctg. & Fin. 20%	Winter	950	1-2-78
Wilk, Opal	Special Educ. 16%	Winter	1000	1-2-78
Wilkins, David G.	Acctg.& Fin. 20%	Winter	900	1-2-78
Williams, John E.	Educ. Psychology 16%	Winter	720	1-10-78
Williamson, Karen	Student Teach. 23%	Winter	1093	1-2-78
Wood, Ann L.	Student Teach. 46%	Winter	2300	1-2-78
Wood, Ann L.	Special Educ. 40%	Winter	2500	1-2-78
Woods, Royce	Special Ed. 13%	Winter	850	1-2-78
Woodward, James A.	Biology 100%	Winter	5000	1-2-78
Zeiger, Michael	Mathematics 100%	Winter	6800	1-2-78

Faculty - Supplemental AppointmentsEffective

Belskus, Albert W.	Assoc.Prof.	Continuing Ed-Honorarium	Fall	\$ 60	10-26-77
Birleson, Clifford	Assoc.Prof.	Continuing Ed.	Wntr	720	1-12-78
Braden, Joseph L.	Assoc.Prof.	Marketing-Substitute	Wntr	1035	1-2-78
Brower, George	Professor	Continuing Ed.	Wntr	720	1-2-78
Canter, Francis M.	Professor	Continuing Ed.	Wntr	720	1-12-78
Caputo, George	Asst.Prof.	Continuing Ed.	Wntr	720	1-9-78
Cichanski, Allen	Asst.Prof.	Elem.Tchr.Proj.-Honorarium		56	11-1-77
Coyner, Joe	Assoc.Prof.	Continuing Ed.	Wntr	720	1-11-78
Daly, Francis	Professor	Continuing Ed.	Wntr	720	1-10-78
Deal, Kenneth	Asst.Prof.	Continuing Ed.	Wntr	720	1-9-78
Delprato, Dennis	Assoc.Prof.	Continuing Ed.	Wntr	1360	1-9-78
Geffen, Lawrence	Assoc.Prof.	Continuing Ed.	Wntr	720	1-2-78
Gonzalez, Joseph	Asst.Prof.	Continuing Ed.	Wntr	760	1-10-78
Kruse, Geraldine M.	Asst.Prof.	Continuing Ed.-Substitute	Fall	92	12-2-77
Mancell, Robert B.	Asst.Prof.	ORIS-Honorarium	Fall	500	8-31-77
Minzey, Jack D.	Professor	Continuing Ed.	Wntr	720	1-10-78
Monzma, Charles M.	Assoc.Prof.	Continuing Ed.-Honorarium	Fall	60	9-28-77
Negendank, Daryl L.	Asst.Prof.	Continuing Ed.	Wntr	1020	1-12-78
Nelson, Alfred L.	Professor	English-Substitute	Wntr	23	1-16-78
Nicholson, Elva Mae	Asst.Prof.	Chemistry-Substitute	Fall	23	11-28-77
Ogden, Lawrence	Professor	Continuing Ed.-Honorarium	Fall	48	9-7-77
Ramsay, Louis P.	Assoc.Prof.	Acctg.& Fin.-Substitute	Fall	57.50	12-2-77
Schmitt, Donna M.	Assoc.Dir.	Continuing Ed.	Wntr	720	1-12-78
Schlorff, H. Lee	Asst.Prof.	Acctg.& Fin.-Substitute	Fall	92	12-2-77
Simmons, Harold E.	Asst.Prof.	Economics-Honorarium	Wntr	1020	1-9-78

Faculty - Supplemental Appointments (Continued)Effective

Sirota, David	Assoc.Prof.	Continuing Ed-Honorarium	Fall	300	12-22-77
Sperling, William D.	Asst.Prof.	Continuing Ed.	Wntr	680	1-9-78
Spitz, Edward A.	Professor	Marketing-Substitute	Fall	207	12-6-77
Spitz, Edward A.	Professor	Marketing-Substitute	Wntr	1035	1-2-78
Stevens, Suzanne J.	Asst.Prof.	Continuing Ed.	Wntr	680	1-11-78
Wawrzaszek, Frank J.	Professor	Special Ed.-Honorarium		2000	6/77-5/78
Weiser, Jerome A.	Assoc.Prof.	Continuing Ed.	Wntr	720	1-10-78
Weller, Ralph B.	Asst.Prof.	Marketing-Substitute	Fall	173	12-8-77
Williams, Robert J.	Professor	Marketing-Substitute	Fall	207	12-6-77
Willoughby, Robert	Assoc.Prof.	Athletics-Honorarium		90	12-10-77
Woolley, Jon Kenneth	Assoc.Prof.	Continuing Ed.	Wntr	720	1-11-78

Graduate Assistants - AppointmentsEffective

Blecher, Eric L.	Art	Winter	\$1020	1-9-78
Bloom, David	Industrial Education	Winter	1500	1-9-78
Brauer, Catherine	Management	Winter	1500	1-9-78
Cassetta, John C.	History & Philos.	Winter	750	1-9-78
Coleman, Sylvia	Home Economics	Winter	1600	1-2-78
Curran, Joan	Speech & Drama.Arts	Winter	1500	1-9-78
Dietz, Terri L.	Home Economics	Winter	1500	1-9-78
Fann, Shaw-Wen	Physics & Astronomy	Winter	1500	1-9-78
Ganson, Wesley L.	Speech & Dram.Arts	Winter	1500	1-9-78
Gebbie, Thomas A.	Speech & Dram.Arts	Winter	1500	1-9-78
Comolak, Jr., Norman G.	Admin.Serv.& Bus.Ed.	Winter	1500	1-9-78
Gorsline, Denise M.	Speech & Dram.Arts	Winter	1500	1-9-78
Jensen, Randy	Political Science	Winter	750	1-9-78
Kogowski, Gary	Chemistry	Winter	800	1-9-78
Mansfield, Pamela J.	Geography-Geology	Winter	1500	1-9-78
Mikola, Gary M.	Industrial Educ.	Winter	1600	1-9-78
Mulkins, Jean M.	Industrial Educ.	Winter	1500	1-9-78
Piunti, Ronald L.	Chemistry	Winter	750	1-9-78
Rogers, Charles E.	English	Winter	1500	1-9-78
Shriram, Kavitarik R.	Admin.Serv.& Bus.Ed.	Winter	1500	1-9-78
Sloan, George	Political Science	Winter	1500	1-9-78
Taavila, Pia	English	Winter	1500	1-9-78
Vice, Daniel L.	Speech & Dram.Arts	Winter	1500	1-9-78
Vranian, Vicki R.	Acct. & Finance	Winter	1500	1-9-78
Vreeland-Rapai, Kathryn	Curr. & Instruction	Winter	1500	1-9-78
Williamson, Brooks B.	Geography-Geology	Winter	1600	1-9-78
Wright, Douglas Scott	Art	Winter	1000	1-9-78

Regent Kinzel asked Vice-President Drummond to explain the appointment of Richard D. Crumley, Lecturer, in Swaziland at \$30,308. Vice-President Drummond in turn asked Associate Vice-President LaBounty to make the explanation which he did.

Motion carried.

.1899 M HEAD FOOTBALL COACH

Regent Kinzel moved and Regent Ullrich seconded that effective February 8, 1978 Michael J. Stock be granted a four (4) year contract to be the Eastern Michigan University Head Football Coach (AP-10, 12-month appointment) at a salary of \$25,000. Subsequent salary adjustments shall be granted in accordance with established policies.

Regent Kinzel said this recommendation did not come before the Educational Policies Committee since the final determination and recommendation had not been made by the President at the time of their committee meeting.

Regent McCormick said he takes great strain with this recommendation. He said he did not know Mr. Stock, but he was going to oppose the recommendation because he did not like the length of the contract.

Regent McCormick went on to explain that prior to the hiring of Coach Ray Scott there was no such thing as a four-year contract. He said they were told he had a good record and he needed a four-year contract. Then they hired the football coach, Mr. Chlebek with a similar contract. He said he called the administration at that time too and was told "that's our policy". He said this was a good job and you could get a lot of people to come here to be our coach for a year or two only. He said a four-year contract is not standard in the industry. Regent McCormick continued that the university is entering into a one-sided contract. He said he does not believe it is necessary to have four-year contracts and he cannot support the hiring of this football coach for that reason. He said it is like the "tail wagging the dog".

Regent Ullrich commented that he agreed with some of the comments made by Regent McCormick, but he said he felt the Board has been negligent as to the establishment of contract terms in the athletic area. He said he does not think they should jeopardize this appointment today because they have not established policy. The administration negotiated in good faith and the Board should give them direction for the future.

Regent Milford said she supports the motion because she feels you will have trouble getting a good football coach for less than four years. She said you aren't paying him all that much and not even paying his moving expenses. She said it will take at least four years to evaluate him.

Regent McCormick continued that he knew of no other way to bring this issue to a head. His only concern is the four-year contract. He said he takes no "brief" with Beth. In the case of Ray Scott the Board was told it was an exceptional contract. And, then again the same for Chlebek, and now here it is before the Board again. I think the Board needs an established policy for the hiring of coaches Regent McCormick said.

Chairman Robb asked for a role call vote on the recommendation:

Kinzel - yes	Dyer - absent
McCormick - no	Rush - absent
Milford - yes	Bernard - absent
Ullrich - yes	
Robb - yes	

Chairman Robb reported that both Regent Dyer and Regent Bernard supported the motion.

Motion carried.

Regent McCormick moved and Regent Kinzel seconded that the Finance Committee develop a policy on coach's contracts and review it with the Educational Policies Committee prior to a recommendation to the full Board.

Motion carried.

.1900 M SEPARATIONS

Regent Kinzel moved and Regent Ullrich seconded that the following Separations be approved:

<u>Staff</u>			<u>Effective</u>
Ames, John Personal	FM-06 Custodian	Physical Plant	1-3-78
Anderson, Peter C. Other position	AP-08 System Analyst	Budget Office	12-31-77
Barnes, Charles Discharged	FM-06 Custodian	Physical Plant	1-25-78
Bernthal, Kathleen Other position	CS-03 Clerk/Typist	Athletics	1-6-78
Burdzinski, Kenneth Other position	AP-08 Sr. Accountant	Accounting	1-20-78
Carr, Lloyd Other position	AP-08 Asst Football Coach	Athletics	1-9-78
Chlebek, Edward Other position	AP-10 Head Football Coach	Athletics	1-20-78
Fulks, Trisse Return to school	CS-03 Account Clerk	Accounting	1-6-78
Hartig, Sue C. Other position	CS-03 Sr. Clerk/Typist	Purchasing	12-30-77
Kalohn, Jennifer P. Other position	CS-04 Secretary II	Internal Audit	1-20-78
Nicholson, David A. Return to school	CS-03 Sr. Clerk	Bookstore	1-4-78
Millard, Janet Personal	CS-07 Exec Secretary	Academic Affairs	1-31-78
Murray, Diana J. Other position	CS-01 Clerk	Maintenance	12-29-77

Separations - continuec

<u>Staff</u>			<u>Effective</u>
Pfaus, Sharman Personal	CS-03 Sr. Clerk	Academic Records	1-1-78
Sanders, Delia Ann Poor attendance	CS-02 Clerk/Typist	Academic Records	1-13-78
Schoolmaster, Elizabeth Other position	CS-04 Secretary II	WEMU	1-4-78
Sherwood, Rosemary Other position	CS-03 Secretary	Biology	1-20-78
Toma, Barbara Jean Retiring	CS-06 Adm. Secretary	Health Center	1-6-78
Whitfield, James Health	FM-10 Custodian	Physical Plant	1-15-78

Faculty

Sirota, David Other position	Associate Professor	Acctg & Finance	12-23-77
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Retiring

MacDonald, Alister	Associate Professor Emeritus (1948)	Curriculum & Instruc.	1-20-78
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Motion carried.

1901 M CHANGES OF STATUS

Regent Kinzel moved and Regent Ullrich seconded the following Changes of Status be approved:

Staff

Banisafar, Janice	Be changed from CS-03 Secretary to CS-04 Secretary II in Occupational Therapy, at a bi-weekly salary of \$302.73 for 12 months, effective 1-23-78.
Barnes, Charles	Be changed from Temporary Custodian to FM-06 Custodian in Physical Plant, at an hourly rate of \$4.85 for 12 months, effective 12-13-77.
Costarza, David	Be changed from AP-07 Program Analyst II to AP-08 Coordinator Div. Programming in University Computing, at a bi-weekly salary of \$534.77 for 12 months, effective 1-2-78.
Green, Wendell L.	Be changed from FM-12 to FM-16 Special Grounds Equipment Operator, in Physical Plant, at an hourly rate of \$5.79 for 12 months, effective 12-19-77.
Helzerman, Dorothy	Be changed from Sr. Secretary CS-05 to CS-05 Sr. Secretary in Placement, at a bi-weekly salary of \$400.42 for 12 months, effective 12-19-77.
Hunt, Charlene	Be changed from CS-03 Sr. Clerk to CS-05 Sr. Secretary in Health Center, at a bi-weekly salary of \$337.58 for 12 months, effective 1-9-78.
Kettles, Ann C.	Be changed from AP-09 Acting Senior Coordinator to AP-09 Senior Coordinator in Academic Services, at a bi-weekly salary of \$642.22 for 12 months, effective 11-30-77.
Miller, Lucinda C.	Be changed from FM-06 Custodian to FM-08 Grounds Attendant in Physical Plant at an hourly rate of \$5.00 for 12 months effective 1-9-78.
Moore, Frank	Be changed from Temporary Custodian to FM-07 Custodian in Physical Plant, at an hourly rate of \$4.85 for 12 months, effective 12-19-77.
Neinas, Judith	Be changed from CS-03 to CS-04 Secretary II in Continuing Education at a bi-weekly salary of \$320.49 for 12 months, effective 1-9-78.

Changes of Status - FacultyWinter Semester

Compere, Edward J. Jr.	Professor	25% Graduate Faculty Research 75% Chemistry
Immekus, Marie	Asst. Professor	From: Lecturer at \$11,500 To: Asst. Prof. at \$14,000 Occupational Therapy
Rice, Dale L.	Professor	25% Graduate Faculty Research 75% Special Education
Beal, Sarell W.	Asst. Professor	Plan C Center of Educ. Resources Will not teach Winter 1978
Best, Margaret E.	Instructor	Plan C Center of Educ. Resources Will not teach Winter 1978
Bolner, Mary	Asst. Professor	Plan C Center of Educ. Resources Will not teach Winter 1978
Colman, Ronald P.	Instructor	Plan C Center of Educ. Resources Will not teach Winter 1978
Glikin, J. Ronda	Instructor	Plan C Center of Educ. Resources Will not teach Winter 1978
Natt, Elma M.	Assoc. Professor	Plan C Center of Educ. Resources Will not teach Winter 1978
Stanger, Keith J.	Instructor	Plan C Center of Educ. Resources Will not teach Winter 1978

Staff

Yarber, Lorna	Be changed from CS-02 Clerk/Typist to CS-03 Senior Clerk in Graduate School, at a bi-weekly salary of \$276.23 for 12 months, effective 12-22-77.
Teeple, Cheryl	Be changed from CS-02 to CS-03 Sr. Clerk/Typist in Athletics at a bi-weekly salary of \$283.94 for 12 months, effective 1-23-78.

Motion carried.

.1902 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Ullrich seconded the following Leaves of Absence be approved:

Staff

Bennett, Mary	FM-09 First Cook in Food Service be granted a Medical Leave, without pay, from 12-23-77 to 2-5-78.
Carrico, Carol	CS-03 Sr. Clerk in Admissions be granted an extended Child Care Leave, without pay, from 1-25-78 to 4-25-78.
Curran, Joan F.	CS-04 Records Verifier in Academic Records be granted an Educational Leave, without pay, from 1-9-78 to 4-29-78.
Foster, Michael	FM-06 Floater Custodian in Maintenance be granted an Educational Leave, without pay, from 1-9-78 to 4-9-78.
Hamilton, Cecilia	FM-02 Salad Maker in Food Service be granted an extended Medical Leave, without pay, from 12-7-77 to 3-7-78.
Hoffman, Mary S.	CS-05 Sr. Secretary in Industrial Education be granted an extended Child Care Leave from 1-4-78 to 4-4-78.
Johanson, Camille	CS-05 Account Specialist in Accounting be granted a Personal Leave, without pay, from 1-12-78 to 4-23-78.
McCreery, Patricia	CS-03 Secretary in Center of Educ. Resources be granted an extended Educational Leave, without pay, from 12-6-77 to 9-1-78.
Milliken, Connie	CS-04 Library Asst. II, in Center of Educational Resources be granted a medical leave, without pay, from 1-4-78 to 4-3-78.
Mittendorf, Robert Jr.	FM-12 Grounds Leader in Physical Plant be granted an Educational Leave without pay, from 1-9-78 to 4-9-78.
Taylor, Letha	FM-09 Pot & Pan Utility in Food Service be granted a Compensable Injury Leave from 1-10-78.

Faculty - Leave of Absence

- Bushey, James T. Associate Professor in Educational Psychology be granted Sick Leave, effective 1-9-78.
- Drake, Raymond J. Associate Professor in Marketing be granted Sick Leave effective 12-1-77.
- Ramsay, Ogden B. Professor in Chemistry be granted Sick Leave, effective 11-28-77.
- Tothill, Herbert Professor in Guidance & Counseling, to remain on Sick Leave effective 1-2-78.
- Vile, Richard C. Assistant Professor in Mathematics be granted a leave of absence without pay for Winter '78 and Fall '78 semesters.

Motion carried.

.1903 M SABBATICAL LEAVES

Regent Kinzel moved and Regent Ullrich seconded the following Sabbatical Leaves be granted the following faculty members:

One Semester - 1978

<u>Department</u>	<u>Name</u>	<u>Semester</u>
English Language & Literature	Lawrence R. Smith	Fall
Sociology	Edward Green	Fall
Educational Leadership	Kenneth Grinstead	Winter
Accounting & Finance	William L. Kimball	Winter
History & Philosophy	Janice I. Terry	Winter
Political Science	Robert C. Grady	Winter
English Language & Literature	Helen M. Hill	Winter
Operations Res & Info Systems	Sergio Antiochia	Fall
Geography & Geology	Ranjit Tirtha	Winter
Art	Igor Beginin	Winter
Music	Mary Ida Yost	Winter
Physics & Astronomy	Paul D. Trochet	Winter
History & Philosophy	H. Roger King	Fall
Home Economics	Duane M. Laws	Winter
Occupational Therapy	Normajean Bennett	Fall

Two Semesters - 1978-79

Admin Services & Business Education	Mary F. Robek
Economics	Thomas C. Anderson
Educational Psychology	Louise F. Jernigan
English Language and Literature	Paul S. Bruss
English Language and Literature	Arie Staal
Geography and Geology	Marshall S. McLennan
Guidance and Counseling	Winton A. Kloosterman
History and Philosophy	Lee R. Boyer
History and Philosophy	Jiu-Hwa Lo Upshur
Marketing	Colin F. Neuhaus
Mathematics	Hartmut Hoft
Operations Res & Info Systems	Asad Khailany
Psychology	Peter A. Holmes
Social Foundations of Education	Quirico S. Samonte
Special Education	George J. Barach
Speech and Dramatic Arts	Annette Martin
Speech and Dramatic Arts	Willie B. Morgan

President Brickley told the Board there are a few more sabbaticals than last year, since the procedure has been refined. The Sabbatical Leave Committee determines who is entitled to a sabbatical. He is very pleased with the procedure and they will be bringing at least five more names before the Board for sabbaticals soon. They are making a re-evaluation in one department.

Regent Milford said she would like a brief comment as to what these people intend to do on their sabbatical. She said she thought they usually got a report along with the recommendation.

Chairman Robb asked if the Educational Policies Committee saw what the applicants for sabbaticals were going to do on their leave. The answer was no.

Chairman Robb said in the past the Board did see the request and knew what they were going to be studying.

Regent McCormick reminded the Board that when the Board was established in 1964, the funding for sabbaticals was a big issue. He said he too would like to see what these people are going to do on the sabbatical. He also wants a report on their sabbaticals after they return.

Chairman Robb asked Vice-President Drummond to send a copy of the report prepared by each faculty member to all the Board members from those that have returned from their fall sabbatical.

Regent McCormick referred to a 1975 Sabbatical Leave Policy he had before him and asked if this is the policy the administration works from in granting the sabbaticals.

Vice-President Drummond said that the Sabbatical Leave Committee makes a recommendation to him, but how many will be granted is administratively decided, it all depends on availability of funds.

Regent McCormick said he would like a copy of the criteria they have for granting of sabbatical leaves. He said he thought the 1975 Sabbatical Leave Policy he referred to seemed to be a report, rather than a policy. He asked that this report or criteria be sent to all Board members.

Motion carried.

.1904 M FIVE-YEAR PROJECTION OF NEW ACADEMIC PROGRAMS

Regent Kinzel moved and Regent Ullrich seconded that the following Five-Year Projection of New Academic Programs as prepared for submission for review by the Michigan Department of Education be approved:

AP-I: FIVE-YEAR PROJECTION OF NEW ACADEMIC PROGRAMS
(Academic Year 1978-79 through 1982-83)

EDUCATIONAL AGENCY	Legal Name of Institution EASTERN MICHIGAN UNIVERSITY	Address	Date February 16, 1978
	Authorized Officer DR. DONALD F. DRUMMOND	City YPSILANTI	Zip Code 48197

MAILING INSTRUCTIONS: Return TWO copies of this form by NOVEMBER 1, 1977 to the STATE address indicated above.

GENERAL INSTRUCTIONS: Include on this form only those programs to which the Board of Control or Administration has made a clear commitment and which are reasonably likely to be implemented within the next three years. Programs that are in the planning stages for the fourth and fifth year but do not yet have full support are also to be included. You may also indicate programs which are being considered for deletion or phasing out.

New Academic Program is defined as: Any combination of credit courses leading to a certificate or degree or the designation of a new major. It consists of a planned course of study separately identified and named as a formal concentration area, field of specialization, or citation field. A new program usually appears on a student's record or transcript.

- Degree Level:**
- 1 A one year or less certificate, diploma or degree
 - 2 A two year or less certificate, diploma or degree, but more than one year
 - 3 A three year or less certificate, diploma or degree, but more than two years
 - 4 A bachelor's degree or a four year or less certificate or diploma, but more than three years
 - 5 A post-bachelor's degree, but short of a master's degree
 - 6 A master's degree
 - 7 A post-master's degree, but short of a doctoral degree (i.e., a specialist or candidate degree)
 - 8 A doctoral degree
 - 9 A first-professional degree

USOE* NO.	DEGREE LEVEL	PROGRAM TITLE	YEAR TO BE INTRODUCED (I) OR DELETED (D)				
			78-79	79-80	80-81	81-82	82-83
1202	4	Health Care Administration		1			
1215	4	Medical Records			1		
1299	4	Medical Products Distribution			1		
0599	4	Business Administration - Law		1			
0511	4	Real Estate		1			
0599	6	Organizational Development & Behavior	1				
2209	6	Criminology	1				
0807	6	Adult Education	1				
0601	7	Communications Arts		1			

* See Bulletin OE-50064, A Taxonomy of Instructional Programs in Higher Education.

CERTIFICATION:

Date 2/16/78 Authorized Official Donald F. Drummond (Signature)
Contact Person Dr. Donald F. Drummond Telephone (313)-487-3200

Motion carried.

Chairman Robb asked Regent Milford for the Faculty Affairs Committee report.

Regent Milford reported that this committee heard a report from the Faculty Assembly and Dr. Arthur Yahrmatter drew attention to widespread complaints that students are parking in faculty lots in such numbers as to create serious parking problems for faculty, especially in the evening. He questioned whether campus police have adequately enforced parking regulations. He also suggested that regulations might be tightened. A second complaint was that W-2 federal tax forms for 1977 did not reach faculty before January 31.

She continued that Dr. Yahrmatter indicated that the Faculty Assembly supports a new grading system proposed by Student Government. Such a system would permit a finer definition of student performance through the addition of plus and minus to letter grades or through the use of numbers. Study of the matter is continuing. He noted the Assembly's interest in the proposed College of Technology and promised that the Assembly will develop recommendations concerning the proposal.

Regent Milford noted that Dr. Judith Johnson, President of the AAUP, reported some confusion among faculty members as to whether their enforced absence from classes cancelled during the blizzard of January 26-27 would be charged against accumulated sick leave. She was assured that President Brickley's recent clarification of University policy in this regard guaranteed that such absences would not be charged against faculty sick leave.

Dr. Johnson's concern that money available for institutional equipment is not being spent was allayed by the explanation that expenditures have proceeded throughout this fiscal year at the rate of approximately \$12,000 per month, as provided in budget planning. Concern about possible reduction or elimination by Blue Cross of reimbursement for psychiatric care elicited suggestions that the Staff Benefits office should distribute information regarding possible changes in medical benefits as soon as it becomes available.

Dr. Johnson asked whether individual Regents might be invited to visit classes from time to time. She agreed to formulate a proposal as to how invitations might be extended to interested Regents. It was also announced that Regents are invited to attend the 75th Anniversary of the Home Economics Department on Friday, March 10.

Regent Milford said their committee heard a report from Dr. Drummond that work on the formulation of a Student Academic Grievance Procedure and Conduct Code is nearly complete. He indicated that the Committee on Equivalencies has resumed meeting under a very specific charge from the Special Conference Committee and expects to complete a report very shortly. He also distributed and commented upon the new guidelines recently developed for the monitoring of research involving human subjects. It was agreed that the guidelines should be reviewed by the University attorney before full implementation occurs.

Regent Milford said a discussion of a new meeting schedule for the Faculty Affairs Committee resulted in a decision that future meetings will be held each month on the Tuesday which falls fifteen days before the monthly Board meeting.

Chairman Robb thanked Regent Milford for her report but suggested that any Regent that might want to visit a class should contact the faculty member in advance before going to the class as it might be an infringement of privacy.

Regent Milford moved and Regent Kinzel seconded that the report be received and placed on file.

Motion carried.

Chairman Robb announced that Vice-President Hawks had received a letter from St. Joseph Hospital thanking Eastern Michigan University for furnishing a bus at the time of their fund raiser.

He also informed the Board he attended the dinner-theatre at Hoyt. He said it was an excellent show and well worthwhile.

Regent Kinzel said she would like to compliment the people who made the logo and ad placed in Hoyt announcing the Prime Players Theatre.

President Brickley showed the Board a full page ad about the University that ran in the Detroit Free Press last Sunday, saying that so far it has received very positive response. The same ad will run the next Sunday and they are also running one hundred small ads on Monday through Friday in several newspapers as well as some announcements over radio stations on February 13 through 24.

Vice-President Hawks told the Board that Lori Lynch, the reporter from the Ypsilanti Press was covering her last meeting. He said she has been a good reporter and we will miss her. She has a new position in Mt. Pleasant.

After advising the Board on Regent Rush's desires and hearing comments from all Board members, Chairman Robb announced the next meeting of the Board will be March 15 at 11:00 a.m., and the April Board meeting date has been changed to April 12 due to the AGB meeting in San Francisco.

Regent McCormick complimented President Brickley on his announcement to run for Lt. Governor. He said he has done a good job for Eastern Michigan University and he will give him his full support.

President Brickley said he appreciated having had the opportunity to serve the Board. He said he will continue to work hard at Eastern Michigan University and give the needed leadership until after the Republican Convention. If nominated, he will then ask the Board for a leave of absence.

Meeting adjourned 3:15 p.m.

Respectfully submitted,

Ga [REDACTED] [REDACTED]