

2008

Faculty Council Minutes, January 16, 2008

Faculty Council
Eastern Michigan University

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Recommended Citation

Faculty Council, "Faculty Council Minutes, January 16, 2008" (2008). *Faculty Senate Minutes*. 264.
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UNIVERSITY FACULTY COUNCIL MINUTES – MEETING EIGHT

February 6, 2008, 3 – 5 p.m.

310 B Student Center

www.emich.edu/facultycouncil

rlarson@emich.edu

487-0196

I. Call to order

The meeting was called to order at 3:03 p.m.

II. Approval of the Agenda

The agenda was approved unanimously with the addition of a request for contributions to the Faculty Council Scholarship as item XII.

III. Approval of the Minutes of January 16, 2008

The minutes of January 16, 2008, were approved unanimously.

IV. Committee Appointments

A. Scheduling Committee Appointments:

1. **Scheduling Policies:** Kathy Stacey (CTA) Alternate: Mike Reed (HIS/PHIL).

2. **Scheduling Connectivity:** John Cooper (CTA) Alternate: Stephen Jefferson (PSY)

B. AQIP Volunteers:

Russ Larson (ENG), Section 2

Russ Olwell (HIST/PHIL), Section 9

Bob Chapman (COT), Section 7 or 8

Rhonda Fowler (Library), Section 1

Linda Isenhour (MGMT), any section for which review is needed.

Other volunteers are very welcome.

C. Student Intervention Team

Karen Saules (PSY). Alternates: Michelle Byrd (PSY) and Sally Burton-Hoyle (SPED)

D. Judicial Appeals Board

Steven Camron (SPED). Alternate: Steven Ramold (HIST/PHIL)

E. University Judicial Board

Mark Higbee (HIST/PHIL). Alternate: Daryl Barton (MKT & LAW)

V. Revision of the University Faculty Council By-Laws – Marti Bombyk

The committee consists of Marti Bombyk, Matt Evett, Russ Larson, Ethan Lowenstein, and Mahmud Rahman. The intent is to clarify and update the procedures in order to increase council's efficiency and safeguard council's integrity. Changes will be brought to University Faculty Council for a vote, and final approval is required by both EMU-AAUP and the EMU-administration. Please e-mail suggestions to Marti Bombyk.

VI. Response to Academic Sustainability – David Clifford

A. UFC comment on the proposed “Program Sustainability Process.” In response to Bob Neely's program evaluation proposal, the University Faculty Council Budget and Resources Committee indicates that program evaluation needs to happen within a context of long range planning. Information needs to be exchanged on a regular basis, and departments/schools need to have input in the evaluative process. The proposal failed to be approved (16-9-1).

Bob Neely indicated that the feedback was useful, that planning should happen on a continuous basis at the department/school level and be based on data.

Departments/schools should request further data from Mark Byrd as needed. The department/school may know why there was a drop in enrollment. In reply, representatives indicated that sometimes enrollment is curtailed in order to preserve the quality of a program. Sometimes it reflects the cyclic nature of the interest in a profession which, in turn, reflects the changing culture's evaluation of the profession. A lower number of faculty members also leads to lower credit hour production.

Enrollment is increasingly important, because tuition and fees are a larger part of the budget. With a drop in enrollment, budget cuts become necessary to balance the budget. Across the board cuts hurt strong programs, and, therefore, it is important to have targeted redirection of resources.

Both the UFC Budget and Resources Committee and Mark Byrd were thanked for their hard work.

B. Addressing opportunities for program growth and dealing with program declines.

The UFC Budget and Resources Committee recommends a bottom-up approach in analyzing enrollment in programs. Enrollment needs to be evaluated in terms of societal need and market demand also. The specific proposal is to be considered for vote at the next UFC meeting.

VII. President's Report – Russ Larson

A. "Update on University Priorities, Progress, and Challenges" – Don Loppnow.

Feb 20, 2008, 3:30 – 5 p.m. Open meeting. Halle Library auditorium. Send topics to be covered to Russ Larson. These will be forwarded to Don Loppnow.

B. Faculty Forum on budget and academic priorities, Monday March 10, 3 – 5 p.m.

Please send questions to Russ Larson. These will be forwarded to Don Loppnow.

C. Search for an EMU President The search has been led by the corporation hired to help find the next president, but soon the search committee will learn more about who the candidates are.

VIII. Enrollment and Retention – Tom Green and Lynnette Findley

Enrollment of returning students is down and of entering students is either down or static. In contrast, enrollment in graduate programs is up. Graduation rate of high schools is peaking and will decrease locally, but in southern border states it will be higher than local institutions can handle. Efforts are made to improve the first year experience, as well as retention, especially from the second to third year. Further, the probation policy needs to be revisited.

Discussion revealed that students need more support services and tutoring. Remedial services need to be made mandatory. Recruitment also needs to be improved, especially with brighter students.

IX. Adjournment

The meeting was adjourned at 5:01 p.m.

Respectfully submitted,
Alida Westman

Present: M. Rahman (ACC); M. Peters (AFS); M. Reedy (ART); J. Eisenbach (BIOL); T. Brewer (CHEM); S. McCracken (CTA); D. Chou (CIS); M. Evett (COSC); J. Texter (ENGIN TECH); R. Larson (ENG); G. Voght (FLABS); D. Clifford (HEALTH SCI); C. Mayda (GEO/GEOL); M. Crouch (HIS/PHIL); S. Dugger (L & C); E. Owen (Library); L. Isenhour (MGMT); D. Barton (MKT); P. Alford-Trewn (NURS); E. Behringer (PHY/AST); A. Lottie

(PLS); A. Westman (PSY); L. Rocklage (SPED); M. Bombyk (SWK); E. Lowenstein (TED); P. Becker (TECH STUDIES); S. Simoes (WGST).

Guests: D. Loppnow (INTERIM PRESIDENT); T. Green (VICE PRESIDENT FOR ENROLLMENT MANAGEMENT); L. Findley (ASSISTANT VICE PRESIDENT FOR RETENTION AND STUDENT SUCCESS); M. Byrd (EXECUTIVE DIRECTOR OF INSTITUTIONAL RESEARCH AND INFORMATION MANAGEMENT).

Ex-Officio: Robert Neely (INTERIM PROVOST).

Absent: ECON; HPHP; MTH; MUS/DANCE; SAC.