

1977

Board of Regents Meeting Materials, January 19, 1977

Eastern Michigan University

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of January 19, 1977
Regents' Room - McKenny Union

Board members present:

Richard N. Robb, Chairman
Timothy J. Dyer, Dee Kinzel, Beth Wharton Milford, Mildred
Beatty Smith and John F. Ullrich

Board members absent:

Edward J. McCormick and Carleton K. Rush

Administration present:

President James H. Brickley
Vice Presidents; Anthony H. Evans, Gary D. Hawks, James S. Magee,
Robert J. Romkema and Laurence N. Smith
Director of Information Services; John Fountain

Chairman Robb called the meeting to order at 1:15 p.m.

Chairman Robb extended a warm welcome to Dee Kinzel, our newest Regent. After giving a brief review of her background Chairman Robb stated he felt confident that she would find her new job interesting, challenging and rewarding.

Chairman Robb expressed personal thanks to Governor Milliken for his re-appointment to the Board. He said he has enjoyed his past years of service and looks forward to the next eight (8) years.

Chairman Robb reported that he had received a letter from James Phelps of the Governor's Office, indicating that due to other commitments he was unable to attend today's Board meeting, but he looked forward to attending a future meeting.

Chairman Robb also reported that the Board had received a very nice letter from Congressman William Ford thanking them for the honor that he received at Commencement in December when he was granted the Honorary Degree.

Regent Dyer moved and Regent Smith seconded that the December 8, 1976 minutes of the Board be approved as corrected.

Motion carried.

Chairman Robb asked for the status of any pending Board requests from previous meetings. Vice President Hawks said the report requested by Regent Smith on Unemployment Compensation will be completed within a week and forwarded to President Brickley for his review prior to sending it to the Board.

The Treasurer's Report was given by Vice President Romkema. After a lengthy discussion Regent Dyer moved and Regent Ullrich seconded that the Treasurer's Report be received and placed on file.

Motion carried.

Vice President Romkema noted that this was the first time in a very long time that they had no money with either Ford Motor Credit or Chrysler Financial.

Regent Dyer moved and Regent Milford seconded that the Internal Auditor's reports and responses be received and placed on file:

- (a) The audit-activity report for period ending December 31, 1976
- (b) Audit Reports of:
 - 1. Residence Hall and Apartment Areas -- for period ending October 31, 1976
--Response for February meeting
 - 2. Post Office cash and inventory dated December 2, 1976
--No response necessary
 - 3. Bookstore Imprest Cash dated December 29, 1976
--Response for February meeting
 - 4. Student Affairs Reorganization dated December 29, 1976
--Response for March meeting
- (c) Responses to:
 - 1. Audit of Physical Plant Stores dated August 19, 1976
 - 2. Analysis of Utilities dated September 30, 1976
 - 3. Analysis of Travel Expense dated November 16, 1976

Regent Ullrich questioned the portion of the report regarding the personnel head count procedures. Vice President Romkema explained the status of such. Regent Ullrich requested more information on Head Count Control Systems.

Motion carried.

Regent Dyer moved and Regent Ullrich seconded that the recoveries of previously transferred receivables for the months of November and December, 1976, and the comparative analysis of delinquent student accounts as of December 1976 be received and placed on file. Also that the accounts receivable as proposed for transfer to "collection agency" status be approved.

Motion carried.

.1740 M GIFTS

Regent Dyer moved and Regent Ullrich seconded that the gifts for the months of November and December 1976, totaling \$146,160.18 be received with appreciation.

Regent Dyer commented that this large amount of money in gifts is a credit to Vice President Hawks and our Development Director, Bruce Rossiter. He continued that this is more money in two months than we received all last year. "We are quite pleased and hope this growth continues," said Dr. Dyer.

Regent Ullrich asked if the gift report could be broken into three categories for easier reading. The categories could be (1) bequests, (2) endowments and (3) gifts. It was agreed that this would be done.

President Brickley reported that the number of "givers" had increased by 20% and added that we have programs going now and will keep them moving.

Motion carried.

.1741 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Milford seconded that the following educational grants be approved:

1. A grant from the C. S. Mott Foundation in the amount of \$200,220 to continue the project, "Center for Community Education," for the period of July 1, 1977 through June 30, 1978, with Dr. Donna Schmitt of the Department of Educational Leadership as Project Director.
2. A grant from the State of Michigan, Department of Education, in the amount of \$25,000, to continue the project, "Consumer Education Center," for the period of July 1, 1976 through June 30, 1977, with Ms. Rosella Bannister of the Department of Continuing Education (Field Services) as Project Director.
3. A grant from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$6,352, to continue the "Nursing Loan Program" for the period of July 1, 1976 through June 30, 1977, with the Director of Financial Aids Department, Lee Fawcett, as Project Director.
4. A grant from the State of Michigan, Department of Education, in the amount of \$5,000 for the project, "Basic Vocational Teacher Education," for the period of October 1, 1976 through September 30, 1977, with Dr. James H. Rokusek of the Department of Industrial Education as Project Director.

Motion carried.

.1742 M ERNST & ERNST AUDIT REPORTS OF FEDERAL PROGRAMS

Regent Dyer moved and Regent Milford seconded that the audit reports for the year ending June 30, 1976 be received and placed on file:

1. National Direct Student Loan Program -- College Work-Study Program -- Supplemental Educational Opportunity Grants Program
2. Upward Bound Program

Motion carried.

.1743 M LIQUOR LICENSE - Application

Regent Dyer moved and Regent Milford seconded that Eastern Michigan University make application for a liquor license under the provision of Public Act #417 of the Public Acts of 1976, which was signed into law by Governor Milliken on January 9, 1977, and that the Secretary of the Board be authorized to sign.

Regent Dyer commented that Representative Owen was very responsive and helpful in getting this university covered by this legislation and his efforts are greatly appreciated.

Motion carried.

.1744 M DISTINGUISHED FACULTY AWARDS

Regent Smith moved and Regent Milford seconded that the proposal for Distinguished Faculty Awards be approved:

DISTINGUISHED FACULTY AWARDS

1. Three awards to be given annually, each award worth \$1,000 (total \$3,000).
2. This one time only award shall not be included in the faculty member's base salary.
3. Two of the awards shall be for classroom teaching with related commitment to students. One award shall be for service to the University, publication, or a combination of the two.
4. The two awards for teaching shall be divided into junior and senior awards. A junior faculty member will be an Instructor, an Assistant Professor, or an Associate Professor with two years in rank or less. The senior award shall be for Associate Professors with more than two years in rank and for full Professors.

Distinguished Faculty Awards - continued

5. The research/service award shall be available to any member of the regular faculty.
6. A faculty member may be nominated by any group of three students, faculty, or administrators, or any combination thereof.
7. A University Screening Committee will be composed of three faculty members and one student from each college (for this purpose, Industrial Education, Military Science, and the Library are to join with the College of Human Services.) The faculty members will be chosen by the Faculty Assembly; the student members will be chosen by Student Government.
8. The University Screening Committee will select one faculty member as its chairman and is responsible for recommending to an outside committee the top 15 nominees. An outside screening committee will consist of three people. The Faculty Assembly will choose two faculty members from outside institutions and the administration will choose an administrator from an outside institution. This outside screening committee will have the President of Student Government and the Chairman of the University Screening Committee as ex officio members without vote. The outside screening committee will select the final three candidates.
9. The awards are to be presented at the President's address to the faculty each fall.

Regent Smith called upon Regent Ullrich to comment on this proposal as he is the chairman of the Faculty Affairs Committee.

Regent Ullrich reported that this proposal has been under consideration for many years and it would be very acceptable to the faculty. He explained the proposal in detail. He said he heartily endorses this proposal as it recognizes distinguished faculty.

Chairman Robb agreed that it was a good proposal and extended his compliments to all who had worked on its development. He extended special thanks to Regent Smith for all the years of work she put into the proposal.

Motion carried.

.1745 M EXECUTIVE DIRECTOR FOR BUSINESS OPERATIONS

Regent Smith moved and Regent Ulrich seconded that Walter E. Eisele, Jr. be appointed AP-13 Executive Director for Business Operations at an annual salary of \$28,500 effective February 1, 1977.

Vice President Romkema gave a brief report and background information on this appointment.

Motion carried.

..1746 M APPOINTMENTS

Regent Smith moved and Regent Dyer seconded that the following Appointments be approved:

<u>Faculty</u>					<u>Effective</u>
Ackenhusen, Dorothy	Lecturer	40% English	Wntr	\$1900	12-27-76
Albritton, Thelma	Assoc Prof	25% Continuing Ed	Wntr	720	1-12-77
Aleksoff, Mary	Lecturer	20% Occupational Therapy	Wntr	950	12-27-76
Altman, James	Lecturer	26.66% Sociology	Wntr	1200	12-27-76
Anderson, Mary	Lecturer	50% Chemistry	Wntr	3150	12-27-76
Anderson, Robert	Professor	Continuing Education	Fall	\$8.00-only	11-76
Angelocci, Angelo	Professor	25% Special Education 50% Student Teaching	Wntr Wntr	3049 6098	12-27-76
Aronson, Richard	Lecturer	25% Continuing Ed	Wntr	680	1-10-77
Ashcraft, William	Grad Assist	Industrial Education	Wntr	1500	1-3-77
Banninga, Mary	Lecturer	40% Political Science	Wntr	1800	12-27-76
Barach, George	Assoc Prof	25% Continuing Ed	Wntr	720	1-11-77
Beginin, Igor	Assist Prof	Art	Fall	\$80.50-only	11-22-76
Belt, Gordon	Assist Prof	25% Continuing Ed	Wntr	750	1-10-77
Berman, Steven	Teach Fellow	25% English	Wntr	1600	12-27-76
Bernier, Patricia	Lecturer	20% Occupational Therapy	Wntr	800	12-27-76
Bhushan, Kris	Grad Assist	Admin. Serv/Business Ed.	Wntr	1500	1-3-77
Beyer, Gerry	Grad Assist	50% Political Science	Wntr	750	1-3-77
Bijanpour, Ali	Grad Assist	50% Chemistry	Wntr	750	1-3-77
Birkhill, William	Lecturer	40% Psychology	Wntr	2000	12-27-76
Birleson, Clifford	Assoc Prof	25% Continuing Ed	Wntr	720	1-13-77

Appointments - continued

<u>Faculty</u>						<u>Effective</u>
Bisel, Noel	Lecturer	20% Accounting/Finance	Wntr	\$ 950		12-27-76
Blair, John	Assoc Prof	25% Continuing Ed	Wntr	680		1-13-77
Bond, Jean	Professor	25% Continuing Ed	Wntr	680		1-10-77
Bonney, Charles	Lecturer	60% Sociology	Wntr	2700		12-27-76
Boughner, Bruce	Grad Assist	Industrial Education	Wntr	1500		1-3-77
Brooks, Lois	Lecturer	20% Guidance/Counseling	Wntr	1050		12-27-76
Brower, George	Professor	25% Continuing Ed	Wntr	720		1-13-77
Brown, Anthony	Lecturer	20% Music	Wntr	450		12-27-76
Brownlee, Luan	Lecturer	20% Curr/Instruction	Wntr	900		12-27-76
Brumfiel, Elizabeth	Lecturer	40% Sociology	Wntr	2100		12-27-76
Brylowski, Anna	Lecturer	40% English	Wntr	2100		12-27-76
Buckeye, Donald	Professor	Consumer Education	Fall	\$20-only		10-21-76
Bylsma, Donald	Lecturer	60% Sociology	Wntr	3150		12-27-76
Casseday, Judith	Teach Fellow	Speech/Dramatic Arts	Wntr	1600		12-27-76
Cetola, Henry	Lecturer	20% Psychology	Wntr	900		12-27-76
Chandler, Clark	Lecturer	40% Economics	Wntr	1800		12-27-76
Cichanski, Allen	Assist Prof	Continuing Ed	Fall	\$8.00-only		11-76
Cordes, Karen	Grad Assist	Marketing	Wntr	1500		1-3-77
Cregar, James	Lecturer	60% Political Science	Wntr	3150		12-27-76
Davis, Sandra	Lecturer	50% Continuing Ed	Wntr	1360		1-10-77
		20% Curr/Instruction	Wntr	850		12-27-76
Deal, Kenneth	Assist Prof	25% Continuing Ed	Wntr	720		1-10-77
Deeb, Michael	Lecturer	25% Continuing Ed	Wntr	720		1-10-77
Delaney, James	Lecturer	Art	Wntr	4500		12-27-76
Delman, Richard	Lecturer	20% Psychology	Wntr	1000		12-27-76
Delprato, Dennis	Assoc Prof	Psychology	\$161	Fall	Substituting	
Dennis, Donna	Lecturer	25% Continuing Ed	Wntr	680		1-12-77

Appointments - continued

<u>Faculty</u>					<u>Effective</u>
Ditzhazy, Helen	Lecturer	20% Educa Leadership	Wntr	\$1050	12-27-76
Downen, Gary	Grad Assist	Industrial Ed	Wntr	1500	1-3-77
Eckstein, Carolyn	Lecturer	20% Special Education	Wntr	900	12-27-76
Edgren, John	Lecturer	60% Economics	Wntr	2700	12-27-76
Ellis, Norman	Lecturer	20% Psychology	Wntr	1000	12-27-76
Elsy, Max	Grad Assist	50% Speech/Dramatic Arts	Wntr	750	1-3-77
Eveland, John	Assist Prof	Management	Fall/Wntr	16,750	8-31-77
Farrell, James	Lecturer	40% Economics	Wntr	1800	12-27-76
Fensch, Charles	Professor	25% Continuing Ed	Wntr	680	1-12-77
Fenz, Emanuel	Assoc Prof	50% History/Philosophy	Wntr	4523	12-27-76
		50% Humanities	Wntr	4523	
Filer, James	Grad Assist	100% Humanities	Wntr	1500	1-3-77
Fulford, Charles	Grad Assist	50% History/Philosophy	Wntr	750	1-3-77
Fulton, C. Wayne	Professor	25% Continuing Ed	Wntr	720	1-10-77
Gage, Kent	Lecturer	17% Special Education	Wntr	850	12-27-76
Garfield, Juanita	Assoc Prof	25% Continuing Ed	Wntr	680	1-11-77
Gaston, Hugh	Assist Prof	25% Continuing Ed	Wntr	720	1-13-77
Geffen, Lawrence	Assoc Prof	25% Continuing Ed	Wntr	680	1-12-77
Gehring, Lois	Lecturer	50% Chemistry	Wntr	3375	12-27-76
Glotzhober, Dennis	Grad Assist	Accounting/Finance	Wntr	1600	1-3-77
Goby, Dale	Lecturer	13.33% Curr/Instr	Wntr	750	12-27-76
Goldsmith, William	Assist Prof	25% Continuing Ed	Wntr	720	1-12-77
Gonzalez, Joseph	Assist Prof	50% Special Education	Wntr	3926	12-27-76
		50% Special Ed Grant	Wntr	3926	
		25% Continuing Ed	Wntr	630	1-12-77
Gottwald, Henry	Professor	25% Continuing Ed	Wntr	720	1-12-77
Graves, Forrest	Lecturer	60% Sociology	Wntr	2700	12-27-76
Gretzler, Alice	Lecturer	20% Special Education	Wntr	1000	12-27-76

Appointments - continued

<u>Faculty</u>					<u>Effective</u>
Grove, Connie	Grad Assist	Home Economics	Wntr	\$1500	1-3-77
Gwaltney, Thomas	Professor	25% Continuing Ed	Wntr	680	1-11-77
Hansen, Knud	Lecturer	20% Sociology	Wntr	1050	12-27-76
Hathorne, Chris	Grad Assist	Geography/Geology	Wntr	1500	1-3-77
Henderson, Jr, James	Lecturer	20% Educ Leadership	Wntr	1050	12-27-76
Henson, Donald	Lecturer	30% Curr/Instruction	Wntr	1300	12-27-76
Higgins, Francis	Lecturer	20% Educ Leadership	Wntr	1000	12-27-76
Hockman, Elaine	Lecturer	25% Continuing Ed	Wntr	720	1-10-77
Hoexter, Robert	Assoc Prof	25% Continuing Ed	Wntr	720	1-11-77
Hofmeister, Jon	Lecturer	40% Sociology	Wntr	1800	12-27-76
Hogancamp, Richard	Lecturer	25% Continuing Ed	Wntr	680	1-12-77
Holbert, Betty	Instructor	Nursing Education	Wntr/Spr	14,000 Base Salary	12-27-76
Hough, Dorothy	Lecturer	13.33% Curr/Instr	Wntr	775	12-27-76
Howell, Joseph	Grad Assist	Accounting/Finance	Wntr	1600	1-3-77
Jackson, Donald	Professor	Psychology	\$161	Fall	Substituting
Jackson, Newton	Lecturer	20% Psychology	Wntr	1000	12-27-76
Jacques, Jerome	Lecturer	40% Accounting/Finance	Wntr	1900	12-27-76
Jeffries, Janise	Teach Fellow	25% English	Wntr	1600	12-27-76
Johnson, Kenneth	Lecturer	34% Special Ed	Wntr	1800	12-27-76
Johnson, Sara	Grad Assist	Geography/Geology	Wntr	1500	1-3-77
Jones, Michael	Assist Prof	History/Philosophy	\$115	Fall	Substituting
Karabenick, Julie	Lecturer	20% Psychology	Wntr	900	12-27-76
Katra, William	Lecturer	53.3% Foreign Lang	Wntr	2500	12-27-76
Kilanski, Doris	Assoc Prof	25% Continuing Ed	Wntr	720	1-11-77
Kimiatek, Martin	Grad Assist	Chemistry	Wntr	1500	1-3-77
Kratz, Gerald	Lecturer	20% Educ Leadership	Wntr	1050	12-27-76
Krebs, Robert	Professor	25% Continuing Ed	Wntr	680	1-13-77

Appointments - continued

<u>Faculty</u>						<u>Effective</u>
Kremko, Marla	Grad Assist	50% Political Science	Wntr	\$ 750		1-3-77
Kromer, William	Assoc Prof	25% Continuing Ed	Wntr	720		1-11-77
Larson, Julie	Grad Assist	Institutional Research	Wntr	1500		1-3-77
LeTarte, Kathleen	Lecturer	20% Special Education	Wntr	925		12-27-76
Livesay, Edith	Lecturer	20% English	Wntr	1050		12-27-76
Lodermeier, Larry	Grad Assist	50% Psychology	Fall/Wntr	1114.68		11-15-76
Logan, Norman	Lecturer	10% Music	Wntr	600		12-27-76
Lombard, James	Lecturer	25% Continuing Ed	Wntr	720		1-10-77
MacDonald, Alister	Assist Prof	25% Continuing Ed	Wntr	720		1-11-77
Malay, John	Lecturer	20% Special Education	Wntr	900		12-27-76
Mallakpour, Shadpour	Grad Assist	50% Chemistry	Wntr	750		1-3-77
Marckwald, Stacey	Grad Assist	50% Speech/Drama Arts	Wntr	750		1-3-77
Mariotti, Arno	Lecturer	10% Music	Wntr	450		12-27-76
Martin, John	Lecturer	20% Sociology	Wntr	900		12-27-76
Martin, Judith	Teach Fellow	25% Speech/Drama Arts	Wntr	1600		12-27-76
McGowan, Jr, Carl	Lecturer	20% Accounting/Finance	Wntr	950		12-27-76
McQuillan, Marcia	Lecturer	27% Special Education	Wntr	1700		12-27-76
Megiveron, Gene	Lecturer	25% Continuing Ed	Wntr	680		1-12-77
Metler, John	Assoc Prof	25% Continuing Ed	Wntr	720		1-11-77
Meyer, Robert	Lecturer	20% Psychology	Wntr	1000		12-27-76
Milne, William	Assist Prof	HPER	Fall	\$46-only		11-10-76 Substitute Pay
Mims, Jr, Jasper	Lecturer	25% Continuing Ed	Wntr	720		1-10-77
Mimnaugh-Godin, Kathleen	Lecturer	60% Admin. Serv. and Business Education	Wntr	2550		12-27-76
Minzey, Jack	Professor	25% Continuing Ed	Wntr	720		1-10-77
Moffett, Valerie	Assist Prof	HPER	\$207	Fall		Substituting

Appointments - continued

<u>Faculty</u>				<u>Effective</u>
Monahan, Thomas	Professor	25% Continuing Ed	Wntr \$ 720	1-12-77
Monkiewicz, Terry	Coordinator Educational Materials Specialist	Continuing Education	Fall \$60-only	11-10-76
Moore, Noel	Assoc Prof	25% Continuing Ed	Wntr 720	1-10-77
Moorman, Edward	Lecturer	20% Mathematics	Wntr 1050	12-27-76
Morris, Elizabeth	Lecturer	20% Special Education	Wntr 1000	12-27-76
Morris, Sharon	Lecturer	27% Special Education	Wntr 1600	1-3-77
Munger, Richard	Lecturer	27% Special Education	Wntr 1400	12-27-76
Murphy, Charles	Grad Assist	Management	Wntr 1500	1-3-77
Nau, Paul	Assoc Prof	25% Continuing Ed	Wntr 720	1-13-77
Neeb, Leon	Assoc Prof	25% Continuing Ed	Wntr 720	1-10-77
Neubauer, Wayne	Grad Assist	Industrial Education	Wntr 1500	1-3-77
Otwell, Bruce	Grad Assist	Industrial Education	Wntr 1500	1-3-77
Page, Edwin	Lecturer	20% Special Education	Wntr 950	12-27-76
Parsons, Robert	Lecturer	20% Economics	Wntr 1050	12-27-76
Perkins, Robert	Lecturer	20% Guidance/Counseling	Wntr 950	12-27-76
Procurier, Douglas	Lecturer	25% Continuing Ed	Wntr 720	1-13-77
Quinn, Kathleen	Assist Prof	25% Continuing Ed	Wntr 720	1-11-77
Ries, Marta	Grad Assist	Consumer Ed Project Home Economics	Wntr 1500	1-3-77
Rogow, Mark	Lecturer	60% Political Science	Wntr 2700	12-27-76
Saalbach, Louis	Lecturer	60% Speech/Drama Arts	Wntr 3360	12-27-76
Sannwald, William	Lecturer	20% Marketing	Wntr 900	12-27-76
St. John, Barbara	Lecturer	25% Continuing Ed 40% Curr/Instr	Wntr 720 Wntr 2000	1-10-77 12-27-76
Sapsford, Caroline	Lecturer	25% Continuing Ed	Wntr 720	1-13-77
Schumann, Mary	Lecturer	50% Nursing Ed	Wntr 2500	12-27-76
Schmitt, Donna	Assoc Director/ Community Education	25% Continuing Ed	Wntr 720	1-13-77
Sheldon, Donald	Lecturer	20% Educ Leadership	Wntr 1050	12-27-76

Appointments - continued

<u>Faculty</u>					<u>Effective</u>
Shockravi, Abbas	Grad Assist	Chemistry	Wntr	\$1600	1-3-77
Shores, Michael	Grad Assist	75% Admin Services/ Business Education	Wntr	1125	1-3-77
Sinkoff, Aaron	Lecturer	30% Curr/Instruction	Wntr	1450	12-27-76
*Sirota, David	Assoc Prof	Accounting/Finance	Wntr	10,500	12-27-76
Somers, Ronald	Lecturer	25% Continuing Ed	Wntr	720	1-11-77
Steele, Marilyn	Lecturer	20% Educ Leadership	Wntr	1050	12-27-76
Stefko, Bonnie	Grad Assist	Physics & Astronomy	Wntr	1500	1-3-77
Stevenson, John	Lecturer	20% Accounting/Finance	Wntr	950	12-27-76
Suss, Wendy	Lecturer	20% Guidance/Counseling	Wntr	950	12-27-76
Swendris, James	Grad Assist	Marketing	Wntr	1500	1-3-77
Tewksbury, Sheryl	Grad Assist	50% History/Philosophy	Wntr	750	1-3-77
Thomas, William	Grad Assist	Educational Leadership	Spr	760	5-2-77
Tibbals, Robert	Assist Prof	25% Continuing Ed	Wntr	720	1-10-77
Underwood, Mauræen	Lecturer	20% Sociology	Wntr	900	12-27-76
Vielhaber, Mary	Instructor	Management	Fall/Wntr 1977	13,750	8-31-77
Villegas, Francisco	Professor	25% Continuing Ed	Fall	\$106	10-28 & 12-9-76
Wangberg, Elaine	Lecturer	20% Curriculum/Instr	Wntr	850	12-27-76
Wakefield, Russell	Lecturer	100% Sociology	Wntr	4500	12-27-76
Ward, Albert	Lecturer	33% Educ Leadership	Wntr	1050	12-27-76
Warner, Patrick	Lecturer	40% Economics	Wntr	1800	12-27-76
Warshaw, Alice	Lecturer	34% Special Education	Wntr	1700	12-27-76
Williams, John	Lecturer	25% Continuing Ed	Wntr	720	1-11-77
Williams, Paul	Lecturer	15% Guidance/Counseling	Wntr	550	12-27-76
Williamson, Brooks	Grad Assist	Geography/Geology	Wntr	1500	1-3-77
Willoughby, Robert	Assoc Prof	HPER	\$138	Fall	Substituting

Appointments - continued

<u>Faculty</u>						<u>Effective</u>
Wood, Ann	Lecturer	37.5% Special Ed	Wntr	\$1700		12-27-76
Wood, John	Lecturer	27% Special Education	Wntr	1700		12-27-76
Woronoff, Israel	Professor	25% Continuing Ed	Wntr	680		1-12-77
Worthington, John	Grad Assist	Geography/Geology	Wntr	1500		1-3-77
Wright, Douglas	Grad Assist	50% Art	Wntr	825		1-3-77
Ylisto, Ingrid	Professor	50% Continuing Ed	Wntr	1440		1-10-77
Youssef, Zakhour	Professor	Psychology		\$138	Fall	Substituting
Zambito, Stephen	Professor	25% Continuing Ed	Wntr	720		1-11-77
Zeiger, Michael	Lecturer	Mathematics	Wntr	6600		12-27-76

Staff

Abram, Margaret	CS-3 Senior Clerk	Financial Aids	\$6682	12 mos		12-6-76
Cole, Mary	CS-3 Secretary	Special Education	6682	12 mos		11-16-76
Gray, Lynn	CS-3 Secretary	Information Services	6682	12 mos		1-3-77
Greene, James	Manager, Employee Relations	Personnel Office	23,000	12 mos		12-6-76
Henderson, Leah	AP-7 Academic Advisor	Academic Services Center	11,500	12 mos		12-6-76
Horton, Judy	AP-6 Admissions Officer	Admissions	9729	12 mos		11-8-76
Humbarger, Beverly	CS-4 Sr. Account Clerk	Student Accounting	7371	12 mos		12-13-76
Laughlin, Helene	CS-1 Clerk	Cashier's Office	5820	12 mos		11-22-76
Linsenman, Albert	AP-9 Manager, Commercial Food Operations	McKenny Union & Conferences	17,500	12 mos		12-20-76
Probst, Patricia	CS-1 Clerk	Campus Interact	5820	12 mos		11-8-76
Rolfe, Denise	CS-2 Key punch Operator	Accounting	6180	12 mos		12-20-76
Sawtell, Dennis	CS-2 Postal Clerk	Mailroom	6180	12 mos		12-13-76
Turner, Elaine	AP-5 Conference Coordinator	McKenny Union & University Conferences	8300	12 mos		12-20-76

Motion carried.

.1747 M SEPARATIONS

Regent Smith moved and Regent Milford seconded that the following Separations be approved:

<u>Staff</u>			<u>Effective</u>
Achatz, Charles Other position	PG-12 Grounds Leader	Physical Plant	12-1-76
Blossom, Gary Quit w/o notice	FM-14 Fireman	Heating Plant	11-11-76
Medos, Catherine Personal	CS-3 Senior Clerk	Financial Aids	11-29-76
Monkiewicz, Terry Other position	AP-5 Coordinator Educational Materials Specialist	Special Education	12-10-76
Murray, Lester Personal	PG-15 Senior Motor Vehicle Operator	Garage	12-7-76
Raub, George Other position	AP-7 Laboratory Services Specialist	Chemistry	12-31-76
Rutherford, Paula Other position	CS-3 Secretary	Information Services	12-10-76
Samonek, Roger Other position	AP-5 Resident Unit Administrator	University Housing	11-27-76
Ward, Betty Personal	CS-3 Clerk Typist	Consumer Education (Project) Home Economics	12-17-76
<u>Retirements - Staff</u>			
Crawford, Dave	FM-6 Custodian	McKenny Union	1-28-77
<u>Deceased - Faculty</u>			
Graziano, Louis	Associate Professor	Administrative Services and Business Education	12-11-76

Motion carried.

.1748 M CHANGES OF STATUS

Regent Smith moved and Regent Dyer seconded that the Changes of Status be approved as follows:

Staff

- Bennett, Virginia Be changed from CS-5 Senior Secretary to CS-5 Senior Secretary in Educational Psychology, at no change in salary, for 12 months, effective 12-27-76.
- Burg, Gary Graphic Arts Technician in Swaziland Project be granted an extension of original appointment which was effective 10-25-76 to 12-6-76. Employee will revert back to previous status on 12-21-76. No change in salary, effective 12-6-76.
- Crowley, Darlene Be changed from temporary to CS-4 Secretary II in the Office of Vice President for Business and Finance, at a salary of \$7371, for 12 months, effective 11-22-76.
- Frasier, Sammie Be changed from FM-6 Custodian at 65% to FM-6 Custodian at 62.5% in the Physical Plant, at a salary of \$4.35 per hour, for 12 months, effective 12-6-76.
- Guy, Michael Be changed from FM-6 Custodian in account #18820 to FM-6 Custodian in the Physical Plant, at a salary of \$4.35 per hour, for 12 months, effective 11-22-76.
- Henry, Gail Be changed from CS-3 Secretary (25%) in Humanities to Sick Leave Reserve until return to work or exhaustion of sick time.
- Jenkins, John Be changed from FM-10 Special Projects Crewperson to FM-6 Custodian (62.5%) in the Physical Plant, at a salary of \$4.35 per hour, for 12 months, effective 12-6-76.
- Litak, Lucinda Be changed from CS-2 Clerk/Typist to CS-3 Senior Clerk in the Graduate School, at a salary of \$6682, for 12 months, effective 1-3-77.
- Mathews, Gloria Be changed from CS-6 Administrative Secretary to CS-7 Executive Secretary in Vice President and Executive Assistant to the President's Office, at a salary of \$11,367, for 12 months, effective 1-1-77.
- Nelson, James Be changed from 100% AP-3 Supervisor, Athletic Equipment, to 25% AP-10 Head Golf Coach at a salary of \$4712 and 75% Supervisor, Athletic Equipment, at a salary of \$6535, for 12 months, effective 8-30-76.

Changes of Status - continued

Staff

Parker, Lucy Be changed from Temporary Women's Tennis Coach to Temporary Tennis Coach and Acting Assistant Athletic Director, Women's Intercollegiate Athletics, with \$1500 additional compensation, effective 11-9-76.

Rogers, III, Alfred Be changed from temporary to FM-6 Custodian in the Physical Plant, at a salary of \$4.35 per hour, for 12 months, effective 11-12-76.

Ross, Edward Be changed from FM-6 Custodian in account #43041 to FM-6 Custodian in the Physical Plant, at a salary of \$4.35 per hour, for 12 months, effective 11-29-76.

Steinaway, Trese Be changed from CS-3 Senior Clerk to CS-3 Secretary in Curriculum and Instruction, at no change in salary, for 12 months, effective 12-6-76.

Wanty, Betty Be changed from CS-2 Keypunch Operator to CS-3 Senior Clerk in the Graduate School, at a salary of \$7201, for 12 months, effective 11-29-76.

Weir, Carol Be changed from CS-1 Clerk to CS-3 Senior Clerk in Student Accounting, at a salary of \$6682, for 12 months, effective 12-27-76.

Faculty

Anderson, Frederick Professor
From: 100% History and Philosophy
To: 50% History and Philosophy
50% Humanities
No change in salary
Winter 1977 Semester

Beltsos, Nicholas Assistant Professor
From: Sick Leave
To: 50% Management at \$4263
50% Administrative Services and
Business Education at \$4263
Winter 1977 Semester

Brunken, Gary Teaching Fellow Art
From: 50% Graduate Assistant
To: 100% Teaching Fellow
Salary: \$1500
Winter 1977 Semester

Cheeseman, Michael Teaching Fellow English
From: 25% Graduate Assistant
To: 25% Teaching Fellow
Salary: \$1600
Winter 1977 Semester

Changes of Status - continued

Faculty

Carlisle, Barbara	Assistant Professor From: 100% Art To: 50% Art 50% Humanities No change in salary Winter 1977 Semester
Duncan, Jeffery	Associate Professor From: 100% English To: 50% English 50% Humanities No change in salary Winter 1977 Semester
Goines, Valmore	Lecturer From: \$28,488 To: \$29,572 Adjustment to base salary per provisions of Swaziland Grant. Base salary incremented by \$957, resulting in annualized salary of \$29,572 for Fall-Winter-Spring-Summer. Effective: 9-1-76.
Golden, Joseph	Teaching Fellow English From: 25% Graduate Assistant To: 25% Teaching Fellow Salary: \$1600 Winter 1977 Semester
Griess, Jerald	Professor Industrial Education From: Associate Professor at \$20,520 To: Professor at \$21,307 Effective: 9-75 Fall-Winter Semesters
Haun, Eugene	Professor From: 100% English To: 100% Humanities No change in salary Winter 1977 Semester
Holoka, James	Assistant Professor From: 100% Foreign Language To: 50% Foreign Language 50% Humanities No change in salary Winter 1977 Semester

Changes of Status - continued

Faculty

Jernigan, Louise Associate Professor
 From: Leave of Absence
 To: 50% Educational Psychology
 No change in salary
 Winter 1977 Semester

Kilbourn, Eleanor Lecturer
 From: \$28,778
 To: \$29,868
 Adjustment to base salary per provisions
 of Swaziland Grant. Base salary incremented
 by \$984, resulting in annualized salary of
 \$29,868 for Fall-Winter-Spring-Summer.
 Effective 9-1-76.

Leatherman, Roger Professor
 From: 100% Student Teaching
 To: 100% Education
 No change in salary
 Winter 1977 Semester

Marshall, Albert Library
 From: AP-9 at \$25,000
 To: Professor at \$22,750-base salary
 Winter 1977 Semester

Manias, Grace Teaching Fellow Art
 From: 50% Graduate Assistant
 To: 100% Teaching Fellow
 Salary: \$1500
 Winter 1977 Semester

Monahan, Thomas Professor
 From: 100% Education
 To: 75% Student Teaching
 25% Education
 No change in salary
 Winter 1977 Semester

McClain, Gary Grad Assistant Psychology
 From: 50% Graduate Assistant
 To: 100% Graduate Assistant
 Salary: \$3000
 Fall-1976/Winter 1977 Semesters

Changes of Status - continued

Faculty

Porretta, Louis	Professor Swaziland Fixed Compensation: \$2275 Correction in salary retroactive to August 7, 1975. \$100 per month adjustment for administrative responsibility.
St. John, Barbara	Lecturer Curriculum/Instruction From: \$2000 (40%) To: \$3000 (60) Winter 1977 Semester
Samonte, Quirico	Professor From: 100% Curriculum/Instruction To: 50% Curriculum/Instruction 50% Education No change in salary Winter 1977 Semester
Saunders, Ronald	Assistant Professor From: HPER To: Sick Leave Reserve: 10-27-76 to 11-21-76 No change in salary
Schack, Edward	Teaching Fellow English From: 25% Graduate Assistant To: 25% Teaching Fellow Salary: \$1600 Winter 1977 Semester
Smith, Doris	Associate Professor From: Art To: Sick Leave Reserve Effective: 11-22-76 AND From: Sick Leave Reserve To: Art Effective: 11-24-76 No change in salary
Sundquist, Jean	Associate Professor From: 100% Music To: 50% Music 50% Humanities No change in salary Winter 1977 Semester

Faculty

Szonyi, Paul Instructor History and Philosophy
From: \$2852
To: \$1782 Substitute Pay
9-29-76 to 11-12-76

Waltz, James Professor
From: 100% History and Philosophy
To: 50% History and Philosophy
50% Humanities
No change in salary
Winter 1977 Semester

Weller, Ralph Assistant Professor Marketing
Change of salary to a base of \$17,517
for Fall and Winter for completion of
Ph.D. Degree

Motion carried.

.1749 M LEAVES OF ABSENCE

Regent Smith moved and Regent Dyer seconded that the Leaves of Absence be approved as follows:

Faculty

Meisels, Murray Professor in Psychology, be granted an educational leave of absence, without pay, for the Winter 1977 term, effective 12-27-76.

Staff

Baylis, Marie FM-9 First Cook in Food Service, be granted a medical leave of absence, without pay, from 12-6-76 through 1-13-77.

Button, Ruth FM-6 Floater Custodian in the Physical Plant, be granted a medical leave of absence, without pay, from 11-24-76 through 2-24-77.

Ellis, LaDona CS-5 Senior Secretary in Marketing, be granted a medical leave of absence, without pay, from 11-30-76 through 12-22-76; then, be granted an extended medical leave of absence, without pay, from 12-22-76 to 12-27-76.

Frasier, Barbara FM-4 Housekeeper in Physical Plant, be granted an extended medical leave of absence, without pay, from 11-28-76 through 12-19-76.

Grubaugh, Harold FM-10 Lead Laundry Attendant in the University Laundry, be granted a medical leave of absence, without pay, from 12-6-76 through 3-6-77.

Hall, Gladys FM-4 Housekeeper in Physical Plant, be granted a medical leave of absence, without pay, from 11-17-76 to 12-13-76.

Himes, Thomas CS-2 Postal Clerk in the Mailroom, be granted an educational leave of absence, without pay, from 12-27-76 to 12-15-77.

Holzer, Judith CS-5 Senior Secretary in Sociology, be granted an extended child care leave of absence, without pay, from 12-28-76 through 3-28-77.

Jakubowski, Jean CS-3 Account Clerk in Student Accounting, be granted an extended medical leave of absence, without pay, from 12-1-76 through 1-12-77.

Leaves of Absence - continued

Staff

Miles, Ofelia CS-3 Secretary in Campus Life, be granted a child care leave of absence, without pay, from 12-13-76 to 3-13-77.

Oyer, Imogene FM-1 Food Service Helper in Food Service, be granted an extended medical leave of absence, without pay, from 11-22-76 through 2-22-77.

Sawtell, Margaret CS-4 Senior Account Clerk in Student Accounting, be granted a medical leave of absence, without pay, from 12-15-76 through 3-15-77.

Wheeler, Judy CS-5 Account Specialist in Accounting, be granted an extended child care leave of absence, without pay, from 1-9-77 through 4-9-77.

Motion carried.

.1750 M HONORARY DEGREE - EPHRAIM VUSA DLAMINI

Regent Smith moved and Regent Ullrich seconded that Ephraim Vusa Dlamini, permanent Secretary of the Ministry of Education in the Kingdom of Swaziland, be awarded an Honorary Degree of Doctor of Education at a reception in his honor on January 23, 1977.

President Brickley reported that Eastern is delighted to honor this gentleman. He is the permanent Secretary of the Ministry of Education in the Kingdom of Swaziland, and Secretary of the Ministry of Education since 1972. He explained further that Eastern is in the second year of a four-year project with Swaziland and we have five faculty members working there.

Motion carried.

Chairman Robb called on Regent Ullrich for the Student Affairs Committee report in the absence of Regent Rush.

Regent Ullrich said Regent Rush was sorry that he could not be here, but he had asked him to make this report. He reported that the Student Affairs Committee met on January 6th at which time they discussed revisions to the Student Conduct Code and Judicial Structure. They discussed some possible language changes and asked the administration to prepare formal language for discussion at the next meeting.

They also held a discussion on Minority Perspectives in Basic Literature Courses with recommendations from the Student Senate. Ms. Roselle Davenport is to develop an outline of steps for such a report by the next meeting.

They also had a report on deferment of University charges for delayed financial aid. This subject will also be discussed further at the next meeting.

Chairman Robb asked Regent Ullrich to continue with the report of the Faculty Affairs Committee. He reported that this committee met on January 19th at which time they heard a report by President Brickley on athletic facilities.

They also heard a report from Russ Larson, Chairman of the Faculty Assembly. He presented two proposals; (1) That the President of the Faculty Assembly appoint a committee to develop an enrichment program which includes the expansion of the present departmental honors program. This committee will consist of three faculty, three students, and three administrators. The administrators will represent Admissions, Academic Services and Housing. And (2) That no students with predicted G.P.A.'s below 1.8 be admitted unless they have been out of school for at least two years.

- (a) That Admissions set a goal of reducing the number of students with predicted G.P.A., below 1.8.
- (b) That all students with predicted G.P.A.'s below 2.0 be admitted provisionally and be enrolled in the PASS Program until they demonstrate the ability to do acceptable academic work.

Regent Ullrich gave Secretary Hawks copies of the two resolutions and asked him to mail them to the Board.

Chairman Robb asked President Brickley for an update on the athletic facilities. President Brickley referred to Vice President Romkema who reported that plans are coming along very well and the architect and engineer will be on campus next Monday and Tuesday to meet with various administrative people to determine if the proposed plans for the All Events Building meet our needs.

President Brickley continued that the All Events Building could be completed by 1980 if all goes well. It would be built around Rynearson Stadium. The proposal also includes the renovation of Bowen Fieldhouse and Warner Gymnasium.

Chairman Robb noted that the Bylaws required an election of officers at this meeting and asked if there were any nominations.

.1751 M OFFICERS - BOARD OF REGENTS 1977

Regent Dyer moved and Regent Smith seconded that the same officers be re-elected for this year and that Mr. Walter Eisele, Jr. be appointed the Assistant Treasurer to the Board.

Richard N. Robb, Chairman
Beth Wharton Milford, Vice Chairperson
Gary D. Hawks, Secretary
Robert J. Romkema, Treasurer

Motion carried.

Chairman Robb thanked the Board for their vote of confidence. He said he was glad to be a part of the growth of this University. He noted that last year was a good year and he looks for this to continue. He asked the Board members to let him know what committees they would like to serve on and he will try to accommodate them. He said he feels there should be some changes made in some committees.

President Brickley gave a report about crime on campus. He said a year ago they had quite a high crime rate, and during this year the University has effectively implemented a crime prevention program that has worked. We have experienced a 34% drop in serious campus crime and a 58% drop in residence hall larcenies for the Fall of 1976 over Fall of 1975. He said he would like the media to report the success of our crime prevention as well as they reported a few incidents that we had on campus last year. President Brickley continued that they should report the truth; and the truth is, that this is one of the safest campuses in Michigan! President Brickley said he wanted to thank everyone involved in this prevention program, especially the students and campus police for their cooperation in getting this program working so quickly.

Chairman Robb said this is a very encouraging report and he is personally glad to hear it.

Vice President Hawks was asked to give a status report on our efforts to increase the power of our radio station, WEMU-fm, which he did.

The next meeting of the Board will be Wednesday, February 16, 1977 at 1:15 p.m.

Meeting adjourned 3:00 p.m.

Respectfully submitted:

Gary D. Hawks, Secretary