

1977

Board of Regents Meeting Materials, August 10, 1977

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of August 10, 1977
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman
Timothy J. Dyer, Dolores A. Kinzel, Edward J. McCormick, Beth Wharton Milford,
Carleton K. Rush and John F. Ullrich

Administration present:

President James H. Brickley
Vice-Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema
and Laurence N. Smith
Acting Vice-President: Donald F. Drummond

The Board of Regents meeting was preceded by an Open Study Session which began at 11:20 p.m.

Chairman Robb called the meeting to order at 1:45 p.m. and extended a welcome and best wishes to Dean Drummond as he begins his new duties as Acting Vice-President for Academic Affairs.

Regent Milford moved and Regent Ullrich seconded that the minutes of the June 22, 1977 Board meeting be approved.

Motion carried.

Chairman Robb asked for the Treasurer's Report.

The Treasurer's Report was given by Vice-President Romkema. Vice-President Romkema explained the new schedule of routine Business and Finance reports to the Board of Regents. It was recommended that short-term investment reports be reported monthly and Vice-President Romkema agreed to do so and note such in the revised schedule. After some discussion Regent Milford moved and Regent Dyer seconded that the Treasurer's Report be received and placed on file.

Motion carried.

Regent Dyer moved and Regent Milford seconded that the following Internal Auditor's reports and responses be received and placed on file:

- (a) Audit-activity report for period ending June 30, 1977
- (b) Audit Reports and Responses
 1. Central Stores dated June 22, 1977 (no response necessary)
 2. Central Food Stores dated June 30, 1977
 3. Health Service Pharmacy dated June 30, 1977
 4. Physical Plant Stores dated June 30, 1977

Motion carried.

Regent Dyer moved and Regent Ullrich seconded that the lists of recoveries of previously transferred receivables for the months of April, May, and June 1977, and the comparative analysis of delinquent student accounts as of June 1977 be received and placed on file and that the list of accounts receivable as proposed for transfer to "collection agency" status be approved.

Regent Ullrich suggested that on page two of the Student Accounts Receivables, the line "Accounts Receivable Balance 5/31/77" be left out in the future. He felt there was no need for that line. Vice-President Romkema agreed and said it would be deleted from now on.

Motion carried.

.1827 M GIFTS

Regent Dyer moved and Regent Milford seconded that the gifts for the months of May and June of 1977 -- totaling \$29,316.58 -- be received with appreciation.

President Brickley commented on a few of the gifts. Regent McCormick questioned if the Board could receive a report indicating where Eastern stands in relation to other similar institutions in the state. Vice-President Hawks responded saying materials have been prepared to be sent out to other schools in the state and when the survey is returned, the Board will be given a full report.

Regent Dyer commented on the Wilson Bill, currently being considered in Congress, regarding reporting of charitable contributions. He said that as a result of Gary Hawks and himself meeting with Congressman Ford and others in Washington, amendments will be made to the bill. Vice-President Hawks noted that effects of the visit with Congressman Ford have been heard all over the country. He noted that at a recent Big Ten Fund Raisers Conference, Eastern Michigan University was singled out as being just about the only institution willing to actively pursue the matter.

Regent Rush requested that on page 13, "The Comparative Gift Report", we add a column to show year-to-date statistics where possible at the bottom of the form.

Motion carried.

.1828 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Ullrich seconded that:

A grant from the Department of Health, Education and Welfare, in the amount of \$793,905, for the National Direct Student Loan Program," for the period of July 1, 1977 through June 30, 1978, with Lee Fawcett, Director of Financial Aid, as Project Director; and

A grant from the Department of Health, Education and Welfare, in the amount of \$747,683, for the "College Work-Study Program," for the period of July 1, 1977 through June 30, 1978, with Lee Fawcett, Director of Financial Aid, as Project Director; and

A grant from the Department of Health, Education and Welfare, in the amount of \$555,524, for the "Supplemental Educational Opportunity Program," for the period of July 1, 1977 through June 30, 1978, with Lee Fawcett, Director of Financial Aid, as Project Director; and

A grant from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$156,203, to continue the project, "Training Foster Parents to Serve Dependent Children," for the period of July 1, 1977 through June 30, 1978, with Dr. Patricia Ferman of the Department of Sociology as Project Director; and

A grant from the Department of Health, Education and Welfare, Office of Education, in the amount of \$102,976, to continue the "Upward Bound Program," for the period of July 1, 1977 through June 30, 1978, with Hildred J. Lewis of the Department of Academic Services as Project Director; and

A grant from the State of Michigan, Department of Social Services, in the amount of \$73,231.29, to continue the project, "Development of a Family and Children's Services Curriculum Specialty," for the period of July 1, 1977 through June 30, 1978, with Dr. Donald L. Lopnow of the Department of Sociology as Project Director; and

A grant from the National Science Foundation, in the amount of \$44,777, for the project, "Multidisciplinary Program in Elementary School Science," for the period of July 5, 1977 through September 30, 1978, with Dr. Jean Moore of the Department of Physics and Astronomy, as Project Director; and,

A grant from the Department of Health, Education and Welfare, Public Health Service, in the amount of \$31,743, for the project, "Increasing Competency in Occupational Therapy," for the period of September 15, 1977 through May 27, 1978, with Dr. Marianne Maynard of the Department of Occupational Therapy as Project Director; and

A grant from the Department of Health, Education and Welfare, Office of Education, in the amount of \$13,000, for the project, "Preparation of Professional Personnel for the Handicapped," for the period of July 1, 1977 through June 30, 1978, with Professor Frank J. Wawrzaszek of the Department of Special Education as Project Director; and

A grant from the Charles Stewart Mott Foundation, in the amount of \$11,500, for the project, "National Conference for State Community Education Associations," for the period of July 1, 1977 through October 31, 1977, with Dr. Willaim Kromer of the Educational Leadership Department as Project Director; and

A grant from the State of Michigan, Department of Education, in the amount of \$10,000, to extend the project, "Distributive Education Clubs of America," from June 30, 1977 to September 30, 1977, with Dr. Robert Ristau of the Department of Business Education as Project Director; and

A grant from the Council on Library Resources, in the amount of \$4,765, for continuation of "Project LOEX," for the period of January 1, 1978 through June 30, 1978, with Carolyn Kirkendall of the University Library as Project Director be approved.

Regent Rush said it might be helpful to have a comparison on the grants from a year ago, and year-to-date.

President Brickley responded that they can get the reports on a monthly basis, along with a summary report.

Regent McCormick requested a follow-up on the Mott Foundation grants in a few months. He commented that the Foundation is phasing out certain programs and he is advised Eastern's included.

Motion carried.

.1829 M FEE INCREASES - HEALTH, PHYSICAL EDUCATION, RECREATION & DANCE

Regent Dyer moved and Regent Milford seconded that fees for the use of lockers, locks, soap, towels and laundry services be revised according to the following schedule and that the special course fees for PED 144, Trap and Skeet, and for PED 244, Hunting and Shooting Safety be increased from \$10.00 to \$15.00 per semester, effective with the Fall Semester, 1977:

Student Lockers and Towels

Lockers are available to students at various locations on the campus.

A rental charge is made for lockers which are a convenience to the students. The applicable fee is the rental fee from the time of payment to the end of the school year.

Lockers which are considered a necessary part of the educational program are furnished at no charge to the students.

Where lockers, locks, soap, towels and laundry services are provided, the following deposit and cost fees will be assessed. The deposit will be refunded at the end of each academic semester or session (Fall, Winter, Spring or Summer). Deposits not requested within 30 days are forfeited:

<u>Semester/Session</u>	<u>Deposit and Fee</u>	<u>Deposit Refund</u>
Fall Semester	\$ 7.50	\$3.50
Winter Semester	7.50	3.50
Fall & Winter Semesters	15.00	7.00
Spring Session	6.00	3.00
Summer Session	6.00	3.00

Faculty and Staff Lockers and Towels

Where lockers, locks, soap, towels and laundry services are provided to faculty and staff, a non-refundable annual service fee of \$15.00 will be assessed each user.

Motion carried.

.1830 M LEWIS HOUSE - Authorization to Transfer Ownership

Regent Dyer moved and Regent Rush seconded that the Board of Regents transfer ownership of that property located at 415 North Huron Street, Ypsilanti, Michigan, and known as the "Lewis House," to the Ypsilanti Historical Society;

And, that the University's interest in the lifetime lease of that property to Miss Evangeline Lewis be assigned to the Ypsilanti Historical Society conditioned upon the release of the University from all its covenants and severs all responsibilities and obligations that were agreed to when the Lewis House was accepted by the University.

Motion carried.

.1831 M TRAVEL & SUBSISTENCE ALLOWANCES

Regent Dyer moved and Regent Ullrich seconded that the allowances for travel and subsistence -- for all Eastern Michigan University personnel -- be modified as follows, effective September 1, 1977:

1. Meals:

Full Day.....	\$12.00
Breakfast.....	2.00
Lunch.....	3.00
Dinner.....	7.00
2. Lodging..... Actual
(but reasonable)

Motion carried.

Vice-President Smith gave a report on the General Fund Financial Aid Program for 1977-78 and 1978-79. A general discussion followed and it was agreed that periodic reports would be given on the different financial aid packages throughout the year.

Regent Milford said she still wants to know the effects of this new program on local students who want to live at home.

Regent Dyer asked that the Student Affairs Division report in April, 1978, the effects of this revised program. He said he expressed grave concern with certain parts of the program, primarily as it relates to local students wishing to stay at home. He said he is willing to wait to make his evaluation after he sees how exceptions are treated.

Regent Robb asked President Brickley for comments. He said he, too, had expressed concerns with the original proposal and the fact that it was a rush job done without proper study. He said that one of his major concerns was that it was not properly presented to the Board.

President Brickley said some criticisms were well founded. We did indeed move too fast without proper study and input. Students do not agree with the requirement to live in dorms but he feels we will have at least 200 more students living in the dorms as a result of this move. He said the biggest error is in Service Awards. He said he feels strongly that if the University is going to give its own money, it should be for the best use and that is to help support the dorms.

Regent Milford reported on a student living in a private residence being notified he was on probation and then receiving a letter that said he was going to get \$600 in financial aid. She asked why and how this could happen.

After a long discussion where Regents McCormick, Robb and Dyer supported Regent Milford's position, Vice-President Smith agreed he would check this case out ✓ when Regent Milford gives him the name of the student and report back.

Vice-President Smith was then directed to review the situation of giving aid to students not in good standing and to report back to the Board.

Regent McCormick said he agreed wholeheartedly with Chairman Robb that the Board should not be asked to consider things that have not had proper study.

Regent Dyer also reported on the Michigan Supreme Court ruling relative to the status of selling bonds to pay for capital outlay projects. He said with this ruling, he and Vice-President Hawks have been advised that our Music Building should be included when the \$400 million is split up.

Regent Robb said that with the resignation of Regent Smith he is appointing Regent Ullrich as Chairman of the Educational Policies Committee to replace Regent Smith; and he is appointing Regent Milford as Chairperson of the Faculty Affairs Committee to replace Regent Ullrich.

.1832 M UNDERGRADUATE PROGRAM IN PRODUCTION SYSTEMS ANALYSIS

Regent Ullrich moved and Regent Dyer seconded that the proposal for an Undergraduate Program in Production Systems Analysis in the Department of Operations Research and Information Systems, in the College of Business be approved.

Regent Ullrich asked Dr. Drummond to explain the proposal, which he did.

Motion carried.

.1833 M APPOINTMENT - DEPARTMENT HEAD, Geography Department

Regent Ullrich moved and Regent Dyer seconded that Elwood J. C. Kureth be changed from Associate Professor and Acting Head to Professor and Department Head in the Geography Department, at an annual salary of \$29,828, effective July 1, 1977.

Motion carried.

.1834 M APPOINTMENTS

Regent Ullrich moved and Regent Milford seconded that the following Appointments be approved:

<u>Faculty - New Appointments</u>					<u>Effective</u>
Anderson, James	Grad Assist	Psychology	Summer	\$ 702	6-27-77
Anderson, John	Assist Prof	Economics	Fall/Wntr	14,400	9-1-77
Angel, Allen	Grad Assist	Biology	Summer	562	6-27-77
Bender, Lewis	Instructor	100% Political Science	Fall/Wntr	12,100	8-31-77
Bennett, Gordon	Assist Prof	Economics	Fall/Wntr	15,300	8-31-77
Burns, Nicholas	Instructor	Accounting/Finance	Fall/Wntr	14,000	8-31-77
Cook, Arlene	Lecturer	66.6% Home Economics	Summer	1700	6-27-77
Crissey, Charles	Lecturer	50% Admin. Services & Business Education	Summer	900	7-18-77
Davidson, Jon	Lecturer	33.3% Special Ed	Summer	900	6-27-77
Davis, Carolyn	Lecturer	25% Upward Bound	Summer	415	6-27-77
Elmore, Claude	Lecturer	33% Ed Leadership	Summer	1000	6-27-77
Gilleran, Nancy	Lecturer	66.6% Curr/Instruction	Summer	900	6-27-77
Haddad, Deborah	Lecturer	50% Upward Bound	Summer	830	6-27-77
Hanna, Rauof	Assist Prof	Economics	Fall/Wntr	17,300	9-1-77
Hayworth, Steven	Assist Prof	Economics	Fall/Wntr	14,600	8-31-77
Hubbard, Peter	Grad Assist	50% Physics/Astronomy	Summer	351	6-27-77
Hutchins, Ronald	Assist Prof	Accounting/Finance	Summer Fall/Wntr	4290 19,500	6-27-77 8-31-77
Jerold-Smith, Carolyn	Lecturer	50% Speech/Dramatic Arts	Fall	2500	9-1-77
Kantner, Lea	Lecturer	25% Upward Bound	Summer	415	6-27-77
Kielwasser, George	Lecturer	18% HPER	Summer	340	6-27-77

Faculty - New AppointmentsEffective

Lay, Amanda	Lecturer	80% Speech/Dramatic Arts	Fall/Wntr	\$10,500	8-31-77
Learmonth, Gerard	Lecturer	66.6% ORIS	Summer	1900	6-27-77
Light, David	Lecturer	100% Marketing	Summer	2100	6-27-77
Mazur, Paul	Lecturer	33% Biology	Summer	925	6-27-77
Morado, Carolyn	Lecturer	33.3% Curr/Instr	Summer	950	6-27-77
Peluso, Constance	Grad Assist	50% Guidance/Counseling	Summer	281	6-27-77
Phillips, Arlyne	Lecturer	33.3% Special Ed	Summer	900	6-27-77
Piunti, Ronald	Grad Assist	Chemistry	Summer	562	6-27-77
Ramsay, Louis	Assoc Prof	Accounting/Finance	Summer Winter	4950 22,500	6-27-77 8-31-77
Rice, Cynthia	Lecturer	50% Marketing	Summer	900	6-27-77
Ruokolainen, Robert	Grad Assist	50% Physics/Astronomy	Summer	351	6-27-77
Simone, P. George	Assist Prof	Biology	Fall/Wntr	16,500	8-30-77
Sims, Marvin	Lecturer	50% Speech/Dramatic Arts	Fall/Wntr	5000	8-31-77
Stemmer, Jr., Paul	Lecturer	66.6% Educ Psychology	Summer	1700	6-27-77
Wallace, Grace	Lecturer	33.3% Special Ed	Summer	850	6-27-77
Webb, Roger	Lecturer	66.6% Education	Summer	1850	6-27-77
Wigley, Dale	Grad Assist	50% Guidance/Counseling	Summer	281	6-27-77
Zaunbrecher, Hilary	Assoc Prof	Accounting/Finance	Summer Fall/Wntr	5060 23,000	6-27-77 8-31-77

Faculty - Reappointments

Allen, Judith	Lecturer	40% Speech/Dramatic Arts	Fall/Wntr	4500	8-31-77
Bernthal, James	Lecturer	66% Ed Psychology	Summer	2000	6-27-77
Brown, Kaaren	Lecturer	Sociology	Summer	2860	6-27-77
Chamberlain, Marjorie	Assist Prof	Special Education	12 mos	22,273	7-1-77

Faculty - ReappointmentsEffective

<u>Faculty - Reappointments</u>					<u>Effective</u>
DiPonio, Mario	Lecturer	66.6% Education	Summer	\$2000	6-27-77
Garcia De Soria, Alberto	Lecturer	50% Foreign Languages	Summer	850	6-27-77
			Fall	2500	8-31-77
Gex, R. Stanley	Professor	Swaziland Primary Curriculum Development	12 mos	28,330	7-1-77
Glenn, Ralph	Lecturer	100% Art	Fall/Wntr	12,000	8-31-77
Glover, John	Lecturer	50% Biology	Summer	2100	6-27-77
Goines, Valmore	Lecturer	Swaziland Primary	Summer	5328	7-1-77
Golec, Don	Grad Assist	Industrial Ed	Summer	845	6-24-77
Gregerson, Harvey	Lecturer	Continuing Ed	Post-Sum	720	8-8-77
Grinbergs, Eglis	Grad Assist	75% Chemistry	Summer	562	6-27-77
Guttadauria, Diane	Grad Assist	50% Industrial Ed	Summer	300	6-27-77
Hall, Barbara	Lecturer	HPER	Summer	1890	6-27-77
			Fall/Wntr	11,235	8-31-77
Hines, David	Lecturer	Biology	Summer	2000	6-27-77
Hockman, Elaine	Lecturer	66% Ed Psychology	Summer	2100	6-27-77
Hopkins, Gregory	Lecturer	80% Speech/Dramatic Arts	Fall/Wntr	10,500	8-31-77
Kilbourn, Eleanor	Lecturer	Swaziland Primary	12 mos	30,086	7-1-77
Kimiatek, Martin	Grad Assist	75% Chemistry	Summer	562	6-27-77
Kogowski, Gary	Grad Assist	75% Chemistry	Summer	562	6-27-77
Kreger, Robert	Lecturer	66.6% Special Ed	Summer	1500	6-27-77
Kromer, William	Assoc Prof/ Director, STCEW	STCEW	12 mos	17,841	7-1-77
		Administrative stipend		1200	
Larson, Julie	Grad Assist	Institutional Research	Summer	750	6-27-77
Lawrence, Sara	Grad Assist	50% Industrial Ed	Summer	100	6-27-77
Lee, Ta-Wei	Grad Assist	50% Industrial Ed	Summer	300	6-27-77
Leopard, Robert	Grad Assist	Biology	Summer	702	6-27-77

EffectiveFaculty - Reappointments

						<u>Effective</u>
Manawar, Syed	Grad Assist	Student Teaching	Summer	\$175.50	6-26-77	
McCarron, James	Lecturer	Swaziland Primary Curriculum Development	12 mos	36,800	7-1-77	
McCarthy, Dennis	Grad Assist	Student Teaching	Summer	526.50	7-11-77	
Menlo, Marilyn	Lecturer	66% Educ Psychology	Summer	1900	6-27-77	
Mikola, Gary	Grad Assist	Industrial Ed	Summer	375	6-27-77	
Minty, Gordon	Grad Assist	50% Industrial Ed	Summer	300	6-27-77	
Minzey, Jack	Professor/Director	50% Comm. Ed.	12 mos	22,586	7-1-77	
		Administrative stipend		1200		
		50% Ed. Leadership	12 mos		7-1-77	
Perkins, Barbara	Lecturer	50% Humanities Program	Fall/Wntr	4200	8-31-77	
Porretta, Louis	Professor	Swaziland Primary Curriculum Development	Fall	30,858 (Base)	7-1-77	
Saalbach, Louis	Lecturer	Speech/Dramatic Arts	Fall/Wntr	10,500	8-31-77	
Sannwald, William	Lecturer	50% Marketing	Summer	900	6-27-77	
Shockravi, Abbas	Grad Assist	75% Chemistry	Summer	562	6-27-77	
Shough, Lee	Instructor	Special Education	12 mos	20,830	7-1-77	
Stein, Virginia	Lecturer	100% Art	Fall/Wntr	12,000	8-31-77	
Tang, Kin	Lecturer	33% Ed Psychology	Summer	1050	6-27-77	
Vruggink, Faith	Grad Assist	Biology	Summer	750	6-27-77	
Weiser, Jerome	Assoc Prof	Swaziland Primary Curriculum Development	Fall	24,896	7-1-77	
Williams, John	Lecturer	33% Ed Psychology	Summer	1050	6-27-77	
Williamson, Brooks	Grad Assist	Geography/Geology	Summer	1190	6-27-77	
Woods, Ronald	Lecturer	80% Ed Leadership	Summer	2312	6-27-77	
Worthington, John	Grad Assist	Geography/Geology	Summer	1190	6-27-77	

Faculty - Supplemental AppointmentsEffective

Abramson, Armand	Assoc Prof	38.55% Music	Summer	\$1450	6-27-77
Amos, Charles	Instructor	94% Music	Summer	2322	6-27-77
Barber, Betty	Assist Prof	Home Economics Consumer Project	Winter	\$10	Consulta
Bauman, Joyce	Instructor	Home Economics Consumer Project	Winter	\$20	Consultan
Belskus, Albert	Assoc Prof	Industrial Ed	Fall/Wntr	300	Consultan
Bond, Jean	Professor	Curriculum/Instr	Spring	2200	5-2-77
Brandon, Ernest	Instructor	77.7% Music	Summer	1780	6-27-77
Bravender, Paul	Instructor	86% Music	Summer	2114	6-27-77
Caputo, George	Assist Prof	Continuing Ed	Post-Sum	720	8/8-19/77
Del Campo, Robert	Assist Prof	Home Economics Consumer Project	Winter	\$30	Consultan
Duvall, Elven	Professor	Plymouth School	Winter	200	Consultan
Easto, Patrick	Assoc Prof	50% Sociology	Summer	1957	6-27-77
Fennel, William	Professor	Swaziland Primary	Summer	4588	Consultan
Fielder, Anita	Professor	Home Economics Consumer Project	Wntr	\$30	Consultan
Geffen, Lawrence	Assoc Prof	Continuing Ed	Post-Sum	720	8/8-19/77
Gosseaux, Emile	Assist Prof	50% Student Teach	Summer	2044	6-27-77
Gurt, Joseph	Assoc Prof	5.55% Music	Summer	197	6-27-77
Gwaltney, Thomas	Professor	40% Student Teaching	Summer	1542	6-27-77
Hanna, Raouf	Assist Prof	Economics	Summer	3806	6-27-77
Holoka, James	Assist Prof	Continuing Ed Humanities	Summer Summer	814 2509	8-6-77 6-27-77
Irwin, Martha	Professor	Swaziland Primary	Summer	4060	7-1-77 Consultant
Jameson, Michael	Instructor	58.33% Music	Summer	1273	6-27-77
Jaworski, Eugene	Assoc Prof	OWRT Grant	12 mos	600	7-1-77
Jennings, Gerald	Professor	Industrial Ed	Fall/Wntr	300	Consultan

Faculty - Supplemental AppointmentsEffective

Kromer, William	Assoc Prof	25% Continuing Ed	Summer	\$ 360	6-16-77
Laws, Duane	Professor	Continuing Education	Spring	\$60-only	5-2-77
Mehta, Dady	Assoc Prof	33% Music	Summer	1160	6-27-77
Meis, Ruby	Professor	Industrial Education	Fall/Wntr	300	Consultant
Michael, Calvin	Professor	Continuing Education	Summer	3698	7-4-77
Moore, Sarah	Assist Prof	Home Economics Consumer Project	Winter	\$35	Consultant
Moses, Gerald	Assoc Prof	Continuing Education	Summer	680	8-8-77
Plank, Max	Assist Prof	100% Music	Summer	3200	6-27-77
Rankin, Joanne	Assoc Prof	Swaziland Primary	Summer	2628	Consultant
Raphael, C. Nicholas	Professor	OWRT Grant	12 mos	600	7-1-77
Reichbach, Gwen	Assist Prof	Home Economics Consumer Project	Winter	300	Consultant
Smith, John	Assist Prof	16.66% Music	Summer	431	6-27-77
Street, Scott	Professor	50% Curr/Instruction	Summer	765	6-21-77
Tyra, Thomas	Professor	50% Music	Summer	2860	6-15-77
Vielhaber, Mary	Instructor	50% Management	Summer	1513	6-27-77
Wawrzaszek, Frank	Professor	50% Continuing Ed	Spring	760	6-15-77
Webb, Jo	Instructor	Home Economics Consumer Project	Winter	\$30	Consultant
Williston, Judith	Assist Prof	Home Economics Consumer Project	Winter	\$20	Consultant
Ylisto, Ingrid	Professor	50% Curr/Instruction	Summer	677	6-21-77
Young, Phyllis	Instructor	Home Economics Consumer Project	Winter	\$20	Consultant

<u>Staff</u>					<u>Effective</u>
Bartman, Jane	CS-3 Sr. Clerk	Housing	12 mos	\$6682	6-21-77
Brewer, Nancy	CS-3 Sr. Clerk	Financial Aids	12 mos	6682	5-31-77
Ford, Rembert	FM-6 Custodian	Physical Plant	12 mos	4.55/hr	6-27-77
Hatch, Tyrone	FM-6 Custodian	Physical Plant	12 mos	4.55/hr	6-15-77
Hoey, Vivian	AP-6 Financial Aid Advisor	Financial Aids	12 mos	10,500	5-31-77
King, Beverly	CS-5 Sr. Secretary	Educ Leadership National Center	12 mos	8277	5-27-77
McMachen, Mary	CS-1 Clerk	Academic Records	12 mos	5820	6-13-77
Miller, William	AP-4 Resident Manager	Housing	12 mos	9171	6-27-77
Phillips, Darryl	AP-3 Computer Operator	Adm. Computer Cntr	12 mos	7685	6-13-77
Robinovitz, Helena	AP-5 Curatorial Assoc	Biology	12 mos	8690	6-27-77
Simmons, Montie	FM-6 Floater Custodian	Maintenance Prorate	12 mos	4.55/hr	6-20-77
Swanson, Earle	AP-4 Resident Manager	Housing	12 mos	9231	6-27-77
Taylor, Mary	CS-3 Sr. Clerk-Typist	Alumni Relations	12 mos	6682	6-23-77
Turowski, William	AP-9 Athletic Business Manager	Athletics	12 mos	17,000	6-27-77
Wade, Barbara	FM-6 Custodian	Physical Plant	12 mos	4.55/hr	6-27-77
Yarber, Lorna	CS-2 Clerk-Typist	Academic Records	12 mos	6180	7-6-77
Shoults, Paul	AP-11 Assoc. Athletic Director	Athletics	12 mos	23,000	7-25-77

Motion carried.

Regent Ullrich moved and Regent Milford seconded that the following Separations be approved:

<u>Faculty</u>			<u>Effective</u>
Huegli, Jon Other position	Assistant Professor	Management	6-24-77
Kretovich, Duncan Return to school	Instructor	Accounting/Finance	8-19-77
Neale, Nancy Other position	Assistant Professor	Biology	8-17-77
Prud'homme, Lawrence Other position	Assistant Professor	History/Philosophy	8-31-77
Suyderhoud, Jack Did not complete Ph.D. requirements	Assistant Professor	Economics	6-24-77
Tyra, Thomas Other position	Professor	Music	8-5-77
Wood, Steven Did not complete Ph.D. requirements	Assistant Professor	Economics	6-24-77
Zallocco, Ronald Other position	Assistant Professor	Marketing	8-31-77
<u>Staff</u>			
Abernathy, Louis Leaving area	PG 1 Food Service Helper	Food Service	7-11-77
Anderson, Diane Return to school	CS-1 Receptionist	Financial Aid	5-16-77
Bell, Leo Other position	AP-7 Internal Auditor	Internal Audit	5-21-77
Brandi, James Other position	AP-8 Applications Programmer	Instructional Computer Center	7-5-77
Drexler, Kenneth Other position	FM-16 Grounds Equipment Specialist	Physical Plant	6-15-77

<u>Staff</u>			<u>Effective</u>
Goble, Dorse Other position	FM-8 Grounds Attendant	Physical Plant	6-24-77
Howell, William Leaving area	PG-9 Pot & Pan Utility	Food Service	6-25-77
Kennedy, Barbra Discharged	CS-1 File Clerk	Purchasing	7-1-77
Lazar, Laura Leaving area	CS-3 Account Clerk	Payroll	8-12-77
Leach, Pamela Other position	CS-3 Senior Clerk-Typist	HPER	7-22-77
Manning, William Other position	AP-7 Unit Manager	Food Service	6-30-77
Miles, Ofelia Maternity	CS-3 Secretary	Campus Life	5-11-77
Mitchell, L. Jeffrey Other position	AP-5 Resident Unit Administrator	Housing	6-27-77
Overkleeft, Melody Quit w/o notice	CS-2 Postal Clerk	Mailroom	7-5-77
Powers, Kathleen Leaving area	CS-2 Clerk-Typist	Special Education	8-12-77
Ryujin, Aiko Other position	AP-8 Manager, Staff Benefits and Training	Personnel	8-5-77
Sharpley, Paul Discharged	Custodial	Maintenance Prorate	6-20-77
Sharrock, Lynn Return to school	CS-3 Secretary	Psychology	8-8-77
Simmons, Montie Discharged	FM-6 Floater	Maintenance Prorate	7-11-77
Simon, Gloria Leaving area	CS-3 Senior Clerk	Admissions	7-1-77
Slauter, Martha Personal	CS-2 Clerk-Typist	Career Planning Placement Center	6-27-77
Squelch, Corinne Personal	AP-6 Coordinator Research Information	SPARD	7-5-77
Pius, Diana Leaving area	CS-5 Senior Secretary	Athletics	7-29-77

<u>Staff</u>			<u>Effective</u>
Strickland, Karen Other position	CS-3 Senior Clerk-Typist	Athletics	6-17-77
Usmar, Charles Leaving area	CS-4 Library Assistant II	Center of Educational Resources	7-28-77
Wyse, Charles Personal	AP-8 Manager	University Housing	6-23-77
Yap, Shirley Leaving area	CS-3 Senior Clerk-Typist	Personnel	7-1-77

Retirements - Staff

Graham, Cashin	FM-6 Custodian	Physical Plant	7-1-77
McBride, Lonnie	FM-16 Maintenance	Athletics	6-30-77
McDermott, Webster	FM-6 Custodian	Maintenance	6-30-77
Rathman, Roy	FM-6 Custodian	Physical Plant	8-6-77
White, Jesse	FM-10 Group Leader-Custodian	McKenny Union Maintenance	6-20-77

Retirements - Faculty

Phillips, Edith	Associate Professor	Marketing	8-17-77
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Motion carried.

.1836 M CHANGES OF STATUS

Regent Ullrich moved and Regent Dyer seconded that the following Changes of Status be approved:

Staff

- Abraham, David Be changed from FM-10 Tradeshelper to FM-65 Apprentice Plumber in the Physical Plant, at no change in salary, for 12 months, effective 1-4-77.
- Bishop, Jasper Be changed from FM-10 Tradeshelper to FM-65 Apprentice Plumber in the Physical Plant, at no change in salary, for 12 months, effective 1-4-77.
- Cabral, Shirley Be changed from CS-4 Senior Account Clerk to CS-5 Account Specialist in Student Accounting, at a salary of \$10,548, for 12 months, effective 7-6-77.
- Carlisle, Aola Be changed from temporary to FM-6 Floater Custodian in Housing, at a salary of \$4.55 per hour, for 12 months, effective 7-11-77.
- Ceo, Thomas Be changed from FM-8 Grounds Attendant to FM-12 Grounds Leader in the Physical Plant, at a salary of \$4.95 per hour, for 12 months, effective 5-4-77.
- Clark, Aire Be changed from temporary to FM-6 Custodian in the Physical Plant, at a salary of \$4.55 per hour, for 12 months, effective 5-31-77; then, be changed from FM-6 Custodian in the Physical Plant to FM-6 Custodian in Housing, at no change in salary, for 12 months, effective 7-11-77.
- Clarke, Velma Be changed from AP-8 Senior Admissions Officer to AP-9 Administrative Associate II in Arts and Sciences, at a salary of \$17,530, for 12 months, effective 5-31-77.
- Colvard, Jeri Be changed from CS-3 Senior Clerk to CS-3 Senior Clerk-Typist in Athletics, at a salary of \$6682, for 12 months, effective 7-11-77.
- Etheridge, Reiri Be changed from CS-3 Senior Clerk to CS-3 Secretary in Academic Records, at no change in salary, for 12 months, effective 6-20-77.

Staff

Fantauzzo, Michelle Be changed from temporary to CS-3 Secretary in McKenny Union and University Conferences, at a salary of \$6682, for 12 months, effective 6-13-77.

Gilbert, Kay Be changed from CS-3 Senior Clerk to CS-5 Senior Secretary in Graduate School, at a salary of \$8277, for 12 months, effective 5-23-77.

Girod, Jr., Albert Be changed from AP-6 Fiscal Analyst II to AP-7 Internal Auditor in Internal Audit, at a salary of \$15,921, for 12 months, effective 6-20-77.

Heinrich, Wanda Be changed from CS-2 Postal Clerk to CS-2 Clerk-Typist in English, at no change in salary, for 12 months, effective 6-13-77.

Jain, Prem Be changed from CS-1 Clerk to CS-3 Senior Clerk in Academic Records, at a salary of \$6682, for 12 months, effective 7-3-77.

Laboissoniere, Barbara Be changed from CS-3 Senior Clerk to AP-4 Resident Manager in Housing, at a salary of \$9351, for 12 months, effective 6-27-77.

Moore, Ann Be changed from CS-1 Clerk to CS-3 Account Clerk in Student Accounting, at a salary of \$7544, for 12 months, effective 6-27-77.

Oestrike, Ronald Be changed from AP-10 Head Varsity Coach at 100% to AP-10 Head Varsity Coach at 60% and Assistant Professor in HPER at 40%, at a salary of \$22,602, for 12 months, effective 7-1-77.

Peck, Doris Be changed from CS-3 Senior Clerk to CS-5 Senior Secretary in Home Economics, at a salary of \$8277, for 12 months, effective 6-1-77.

Pfaus, Jean Be changed from CS-5 Account Specialist to AP-6 Accountant I in Student Loan Accounting, at a salary of \$9729, for 12 months, effective 6-13-77.

Pfaus, Sharman Be changed from CS-2 Clerk-Typist to CS-3 Senior Clerk in Academic Records, at a salary of \$7201, for 12 months, effective 6-6-77.

Rafco, Ruth Be changed from CS-4 Senior Account Clerk to AP-5 Computer Programmer in Administrative Systems at a salary of \$8386, for 12 months, effective 8-15-77.

Staff

Rogers, Alfred Be changed from FM-6 Custodian in Account 18820 to FM-6 Custodian in Account 41008, at a salary of \$4.55 per hour, for 12 months, effective 7-11-77.

Smith, Holly Be changed from CS-2 Clerk-Typist to CS-3 Senior Clerk in Admissions, at a salary of \$6682, for 12 months, effective 7-1-77.

Tinney, Kathleen Be changed from child care leave of absence status to 25% in Information Services, at no change in salary, appointment to terminate not later than 9-2-77, effective 6-1-77.

Utter, Cheryl Be changed from CS-1 Transcript Clerk to CS-3 Senior Clerk in Housing, at a salary of \$6682, for 12 months, effective 5-6-77.

Vick, James Be changed from AP-7 Residence Area Manager to AP-8 Acting Manager, University Apartments, 75% in Account 41007 and 25% in Account 16420, at no change in salary, appointed until position is permanently filled, effective 6-24-77.

Wanty, John Be changed from temporary to FM-6 Custodian in the Physical Plant, at a salary of \$4.55 per hour, for 12 months, effective 6-20-77.

Faculty

Abbott, Richard Professor
From: 100% History and Philosophy
To: 100% Humanities
No change in salary
Fall 1977 Semester

Bajwa, Ranjit Professor
From: 100% International Studies
To: 50% International Studies
Acting Director
50% Swaziland Primary Curriculum Development Grant
No change in salary
Annual appointment -- Effective 7-18-77

Caputo, Geroge Assistant Professor
From: 100% Special Education
To: 50% Special Education
50% Student Teaching
No change in salary
Summer 1977 Session

Faculty

DiPonio, Mario	Lecturer From: 66.6% Education To: 33.3% Education Salary: \$1050 Summer 1977 Session
Franks, Thomas	Associate Professor From: 100% History and Philosophy To: 50% History and Philosophy 50% Humanities No change in salary Fall 1977 Semester
Garber, Garl	Associate Professor Special Education Cancel Summer Appointment
Geherin, David	Associate Professor From: 100% English To: 100% Humanities No change in salary Fall 1977 Semester
Harris, Arthur	Associate Professor From: 100% English To: 50% English 50% Humanities No change in salary Fall 1977 Semester
Holoka, James	Assistant Professor From: 100% Foreign Languages To: 50% Foreign Languages 50% Humanities No change in salary Fall 1977 Semester
Hubbard, Peter	Graduate Assistant From: 50% Physics & Astronomy To: 75% Physics & Astronomy Salary: \$526.50 Summer 1977 Session

Faculty

Johnson, David	Assistant Professor From: 50% Mathematics To: 100% Mathematics Salary: \$3728 Summer 1977 Session
Larson, Russell	Assistant Professor From: 100% English To: 50% English 50% Humanities No change in salary Fall 1977 Semester
Lawniczak, Donald	Associate Professor From: 100% English To: 100% Humanities No change in salary Fall 1977 Semester
Magoon, Donald	Associate Professor From: 50% Management To: 100% Management Salary: \$4062 Summer 1977 Session
McGlynn, Paul	Professor From: 100% English To: 50% English 50% Humanities No change in salary Fall 1977 Semester
Mills, Robert	Associate Professor From: 50% Mathematics To: 100% Mathematics Salary: \$3692 Summer 1977 Session
Moss, Walter	Associate Professor From: 100% History and Philosophy To: 50% History and Philosophy 50% Humanities No change in salary Fall 1977 Semester
Magee, James S.	Vice President for Academic Affairs From: 100% Vice President To: 100% Professor - Political Science Salary: \$28,000 Fall '77 and Winter '78 semesters

Faculty.

Potter, Edward Professor
 From: Sick Leave Account
 To: English Department
 Effective: 6-27-77

Ruggle, Leo Instructor Accounting and Finance
 From: \$16,609
 To: \$17,509
 Salary adjustment for completion of Ph.D.
 Effective: 5-28-77

Ruokolainen, Robert Graduate Assistant
 From: 50% Physics and Astronomy
 To: 75% Physics and Astronomy
 Salary: \$526.50
 Summer 1977 Session

Sharp, David Professor
 From: 100% Art
 To: 50% Art
 50% Humanities
 No change in salary
 Fall 1977 Semester

Ullman, Nelly Associate Professor
 From: 50% Mathematics for 7½ weeks
 To: 50% Mathematics for 7½ weeks
 50% Mathematics for 6 weeks
 Salary: \$3983
 Summer 1977 Session

Upshur, Jiu-Hwa Assistant Professor
 From: 100% History and Philosophy
 To: 50% History and Philosophy
 50% Humanities
 No change in salary
 Fall 1977 Semester

Vile, Richard Assistant Professor
 From: 50% Mathematics
 To: 100% Mathematics
 Salary: \$3099
 Summer 1977 Session

Changes of Status - continued

Faculty

Walter, James	Assistant Professor From: 100% Mathematics To: 50% Mathematics Salary: \$1895 Summer 1977 Session
Wasik, Claudia	Assistant Professor From: 100% HPER To: 75% HPER 25% Athletics No change in salary Effective: 8-31-77 Fall '77 & Winter '78 semesters
Westmand, Alida	Associate Professor From: 7½ weeks in Psychology To: 6 weeks in Psychology Salary: \$3054 Summer 1977 Session
Zickgraf, P. Louis	Professor From: 100% History and Philosophy To: Plan C No change in salary Effective: 8-31-77

Motion carried.

.1837 M LEAVES OF ABSENCE

Regent Ullrich moved and Regent Kinzel seconded that the following Leaves of Absence be approved:

Faculty

Mayer, Roger Associate Professor of Art be granted an extended leave of absence to pursue independent research and study, without pay, from 1-1-77 to Winter 1978 Semester.

Staff

Baracy, Gabriele CS-5 Senior Secretary in Student Accounting be granted an extended personal leave of absence for educational purposes, without pay, from 6-22-77 to 9-15-77.

Carpenter, Johnnie FM-4 Housekeeper in the Physical Plant be granted a medical leave of absence, without pay, from 5-29-77 to 8-29-77.

Clouse, Elizabeth CS-3 Account Clerk in Student Accounting be granted a maternity leave of absence, without pay, from 6-14-77 to 9-14-77.

Gentle, Cindy CS-3 Secretary in Student Publications be granted a personal leave of absence, without pay, from 6-13-77 to 8-29-77.

Hamilton, Cecilia FM-2 Salad Maker in Food Service be granted a medical leave of absence, without pay, from 6-7-77 to 9-7-77.

Hoffman, Mary CS-5 Senior Secretary in Industrial Education be granted an extended child care leave of absence, without pay, from 7-6-77 to 10-4-77.

Holzer, Judith CS-5 Senior Secretary in Sociology be granted an extended child care leave of absence, without pay, from 6-28-77 to 9-27-77.

Lowery, Samuel FM-10 Group Leader-Custodian in the Physical Plant be granted a leave of absence, due to compensable injury, without pay, effective 6-16-77.

Staff

Marsh, Gladys FM-4 Housekeeper in the Physical Plant be granted a medical leave of absence, without pay, from 6-14-77 to 9-14-77.

Orr, Barbara FM-1 Food Service Helper in Food Service be granted a leave of absence due to compensable injury, without pay, effective 6-8-77.

Patierno, Mable FM-9 First Cook in Food Service be granted a leave of absence due to compensable injury, without pay, effective 5-15-77.

Sawtell, Margaret CS-4 Senior Account Clerk in Student Accounting be granted an extended medical leave of absence, without pay, from 6-13-77 to 9-15-77.

Speer, Ann CS-5 Senior Library Assistant in Center of Educational Resources be granted a child care leave of absence, without pay, from 5-28-77 to 8-28-77.

Sprouse, Wilma CS-2 Clerk-Typist in HPER be granted a personal leave of absence, without pay, from 7-11-77 to 9-6-77.

Taylor, Letha FM-9 Pot and Pan Utility in Food Service, be granted a leave of absence due to compensable injury, without pay, effective 6-7-77.

Taylor, Ruth CS-2 Clerk-Typist in the Physical Plant be granted an extended medical leave of absence, without pay, from 6-9-77 to 9-9-77.

Vick, Clyde FM-17 Lead Heating Plant Attendant in the Heating Plant be granted a medical leave of absence, without pay, from 6-16-77 to 9-16-77.

Ward, Cecilia FM-4 Housekeeper in the Physical Plant be granted a medical leave of absence, without pay, from 6-27-77 to 9-27-77.

Motion carried.

Chairman Robb asked Regent Rush to give the Student Affairs Committee Report.

Regent Rush reported the Student Affairs Committee met on August 4. The committee heard a status report on the development of policy related to medical/psychological withdrawal of students, as well as a report on privileges for spouses of students. Jack Cantwell, Associate Director of Housing, presented a brief report on the new Residence Hall Programs. The committee also heard a report about the Community of Scholars program and the Freshperson program. Mr. Cantwell also indicated that off-campus students, as well as faculty and staff, are being involved in the planning of these programs as well as being encouraged to participate in them.

The committee also heard status reports on academic grievance procedures and changes in the grading system. The committee's deliberations will be reported to Dr. Drummond so they may also be reviewed by the Faculty Affairs and Educational Policies Committees.

Regent Rush continued that the committee also reviewed the recommended changes in the new Financial Aid Program and recommends to the Board that they be adopted as proposed.

In addition, the committee heard from student government leaders about concerns related to changes in the Health Center. The committee will be hearing a full status report on Snow Health Center at its next meeting.

Regent Rush reported that Dan Bernard gave a report on special arrangements for physically exceptional students in the residence halls.

Chairman Robb asked Regent Ullrich to give the Faculty Affairs Committee Report.

Regent Ullrich reported the Faculty Affairs Committee met on August 9, 1977. The committee briefly reviewed the status on:

- a. Academic Grievance Procedure
- b. Honors Program Proposal
- c. Equivalency Proposal
- d. Student Evaluations

Regent Ullrich noted there was some concern expressed concerning cutbacks in Media Services.

Chairman Robb asked Regent Rush to give a report on the recent MAGB meeting.

Regent Rush reported that the representatives of the MAGB met on Wednesday, July 6, 1977 at Northern Michigan University. He said John Jamrich, President of Northern Michigan University, gave a report in which he stressed the importance of the trustees to become familiar with the model bill which is presently used by the State of Pennsylvania. The bill makes funds to colleges and universities subject to veto by the state legislature. A discussion followed and Dr. Jamrich suggested that MAGB members write their congressional people stating that they continue to oppose this model bill.

Regent Rush went on to report that the Regional AGB meeting will be held on November 14 and 15 at the Hyatt-Regency in Dearborn. The subject of the conference will be state-wide concerns about the future of public higher education.

Chairman Robb gave a report on his trip with President Brickley and asked President Brickley to comment on their recent visit to Swaziland.

President Brickley explained the Swaziland Project. He said they were very busy but the visit was interesting. He mentioned one of the problems our staff has in working with staff from Swaziland. They are writing their materials in the Swaziland language and having problems getting the proper words for translation.

President Brickley also said he was very impressed with AID and the State Department. He said they were monitoring the program very closely and was very impressed with their management and didn't think there would be any problem in getting the grant renewed another four years.

Chairman Robb instructed the Educational Policies Committee to start working on Honorary Degrees and a policy statement.

Chairman Robb also noted that it was suggested the agenda order be changed and asked the Board members to think about it. Regent Ullrich suggested the Board may wish to consider rotating committee reports.

Regent McCormick asked President Brickley to give a report on the new Hockey League, which he did.

Chairman Robb announced the next meeting of the Board will be September 21, 1977.

Chairman Robb stated they had a legal matter to discuss and asked Secretary Hawks to take a roll call vote to go into Executive Session after the meeting.

Regent Dyer	Yes
Regent Kinzel	Yes
Regent Milford	Yes
Regent McCormick	Yes
Regent Rush	Yes
Regent Ullrich	Yes
Chairman Robb	Yes

Motion carried.

Meeting adjourned at 4:20 p.m.

Respectfully _____:

Gary _____