

1977

## Board of Regents Meeting Materials, April 20, 1977

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

---

### Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, April 20, 1977" (1977). *Board of Regents Meeting Materials*. 359. <http://commons.emich.edu/regentsminutes/359>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact [lib-ir@emich.edu](mailto:lib-ir@emich.edu).

Index for April 20, 1977 Meeting of the Board of Regents

	Page
.1785 M Agreement - University of Michigan & WEMU-fm. . . . .	3
.1783 M Application for Appeal - Thomas Eddings . . . . .	1
.1787 M Appointment - Dean of Continuing Education . . . . .	3
.1788 M Appointments . . . . .	4
.1786 M Bachelor's Degree Program in Nuclear Medicine Technology. .	3
.1790 M Changes of Status . . . . .	8
.1784 M Educational Grants . . . . .	3
.1791 M Leaves of Absence . . . . .	10
.1789 M Separations . . . . .	6

BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of April 20, 1977  
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman  
Timothy J. Dyer, Dee Kinzel, Edward J. McCormick, Beth Wharton Milford,  
Carleton K. Rush and Mildred Beatty Smith

Board members absent:

John F. Ullrich

Administration present:

President James H. Brickley  
Vice Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema  
and Laurence N. Smith  
Associate Vice President Raymond A. LaBounty

Administration absent:

Vice President James S. Magee

The Board of Regents' meeting was preceeded by an Open Study Session which began at 11:00 a.m.

Chairman Robb called the meeting to order at 1:15 p.m. and noted that Regent Ullrich was absent due to the illness of his wife and extended best wishes to the family.

Regent Dyer moved and Regent Milford seconded that the minutes of the March 23, 1977 meeting be approved as corrected.

Motion carried.

.1783 M APPLICATION FOR APPEAL - Thomas Eddings

Upon the request of Regent Rush and with the unanimous consent of the other members of the Board of Regents, Chairman Robb revised the agenda so Mr. Eddings' request for review could be considered first.

Regent McCormick asked President Brickley several questions about his review and recommendations. He said he wanted to make it clear that the Board, under our system, would not hear a case de novo.

The President said the charge of procedural errors were questionable and not important to the case. A long discussion followed.

Regent Dyer said for the record; (1) the charge that there was lack of involvement of the President is not true. (2) The feeling that the University cannot act until the courts have acted is irresponsible. We must be able to function. And (3), In this case the question of hearsay evidence works to the advantage of the student; such as letters of recommendations, etc.

After a lengthy discussion Regent Dyer moved and Regent McCormick seconded that the Thomas Eddings' request for review be denied.

Motion carried.

Chairman Robb said a group of students had contacted Secretary Hawks to request to speak before the Board on the closing of the Bookstore Annex in Sill Hall. He said that their request was not timely but recommended the Board make an exception and grant ten minutes since the students would not be in class when the Board next meets. All Board members agreed, making it clear they were granting a one-time exception to the Bylaws.

The following students from the Art Department spoke against the closing of the Bookstore Annex in Sill Hall: Thomas Aiken, James Duff and Gretchen Scharfenberg.

The students made a lengthy presentation to tell why they thought the bookstore should not be closed. After they had presented their arguments and the Regents had asked questions of the students, President Brickley told them that the administration would be making final decisions as to times, dates, location of various supplies, etc., in the next few days and would be reporting back to the Art Department.

Regent Milford thanked the students for coming in, saying she realized they were not here for themselves, but for the whole department.

The Treasurer's Report was given by Vice President Romkema. After some discussion Regent Rush moved and Regent Dyer seconded that the Treasurer's Report be received and placed on file.

Motion carried.

Regent Dyer moved and Regent Milford seconded that the following Internal Auditor's reports and responses be received and placed on file:

- (a) Audit-activity report for period ending March 31, 1977
- (b) Audit Reports and Responses:
  - 1. Tuition Revenue for Fall 1976 dated February 28, 1977
  - 2. General Fund Expense dated March 15, 1977
  - 3. Investigation of Cash Shortage - Center for Educational Resources dated March 21, 1977 - No response necessary
  - 4. Signature Plate Destruction dated March 23, 1977  
No response necessary

Motion carried.

## .1784 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Milford seconded that:

An additional grant from the Department of Health, Education and Welfare - Public Health Service, in the amount of \$12,068 for the project, "Training Foster Parents to Serve Dependent Children." for the period of July 1, 1976 through June 30, 1977, with Dr. Patricia Ferman of the Sociology Department as Project Director.

And, an additional grant from the State of Michigan, Department of Education, in the amount of \$5,000 for the project, "Development and Integration of Competency-Based Consumer Education for Michigan Home Economics Programs, Phase II," for the period of July 1, 1976 through June 30, 1977, with Dr. Billie Lou Sands and Gwen Reichbach of the Department of Home Economics as Co-Project Directors, be approved.

Motion carried.

## .1785 M AGREEMENT - UNIVERSITY OF MICHIGAN &amp; WEMU-fm

Regent Dyer moved and Regent McCormick seconded that the Board of Regents authorize President Brickley to sign an Agreement with the University of Michigan which will clear the way for WEMU-fm to increase its power.

Chairman Robb asked Vice President Hawks to explain the current status of our efforts, which he did.

Motion carried.

## .1786 M BACHELOR'S DEGREE PROGRAM IN NUCLEAR MEDICINE TECHNOLOGY

Regent Smith moved and Regent Dyer seconded that the proposal for a Bachelor's Degree Program in Nuclear Medicine Technology be approved.

Mr. LaBounty explained this new program and the cooperative venture with The University of Michigan.

Motion carried.

## .1787 M APPOINTMENT - Dean of Continuing Education

Regent Smith moved and Regent Dyer seconded that George P. Melican be appointed AP-14, Dean of Continuing Education, at an annual salary of \$33,000 effective July 6, 1977.

Motion carried.

## .1788 M APPOINTMENTS

Regent Smith moved and Regent Kinzel seconded that the Appointments be approved as follows:

<u>Faculty</u>						<u>Effective</u>
Bajwa, Ranjit	Professor	Curriculum Instruction	Wntr	\$ 203		2-21-77 Substituting
Cady, Dan	Lecturer	12.5% Continuing Ed	Spr	360		5-2-77
Cocco, Victor	Assist Prof	Curriculum/Instruction	Wntr	345		2-21-77 Substituting
Conrad, Nancy	Lecturer	40% Occupational Therapy	Spr	950		5-2-77
Cornish, William	Lecturer	50% Management	Spr	1050		5-2-77
Deal, Kenneth	Assist Prof	25% Continuing Ed	Spr	720		5-3-77
Dornbos, Bonnie	Lecturer	HPER	Wntr	\$65		March 1977
Edwards, Patsy	Assoc Director	Continuing Ed	Spr	360		5-2-77
Garfield, Juanita	Assoc Prof	Continuing Education	Wntr	\$75-only		3-11-77
Gosseaux, Emile	Assist Prof	Student Teaching	Spr	4088		5-2-77
Grinstead, Kenneth	Professor	25% Continuing Ed	Spr	720		5-2-77
Hebert, Catherine	Professor	100% English	Spr	5720		5-2-77
Kilanski, Doris	Assoc Prof	25% Continuing Ed	Spr	720		5-2-77
MacDonald, Alister	Assist Prof	25% Continuing Ed	Wntr	480		2-8-77

## Faculty Appointments - continued

Effective

Martens, Sarah	Lecturer	100% HPER	Spr	2200	5-2-77
Monsma, Charles	Consultant	Consumer Ed Cntr Program Development	Wntr	1000	1-14-77
Perkins, Barbara	Lecturer	English	Wntr	\$66	1-27 to 2-15-77 Substituting
Sannwald, William	Lecturer	50% Management	Spr	900	5-2-77
Sperling, William	Assist Prof	75% Biology 25% Curr/Instruction	Wntr Wntr	\$6494 2165	12-27-76
Spitz, A. Edward	Professor	Continuing Education	Spr	1451	4-29-77
Stevens, Suzanne	Assist Prof	75% Biology 25% Curr/Instruction	Wntr Wntr	5832 1944	12-27-76
Van Genderen, Gary	Lecturer	100% Chemistry	Spr	2200	5-2-77
Ward, Albert	Lecturer	50% Ed Leadership	Spr	1050	5-2-77
Warren, Virginia	Lecturer	HPER	Wntr	\$90	March 1977
Wells, Charles, Jr.	Lecturer	50% Ed Leadership	Spr	1050	5-2-77
Williams, John	Lecturer	Continuing Education	Spr	720	5-3-77

Staff

Alber, Sandra	CS-1 Clerk	Admissions	\$5820	12 mos	3-2-77
Slauter, Martha	CS-2 Clerk-Typist	Placement Center	6180	12 mos	3-14-77
Smith, Holly	CS-2 Clerk-Typist	Admissions	6180	12 mos	3-4-77
Usmar, Charles	CS-4 Library Assist II	Library	7371	12 mos	3-7-77
Watson, Linda	CS-4 Personnel Clerk	Personnel	7371	12 mos	3-16-77

Motion carried.

## .1789 M SEPARATIONS

Regent Smith moved and Regent Milford seconded that the Separations be approved as follows:

<u>Faculty</u>			<u>Effective</u>
Charlton Jr., Richard	Assistant Professor	Accounting/Finance	4-23-77
Probation not renewed			
<u>Staff</u>			
Anderson, Carl	FM-21 Skilled Tradesperson	Physical Plant	3-7-77
Did not return from layoff recall			
Brown, Donalee	AP-6 Campus Interact Office	Campus Interact	3-18-77
Leaving area			
Cooley, Stephanie	CS-4 Senior Account Clerk	Payroll	4-1-77
Other position			
Davis, Gayola	CS-6 Administrative Secretary	Personnel	3-12-77
Leaving area			
Davis, Jack	FM-21 Skilled Tradesperson	Physical Plant	3-4-77
Following layoff			
Frie, Charles	AP-14 Director	Snow Health Center	4-29-77
Other position			
Griffin, P.G.	FM-10 Group Leader Custodial	Physical Plant	4-1-77
Discharged			
Hackett, Mary Ann	CS-4 Secretary	Institutional Research	4-22-77
Leaving area			
Root, Jeanette	CS-5 Senior Secretary	Campus Life	3-22-77
Other position			
Smith, Clyde	FM-6 Custodian	Physical Plant	3-17-77
Quit w/o notice			
Smith Earl	AP-5 Supervisor	Physical Plant	3-7-77
Personal Custodian			
Vanderhaven, Gerardus	FM-21 Skilled Tradesperson	Physical Plant	3-4-77
Following layoff			

Separations - continued

<u>Staff</u>			<u>Effective</u>
Ward, Sandra Other position	CS-2 Key punch Operator	Administrative Computer Center	4-12-77
Witthoff, Michael Personal	AP-5 Senior Computer Operator	Administration Computer Center	4-22-77

Retirements - Faculty

Wilkinson, James	Assistant Professor	Accounting/Finance	4-23-77
------------------	---------------------	--------------------	---------

Retirements - Staff

Teasdale, Virgil	PG-21 Skilled Tradesperson	Physical Plant	4-10-77
------------------	----------------------------	----------------	---------

Motion carried.

## .1790 M CHANGES OF STATUS

Regent Smith moved and Regent Milford seconded that the Changes of Status be approved as follows:

Staff

- |                    |   |
|--------------------|---|
| Carrico, Carol     | Be changed from CS-2 Clerk-Typist to CS-3 Senior Clerk in Admissions, at a salary of \$7254, for 12 months, effective 3-3-77.   |
| Colaianne, Melonie | Be changed from CS-4 Personnel Clerk to CS-6 Administrative Secretary in Personnel, at a salary of \$9729, for 12 months, effective 3-7-77.   |
| Crow, Dorothy      | Be changed from temporary to CS-1 Clerk in Center of Educational Resources, at a salary of \$5820, for 12 months, effective 3-21-77.  |
| Dufour, Antoinette | Be changed from CS-1 Clerk to CS-2 Cashier in Parking and Paving, at a salary of \$6858, for 12 months, effective 3-28-77.  |
| Green, Wendell     | Be changed from FM-8 Grounds Attendant to FM-12 Grounds Leader in the Physical Plant, at a salary of \$4.95 per hour, for 12 months, effective 3-14-77.   |
| Humberger, Beverly | Be changed from CS-4 Senior Account Clerk to CS-3 Account Clerk in Accounting, at a salary of \$7004, for 12 months, effective 3-17-77.   |
| Landrum, George    | Be changed from temporary to FM-6 Custodian in McKenny Union Maintenance, at a salary of \$4.55 per hour, for 12 months, effective 3-4-77.  |
| Modic, Catherine   | Be changed from CS-2 Clerk-Typist to CS-3 Secretary in the Library-Outreach and Orientation, at a salary of \$6682, for 12 months, effective 3-7-77.  |
| O'Banner, John     | Be changed from FM-6 Custodian to FM-10 Group Leader Custodial in the Physical Plant, at a salary of \$4.77 per hour, for 12 months, effective 3-14-77.   |
| Oestrike, Shirley  | Be changed from AP-4 Supervisor, Copycenter, to Layoff Status, effective 2-28-77.   |
| Parker, Lucy       | Be changed from temporary Coach and Acting Assistant Director to AP-10 Assistant Director, Women's Intercollegiate Athletics, and Head Coach, Women's Tennis, at a salary of \$18,150, for 12 months, effective 4-6-77. |

## Changes of Status - continued

Staff

Putnam, Duane	Be changed from temporary to FM-6 Custodian in the Physical Plant, at a salary of \$4.55 per hour, for 12 months, effective 3-14-77.
Repholz, Jacob	Be changed from FM-8 Grounds Attendant to FM-12 Grounds Leader in the Physical Plant, at a salary of \$4.95 per hour, for 12 months, effective 3-14-77.
Riley, Roberta	Be changed from CS-3 Secretary to CS-4 Secretary II in Sociology, at a salary of \$7808, appointment not to exceed duration of grant, effective 2-14-77.
Sharbaugh, Vern	Be changed from temporary to AP-7 Assistant Varsity Coach in Athletics, at a salary of \$12,400, for 12 months, effective 3-28-77.
Woelders, Cornelia	Be changed from FM-4 Housekeeper to FM-2 Salad Maker in McKenny Union Cafeteria, at a salary of \$4.14 per hour, for 12 months, effective 3-21-77.

Faculty

Adams, Leah	Associate Professor From: 67% Curriculum and Instruction 33% Student Teaching To: 100% Sick Leave Account Effective: 2-28-77
-------------	--

Motion carried.

.1791 M LEAVES OF ABSENCE .

Regent Smith moved and Regent Rush seconded that the Leaves of Absence be approved as follows:

Staff

Dougovito, Peggy	CS-5 Senior Secretary in Speech and Dramatic Arts, be granted a medical leave of absence, without pay, from 3-30-77 through 6-30-77.
Hamilton, Cecilia	FM-2 Salad Maker in Food Service, be granted a medical leave of absence, without pay, from 3-7-77 through 6-7-77.
Sawtell, Margaret	CS-4 Senior Account Clerk in Student Accounting, be granted an extended medical leave of absence, without pay, from 3-15-77 through 6-15-77.
Smith, Bradley	FM-6 Custodian in the Physical Plant, be granted a personal leave of absence, without pay, from 3-16-77 through 4-3-77.
Taylor, Ruth	CS-2 Clerk-Typist in Physical Plant, be granted an extended medical leave of absence, without pay, from 3-9-77 through 6-9-77.

Motion carried.

Chairman Robb asked Regent Rush for the Student Affairs Committee report.

Regent Rush reported that the Student Affairs Committee met on April 14th and finalized its 1976-77 annual report which will be mailed to all members of the Board and Committee. They also approved changes in the Student Employment Grievance Procedures which will be forwarded to the administration for its action.

He reported that the Committee adopted in principle the proposed revised Student Academic Grievance Procedures. Since it affects students and faculty, it was agreed to have it considered by the Vice President for Academic Affairs so that it may be discussed with appropriate academic administrative officers. It also was referred to the Faculty Affairs Committee of the Board so that it may receive faculty review through the Faculty Assembly and other appropriate groups. The Board's Educational Policies Committee will receive input from these various groups and recommend final policy to the Board.

Regent Rush reported that two items of deep concern to the student members of the committee were: (1) that the procedures be reviewed and changes made so that they can be implemented for the Fall term, and (2) if there are any substantive changes in the procedures as proposed that the Student Affairs Committee have the chance to further review the document.

He continued that he agreed to help shepherd this policy revision through the various groups and will be more than happy to be called upon for assistance. Also this committee approved changes in the Student Record and Release policy on which they will be asking the Board to take action at the May meeting.

Further, he noted, many of the Regents were at the Student Affairs Committee meeting and are aware that the outgoing and incoming student officers as well as the editor of the Echo were in attendance.

Regent Rush continued that he thought it appropriate to publicly note how impressed he has been, and he knows the Board has been also, with the quality of student leadership this year at Eastern Michigan University. The committee was pleased to be invited along with its guests to join the Residence Hall Association and Family Housing Organization at their annual recognition banquet which followed that meeting. They expressed their thanks to those groups, and others, for their hospitality and for providing them with a very enjoyable evening.

Chairman Robb announced that the Faculty Affairs Committee did not meet this month due to the illness of Regent Ullrich's wife.

Regent Kinzel remarked that on behalf of the students and herself, she wanted to give special thanks to Vice President Smith for the full day she had had on campus recently. She reported she saw a happy, vital student body and very innovative administration. She wanted to give words of thanks to the staff and students as they are very much appreciated.

President Brickley announced that we had the second nursing graduating class this spring and 97% passed their State Board exams, which is a higher average than the state average.

President Brickley announced that he would appreciate any ideas and/or comments about the Honors Program. The parents really appreciated the program this year.

Chairman Robb commented that he thought the speaker for the Honors Program was excellent this year and very appropriate.

Regent Milford agreed, and thought the turnout was good this year. She also expressed compliments for the lunch for students and families after the commencement.

Regent Dyer commented that he has been critical of the Honors Program in previous years, but the program has improved. He suggested the 3.5 and above students sitting in the audience who are now asked to stand to be recognized, should come across the stage and receive a hand shake and a certificate.

Regent McCormick remarked that he felt the Student Affairs Committee and Faculty Affairs Committee have been helpful to the Regents this past year.

Chairman Robb said he agreed, that between Carl and his Student Affairs Committee and John and his Faculty Affairs Committee, their work has been just excellent.

President Brickley reported to the Board that the Spring and Summer enrollment look about the same as last year at this time. Fall applications are a little ahead of a year ago.

Chairman Robb called upon Regent Rush for a report regarding the recent AGB meeting that was held at Williamsburg, Virginia.

Regent Rush said he felt this was one of the better AGB meetings he has attended. Some of the important items he felt we should follow were:

1. Establish a Budget Preparation calendar and live with it
2. Don't hesitate to eliminate obsolete programs at all levels
3. Declare dividends on endowments for budget purposes
4. Compare accounts with two (2) preceding years, in budget reports to show possible trends
5. Program the computer to come up with the cost of a degree in various programs, then compare with other institutions
6. Consider the use of an outside resource person for planning at least every two (2) years
7. Share Resources through Inter-Institutional Cooperative Ideas
  - On Campus...
    - a. Faculty Exchanges
    - b. Joint Appointments
    - c. Visiting Scholar - Lecturer
    - d. Joint Curriculum Development
    - e. Joint Courses
    - f. Teaching Improvement
    - g. Cross Registrations
  - Off Campus..
    - a. Overseas and Foreign Study
    - b. Sharing Expensive Facilities
    - c. Student Exchange
    - d. Faculty Exchange
    - e. Co-op Placement
    - f. Joint Faculty Development
    - g. Cooperative Library
    - h. Purchasing Consortium
  - Areas of Concern...
    - a. Mission and Scope
    - b. Student Learning
    - c. Faculty Performance
    - d. Academic Programs and Services
    - e. Institutional Support Activities
    - f. Administrative Leadership
    - g. Fiscal Management
    - h. Governing Board
    - i. External Relations
    - j. Institutional Self Improvement

The next Board meeting will be May 18, 1977; study session at 11:00 a.m., and formal meeting at 1:15 p.m., and reminded them the June meeting is June 22, 1977.

Regent Dyer moved and Regent Smith seconded that the meeting be adjourned at 3:05 p.m.

Motion carried.

Respectfully submitted:

Gary D. Hawk, Secretary