

1977

Board of Regents Meeting Materials, November 16, 1977

Eastern Michigan University

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of November 16, 1977
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman
Linda D. Bernard, Timothy J. Dyer, Dolores A. Kinzel, Edward J. McCormick and Carleton K. Rush

Board members absent:

Beth W. Milford and John F. Ullrich

Administration present:

President James H. Brickley
Vice-Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema and Laurence N. Smith
Acting Vice-President Donald F. Drummond

The Board of Regents meeting began at 1:10 p.m. Chairman Robb offered condolences and regrets on behalf of the Board to President Brickley on the loss of his father, and to Regent Beth Milford on the loss of her husband.

Chairman Robb stated he recently attended the funeral of Regent Emeritus Charles Anspach. He said he was sure those who knew him loved him very much. He explained to the new members of the Board that Dr. Anspach was a charter member of the Eastern Board and a moving force in getting this type of a Board established while serving on the Constitutional Convention. He reported that Dr. Anspach's dedication to the Board and to his college was beyond reproach. Chairman Robb asked the Board to observe a moment of silence in memory of Dr. Anspach.

Chairman Robb informed the Board that he represented them at the Women's Swimming Team money-making project (A Swim-A-Thon). He said he received a letter asking him to swim to make money for them, so he went and swam twenty lengths.

Regent Bernard asked Chairman Robb if he knew if there was a scholarship fund being established in the memory of Dr. Milford and Mr. Brickley.

Vice-President Hawks said Mrs. Milford is going to establish a scholarship in memory of Dr. Milford and people wishing to give to the fund can make their checks payable to Eastern Michigan University and note the fund and then forward the check to the E.M.U. Development Office who will notify Mrs. Milford of the gift.

President Brickley said there is no scholarship for his father but people can give to the Michigan Cancer Society in his memory.

Regent Dyer moved and Regent Kinzel seconded that the preliminary minutes of the October 19, 1977 Board meeting be approved as corrected.

Motion carried.

Chairman Robb said he would like to begin new business by talking about subjects very unpopular with the students. He said he has never received so many phone calls and letters on a subject as he has with the new \$10.00 Health Center Fee and the 50% payment schedule. He said his main concern is with the timing of the payments and the burden it places on the students and in many cases, their families.

President Brickley explained in detail why the new tuition payment procedure was necessary. He said there were three problem areas which prompted the changes. They included a need for an accurate headcount for state auditors, past problems with delinquent payments by students, and problems in assigning instructors resulting from inaccurate headcounts. He said the headcount problems were the main reason for the change. He said some students would enroll for more classes than they intended to take, then drop those classes at the beginning of a semester. The university was left with an inflated enrollment figure.

After further questioning, President Brickley explained that problems with students being delinquent with their payments was another reason for the change. The third problem in the past involved uncertainty in the assigning of instructors for classes because of the inaccurate headcount.

Regent Dyer questioned the seriousness of these payment problems which supposedly necessitated the change and asked the extent of delinquency in accounts. He said it seemed to him that the delinquency rate was quite low. As for the seriousness of the problem with instructor assignments he wondered if the need assessment was done accurately. He stated that in his opinion, statistics regarding this question were cited previously by the administration when they took great pride in the relatively few delinquent accounts and questioned the need to change this policy again. Regent Dyer concluded by saying he thought the cure might be worse than the disease in making this most recent change in the payment policy.

President Brickley explained the Health Center fee was necessary because the state will no longer support health services with education dollars. The Health Center problem is statewide and all universities are adding a Health Center fee to their student billings. Actually, the students have been paying the fee for some time, but they are seeing it on the billing for the first time.

Regent McCormick said this university is a state institution and cannot advance money for food and tuition. If a student runs up a \$600 or \$700 bill, it is a serious problem.

Chairman Robb said we needed to collect money due if we are going to pay our bills.

Regent Bernard responded to Regent McCormick's remarks and offered a couple alternate possibilities.

Regent McCormick said the real problem is the budget, and delinquencies just complicate the whole problem.

Regent Dyer said he still questions why we changed from a three (3) payment plan to a two (2) payment plan if our collection rate is so good.

President Brickley explained further that he understood the students' thinking the fifty percent tuition and fifty percent housing bill was unfair, but the administration does not want to go back to a three-payment billing. President Brickley continued that the students seem satisfied now that the administration was willing to make a change in the billing system for room and board. The administration will have a calendar soon for the students that will show all the billing dates.

Regent McCormick added that his concern is the money situation for this university. He realizes how the legislature looks at this and he thinks the administration should thoroughly think out their plans in the future and problems of this nature would not occur. The Board would not have to change their decisions if proper study was done by the administration before asking the Board to take formal action.

Chairman Robb asked for other new business. Regent Rush reported that he thought the Board members might be interested in hearing that the Michigan Association of Governing Boards met on November 2 at Wayne State University. They discussed (1) Open Meetings Law, (2) Board Standing Committees, & (3) Women in Higher Education.

Saginaw Valley and Ferris feel they need a quorum in order for a meeting of board members to be considered a public meeting. Wayne State University and Michigan Tech have all open committee meetings. All other state institutions indicated that when four or less Board members are present, a meeting may be closed.

Regent Rush continued, regarding the governing board standing committees, each institution has two or three members on each of these committees. Western Michigan and Wayne State University have four standing committees. Saginaw Valley has three standing committees; Central Michigan has two; Michigan Tech and Grand Valley each have one committee; while Northern and Ferris have no standing committees as such. Eastern Michigan is the only institution with a standing committee titled "Student Affairs".

Regent Rush continued, with reference to the number of women in leadership positions in higher education in Michigan, the following information was presented. Wayne State University has one vice-president, one dean, and three associate deans. Western Michigan has one vice-president and one dean. State has three deans; Grand Valley has two deans; Central Michigan has one dean; while Eastern Michigan has seven directors, one dean, one associate dean and four department heads.

In addition to the above, Regent Rush added, a report was presented with reference to house bill #5013, proposing a commission on higher education reporting to the State Board, while acting as a coordinating committee. The council of State College Presidents is unanimously opposed to this legislation since they believe the proposed commission should not report to the State Board. M/GB adopted a motion supporting the position of the council of State College Presidents in their opposition to house bill #5013.

It was a very informative meeting and well worth the effort to attend.

Vice-President Hawks reported that WEMU-fm had caused some technical problems with the new power increase so they cut the power back to 5000 watts until after December first. Hawks continued that the new apparatus for the antenna that is on order should eliminate the interference caused to Channel 7, and it is hoped to have it installed by December first.

Chairman Robb said he told Dr. Jennings that he would ask the Board if there were any exceptions to the conclusion reached in his recent letter to the Board concerning Starkweather Hall. He suggested that the Board members read the letter when they have more time and drop him a line if they have any comments.

Chairman Robb asked Regent Rush for the Student Affairs Committee report.

Regent Rush reported that due to our students being very actively involved the past month and as a result of Vice-President Smith being very busy on the telephone and in meetings with both students and parents, that the proposed Medical/Psychological Dismissal-Readmission Policy was unfortunately not able to be mailed with regular Board materials. Regent Rush then asked Vice-President Hawks to distribute the recommendation for the proposed policy, which he did.

Regent Rush moved and Regent Dyer seconded that the proposed policy be approved.

The proposed policy was discussed in detail. Vice-President Smith reviewed the various points they considered vital for the policy. It was pointed out a situation of this nature would only occur once or twice a year, but they had no written procedure to cover this type of a situation.

President Brickley said the administration thought they needed a procedure even though it does not happen very often. The Dean of Students, Bette White, reported that the university has had only six cases of this nature in the past four years.

Regent Bernard questioned why this policy could not be incorporated into the Student Conduct Code. She also raised several other questions about the proposed policy.

Regent Dyer moved and Regent Rush seconded that the motion be tabled and the proposed policy be returned to the Student Affairs Committee for revision.

Motion carried.

At the request of Chairman Robb, Regent Rush reported that the Student Affairs Committee met on November 3. The Task Force on Minority Perspectives asked that their appreciation be expressed to the Board for passing the Humanitarian Day resolution. January 13, 1978 has been selected to celebrate the event. It was reported the Residence Hall Association and Student Government are progressing on the development of a policy for election canvassing. Also it was reported that the students are being provided by the RHA with bus service to and from Arborland for a special discount day. They also distributed Student Buying Power Cards.

The process for nominating honorary degree candidates and commencement speakers was discussed. Students were encouraged to make such nominations. Vice-President Smith described the new Advocate Program in the Division of Student Affairs. Other student consumer programs that were reported on included the Residence Hall Association's hot-line, Student Government's communication booth, and the Echo's cut-line column. They heard a brief report on Student Government's Program 60, which is a proposal to allow citizens of more than sixty years of age to attend EMU free of charge. The committee approved the Medical/Psychological Dismissal-Readmission Policy and referred it to the Board for action.

There was further discussion about the Health Center Fee and President Brickley responded to each concern raised. Regent Rush indicated that he was glad the administration remains sensitive to the issues surrounding the Health Center and resulting from establishing the Health Center Fee and noted that this whole area remains under careful study.

Regent Rush continued that the committee heard a report from Mr. Nisbet about the Career Planning and Placement Center; they were impressed with the presentation and the scope and depth of the program.

He also reported that the meeting was attended by several students who were deeply concerned with the problems they have resulting from new university policies on payment of tuition and residence hall room and board charges. The group was rather vigorous in expressing their concerns and in seeking an administrative response. There was also concern noted for extending the Library hours and mention about a petition of some 500 signatures to support this interest.

Regent Rush commented that he was pleased that the administrator has been responsive and flexible; the openness associated with their willingness to solve the problems with which they are confronted is a mark of maturity and critical for building a strong institution.

Chairman Robb thanked Regent Rush for the report and asked if there were any questions.

Regent Kinzel remarked that it sounded like they had had a very active and colorful meeting and wondered if there were any outsiders in attendance.

Regent Rush assured her that everyone was a student, but they were not all members of the Student Affairs Committee.

Chairman Robb reported that there will not be a Faculty Affairs Committee report as the committee did not meet due to the death of Regent Milford's husband.

Chairman Robb called for the Treasurer's Report.

The Treasurer's Report was given by Vice-President Romkema. After some discussion it was moved by Regent Kinzel and seconded by Regent Dyer that the report be received and placed on file.

Motion carried.

.1870 M ERNST & ERNST AUDIT REPORT OF FEDERAL PROGRAMS

Regent Dyer moved and Regent McCormick seconded that the two audit reports for the year ending June 30, 1977, be received and placed on file:

1. National Direct Student Loan Program - College Work-Study Program - Supplemental Educational Opportunity Grants Program
2. Upward Bound Program

Motion carried.

This recommendation was followed by a lengthy discussion regarding money for the Financial Aid and Student Loan Programs. Regent Dyer said he wanted to point out to the administration that now is the time for the Student Affairs Division and the administration to get busy on the Financial Aid Program and the Student Loan Program. He reported there is money to be had, but they must get it on paper, and get the request sent in to Washington. The request must be sent to the federal people in Washington in order to get the money!

Vice-President Smith added that his area is actively and deeply involved in both the Student Loan and the Financial Aid Programs, and they will keep trying for more funds.

.1871 M INTERNAL AUDITOR'S REPORTS

Regent Dyer moved and Regent Rush seconded that the following Internal Auditor's reports, and responses, be received and placed on file:

- (a) Audit-activity report for the month of October 1977 dated November 1, 1977
- (b) Audit Reports and Responses:
 - 1. Supplemental Educational Opportunity and College Work-Study Grants dated September 30, 1977
 - 2. General Fund Expenses dated October 5, 1977

Motion carried.

1872 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Rush seconded that the following educational grants be approved:

1. A grant from the Department of Health, Education and Welfare -- Public Health Service -- in the amount of \$81,092, for the project, "Expanding Experiential Learning in Occupational Therapy;" and
2. A Nursing Capitation Grant from the Department of Health, Education and Welfare -- Public Health Service -- in the amount of \$15,369; and
3. A grant from the Mott Foundation in the amount of \$5,874.74 for the project, "Pioneers in Community Education."

Regent Dyer explained the new reporting system on grants. Regent Bernard asked if there is any control over the grants and who they report to. It was explained that the Office of Research Development (ORD) and John Sloane in the Accounting Office monitor these grants.

Vice-President Evans said the project director is required in most instances to give a report to the granting agency ninety days after the project is completed.

Regent McCormick asked Vice-President Evans for a summary on the grant situation.

Vice-President Evans reported that the university is in pretty good shape he thought, and that the grant activity doubles that of Central Michigan University in money and volume. But others in the state are surpassing Eastern Michigan University. The success the university is experiencing is one to three, and this is quite good, most are 1 in 5 or 1 in 7. Vice-President Evans continued that the figures this year look good and he thinks the university is building in the request for grants area.

Chairman Robb commented that the grant issue will bring lots of different opinions as to how far to go in research, such as how much is good. It is a very serious question.

Regent Kinzel commented that she did not think the university should just go after research money just to get money. It was her suggestion that the Board spend some time at the upcoming retreat to study the grant situation more thoroughly.

Acting Vice-President Drummond added that the university does not spend as much money on research as some institutions do. He noted that this university feels the first priority is on classroom activity and workloads. Also the unions are becoming more and more common with faculty and unless it is in the faculty contract they will have to go slow with the research program.

Vice-President Hawks added that the research situation being discussed was not a subject at the faculty bargaining table last time.

Chairman Robb asked the Board to send him or Secretary Hawks any suggestions they have for the agenda for the upcoming Board retreat in January. They should get their suggestions to him or Secretary Hawks as soon as possible and he will get with the President for any additional agenda items.

Regent McCormick commented that he felt the university was quite deficient in the area of research money and grants, and he felt a lot could be done in this regard.

Vice-President Evans added that the university is looking keenly in that direction for funding, but he was just not sure how much the university wants to leave the academic structure.

Regent Dyer said we are doing nothing in the way of institutional grants which he has talked about so many times and there is money to be had in Washington. Regent Bernard agreed with several of Regent Dyer's comments.

Chairman Robb requested that Vice-President Evans work closely with Regents Dyer and Bernard to get some information together on what grants are available and all pertinent information on grants. This information should be available for the Board at the Retreat. The Chairman said he felt, too, that there is money that should be coming into Michigan.

Vice-President Evans said he would be pleased to do so and noted that President Brickley asked ORD to personally advise him of any federal funds we may be able to obtain.

Motion carried.

.1873 M GIFTS

Regent Dyer moved and Regent Bernard seconded that the gifts for the months of July through October, 1977 -- totaling \$255,908.57 -- be received with appreciation.

Vice-President Hawks added some information regarding the gift report. He also told of the EMUGRAM that is being sent by the Office of Development. He reminded the Board members about the "Night at the Fights" that is being sponsored by the Huron Club to raise money for the basketball program. Vice-President Hawks also distributed materials and explained the all-campus campaign.

Motion carried.

Regent Dyer moved and Regent Kinzel seconded that the list of recoveries of previously transferred receivables for the months of July through October 1977, and the comparative analysis of delinquent student accounts as of October 1977, be received and placed on file and further recommended that the list of accounts receivable as proposed for transfer to "collection agency" status be approved.

Motion carried.

.1874 M 1978-79 BUDGET REQUEST

Regent Dyer moved and Regent McCormick seconded that the proposed 1978-79 Budget Request be approved in the amount of \$46,330,491. It incorporates the approved 1977-78 General Fund Budget of \$42,070,795, price adjustments of \$2,505,179, and Program Revision Requests of \$1,754,179.

Regent Dyer talked briefly about the Budget Request, saying jokingly, that naturally, they are expecting it to be funded in full...but, more seriously, he said, this is what we are asking for and only God knows what we are going to get. Regent Dyer continued that the FYES formula used now has "got to go," as it does not take inflation and declining enrollment into account. He feels the Board members should convince those in Lansing that this formula has got to be changed.

Regent Kinzel asked what the administration is doing in this regard, and wondered if President Brickley was bringing this subject up to the Governor.

Vice-President Hawks stated that the President had met with the Governor. He said there is going to be a formula, but its final make-up has not been determined but we would hope it would provide for "Program Augmentation" as it did this year.

Motion carried.

.1875 M FACULTY PROMOTIONS.

Regent Kinzel moved and Regent Dyer seconded that the following faculty promotions be approved:

From Assistant Professor to Associate Professor

College of Arts and Sciences	
Department of Geography and Geology	
Marshall S. McLennan - Ph.D.	6 years at rank
	6 years at EMU

From Associate Professor to Professor - Effective August 31, 1977

College of Arts and Sciences	
Biology Department	
Paul A. Volz O Ph.D.	5 years at rank
	8 years at EMU

Dale C. Wallace - Ph.D.	6 years at rank
	8 years at EMU

Mathematics Department	
Delia Koo - Ph.D.	9 years at rank
	12 years at EMU

Music Department	
Mary D. Teal - Ph.D.	8 years at rank
	9 years at EMU

Political Science Department	
Benjamin T. Hourani - Ph.D.	7 years at rank
	9 years at EMU

College of Education	
Physical Education Department	
Marvin E. Johnson - Ph.D.	6 years at rank
	14 years at EMU

Faculty Promotions - continuedFrom Assistant Professor to Associate Professor

College of Arts and Sciences

Biology Department

Elizabeth L. Waffle - Ph.D.

9 years at rank
9 years at EMU

Economics Department

Thomas C. Anderson - Ph.D.

5 years at rank
5 years at EMU

English Department

James B. Angle - MFA

10 years at rank
13 years at EMU

James Devers - Ph.D.

9 years at rank
9 years at EMU

Foreign Language Department

John R. Hubbard - Ph.D.

5 years at Rank
8 years at EMU

Raymond B. Schaub - Ph.D.

8 years at rank
8 years at EMU

History and Philosophy Department

Michael T. Jones - Ph.D.

4 years at rank
4 years at EMU

Physics and Astronomy Department

Jon K. Wooley - Ph.D.

10 years at rank
10 years at EMU

Speech and Dramatic Arts Department

Willie B. Morgan - MA+

7 years at rank
8 years at EMU

Faculty Promotions - continued

College of Education Physical Education Department Myrna A. Yeakle - Ph.D.	9 years at rank 12 years at EMU
Special Education Department Joy E. Coyner - Sp.A.	7 years at rank 8 years at EMU
Applied Sciences Departments Industrial Education Department John A. Weeks - M.S. +	9 years at rank 9 years at EMU

From Instructor to Assistant Professor

College of Education Special Education Department Lawrence Bemish - MA+	5 years at rank 10 years at EMU
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Recommendation for Indeterminate Tenure - Effective August 31, 1977

College of Education Special Education Department Lawrence Bemish MA+	5 years at rank 10 years at EMU
Joseph F. Gonzalez Ph.D.	4 years at rank 4 years at EMU

Vice-President Drummond explained the promotions briefly, saying the recommendations arose in a number of different ways.

This was followed by a long discussion on the faculty promotion procedure.

Motion carried.

.1876 M HONORARY DEGREES

Regent Kinzel moved and Regent Dyer seconded that the following Honorary Degrees be granted at the Mid-Year Commencement on December 18, 1977:

Douglas A. Fraser Doctor of Laws
 Helen Wallbank Milliken Doctor of Humane Letters
 Lawrence R. Husse Doctor of Laws

Also, that Douglas A. Fraser, President of the United Automobile Workers International, be named the Commencement speaker.

Motion carried.

.1877 M APPOINTMENTS

Regent Kinzel moved and Regent Dyer seconded that the following Appointments be approved:

Faculty - New Appointments

					<u>Effective</u>
Anderson, Arthur	Lecturer	20% Industrial Educ	Fall	\$1000	8-31-77
Blank, Deborah	Lecturer	16.67% Curr/Instruction	Fall	720	9-13-77
Nemeth, Norma	Lecturer	40% Economics	Fall	1800	8-31-77
Nuzzo, Joseph	Lecturer	20% Industrial Educ	Fall	950	8-31-77

Faculty - Reappointments

Carpenter, Gary	Lecturer	50% Speech/Dramatic Arts	Wntr	3500	1-2-78
Garcia de Soria, Alberto	Lecturer	50% Foreign Languages	Wntr	2500	1-2-78
Immekus, Marie	Lecturer	100% Occup Therapy	Wntr	5750	1-2-78
Israel, Tanya	Lecturer	33% Student Teaching	Fall	1584	8-31-77
Moriset, Mark	Lecturer	20% Marketing	Fall	950	8-31-77
Woodward, James	Lecturer	Biology	Fall	500	9-26-77
					Substitute

Graduate Assistant Appointments

Coleman, Sylvia	50% Home Economics	Fall/Wntr	\$1600	9-7-77
Godia, George	Social Foundations	Fall/Wntr	3000	9-19-77
Imhoff, Donna	Special Education	Fall/Wntr	3000	9-7-77
Mansfield, Pamela	Geography/Geology	Fall	1500	9-19-77
Maphies, Cheryl	Psychology	Fall/Wntr	3000	9-7-77
Pickard, Robert	50% History/Philosophy	Fall/Wntr	1500	9-7-77

Appointments - continued

				<u>Effective</u>
Sarnes, Ann	Special Education	Fall/Wntr	3000	9-7-77
Shriram, Kavitarak	Admin. Services and Business Education	Fall	1218.75	9-26-77
Sloan, George	50% Political Science	Fall	750	9-7-77
Sprys, Thomas	Special Education	Fall/Wntr	3000	9-7-77
Williams, Rodney	50% Political Science	Fall	750	9-7-77
Wright, Douglas	66% Art	Fall	1000	9-7-77
Zimmerman, Loisann	Psychology	Fall/Wntr	3000	9-7-77

Faculty - Supplemental AppointmentsEffective

Albritton, Thelma	Assoc Prof	16.6% Special Education	Fall	\$ 750	9-13-77
Bell, Mary	Assoc Prof	16.67% HPER	Fall	720	9-12-77
Caputo, George	Assist Prof	16.6% Special Education	Fall	720	9-13-77
Coynes, Joe	Assist Prof	16.6% Special Education	Fall	720	9-15-77
Fulton, C. Wayne	Professor	16.6% Special Education	Fall	680	9-14-77
Gonzalez, Joseph	Assist Prof	16.6% Special Education	Fall	720	9-15-77
Harris, Arthur	Assoc Prof/ Project Director	Five Landmarks-MCH Grant	Summer	4115	7-1-77
Kuwik, Paul	Assoc Prof	6% Industrial Education	Summer	1198	8-8-77
		16.6% Industrial Education	Fall	720	9-12-77
Neeb, Leon	Assoc Prof	Continuing Education	Fall	\$60-only	9-15-77
		Teacher Educ Consortium - Honorarium			
Shankweiler, Beverly	Assist Prof	Five Landmarks-MCH Grant Honorarium	Fall	200	7-1-77
Weber, LaVerne	Assist Prof	Michigan State Education	Fall	150	7-1-77
		Teacher Educ Consortium - Honorarium			
Williams, Roger	Professor	16.67% HPER	Fall	720	9-12-77
Wilson, Herbert	Assist Prof	16.67% Industrial Education	Fall	720	9-13-77

Appointments - continuedStaff - Appointments

Amacker, John	AP-7 Unit Manager	Food Service	12 mos	\$13,200	9-5-77
Barnett, William	FM-21 Skilled Tradesperson	Physical Plant	12 mos	7.50/hr	10-17-77
Butler, Rosemary	CS-2 Cashier	Cashier's Office	12 mos	256.92 bi-weekly	10-3-77
Durham, Kathy	CS-3 Secretary	Social Foundations	12 mos	6682	9-8-77
Kornacki, Mary Lou	CS-2 Clerk/Typist	Personnel	12 mos	256.92 bi-weekly	10-6-77
Lobbestael-Ortiz, Gail	CS-4 Secretary II	Foreign Languages Bilingual Program	\$7371		9-12-77 to 8-3-78
McCafferty, Arthur	AP-10 Director	Continuing Educ	12 mos	21,000	9-1-77
McClure, Penelope	CS-3 Sr Clerk	Admin Computer Cntr	12 mos	276.23 bi-weekly	10-17-77
Minzey, David	SC-3 Safety Officer	Public Safety	12 mos	9200	10-2-77
Plocharczyk, Mary Ann	SC-3 Safety Officer	Public Safety	12 mos	9200	10-7-77
Stephens, Barbara	CS-2 Clerk/Typist	Admissions	12 mos	256.92 bi-weekly	9-29-77

Motion carried.

.1878 M SEPARATIONS

Regent Kinzel moved and Regent Dyer seconded that the following Separations be approved:

<u>Staff</u>			<u>Effective</u>
Alber, Sandra Other position	CS-3 Senior Clerk	Admissions Office	10-14-77
Amacker, John Personal	Unit Manager	Food Service	9-23-77
Bradshaw, Lorel Other position	CS-4 Secretary - Supervising Clerk	Music	9-30-77
Breitner, Glen Other position	AP-11 Director	University Budget Ofc	10-21-77
Cobb, Charles Discharged	FM-6 Custodian	Physical Plant	9-29-77
Earle, Clyde Quit	FM-21 Boiler Operator	Heating Plant	10-11-77
Edwards, Patsy Other position	AP-9 Assist Director Community Education	Educ Leadership	10-12-77
Holzer, Judith Terminated following leave of absence	CS-5 Senior Secretary	Sociology	9-27-77
<u>Retirement - Staff</u>			
Clark, Elinor	CS-3 Account Clerk	Student Accounting	9-30-77
Meka, Jennie	PG-1 Food Service Helper	Food Service	12-22-77

Motion carried.

.1879 M CHANGES OF STATUS

Regent Kinzel moved and Regent Dyer seconded that the following Changes of Status be approved:

Staff

Ammon, Sandra	Be changed from CS-2 Clerk/Typist to CS-3 Secretary in Campus Life, at a bi-weekly salary of \$276.23, for 12 months, effective 9-26-77.
Banks, Sandra	Be changed from temporary to CS-3 Senior Clerk in Academic Services, at a bi-weekly salary of \$276.23, for 12 months, effective 9-16-77.
Barnes, Michelle	Be changed from CS-3 Account Clerk to CS-4 Senior Account Clerk in Accounting, at a bi-weekly salary of \$339.19, for 12 months, effective 9-26-77.
Block, Donald	Be changed from FM-8 Grounds Attendant to FM-12 Grounds Leader in the Physical Plant, at a salary of \$5.25 per hour, for 12 months, effective 10-3-77.
Brown, Susie	Be changed from temporary to FM-9 Pot & Pan Utility in Food Service, at a salary of \$5 per hour, for 12 months, effective 10-10-77.
Calton, Cynthia	Be changed from CS-2 Cashier to CS-3 Account Clerk in Student Accounting, at a bi-weekly salary of \$276.23, for 12 months, effective 10-24-77.
Chapelle, Andrew	Be changed from AP-5 Report/Writer to AP-6 Information Specialist in Information Services, at a bi-weekly salary of \$433.37, for 12 months, effective 9-26-77.
Collins, Henry	Be changed from FM-17 Lead Heating Plant Attendant to FM-21 Boiler Operator in the Heating Plant, at a salary of \$7.50 per hour, for 12 months, effective 9-16-77.
Coryell, Calista	Be changed from CS-4 Library Assistant II to CS-3 Secretary in Educational Psychology, at a bi-weekly salary of \$316.43, effective 9-26-77, appointment through 5-31-78.
Crowley, Darlene	Be changed from CS-4 Secretary II to CS-3 Senior Clerk in Personnel, at a bi-weekly salary of \$291.25, for 12 months, effective 11-7-77.
Eiler, Samuel	Be changed from AP-7 Coordinator Radio News to AP-8 Coordinator-Radio-News-Sports in WEMU, at a bi-weekly salary of \$560.34, for 12 months, effective 9-26-77.
Estes, Rick	Be changed from temporary to FM-6 Custodian in the Physical Plant, at a salary of \$4.85 per hour, for 12 months, effective 10-17-77.

Staff

Fulford, Mary Be changed from AP-3 Computer Operator to AP-4 Computer Operator in University Computing, at a bi-weekly salary of \$430.78, for 12 months, effective 9-26-77.

James, Barbara Be changed from CS-4 Secretary II to AP-7 Compensation Analyst in Personnel, at a bi-weekly salary of \$467.96, for 12 months, effective 10-3-77.

Johnson, Pamela Be changed from temporary to FM-9 Pot & Pan Utility in Food Service, at a salary of \$5 per hour, for 12 months, effective 10-10-77.

Laughlin, Helene Be changed from CS-2 Cashier to CS-3 Account Clerk in Central Stores, at a bi-weekly salary of \$276.23, for 12 months, effective 10-3-77.

Martell, Cheryl Be changed from temporary to CS-2 Clerk/Typist in Admissions, at a bi-weekly salary of \$256.92, for 12 months, effective 9-21-77.

Merritt, Merle Be changed from FM-17 Lead Heating Plant Attendant to FM-6 Custodian in the Physical Plant, at a salary of \$4.85 per hour, for 12 months, effective 10-10-77.

Rafko, Ruth Be changed from AP-5 Computer Programmer to AP-6 Programmer-Analyst in University Computing, at a bi-weekly salary of \$404.96, for 12 months, effective 9-26-77.

Simmons, Bradley Be changed from AP-8 Acting News Editor to AP-5 New Reporter/Writer in Information Services, at a salary of \$10,440, for 12 months, effective 9-6-77 and then, be changed from AP-5 Reporter/Writer to AP-7 Assistant News Editor, at a bi-weekly salary of \$467.96, for 12 months, effective 9-26-77.

Vinson, Sharlee Be changed from CS-3 Senior Clerk to CS-4 Supervisor Clerk in McKenny Union, at a bi-weekly salary of \$302.73, for 12 months, effective 8-1-77.

Wanty, Betty Be changed from CS-3 Senior Clerk to CS-4 Senior Account Clerk in Student Accounting, at a bi-weekly salary of \$311, for 12 months, effective 10-24-77.

Wolter, James Be changed from FM-5 Second Cook to FM-9 First Cook in Food Service, at a salary of \$5 per hour, for 12 months, effective 10-10-77.

Faculty

Gohn, Ernest Professor
From: 100% English Language & Literature
To: Sick Leave Account
Effective: 9-23-77

Hornel, Michael Associate Professor History/Philosophy
From: Academic Year
To: Plan C
Base salary: \$17,956
Fall '77 Semester; Spr & Summer '78

Faculty

Kamler, Howard	Assistant Professor From: Academic Year To: Plan C Base salary: \$17,095 Fall '77 Semester; Spr & Summer '78	History/Philosophy
McGee, Charles	Assistant Professor From: Academic Year To: Plan C Base salary: \$12,975 Wntr '78 Semester; Spr '78	Art
Moore, Noel	Associate Professor Cancel Fall Supplemental Appointment	Curr/Instruction
Rossiter, Margaret	Associate Professor From: Academic Year To: Plan C Base salary: \$19,275 Fall '77 Semester; Spr & Summer '78	History/Philosophy
Terry, Janice	Professor From: Academic Year To: Plan C Base salary: \$19,831 Fall '77 Semester; Spr & Summer '78	History/Philosophy

Motion carried.

.1880 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Dyer seconded that the following Leaves of Absence be approved:

Staff

Hoffman, Mary	CS-5 Senior Secretary in Industrial Education be granted an extended child care leave of absence, without pay, from 9-4-77 to 1-4-78.
Johnson, Arlene	FM-10 Group Leader Custodian in McKerny Union be granted a compensable injury leave of absence, effective 10-12-77.
Linblade, Mary	CS-4 Secretary II in Academic Services be granted a child care leave of absence, without pay, from 9-27-77 to 12-27-77.
McCreery, Patricia	CS-1 Library Assistant I in Center of Educational Resources, be granted an educational leave of absence, without pay, from 9-1-77 to 12-6-77.
Pfaus, Sharman	CS-3 Senior Clerk in Academic Records be granted a medical leave of absence, without pay, from 10-24-77 to 1-24-78.
Whitfield, James	FM-10 Group Leader in the Physical Plant be granted a medical leave of absence, without pay, from 10-13-77 to 1-15-78.

Motion carried.

Chairman Robb announced that he has appointed Regent Bernard to the Student Affairs Committee and the Finance Committee.

Chairman Robb reminded the Board that Mid-Year Commencement is December 18 and the next meeting is December 21, 1977 with the formal meeting starting at 11:00 a.m.

Meeting adjourned at 4:40 p.m.

~~Respectfully submitted.~~

Gary D. Hawks, Secretary