

1978

# Board of Regents Meeting Materials, January 18, 1978

Eastern Michigan University

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BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of January 18, 1978  
Regents Room - McKenny Union

Board members present:

Richard N. Robb, Chairman  
Linda D. Bernard, Timothy J. Dyer, Dolores A. Kinzel, Edward J. McCormick,  
Beth W. Milford, Carleton K. Rush and John F. Ullrich

Administration present:

President James H. Brickley  
Vice-Presidents: Gary D. Hawks, Robert J. Romkema and Laurence N. Smith  
Acting Vice-President Donald F. Drummond

Administration absent:

Vice-President Anthony H. Evans

Chairman Robb opened the meeting at 11:15 a.m. and noted that this was the first meeting since November because the December meeting was cancelled by agreement of the Board members.

Regent Dyer moved and Regent Rush seconded that the minutes of the November 16, 1977 meeting be approved as revised.

Motion carried.

Chairman Robb reported he had received a letter from Lawrence Husse thanking the Board for the honorary degree and the fine time he had at the December Commencement. Mr. Husse especially wanted to tell the Board he was pleased and surprised that he was chosen for the honorary degree, and was well pleased with the direction of the University.

Chairman Robb noted there will be an election of Board officers during the meeting but felt they should continue the tradition of having the election at the end of the meeting.

Chairman Robb asked Regent Ullrich for the Educational Policies Committee report.

## .1881 M ADMISSIONS STANDARD POLICY - Amendment

Regent Ullrich moved and Regent Rush seconded that the Admissions Standards Policy for both graduate and undergraduate students, which was approved by the Board of Regents in June 1977, be amended by the addition of the following category:

Non-Matriculated Student

1. A student who is enrolled in classes at Eastern Michigan University, but not admitted to the University through the regular admission process.
2. A non-matriculated student is admitted to take a course or courses for one semester only. Subsequent enrollments necessitate regular admission status.

Regent Bernard asked for an explanation of the recommendation. President Brickley briefly explained that this will cover the non-traditional student who wants to come back to the University.

Regent Milford questioned if the administration had any policy for senior citizens to take classes at the University if there is room in a class.

Vice-President Drummond replied that there is no formal policy on the subject.

President Brickley added the Dean of Continuing Education is studying the feasibility of this now and the subject will come up at an Educational Policies Committee meeting at some future time.

Motion carried.

## .1882 M APPOINTMENTS

Regent Ullrich moved and Regent Milford seconded that the following Appointments be approved:

<u>Staff</u>		<u>Months</u>	<u>Bi-Weekly Rate</u>	<u>Effective</u>
Barrett, Margaret CS-5 Sr. Secretary	Univ. Computing	12	\$337.58	10-31-77
Beckley, Ann AP-07 Coordinator	ORD	12	519.23	11-28-77
Bird, Rosa G. CS-02 Clerk/Typist	Records	12	256.92	12- 1-77
Caminiidi, Carol CS-02 Clerk/Typist	Consumer Ed.		256.92 10-17-77	to 9-30-78
Daniel, Nancy J. CS-01 Clerk	Bookstore	12	243.08	12- 5-77
Darrow, Matthew C. AP-05 Supv., Bldg. Operator	McKenny Union	12	384.62	12- 6-77
Dinner, Dara L. AP-08 Pharmacist	Health Center 42 %	12	680.00	11- 3-77

Staff Appointments - continued

Fulks, Trisse CS-03 Account Clerk	Accounting	12	276.23	11- 7-77
Kirkpatrick, Sharon M. CS-02 Clerk/Typist	Records	12	256.92	11-29-77
Leonard, Belinda J. CS-01 Clerk	Records	12	243.08	11-21-77
McFall, Winifred CS-4 Library Asst.II	Library	12	302.73	10-31-77
Miller, Lucinda C. FM-06 Custodian	Physical Plant	12	\$4.85/hr	11-14-77
Nairn, Carole CS-02 Clerk/Typist	Admissions	12	256.92	11-21-77
Wallace, Jean M. CS-04 Secretary II	Purchasing	12	302.73	12-14-77
Moehle, Jane AP-10 Director	Continuing Educ (temporary)	12	807.69	9-7-77

Faculty - New Appointments

					Effective
Anderson, Mary Virginia	Lecturer	Chemistry .333%	Wntr	\$2275	1 -2 -78
Aronson, Richard	Lecturer	Continuing Ed. 16.67%	Wntr	680	1 -10-78
Blank, Deborah	Lecturer	Continuing Ed. 16.67%	Wntr	680	1 - 9-78
Bordin, Ruth B.	Lecturer	History ,20%	Wntr	1020	1 - 2-78
Brooks, Lois	Lecturer	Guidance & Couns. .166%	Wntr	680	1 -11-78
Burnley, Kenneth S.	Lecturer	Ed. Leadership 16.67%	Wntr	1050	1 - 2-78
Caderette, Richard	Lecturer	Continuing Ed. 33.33%	Wntr	1440	1 -10-78
Chulick, Richard	Lecturer	Accounting/Fin. 40%	Fall	1900	8 -31-77
Cornish, William J.	Lecturer	Management 20%	Wntr	1050	1 - 2-78
Crisler, Prescott A.	Lecturer	Management 20%	Wntr	950	1 - 2-78
Dapogny, Gail A.	Lecturer	Music 60%	Wntr	3060	1 - 9-78

Faculty - New Appointments continued

Davies, William G.	Lecturer	Chemistry(45% til 10-31) (100% 30-31/12-30)	Fall	5650	8-31-77
Davies, William G.	Lecturer	Chemistry .786%	Wntr	5300	1-2-78
Davies, William G.	Lecturer	Continuing Ed	Wntr	680	1-11-78
Dennis, Donna	Lecturer	Continuing Ed. 16.67%	Wntr	720	1 -12-78
Donovan, Robert W.	Lecturer	Ed. Leadership 14%	Fall	600	9 -12-77
Dunn, Gerald	Lecturer	Ed. Leadership 16.67%	Wntr	1050	1 - 2-78
Fletcher, Kathleen	Lecturer	Continuing Ed	Sum	340	8-22-77
Gamble, Daniel J.	Lecturer	Management 20%	Wntr	950	1-2-78
Garcia deSoria, Alberto	Lecturer	Continuing Ed 20%	Wntr	1020	1-12-78
Gates, Joan	Lecturer	Special Ed 16%	Fall	720	9-13-77
Gehring, Lois B.	Lecturer	Chemistry 50%	Wntr	3650	1-2-78
Gregerson, Harvey	Lecturer	Special Ed 16%	Fall	720	9-13-77
Harbison, Stanley L.	Lecturer	History 40%	Wntr	2040	1-2-78
Heerema, Clarence	Lecturer	Management 20%	Wntr	950	1-2-78
Higgins, Francis	Lecturer	Continuing Ed. 16.67%	Wntr	\$ 680	1- 9-78
Hochman, Elaine M.	Lecturer	Continuing Ed. 16%	Wntr	720	1-10-78
Hoop, Jacqueline B.	Lecturer	Nursing Ed. 13.3%	Wntr	1000	1- 3-78
King, Donald M.	Lecturer	Marketing 20%	Wntr	1050	1- 2-78
Knowlton, Stuart L.	Lecturer	Management 20%	Wntr	1050	1- 2-78
Kratz, Gerald	Lecturer	Ed. Leadership 16%	Wntr	1050	1- 2-78
Learmonth, Gerard F.	Lecturer	ORIS 20%	Wntr	950	1- 2-78
Light, David	Lecturer	Marketing 20%	Wntr	950	1- 2-78
Livesay, Edith	Lecturer	Dean of Business	Fall	300	9-15-77
Lundsten, Lorman L.	Lecturer	Marketing 20%	Wntr	1050	1- 2-78
Mathey, John	Lecturer	Special Education .166%	Fall	680	9-14-77

Faculty - New Appointments continued

Mariotti, Arno	Lecturer	Music 10%		Wntr	450	1- 9-78
Mims, Jr., Jasper	Lecturer	Continuing Ed. 16%		Wntr	720	1- 9-78
Mitchell, Karlyn	Lecturer	Economics 20%		Fall	900	8-31-77
Moriset, Mark A.	Lecturer	Marketing 20%		Wntr	950	1- 2-78
Moyer, David J.	Lecturer	Management 20%		Wntr	950	1- 2-78
Ngare, Timothy	Lecturer	Accounting/Fin. 20%		Fall	950	8-31-77
Peterson, Dcris	Lecturer	Home Ec-grant 100%		Fall/Wntr	9778	9-2-77
Rice, Cynthia F.	Lecturer	Marketing 20%		Wntr	950	1- 2-78
Rossi, Rita	Lecturer	ORIS 25%		Wntr	950	1- 2-78
Sayles, Sherry L.	Lecturer	Occupational Therapy 100%		Wntr	7000	1- 2-78
Sims, Armethia	Lecturer	Upward Bound 20%	Fall/Wntr/Spr		\$6.50/hr	10-26-77
Smith, Julia M.	Lecturer	Occupational Therapy 100%		Wntr	5500	1 - 2-78
St. John, Barbara	Lecturer	Continuing Ed. 16%		Wntr	720	1 - 2-78
Surles, Carol D.	Lecturer	Guidance & Counsel. 16%		Wntr	950	1 - 2-78
Suss, Wendy	Lecturer	Guidance & Counsel. 16%		Wntr	950	1 - 2-78
Sypher, Beverly D.	Lecturer	Management 20%		Wntr	\$ 950	1-2 -78
Szony, Paul L.	Lecturer	History 20%		Wntr	1020	1-2 -78
Tobin, Ilona L	Lecturer	Continuing Ed. .166%		Wntr	720	1-10-78
Truax, Terry D.	Lecturer	ORIS 25%		Wntr	950	1-2 -78
Valbuena, Felix	Lecturer	Foreign Languages 20%		Wntr	1050	1-2 -78
Vander Molen, Andrew M.	Lecturer	ORIS 80%		Wntr	7000	1-2 -78
Ward, Albert	Lecturer	Ed. Leadership 16.67%		Wntr	1050	1-2 -78
Wessling, Darlene	Lecturer	Home Economics 50%		Wntr	2750	1-2 -78
Williams, Paul	Lecturer	Guidance & Counsel. 10%		Wntr	450	1-2 -78
Wood, Walter R.	Lecturer	ORIS 40%		Wntr	1900	1-2 -78

Faculty - New Appointments continued

Atchison, Ben	Instructor	Occup. Therapy	Wntr	14,000	1-2-78
Strasser, Stephen	Asst. Professor	Management	Fall/Wntr	15,850	8-31-78
Shubert, Judith J.	Assistant Professor	Management	Winter	7,925	1-2-78

Graduate Assistants - Appointments

					<u>Effective</u>
Arvidson, Dennis L.	Industrial Education		Wntr	\$1500	1-9-78
Garrett, Dennis	Art 75%		Fall/Wntr	1353	11-21-77
Hammond, Thomas	Management		Wntr	1500	1-9-78
Hitchcock, Maurice E.	Speech		Wntr	1500	1-9-78
Kaur, Rupinder	Biology 5.5%		Fall	82	10-26-77
Rexius, James	Geography		Wntr	1600	1-9-78
Sherman, Lori	Marketing		Wntr	1500	1-9-78
Venner, Thomas	Art 33%		Fall/Wntr	1823	9-25-77
Wikran, Judith A.	History 50%		Wntr	750	1-9-78
Williams, Brooke C.	Sociology 100%		Fall/Wntr	2559	10-17-77



Faculty - Supplemental AppointmentsEffective

Abbott, Richard H.	Professor	25% Continuing Ed.	Wntr	\$1080	1-12-78
Adams, John	Professor	16% Continuing Ed.	Wntr	720	1-10-78
Allen, Irene	Professor	33% Continuing Ed.	Wntr	1360	1-12-78
Barach, George	Assoc.Prof.	20% Continuing Ed.	Fall	1140	9-16-77
Beeler, Kent D.	Asst. Prof.	16% Continuing Ed.	Wntr	720	1-12-78
Belt, Gordon	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-12-78
Belskus, Albert W.	Assoc.Prof.	Consumer Ed.Honorarium	Fall	50	11-4-77
Belskus, Albert W.	Assoc.Prof.	Consumer Ed.Honorarium		850	Jan.1977
Blair, John R.	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-10-78
Borusch, Barbara	Professor	33% Continuing Ed.	Wntr	1360	1-9-78
Bowen, Harry	Professor	16% Continuing Ed.	Wntr	720	1-10-78
Bowen, Harry	Professor	Speech - Substitute		92	12-8-77
Boyer, Lee R.	Assoc.Prof.	20% Continuing Ed	Wntr	1080	1-10-78
Buckeye, Donald A.	Professor	16% Continuing Ed.	Wntr	680	1-10-78
Bushey, James T.	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-12-78
Clark, George	Assoc.Prof.	Accting.& Fin.Honorarium	Summer	180	8-16-77
Compton, Gail	Professor	16% Continuing Ed	Wntr	680	1-10-78
Compton, Gail	Professor	Ed.Leadership Honorarium	Fall	100	10-19-77
Compton, Gail	Professor	Speech - Substitute		92	12-8-77
Coryell, Roger	Asst Coach	Athletics (Timekeeper \$15 per game)			12-7-77
Evans, Gary	Asst.Prof.	16% Continuing Ed.	Wntr	720	1-9-78
Garfield, Juanita	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-9-78
Gaston, Hugh	Asst.Prof.	16% Continuing Ed.	Wntr	720	1-12-78
Goldsmith, William	Asst.Prof.	16% Continuing Ed.	Wntr	720	1-10-78
Green, Mary A.	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-9-78
Gwaltney, Thomas	Professor	16% Continuing Ed.	Wntr	680	1-11-78

Faculty - Supplemental Appointments

Haddan, Eugene E.	Professor	16% Continuing Ed.	Wntr	720	1-10-78
Hall, Lorene E.	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-11-78
Hansen, Ruth A.	Asst. Prof.	Occ.Therapy Honorarium	Fall	225	9-29-77
Harris, Arthur	Assoc.Prof.	English - Substitute	Fall	391	9-28-77
Hebert, Catherine	Professor	Continuing Ed.	Fall	72	9-7-77
Hee, Christopher	Asst.Prof.	Dean of Bus.Honorarium	Fall	300	9-15-77
Hoexter, Robert	Professor	16% Continuing Ed.	Wntr	680	1-9-78
Jaworski, Eugene	Assoc.Prof.	13% Continuing Ed.	Fall	680	9-6-77
Johnson, David C.	Asst.Prof.	16% Continuing Ed.	Wntr	720	1-10-78
Klaus, Meredith	Asst. Prof	English - Substitute	Fall	391	9-28-77
Krebs, Robert	Professor	33% Continuing Ed.	Wntr	1440	1-12-78
Kromer, William F.	Assoc.Prof.	8% Continuing Ed.	Fall	360	11-5-77
Kromer, William F.	Assoc.Prof.	Educ.Leadership-Substi.	Fall	120	11-28-77
LaBenne, Wallace D.	Prof.	16% Continuing Ed.	Wntr	680	1-12-78
Larson, Russell	Assoc.Prof.	6% English -Substitute	Fall	391	9-28-77
Lavigne, Marilyn E.	Asst.Prof.	16% Continuing Ed.	Wntr	680	1-10-78
Laws, Duane M.	Professor	16% Continuing Ed.	Wntr	680	1-9-78
May, George S.	Professor	25% Continuing Ed.	Wntr	1080	1-11-78
McCloud, George E.	Asst.Prof.	Speech - Substitute	Fall	253	12-8-77
Meis, Ruby	Professor	16% Continuing Ed.	Wntr	720	1-12-78
Metler, John W.	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-11-78
Monahan, Thomas	Professor	16% Continuing Ed.	Fall	720	9-13-77
Monahan, Thomas	Professor	16% Continuing Ed.	Wntr	720	1-11-78
Monsma, Charles M.	Assoc.Prof.	Consumer Ed. Honorarium	Fall	300	Sept.1977
Monsma, Charles M.	Assoc.Prof.	Consumer Ed. Honorarium	Summer	550	July,1977

Faculty - Supplemental Appointments

Moore, Noel	Assoc.Prof.	33% Continuing Ed.	Fall	1275	10-6-77
Moore, Noel	Assoc.Prof.	16% Continuing Ed.	Wntr	720	1-12-78
Nau, Paul A.	Assoc. Prof.	16% Continuing Ed.	Wntr	720	1-12-78
Neeb, Leon	Assoc. Prof.	16% Continuing Ed.	Wntr	720	1-9-78
Nisbet, Richard	Director	Cont. Ed. Honorarium	Fall	56	11-5-77
Pedersen, Erik J.	Assoc.Prof.	16% Continuing Ed.	Wntr	720	1-11-78
Rankin, Joanne S.	Assoc.Prof.	16% Continuing Ed.	Wntr	720	1-10-78
Reichbach, Gwendolyn	Asst.Prof.	Cons.Ed. Honorarium		600	Jan.1977
Reichbach, Gwendolyn	Asst.Prof.	Cont.Ed. Honorarium	Fall	60	11-16-77
Scott, Jean	Asst.Prof.	16% Continuing Ed.	Wntr	720	1-10-78
Sheard, John E.	Professor	Continuing Ed.Honorarium	Fall	24	9-7-77
Sirota, David	Assoc.Prof.	Acctg. & Fin.Honorarium	Summer	640	8-16-77
Sirota, David	Assoc.Prof.	Continuing Ed.Honorarium	Fall	150	12-22-77
Strecker, Jacob	Instructor	Occup.Therapy Honorarium		450	9-30-77
Thayer, Louis C.	Assoc.Prof.	Consumer Ed.Honorarium		550	July,1977
Thayer, Louis C.	Assoc.Prof.	Continuing Ed.Honorarium	Fall	60	11-2-77
Tibbals, Robert	Asst.Prof.	16% Continuing Ed.	Wntr	720	1-11-78
Wells, Phillip	Professor	16% Continuing Ed.	Fall	680	9-14-77
Wells, Phillip	Professor	16% Continuing Ed.	Wntr	720	1-9-78
Williams, Roger	Professor	16% Continuing Ed.	Wntr	680	1-9-78
Willoughby, Robert	Assoc.Prof.	Athletics Honorarium		180	12-7-77
Woronoff, Israel	Professor	16% Continuing Ed.	Wntr	720	1-11-78
Yahrmatter, Arthur	Assoc.Prof.	16% Continuing Ed.	Wntr	680	1-11-78
Yahrmatter, Arthur	Assoc.Prof.	Speech - Substitute		92	12-8-77
Zambito, Stephen C.	Professor	16% Continuing Ed.	Wntr	680	1-10-78

Regent Bernard questioned what the percent of employment meant on the sheets and Vice-President Drummond explained that lecturers are all temporary employees and the figure shown is the percent of time they are employed.

Motion carried.

## .1883 M SEPARATIONS

Regent Ullrich moved and Regent Milford seconded that the following Separations be approved:

<u>Staff</u>			<u>Effective</u>
Ammon, Sandra Other position	CS-03 Secretary	Campus Life	11-23-77
Barofsky, Patricia Other position	CS-03 Senior Clerk	Graduate School	12- 2-77
Baylis, George E. Discharged	FM-06 Custodian	Physical Plant	11-22-77
Cantrell, Margaret Other Position	CS-02 Key Punch Oper.	Computing	12-15-77
Denney, Kathy A. Other Position	CS-04 Library Asst. II	Library	11-18-77
Feng, Jin-Fu Other Position	AP-08 Technician II	Computing	12- 3-77
Gentry, Sandra L. Leaving area	CS-03 Senior Clerk	Payroll	1- 6-78
Hamilton, Robert Leaving area	AP-07 Unit Manager	Food Service	11-28-77
Himes, Thomas Return to school	CS-02 Postal Clerk	Mailroom	10-25-77
Jones, Charles Discharged	FM-06 Custodian	Physical Plant	11- 9-77
King, Beverly Ann Other position	CS-05 Senior Secretary	Educ. Leadership	12-31-77
Kuhn, Robert W. Other position	FM-16 Equip. Operator	Physical Plant	11-29-77
Law, Terry Other position	CS-04 Secretary II	University Relations	11-18-77

Separations - continued

Leonard, Belinda J. Personal	CS-01 Clerk	Records	12- 8-77
LeTarte, Clyde Other position	AP-14 Acting Graduate Dean	Graduate School	10-31-77
Moore, Ann Other position	CS-03 Postal Clerk	Mailroom	10-20-77
Porter, Scott Discharged	PG-08 Grounds Attendant	Physical Plant	12-19-77
Raphael, Carol Other position	AP-07 Financial Aid Advisor	Financial Aid	11-28-77
Reinke, Gregory Personal	AP-05 Admin.Associate I	Humanities Program	10- 3-77
Reuss, JoAnne C. Personal	AP-07 Coordinator of Research Infor.	ORD	11-11-77
Ross, Edward B. Discharged	FM-06 Custodian	Physical Plant	11-12-77
Savery, Mark D. Discharged	FM-08 Groundsman	Physical Plant	12-13-77
Wilson, Cherie L. Return to school	CS-01 Clerk	Computing	12-27-77

Retirements

Fulford, Gerald E. Retired	AP-09 Budget Analyst	Budget Office	12-10-77
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Action carried.

Regent Ullrich moved and Regent Dyer seconded that the following Changes of Status be approved:

Staff

Bailey, Adrienne G.	Be changed from CS-05 Sr. Secretary to CS-07 Executive Secretary in the office of Vice-President for Academic Affairs, at a bi-weekly salary of \$488.05 for 12 months, effective 11-14-77.
Bailey, Sandra	Be changed from temporary to AP-09 Administrative Associate II, in Consumer Education, at a bi-weekly rate of \$611.62, effective 10-17-77. Grant expires 9-30-78.
Baracy, John M.	Be changed from AP-09 Budget Analyst to AP-11 Director of University Budget, at a bi-weekly salary of \$793.46, effective 11-28-77.
Barnes, Michelle	Be changed from 100% CS-04 Senior Account Clerk to 50% CS-03 Secretary in Center of Educational Resources, at a bi-weekly salary of \$161.52, for 12 months, effective 10-31-77.
Cobb, Charles	Be reinstated as FM-06 Custodian in the Physical Plant, conditionally and without back pay by agreement between the university, AFSCME Local 1666 and the employee. Seniority dated adjusted to 2-15-1974.
Cornbarker, Ruby M.	Be changed from FM-01 Food Service Helper to FM-02 Assistant Cook in Food Service at an hourly rate of \$4.44 for 12 months, effective 11-28-1977.
Coscarelli, Ricardo	Be changed from AP-08 Coordinator to AP-10 Manager, in University Computing at a bi-weekly salary of \$815.73 for 12 months, effective 11-21-1977.
Dailey, James	Be changed from FM-06 Custodian to FM-10 Group Leader in the Physical Plant, at an hourly rate of \$5.07/hour for 12 months, effective 10-24-1977.
Davis, Scott L.	Be changed from FM-06 Custodian to FM-08 Grounds Attendant in the Physical Plant, at an hourly rate of \$5.00 for 12 months, effective 11-14-1977.

## Changes of Status - continued

Staff

Frederick, Therese	Be changed from CS-02 Clerk/Typist to CS-03 Postal Clerk in the Mailroom, at a bi-weekly salary of \$276.23 for 12 months, effective 11-7-1977.
Giggey, Nancy	Be changed from temporary to CS-02 Cashier in the Cashier's Office, at a bi-weekly salary of \$256.92, for 12 months, effective 11-10-1977.
Gould, Jane	Be changed from CS-03 Sr. Clerk to CS-04 Sr. Account Clerk in the Bookstore, at a bi-weekly salary of \$371.05 for 12 months, effective 11-11-1977.
Griffin, Constance	Be changed from temporary Custodian to FM-06 Custodian in the Physical Plant, at an hourly rate of \$4.85 for 12 months, effective 12-12-1977.
Halliday, Joy	Be changed from FM-02 Assistant Cook to FM-05 Second Cook in Food Service, at a salary of \$4.79/hour for 12 months, effective 10-31-1977.
Hancock, Patricia	Be changed from CS-02 Clerk/Typist to CS-03 Senior Clerk in the Physical Plant, at a bi-weekly salary of \$276.23 for 12 months, effective 10-24-1977.
Herman, Judy	Be changed from CS-01 Clerk to CS-02 Clerk/Typist in McKenny Union, at a bi-weekly salary of \$256.92 for 12 months, effective 11-7-1977.
Higgins, Margaret	Be changed from CS-03 Sr. Clerk to CS-04 Secretary II in the Office of Executive Director for Student Affairs, at a bi-weekly salary of \$302.73 for 12 months, effective 11-14-1977.
Johnson, Arlene	Be classified FM-10 Group Leader-Custodial in McKenny Union at an hourly rate of \$5.07 for 12 months, effective 11-7-1977. Employee returned from compensable injury leave.
Kettles, Ann	Be changed from AP-08 Acting Coordinator, Academic Services, to AP-09 Acting Senior Coordinator in Academic Advising, at a bi-weekly salary of \$611.62 for 12 months, effective 10-19-1977.
Latnie, Melvin	Be changed from AP-09 Manager, Custodial Services, to AP-10 Manager, Custodial Services in the Physical Plant, at a bi-weekly salary of \$773.12 for 12 months, effective 10-19-1977.

## Changes of Status - continued

Staff

Martell, Cheryl	Be changed from CS-02 Clerk/Typist to CS-03 Senior Clerk in Admissions, at a bi-weekly salary of \$276.23 for 12 months, effective 10-17-1977.
Maynard, Marianne	Be changed from 100% in Occupational Therapy to 66% Continuing Education and 34% Occupational Therapy, at a bi-weekly salary of \$813.70 for 12 months, effective 9-6-1977.
McMachen, Mary J.	Be changed from CS-02 Clerk/Typist to CS-03 Senior Clerk in Records, at a bi-weekly salary of \$276.23 for 12 months, effective 11-07-1977.
Meyer, Barbara	Be changed from CS-01 Clerk at 100% to Clerk 50% in Health Center at a bi-weekly salary of \$121.54 for 12 months, effective 10-31-1977.
Morningstar, Robert	Be changed from temporary to CS-03 Postal Clerk in the Mailroom at a bi-weekly salary of \$276.23 for 12 months, effective 10-31-1977.
Miller, Doris C.	Be changed from CS-03 Senior Clerk to CS-03 Senior Clerk/Typist in Financial Aid, at a bi-weekly salary of \$276.23 for 12 months, effective 11-16-1977.
Murray, Diana J.	Be changed from Temporary Clerical to CS-01 Clerk in Maintenance Prorate, at a bi-weekly salary of \$243.08 for 12 months, effective 11-14-1977.
Oestrike, Shirley	Be changed from CS-03 (100%) Clerk/Typist to 50% CS-03 Clerk/Typist in Administrative Services and Business Education, at a bi-weekly salary of \$155.50 for 12 months, effective 10-10-1977.
Orr, Barbara H.	Employee returning to work half-time as FM-01 Food Service Helper in Food Service from compensable injury at \$4.19/hour for 12 months, effective 11-14-1977.
Pfaus, Thomas	Be changed from AP-06 Assistant Unit Manager to AP-07 Acting Unit Manager in Food Service, at a bi-weekly salary of \$467.96 for 12 months, effective 11-15-1977.
Pfister, Bernice	Be changed from CS-01 Clerk to CS-04 Supervising Clerk in the Bookstore, at a bi-weekly salary of \$302.73 for 12 months, effective 10-17-1977.
Portalski, Diedree	Be changed from temporary to CS-04 Secretary II, in Housing, at a bi-weekly salary of \$302.73 for 12 months, effective 10-24-1977.



## Changes of Status - continued

Staff

Scott, James Be changed from AP-09 Assistant Dean to AP-10 Associate Dean in the Dean of Students Office, at a bi-weekly salary of \$801.39 for 12 months, effective 10-19-1977.

Schultz, Robert Be changed from AP-09 Chief Accountant to AP-10 Assistant Director in Accounting, at a bi-weekly salary of \$839.67, for 12 months, effective 7-1-1977.

Shepard, Gloria Be changed from CS-03 Senior Clerk to CS-04 Secretary II in Music, at a bi-weekly salary of \$323.04, for 12 months, effective 10-31-1977.

Smith, Charles Be changed from AP-08 Coordinator to AP-09 Assistant Director in Academic Advising, at a bi-weekly salary of \$748.13 for 12 months, effective 10-19-1977.

Sloane, John D. Be changed from AP-08 Senior Accountant to AP-09 Assistant Director of Accounting, at a bi-weekly salary of \$693.43 for 12 months, effective 11-21-1977.

Smith, Phyllis Be changed from AP-08 Senior Accountant to AP-10 Coordinator, Systems Installation in Controller's Office at a bi-weekly salary of \$695.62 for 12 months effective 10-31-1977.

Summers, Gloria Be changed from CS-03 Postal Clerk to CS-02 Cashier in the Bookstore, at a bi-weekly salary of \$262.42 for 12 months, effective 10-10-1977.

Szymanski, Marianne Be changed from CS-03 Clerk/Typist to CS-04 Secretary II in Physical Plant, at a bi-weekly salary of \$320.49, for 12 months, effective 10-24-1977.

Wheeler, Judy Be changed from CS-04 Senior Account Clerk to CS-05 Account Specialist in Student Accounting, at a bi-weekly salary of \$385.35 for 12 months, effective 7-1-1977.

Wilson, Ronald Be classified FM-06 Custodian in the Physical Plant at an hourly rate of \$4.85 for 12 months, effective 9-7-1977. Employee returned from compensable injury leave.

Wolter, Beatrice Be changed from layoff status to AP-05 Custodial Foreperson in the Physical Plant at a bi-weekly rate of \$460.46, effective 12-1-1977.

Changes of Status - Faculty

		<u>Winter Semester</u>
Barach, George	Associate Professor	25% Student Teaching 75% Special Education
Brown, Donald	Professor	To Sick Leave Account Effective: 9-24-77
Cichanski, Allen	Assistant Professor	Modified Plan C 77% Geography 22% Grant
Doll, Nelly	Assistant Professor	From: Sick Leave Account To: Educational Resources Effective: 9-28-77
Duvall, Elven	Professor	50% Educational Leadership 50% Michigan Congress
Fenz, Emanuel G.	Associate Professor	50% Humanities 50% History & Philosophy
Fulton, Calvin W.	Professor	Plan C Special Education Will not teach Winter 1978
Garber, Garl	Associate Professor	67% Special Education 33% Student Teaching
Geffen, Lawrence	Associate Professor	75% Special Education 25% Student Teaching
Gohn, Ernest	Professor	From: Sick Leave Account To: English Department Effective 11-7-77
Gonzalez, Joseph	Assistant Professor	83% Special Education 16% Student Teaching
Hauer, William R.	Assistant Professor	Plan C English Department Will not teach Winter 1978
Jantz, Alfred	Assistant Professor	Management Department From: 100% to 50%
Jennings, Gerald	Professor	Industrial Education From: 100% to 75% 25% Student Teaching
Goff, Richard	Professor	100% Humanities

## Changes of Status - Faculty (continued)

		<u>Winter Semester</u>
Johnson, Judith A.	Associate Professor	75% English Department 25% Faculty Grievance
Kilanski, Doris M.	Associate Professor	Plan C - Educational Leadership Will not teach Winter 1978
Kuwik, Paul	Associate Professor	75% Industrial Ed 25% Grant
Martin, Nora	Associate Professor	67% Special Education 33% Student Teaching
Meis, Ruby	Professor	75% Home Economics 25% Graduate School Research
Menzi, Elizabeth	Professor	Plan C - HPER Will not teach Winter 1978
Moore, Jean R.	Associate Professor	88% Physics & Astronomy 11% Grant
Moses, Gerald	Associate Professor	67% Special Education 33% Student Teaching
Moss, Walter G.	Associate Professor	50% History & Philosophy 50% Humanities
Nash, Gayle	Assistant Professor	91% Special Education 9% Student Teaching
Quinn, Kathleen	Assistant Professor	91% Special Education 9% Student Teaching
Skore, Marvin	Associate Professor	75% Special Education 25% Student Teaching
Sperling, William	Assistant Professor	77% Biology 22% Grant
Trochet, Paul D.	Assistant Professor	77% Physics & Astronomy 22% Grant
Ufford, Mary S.	Associate Professor	91% Special Education 9% Student Teaching
Waltz, James C.	Professor	50% Humanities 50% History & Philosophy
Schwartz, Ellen C.	Assistant Professor	50% Humanities
Smith, Lawrence	Associate Professor	100% Humanities

Regent Kinzel asked for an explanation of Plan C. Vice-President Drummond explained that it means a faculty member is appointed for two semesters and the spring and summer sessions are combined to equal a regular semester so the faculty member could teach either the fall or winter semester plus spring and summer and the time would equal a full contract year.

Motion carried.

.1885 M LEAVES OF ABSENCE

Regent Ullrich moved and Regent Dyer seconded the following Leaves of Absence be approved.

Staff

Burkhart, Karen	CS-03 Secretary in Social Foundations be granted an extended Child Care Leave, without pay, from 11-26-77 to 2-26-78.
Carpenter, Johnnie	FM-04 Housekeeper in the Physical Plant be granted a Medical Leave extension, without pay, from 11-29-77 to 3-1-78.
Carrico, Carol	CS-03 Senior Clerk in Admissions be granted a Child Care Leave of Absence, without pay, from 10-25-77 to 1-25-78.
Cheevers, Virginia E.	FM-03 Assistant Pastry Cook in Food Service be granted a Personal Leave, without pay, from 11-16-77 to 2-16-78.
Dorn, M. Maureen	CS-04 Secretary II in the office of Executive Director for Student Affairs, be granted a Maternity Leave, without pay, from 11-7-77 to 2-7-78.
Hardin, Dorothy	FM-03 Assistant Pastry Cook in Food Service be granted a Medical Leave extension, without pay, from 12-6-77 to 1-3-78.
Harris, Robert	FM-06 Custodian in Physical Plant be granted a Medical Leave of Absence, without pay, from 10-20-77 to 1-20-78.
Holland, Jackie	CS-04 Secretary II in Purchasing be granted a Personal Leave, without pay, from 1-6-78 to 4-10-78.
Karabeitz, Mark	FM-08 Grounds Attendant in Maintenance-Grounds be granted a Medical Leave, without pay, from 8-31-77 to 3-2-78.

Laboissonniere, Barbara AP-04 Resident Manager in Housing be granted a Maternity Leave, without pay, from 12-5-77 to 3-5-78.

Lowery, Samuel FM-10 Group Leader in the Physical Plant be granted a Medical Leave of Absence, without pay, from 10-31-77 to 1-31-78.

Lucas, Kathleen FM-06 Custodian in Physical Plant be granted a Medical Leave without pay, from 11-28-77 to 2-28-78.

Millard, Janet CS-07 Executive Secretary in the office of Vice-President for Academic Affairs, be granted a Personal Leave, without pay, from 10-31-77 to 1-31-78.

Ott, Evelyn CS-04 Senior Account Clerk in Accounting be granted a Personal Leave of Absence, without pay, from 10-24-77 to 11-18-77.

Parrett, Howard AP-05 Custodial Foreperson in the Physical Plant be granted a Compensable Injury Leave of Absence from 11-28-77 for approximately six weeks.

Root, Rebecca AP-06 Accountant I in Student Accounting be granted a Personal Leave of Absence, without pay, from 12-5-77 to 3-5-78.

Sawtell, Margaret CS-04 Senior Account Clerk in Student Accounting be granted an extended Child Care Leave of Absence, without pay, from 11-1-77 to 2-1-78.

Schwartzemberger, Mary CS-05 Senior Secretary in Accounting be granted a Personal Leave, without pay, from 11-21-77 to 2-21-78.

Speer, Ann CS-05 Senior Library Assistant in Center of Educational Resources be granted an extended Child Care Leave of Absence, without pay, from 8-28-77 to 2-28-78.

Trent, Kathy CS-05 Senior Secretary in Placement Center be granted a Personal Leave, without pay, from 1-5-78 to 4-5-78.

Whitfield, James FM-10 Group Leader in the Physical Plant be granted a Medical Leave of Absence, without pay, from 10-13-77 to 1-15-78.

Wysocki, Edith CS-03 Senior Clerk in Financial Aid be granted an Educational Leave of Absence, without pay, from 9-8-77 to 9-8-78.

Faculty

Brazell, Troy V. Assistant Professor in Center of Educational Resources be granted a leave of absence, without pay, for union activity in Massachusetts, from 11-28-1977 to 12-14-1977.

Morgan, Willie B. Associate Professor in Speech and Dramatic Arts, be granted Sick Leave, effective 12-1-1977 to 12-23-1977.

Scheffer, Barbara K. Instructor in Nursing Education, be granted a Child Care Leave for Winter Semester, 1978, effective 1-3-1978.

Motion carried.

.1886 M NAME CHANGE - DEPARTMENT OF INDUSTRIAL TECHNOLOGY & INDUSTRIAL  
EDUCATION

Regent Ullrich moved and Regent Bernard seconded that the name of the Department of Industrial Education be changed to Department of Industrial Technology and Industrial Education.

Regent Ullrich said he wanted to comment on this recommendation. He continued that a year ago at the Retreat this program was discussed. This is really the first step in long range planning for a College of Technology. He continued that an in-house study indicated such a college could be developed by 1985, but there is much to be accomplished in the meantime.

Regent Milford and Regent Kinzel commented they thought the name "engineering" was to be included in the name of the department.

Regent Ullrich said this was discussed as a possibility but it was understood that the name of the department would not include the word engineering since it would tend to describe a program which would be greater than the one being offered and would be misleading.

Regent Rush indicated he would not support the inclusion of the name engineering in the department title as the program has nothing to do with engineering.

Regent Milford continued that she wished Mr. LaBounty were at the meeting to explain this again. The titles for the departments are getting much too long at the University and no one knows what is offered by the name.

Regent Ullrich explained that they did try to simplify the name but this was the one they decided was best.

Regent Rush referred to the report "The Past, Present and Future of the Department of Industrial Education at Eastern Michigan University," prepared and submitted by: Robert C. Cooksey, Jerald A. Griess, Gerald L. Jennings, Clois E. Kicklighter, Paul D. Kuwik, Carroll A. Osborn and H. James Rokusek. He noted it was a good report and it provides very good direction for the University. He complimented the people who wrote the report.

Regent Kinzel also complimented the people who worked on the report and said she thought it was very thorough and informative.

Regent Bernard asked several questions about the weaknesses noted in the report and asked what was being done to eliminate them. A lengthy discussion followed regarding the report and some of the strengths and weaknesses noted therein. President Brickley also commented on the report.

Motion carried.

Regent Ullrich reported that it has been recommended that planning for the development and implementation at Eastern Michigan University of doctoral programs in Communications Arts and Educational Leadership be discontinued, at least for the time being.

Regent Ullrich continued that a few years ago when graduate enrollments were vigorously expanding nearly everywhere, the need for additional doctoral offerings in selected program areas could be persuasively argued. Such needs are now much more difficult to identify. This is especially true in south-eastern Michigan which encompasses a number of major institutions offering an almost infinite variety of doctoral programs. While it is undoubtedly true that neither of the highly innovative programs projected for this University is precisely duplicated at any other institution in our service area, one is hard put, under present conditions, to perceive the significant level of public need and conscious demand for the programs which existed earlier in the decade.

He continued, the financial considerations and questions relating to the continuing accreditation of our graduate programs by the North Central Association give the recommendation support. The University's budgets over the next few years can be expected to remain so tight that all significant reallocation of resources in support of new programs will have to be determined within a system of priorities which will have little room for programs of limited or questionable demand. In any event, it seems clear that when additional funds can be allocated to the graduate sector, they should be first applied to strengthening our major existing programs in those areas of weakness already identified by North Central examiners.

President Brickley advised the Board that in an attempt to do some coordination of new programs in higher education, the State Council of College Presidents has recently directed the chief academic offices of the state supported institutions to conduct an ongoing review of new programs projected by the several institutions. The purpose of this review is to investigate need, possible program duplication, the adequacy of institutional resources to support the program in question, and various related issues. Since the review process specifies that all proposals relating to doctoral programs are subject to automatic challenge, it follows that such proposals will suffer detailed scrutiny.

The proposed Doctoral Program, therefore, can best be described as being in a "holding status."

At 12:15 p.m. Chairman Robb announced the meeting would break for lunch and resume at 1:15 p.m.

When the meeting reconvened after lunch Chairman Robb asked Regent Rush for the Student Affairs Committee report.

Regent Rush reported his committee met on December 1, 1977, at which time they heard several reports which included:

A comprehensive report by Jim Scott, Associate Dean of Students, on the programs, activities and services of the Campus Life Office. A summary of that report will be attached to the committee minutes which all of you will be receiving shortly. He said he thought the Board would be impressed with the depth and scope of programming in that area.

Regent Rush continued that they also learned there will be a new dinner-theatre program at Hoyt Conference Center on each of the weekends in February beginning February 3.

Also the committee heard a report on the Minority Perspectives Task Force that it is in its final stages of preparation and it was indicated that this would be sent during January to all members of the committee for discussion at the February meeting.

The committee also heard a presentation in support of extending Library hours to Friday and Saturday evenings. After considerable discussion President Brickley indicated that he would review all suggestions with appropriate University administrators as well as determine usage and practices at other institutions. We are expecting a report on this at the February meeting. Incidentally, the hours have been extended for Friday and Saturday evenings.

Regent Rush continued that the Student Affairs Committee also reviewed a report from the University Ad Hoc Committee on Identification Cards for students, faculty and staff. (We are aware that the University's Executive Council has reestablished the picture identification card system.)

He continued, that the committee was informed that a vending lounge would be available in the Library the first day of classes for the Winter Semester and that the lower level of Pray-Harrold would be remodeled to provide a vending area with limited hostess service.

He reported that Dr. MacLean provided them with a report on the Advocate Council and the Advocate Program. There was considerable discussion about this program as well as considerable enthusiasm for it by the student members of the committee.

He said the committee also reviewed an academic year calendar which included in addition to the usual information about the academic program of the University the dates when all payments and fees are due. Members of the committee were asked to review the document with their constituencies and report any suggested changes to Vice-President Smith's office by Friday, December 9.

Also, Dan Bernard distributed copies of a report on campus-wide political canvassing policy. The document was the result of a considered and coordinated effort on the part of RHA, FHO and student government. It was noted that a referendum would be held in late January and that these results would be incorporated into the final report when it is returned to the Student Affairs Committee.

Regent Rush continued that Tom Sullivan presented a paper detailing, and thoroughly explaining the problems and possible approaches related to mandatory housing requirements and the residence hall program in general. This is only the first of a series of presentations on the Housing area and on material which will be reported to the Board in a more comprehensive fashion later in the year.

He continued that Pia Taavila, President of Family Housing Organization, distributed copies of a suggested policy on non-student spouse privileges and responsibilities. In essence, the policy would provide student privileges for spouses of students living on campus. Both the FHO and student government endorsed the proposal. It was decided that the students should take this proposal back to their respective organizations for further review and discussion and that the Student Affairs



Committee would act on it at its February meeting.

Regent Rush noted that Bev Bonning reported on student government's interest in working with University offices on a prospective student awareness program and Dan Bernard shared with them plans for the Downing Hall Ethnic Week.

That concluded his report Regent Rush commented.

Chairman Robb thanked Regent Rush for a very good report and said it sounded like a very active meeting as usual.

Regent Milford moved and Regent Dyer seconded that the report of the Student Affairs Committee be received and placed on file.

Motion carried.

Chairman Robb asked Regent Milford for the Faculty Affairs Committee report.

Regent Milford reported the faculty is in the process of appointing new representatives to the committee and there was no meeting, thus no report.

Chairman Robb called for the Treasurer's Report.

The Treasurer's Report was given by Vice-President Romkema. After some discussion on investment funds it was moved by Regent Rush and seconded by Regent Ulrich that the report be received and placed on file.

Motion carried.

Chairman Robb asked Regent Dyer for the Finance Committee report.

.1887 M INTERNAL AUDITOR'S REPORTS

Regent Dyer moved and Regent McCormick seconded that the following Internal Auditor's reports and responses be received and placed on file:

- (a) Audit-activity reports for periods ending November 30 and December 31, 1977.
- (b) Audit Reports and Responses:
  1. Central Food Stores dated November 15, 1977
  2. Check destruction dated November 15, 1977  
--no response necessary
  3. Auxiliary Fund Expense dated December 15, 1977

Regent Dyer explained the audit of the Central Food Stores to some degree and noted that the administration is going to take a long hard look at the audit and recommendations.

Motion carried.

## .1888 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Rush seconded that the following grants be approved:

1. A grant from the Michigan Department of Education, in the amount of \$29,026 for the project, "Professional Preparation Program for Teachers of Adult Learners;"
2. A grant from the Department of Health, Education and Welfare - Public Health Service - in the amount of \$9,345 for the continuation of the Nursing Loan Program;
3. A grant from the Michigan Department of Education, in the amount of \$7,490 for the project, "Continuous Occupational Education Program Planning Between Two and Four-Year Colleges and Universities;"
4. A grant from the Romulus Community Schools in the amount of \$7,316 to continue the project, "Romulus Community Schools - Vocational Educational Consultants;"
5. A grant from the Michigan Council for the Arts, in the amount of \$2,500 for the project, "Artists in the Schools - Dance;" and
6. A grant from the Michigan Council for the Arts, in the amount of \$1,500 for the project, "Guest Lecture Series."

Regent Dyer explained the grants and answered questions from the Board.

Regents Kinzel and Bernard questioned the administration as to how the University is working with the community colleges in regard to courses that are offered. President Brickley explained the University's position.

Motion carried.

## .1889 M MINIMUM WAGE LAW

Regent Dyer moved and Regent McCormick seconded that the student pay rates be increased, effective January 1, 1978, to comply with the minimum wage as specified and applicable as follows:

<u>Pay Grade</u>	<u>Present Rates</u>	<u>Effective 1-1-1978</u>
#1	\$2.30	\$2.65
2	2.40	2.75
3	2.55	2.90
4	2.65	3.00
5	2.66 to 3.50	3.01 to \$3.85

Regent Dyer then explained the recent congressional and state actions which made this change necessary.

Motion carried.

.1890 M EMU-YPOA LABOR AGREEMENT

Regent Dyer moved and Regent McCormick seconded that the proposed agreement between Eastern Michigan University and the EMU-YPOA to be effective August 16, 1977, be approved. This agreement, which was ratified by the local membership on December 16, 1977, covers only the 1977-78 salary adjustments; and that the Vice-President for University Relations and the Chief Negotiator be authorized to sign on behalf of the Board.

Regent Dyer asked Vice-President Hawks to explain the terms of the agreement.

Motion carried.

.1891 M PRESIDENT'S SALARY

Regent Dyer moved and Regent McCormick seconded that the President's salary be adjusted by 5.5% plus \$1000 for merit effective January 1, 1978.

Regent Dyer stated the Board is very pleased with the progress of the University. The Board particularly took recognition of the improved financial status, management, improved student enrollment, athletics, community relations, state relations and the preparation for expanded programs to meet the needs of a changing University which has taken place under President Brickley's leadership.

Motion carried.

President Brickley responded that he has one thing to say, "Thank You." He continued that it is a privilege to represent this University and it continues to be a privilege to work for this Board. He said he appreciates it more each day, and he also appreciates the added remuneration.

.1892 M ELECTION OF OFFICERS

Chairman Robb noted that the Bylaws require an election of officers for the Chairperson, Vice-Chairperson, Secretary and Treasurer at this meeting, and asked if there were nominations.

Regent Dyer moved and Regent McCormick seconded that the same officers be re-elected for this year:

Richard N. Robb, Chairman  
Beth Wharton Milford, Vice Chairperson  
Gary D. Hawks, Secretary  
Robert J. Romkema, Treasurer

Regent Rush moved and Regent Kinzel seconded that the nominations be closed and a unanimous ballot be cast.

Motion carried.

Chairman Robb thanked the Board members for their confidence and wanted them to know that he enjoys the work and he looked forward to another year as Chairman.

Regent Milford also thanked the Board for re-electing her Vice-Chairperson.

Chairman Robb announced the membership of the Board Committees will remain the same unless he hears from any member of the Board that they desired a reassignment.

Chairman Robb displayed the magazines which contained the recent advertisement about Eastern Michigan University. Vice-President Hawks said he will send each Board member a copy of each of the magazines for their records.

President Brickley reported that he thinks the State allocation as recommended by the Governor will probably be 8 or 9% more than this year.

President Brickley reported the enrollment for the Winter Semester and noted it was down three percent from last year.

Vice-President Hawks reported that Mary Anna Cunn, Analyst for Management Information Systems; and Betsy Dirnberger, the Radio Projects Manager, made an official visit Tuesday for the Corporation for Public Broadcasting (CPB). He said he felt confident the Washington, D.C. based organization would qualify Eastern as a CPC station. He said we would know for sure by February first, and if we qualify, we will be eligible for federal funds to improve our operations.

Chairman Robb announced the next meeting of the Board will be February 15 at 11:00 a.m.

Meeting adjourned 3:15 p.m.

Respectfully submitted,

Gary D. Hawks, Secretary

DECEMBER MEETING CANCELLED BY

AGREEMENT OF THE BOARD MEMBERS.