

1976

Board of Regents Meeting Materials, January 21, 1976

Eastern Michigan University

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of January 21, 1976
Regents' Room, McKenny Union

Members present:

Richard N. Robb, Chairman
Timothy J. Dyer, Beth W. Milford, Carleton K. Rush, Mildred
Beatty Smith, George E. Stripp and John J. Ullrich

Members absent:

Edward J. McCormick

Administration present:

President James H. Brickley, Vice President Vincent J. Carillot,
Vice President Gary D. Hawks, Vice President James Magee,
Vice President Laurence Smith, Anthony Evans and John Fountain

The meeting was called to order at 1:20 p.m.

Regent Dyer moved and Regent Ullrich seconded that the minutes of the
December 17, 1975 meeting be approved.

Motion carried

Chairman Robb asked President Brickley to give a report on actions taken
on items requested at the last Board meeting. President Brickley reviewed
the requests and reported that all reports requested had been sent out
except the report Regent Stripp requested on married student housing,
which will be ready in February.

Regent Stripp commented that he does not like the looks of the housing report
that he did receive.

The Treasurer's Report was given by Vice President Carillot.

Regent Ullrich asked about the report from Vice President Carillot regarding
the money budgeted for maintenance in the residence halls. The report was
distributed for Board consideration.

Regent Ullrich also asked if the general fund report would soon reflect
actual vs. budgeted expenses as indicated at a previous meeting. Vice President
Carillot indicated this report would be available starting with the February meeting.

Regent Dyer questioned if our investment people usually only contact eight banks each month for rate information. Vice President Carillot asked Mr. Fulford to answer the question. He said the number of contacts varies, but usually these are the banks that they contact for interest rates.

Regent Dyer said he just wanted to be sure we were getting the best interest rates available.

Regent Dyer moved and Regent Ullrich seconded that the Treasurer's Report be received and placed on file.

Motion carried

Regent Dyer moved and Regent Ullrich seconded that the following Internal Auditor's reports be received and placed on file:

- (a) The audit-activity report for the month of December, 1975
- (b) Audit Reports (none)
- (c) Responses to:
 - 1. The Analysis of Major University Inventories dated October 21, 1975
 - 2. The Study of University Custodial Costs dated November 26, 1975
 - 3. The Change Fund - McKenny Union Audit dated December 1, 1975

Regent Dyer commented that the Finance Committee is deferring any response on the Study of University Custodial Costs dated November 26, 1975. He said we have a lot of new people in many areas and they need time to study the recommendations before they can reply. They may have some better ideas to resolve problems.

Regent Robb said he noticed Mr. Romkema has suggested that they wait for his evaluation also.

President Brickley reported Mr. Romkema could see various needs for changes in this area. When they are identified and evaluated, they will be implemented and we won't need the outsiders to tell us what to do.

Motion carried

.1604 M IMPREST CASH AUDIT POLICY

Regent Dyer moved and Regent Milford seconded that the following policy be adopted:

The Internal Auditor will perform the following audits of
Imprest Cash:

1. When notified of a theft of Imprest Cash Funds as provided by the University's Procedures Manual.
2. Cashier's Office -- physical cash count at June 30 for the fiscal year-end closing, at the request of our external auditors.
3. University Bookstore -- Used Book Buy Imprest Cash (this directly involves the physical inventory audit).

In addition, the Fiscal Analysis Department shall be designated the responsible area for performing cash counts on a surprise basis, at least once annually, for all Imprest Cash Funds of \$100 or more.

Motion carried

Regent Dyer moved and Regent Milford seconded that the University responses to the Ernst & Ernst Management Letter dated October 22, 1975, be received and placed on file.

Motion carried

Regent Dyer moved and Regent Milford seconded that the list of recoveries of previously transferred receivables--for the month of December 1975--be received and placed on file.

It was further recommended that the list of accounts receivables as proposed for transfer to a collection agency be approved.

Motion carried

.1605 M GIFTS

Regent Dyer moved and Regent Milford seconded that the gifts for the month of December 1975, be received with appreciation.

Chairman Robb suggested that in the future the gift report should show the total amount for the month with a comparison to the same month last year and a year-to-date comparison with the previous year.

Motion carried

.1606 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Milford seconded that the following educational grants be approved:

1. A grant from the Department of Social Services, State of Michigan, in the amount of \$22,564.47 for the project, "Developing and Implementing a Family and Children's Services Specialty," for the period of January 1, 1976 through June 30, 1976, with Professor Donald Loppnow of the Sociology Department as Project Director.
2. A grant from the Department of Education, State of Michigan, in the amount of \$22,000 for the project, "Vocational Teacher Education," for the 1975-76 fiscal year, under the directorship of Raymond A. LaBounty, Assistant Vice-President for Academic Affairs.
3. A grant from the Department of Education, State of Michigan, in the amount of \$5,000 for the project, "Career Education In-Service for Local Educational Agencies," for the period of December 1, 1975 through June 30, 1976, with Dr. Juanita Garfield of the Department of Curriculum and Instruction as Project Director.
4. A grant from the Michigan Council for the Arts in the amount of \$700 for the project, "Dance in America: 1776-1976," for the period of November 1, 1975 through April 30, 1976, with Dr. T. Ray Faulkner of the Department of Health, Physical Education & Recreation as Project Director.

Motion carried

.1607 M APPOINTMENTS

Regent Smith moved and Regent Rush seconded that the Appointments be approved as follows:

Faculty

Allgeier, A. Richard	Lecturer 20%	Psychology	Winter	\$1000	1-6-76
Anderson, Roberta	Visit Lecturer 17%	Special Education	Winter	825	1-5-76
Bachman, Gary	Grad Assistant	Marketing	Winter	1300	1-5-76
Banninga, Mary	Part-time Lecturer 40%	Political Sc.	Winter	1800	1-5-76
Barach, George	Assist Professor	Special Ed 75%	Winter	6875	1-5-76
		Student Teach 25%	Winter	2292	1-5-76
Bisel, Noel	Visit Lecturer 20%	Accounting/Finance	Winter	950	1-1-76
Bonnell, Paul	Grad Assistant	Psychology	Winter	1400	1-5-76

Faculty Appointments - continued

Bonney, Charles	Lecturer 40%	Sociology	Winter	1800	1-5-76
Brumfiel, Elizabeth	Lecturer 20%	Sociology	Winter	900	1-5-76
Bucalo, Harry	Lecturer 10%	Nursing Education	Winter	500	1-5-76
Burnell, Clare	Visit Lecturer 19%	Student Teaching	Winter	600	1-5-76
Bylsma, Donald	Lecturer 20%	Sociology	Winter	1050	1-5-76
Caputo, George	Assist Professor (Released-time adviser)	Acad Serv Center Special Ed 50%	50% Fall Winter	4037 4036	1-5-76 1-5-76
Carpenter, David	Grad Assistant	Marketing	Winter	1300	1-5-76
Chen, Shirley	Grad Assist 25%	Chemistry	Winter	350	1-5-76
Conley, James	Assoc Prof 25%	Plymouth School Project	Winter	2512	1-1-76
Dapogny, Gail	Lecturer 40%	Music	Winter	1800	1-5-76
Delaney, Craig	Grad Assistant	Management	Winter	1300	1-5-76
Durant, Margaret	Visit Lecturer 20%	Curr & Instruc	Winter	1000	1-5-76
Ellis, Norman	Lecturer 20%	Psychology	Winter	\$1000	1-5-76
Firdaus, Salman	Grad Assistant	Biology	Winter	1300	1-5-76
Foster, Helen	Grad Assistant	Chemistry	Winter	1400	1-5-76
French, Sophia	Visit Lecturer 20%	Special Education	Winter	900	1-5-76
Friedman, Monroe	Professor 33.33%	Contemporary Issues	Winter	4449	1-5-76
Fulford, Charles	Grad Assistant 50%	History & Philosophy	Winter	700	1-5-76
Gabe, Kathleen	Assist Prof 25%	Student Teaching	Winter	1952	1-5-76
Gordon, Nancy	Grad Assistant	Art	Winter	900	1-5-76
Graves, Forrest	Lecturer 20%	Sociology	Winter	900	1-5-76
Gretzler, Alice	Visit Lecturer 20%	Special Education	Winter	1000	1-5-76
Heath, Robert	Visit Lecturer 20%	Special Education	Winter	900	1-5-76
Hines, David	Visit Lecturer	Biology	Winter	6200	1-5-76

Faculty Appointments - continued

Holmes, Nan	Lecturer 20%	Psychology	Winter	1000	1-5-76
Horton, Jason	Visit Lecturer 20%	Accounting/Finance	Winter	900	1-1-76
Hough, Dorothy	Visit Lecturer 20%	Curr & Instruc	Winter	775	1-5-76
Howrylak, Frank	Visit Lecturer 20%	Accounting/Finance	Winter	950	1-1-76
Israel, Tanya	Visit Lecturer 17%	Special Education	Winter	800	1-5-76
Jackson, Newton	Lecturer 20%	Psychology	Winter	1000	1-5-76
Johnson, Kenneth	Visit Lecturer 20%	Special Education	Winter	900	1-5-76
Jones, Paul	Grad Assistant	Biology	Winter	1300	1-5-76
Leatherman, Roger	Professor	Education 50% Curr & Instruc 50% Curr & Instruc 50%	Fall Fall Winter	4751 4751 4951	9-5-75 9-5-75 1-5-76
Loveluck, Eliana	Lecturer 55%	Foreign Languages	Winter	2400	1-5-76
Lusk, Winifred	Visit Lecturer 50%	Special Education	Winter	1500	1-5-76
McDole, Thomas	Visit Lecturer 20%	Curr & Instruc	Winter	850	1-5-76
McKinlay, Robert	Teaching Fellow 25%	Sociology	Winter	1650	1-5-76
Martin, Nora	Assoc Professor	Student Teach 42% Special Ed 58%	Winter Winter	\$3585 4951	1-5-76 1-5-76
Meyer, Robert	Lecturer 20%	Psychology	Winter	1000	1-5-76
Miller, James	Grad Assistant	English	Winter	1400	1-5-76
Monsma, Charles	Assist Prof 50%	Political Science	Winter	3735	1-5-76
Morris, Marion	Grad Assistant	Instit Research	Winter	1470	1-5-76
Morris, Sharon	Lecturer 20%	Special Education	Winter	800	1-5-76
Myers, Steven	Grad Assistant	Speech & Drama Arts	Winter	1400	1-5-76
Petronio, Richard	Lecturer 20%	Psychology	Winter	900	1-5-76
Piggott, Mary	Visit Lecturer 20%	Home Economics	Winter	850	1-5-76
Quinn, Kathleen	Assist Professor	Special Ed 50% Student Teach 50%	Winter Winter	4050 4050	1-5-76 1-5-76

Faculty Appointments - continued

Rice, Dale	Assoc Prof 100%	Special Education	Winter	9517	1-5-76
Ruggle, Leo	Instructor	Accounting/Finance	Winter	7900	1-1-76
St. John, Barbara	Visit Lecturer 40%	Curr & Instruc	Winter	1900	1-5-76
Salles, Lucy	Visit Lecturer 27%	Special Education	Winter	1150	1-5-76
Shaw, Stephen	Grad Assistant	Management	Winter	1300	1-5-76
Schockravi, Abbas	Grad Assistant	Chemistry	Winter	1400	1-5-76
Smith, Charles	Lecturer 40%	Music	Winter	1800	1-5-76
Stehowsky, Iris	Lecturer 20%	Admin Serv & Bus Ed	Winter	950	1-5-76
Strasser, Stephen	Visit Lecturer 40%	Management	Winter	1800	1-5-76
String, John	Grad Assistant	Accounting/Finance	Winter	1300	1-5-76
Terrell, Joseph	Grad Assistant (changed from 3/4 time to full time)	Chemistry	Winter	1400	1-5-76
Tiba, Omar	Grad Assistant (changed from 3/4 time to full time)	Chemistry	Winter	1400	1-5-76
Uffard, Mary Solanus	Assoc Professor	Special Ed 75% Student Teach 25%	Winter Winter	6918 2306	1-5-76 1-5-76
Vandegrift, Robin	Grad Assistant 50%	History & Philosophy	Winter	\$ 700	1-5-76
Waeschle, Katherine	Grad Assistant	Guidance & Counseling	Winter	1300	1-5-76
Wagner, Stephen	Visit Lecturer	Accounting/Finance	Winter	6500	1-1-76
Wan, Faith	Grad Assistant 50%	History & Philosophy	Winter	700	1-5-76
Warren, Virginia	Visit Lecturer 63%	HPER	Winter	3000	1-5-76
Weidner, Kathryn	Lecturer 20%	English	Winter	950	1-5-76
Wells, Charles, Jr.	Visit Lecturer 20%	Ed Leadership	Winter	1000	1-5-76
Wilk, Opal	Visit Lecturer 20%	Special Education	Winter	900	1-5-76
Wood, Ann	Visit Lecturer 17%	Special Education	Winter	800	1-5-76
Wood, John	Visit Lecturer 20%	Special Education	Winter	850	1-5-76

Appointments - Staff

Staff

Barnhart, Barbara	CS-5 Senior Secretary	Ed Leadership	\$7883	12 mos	12-8-75
Brown, Donalee	CS-3 Senior Clerk	Housing	6364	12 mos	12-8-75
Doe, Lura	CS-2 Clerk Typist	I. C. Athletics	5886	12 mos	12-16-75
Hayes, Janie	CS-3 Senior Clerk	Financial Aids	6364	12 mos	12-29-75
Henry, Gail	CS-3 Secretary (Supplemental Appointment)	Contemp Issues (Humanities Grant)	7783		1-1-76
Hurst, Carolyn	CS-3 Account Clerk	Student Accounting	6364	12 mos	12-22-75
Mellinger, Marcia	CS-4 Library Tech II	Center Ed Resources	7020	12 mos	1-6-76
Sutherland, Deborah	CS-3 Senior Clerk	Housing	6364	12 mos	1-1-76
Yarnold, Linda	CS-3 Senior Clerk	Admissions	6364	12 mos	12-17-75

Field Service Faculty

Abbott, Richard	Professor 25%	Winter	650	1-6-76 to 3-23-76
Adams, J. Richard	Professor 25%	Winter	650	1-8-76 to 3-25-76
Amos, Charles	Instructor 25%	Winter	650	1-8-76 to 3-25-76
Barach, George	Asst Prof 25%	Winter	650	1-8-76 to 3-25-76
Beebe, Michael	Lecturer 25%	Winter	650	1-5-76 to 3-22-76
Beeler, Kent	Assist Prof 25%	Winter	650	1-6-76 to 3-23-76
Belt, Gordon	Assist Prof 25%	Winter	650	1-7-76 to 3-24-76
Birleson, Cliff	Assoc Prof 25%	Winter	650	1-5-76 to 3-22-76
Blair, John	Assist Prof 25%	Winter	650	1-8-76 to 3-25-75
Borusch, Barbara	Professor 50%	Winter	1300	1-6-76 to 4-20-76
Buckeye, Donald	Professor 25%	Winter	650	1-8-76 to 3-25-76
Bushey, James	Assist Prof 25%	Winter	650	1-7-76 to 3-24-76
Buss, Heidi	Lecturer 25%	Winter	650	1-8-76 to 3-25-76

Appointments - continued

Cady, Daniel	Lecturer 25%	Winter	650	9-18-75 to 4-18-76
Caputo, George	Assist Prof 25%	Winter	650	1-8-76 to 3-25-76
Cocco, Victor	Assist Prof 25%	Winter	650	1-6-76 to 3-23-76
DelCampo, Robert	Assist Prof 25%	Winter	650	1-6-76 to 3-23-76
Dennis, Donna	Lecturer 25%	Winter	650	1-7-76 to 3-24-76
Fensch, Charles	Assoc Prof 25%	Winter	650	1-7-76 to 3-24-76
Gabe, Kathleen	Assist Prof 25%	Winter	650	1-7-76 to 3-24-76
Gaston, Hugh	Assist Prof 25%	Winter	650	1-8-76 to 3-25-76
Ginther, John	Professor 25%	Fall	81.25	11-4-75 only
Godfrey, Elaine	Assoc Prof 25%	Winter	650	1-6-76 to 3-23-76
Goldsmith, William	Assist Prof 25%	Winter	650	1-6-76 to 3-23-76
Gonzalez, Joseph	Assoc Prof 25%	Winter	650	1-5-76 to 3-22-76
Hansen, John	Lecturer 25%	Winter	650	1-5-76 to 3-22-76
Hockman, Elaine	Lecturer 25%	Winter	650	1-5-76 to 3-22-76
Irwin, Martha	Professor 50%	Winter	1300	1-5-76 to 4-19-76
Johnson, David	Assist Prof 25%	Winter	650	1-6-76 to 3-23-76
Lake, Marylyn	Assist Prof 25%	Winter	650	1-5-76 to 3-22-76
Lutz, Donald	Assist Prof 25%	Winter	650	1-8-76 to 3-25-76
MacDonald, Alister	Assist Prof 25%	Winter	650	1-5-76 to 3-22-76
May, George	Professor 25%	Winter	650	1-6-76 to 3-23-76
Mims, Jasper Jr.	Visit Lecturer	Winter	650	1-7-76 to 3-24-76
Monsma, Charles	Assist Prof/Consultant 50%	Winter	3735	1-5-76
Moore, Noel	Assoc Prof 25%	Winter	650	1-6-76 to 3-23-76

Appointments - continued

Neeb, Leon	Assoc Prof 25%	Winter	650	1-5-76 to 3-22-76
Raske, David	Lecturer 25%	Winter	650	1-5-76 to 3-22-76
Roberts, Preston	Exchange Prof 25%	Fall	54.16	11-17-75 only
	Exchange Prof 25%	Winter	650	1-8-76 to 3-25-76
Scott, Jean	Assist Prof 25%	Winter	650	1-8-76 to 3-25-76
Stambaugh, Edward	Assist Prof	Winter	650	1-8-76 to 3-25-76
Williams, John	Lecturer 25%	Winter	650	1-6-76 to 3-23-76
Woronoff, Israel	Professor 25%	Winter	650	1-7-76 to 3-24-76
Ylisto, Ingrid	Professor 25%	Winter	650	1-6-76 to 3-23-76

Motion carried.

.1608 M SEPARATIONS

Regent Smith moved and Regent Milford seconded that the following Separations be approved:

Faculty

Ackenhusen, Dorothy End of appointment	Lecturer	English Lang & Literature	12-19-75
Adamson, Roberta Personal	Grad Assistant	Psychology	12-22-75
Ahmed, Anis Other position	Grad Assistant	Admin Serv & Business Ed	12-19-75
Anderson, Charlotte End of appointment	Visit Lecturer	Student Teaching	12-19-75
Anderson, Roberta End of appointment	Visit Lecturer	Student Teaching	12-19-75
Andringa, Anita End of appointment	Visit Lecturer	Student Teaching	12-19-75
Aronson, Richard End of appointment	Visit Lecturer	Curriculum & Instruction	12-19-75

Separations - continued

Baran, Marta End of appointment	Grad Assistant	History and Philosophy	12-19-75
Barber, Raymond End of appointment	Lecturer	Industrial Education	12-19-75
Barry, Anne End of appointment	Lecturer	Sociology	12-20-75
Bordin, Ruth End of appointment	Lecturer	History and Philosophy	12-19-75
Brylowski, Anna End of appointment	Lecturer	English Lang & Literature	12-19-75
Burg, Gerald End of appointment	Visit Lecturer	Educational Leadership	12-18-75
Damren, Betty End of appointment	Visit Lecturer	Special Education	12-20-75
Demont, Billie End of appointment	Visit Lecturer	Educational Leadership	12-18-75
Dougherty, Barbey End of appointment	Lecturer	English Lang & Literature	12-19-75
Epstein, Jerome End of appointment	Visit Lecturer	Special Education	12-20-75
Farah, Hani End of appointment	Grad Assistant	Chemistry	12-19-75
Flaga, Sylvia End of appointment	Visit Lecturer	Student Teaching	12-19-75
Goby, Dale End of appointment	Visit Lecturer	Curriculum & Instruction	12-19-75
Goldman, Donna End of appointment	Visit Lecturer	Student Teaching	12-19-75
Gordon, Anitra End of appointment	Visit Lecturer	Curriculum & Instruction	12-19-75
Grichting, Wolfgang End of appointment	Lecturer	Sociology	12-20-75
Hathorne, Chris Other position	Grad Assistant	Psychology	12-19-75

Separations - continued

Howell, Joseph End of appointment	Grad Assistant	Accounting and Finance	12-31-75
Hudson, Samuel End of appointment	Lecturer	English Lang & Literature	12-19-75
Israel, Tanya End of appointment	Visit Lecturer	Student Teaching Office	12-19-75
Jordan, Thomas End of appointment	Lecturer	English Lang & Literature	12-19-75
Keane, William End of appointment	Visit Lecturer	Educational Leadership	12-18-75
Kingston, Michael End of appointment	Lecturer	Sociology	12-20-75
LaCombe, Kathleen Personal	Grad Assistant	Psychology	1-5-76
Lombard, James End of appointment	Visit Lecturer	Educational Leadership	12-18-75
Maloney, William End of appointment	Visit Lecturer	Management	12-19-75
Marchand, Richard End of appointment	Visit Lecturer	Student Teaching	12-19-75
Marco, Lawrence End of appointment	Visit Lecturer	Student Teaching	12-19-75
Minter, Mary End of appointment	Visit Lecturer	Management	12-19-75
Moghaddam, Hossein Personal	Grad Assistant	Economics	12-19-75
Neal, Bruce End of appointment	Visit Lecturer	Marketing	12-19-75
Pearson, Sheryl End of appointment	Lecturer	English Lang & Literature	12-19-75
Peters, Joanne End of appointment	Lecturer	English Lang & Literature	12-19-75

Separations - continued

Pings, Joan End of appointment	Visit Lecturer	Curriculum & Instruction	12-19-75
Procnier, Douglas End of appointment	Visit Lecturer	Educational Leadership	12-18-75
Rasher, Arthur Return to school	Visit Lecturer	Operations Research and Information Systems	12-20-75
Rosenberg, Cynthia End of appointment	Lecturer	English Lang & Literature	12-19-75
Rueter, Grace End of appointment	Lecturer	English Lang & Literature	12-19-75
Rundio, Paul End of appointment	Visit Lecturer	Educational Leadership	12-18-75
Schwartz, Julie Other position	Grad Assistant	Geography/Geology	12-20-75
Shultz, Myrtle End of appointment	Visit Lecturer	Student Teaching	12-19-75
Snellings, Courtenay End of appointment	Lecturer	English Lang & Literature	12-19-75
Somers, Ronald End of appointment	Visit Lecturer	Educational Leadership	12-18-75
Spratke, James End of appointment	Lecturer	Industrial Education	12-19-75
Stein, Jay End of appointment	Lecturer	Sociology	12-20-75
Stevens, Ella End of appointment	Lecturer	English Lang & Literature	12-19-75
Tobias, Janis Leaving area	Assist Prof	Nursing Education	12-20-75
VanEe, Jan End of appointment	Grad Assistant	Management	12-19-75
Will, Paul End of appointment	Lecturer	History and Philosophy	12-19-75

Separations - continued

Yaco, Rosemary End of appointment	Lecturer	Sociology	12-20-75
Yeager, David Other position	Grad Assistant	Admin Serv & Business Ed	12-19-75
Zaidlicz, Catherine Other position	Grad Assistant	Geography/Geology	12-20-75
<u>Staff</u>			
Beckley, William Other position	AP-6 Graphic Arts Specialist	Information Serv	1-23-76
Cox, Margaret Personal	CS-3 Secretary	Education	1-5-76
Fan, Sue Leaving area	CS-4 Library Tech II	Center Ed Resources	1-9-76
Fidh, Judith Other position	CS-3 Secretary	Career Planning & Placement	12-31-75
Golas, Marietta Personal	CS-1 Clerk	Academic Records	12-24-75
Kulikowski, Kathryn Leaving area	CS-3 Secretary	Upward Bound	12-24-75
Lowther, Carole Quit w/o notice	CS-2 Cashier	Cashier's Office	12-15-75
McCoy, Dana Other position	CS-3 Senior Clerk Typist	HPER	1-5-76
McVicar, Joyce Personal-Health	CS-3 Secretary	Staff Benefits Office	2-3-76
Mayne (Schleh), Karen Other position	CS-3 Senior Clerk	Financial Aids	1-5-76
Nichols, Randal Return to school	FM-8 Grounds Attendant	Physical Plant	1-6-76
Phillips, Marilyn Rackham transfer	FM-4 Housekeeper	Rackham School (Special Ed)	12-31-75
Sienko, Betty Personal	CS-3 Senior Clerk Typist	Home Economics	1-16-76
Tunison, Carol Leaving area	CS-3 Senior Clerk Typist	Alumni Relations	12-31-75

Separations - continued

Retirements - Staff

Adams, Hugh Keith Retiring	AP-5 Project Inspector	Physical Plant	1-24-76
Etter, Donald Lee Retiring	AP-8 Engineer Heating Plant	Physical Plant	3-31-76
McGlone, Cappie Retiring	FM-1 Assistant Cook	Food Service	12-31-75

Motion Carried.

.1609 M CHANGES OF STATUS

Regent Smith moved and Regent Ullrich seconded that the following Changes of Status be approved:

Staff

- Arbogast, Kathryn, be changed from temporary to CS-3 Account Clerk in the Cashier's Office, at a salary of \$6364, for 12 months, effective 12-8-75.
- Barnett, Carol, be changed from CS-5 Senior Secretary to CS-6 Administrative Secretary in College of Human Services, at a salary of \$9266, for 12 months, effective 12-9-75.
- Burdzinski, Kenneth, be changed from AP-5 Accountant I to AP-7 Accountant II in Student Accounting, at a salary of \$10,983, for 12 months, effective 12-15-75.
- Davenport, Roselle, AP-10 Director, Special Programs (Minority Affairs) returning from leave of absence, at a salary of \$18,745, for 12 months, effective 1-5-76.
- Docusen, Ernestine, be changed from FM-1 FSH to FM-2 Salad Maker in the McKenny Union, at \$3.94 per hour, for Academic year, effective 11-25-75.
- Price, Gary, be changed from AP-3 Computer Operator to AP-5 Senior Computer Operator in the Administrative Computer Center, at a salary of \$8000, for 12 months, effective 12-22-75.

Changes of Status - continued

Reep, Kenneth, be changed from temporary to FM-6 Floater Custodian in Housing/Food Service, at \$4.35 plus .15 per hour floater premium, for 12 months, effective 12-9-75.

Schmitt, Donna, be changed from Lecturer to Temporary AP-10 Acting Director of Special Programs in the Center for Community Education, at a salary of \$19,500, for 12 months, effective 7-1-75.

Smart, William, be changed from AP-9 Employee Relations Manager to AP-11 Associate Director, Physical Plant, at a salary of \$23,500 for 12 months, effective 2-1-76.

Duvall, Elven	Professor	
	Change:	FROM: 50% Michigan Congress
		TO: 50% Plymouth School District Project
		No change in salary
		Winter 1976 Semester

Graziano, Louis	Associate Professor	
	Change:	FROM: 50% Administrative Services and Business Education
		50% Grant
		TO: 50% Marketing
		50% Grant
		No change in salary
		Winter 1976 Semester

McCoy, Ana	Assistant Professor	
	Change:	FROM: 100% Foreign Language
		TO: 75% Foreign Language
		25% Bilingual-Bicultural Program
		No change in salary
		Winter 1976 Semester

Samonte, Quirico	Professor	
	Change:	FROM: 50% Education
		50% North Central Conference
		TO: 100% North Central Conference
		No change in salary
		Winter 1976 Semester

Wells, Phillip	Professor	
	Change:	FROM: 100% Education
		TO: 50% Student Teaching
		50% Education
		No change in salary
		Winter 1976 Semester

Motion carried

.1610 M ASSISTANT DIRECTOR in INTERCOLLEGIATE ATHLETICS

Regent Smith moved and Regent Ullrich seconded that Carole J. Huston be changed from Instructor in HPER to AP-10 Assistant Director in Intercollegiate Athletics at a salary of \$18,750 for 12 months, effective January 1, 1976.

Motion carried

.1611 M LEAVES OF ABSENCE

Regent Smith moved and Regent Milford seconded that the following Leaves of Absence be approved:

Staff

- | | |
|-------------------|---|
| Greig, Linda | CS-5 Senior Secretary in Economics be granted an extended maternity leave of absence without pay until 1-2-76. |
| Miller, Elaine | CS-3 Secretary in the Placement Office be granted an extended maternity leave of absence without pay from 10-6-75 until 1-6-76. |
| Miller, Zonna | CS-3 Senior Clerk in Records be granted an extended medical leave of absence without pay from 11-4-75 through 2-4-76. |
| Noble, Willard | FM-6 Custodian in the Physical Plant be granted an extended medical leave of absence without pay until 2-25-76. |
| Shuler, Katherine | CS-3 Secretary in Biology be granted an extended personal leave of absence without pay from 12-2-75 through 3-2-76. |
| Thompson, Gloria | CS-3 Supervisor-Keypunch Operator and Verifier in the Administrative Computer Center be granted an extended maternity leave of absence without pay from 11-19-75 through 2-19-76. |

Faculty

- | | |
|------------------|--|
| McIntosh, Gerald | Director of Black Studies Program, be granted a personal leave of absence without pay from 1-1-76 through 6-30-76. |
|------------------|--|

Motion carried.

Chairman Robb asked Regent Rush for a Student Affairs Committee report.

Regent Rush reported that this committee held their meeting on January 7, 1976, at which time they received a report on the results of the Division of Student Affairs Office Satisfaction Survey. He further reported there was an overwhelming positive response on the services received. He said the Vice President for Student Affairs will be conducting these surveys periodically to make sure that a high level of service is maintained. It was also reported that the number of admissions, compared to last year, for the winter term increased by 16.5%. He noted that a report was also given at the meeting on the first National Conference on the Financing of Higher Education. He reported a discussion was also held regarding a desire to have room and board rates established prior to room drawing.

Regent Rush distributed a copy of the status report prepared by the administration at the request of the Regents which showed how the housing maintenance reserves are being used.

Regent Stripp asked Chairman Robb if he could make a few remarks about the safety in the residence halls.

Regent Stripp reported that during the past week he visited some of the dormitories on campus. He thought some of them looked cleaner than before but they still had a long ways to go. He said he thought the dorms are unsafe and they are inviting disaster. He believes we are not one bit further ahead on security than we have been for the past few years. He said he deliberately walked around the dorms and no one asked him why he was there. He said he felt he could have broken into any room he wanted to if he was so inclined. He continued, that as long as the buildings are as open as they are, we are going to have someone hurt. He said he usually refrains from publicly commenting on issues which might be detrimental to EMU's image, but he still feels we are inviting disaster as long as the campus buildings are as open as they are. He said dorm security is not a new problem, it has been around for the past few years, so we should not say it is better.

Regent Stripp suggested several possible moves and ideas to be considered which would help with the problem

Regent Stripp commented that he would like the Board to again start receiving monthly disciplinary reports like they used to.

President Brickley said he generally agreed with the thrust of Regent Stripp's remarks. He then offered some of his personal observations of actions by dormitory residents which caused him great concern. He said he felt a new awareness on behalf of students that they are going to have to help themselves to provide better dorm security.

President Brickley reported that he, Vice President Smith and Vice President Hawks and other staff will be meeting tomorrow night in Dormitory Complex #3 with about 150 students to discuss this problem and to seek their ideas and support.

Chairman Robb said dormitory security is a great concern of the total Board and he will be interested in the outcome of the meeting with the students.

Regent Rush commented that this subject is also being discussed at the meetings of the Student Affairs Committee.

Chairman Robb asked Regent Ullrich for a report from the Faculty Affairs Committee.

Regent Ullrich reported that Professor Ben Palmer is the new AAUP representative on the committee. He joins Sally McCracken and replaces Fred Anderson. He said the committee met last night and discussed communications between faculty, students, administration and the Regents. A discussion was also held on admission standards and the retention of students. Other subjects discussed at the meeting included the status of the new Faculty Assembly, research policy and the Mission Study.

Chairman Robb noted that the Bylaws required the Board to elect its officers at this meeting.

.1612 M ELECTION OF BOARD OFFICERS

Regent Dyer moved and Regent Ullrich seconded that the present officers be re-elected to serve another year.

Motion carried.

Chairman Robb thanked the Board for the vote of confidence in re-electing him chairman. He asked the Board members to contact him if they had any strong feelings concerning committee assignments.

Chairman Robb introduced Leonard Posey, the President of the Student Body, who asked to address the Board of Regents in accordance with the requirements of the Bylaws.

Mr. Posey thanked the Board for the opportunity to talk before them. He said he wanted to express his concept of Student Government. He said student government started in 1912 at Eastern Michigan University and noted he is the twenty-first president of this organization. It serves all students and compared its organization to that of state government. Mr. Posey asked the Board to do what they can to lower costs, or stabilize the cost of a college education at Eastern Michigan University. Posey said he sometimes believes the faculty, administration and staff have their individual interests at heart, not the interest of the students. He said he thought some of the faculty, staff and administrators were over-paid for what they do.

Regent Milford asked Mr. Posey to explain why he felt our people were over-paid.

Regent Dyer responded to Mr. Posey that hopefully the students could give the Board some help and suggestions. Regent Dyer also pointed out that the faculty and administration at this university are not over-paid. He said that studies show they are comparable with everyone else. Regent Dyer continued that Eastern Michigan University is being told by the state that it must operate on less money than before, while the cost of living continues to increase, making tuition increases a possibility in the future.

Regent Stripp suggested to Mr. Posey that one way the university could scale down the costs, in an effort to avoid tuition raises, was to eliminate waste at the university. He asked Mr. Posey to have the students assist by reporting waste to the administration whenever they saw it.

Mr. Posey said he was happy with the efforts of the Student Affairs Committee. He is also happy with the results of the monthly meetings with the Executive Council and reported that he enjoyed and learned a lot on his recent trip to Lansing with the President and other administrators.

Chairman Robb thanked Mr. Posey for a very good report.

President Brickley commented that he is very impressed with the students in Student Government. They have good reports and good student leadership. He said this report by Mr. Posey was a good "state of the student" address.

Chairman Robb reminded those present that the next meeting of the Board will be February 18, 1976. Executive session at 11:00 a.m. and the public meeting at 1:00 p.m.

Meeting adjourned 3:15 p.m.

Respectfully submitted: _____

Secretary