

1976

## Board of Regents Meeting Materials, February 16, 1976

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BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of February 18, 1976

Regents' Room, McKenny Union

Members present:

Richard N. Robb, Chairman  
Timothy J. Dyer, Beth W. Milford, Edward J. McCormick, Carleton K.  
Rush, George E. Stripp and John F. Ullrich

Members absent:

Mildred Beatty Smith

Administration present:

President James H. Brickley, Vice President Vincent J. Carillot,  
Vice President Gary D. Hawks, Vice President James Magee,  
Vice President Laurence Smith, Anthony Evans, John Fountain,  
Gerald Fulford and Robert Thayer

The meeting was called to order at 1:45 p.m.

Chairman Robb extended apologies to the public in attendance for the late start of the meeting. He explained that the North Central Association was here to review the accreditation of the university and the team had lunch with the Board.

Chairman Robb reminded all present that since the last meeting of the Board, Regent Emeritus Patrick O'Hara had passed away. He asked that everyone join in a moment of silence in memory of our fine friend and former Regent.

Regent Milford moved and Regent Dyer seconded that the minutes of the January 21, 1976 meeting be approved as corrected.

Motion carried.

Chairman Robb read an invitation to the Board from the Military Science Department, formally inviting them to the ROTC Open House being held that day from 3 p.m. until 4:40 p.m. in Roosevelt Hall.

The Treasurer's Report was given by Vice President Carillot.

There was some discussion regarding interest rates on investment income. Mr. Fulford explained the system now in effect which he feels is designed to insure that the university receives the highest interest rates possible on its investments.

Regent Ullrich moved and Regent Rush seconded that the Treasurer's Report be received and placed on file.

Motion carried.

Chairman Robb asked President Brickley to report on actions taken in follow-up on items requested at the last Board meeting. President Brickley gave a report. He said the quarterly disciplinary report requested of Vice President Smith should be ready in a few days.

Regent Stripp noted he would like a monthly disciplinary report and not a quarterly report. The other Regents agreed and President Brickley said they shall receive the report on a monthly basis.

President Brickley also reported that a policy statement is being developed to be used when selection or screening committees are to be used.

Regent Dyer moved and Regent Milford seconded that the following Internal Auditor's reports and responses be received and placed on file:

- (a) The audit-activity report for the month of January 1976
- (b) Audit Reports of:
  - Operational Audit of the Registration Process  
(January 20, 1976) -- Response for March meeting
- (c) Responses to:
  - Study of University Custodial Costs dated November 26, 1975
    - 1. Initial response submitted at January meeting
    - 2. Mr. Willets' explanation in detail the recommendation under item (e) 4 on page 5 "...review of the entire accounting system..."
    - 3. Mr. Thayer's revised response concerning item (e) 4 on page 5, "...review of the entire accounting system..."
    - 4. Mr. Romkema to submit a statement that will set forth the guidelines for developing a standard for item (c) Staffing Related to Work Standards, page 2, for the March meeting.

President Brickley announced that our new Plant Director, Mr. Romkema, will have a report on his personal evaluation of how the university might save money in custodial operations within the year.

Regent Stripp questioned the whole registration process. He said he feels this is an area that is very confusing. He requested that someone knowledgeable about the total operation to come to the March board meeting and explain the registration process to the total Board.

Regent Dyer commented that the Finance Committee is also concerned about the registration process; especially the computer system and reports. Regent Dyer said the Finance Committee would be happy to bring someone to the Board meeting to make this report in March.

Regent Rush commented that he has the same concerns and had asked the Internal Auditor the same questions. He noted the auditor always addresses the answers to statistics and not to the student. He would also welcome someone to explain the computer reports.

President Brickley noted he had not received any complaints or letters about the registration process lately. He didn't believe it was a grave concern.

Vice President Smith reported that the new orientation program will provide information for all new and transfer students ahead of their registration. He feels this should help their registration problems.

Motion carried.

Regent Dyer moved and Regent Milford seconded that the list of recoveries of previously transferred receivables -- for the month of January 1976 -- be received and placed on file.

Regent Dyer reported that the Finance Committee has authorized a revised form to be used for this report effective for the March meeting. He said the new report will eliminate the computer listing of names.

Motion carried.

#### .1613 M REVISED POLICY -- ACCOUNTS RECEIVABLE

Regent Dyer moved and Regent Milford seconded that the current Board of Regents' policy, which establishes the schedule for transferring doubtful accounts receivable from active to collection agency status (EMU Policy Manual Chapter 15, page 17) be revised per the following schedule:

Schedule for Transferring Doubtful Accounts Receivables from Active Status  
to Collection Agency Status

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<u>Semester or Session</u>	<u>Approx. End. Date</u>	<u>Semester</u>	<u>Approx. Date</u>
Summer Session	August 15	After winter semester	March 15
Fall Semester	December 31	After spring session	July 15
Winter Semester	April 15	After summer session	November 15
Spring Session	June 15	After fall semester	January 15
<u>Motion carried.</u>			

.1614 M GIFTS

Regent Dyer moved and Regent Milford seconded that the gifts for the months of December 1975 (not previously reported) -- totalling \$11,364.10 and January 1976 -- totaling \$28,959, be received with appreciation.

Regent Dyer reported that Vice President Hawks and Mr. Rossiter are working with the accounting department to develop a complete new reporting system within the year.

Motion carried.

.1615 M EDUCATIONAL GRANT

Regent Dyer moved and Regent Ullrich seconded that the following educational grant be approved:

A grant from the Department of Education, State of Michigan, in the amount of \$3,000 for the project, "Training Paraprofessional Foster Parents to Serve Dependent Children," for the period of July 1, 1975 through June 30, 1976, with Dr. Bruce Warren of the Sociology Department as Project Director.

Motion carried.

## .1616 M RESOLUTION

Regent Dyer moved and Regent Milford seconded that the following resolution be approved and a copy be sent to the City of Ypsilanti:

RESOLUTION

WHEREAS the City of Ypsilanti has a dedicated and continuing concern over the revitalization of the community in an effort to improve the community and its image, and

WHEREAS Eastern Michigan University is a member of the Greater Ypsilanti Area and as such is concerned not only about her own image, but that of the total community, and

WHEREAS both units share in great history and tradition and are working together in many areas to resolve common problems, and

WHEREAS Eastern Michigan University played an important role in helping to direct new interest in the Depot Town area when it provided a strong helping hand in bringing the Michigan Artrain to Ypsilanti and the Depot Town area which caused many segments of the community to work together to make the visit possible and successful.

NOW THEREFORE BE IT RESOLVED that the Board of Regents of Eastern Michigan University lends its support to the City of Ypsilanti in its efforts to encourage and endorse the re-development of the old New York Central train station which hopefully, will serve as a catalyst to the further development of the Depot Town area and thus provide a great asset to the Greater Ypsilanti Area.

Regent Dyer explained that the Ypsilanti City Council gave its blessing to the development of a restaurant in Depot Town.

Motion carried.

## .1617 M SABBATICALS - 2 semesters

Regent Milford moved (in the absence of Regent Smith, the chairman of the Educational Policies Committee) and Regent Rush seconded that the following 18 sabbatical leaves for two semesters be approved:

<u>Name</u>	<u>Department</u>	<u>Salary</u>	<u>1/2-Salary</u>
Naomi Andrews	English	\$19,307	\$9,653
Harry Bowen	Speech & Drama	20,677	10,338
Stephen Brewer	Chemistry	16,043	8,021
Allen Ehrlich	Sociology	18,034	9,017
Werner Einstadter	Sociology	21,008	10,504
Sharon Harrison	Art	17,027	8,513
Michael Homel	History	14,269	7,134
Betty Ingram	English	17,063	8,531
Alfred Jantz	Management	16,201	8,100
Delia Koo	Mathematics	19,646	9,823
Judy Loeb	Art	13,535	6,767
Walter Moss	History	17,052	8,526
Alfred Pignotti	Music	19,293	9,646
Margaret Rossiter	History	17,356	8,678
Glenn Ruhley	English	15,007	7,503
Carl Snyder	Economics	22,930	11,465
Janice Terry	History	16,671	8,335
Stewart Work	Chemistry	20,406	10,203

Chairman Robb asked President Brickley to comment regarding the granting of these sabbaticals.

President Brickley reminded the Board that last year only a few sabbaticals were granted. He now feels that this is a very important segment of academic life. President Brickley said he would like the Board to authorize the granting of these sabbaticals which are entirely dependent upon budgetary figures.

Regent McCormick asked Vice President Magee to explain how sabbaticals are determined.

Vice President Magee told the Board that all sabbatical requests are evaluated by a Sabbatical Committee. They pick the sabbaticals according to their merit.

President Brickley pointed out that portion of the agreement between EMU and the AAUP that explained the sabbatical leave policy.

Regent McCormick asked Vice President Magee for a report to be sent to the Board on the sabbaticals that were granted a year ago. In this report he would like to know if the Vice President received a written report from each person that was granted a sabbatical and his evaluation of the benefit received from the study.

Motion carried.



## .1618 M SABBATICALS - 1 semester

Regent Milford moved and Regent Dyer seconded that the following 17 sabbatical leaves for one semester be approved:

<u>Name</u>	<u>Department</u>
Judith Gallatin	Psychology
Patrick White	English, Language & Literature
Lawrence Kersten	Sociology
Thomas Brewer	Political Science
Marjorie Lansing	Political Science
Raymond Drake	Marketing
Dale Rice	Special Education
Paul Pillsbury	English, Language & Literature
Louis Thayer	Guidance & Counseling
Della Flusche	History and Philosophy
Dady Mehta	Music
Barry Avedon	Art
Marie Dellas	Educational Psychology
Robert Kraft	English, Language & Literature
Sally McCracken	Speech & Dramatic Arts
Kent Beeler	Guidance & Counseling
George Caputo	Special Education

Chairman Robb questioned if we are doing the students a disservice by giving high quality faculty sabbaticals and using faculty with less quality to teach classes.

President Brickley responded that this is one way we get top faculty. In the long run it is beneficial to the students to get the best faculty.

Motion carried.

## .1619 M APPOINTMENTS

Regent Milford moved and Regent McCormick seconded that the Appointments be approved as follows:

Faculty

Aleksoff, Mary	Lecturer 35%	Occupational Therapy	Wntr	\$1300	1-5-76
Anderson, Carol	Grad Assistant	Psychology	Wntr	1400	1-5-76
Anderson, Mary	Lecturer 83.3%	Chemistry	Wntr	5000	1-5-76
Anderson, Roberta	Lecturer 50%	Student Teaching	Wntr	2500	1-5-76
Andringa, Anita	Lecturer 80%	Student Teaching	Wntr	3800	1-5-76
" "	Lecturer 17%	Special Education	Wntr	800	1-5-76
Bante, Marie	Lecturer 50%	Occupational Therapy	Wntr	2250	1-5-76
Bluhm, Gerald	Lecturer 40%	Speech & Dramatic Arts	Wntr	1800	1-5-76
Bremner, Douglas	Grad Assistant	Geography & Geology	Wntr	1400	1-5-76
Collier, Gail	Assist Prof 50%	Nursing Education	Wntr/Spr/Sum	7250	1-5-76
" "	Assist Prof 50%	Grant-Nursing Bacc. Program	Wntr/Spr/Sum	7250	1-5-76
Crall, Margaret	Teaching Fellow 25%	English	Wntr	1600	1-5-76
Cregar, James	Lecturer 40%	Political Science	Wntr	2100	1-5-76
Dakessian, Hagop	Lecturer 60%	Economics	Wntr	2700	1-5-76
Daniel, Mary	Lecturer 25%	Occupational Therapy	Wntr	800	1-5-76
Deneau, Gary	Grad Assistant	Psychology	Wntr	1400	1-5-76
DeVine, Ellen	Lecturer 25%	Occupational Therapy	Wntr	1600	1-5-76
Donner, Susan	Lecturer 25%	Occupational Therapy	Wntr	800	1-5-76
Drummond, Sakina	Lecturer 25%	Special Education	Wntr	1000	1-5-76
Else, Max	Grad Assistant	Grad Touring Company	Wntr	1250	1-5-76
English, John	Lecturer 40%	Educational Leadership	Wntr	2000	1-5-76
Flaga, Sylvia	Lecturer 30%	Student Teaching	Wntr	1426	1-5-76
Goldman, Donna	Lecturer 75%	Student Teaching	Wntr	3563	1-5-76

Appointments - continued

Faculty

Graham, Linda	Lecturer 50%	Biology	Wntr	\$3100	1-5-76
Gurney, George	Lecturer 20%	Sociology	Wntr	900	1-5-76
Gutierrez, Virgilio	Lecturer 10%	Nursing Education	Wntr	500	1-5-76
Hadjor, Kofi	Lecturer 60%	Afro-American Studies	Wntr	3000	1-5-76
Haller, Karen	Lecturer	Nursing Education	Wntr	6750	1-5-76
Henson, Donald	Lecturer 60%	Curriculum & Instruct	Wntr	2550	1-5-76
Higgins, Francis	Lecturer 20%	Educational Leadership	Wntr	1000	1-5-76
Ingram, Anthony	Assist Professor & Acting Director	Afro-American Studies	Winter 1976 Spring 1976 Adm. Stipend	\$6500 \$2860 \$ 600	
				\$9960	
Israel, Tanya	Lecturer 75%	Student Teaching	Wntr	3563	1-5-76
Jeffries, Janise	Teaching Fellow 25%	English	Wntr	1600	1-5-76
Kilbourn, Eleanor	Lecturer	Swazil and Currriculum Development Project	12 mos	13,382	1-12-76
Kulkarni, Rajiv	Grad Assistant	Biology	Wntr	1300	1-5-76
Kumra, Usha	Lecturer 10%	Nursing Education	Wntr	500	1-5-76
Logan, Norman	Lecturer 10%	Music	Wntr	600	1-5-76
Long, Charles	Grad Assistant	Grad Touring Theatre	Wntr	1400	1-5-76
Long, Margaret	Lecturer 20%	Accounting/Finance	Wntr	900	1-1-76
McElreath, Mary	Lecturer 50%	Occupational Therapy	Wntr	2500	1-5-76
McLaren, Bruce	Lecturer 20%	Curriculum & Instruc	Wntr	775	1-5-76
Marco, Lawrence	Lecturer 50%	Student Teaching	Wntr	2426	1-5-76
Martin, John	Lecturer 20%	Sociology	Wntr	600	1-5-76
Mason, Thomas	Lecturer 20%	Accounting/Finance	Wntr	950	1-1-76
Milford, Patricia	Teaching Fellow	Speech and Dramatic Arts	Wntr	1500	1-5-76
Neal, Bruce	Lecturer	Marketing	Wntr	7000	1-5-76
Nimlin, Susan	Lecturer 40%	Occupational Therapy	Wntr	1550	1-5-76

Faculty

O'Leary, Marilyn	Grad Assistant	Home Economics	Wntr/Spr	\$2060	1-5-76
Picciano, Douglas	Grad Assistant	Educational Leadership	Wntr/Spr	2060	1-19-76
Plessas, Nike	Lecturer 27%	Chemistry	Wntr	1200	1-5-76
Provancher, Mary	Lecturer 25%	Occupational Therapy	Wntr	800	1-5-76
Qaderi, Saiyed	Grad Assistant	Admin. Serv. & Bus. Ed.	Wntr	1300	1-5-76
Reiley, Steven	Lecturer 5%	Music	Wntr	165	1-5-76
Reyes, Jill	Lecturer 25%	Music	Wntr	1126	1-5-76
Ritter, Jacqueline	Grad Assist 25%	Music	Wntr	1400	1-5-76
Rogow, Mark	Lecturer 20%	Political Science	Wntr	850	1-5-76
Schmidt, Cheryl	Instructor	Nursing Education	Fall/Wntr/ Spr/Sum	13000	9-2-75
Schommer, John	Teaching Fellow 25%	Biology	Wntr	1500	1-5-76
Sella, Ronald	Grad Assistant	Admin. Serv. & Bus. Ed.	Wntr	1300	1-5-76
Shaw, Robert	Lecturer 20%	Special Education	Wntr	850	1-5-76
Shultz, Myrtle	Lecturer 30%	Student Teaching	Wntr	1485	1-5-76
Simone, Pascal	Lecturer 65%	Biology	Wntr	4150	1-6-76
Smith, Margaret	Grad Assist 50%	Home Economics	Wntr	1400	1-6-76
Spratke, James	Lecturer 20%	Industrial Education	Wntr	700	1-5-76
Stein, Virginia	Lecturer 50%	Art	Wntr	4250	1-5-76
Suss, Wendy	Lecturer 20%	Guidance/Counseling	Wntr	950	1-5-76
Terrell, Joseph	Grad Assistant	Chemistry	Wntr	1400	1-5-76
Wangberg, Elaine	Lecturer 20%	Curriculum & Instruct	Wntr	850	1-5-76
Ward, Albert	Lecturer 20%	Educational Leadership	Wntr	1000	1-5-76
Warren, Virginia V.	Lecturer 37%	Student Teaching	Wntr	1762	1-5-76
Weiser, Jerome	Assoc Professor	International Studies	July, 1976,	\$960	10 days only
Welch, Barbara	Lecturer	Nursing Education	Wntr	8000	1-19-76

Faculty

Williams, Paul	Lecturer 15%	Guidance/Counseling	Wntr	\$ 550	1-5-76
Wood, Ann	Lecturer 40%	Student Teaching	Wntr	1900	1-5-76
Wozniak, Thomas	Grad Assistant	Biology	Wntr	1300	1-5-76

Staff

Brown, L. Pamela	CS-3 Secretary	Upward Bound	\$6364	12 mos	1-5-76
Coles, Carolyn	CS-3 Secretary	Minority Affairs	6364	12 mos	1-19-76
Hamilton, Robert	AP-7 Supervisor	Food Service	13,000	12 mos	1-21-76
Hill, Judy	CS-3 Secretary	Educational Resources	6364	12 mos	1-5-76
Howe, Karen	CS-3 Secretary	Education	6364	12 mos	1-5-76
Jakubowski, Jean	CS-3 Account Clerk	Student Accounting	6364	12 mos	1-15-76
Leach, Pamela	CS-3 Senior Clerk/Typist	HPER	6364	12 mos	1-12-76
Lyles, Marcia	CS-3 Senior Clerk	Financial Aids	6364	12 mos	1-13-76
Olsen, Marie	CS-3 Secretary	Physical Plant	6364	12 mos	12-31-75
Passino, Gerald	AP-5 Student Loans Collector	Student Accounting	9400	12 mos	1-29-76
Slowczuk, Deborah	CS-3 Secretary	Placement Center	6364	12 mos	1-26-76
Van Voorst, Kathryn	CS-2 Clerk/Typist	Educational Resources	5886	12 mos	1-14-76

Field Service Faculty

Andresen, Glenora	Lecturer	Winter	\$ 650	1-8-76 to 3-25-76
Behrmann, Arthur	Lecturer 25%	Winter	650	1-7-76 to 3-24-76
Bishop, Harry	Lecturer 25%	Winter	650	1-6-76 to 3-23-76
Bishop, Nadean	Assist Professor	Winter	975	1-6-76 to 4-20-76
Brower, George	Professor 25%	Winter	650	1-7-76 to 3-24-76
Cadarette, Richard	Lecturer 50%	Winter	1300	1-7-76 to 4-14-76
Carpenter, Arthur	Assist Prof 25%	Winter	650	1-6-76 to 3-23-76

Field Service Faculty

Davis, Sandra	Lecturer 25%	Winter	\$ 650	1-7-76 to 3-24-76
Deal, Kenneth	Assistant Professor 25%	Winter	650	1-6-76 to 3-23-76
DelCampo, Robert	Assistant Professor 25%	Winter	54.16 only	1 meeting
DePillo, George	Lecturer 25%	Winter	650	1-5-76 to 3-22-76
Dunn, Gerald	Lecturer	Winter	650	1-7-76 to 3-24-76
Garfield, Juanita	Associate Professor 25%	Winter	650	1-7-76 to 3-24-76
Geffen, Lawrence	Associate Professor 25%	Winter	650	1-6-76 to 3-23-76
Gwaltney, Thomas	Professor 25%	Winter	650	1-5-76 to 3-22-76
Kieft, Lewis	Assistant Professor 25%	Winter	650	1-5-76 to 3-22-76
Kilanski, Doris	Assistant Professor 25%	Winter	650	1-6-76 to 3-23-76
Kromer, William	Assistant Professor 25%	Winter	650	1-8-76 to 3-25-76
Laws, Duane	Professor 25%	Winter	650	1-8-76 to 3-25-76
Lombard, James	Lecturer	Winter	650	1-5-76 to 3-22-76
Lutz, Donald	Assistant Professor	Winter	-0-	Class cancelled
MacDonald, Alister	Assistant Professor	Winter	72.22 only 54.16 only	1-5-76 1-19-76
McDaniel, Thelma	Associate Professor 25%	Winter	650	1-8-76 to 3-25-76
Martin, Nora	Associate Professor	Fall	54.16 only	10-29-75
Moore, Jean	Associate Professor 25%	Winter	650	1-7-76 to 3-24-76
Radig, John	Acting Associate Director Community Education	Winter	650	1-6-76 to 3-23-76
Schmitt, Donna	Lecturer, Acting Director Community Education	Winter	650	1-7-76 to 3-24-76
Smith, Wilfred	Associate Professor 25%	Winter	650	1-7-76 to 3-24-76
Stevens, Suzanne	Assistant Professor 25%	Winter	650	1-6-76 to 3-23-76
Wawrzaszek, Frank	Professor 25%	Winter	650	1-7-76 to 3-24-76
Wells, Phillip	Professor	Winter	650	1-7-76 to 3-24-76
Wescott, John	Associate Professor 25%	Winter	650	1-6-76 to 3-23-76

## Appointments - continued

Field Service Faculty

Wilson, Herbert	Assistant Professor	Winter	\$ 650	1-7-76 to 3-24-76
Yahrmatter, Arthur	Assistant Professor 25%	Winter	975	1-5-76 to 4-19-76
Zigler, Carmen	Lecturer 20%	Winter	650	1-6-76 to 3-23-76

Motion Carried.

## .1620 M SEPARATIONS

Regent Milford moved and Regent Dyer seconded that the following Separations be approved:

Faculty

Carpenter, David Other-devote time to studies	Graduate Assistant	Marketing	2-15-76
Dajani, Munther Personal	Graduate Assistant	Political Science	1-9-75
Eby, Bonnie Return to school	Graduate Assistant	Biology	12-24-75
Elliott, Ava End of appointment	Lecturer	Occupational Therapy	12-20-75
Genova, Christine Health	Graduate Assistant	Home Economics	1-9-76
Schienze, Werner End of appointment	Graduate Assistant	Biology	12-23-75

## Separations - continued

Staff

Armitage, Linda Maternity	CS-2 Keypunch Verifier	Accounting	11-29-75
Coffelt, Stephen Quit w/o notice	CS-2 Postal Clerk	Mailroom	1-23-76
Danz, Barbara Other position	CS-3 Clerk-Secretary	Physical Plant	1-23-76
Erhart, Thomas Other position	SC-3 Safety Officer	Public Safety	2-4-76
Graber, Douglas Other position	AP-7 Assistant Varsity Coach - Football	Athletics	1-30-76
Heiss, Pamela Other position	CS-3 Senior Clerk	Registration	2-6-76
Jones, Thomas quit w/o notice	Custodian	Physical Plant	2-2-76
Kolbash, Mary Leaving area	AP-7 Auditor	Internal Audit	1-23-76

Retirements - FacultyEffective

Benson, Alice R.	Professor-Emeritus (1947)	English	4-23-76
Fitch, William D.	Professor-Emeritus (1944)	Music	8-6-76
Jordan, Hoover H.	Professor-Emeritus (1939)	English	6-23-76
Lamming, Dorothy	Professor-Emeritus (1947)	Art	4-24-76

Retirements - Staff

Ballard, Martha	FM-1 Salad Maker	Food Service	1-18-76
Jordan, Jeanne	AP-5 Reporter/Writer	Information Services	5-31-76
Moyer, Howard J.	AP-8 Grounds Supervisor	Physical Plant	1-23-76

Motion Carried.



## .1621 M CHANGES OF STATUS

Regent Milford moved and Regent Dyer seconded that the following Changes of Status be approved:

Staff

- Bevard, Darlene, be changed from temporary to CS-2 Cashier in the Cashier's Office, at a salary of \$5886, for 12 months, effective 12-28-75.
- Coa, Chi Tinh, be changed from temporary to FM-6 Custodian in the Physical Plant, at a salary of \$4.35 per hour, for 12 months, effective 1-21-76.
- Collins, Sharon, be changed from temporary to CS-1 Clerk in Records, at a salary of \$5543, for 12 months, effective 1-14-76.
- Cooper, Diana, be changed from temporary to CS-2 Cashier in the Cashier's Office, at a salary of \$5886, for 12 months, effective 2-2-76.
- Cripps, Maxine, be changed from FM-2 Salad Maker to FM-3 Assistant Pastry in Food Service, at a salary of \$4.04 per hour, for 12 months, effective 1-26-76.
- Foster, Michael, be changed from temporary to FM-6 Floater Custodian in Housing/Food Service, at a salary of \$4.35 per hour, for 12 months, effective 1-25-76.
- Hunt, Charlene, be changed from temporary to CS-3 Senior Clerk in the Health Center, at a salary of \$6364, for 12 months, effective 12-22-75.
- McNeill, Barbara, be changed from CS-3 Account Clerk to CS-3 Senior Clerk in the Graduate School, at a salary of \$6760, for 12 months, effective 1-12-76.
- Mature, Gervie, be changed from FM-2 Assistant Cook to FM-5 Second Cook in Housing/Food Service, at \$4.29 per hour, for 12 months, effective 1-5-76.
- Meeks, Gail, be changed from AP-6 Programmer Analyst to AP-7 Programmer Analyst in Administrative Systems, at a salary of \$10,826, for 12 months, effective 10-27-75.
- Neton, Vincent, be changed from AP-8 Senior Accountant to AP-9 Budget Analyst in Academic Affairs, at a salary of \$17,000, for 12 months, effective 1-12-76.
- Ostrowski, Kenneth, be changed from temporary to FM-6 Floater Custodian in Housing/Food Service, at a salary of \$4.35 per hour, for 12 months, effective 1-20-76.
- Ross, Edward, be changed from FM-6 Floater Custodian to FM-8 Grounds Attendant in the Physical Plant, at \$4.50 per hour, for 12 months, effective 1-19-76.
- Smith, Clyde, be changed from FM-6 Custodian to FM-10 Special Projects Crewperson in the Physical Plant, at \$4.57 per hour, for 12 months, effective 12-22-75. Then was changed from FM-10 Special Projects Crewperson to FM-6 Custodian in the Physical Plant, at \$4.35 per hour, for 12 months, effective 1-19-76.

Faculty

Adams, Leah	Associate Professor From: Part-time Curriculum and Instruction To: 42% Curriculum and Instruction 58% Student Teaching No change in salary	Winter 1976 Semester
Beattie, Robert	Teaching Fellow in Biology From: Graduate Assistant \$1,300 To: Teaching Fellow \$1,700	Winter 1976 Semester
Birleson, Clifford	Associate Professor From: 33% Student Teaching 67% Curriculum and Instruction To: 100% Curriculum and Instruction No change in salary	Winter 1976 Semester
Bonney, Charles	Lecturer From: 40% Sociology To: 60% Sociology at \$2700	Winter 1976 Semester
Braden, Joseph	Associate Professor From: 100% Marketing To: 75% Marketing 25% Admin. Services and Business Education No change in salary	Winter 1976 Semester
Bushey, James	Assistant Professor From: 100% Educational Psychology To: 75% Educational Psychology 25% Student Teaching No change in salary	Winter 1976 Semester
DeLoach, Rosemary	Professor From: 100% Student Teaching To: 75% Admin. Services and Business Education 25% Student Teaching No change in salary	Winter 1976 Semester
Fielder, Gordon	Professor From: 100% Curriculum and Instruction To: 75% Curriculum and Instruction 25% Student Teaching No change in salary	Winter 1976 Semester

Faculty

Garfield, Juanita	Associate Professor From: 75% Curriculum and Instruction 25% Romulus Grant To: 100% Curriculum and Instruction No change in salary	Winter 1976 Semester
Geffen, Lawrence	Associate Professor From: 100% Special Education To: 58% Special Education 42% Student Teaching No change in salary	Winter 1976 Semester
Geherin, David	Associate Professor From: 100% English To: 66.67% English 33.33% Contemporary Issues Grant No change in salary	Winter 1976 Semester
Greene, Bert	Professor From: 100% Curriculum and Instruction To: 50% Curriculum and Instruction 50% Student Teaching No change in salary	Winter 1976 Semester
Gwaltney, Thomas	Professor From: 100% Education To: 50% Education 50% Student Teaching No change in salary	Winter 1976 Semester
Hadden, Eugene	Professor From: Sick-Reserve 100% To: Educational Psychology 100% No change in salary	Winter 1976 Semester
Hafter, Daryl	Assistant Professor in History and Philosophy Plan C Spring Session 1976 Summer Session 1976 Fall Semester 1976 No change in salary	
Hall, Barbara	Lecturer From: 100% HPER To: 63% HPER 37% Student Teaching No change in salary	Winter 1976 Semester

Faculty

Hauer, William	Assistant Professor in English Plan C Spring Session 1976 Summer Session 1976 Fall Semester 1976 No change in salary	
Hoexter, Robert	Associate Professor From: 100% Curriculum and Instruction To: 67% Curriculum and Instruction 33% Student Teaching No change in salary	Winter 1976 Semester
Hornel, Michael	Assistant Professor From: 100% History and Philosophy To: 75% History and Philosophy 25% Black Studies No change in salary	Winter 1976 Semester
Hopkins, Gregory	Lecturer (Part-time) From: 50% Speech and Dramatic Arts To: 40% Speech and Dramatic Arts	Fall 1975 and Winter 1976 Semesters
Johnson, Marvin	Associate Professor From: 100% HPER To: 43% HPER 7% Student Teaching No change in salary	Winter 1976 Semester
Jones, Hebert	Associate Professor From: 100% Curriculum and Instruction To: 42% Curriculum and Instruction 58% Student Teaching No change in salary	Winter 1976 Semester
Jones, Michael	Assistant Professor in History and Philosophy Plan C Spring Session 1976 Summer Session 1976 Fall Semester 1976 No change in salary	
Krebs, Robert	Professor From: 100% Curriculum and Instruction To: 58% Curriculum and Instruction 42% Student Teaching No change in salary	Winter 1976 Semester

Faculty

Kromer, William	Assistant Professor/Director of Short-Term Comm. Educ. Workshop From: Administrative to Grant in Short-Term Community Educational Workshop for 12 months, at an annualized salary of \$21,168, effective 7-1-75.	
Lanzon, Lawrence	Teaching Fellow in Biology From: Graduate Assistant \$1,400 To: Teaching Fellow \$1,700	Winter 1976 Semester
MacDonald, Alister	Assistant Professor From: 100% Curriculum and Instruction To: 33% Curriculum and Instruction 67% Student Teaching No change in salary	Winter 1976 Semester
McCoy, Ana-Maria	Assistant Professor From: 100% Foreign Languages To: 50% Foreign Languages 50% Bilingual-Bicultural No change in salary	Winter 1976 Semester
Moore, Noel	Associate Professor From: 100% Curriculum and Instruction To: 50% Curriculum and Instruction 50% Student Teaching No change in salary	Winter 1976 Semester
Myers, Allen	Professor From: 100% Special Education To: 91% Special Education 9% Student Teaching No change in salary	Winter 1976 Semester
Pappas, John	Professor in Art Plan C Spring Session 1976 Summer Session 1976 Fall Semester 1976 No change in salary	
Pederson, Dorothy	Graduate Assistant From: Teaching Fellow To: Graduate Assistant in English \$1400	Winter 1976 Semester

Faculty

Phipps, Mary	Assistant Professor From: 100% Music To: 88% Music 12% Student Teaching No change in salary	Winter 1976 Semester
Prud'homme, Lawrence	Assistant Professor in History and Philosophy Plan C Spring Session 1976 Summer Session 1976 Fall Semester 1976 No change in salary	
Quayle, Robert	Assistant Professor From: 100% Music To: 94% Music 6% Student Teaching No change in salary	Winter 1976 Semester
Robinson, Robert	Associate Professor From: 100% Education To: 25% Education 75% Student Teaching No change in salary	Winter 1976 Semester
Sperling, William	Assistant Professor From: 100% Biology To: 75% Biology 25% Curriculum and Instruction No change in salary	Winter 1976 Semester
Tyra, Thomas	Professor From: 100% Music To: 88% Music 12% Student Teaching No change in salary	Winter 1976 Semester
Ufford, Mary	Associate Professor From: 100% Special Education To: 58% Special Education 42% Student Teaching No change in salary	Winter 1976 Semester

Faculty

Wawrzaszek, Frank	Professor From: 100% Special Education To: 91% Special Education 9% Student Teaching No change in salary	Winter 1976 Semester
Williams, Warren	Associate Professor From: 50% Educational Psychology 50% Student Teaching To: 75% Educational Psychology 25% Student Teaching No change in salary	Winter 1976 Semester
Wright, Richard	Instructor in English Plan C Spring Session 1976 Summer Session 1976 Fall Semester 1976 No change in salary	
Yeakle, Mynra	Assistant Professor in HPER \$900 salary adjustment for completion of Doctorate effective 11-7-75.	

Motion carried.

## .1622 M LEAVES OF ABSENCE

Regent Milford moved and Regent Dyer seconded that the following Leaves of Absence be approved:

Staff

- Creed, Susan CS-5 Senior Secretary in the Placement Center be granted an extended maternity leave of absence without pay from 11-12-75 to 2-12-76.
- Denney, Kathy CS-3 Senior Clerk in Dean of Students Office, be granted an extended personal leave of absence without pay from 1-7-76 through 4-7-76.
- Dufek, Louis FM-6 Custodian in Housing/Food Service be granted an extended medical leave of absence without pay from 1-16-76 through 4-16-76.
- Johanson, Camille CS-4 Senior Account Clerk in Accounting be granted a maternity leave of absence without pay from 3-4-76 through 9-4-76.
- Lamkin, Ronald FM-21 Skilled Tradesperson in the Physical Plant be granted a medical leave of absence without pay from 11-28-75 through 2-28-76.
- McCulloch, Susan H. CS-4 Library Technician in Educational Resources be granted a personal leave of absence without pay from 1-31-76 through 4-31-76.
- Oyer, Imogene FM-2 Assistant Cook in Housing/Food Service be granted an extended medical leave of absence without pay from 12-15-75 through 3-15-76.
- Shuey, James FM-6 Custodian in the McKenny Union be granted a medical leave of absence without pay from 12-12-75 through 3-12-76.
- Smith, June FM-6 Custodian in the Physical Plant be granted a medical leave of absence without pay from 11-7-75 through 2-7-76.
- Topa, Mildred FM-9 First Cook in the McKenny Union Food Service be granted a medical leave of absence without pay from 12-12-75 through 3-12-76.
- Ward, Cecilia FM-4 Housekeeper in the Physical Plant be granted a medical leave of absence without pay from 11-4-75 through 2-4-76.

Faculty

- El-Safty, Ahmad Assistant Professor in Economics be granted an extended leave of absence without pay for the academic year 1975-1976 effective 9-2-75.

Motion Carried.



Chairman Robb asked Regent Rush for the report from the Student Affairs Committee.

Regent Rush reported that at the Student Affairs Committee meeting held on February 12th, the room draw date was discussed. It was agreed to hold the room draw late in March. Last year's February room draw resulted in a 40% increase in signed contracts but also a 183% increase in cancellations which in effect penalized many students.

The Student Grievance Procedures were discussed and the ad hoc committee was asked to incorporate suggested changes and to report back at the March meeting.

Parking facilities and enforcement were explored at great length. He reported that there was a strong agreement that parking expansion should be a high priority and that enforcement should continue to be rigorous and evenly applied. A parking ticket grievance board was proposed by the student leaders and it was agreed that the administration will explore its legal and administrative ramifications and report back to the committee at the March meeting.

Regent Rush continued that the committee was presented with information on publicity about medical emergency procedures. He said information has been published in the Focus and Eastern Echo and also WEMU-fm will be providing spot public service information. Labels are in the process of being printed for all campus and residence hall telephones indicating the 1-2-3 emergency number.

Regent Rush noted further that Dr. MacLean will be heading a task force to do a comprehensive study regarding all aspects associated with concert programs.

He continued that a report on the status of residence hall security was given. He said that peep holes and chains are in the process of being installed for all residence hall doors. It was agreed that the first line of protection was in the individual room.

Regent Rush also reported that a copy of the proposed new student orientation program was distributed at their meeting. This program will provide year-around opportunities for students to be orientated, advised and registered.

He also noted that a new room search proposal was adopted at their meeting and was recommended to the administration for implementation.

Regent Rush also reported they had a brief discussion on the student assessment fee as well as an announcement by the President of the Student Government on the formation of an Action Office to assist students in taking advantage of available procedures for problems they might encounter.

Chairman Robb asked Regent Ullrich for a report from the Faculty Affairs Committee.

Regent Ullrich reported that the Faculty Affairs Committee met on February 17. They discussed the progress on the status of Regent recognition of the Faculty Assembly. They also discussed the Regents meeting with the Commission on the Mission Study. There was some discussion on the Women's Advancement Opportunities within the university. Regent Ullrich also reported that the Honorary Degree Committee has met twice now and they have drafted a proposal for the granting of honorary degrees which will be discussed at their next meeting.

Chairman Robb commented that at the last meeting of the Board, he asked for any member to let him know if they had any desire to work on a different committee. He said he did not hear from anyone, so the Board will continue with the same committee make-up that they have now.

Chairman Robb asked for a discussion concerning the starting time of future public meetings of the Board. He said he did not think it was considerate of the Board to be late starting the meeting and noted that at times it is difficult to be on time. After some discussion it was decided that the next meeting of the Board will be at 1:15 P.M. on March 17, 1976. The executive session will start at 11 A.M.

Meeting adjourned at 3:30 P.M.

~~Respectfully submitted~~

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Gary D. Hawks, Secretary