

1975

# Board of Regents Meeting Materials, December 17, 1975

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BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the meeting of December 17, 1975  
Regents' Room, McKenny Union

Members present:

Richard N. Robb, Chairman  
Timothy J. Dyer, Edward J. McCormick, Beth W. Milford,  
Carleton K. Rush, George E. Stripp and John F. Ullrich

Members absent:

Mildred Beatty Smith

Administration present:

President James H. Brickley, Vice President Vincent J. Carillot,  
Vice President Gary D. Hawks, Vice President James Magee,  
Vice President Laurence Smith and John Fountain

The meeting was called to order at 1:15 p.m.

It was moved by Regent Milford and supported by Regent Rush that the minutes of the November 19, 1975 meeting be approved as corrected.

Motion carried.

Chairman Robb asked President Brickley to give a report on actions taken concerning items requested at the last Board meeting. President Brickley reported that Vice President Smith had prepared a report on married student housing that was distributed during the executive meeting of the Board.

The Treasurer's Report was given by Vice President Carillot.

Regent Ullrich again asked for a written monthly report on the status of the \$230,000 budgeted for maintenance in the residence halls. Vice President Carillot said he would have the report in January 1976.

Regent Ullrich moved and Regent Milford seconded that the Treasurer's Report be received and placed on file.

Motion carried.

Regent Dyer moved and Regent Ullrich seconded that the following Internal Auditor's reports be received and placed on file:

(a) The audit-activity report for the month of November 1975

(b) Audit Reports of:

1. Change Fund - McKenny Union (December 1, 1975)  
--Response for January meeting
2. University Custodial Costs (November 26, 1975)  
--Response for February meeting

(c) Response:

1. Response to Ernst & Ernst Management Letter of October 27, 1975, page 7, entitled Internal Audit.

Motion carried.

Regent Dyer moved and Regent Milford seconded that the list of recoveries of previously transferred receivables -- for the month of November 1975 -- be received and placed on file.

Vice President Carillot said the new reporting procedure for this activity will be initiated with materials sent to the Board in February 1976.

Motion carried.

.1596 M GIFTS

Regent Dyer moved and Regent Milford seconded that the gifts for the month of November 1975, be received with appreciation.

Vice President Hawks gave a status report on the only direct mailing appeal sent out in late November.

Motion carried.

.1597 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Milford seconded that the following educational grant be approved:

A Department of Health, Education and Welfare grant in the amount of \$191,625 for the "College Work-Study Program," for the 1975-76 fiscal year, under the directorship of Ralph F. Gildea, Dean of Admissions and Financial Aids. (This is a supplement to the original amount of \$480,184 approved by the Board of Regents on June 18, 1975.)

Motion carried.

## .1598 M ERNST &amp; ERNST AUDIT REPORTS OF FEDERAL PROGRAMS

Regent Dyer moved and Regent Milford seconded that the following audit reports from Ernst & Ernst for the year ending June 30, 1975 be received and placed on file:

1. National Direct Student Loan Program -- College Work-Study Program -- Supplemental Educational Opportunity Grants Program.
2. Upward Bound Program

Motion carried.

## .1599 M SPACE ANALYSIS STUDY

Regent Dyer moved and Regent Rush seconded that Ralph Calder & Associates, Inc., be commissioned to prepare a space analysis study relative to providing improved instructional, recreational, intramural and athletic facilities at Eastern Michigan University. This study shall include evaluation of existing facilities, preparation of alternative schemes for new facilities and/or reuse of existing facilities, cost analysis and project timetables based on the facility needs statement submitted by the President which in turn was based on the findings of the Recreational Facilities Advisory Committee.

The cost for the completion of these studies is not to exceed \$10,000 and is to be completed within sixty days of a signed agreement.

Regent Rush reported that the request for a further study was submitted to the Student Affairs Committee and they agreed, as did the Executive Council, that this action would be a further step in the right direction. He continued that at the Michigan AGB meeting he spoke to various people around the state and asked them how they choose architects. He said he received various answers, but found that Calder & Associates was a highly respected firm.

Regent Ullrich questioned if Calder & Associates would use any of the reports we have to date such as the Geiger Study. President Brickley said he will make everything available to the Calder people that they feel they need.

Vice President Carillot read a letter Mr. Romkema had given him from Calder & Associates.

Regent Stripp said he had some reservations about this study. He said the university just spent \$26,000 for a feasibility study that showed what we could do. If this is a placebo to the various actions on campus, he thinks this is a waste of money. He continued that the state legislature has virtually frozen funds for capital development on state's campuses, and by the time Eastern can get any money, the additional proposed study would be outdated. He continued that he did not want another pretty booklet you can't do a thing with and expressed his opinion that that's what you're buying with this study.

President Brickley commented he would not be able to obtain funds from Lansing without a thorough plan to present. He said when you go to Lansing (for money) you want to go with thorough and complete documentation. He continued that the new study would differ from the Geiger review in that the Geiger firm was asked to produce a plan that included an all-events building. The instructions

to the new architect would list improving stated facilities in the most economical fashion possible as the top priority. He said we may end up with the same plan we have now, if so, that's fine. Further, he said student values may be different now, but that should not deter us from meeting the needs of the long-term plan. President Brickley continued that one of the most commonly discussed plans for increasing available space for recreational facilities involves the use of Bowen fieldhouse, which currently houses the basketball team. This would necessitate a new arena of some sort for basketball. According to recent surveys the number of square feet of recreational space per student provided by E.M.U. is well below the level provided at most institutions in the state. In fact, when Northern Michigan University completes its current building program, we will be giving less intramural and recreational facilities to our students than any comparable institution in Michigan.

President Brickley continued that a student-faculty committee which studied the matter this summer voted to recommend the use of Bowen fieldhouse for recreation and the construction of an all-events building. Some members of the committee, he noted, including those who voted for the final report, said they do not favor the proposed all-events dome because its primary, if not exclusive use, would be for intercollegiate activities as opposed to recreational sports.

Regent Stripp remarked that what we first talked about was an all events building and now its intramural, he thinks we are responding to pressure.

Regent Dyer commented that he agrees we need a further analysis to determine the kind of facility or facilities we want at E.M.U. He knows that Calder & Associates is highly respected by the Joint Capital Outlay Committee in Lansing.

Regent Milford agreed that we need this study.

Regent McCormick commented that he feels we need to take some action on this and we have to get the program moving.

Chairman Robb asked Bob Romkema (who was called into the meeting) to give a detailed report on his evaluation of this study and to inform the Board of exactly what was being asked of Calder & Associates.

A very lengthy discussion followed.

Regent McCormick said he would vote for the motion only with the understanding that the priorities noted in the report given to the Board are not Board priorities. The other Board members agreed.

Regent Milford commented that she would like to meet with the committee working on this study periodically.

Motion carried.

Regent Stripp voted no.

## .1600 M APPOINTMENTS

Regent Milford moved and Regent Ullrich seconded that the following appointments be approved:

Faculty

Fairbanks, Helen	Visit Lecturer 20%	HPER	Fall	\$400	11-12-75
Goines, Valmore	Vist Professor	Swaziland Cur. Dev. Project	12 mos	28488	12-29-75
Platt, Nancy	Lecturer 40%	Occupational Therapy	Fall	840	11-3-75
	Lecturer 40%	Occupational Therapy	Wntr	1800	1-5-76
Ward, Albert	Visit Lecturer	Educational Leadership	Fall	900	9-30-75
Warrer, Virginia	Visit Lect 80%	HPER	Fall	2500	11-12-75
Wells, Charles, Jr.	Visit Lecturer	Educational Leadership	Fall	900	10-2-75
Floyd, Judith	Assist Prof & Acting Head	Nursing Education	Fall	220	12-1-75
			Wntr	1000	

Staff

Caud'e, Laura	CS-3 Senior Clerk	Payroll	\$6364	12 mos	11-15-75
Kulikowski, Kathryn	CS-3 Secretary	Upward Bound	6364	12 mos	10-30-75
Reid, Juanita	AP-6 Adm & Fin Aids Officer	Financial Aids	10200	12 mos	12-1-75
Taylor, Otha	FM-6 Custodian	Physical Plant	4.35/hr	12 mos	11-10-75

Appointments - continued

Field Service Faculty

Brooks, Lois	Visiting Lecturer	Fall	\$50.00 only	10-10-75
Garfield, Juanita	Associate Professor	Fall	54.16 only	11-5-75
Hebert, Catherine	Professor	Fall	150.00	<del>9-3-75</del> to 12-19-75
Howard, Eunice	Assistant Professor	Fall	54.16 only	10-30-75
Kieft, Lewis	Assistant Professor	Fall	54.16 only	11-6-75
Kromer, William	Asst Prof/Director STEW	Fall	325.00	12-13/14-75
Kuwik, Paul	Associate Professor	Fall	50.00 only	10-10-75
Loppnow, Donald	Lecturer 25%	Fall	400.00	9-23-75 to 11-11-75
Roberts, Preston	Exchange Professor	Fall	54.16 only	10-22-75
Sperling, William	Assistant Professor	Fall	54.16 only	9-10-75
Waidley, John	Assistant Professor	Fall	50.00 only	10-10-75
Meis, Ruby	Professor	Fall	90.00	9-29-75 to 10-15-75

Motion carried

## .1601 M SEPARATIONS

Regent Milford moved and Regent Ullrich seconded that the following separations be approved:

Faculty

Colgan, James End of appointment	Visiting Lecturer	Accounting and Finance	12-20-75
Corazza, Cecilia Other position	Graduate Assistant	Guidance and Counseling	12-19-75
Gilster, John End of Appointment	Visiting Lecturer	Accounting and Finance	12-20-75
Knickerbocker, Edward End of appointment	Visiting Lecturer	Accounting and Finance	12-20-75
Long, Margaret End of appointment	Visiting Lecturer	Accounting and Finance	12-20-75
Moorman, Edward End of appointment	Lecturer	Mathematics	12-20-75
Phillips, Ted End of appointment	Visiting Lecturer	Accounting and Finance	12-20-75
Ross, Joan End of appointment	Lecturer	Mathematics	12-20-75
Rouble, Ambrose End of appointment	Visiting Lecturer	Accounting and Finance	12-20-75
Sisko, Donald End of appointment	Lecturer	Mathematics	12-20-75
Stevenson, John End of appointment	Visiting Lecturer	Accounting and Finance	12-20-75
Volkman, Thomas End of appointment	Lecturer	Mathematics	12-20-75

Staff

Beauman, Kathy Other position	CS-2 Clerk Typist	Intercollegiate Athletics	11-21-75
Burnett, Constance Personal	CS-2 Clerk Typist	Center Educational Resources	11-26-75
Colvard, Jeri Return to school	CS-3 Senior Clerk	Graduate School	1-2-76
Frizzell, Sharon Leaving area	CS-3 Secretary	Special Education	1-7-76
House, Rochelle Return to school	CS-3 Account Clerk	Student Accounting-Loans	1-8-76
Hunt, Jackie S. Health	FM-6 Custodian	Physical Plant	10-21-75
Klann, Laura Leaving area	CS-3 Secretary	Center Educational Resources	12-19-75
Lloyd, Jeffrey Leaving area	P-2 Catering Supervisor	McKenny Union-Food Service	11-7-75
McClendon, Joyce Return to school	CS-3 Secretary	Office of Minority Affairs	11-14-75
Paseur, Paula Return to school	CS-3 Secretary	Physical Plant	12-19-75
Sankar, Milton Personal	AP-7 Reading Specialist	Academic Services	1-4-76
Schmidt, Ruth Personal	CS-3 Assignment Secretary	Univ Housing/Food Service	12-12-75
Smith, Susan Other position	CS-3 Senior Clerk	Financial Aids	12-1-75
Worley, Floyd Layoff	AP-6 Gen Super Custo/Special Assign	Physical Plant	10-31-75

Retirements - Faculty

Russell, Wilma Retiring	Professor Emeritus	Curriculum and Instruction	1-2-76
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Retirement - Staff

Cobb, Gilbert Resigned - Retiring	Manager, McKenny Union		1-31-76
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Motion carried

## .1602 M CHANGES OF STATUS

Regent Milford moved and Regent Ullrich seconded that the following Changes of Status be approved:

Staff

- Compton, Michael, be changed from FM-6 Floater Custodian to FM-6 Custodian in the Physical Plant, at \$4.35 per hour, for 12 months, effective 11-10-75.
- Cyphers, Gary, be changed from temporary to FM-9 Utility in Food Service, at \$4.50 per hour, for Fall and Winter, effective 11-17-75.
- Darmofall, David, be changed from FM-10 Group Leader to FM-6 Custodian in the Physical Plant, at \$4.35 per hour, for 12 months, effective 11-3-75.
- Johnson, Arlene, be changed from FM-2 Salad Maker to FM-10 Group Leader-Custodial in the McKenny Union, at \$4.57 per hour, for 12 months, effective 11-11-75.
- Mai, Virginia, be changed from FM-2 Assistant Pastry to FM-5 Second Cook in Food Service, at \$4.29 per hour, for 12 months, effective 11-17-75.
- Phan, An Van, be changed from temporary to FM-6 Custodian in the Physical Plant, at \$4.35 per hour, for 12 months, effective 11-10-75.
- Scott, James, be compensated \$863 for the assumption of duties as Acting Director of Minority Affairs in addition to his regular duties in the Dean of Students Office. Acting position in effect October 6, 1975 through December 31, 1975.
- Wright, Charles, be changed from FM-10 Special Project Crewperson to FM-8 Grounds Attendant in the Physical Plant, at \$4.50 per hour, for 12 months, effective 11-24-75.
- Yaeger, Sharon, be changed from CS-3 Senior Clerk to CS-5 Senior Secretary in Academic Services Center, at a salary of \$7883, for 12 months, effective 11-24-75.

FacultyMotion carried

.1603 M LEAVES OF ABSENCE

Regent Milford moved and Regent Ullrich seconded that the following Leaves of Absence be approved:

Staff

Davis, Jack, FM-21 Skilled Tradesperson in the Physical Plant, be granted a medical leave of absence, without pay, from 10-5-75 to 12-1-75.

Dufek, Louis, FM-6 Custodian in Food Service, be granted a medical leave of absence, without pay, from 10-16-75 to 1-16-76.

McGlone, Cappie, FM-2 Assistant Cook in Food Service, be granted a leave of absence due to compensable injury, from 10-13-75 to 1-13-76.

Pinkston, Cordie, FM-9 Utility in Food Service, be granted a leave of absence due to compensable injury from 10-8-75 to 1-8-76.

Widner, Judith, CS-4 Senior Account Clerk in the Cashier's Office be granted a maternity leave of absence, without pay, from 11-19-75 until 5-19-76.

Wilhelm, Dolores, CS-3 Account Clerk in Alumni Relations, be granted a medical leave of absence, without pay, from 11-25-75 until 2-25-76.

Motion carried

Chairman Robb asked Regent Rush for a report from the Student Affairs Committee. Regent Rush reported that this committee held a meeting on December 3, 1975 in the Dining Commons. He said this meeting was very helpful and candid. They toured food receiving, central food stores and shipping as well as the food preparation areas for Dining Commons 3. Later the committee met in smaller group seminars with residence hall staff, student RA's and interns for discussions and analysis of the many facets of residence hall programming.

He also reported that Mr. Neton of the Student Accounting Office, introduced and explained the process of delinquent accounts, then expertly and patiently responded to a variety of questions.

Regent Rush reported that President Brickley distributed a copy of the report on the Facility Needs in Athletics to this committee.

After giving this report, Regent Rush introduced Mr. Rick Sherwood who was in the audience, and is now the Editor in Chief of the Eastern Echo.

Chairman Robb said he understood that Regents Rush and Ullrich were on campus for a meeting last week and asked for comments. They both agreed they had a very informative day and got better acquainted with the university campus.

Chairman Robb asked Regent Ullrich for a report from the Faculty Affairs Committee. He reported that at their last meeting they discussed the re-organization of the Faculty Senate which is now the Faculty Assembly. They had a lengthy discussion about the faculty morale, the 75-76 budget and faculty communication. They have several new subjects for future meetings.

Chairman Robb asked the Board if they would grant approval of Dr. Robert Hoexter's request to speak about the new organization of faculty as President of the now defunct Faculty Senate.

Regent Dyer moved and Regent Milford seconded that in accordance with Board Bylaws 3.06, Dr. Robert Hoexter be granted his request to speak to the Board.

Motion carried.

Dr. Hoexter thanked the Board for the opportunity to report to them that the Faculty Senate is now defunct. The Faculty voted 258 to 18 for a new constitution creating a smaller more streamlined organization to be known as the Faculty Assembly. The new constitution was designed to create an organization which would not conflict with that of the AAUP. The assembly will serve as a forum for presenting faculty opinion on academic topics but will not attempt to serve as a bargaining agent for faculty members. The elections for the assembly will be held in January. Dr. Hoexter said that he believes the Board should sanction the Faculty Assembly as he thinks they will feel it will have more importance if they have Board approval.

He went on to say the new organization will probably request an office, secretarial help, equipment and a SS&M budget. He said with departmental representatives elected in January, a first meeting in February, an election of officers in March, the organization should be operational by April.

Regent Ullrich informed Dr. Hoexter that he had provided the Board with a copy of the new constitution.

Chairman Robb read a letter the Board had received from the University of Maine thanking them for information on our Bylaws which they used in preparing theirs.

President Brickley reported to the Board that layoff notices had been sent to seven university professors which will take effect next fall because of our financial exigency. He said that of the seven regular faculty members laid off, five were in the department of history and philosophy, and two were in the geography department.

President Brickley reported the \$700,000 current year cut-back that was expected earlier, will be \$300,000 in our current budget. We received the lowest budget cut for all institutions in the state, thanks to Representative Owen and our other friends in the legislature.

Regent Ullrich reported he would like to see E.M.U. make every endeavor to have activities like the International Viola Congress on campus more often. He said this Congress gave the University great exposure.

President Brickley reported on the shooting incident that took place the week before the Board meeting.

Regent Milford complimented Dr. Martin and her cast on their production of Walking the Tight Rope, in this international year for women. She said she attended this program and was very favorably impressed.

Chairman Robb reminded the Board about the January 8th retreat and asked all members to contact Secretary Hawks if they wished items placed on the agenda or if they had suggestions for the format of the agenda.

The next meeting of the Board will be January 21, 1976. The executive session will begin at 11 a.m., and the public meeting at 1:00 p.m.

Meeting adjourned 3:20 p.m.

Respectfully submitted:

Gary D. Hawks Secretary