

1974

## Board of Regents Meeting Materials, July 24, 1974

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

---

### Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, July 24, 1974" (1974). *Board of Regents Meeting Materials*. 329.  
<http://commons.emich.edu/regentsminutes/329>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact [lib-ir@emich.edu](mailto:lib-ir@emich.edu).

Index for July 24, 1974 Meeting of the Board of Regents

	Page
.1409 M Anspach Resolution	18
.1402 M Appointments	10
.1401 M Appointment - Vice President for Business and Finance...and Treasurer to Board of Regents	9
.1405 M Changes of Status	13
.1398 M Educational Grants	2
.1408 M Educational Grants	18
.1407 M Faculty - Indeterminate Tenure	15
.1397 M Gifts	2
.1403 M Interim Salaries - New and Acting Department Heads	11
.1406 M Leaves of Absence	14
.1404 M Retirements and Separations	12
.1399 M Spring Session Appointments - addendum	3
.1400 M Summer Session Appointments - addendum	4

BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the Meeting July 24, 1974  
Regent's Room, McKenny Union

Members present:

Veda S. Anderson, Timothy J. Dyer, Beth W. Milford, Edward J. McCormick, Richard N. Robb. Carleton K. Rush, Mildred Beatty Smith, George E. Stripp

Administration present:

Interim President Ralph F. Gilden, Vice President James B. Campbell, Vice President Gary D. Hawks, Vice President Bruce K. Nelson, Assistant Treasurer Gerald E. Fulford, and Director Richard C. Kerr

The meeting was called to order at 11:15 a.m.

Vice Chairman Stripp presided in the absence of Chairman McCormick who arrived later in the meeting.

The minutes of the June 19, 1974, meeting approved as presented.

The Treasurer's Report was read by the Acting Treasurer, Gerald E. Fulford. The report was received and placed on file. Regent Milford asked that all Regents receive the oral report. Mr. Fulford distributed copies of the Board policies on investments that were requested last month.

Vice Chairman Stripp suggested that since the Board had just received the policy statements on investments, the subject should be placed on the agenda for the next finance Committee meeting. The committee can give a report to the full Board at the next meeting. He asked that all Board members forward concerns or suggestions on the existing policies to Chairman Robb.

Regent Robb moved and Regent Milford seconded that the Internal Audit Report dated July 1, 1974, be received and placed on file.

Motion carried.

Regent Robb reported that there would not be a Report of Recoveries of Previously Transferred Accounts Receivable this month due to the work involved in the Accounting Department with the year-end closing. The August report will include the June information.

.1397 M - GIFTS

Regent Robb moved and Regent Milford seconded that the attached list of gifts for the month of June be received with appreciation.  
Motion carried.

.1398 M - EDUCATIONAL GRANTS

Regent Robb moved and Regent Dyer seconded that the following educational grants be approved:

1. Continuation of the Southeastern Michigan Consortium on Gerontology and the Humanities from the National Endowment for the Humanities in the amount of \$78,926 for the period May 1, 1974 through April 30, 1975, with Dr. Walter G. Moss of the History and Philosophy Department as project director.
2. A grant of \$31,530 from the Department of Health, Education and Welfare for a Summer Institute in West Africa for the period of June 8, 1974 through August 31, 1974, under the directorship of Dr. Erma F. Muckenhirn of International Studies.
3. A grant of \$700,000 from the National Endowment for the Humanities for a project entitled, "A Proposal to Develop the Humanities Curricula of Eastern Michigan University," under the direction of Dr. William Shuter of the English Department for the period of June 24, 1974 through May 31, 1979.

An additional \$300,000 will be awarded the University if gifts in the amount of \$150,000 are received by the National Endowment for the Humanities from Sources outside the University.

4. A grant of \$4,235 from the Department of Health, Education and Welfare for a College Library Resource Program for the period of June 28, 1974 through June 30, 1975, under the directorship of Dr. Carl W. Hintz of the University Library.
5. A grant of \$73,000 from the Department of Health, Education and Welfare for "Upward Bound" for the period of July 1, 1974 through June 30, 1975, with Mr. Hildred Lewis of Academic Services as Project Director.

6. A grant of \$121,635 for the first year (total project period: July 1, 1974 through June 30, 1978) from the Department of Health, Education and Welfare for a project entitled, "Training Foster Parents to Serve Dependent Children," under the directorship of Dr. Patricia F. Ferman of the Sociology Department.
7. A grant of \$100,000 from the Department of Health, Education, and Welfare for the Development of a New Baccalaureate Program in Nursing for the period of June 20, 1974 to June 19, 1975, with Dr. Gudron S. Burtz as the Project Director.

Regent Stripp questioned the grant of \$700,000 from the National Endowment for the Humanities. Regent Stripp would like a monthly progress report on this grant as he feels this grant is one that needs watching. Regent Dyer expressed concerns also, but is optimistic and complimented the faculty on its effort. Regent Milford noted that the idea is really not that new since several high schools have such programs.  
Motion carried.

Regent Robb noted the attached report of Budget Transfers for the month of June 1974. It is offered to the full Board for information and noted that this report is reviewed monthly by the Finance Committee.

Regent Anderson reminded the Board members that this was Regent Rush's first regular Board meeting. Regent Stripp noted that Regent Rush had been very active in committee work since his appointment that he just felt like Regent Rush had been with us for previous meetings. A warm welcome was extended to Regent Rush by all the Regents.

#### .1399 M - SPRING SESSION APPOINTMENTS - Addendum

Regent Smith moved and Regent Anderson seconded that the attached Addendum to the Personal Service Report for Spring Session 1974 be approved.

#### BUSINESS EDUCATION

Wingo, Rosetta F.	Assoc. Professor	33%	\$1,271
-------------------	------------------	-----	---------

#### SOCIOLOGY

Clarry, John	Grad. Assistant		417
Johnston, Michael D.	Grad. Assistant		417
Jurecki, Mark J.	Grad. Assistant		417
Plice, Constance C.	Grad. Assistant		417

SPECIAL EDUCATION

Lennox, Ted	Lecturer	100%	\$1,700
Talley, Sally	Lecturer	50%	850

FIELD SERVICES

Ginther, John	Professor	50%	1,253
Krebs, Robert E.	Professor	25%	519
Samonte, Quirico	Professor	100%	3,620
Sundquist, Jean	Associate Professor	100%	2,902
Gonzales, Joseph	Assistant Professor	25%	634
Koepke, Ben	Assistant Professor	25%	974
Lederman, Edward	Assistant Professor	25%	750
Bemish, Lawrence	Instructor	25%	657
Bower, James	Lecturer	25%	635
Chamberlain, Beverly	Lecturer	25%	539
Thornberry, Raymond	Lecturer	25%	625
Motion carried			

Regent Stripp asked that Vice President Nelson provide a copy of last years Field Service Annual Report to all the Regents. He would like to know what the division does, and would like an evaluation of their performance.

.1400 M - SUMMER SESSION APPOINTMENTS - Addendum

Regent Smith moved and Regent Anderson seconded that the attached Addendum to the Personal Service Report for Summer Session 1974 be approved.

ART DEPARTMENT

Curtin, Eileen	Teaching Fellow	25%	\$ 560
----------------	-----------------	-----	--------

BIOLOGY DEPARTMENT

Arora, Kushmiri L.	Lecturer	50%	1,050
Fallon, Mary E.	Graduate Assistant		305
Kane, Michael M.	Graduate Assistant		330
Purdy, Catherine A.	Graduate Assistant		305

CHEMISTRY

Asberom, Theodros	Graduate Assistant		442
Farah, Hani	Graduate Assistant		409
Tecle, Berhan	Graduate Assistant		442

ENGLISH DEPARTMENT

Hennings, Thomas P.	Assistant Professor	1 week	\$ 178
Holkeboer, Robert O.	Assistant Professor	1 week	177

FOREIGN LANGUAGE

Gibson, Eugene M.	Professor	100%	3,862
Cline, Wm. J.	Assistant Professor	50%	1,172
McCoy, Ana-Maria	Assistant Professor	100%	2,112

GEOGRAPHY DEPARTMENT

Bajza, Charles A.	Graduate Assistant		660
-------------------	--------------------	--	-----

MATHEMATICS DEPARTMENT

Johnson, David L.	Assistant Professor	50%	1,562
-------------------	---------------------	-----	-------

MUSIC DEPARTMENT

Goldschmidt, Erich P.	Professor	17%	561
Riley, Maurice W.	Professor	100% 2 weeks	1,694
Tyra, Thomas	Professor	100% 2 weeks	1,273
Eller, Daniel R.	Associate Professor	14%	414
Gurt, Joseph	Associate Professor	80%	2,266
Eggers, Carter J.	Assistant Professor	22%	524
Hill, Rodney L.	Assistant Professor	28%	600
Plank, Max E.	Assistant Professor	100% 2 weeks	807
Quayle, Robert G.	Assistant Professor	39%	1,002
Brandon, Ernest M.	Lecturer	22%	240

PHYSICS DEPARTMENT

Brown, Curtis M.	Graduate Assistant		660
------------------	--------------------	--	-----

PSYCHOLOGY DEPARTMENT

Clark, Carol	Graduate Assistant		660
Friedlander, Larry	Graduate Assistant		660
Scott, Paul	Graduate Assistant		660

SOCIOLOGY DEPARTMENT

Smith, Marguerite D.	Assistant Professor	50%	1,502
Bylsma, Donald	Lecturer	100%	2,000
Jurecki, Mark J.	Lecturer	50%	750

SPEECH DEPARTMENT

Misiewicz, Joseph P.	Instructor	100%	\$ 2,045
Schroeder, Anthony B.	Lecturer	80%	1,500

ACCOUNTING DEPARTMENT

Stark, Maurice E.	Associate Professor	50%	2,032
-------------------	---------------------	-----	-------

BUSINESS EDUCATION

Chervenak, Beverly	Lecturer	100%	1,850
Schroeder, Betty L.	Lecturer	50%	1,000

GENERAL BUSINESS

Johnson, Thomas M.	Associate Professor	100%	4,292
Matuszak, Gerard	Lecturer	50%	1,430

MANAGEMENT DEPARTMENT

Mills, Carolyn M.	Lecturer	50%	850
-------------------	----------	-----	-----

MARKETING DEPARTMENT

Keresztes-Fischer, F.	Lecturer	50%	850
-----------------------	----------	-----	-----

CURRICULUM DEPARTMENT

Ylisto, Ingrid	Professor	100%	3,344
Brannan, Phyllis J.	Lecturer	50%	890
Chamberlain, Beverly	Lecturer	100%	2,100
Cheney, Carolyn	Lecturer	50%	890
Henson, Donald	Lecturer	80%	1,225
Mayo, R. Deming	Lecturer	50%	825
Moorman, Ruth	Lecturer	100%	1,850
Thornberry, Raymond	Lecturer	50%	850
Walli, Audrey	Lecturer	100%	1,700
Whitson, Duane A.	Lecturer	100%	1,775

EDUCATION DEPARTMENT

Auer, H. J. Michael	Lecturer	100%	2,000
Kinney, Mark B.	Lecturer	50%	1,000

EDUC. LEADERSHIP

Davis, Paul	Lecturer	50%	950
Rundio, Paul A.	Lecturer	50%	1,425



PHYSICAL EDUCATION

Carlson, Reynold E.	Professor	100%	2 wks.	\$1,500
Warren, Virginia V.	Lecturer	100%		1,500
Witten, Winifred A.	Lecturer	50%		750

SPECIAL EDUCATION

Laboda, Patricia A.	Assistant Professor	100%		2,301
Bemish, Lawrence	Instructor	100%	2 wks.	747
Bowe, Joan	Instructor	100%	2 wks.	747
Burnham, Sharon	Instructor	100%		2,070
Post, Arlene	Instructor	50%		923
Beebe, Michael	Lecturer	100%		1,700
Gilliam, James	Lecturer	50%		800
Jackson, Patricia	Lecturer	50%		800
Miller, Lawrence E.	Lecturer	50%		850
Wood, John E.	Lecturer	100%		1,700
Guinean, Martha	A-3 (12 month)	100%		16,000

CONTEMPORARY ISSUES

Friedman, Monroe P.	Director	100%		5,170
---------------------	----------	------	--	-------

INDUSTRIAL EDUCATION

Parker, Samuel C.	Graduate Assistant			262
-------------------	--------------------	--	--	-----

NURSING EDUCATION

Bassett, Margaret A.	Instructor	50%		1,320
Floyd, Judith A.	Lecturer	50%		1,560
Raleigh, Edith D.	Lecturer	100%		2,050

ACADEMIC ADVISING

Palmer, Benjamin	Adviser	100%		2,838
------------------	---------	------	--	-------

MEDIA SERVICES

Kutchins, Cynthia	Graduate Assistant			330
Parker, Samuel	Graduate Assistant			330

FIELD SERVICES

Anderson, Robert L.	Professor	25%		600
Krebs, Robert E.	Professor	25%		600
Woronoff, Israel	Professor	100%		500
Zambito, Stephen C.	Professor	25%		600
Allen, Irene	Associate Professor	25%		600
Corbacho, Henry F.	Associate Professor	25%		600
Garfield, Juanita M.	Associate Professor	25%		600

FIELD SERVICES (Continued)

Green, James E.	Associate Professor	10%	\$	125
Tirtha, Ranjit	Associate Professor	10%		125
Barach, George	Assistant Professor	25%		600
Bushey, James T.	Assistant Professor	100%		700
Caputo, George E.	Assistant Professor	25%		600
DiMattia, Pearl E.	Assistant Professor	100%	1 wk.	600
Ernest, Robert E.	Assistant Professor	100%	1 wk.	600
Lake, Marylyn E.	Assistant Professor	10%	1 wk.	50
Lederman, Edward	Assistant Professor	100%	1 wk.	400
Navarre, Gary B.	Assistant Professor	25%		600
Neeb, Leon E.	Assistant Professor	25%		600
Scott, Jean O.	Assistant Professor	25%		600
Stevens, Suzanne J.	Assistant Professor	100%	2 wks.	900
Byrum, Ronald P.	Lecturer	50%	2 wks.	600
Naccarato, Michael	Lecturer	25%		612
Mayo, R. Deming	Lecturer	25%		675
VanDien, Walter	Lecturer	100%	2 wks.	600
Wood, John E.	Lecturer	50%	2 wks.	400

HUMANITIES

Geherin, David J.	Assistant Professor	100%		2,416
Holoka, James P.	Lecturer	100%		2,400

NIE GRANT

Roth, Richard F.	Assistant Professor	33%		1,256
------------------	---------------------	-----	--	-------

UNIVERSITY CONFERENCE

Gumm, Annette	Lecturer	100%	2 wks.	275
Reiley, Steven	Lecturer	100%	2 wks.	275

UPWARD BOUND

Baetz, Marie S.	Lecturer	37%		499
Callison, Ronald H.	Lecturer	31%		478
Dyke, Michael D.	Lecturer	63%		855
Green, Mary E.	Lecturer	63%		855
McFadden, Carroll G.	Lecturer	100%		2,250
Thayer, Roseann	Lecturer	63%		855
West, Carole A.	Lecturer	63%		855

Motion Carried

Regent Dyer asked why appointments come to the Board two months late. Chairman McCormick questioned why appointments are processed before they are approved by the Board of Regents. He asked how such appointees are paid. Vice President Nelson explained that once the President signs the appointment form (P-1), it goes to Payroll Department for processing. The Chairman suggested that they hold all appointments until they have been approved by the Board. He further directed Vice President Nelson to develop a new policy and procedure concerning appointments that can be considered by the Educational Policy Committee. Regent Stripp expressed full agreement with the Chairman.

The meeting was recessed at 12:30 p.m. with Vice Chairman Stripp presiding.

The meeting was reconvened at 2:40 p.m. with Chairman McCormick presiding.

Chairman McCormick announced that the Finance Committee had been meeting for some time considering candidates for the position of Vice President for Business and Finance and Treasurer to the Board of Regents. He asked Regent Robb to make a report.

.1401 M - APPOINTMENT - VICE PRESIDENT FOR BUSINESS & FINANCE  
AND TREASURER TO BOARD OF REGENTS

Regent Robb recommended and Regent Smith seconded that Vincent J. Carillot be appointed as Vice President for Business and Finance and Treasurer of the Board of Regents, effective August 1, 1974, at a salary of \$31,000. The Finance Committee will be drawing up a written two-year contract. Motion carried unanimously.

Regent Robb introduced Vice President designate Vincent J. Carillot.

Mr. Carillot said he appreciated the action of the Board to employ him as Vice President for Business and Finance and Treasurer to the Board of Regents. Mr. Carillot said he would operate with integrity and creditability and looked forward to a long relationship with the Board of Regents and Eastern Michigan University which would prove beneficial to all.

Secretary Hawks noted that the architects from The Shaver Partnership would be here at 3:30 today to give a presentation on their background and the fieldhouse they have designed for Milligan College in Milligan, Tennessee.

Chairman McCormick mentioned a letter he and other members of the Board had received from Sharples, Klein, and Gale (the attorneys for the AAUP). The letter was referred to Mr. Hawks who was directed to have Mr. Tracy, the University attorney, reply.

#### .1402 M - APPOINTMENTS

Regent Smith moved and Regent Anderson seconded that the following recommendations for employment of personnel conform to salary and personnel policies:

Brewer, Richard K.	Assistant Prof.	General Business	\$15,500 - 2 sem.	9-3-74
Davies, William G.	Lecturer-temp.	Chemistry	11,750 - 2 sem.	9-3-74
Lindgard, Peter	English Exchange Professor	HPER Exchange	5,000 - 2 sem.	9-3-74
Ping, Jack	Lecturer-Visiting	HPER	9,500 - 2 sem.	9-3-74
Rose, Susan	Instructor	HPER	10,500 - 2 sem.	9-3-74
Victor, Gary M.	Ass't. Prof.	General Business	14,500 - 2 sem.	9-3-74
Young, Kenneth C.	Lecturer Visiting	General Business	16,000 - 2 sem.	9-3-74
Boyne, Gail A.	Programmer	Admin. Systems	8,100 - 12 mos.	7-7-74
Cabello, Robt. G.	Student Devel. Director	Counseling Center	6,000	8-12-74 to 5-16-
Cubberly, Barbara B.	Bookkeeper, Jr.	Payroll	6,250 - 12 mos.	7-3-74
Duckworth, Dennis	Custodian	Physical Plant	\$3.65 per hr.	7-2-74
Guinen, Martha	A-3 Adm. Ass't.	Special Educ.	16,000 - 12 mos.	6-24-74
Jandernoa, Eliz. A.	Student Devel. Director	Counseling Center	6,000	8-12-73 to 5-16-
Minick, Audrey	Secretary C-5	Accounting	6,500 - 12 mos.	7-15-74
Paseur, Paula J.	Secretary C-5	Physical Plant	6,500 - 12 mos.	5-11-74
Seigo, Christine	Steno Jr. C-2	Admissions	5,400 - 12 mos.	6-10-74

## Appointments (continued)

Slocums, Barbara N.	Secretary Jr. C-4	Student Acctg.	\$ 6,250 - 12 mos.	6-21-74
Streeter, James	Ass't. Sports Info. Director	Sports Inform.	9,000 - 12 mos.	7-1-74
Trent, Kathy Ann	Secretary Jr. C-4	Student Acctg.	6,250 - 12 mos.	7-22-74
VanValkenburg, Mary	Trans. Clerk C-2	Records	5,400 - 12 mos.	7-8-74
Ward, Betty C.	Secretary C-5	Physics	6,500 - 12 mos.	7-1-74
Wetzler, Carolyn Sue	Cashier C-3	Parking	5,900 - 12 mos.	7-1-74

Motion carried.

## .1403 M - INTERIM SALARIES - New and Acting Department Heads

Regent Smith moved and Regent Milford seconded that interim salaries be approved for the following new and acting department heads:

Jean S. Bidwell	Head, Department of Foreign Language Effective July 1, 1974	\$20,800
Herbert H. Caswell	Acting Head, Department of Biology Effective July 1, 1974	\$28,524
Robert H. Holland	Acting Head, Department of General Business---Effective July 1, 1974	\$10,840
Robert Silver	Head, Department of Physics & Astronomy Effective July 1, 1974	\$25,717

Chairman McCormick discussed salaries for department heads and it was explained that these salaries will be changed when the budget is finalized.

Regent Dyer expressed dissatisfaction with faculty involvement in appointments such as this.

Regent Smith discussed salary ranges and asked Vice President Nelson for an explanation. Dr. Nelson explained that these appointments are faculty already appointed and were considering the salaries only; these salaries will be adjusted after the 74-75 budget is finalized.

Regent Smith proceed with the motion with the understanding that the appointment for Jean S. Bidwell be re-evaluated when the budget is approved.  
Motion carried.

## .1404 M-- RETIREMENTS AND SEPARATIONS

Regent Smith moved and Regent Milford seconded that the following separations be approved:

Bryan, William C. Retirement	Assoc. Professor	Acc't. & Finance	12-21-74
Chapman, Gordon L.	Ass't. Professor	Acc't. & Finance	6-20-74
Segan, Mady W.	Ass't. Professor	Sociology	5-10-74
Bauer, Sue Ann	Secretary, Jr.	Student Teach.	6-25-74
Brown, Clarence	Counselor	Admissions	6-26-74
Curtiss, Charles S.	Elec. Engineer	Physical Plant	7-31-74
Dean, Brenda G.	Temp. C-3	Graduate School	7-3-74
DeWald, Myrna F.	Academic Adviser	Academ. Adviding	7-2-74
Engel, Linda	Secretary C-4	Student Public.	6-28-74
Ephlin, Donald	Grad. Ass't.	Psychology	6-19-74
Farer, Susan	Graphic Artist	Media Services	6-30-74
Fromm, Margeret A.	Secretary C-4	President's Office	7-12-74
Gelfand, Steven	Graduate Ass't.	Psychology	6-19-74
Geraghty, Joseph L.	Custodian	Physical Plant	6-1-74
Girschner, Kristyl	Secretary C-4	Dean of Students	8-16-74
Greenleaf, Deborah K.	Bookkeeper C-5	Student Accounting	7-26-74
Hall, Richard W.	Controller	Controller	6-28-74
Hanzlian, Michael	Graduate Assistant	Media Services	6-30-74
Hardy, Esther L.	Steno. C-3	Records	7-3-74
Heaton, Billy W.	Production Mgr.	Univ. Printing	6-28-74
Helmer, Beverly B.	Bookkeeper C-4	Payroll	6-14-74
Immonen, Gloria A.	Secretary C-5	Accounting	6-28-74
Jennings, Joseph M.	Counselor	Admissions	8-1-74
Johnson, Pamela A.	Steno. C-2	Admissions	8-2-74
Johnson, Spencer O.	Counselor	Admissions	7-5-74
Johnston, Michael D.	Graduate Assistant	Sociology	6-19-74
Kilpatrick, James L.	Programmer	Admin. Systems	7-8-74
Lease, Glenn O.	Director	Health Center	6-30-74
McFall, Louis	Custodian	Physical Plant	6-12-74
McKenna, Ilmi	Food Service Helper	Food Service	6-12-74
Nichols, Joyce A.	Secretary C-5	Information Serv.	7-12-74
North, Mary	Library Assistant	Library	8-30-74
Ramirez, Sonia A.	Staff Physician P-8	Health Center	7-5-74
Slocumb, Barbara	Secretary C-4	Student Accounting	6-21-74
Sturza, Deborah L.	Steno. C-3	Admissions	6-25-74
Tibbs, Lydia T.	Steno. C-3	Graduate School	7-5-74
Vogel, Elizabeth A.	Clerk C-2	Records	5-23-74
Weiss, Benjamin	Res & Consultant Assistance		6-30-74
Whitt, Ann	Secretary- Temp.	Art	6-28-74
Williams, Nancy A.	Secretary C-5	Physics	7-5-74
Young, James G.	Custodian	Physical Plant	5-23-74

Motion carried.

## .1405 M - CHANGES OF STATUS

Regent Smith moved and Regent Milford seconded that the following changes of status be approved.

John Baracy be changed from P-4 Plant Fund Accountant to P-5 Fund Accountant in Accounting, at a salary of \$12,100 for 12 months, effective 6-17-74.

Sandra K. Brengle be changed from C-5 Secretary in SPARD to P-3 temporary Interim Secretary in President's Office, at a salary of \$8025 for 12 months, effective July 1, 1974.

Veronica Coker be changed from C-2 Steno. Jr. to C-3 Steno. Sr., in Admissions, at a salary of \$5900 for 12 months, effective 6-10-74.

Charles H. Frie be changed from P-5 Associate Director to A-5 Director in the Health Center, at a salary of \$32,500 for 12 months, effective July 1, 1974.

Janet Huhn be changed from C-3 Steno Sr. to C-4 Secretary Jr., in Special Education, at a salary of \$6268 for 12 months, effective June 4, 1974.

Lee Katz be changed from 10 month to 12 month appointment and 1/2-time for the summer (July and August) in SPARD.

Dario V. Ontiveros be changed from P-3 Internal Auditor to P-4 Plant Fund Accountant in Accounting, at a salary of \$12,982 for 12 months, effective July 29, 1974.

Mary Lynn Schwartzenberger be changed from C-4 Secretary Jr., in office of Vice President for Business & Finance, to C-6 Secretary Se., in Accounting, at a salary of \$8521 for 12 months, effective July 1, 1974.

Florence E. Abbott be changed from C-2 Clerk to C-3 Stenographer Se., in Records, at a salary of \$5900 for 12 months, effective July 8, 1974.

Kathleen Gersabeck be changed from C-6 Bookkeeper Sr., to C-7 Bookkeeper, Sr., in Payroll, at a salary of \$9222 for 12 months, effective July 1, 1974.

Marilyn Prater be changed from C-4 Bookkeeper Jr., to C-6 Bookkeeper Sr., in Payroll, at a salary of \$7624 for 12 months, effective July 15, 1974.

Sandra Tanner be changed from C-2 Stenographer Jr., to C-3 Stenographer Sr., in Graduate School, at a salary of \$5900 for 12 months, effective 7-8-74.

Leeann M. Hartsell be changed from C-4 Secretary Jr., to C-6 Secretary Sr., in Purchasing at a salary of \$6767 for 12 months, effective August 12, 1974.

Changes of Status (continued)

Munroe Friedman's, Director of Contemporary Issues Center, sabbatical leave, previously granted, be changed from the Winter Semester 1975, with full salary, to the academic year 1974-75 at half salary. (This would negate the leave of absence without pay for the Fall Semester, 1974, that was previously granted.)

Dr. Francis M. Canter, Professor in Psychology Department, be appointed Acting Department Head (A-5-1), effective September 2, 1974, for 12 months, at a salary to be determined when administrative salaries are finalized.

Dr. Israel Woronoff, Professor of Educational Psychology, be appointed Acting Director of the Center for Contemporary Issues on 1/2-time basis for 1974-75 academic year. Salary to be determined when administrative salaries are finalized.

Frank L. Sinclair, Assistant Professor in Biology, be appointed as A-4 Director of the Kresge Environmental Education Center, Fish Lake, effective July 1, 1974, for 12 months, at a salary to be determined when administrative salaries are finalized.

Motion carried.

.1406 M - LEAVES OF ABSENCE

Regent Smith moved and Regent Anderson seconded that the following leaves of absence be approved:

Maria Fry, Library Assistant C-4 in the University Library, be granted an extension of leave without pay from July 1, 1974 to October 1, 1974.

Joseph Schoolmaster, Utility F-3 in Food Service, be granted a leave of absence without pay from July 8, 1974 to August 15, 1974.

Blanche Snyder, Stenographer Sr., C-3 in Records, be granted an extension of medical leave without pay from May 29, 1974 to August 29, 1974.

Pamela S. Zeluff, Secretary Sr., C-6 in Accounting, be granted a maternity leave without pay from August 21, 1974 to February 21, 1975.

Motion carried.



## .1407 M - FACULTY - Indeterminate Tenure

Regent Smith moved and Regent Dyer seconded that the following eligible faculty members be granted indeterminate tenure:

## Art Department:

Judy Loeb  
John Orentlicher  
Richard Washington

## Biology Department:

Howard Booth  
Suzanne Stevens

## Chemistry Department:

John Moore  
Kenneth Hicks  
Krishnaswa Rengan  
Stephen Schullery

## English Department:

Jeffrey Duncan  
Eunice Howard  
Judith Johnson  
Russell Larson  
William Hauer

## Foreign Language Department:

William Cline  
Benjamin Palmer

## Geography Department:

Robert Ernst  
Marshall McLennan  
Carl Ojala

## History and Philosophy Department:

Lee Boyer  
Michael Homel  
Walter Moss  
Jiu Hwa Upshur

## Mathematics Department:

Hartmut Hoft  
Paul Howard  
Alan MacDonald  
John Remmers

## Music Department:

Sylvan Kalib  
John Smith

## Political Science Department:

Thomas Brewer  
David Hortin  
Charles Monsma

## Psychology Department:

Joan Marshall

## Sociology Department:

Patrick Easto  
Leroy Watts  
Nancy Thalhofer

## Indeterminate Tenure (continued)

## Speech Department:

Dennis Beagen

## General Business Department:

Thomas Johnson

## Marketing Department:

Joseph Braden

## Curriculum and Instruction Department:

Ben Koepke

## Educational Leadership Department:

Doris Kilanski

## Educational Psychology Department:

John Blair

Louise Jernigan

Mildred Kaminsky

Edward Lederman

## Guidance and Counseling Department:

Kent Beeler

## Physical Education Department:

Donald Lutz

T. Ray Faulkner

William Milne

Gloria Neve

Harold Simons

Marilyn Lavigne

## Special Education Department:

Gary Navarre

Lee Shough

## Home Economics Department:

Elaine Found

## Industrial Education Department:

Paul Kuwik

## Library:

Mary Beck

Mary Butterfield

Helen Wilkinson

Ann Andrew

Troy Brazell

## Media Services

Walter Fishman

Motion carried.

Chairman McCormick questioned the rationale for faculty tenure. Regent Smith commented on the tenure policy and how there could be a problem within some of the departments. Vice President Nelson said the tenured faculty will be increased to slightly over 70%. Several board members expressed concerns over the percent of tenured faculty and the problems resulting from a high percent of tenured faculty.

After much discussion, it was agreed that the Educational Policies Committee would review the policy on extensions of the probationary periods and review the list of persons recommended by Vice President Nelson with any Board action being deferred until at least the next Board meeting.

Regent Smith gave an Educational Policies Committee report. She stated that several departments within the University have some real problems. The Committee is taking each one separately and trying to solve them one at a time.

Regent Smith also said her committee heard a report from the Affirmative Action Director, Ms. Victoria Fox. She suggested that Ms. Fox be placed on the Board agenda for the October or November meeting so that a report could be given.

Regent Smith also reported that her committee is looking into the area of scholarships. The committee asked Interim President Gildea to give a report on scholarships at the next Educational Policies Committee meeting.

Regent Smith further reported that the Educational Policies Committee is working on a procedure for the selection of department heads and will have a report on this subject at a future meeting.

The Education Policies Committee is also working on a policy for sabbatical leaves for administrators, teaching loads, College of Human Services, Reading Programs, Grade Point Averages, and Activity Hours.

Vice President Nelson distributed his report dated July 24, 1974, to Interim President Gildea relative to the Program Revision request for the Instructional Division for the 75-76 budget. He asked the Regents to read the request and invited their comments.

## .1408 M - EDUCATIONAL GRANTS

Regent Robb moved and Regent Smith supported approval of three grants in the amount of \$65,095 from the Department of Health, Education, and Welfare for educational equipment and supplies.

He noted the awards are part of an "institutional equipment grants program for the improvement of undergraduate instruction." Eastern, under the terms of the grant agreement, will provide an additional \$65,000 in matching funds.

Grants of \$32,047 and \$30,000 will be used for laboratory and other equipment and a \$3,048 will be used for closed circuit television equipment.

Areas that will receive funds through the grants include art, curriculum and instruction, economics, foreign languages and literatures, geography and geology, home economics, industrial education, music, political science, psychology, sociology, speech and dramatic arts, and the College of Business.

Motion carried.

## .1409 M - ANSPACH RESOLUTION

Regent Robb moved a resolution honoring Dr. Anspach which received the unanimous support of the Board of Regents as follows:

WHEREAS, Charles L. Anspach is the acknowledged "dean" of Michigan college presidents, with 20 years of exemplary service as president of Central Michigan University after five years as president of his Alma Mater, Ashland College in Ohio; and

WHEREAS, Dr. Anspach has been a guiding force in higher education in Michigan for more than four decades, including service as head of the Department of Education and later Dean of Administration at the then Michigan State Normal College, plus serving as president of the Association of Michigan Colleges and the Michigan Council of University and College Presidents; and

WHEREAS, this noted educator's accomplishments have not been limited to his chosen profession but include a multitude of humanitarian services and contributions to his community, to his state and to his nation, typified by his service as a respected delegate to the Michigan Constitutional

## Anspach Resolution (continued)

Convention of 1961-62 and by his long and active participation in church, civic and business groups and such organizations as the YMCA, Boy Scouts of America, the Michigan Welfare League and the Michigan Crime and Delinquency Council; and

WHEREAS, Dr. Anspach has received a host of local, state and national honors, including a Freedoms Foundation Award, seven honorary degrees and Mt. Pleasant's Citizen of the Year award; and

WHEREAS, after nine years in industry and 36 years as a leading educator, Dr. Anspach in "retirement" began in 1959 his third career of dedicated, active service to his fellow man, including the presidency of the Alvin M. Bentley Foundation and as a director of Northwood Institute; and

WHEREAS, Dr. Anspach has long been in demand as a talented public speaker and humorist, and is working on his latest two books; and

WHEREAS, Charles L. Anspach's service to and for Eastern Michigan University is especially noteworthy because of his wise judgments and expertise as a member of the Board of Regents since its inception in 1964; and

WHEREAS, Charles Anspach's genuine concern for his fellow man, individually and collectively, has earned him great respect and a legion of friends from all walks of life;

NOW THEREFORE BE IT RESOLVED that the Board of Regents of Eastern Michigan University express its deepest regret at Dr. Anspach's resignation for health reasons, and offers fondest and best wishes for a speedy recovery so that he may continue to serve his fellow man, but in a less-strenuous manner; and

BE IT FURTHER RESOLVED that CHARLES LEROY ANSPACH hereby becomes and herein is proclaimed a REGENT-EMERITUS of Eastern Michigan University with the hope that he will continue to honor this great University by accepting such a small citation for so large a measure of service, and that he will be an active Regent-Emeritus of Eastern Michigan for many years to come.

Motion carried.

Chairman McCormick reported on a matter of deep concern to him. Informally, he was made aware of the fact that the Faculty Senate had passed a resolution questioning the participation of faculty in the selection of the President. The Board of Regents will inform the Faculty Senate through Mr. Gildea, of the action of the Selection Committee thus far since there appears to be a misunderstanding.

Chairman McCormick directed Interim President Gildea to write a letter to the Faculty Senate to explain the procedures to be followed in the selection process and expressing a strong interest in faculty input.

Chairman McCormick read a letter dated July 19, 1974, from Local 1666 President, Floyd Kersey. This letter was referred to Interim President Gildea.

Interim President Gildea reported that Mariam Turbin, Assistant Dean in Admissions and Financial Aids, had passed away after a long illness. He noted that she had been a very loyal, dedicated employee.

He further complimented the Board on their selection of Mr. Vincent J. Carillot to be the new Vice President for Business and Finance and Treasurer to the Board.

Vice President Hawks reported on the closing of Forest Avenue June 26, 1974, the approval of the State legislation in our using up to \$53,000 from the Roosevelt School remodeling project to assist in our plans for the Forest Avenue Mall. He also reported on the 1974-75 Appropriations bills and the Order of the Michigan Employment Relations Commission's denying the decertification petition filed by a group of skilled trades employees.

It was agreed that the next Board meeting will be on September 18, 1974.

The meeting was adjourned at 3:55 P.M.

Respectfully submitted:

Gary D. Hawks  
Secretary to the Board of Regents