

1974

Board of Regents Meeting Materials, April 17, 1974

Eastern Michigan University

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

Official Minutes of the Meeting April 17, 1974
Regents' Room, McKenny Hall

Members present:

Veda S. Anderson, Charles L. Anspach, Timothy J. Dyer,
Edward J. McCormick, Richard N. Robb, Mildred Beatty Smith,
George E. Stripp

Members absent:

Virginia R. Allan

Administration present:

President Harold E. Sponberg, Gary D. Hawks, Lewis E. Profit,
James B. Campbell, Bruce K. Nelson, Richard C. Kerr

The meeting was called to order at 11:40 a. m.

The minutes of the March 20, 1974, meeting were approved as distributed.

The Treasurer's Report was read. Regent Robb moved and Regent Dyer seconded that the report be received and placed on file. Motion carried.

Regent Dyer requested that Vice President Campbell prepare a report on the damages that have been done in the residence halls and would like to compare with other MAC schools. He also asked for a report on different types of incentives that could be used to stop some of the damage, such as refunds that could be offered at the end of the year if reserve funds are not used.

The meeting was recessed at 12:30 p. m.

The meeting was reconvened at 2:15 p. m.

The Internal Audit Report dated April 1, 1974, was discussed. Regent Robb moved and Regent Stripp seconded that the report be received and placed on file. Motion carried.

. 1340 M - DETROIT WHEELS LEASE

Regent Robb moved and Regent Dyer seconded that Eastern Michigan University enter into a lease agreement with the Detroit Wheels for the use of facilities at Eastern, and that the President and Treasurer be authorized to sign the necessary documents. Motion carried.

. 1341 M - SELECTION OF A PRESIDENT PROCEDURES

Chairman McCormick asked Regent Anderson to give a report for the Committee for Procedures for the Selection of a President. Regent Anderson read the following:

"In compliance with your directive, we hereby submit the following procedures for the selection of a new president:

1. The Chairman of the Board of Regents to make appointments to the Regents Selection Committee on April 17, 1974.
2. As quickly as possible, following the Regents meeting, the posting of the presidential vacancy be made through all appropriate journals and placement bureaus. The posting should last approximately 30 days, commencing with the date of April 22, 1974, and terminate on June 1, 1974.
3. Faculty, students, staff, administration and alumni are invited to submit nominations for the position of President of the University.
4. The Regents Selection Committee will meet weekly and review all applications that have been received to date. If a member of the faculty, administration, student body or alumni is acquainted with the applicant, he should notify the secretary of the Board of Regents and be available to participate, upon invitation, in appropriate review and discussion.
5. The Regents Selection Committee should review all applications and select top contenders.
6. The Presidential Review Committee shall be composed of the following: Faculty - 3 members, Students - 3 members, Staff - 3 members, Administration - 3 members, Alumni - 3 members, plus the Regents Selection Committee, ex officio, will meet to screen the top candidates.

The procedure used shall be determined by the Committee at the initial meeting. These procedures will include presidential profile, criteria for ranking and subsequent visitation.

7. A report by the Presidential Review Committee will be sent to the Regents Selection Committee for final review with the Board of Regents.
8. The recommendation of the Committee will be forwarded to the Board of Regents for approval."

Regent Anderson moved and Regent Dyer seconded that the Board of Regents adopt the report of the Committee for Procedures for Selection of a President. Motion carried.

Chairman McCormick appointed Regents Anderson, Anspach, Dyer and McCormick to serve on the committee for the selection of a president. The Chairman suggested that the committee select an acting president and present their recommendation to the Board at the May meeting.

. 1342 M - RECOVERIES

Regent Robb moved and Regent Stripp seconded that the report of recoveries on previously transferred accounts receivable be received and placed on file. Motion carried.

. 1343 M - GIFTS

Regent Robb moved and Regent Stripp seconded that the list of gifts to the University for the month of March be received with appreciation. Motion carried.

. 1344 M - EDUCATIONAL GRANTS

Regent Robb moved and Regent Dyer seconded that the following educational grants be approved:

1. Mott Foundation Grant in the amount of \$30,000 which is an amendment to the original award, making a total of \$208,000 for the project "Center for Community Education," for the period of July 1, 1974, through June 30, 1975, under the direction of Dr. Jack Minzey.
2. Mott Foundation Grant in the amount of \$125,000 for the project "Intensive Preparation for Community Education," for the period of July 1, 1974, through June 30, 1975, under the direction of Dr. William Kromer.
3. Earhart Foundation grant in the amount of \$5,926 to support research and writing by selected faculty in the Department of Political Science as follows: Dr. Thomas Brewer, Dr. Karen Lindenberg, Dr. Barnabas Racz and Dr. Sabaliunas.

4. National Science Foundation award in the amount of \$16,013 for the period of March 15, 1974, through September 30, 1975, for a project in elementary school science, with Dr. Charles Breedlove as the project director.
 5. National Science Foundation award in the amount of \$5,413 for the period of March 15, 1974, through August 31, 1975, for a project in elementary school science, with Dr. Donald A. Buckeye as project director.
- Motion carried.

. 1345 M - BAKER HEARING DENIED

Regent Robb moved and Regent Stripp seconded that the request of Charles Baker, student, for a hearing by the Regents be denied. Motion carried.

. 1346 M - RADIO-TV FILM MINOR

Regent Smith moved and Regent Anderson seconded that the Board of Regents approve the Radio-TV Film Minor. Motion carried.

Vice President Hawks gave a report on the status of increasing the power of WEMU-FM.

Regent Dyer announced that he feels the new minor in Radio-TV Film is a very fine program.

. 1347 M - EXCHANGE PROGRAM

Regent Smith moved and Regent Anspach seconded that Eastern Michigan University participate in a professional exchange program with Salisbury State College during the 1974-75 academic year with participants being Dr. Harry W. Bowen (Eastern) and Dr. Robert Wesley (Salisbury). Motion carried.

Regent Stripp asked if there had been any progress made on an exchange program with the MAC institutions. President Sponberg responded that because of financial problems and new presidents in many of the schools, there had been little done to date. President Sponberg suggested that the Regents discuss this item with the board members of the MAC schools while in New Orleans.

Regent Stripp reported that he, Regent Anderson and Regent Dyer had attended the Forensic breakfast this morning and that the faculty and students were to be complimented on their work in preparing for the National Forensic competition.

. 1348 M - FACULTY SPRING SEMESTER

Regent Smith moved and Regent Anderson seconded that the addendum to the Personal Service Report for the Spring Semester 1974 be approved as follows:

CHEMISTRY DEPARTMENT

Collins, Ronald W.	Professor	50%	\$1,600
Work, Stewart D.	Professor	100%	3,200
Yamauchi, Masanobu	Professor	100%	3,200
Graves, Bruce	Assoc. Professor	50%	1,500
Schullery, Stephen	Ass't. Professor	50%	1,400
Gehring, Lois	Lecturer	100%	2,820

GEOGRAPHY & GEOLOGY DEPARTMENT

Ojala, Carl	Ass't. Professor	100%	2,976
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PHYSICS & ASTRONOMY DEPARTMENT

Thomas, Clinton	Assoc. Professor	50%	1,780
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BUSINESS EDUCATION DEPARTMENT

Graziano, Louis	Ass't. Professor	100%	3,218
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GENERAL BUSINESS DEPARTMENT

Bisel, Noel	Lecturer	50%	1,700
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MARKETING DEPARTMENT

Oman, Ronald	Lecturer	50%	1,000
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CURRICULUM & INSTRUCTION DEPARTMENT

Bigler, Mary	Lecturer	100%	2,200
Campbell, Robert	Lecturer	100%	5,000

GUIDANCE & COUNSELING DEPARTMENT

Brooks, Lois	Lecturer	50%	1,900
Suss, Wendy	Lecturer	50%	750

PHYSICAL EDUCATION DEPARTMENT

Pedersen, Erik	Ass't. Professor	100%	3,513
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NURSING EDUCATION DEPARTMENT

Gaus, Deanna	Ass't. Professor	100%	3,080
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---Motion Carried.

. 1349 M - FACULTY - SUMMER SESSION

Regent Smith moved and Regent Anspach seconded that the addendum to the Personal Service Report for the Summer Session 1974 be approved as follows:

CHEMISTRY DEPARTMENT

Compere, Edward	Professor	100%	\$1,600
Nicholson, Elva	Lecturer	100%	2,537

GEOGRAPHY & GEOLOGY DEPARTMENT

Buckholts, Paul	Professor	50%	2,368
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PSYCHOLOGY DEPARTMENT

Corte, Henry	Lecturer	100%	2,000
Jackson, Newton	Lecturer	100%	2,000

SOCIOLOGY DEPARTMENT

McCargar, Robert	Lecturer	100%	2,846
Mink, George	Lecturer	100%	2,130
Sharpless, George	Lecturer	100%	2,000
Sokolove, Bruce	Lecturer	50%	850
Taylor, William	Lecturer	83%	1,750

ACCOUNTING & FINANCE DEPARTMENT

Matuszak, Gerard	Ass't. Professor	50%	1,430
Schlorff, Harold	Ass't. Professor	100%	3,630

SPECIAL EDUCATION DEPARTMENT

Allbritton, Thelma	Ass't. Professor	100%	2,706
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HOME ECONOMICS DEPARTMENT

Reichbach, Gwendolyn	Lecturer	100%	754
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NURSING EDUCATION DEPARTMENT

Gaus, Deanna	Ass't. Professor	100%	3,080
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---Motion carried.

. 1350 M - APPOINTMENTS

Regent Smith moved and Regent Anspach seconded that the following appointments be approved:

Gaus, Deanna	Asst. Prof.	Nursing Ed.	\$14,000 - 2 sem.	9/3/74
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Spring, Peter	Lecturer temp. 1/20	Music	\$200.00 - 1 sem.	1/3/74
Carley, Clara	Keypunch C-3	Computer	\$5900.00 - 12 mos.	3/18/74
Daum, Jill	Secy. C-4	Education	\$6250.00 - 12 mos.	4/1/74
Dubisky, JoAnna	Clerk C-1	Accounting	\$5150.00 - 12 mos.	3/25/74
Jones, Sandra	Secy. C-5	Field Serv.	\$6500.00 - 12 mos.	1/4/74
Lucas, Reade	Supervisor P-2	Physical Plant	\$8650.00 - 12 mos.	2/26/74
Keith, Robert	Coord. A-3	Info. Serv.	\$16,000 - 12 mos.	4/29/74
Morgan, Kathleen	Asst. C-2	Library	\$5400.00 - 12 mos.	3/18/74
O'Dras, Rebecca	Secy. C-4	Admissions	\$6250.00 - 12 mos.	3/18/74
Reid, Patricia	Secy. C-4	Upward Bnd.	\$6250.00 - 12 mos.	3/20/74
Sheff, Patricia	Operator C-7	Computer	\$7200.00 - 12 mos.	3/4/74
Smith, Bradley	Custodian M-1	Physical Plant	\$3.65 per hr.	3/4/74
Sparks, Eric	Groundsman M-1	Physical Plant	\$3.65 per hr.	3/11/74
Trimai, Joseph	Custodian M-1	Physical Plant	\$3.65 per hr.	3/4/74

---Motion carried.

. 1351 M - RETIREMENTS AND SEPARATIONS

Regent Smith moved and Regent Anderson seconded that the following retirements and separations be accepted:

Retirements

Peterson, Ralph	Assoc. Professor	Education	6/19/74
Associate Professor Emeritus Status granted			
Dume, Thomas	Professor	English	8/2/74
Professor Emeritus Status granted			
Seabert, Margaret	Ass't. Professor	Special Ed.	6/14/74

Separations

Atabug, Alejandra	Ass't. Prof.	Music	4/20/74
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Berrett, Joshua	Ass't. Prof.	Music	4/20/74
Doll, Nelly	Ass't. Prof.	Library	4/19/74
Fulton, Mary	Instructor	English	4/19/74
Hawkins, Roger	Professor & Head	Gen. Business	4/20/74
Madigan, Michael	Instructor	English	4/19/74
Meeske, John	Ass't. Prof.	Gen. Business	6/19/74
Mikhail, Mohsen	Grad. Ass't.	Accounting	3/15/74
Reed, Robin	Instructor	English	4/19/74
Roach, William	Ass't. Prof.	Gen. Business	6/19/74
Schneider, Pamela	Ass't. Prof.	Gen. Business	4/20/74
Stewart, David	Instructor	Music	4/20/74
Bates, Christine	Secy. C-5	Minority Affairs	3/1/74
Davis, Christine	FSH F-0	Food Services	3/25/74
Deters, Patricia	Secy. C-4	Housing	3/29/74
Hall, LeDelhia	Bookkeeper C-4	Accounting	5/10/74
Jackson, Cirra	Ass't. C-3	Library	3/15/74
Jones, Karen	Secy. C-5	Guidance	4/15/74
Marsh, Terrance	Media P-3	Special Ed.	3/1/74
Odell, Barbara	Recorder C-8	Records	3/30/74
Oldham, Joann	Secy. C-4	Education	4/1/74
Sawyer, Carol	Secy. C-4	Curriculum	3/29/74
Stover, Linda	Clerk C-2	Records	4/12/74
Taylor, Mary	Steno. C-3	Records	4/12/74
VanDemark, Gerald	Operator M-4	Physical Plant	3/27/74

Waterbury, Margaret Steno. C-3 Health Services 3/28/74
 ---Motion carried.

. 1352 M - CHANGES OF STATUS

Regent Smith moved and Regent Anspach seconded that the following changes of status be approved:

Dr. Francisco Villegas, Professor in the Foreign Language Department, salary be changed from \$21,007 to \$21,942 for 2 semesters, effective September 1, 1973.

Robert Holland, Assistant Professor in the General Business Department, be named Acting Head for the spring semester, at a salary of \$4,169, effective April 20 through June 30, 1974.

Ruby Cornbarker be changed from lay-off status to FSH F-0 in Food Services, at a salary of \$2.99 per hour, effective March 4, 1974.

Charles Creed be changed from RUA A-1 in Housing to Employment Manager P-5 in Personnel, at a salary of \$11,500 for 12 months, effective April 29, 1974.

Ernestine Docusen be changed from lay-off status to FSH F-0 in Food Service, at a salary of \$2.99 per hour, effective March 25, 1974.

Mary Hall be changed from lay-off status to FSH F-0 in Food Services, at a salary of \$2.99 per hour, effective March 4, 1974.

Cappie McGlone be changed from FSH F-0 to Salad Maker F-1 in Food Services, at a salary of \$3.24 per hour, effective March 4, 1974.

Marherita Mustazza be changed from Cook F-1 to Pastry Cook F-2 in Food Services, at a salary of \$3.59 per hour, effective March 25, 1974.

William Smart be changed from Manager P-6 in Auxiliary Services to Employee Relations Manager P-6 in Personnel, effective May 3, 1974.

Pamela Zeluff be changed from Secretary C-5 to C-6 in Accounting, effective March 25, 1974.

---Motion carried.

. 1353 M - LEAVES OF ABSENCE

Regent Smith moved and Regent Anderson seconded that the following leaves of absence be approved:

Dr. Erma Muckenhirn, Director of International Studies, be granted a leave of absence without pay from April 28 through May 25, 1974.

Dr. Mildred Kaminsky, Assistant Professor in the Department of Educational

Psychology, be granted a leave of absence without pay for the academic year 1974-75.

Dr. John Sauter, Associate Professor in the Department of General Business, be granted a leave of absence without pay from August 1, 1974, through July 31, 1975.

Daryl Hendricks, Custodian M-1 in the Physical Plant, be granted a leave of absence without pay from March 24 through June 24, 1974.

Sandra Sibbitt, Secretary C-5 in Student Teaching, be granted a leave of absence without pay from May 31 to September 1, 1974.

Joyce Waterbury, Secretary C-6 in Accounting, be granted a leave of absence without pay from March 21 through June 21, 1974.

---Motion carried.

Vice President Nelson reported on the status of a resolution establishing a distinguished professorship and noted that the Faculty Senate is reviewing the resolution today.

Chairman McCormick thanked the Faculty Senate for their interest in preparing a statement and request to serve on the selection committee for the new president.

Chairman McCormick congratulated Regent Smith on being a new mother and noted the very nice story on the front page of the Detroit Free Press.

Chairman McCormick announced the resignation of Regent Allan. He requested that the Secretary prepare a resolution expressing the Board's loss and complimenting Regent Allan on her excellent efforts to assist EMU.

President Sponberg announced that Regent Allan is directly responsible for the international programs we are involved in this year.

Chairman McCormick commended the Echo for the fine job that they have done this year.

Regent Stripp discussed the resolution from the Student Senate concerning the Echo and the fact that the Student Affairs Committee is doing a fine job in handling matters such as this.

Chairman McCormick congratulated Mary Schmitt on being elected President of the Student Body and James Rowe on being elected President of the Student Senate.

Regent Smith reported that there are now seven department head vacancies.

The Regents who attended the meeting with the department heads on March 20 following the regular Board meeting reported that this meeting was very worthwhile and that there should be more meetings scheduled.

. 1354 M - SPONBERG RESOLUTION

Regent Dyer read the following resolution citing President Harold E. Sponberg:

"WHEREAS, Dr. Sponberg was selected from a field of more than 100 candidates and accepted the challenge of becoming Eastern Michigan University's 15th president on July 1, 1965, enriching this campus for nine full years with his experience, talent, abilities and accomplishments, and

"WHEREAS, Dr. Sponberg has a creditable and enviable record of service to education, to youth and to humanity in general, to his community, his state and his country, and he has an outstanding record of accomplishments in his chosen profession as well as in civic, charitable, business and community circles, and

"WHEREAS, from his birth to Swedish parents on a Minnesota farm, Dr. Sponberg's life has been synonymous with integrity and humaneness, and

"WHEREAS, he is a proud American who distinguished himself with meritorious service as a Naval officer on a U. S. submarine during World War II, and who is the recipient of a Liberty Bell Award for outstanding work toward promoting law and justice and the U. S. Army's Outstanding Civilian Service Award, and

"WHEREAS, Dr. Sponberg has attained national honors and accolades as an educator, author, consultant, outstanding speaker and humanitarian, and this has brought added prestige and lustre to Eastern Michigan University, and

"WHEREAS, few figures in the public eye have won the wide popularity which is Harold Sponberg's, with his exuberance on and for his job winning legions of friends for the University, and his loss will be felt deeply not only by the University but in the community, and

"WHEREAS, Dr. Sponberg has presided over Eastern's role as a precedent-setter in higher education and during Eastern Michigan's maturity into a multi-purpose University with a national reputation for excellence, and

"WHEREAS, Eastern's physical growth is reflected in the more than 54 million dollars of construction projects completed or started during Dr. Sponberg's tenure, with enrollment rising from 10,188 students in 1965 to more than 19,000 undergraduate and graduate students in three of the last four years, accompanied by a planned diversity of the educational curricula, and

"WHEREAS, Dr. Sponberg remained firm during the occasional trying times of campus unrest, giving the University a steadying influence in otherwise tumultuous times, and

"WHEREAS, under Dr. Sponberg's leadership Eastern's athletic prowess and reputation has kept pace with physical enrollment growth, until now Eastern Michigan University is a member of the Mid American Conference and in the University (major universities) Division of the NCAA, and

"WHEREAS, we feel Dr. Sponberg's contributions to Eastern Michigan University have been many and great, and we all recognize the improvements and progress that have been made since 1965 under this dynamic leader who will be leaving an indelible mark on the University, and

"WHEREAS, as Regents we feel honored to have worked with such an outstanding man who has performed so admirably and capably as President of Eastern Michigan University; and

"WHEREAS, Eastern Michigan University expresses deepest regrets at Dr. Harold E. Sponberg's request for retirement and takes due notice of the loss to the University and the community of this dynamic leader and educator, but realizes from a practical viewpoint that permanency by so talented an individual is seldom to be accorded an institution such as ours;

"NOW THEREFORE BE IT RESOLVED that the Board of Regents of Eastern Michigan University extends its warmest and sincerest commendation and deep appreciation to Harold E. Sponberg for his noteworthy service as President; that the University as a whole and the Regents as a board and as individuals owe Dr. Sponberg a debt of gratitude for his tenure at Eastern; that Dr. Sponberg leaves with our blessings and thanks, and that Harold Sponberg and his family have our best wishes for the future."

Regent Dyer moved and Regent Anderson seconded, along with all other regents, that the resolution citing President Sponberg be adopted. Motion carried.

President Sponberg gave a report on the status of admissions for the fall semester.

.1355 M - RESIDENCE HALL SCHOLARSHIPS

Regent Robb moved and Regent Dyer seconded that residence hall scholarship

awards be increased by \$100,000 in general fund financial aid to students for the year 1974-75. Motion carried.

President Sponberg announced that the material concerning tuition and fees will be listed on the agenda for the May meeting.

President Sponberg reported that Central State University at Wilberforce, Ohio, had been completely damaged by the tornado in April. This is the school where James McKinley, formerly of EMU, is now coaching. The Regents suggested that the President write a letter to Mr. McKinley and the president of Central State University expressing Eastern's sympathy and concern for the tornado destruction.

President Sponberg thanked the Board of Regents for the resolution they presented to him.

The meeting was adjourned at 4:25 p. m.

Respectfully submitted,

Ga