

New smoking policy takes effect Jan. 1

In accordance with a new Michigan law (Public Act 198), EMU will begin to enforce a smoking policy Jan. 1.

The Act prohibits individuals from smoking in public places or at a meeting of a public body except in designated areas.

A public place is defined as an enclosed, indoor area used by the general public or serving as a place of work for public employees or a meeting place for a public body.

The University's policy, which will be recommended for approval to the EMU Board of Regents at its Dec. 17 meeting, allows smoking only in designated areas or in private, enclosed offices not shared by non-smokers. These offices must have floor to ceiling walls, and the door must be closed while the occupant smokes.

The designation of smoking areas will be the responsibility of building administrators who plan to meet during the week of Jan. 5 to determine designated smoking areas. A future issue of *Focus EMU* will list the smoking areas in each campus building as soon as they have been established.

Under the policy to be recommended to the Regents, smoking will be prohibited in the following common areas: auditoriums, classrooms, computer and information processing areas, copy rooms, elevators, meeting rooms, open office areas, rest rooms and



supply rooms.

Public food service establishments on campus will reserve sufficient dining space to accommodate non-smokers, and those sections will be clearly designated.

The success of the University's policy depends on the thoughtfulness, consideration and cooperation of both smokers and non-smokers. If someone is violating the policy, employees are advised to politely ask the person who is smoking to stop or move to a designated smoking area. Should the problem persist, it should be brought to the attention of the appropriate dean, director or department head.

More information regarding this policy can be obtained from the Human Resources Department or the Department of Plant Operations and University Development.

National Coalition for Consumer Education moves to EMU

The National Coalition for Consumer Education, a consumer education group in Washington, D.C., recently moved its operation to EMU.

The NCCE originally was founded in 1980 to subsidize the Office of Consumer Education within the U.S. Department of Education. Although that office eventually closed due to federal government cut-backs, the NCCE continued operation.

The coalition is designed to promote consumer education at the federal, state and local levels. As defined by the NCCE, this includes not only classroom activities, but activities within the community, news media and industry.

At EMU, the NCCE will strengthen its network of state coordinators, publish a quarterly newsletter and conduct conferences to examine issues of interest to consumer educators. The state coordinators will monitor significant consumer education developments and foster consumer education in their areas.

According to John Knapp, director of the NCCE, industry has been broadly supportive of the coalition and contributes to most of NCCE's operating funds. He attributes this to data from corporate consumer affairs departments that show a need for increased buyer information and education.

Knapp served for nearly 10 years as head of the Washtenaw County Consumer Protection Of-

fice in Ann Arbor. During that time he wrote the weekly column "Consumer Corner" for the *Ann Arbor News*. Prior to that, Knapp was a faculty member at Kent State University.

Dr. Stewart Lee, economics professor at Geneva College in Pennsylvania, serves as the president of the coalition's Board of Directors. Coalition Board members include Peggy Haney, consumer affairs director for American Express; Rosella Bannister, director of the Michigan Consumer Education Center at EMU; Grace Richardson, consumer affairs director for Colgate-Palmolive Co.; and Alexander Grant, consumer affairs director for the U.S. Food and Drug Administration.

Other board members are Marlene Futterman of the Direct Selling Education Foundation; Carl Hall, professor at Oklahoma State University; Irene Williamson of Williamson International; Stephen Brobeck,

director of the Consumer Federation of America; Mel Zelenak, professor at the University of Missouri; George Idelson, publisher of "Consumer Affairs Letter;" John Clow, director of the Berkley School of Manhattan; Dr. D. Hayden Green, chairman of the Business Education Department at Oak Park and River Forest High School in Illinois; Ellen Haas, director of Public Voice for Food and Health Policy; Edna DeCoursey Johnson, former director of consumer services at the Baltimore Urban League; David Swankin, an attorney in Washington, D.C.; Lillian Mohr, professor at Florida State University; and William Johnston, former director of Oklahoma State University's Center for Consumer Services.

The coalition's new address is 207 Rackham Building, Eastern Michigan University, Ypsilanti, Mich., 48197; telephone (313) 487-2292.

EMU holds winter commencement

Eastern conferred degrees upon approximately 1,226 students Dec. 14 at winter commencement ceremonies held in Bowen Field House on the EMU campus.

Some 926 seniors were candidates for bachelor's degrees and approximately 300 graduate students were eligible to receive advanced degrees.

The commencement address was delivered by Dr. Mary Lowe Good, president-elect of the American Chemical Society and president of engineered materials research for Allied-Signal Corp. Good received an honorary Doctor of Science degree from the University and was cited for her work in the chemical industry, the ACS, the National Science Foundation and higher education.

Also receiving honorary degrees were Dr. Glenn T. Seaborg, Nobel Prizewinning chemist and professor of chemistry at the Univer-

sity of California at Berkeley, and Dr. Jerry Weisbach, vice president of Warner-Lambert Co. and president of its Pharmaceutical Research Division, Warner-Lambert/Parke-Davis in Ann Arbor.

In receiving his degree, Seaborg was recognized for his leadership "in the application of science to the problems of society" and was cited for his work, which includes the discovery of the element plutonium, which "has had a profound impact on the field of nuclear chemistry."

Weisbach was honored as an "esteemed scientist, chemist and researcher" whose work in the discovery and development of medicinal agents "has been of significant value to society and to the field of scientific research." He also was cited for his involvement in community affairs which "has enriched the lives of countless individuals."

The theme of the winter commencement was "A Salute to Science and Mathematics."

Candidates for bachelor's degree graduating with honors included five Summa Cum Laude (3.90 to 4.0), 35 Magna Cum Laude (3.70 to 3.89) and 52 Cum Laude (3.50 to 3.69) students.

The Summa Cum Laude graduates were Mary Elizabeth Barnett (Ann Arbor), Brenda Kay Heidt (Whitmore Lake), Rebecca Mansour (Wixom), Jeanne Oliver Pritchard (Ypsilanti) and Barbara Jean Scheffler (Farmington Hills).

Grand Marshal for the commencement was Margaret Best, assistant professor in Learning Resources and Technologies in the University Library.

The faculty marshals were Dr.

Continued on page 4

Campus Capsules

Departments warned about 'Ghostcallers'

Recently, a University department was victimized by a "ghostcaller," or phony salesperson, claiming affiliation with a major copier supplier and selling copier products.

According to Bill Swihart, director of Purchasing, ghostcallers periodically have "haunted" the campus, and with one recent success, may continue to attempt fraudulent sales at EMU.

Swihart requests that any suspicious vendor calls be transferred to the Purchasing Department. In addition, he reminds departmental personnel that all purchases should be referred through the Purchasing Department as a matter of procedure, thus avoiding being victimized.

For more information, call Swihart at 7-1200.

University Credit Union Holiday Hours

The University Credit Union will be opened from 11 a.m. to 5 p.m. Monday, Dec. 22, and Tuesday, Dec. 23, and will close Dec. 24, 25, 26 and 27. It will be open Monday, Dec. 29, and Tuesday, Dec. 30, from 11 a.m. to 2 p.m., and will again close Dec. 31 and Jan. 1.

Regular hours will resume Friday, Jan. 2, from 11 a.m. to 5 p.m.

Linn's Retirement Reception, Dec. 18

A retirement reception for Dr. George Linn, director of Academic Records and Certification, will be held Thursday, Dec. 18, from 3 to 5 p.m. in the Alumni Lounge of McKenny Union. All faculty and staff are welcome to attend.

Health and Dental Coverage for Dependents

Staff and Faculty members with dependent children over the age of 19 must notify the Staff Benefits Office of their intent to continue or discontinue their health and dental coverage for those dependents.

In order to continue coverage, Staff Benefits must be notified by Dec. 19.

MPSERS-MIP Choice Deadline

Any staff or faculty member of the Michigan Public School Employees Retirement System who has not completed an election form selecting either the Basic or the Member Investment Program must contact the Staff Benefits Office, 301 King Hall, immediately.

Failure to select a program will result in the employee remaining in the basic plan with no future opportunity to switch.

EMU TO Offer Youth Piano Lessons

The EMU Young Peoples' Conservatory will offer group piano instruction based on Suzuki and Orff for preschool and elementary aged children for 15 weeks beginning Tuesday, Jan. 13.

The classes will be held twice a week for one hour, on Tuesday afternoons and Saturday mornings or Wednesday afternoons and Saturday mornings in the Alexander Music Building. The exact times have not been set yet.

The Tuesday and Wednesday sessions will be group instruction, while the Saturday sessions will offer music theory, music appreciation and repertoire all geared toward children's interests.

Joan Anderson, an EMU graduate student studying piano who has eight years of teaching experience, will conduct the classes.

The fee for the entire 15 weeks is \$275.

For more information, or to register, contact Anderson at 971-8349 or the EMU Music Department at 7-4380.



Drummond sees "boom and bust" years at EMU



As Dean of the College of Arts and Sciences since 1965, Donald Drummond has seen EMU's students change a great deal.

To many of us, the word "dean" brings a certain image to mind. Those affiliated with EMU probably imagine a silver-haired gentleman with courtly manners and a soft-spoken demeanor. Dr. Donald F. Drummond, dean of the College of Arts and Sciences here since 1966, certainly epitomizes the image of the "dean."

Drummond joined the faculty at Eastern in 1958 as head of the Department of History and Social Sciences. In 1965, Drummond was appointed acting dean of the College of Arts and Sciences, which then included 12 departments. Now, some 21 years later, the college encompasses 18 departments and programs, and Drummond has seen much diversification during his tenure as dean.

"Until the early '70s, we were a primary producer of public education teachers... and we served that market very well. But we had to find other markets to serve, after the bottom dropped out of the teaching market. Lately, the development of career-oriented majors has been a much greater faculty preoccupation than it was in the days when we relied mainly on our status as a teacher-training college," he said.

"We didn't have the specialized, non-teaching degree programs that we have at the present time, and at one point, we almost had to go back to the beginning and start over again," Drummond added.

Now, enrollments in the various Arts and Sciences programs, and the University, are on the upswing again, mirroring a trend Drummond experienced during "the Sponberg era," (the late 1960s and early 1970s, under the leadership of EMU President Harold E. Sponberg). However, the growth in college enrollments then was part of a nationwide trend. Now, Eastern is "getting bigger piece of a smaller pie."

According to Drummond, the large enrollment this fall (approximately 22,000 students) "was not totally unexpected, we've been moving up at a pret-

ty sharp angle for a couple of years." However, the University did exceed its expectations for this fall, and Drummond expects next year's enrollment to be somewhat larger, unless a cap is placed on enrollment.

In addition to seeing enrollment trends come full circle, Drummond also has seen the personality of the student body run along a similar path.

"Today's students are more similar to students of 26 years ago than students of 15 years ago. The Vietnam era wrought quite a change. Students then had an entirely new set of ideals and it made for a tumultuous era. Nowadays, students are more conservative again, more job-oriented. They're not so interested in challenging the establishment, so the University is a more orderly place than it was for awhile," Drummond said.

"The students of the '50s were more like students today," he continued. "They were interested in preparing themselves for a job, making a living and raising a family."

Drummond's interest in students and faculty, and his love of teaching, has been a prevailing force throughout his nearly 30-year career here at EMU. And because of the level of his commitment, he has ambivalent feelings about retiring the end of this month.

"I have quite an emotional attachment to Eastern. I always found it a good place to work and it's been the center of my life for a long time. I expect the different daily schedule will take time to adjust to, and there may be days when I will feel lost," he said.

Drummond plans to continue his close ties with EMU, and hopes to teach an occasional course in his former department. His academic speciality is American diplomatic history, an area which no doubt, has helped him weather several changes in higher administration during his tenure here. He has worked with four different academic vice presidents and occupied that position on an interim basis from 1977 to 1979.

Drummond also worked with four different EMU presidents, Eugene Elliott, Sponberg, James Brickley and John Porter. "Each 'boss' is a little different. Each has his own style and communicates that to the rest of the University. Porter is, by far, the hardest driver of the four. He is a very hard worker and takes it for granted that others in the administration will work hard too," Drummond said.

Retirement will allow Drummond and his wife Elizabeth more time in Arizona, where their son lives and where they find the winters more hospitable. But they still expect much of their lives to revolve around the University.

"I have spent twenty-eight and one-half very good years here and have liked and respected the people I have worked with. I look forward to viewing EMU with pride for many years in the future," he said.

By Nancy Mida

Wree witnesses computer revolution first hand

George Wree was with EMU's department of University Computing before it was "University Computing." In fact, he was with University Computing before EMU had computers.

Wree, manager of operation services in University Computing, began working at the University as the supervisor of the Tabulating Department in September 1957. At that time, the first IBM card system had just been implemented and was being used for grades and registration. The Tabulating Department was housed in Pierce Hall, which was used as a classroom building.

"As I recall, all of the machinery we used was in an empty classroom on the second floor of Pierce, and all of the cards we used were in a closet in a different classroom. So, everytime we wanted to get more cards, we would have to interrupt a class. It was not very good public relations and the students were not crazy about us," Wree said, with a laugh.

It also was during his first year at the University that Wree tackled a formidable task—designing EMU's registration process. "I worked 14 to 15 hours a day, seven days a week until I had all the bugs worked out of the system. It has changed a lot since then; it has been streamlined and computerized, but the theory behind it has stayed the same," he said.

In 1965, the Tabulating Department moved to the basement of Goddard Hall and the University's first computer, an IBM 1620, was purchased. The computer was shared between Academic Affairs and the administration. "It was about that time when the payroll system was computerized. I designed the payroll system for the IBM and wrote the program for it," Wree said.

Until 1967, the Tabulating Department was a part of the Division of Student Affairs. Then, it was moved to the Business and Finance Division and given a new name—the Data Processing Department. The Data Processing Department was divided into the programming unit and operation services and Wree was put in charge of operations.

In 1968, a more sophisticated computer, an IBM 360 model 30, was installed in Data Processing. And, as technology in the computer field grew, Wree's staff and responsibilities grew, too. By 1984, University Computing, as it is called now, grew too big to stay in Goddard and was moved to Pray-Harrod. "But the technology itself did not get tough to keep up with until about 1982," he said.

Although Wree originally had no formal education after high school, except for one college accounting course, he has been able to keep abreast

of expanding computer technology by attending technology seminars and taking programming classes.

"Plus I read a lot of computer literature," Wree said. "Thirty years ago, a college degree was not needed for my job. But, because the technology changes so fast these days, I can say for sure that the person who takes over my job will have a college degree," he added.

All the quickly changing, advanced technology has had some influence on Wree's decision to retire. "Yes, that had something to do with it. But, the University's exceptional retirement plan also played a large role in that decision!" he said.

Wree maintains that in nearly 30 years of working in University Computing, his job title has changed several times, but his job has stayed basically the same.

"As the manager, I've been responsible for the operations of all the computers after the system is developed. As the department grew, the systems branched out into many different sections. For instance, we do all the staff and student payrolls, student billing, financial aid, library acquisitions and the general accounting reports," he said.

Wree stressed that University Computing handles a lot of work. "I have 17 full-time staff people and more student help that works three shifts five days a week under tight deadlines. Just imagine what it would be like if payroll did not get out in time," he said.

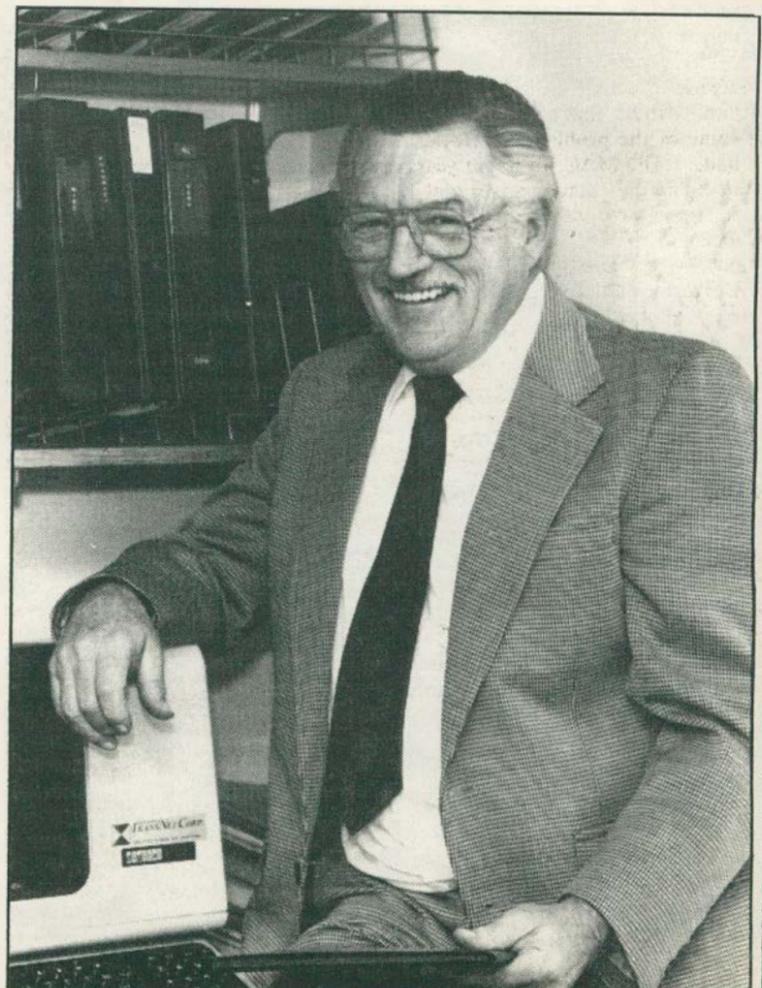
"It (operation services) sounds pretty illusive and it is hard to understand until you actually witness it working. It involves a lot of very detailed work. Truthfully, I never thought about what I do. I just look at it like a job and then I do it the best way I can," he said.

But, it is not just the job that Wree will miss when he leaves the University Dec. 31. "It is going to be hard to say good-bye to all the wonderful people here. And that is what I'm going to miss the most about this place—the quality people that I work with," he said.

Wree added that he and his wife, Edna, have no definite plans for his retirement. "I guess we'll do a little traveling," he said. "I plan to do some ice fishing and gardening, but we have no formal plans," he added.

"I'm excited about retirement. But, I'm sad, too, because EMU has been a good place to work and has been very good to me. I can honestly say that I have done my best for Eastern and Eastern has done its best for me."

By Kelly Row



George Wree, manager of operation services in University Computing, will retire this month after 29 years at EMU.

Linn recalls the NCAA before lucrative TV sports coverage

When Dr. George Linn, a staff and former faculty member at EMU for more than 30 years, retires this month, it will be like losing two employees.

Besides serving as director of Academic Records and Certification since 1979, Linn has been the faculty representative to the National Collegiate Athletic Association since he came to EMU in 1955.

And not surprisingly, Linn has seen both the NCAA and Eastern go through a lot of changes during those years.

"The NCAA has become more and more complicated," said Linn. "We used to have a manual (of rules and regulations) of about 50 pages, and the most recent one is 380 pages."

According to Linn, the advent of lucrative television coverage of college sports has brought many problems to the NCAA.

"The real problems with intercollegiate athletics came with the monies from TV," said Linn. "It's become complicated to keep people from skirting the rules, and every year they add new ones. It has become very legislative.

"The NCAA is a self-disciplining organization," he continued. "It's up to the school to meet the rules, not find ways around them, but now that you have TV and all the money, there's an even greater incentive for people to find a way to get around the rules."

While Linn has served under four presidents at EMU, he said, "I have told all four that if they wish to appoint someone else (as NCAA faculty representative), that would be OK. To be real honest, it's become a task."

During his stint as faculty representative, Linn has seen EMU switch conferences three times. In 1956, Eastern belonged to the now defunct Interstate Intercollegiate Athletic Conference. In 1962, Eastern joined the Presidents Athletic Conference and became an independent in 1966 before finding a home in the Mid-American Conference in 1971.

"I think it has been a great advantage for Eastern to participate in the MAC," said Linn. "We're competing with schools that have both high academic and athletic reputations, so it leaves something for us to be achieving toward."

Linn, a former college football player (at Albion College) and coach (at Ohio University), said that despite some problems in the NCAA, the stereotypical belief that most college athletes can't pass a course is wrong.

"Except in isolated situations, I think athletes are generally representative of the institutions they play for," he said.

At Eastern, for instance, Linn noted that while many athletes take longer than four or five years to earn a bachelor's degree, studies have shown that the majority of the general student population stays longer than four years as well.

Since joining the MAC, he added, five EMU athletes have won NCAA postgraduate academic scholarships of which fewer than 30 are awarded nationwide each year.

"The academic requirements of the MAC have always exceeded the NCAA requirements," he said, "and I think that's one of the reasons it's not had some of the problems that other conferences have had... The MAC, in its 40 years of existence, has never had an academic scandal."

The worst violators of NCAA rules, according to Linn, are the Southwest Conference, with powerhouse schools like Southern Methodist University, and the Pacific 10 Conference, composed of the West Coast's powerhouses.

"Those two conferences have had the most problems with academic violations and financial aid violations, such as schools purchasing sports cars for outstanding athletes," he said.

At Eastern, Linn serves as an adviser to the athletic director on NCAA changes, and also certifies the schools' athletes for eligibility to play.

The latter task is not as tough as it might be in other conferences, Linn said, "because we don't get \$750,000 for playing a football game."

Linn said he doesn't see too many students upset when they find they're academically ineligible to play, but sometimes the coaches get a little frustrated. "That's not happened often, but occasionally a coach is upset that a player's not eligible," he said, "for the most part, our coaching staff has been interested in seeing that our athletes get an education as well as play."

The NCAA and sports aside, Linn also has seen a lot of changes in EMU during his three-decade tenure.

He came to Eastern in 1955 as an instructor after earning his bachelor's degree from Albion in 1947 and his master's degree from the University of Michigan in 1948. While at EMU, Linn also earned a doctoral degree from U-M in 1961.

Prior to coming to Eastern, Linn, 65, taught physical education at Ohio University from 1948 to 1953 and was athletic director at the Veterans Readjustment Center in Ann Arbor from 1953 to 1955.

When he saw an opening for an assistant registrar position at EMU in 1958, he "inquired" about it. "I should have learned about inquiring," he said, jokingly, "because I 'inquired' about a job in 1958 and I've been here ever since."

Linn became associate registrar in 1963 and associate dean of Academic Records and Certification in 1965 before taking his current post, as director of that department in 1979.

While recently contemplating retirement, Linn dug out a 1955 EMU catalog, the year he arrived in Ypsilanti. "In 1955, Eastern had 16 departments; that was it. We had 26 majors," he said. "Now, I think we have 183 concentrations that can be applied toward graduation.

"We had 3,400 students (in 1955), and now we have about 22,000," he continued. "It's become more and more complex, and I hadn't realized that so much until I looked back at that catalog."

Linn's department is responsible for the academic records of today's 22,000 students, and all the students who came before them. "My mother was here in 1903, and I could probably produce her record," said Linn.

Some common requests his department receives, according to Linn, are those from families producing family histories who want to know if their "Aunt Martha" graduated from Eastern in 1924 or 1925, and almost every time, Linn can find the file.

Astonishingly, the records department has carried out its task without the aid of computers until just recently. Presently, the staff there is transferring student records onto computers, which Linn figures will be completed in about four years.

While Linn said he is "ready for retirement," he added that his years at Eastern have been "very pleasant," and said, "I would do it all over again."

He credits his good attitude about EMU after more than 30 years primarily to three former co-workers... "Dr. (Everett) Marshall (his predecessor in his present job), for his very, very strong devotion to service, Bruce Nelson (former vice president of Academic Affairs), for his integrity and (former) President (Harold E.) Sponberg for his interest in people," said Linn.

Linn's professional affiliations include memberships in the Michigan Association of Collegiate Registrars and Admissions Officers, the American Association of Collegiate Registrars and Admissions Officers, the MAC Faculty Board and the MAC Faculty Board Financial Advisory Committee.

After retirement, Linn plans to become even more interested in EMU athletics. "I plan to go to more games now," he said, "because I hope to have more time."

By Debra McLean



Since arriving at EMU in 1955, George Linn, director of Academic Records and Certification, has served as faculty representative to the NCAA.

Media Watch

Dr. Charles Monsma, professor of political science and director of the Institute for Community and Regional Development, served as a political consultant on WWW Radio during the recent November elections.

Dr. David Crary, assistant professor of economics and editor of the ICARD newsletter Michigan Economic Developments, was interviewed by Bill Bonds on WXYZ-TV regarding the institute's factory closings project.

With regard to his involvement with the recent national report issued by the American Association of State Colleges and Universities, EMU President John W. Porter was featured in interviews on WAAM Radio and WEMU Radio. In addition, Porter will appear on WKBD-TV's "Morning Break" program Friday, Dec. 19, at 10:30 a.m. on Channel 50, and will appear on J.P. McCarthy's "Focus" program on WJR Radio Friday, Jan. 9, at noon.

Emily Jean McFadden, associate professor of social work, appeared on WAAM Radio's "Ted Heusel Show" to talk on the abuse of children in foster care last week. Also last week, Dr. Jay Weinstein, head of the Department of Sociology, appeared on Heusel's show to share his expertise on Third World countries and India.

Heusel's show will feature Dr. Gilbert Cross, professor of English language and literature, Thursday, Dec. 22, at 11 a.m. on WAAM, 1600-AM, who will talk about his work as a children's author and novelist.

Dear Faculty and Staff:

How quickly it seems we have reached the end of another year at Eastern Michigan University.

Again this year, we can be thankful for the many successes we have enjoyed individually and collectively. Our success in recruiting and retaining students, the opening of the Sponberg Theater, progress in affirmative action goals, the national forensics championship, the accreditation review of the graduate programs, and the awarding of the first Congressional/Presidential Scholarships are all important accomplishments. In addition, the state and federal support of such capital projects as the Pierce Hall renovation, Bowen Field House improvements, the EMU Huron Shores Golf Course, the College of Business building and the rehabilitation of Welch Hall indicates that the University has important contacts in Lansing and Washington, D.C.

We can also be proud of the athletic championships in men's track, men's swimming and men's cross country along with the progress in football and women's track, which illustrates just a few of the many things we can be pleased with this year.

We have achieved much; but we have much yet to achieve. Overall, 1986 has been a year where we have begun to recognize our potential.

As we take this annual holiday break, may we reflect with pride on the past year and prepare for even greater success in 1987.

Mrs. Porter and I wish you peace and joy throughout the year.

Sincerely,

NOTICE

During the holiday break when campus is closed, the Physical Plant is planning certain energy conservation measures. The intent is to avoid costs associated with providing utilities services to unoccupied areas.

As a matter of information, EMU's annual utility budget has grown to approximately \$5.5 million. All opportunities to curtail this growth will be addressed.

Most campus buildings will be minimally heated and lighted during the holiday closing. Please assist this effort by:

- 1) Turning off all portable electric equipment in your area such as personal computers, typewriters, radios, coffee makers, etc.
- 2) Place plants away from windows where they may get too cold.
- 3) Close all windows.

Any departments with special concerns can contact Bob Tutsock at the Physical Plant, 7-3380.

Research

ED Revises Grant Programs

The U.S. Department of Education has revised deadlines and funding criteria for two grant programs administered through the National Institute on Disability and Rehabilitation Research (formerly the National Institute of Handicapped Research).

Applications for Innovation Grants are due June 1. The purpose of this program is to fund research, demonstrations, planning and feasibility studies, curriculum development, evaluations of aids and devices and unique programs to disseminate research findings. The eligible activities under this program have been expanded to include support for research on recreation for individuals with handicaps and for research on supported employment.

The closing date for applications for Field-Initiated Research Projects has been reopened. The closing date was originally Sept. 30. Applications are now due by Dec. 31 for the first funding cycle and March 16 for the second cycle.

The purpose of this program is to support research and development projects in areas that have a direct bearing on the development of methods, devices and procedures to help provide vocational and other rehabilitation services to handicapped individuals, especially those with the most severe handicaps. Research proposals dealing with supported employment and recreation for individuals with handicaps are two new eligible areas for support under this program.

The changes in these programs were necessary to conform to amendments the U.S. Congress enacted to the Rehabilitation Act of 1986—the authorizing legislation for the programs.

Vulnerability To Drug Abuse

The National Institute of Drug Abuse will support behavioral and clinical research in the area of vulnerability to drug abuse. Research should address one of the following:

- Genetic and environmental factors involved in drug abuse.
- Identify groups that are at high risk for the development of the disorder.
- Facilitate the development of prevention programs for high-risk groups.
- Allow etiological factors to be addressed in treatment process.

Applications will be accepted Feb. 1, June 1 and Oct. 1. Contact Rick Howard at 7-3090 for more information.

WEMU 89.1

Highlights

TUESDAY, DEC. 16

5:10 a.m. Cafe du Jazz - Great jazz to dine to.
9:30 p.m. Connection - Weekly news magazine focusing on news and information useful to disabled persons.

WEDNESDAY, DEC. 17

9:30 p.m. Common Ground - Radio series on world affairs, featuring "Women and Third World Development."
10 p.m. Late Night Jazz Scope - Jazz in profile, two hours of great jazz artist: Trombonist Steve Turre.

THURSDAY, DEC. 18

noon Afternoon Jazz Scope - A special presentation of the 1944 Duke Ellington Carnegie Hall Concerts.
9:30 p.m. EMU Basketball - EMU vs. Cleveland State.

FRIDAY, DEC. 19

9:30 p.m. Horizons - "Fighting Apartheid with Protest Songs."
10 p.m. All Star Rhythm Revue - Husband and wife team feature the best of classic rhythm and blues from the late 1940s through the mid 1960s.

SATURDAY, DEC. 20

9 a.m. Big Band Spectacular - Host John Assenmacher features the music Glen Miller's Modernaires.
6 p.m. Prairie Home Companion - Host, Garrison Keillor.
9 p.m. Third World Dance Party - Join host Tom Simonian for reggae.

SUNDAY, DEC. 21

9 a.m. Sunday Best - Host, Michael Jewett features Ben Webber.
4 p.m. Big City Blues Cruise - The finest in blues jazz from its early beginnings to its growth into pop expressionism.
9 p.m. New Directions - Join host Tom Simonian for "new" music, featuring Sun Ra, "Solo Piano."

Events of the Week

Dec. 16-Jan. 5

Tuesday 16

MEETING — I.P.A.C. will meet, Gallery 1, McKenny Union, 8:30 a.m.
WORKSHOP — The Center for Instructional Computing will present a faculty workshop on the Micro-Soft Word package, 215 Library, 1 p.m.

Wednesday 17

MEETING — The Committee on Operational Policies and Procedures will meet, Regents Room, McKenny Union, 8 a.m.
MEETING — The Finance Committee of the EMU Board of Regents will meet, Guild Hall, McKenny Union, 10 a.m.
MEETING — The EMU Board of Regents will meet, Guild Hall, McKenny Union, 11:30 a.m.
MEETING — The UAW 1976 Membership meeting will be held, Reception Room, McKenny Union, noon.
MEETING — The UAW 1975 Membership meeting will be held, Faculty Room, McKenny Union, noon.
LUNCHEON/MEETING — D.S.A. will meet, Oxford Room, McKenny Union, noon.
MEETING — The College of Education Council will meet, Gallery 1, McKenny Union, 2 p.m.

Thursday 18

MEETING — The Division of Academic Affairs' Dean's Advisory Council will meet, 146 Pierce Hall, 10 a.m.
MEETING — The Business and Finance Staff will meet, Gallery 11, McKenny Union,

EMU Holiday Schedule

Christmas Break Wednesday, Dec. 24, to Thursday, Jan. 2
Work resumes Friday, Jan. 2
Classes resume Monday, Jan. 5

*The University Cashier's Office will close Tuesday, Dec. 23, at noon, so University funds must be deposited before then.

University Library Christmas Hours

Friday, Dec. 19 7:45 a.m. to 11 p.m.
Saturday, Dec. 20 9 a.m. to 5 p.m.
Sunday, Dec. 21 Closed all day
Monday, Dec. 22 8 a.m. to 5 p.m.
Tuesday, Dec. 23 8 a.m. to 5 p.m.
Wednesday, Dec. 24, to Thursday, Jan. 1 Closed
Friday, Jan. 2 8 a.m. to 5 p.m.
Saturday, Jan. 3 Closed all day
Sunday, Jan. 4 Closed all day

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Jan. 5.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSBF86018 - CS-03 - \$445.51 - Account Clerk - Student Loan
CSUR86007 - CS-03 - \$445.51 - Secretary - University Publications
CSSA86033 - CS-04 - \$485.65 - Senior Account Clerk - Housing
CSBF86019 - CS-05 - \$539.00 - Account Specialist - Accounting (Micro-computer experience and/or the ability and willingness to learn.)
CSBF86020 - CS-05 - \$539.00 - Senior Secretary - Risk Management (Computer/word processing experience and/or the ability and willingness to learn.)

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

POSTING #

APAA86005 - AP-12 - \$1,380.58 - \$2,251.83 - Registrar - Academic Records and Certification
PTSA86014 - PT-07 - \$703.32 - \$1,022.54 - Career Development Assistant - Career Services

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)

POSTING #

FMBF86031 - FM-06 - \$8.25 - Custodial Services/Learning Resources & Technologies (University Library) - MIDNIGHTS

PLEASE NOTE: We are currently reviewing applicants for Winter 1987 Bookrush. Interested persons must submit a completed application to the Employment/Affirmative Action Office to be considered for these temporary positions. Deadline date for receipt of applications is January 2, 1987.

An Affirmative Action/Equal Opportunity Employer

Graduation

Continued from page 1

Michael Homel, professor in the Department of History and Philosophy, and Dr. Stephen Schullery, professor of chemistry.

Marshals of the graduates were Dr. Charles T. Anderson, professor emeritus of chemistry; Dr.

Anrew Dempster, associate professor of computer science; Dr. William McMillan, assistant professor of computer science; and Robert Willoughby, professor of health, physical education, recreation and dance.

Adviser

Academic Advising Center
229 Pierce Hall
Hotline: 7-3344

Low Scholarship

Any student whose overall grade point average falls below a 2.00 ('C' average) is automatically on academic probation. Low scholarship students need to work closely with an adviser and are encouraged to meet with an adviser in the Academic Advising Center to assess their academic status and plans. "Realism" is a key word for their selection of classes. Are the courses and major realistic? Are the total credits and type of courses realistic in the light of all the time commitments (job, activities, family, commuting) the student has? Stress that these students must earn a 2.0 G.P.A. each semester while on probation, or they may be faced with academic dismissal. A repeat of classes may be helpful. Good and timely information is vital to these students. We hope each faculty adviser understands the University policy regarding low scholarship and will make appropriate referrals. For more information, see pages 21 and 22 in the 1986-87 Undergraduate Catalog, or call Ed Jones or Charles Fulford in the Academic Advising Center, 7-2170.

A Present?

'Twas two days before Christmas, and up at Briggs Hall, Registration was over and the staff had a ball. There was time for skiing and skating and slides, Plenty of classes and no overrides. Exams were all done, the students were great. The grades were turned in, and no one was late. I next greeted the Provost and laughed at his joke. And then, to my grief, I abruptly awoke. Happy Holidays Anyway! Edgar L. Jones, associate director of Academic Services

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline for copy is 5 p.m. Tuesdays for the next week's issue.

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