

Capsules

REC/IM To Offer Aerobic Fitness Sessions

The Recreation/Intramural Department will be offering Aerobic Fitness Sessions this summer. The sessions will meet the weeks of July 7 - Aug. 4. In addition to aerobics, Stretch and Tone and Water Aerobics also will be offered.

Rec/IM members and currently enrolled students will be charged \$15 for aerobics, and the fee for all others is \$22.50. The fee for Stretch and Tone or Water Aerobics is \$10 for members and currently enrolled students and \$15 for all others.

Class sizes are limited. Please call 7-1338 for more information.

EMU Credit Union To Close For Holiday

The Credit Union will be closed Friday, July 4 and Monday, July 7. Regular hours of 11 a.m. to 5 p.m. will resume Tuesday, July 8.

Michigan Youth Corps Jobs Available on Campus

All campus departments are encouraged to refer EMU students to the Michigan Employment Security Commission (MESC) to apply for Michigan Youth Corps jobs on campus this summer. Applicants must be 18 to 21 years of age, be Michigan residents and currently unemployed.

Applications are available at MESC, or on campus in 403 Goodison and the Financial Aid Office in Pierce Hall. Students should write in "EMU Campus" where the card allows applicant to request location of job. The pay is \$3.35 per hour, 40 hours a week for eight weeks.

General Fund expenditures increase 63 percent over 8 years

General Fund expenditures at EMU have increased 63 percent between 1979-80 and 1986-87, according to a report submitted to the EMU Board of Regents at its June meeting.

The comparison was made between actual 1979-80 expenditures and the proposed operating base for 1986-87.

Total University expenditures have increased from \$48.2 million to \$77.1 million. Almost \$18 million of the \$28.9 million increase was for salaries and wages. Salaries and wages have increased at an average rate of six percent per year

during the eight-year period. The average cost of an employee in 1979 was \$23,901 while the projected average cost next year is \$33,950. During the eight-year period, enrollment has increased 12 percent, credit hour production 11.5 percent and the number of degrees awarded 10 percent.

Funds allocated to attracting and enrolling students have increased 70 percent, from 3.8 million to \$6.5 million. Major changes in this area have occurred in financial aid, scholarships, athletic awards and graduate student aid.

Funding allocated to the instructional program has increased 51 percent, from \$28.5 million to \$43 million. Major changes in this area have included establishment and expansion of the

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Theater to present 'Chicago Gypsies'

The EMU Theater of the Young will present "The Chicago Gypsies," a family play for theater goers eight years and older, beginning tonight and running through Thursday, July 3 in the Sponberg Theater.

The play, written by V. Glasgow Koste, focuses on Charley and her "actor" family, who are left stranded and broke just before Christmas when the unscrupulous producer leaves town with the box office receipts. Charley, who is teased about her "gypsy" lifestyle, is torn between wanting to fit in, yet unwilling to compromise her own uniqueness. She realizes that being different can be a gift as well as a curse and that the riches that matter most are not material.

The play is directed by Karen Smith as part of a MFA project. Curtain times are 8 p.m. each evening and tickets are \$2 at the door.

Special Regents Meeting Scheduled

There will be a special meeting of the EMU Board of Regents on Thursday, July 17 at 4 p.m. in Guild Hall, McKenny Union. The agenda will include discussions of a tuition increase, various bond issues, EMU Huron Shores feasibility study, EMU Huron Shores ground lease, possible purchase of Chippewa Racquet Club, the University Bookstore lease and other items.

Officials project revenue deficit

Budget officials here are projecting a revenue shortfall of \$225,660 and a deficit of \$457,820 for fiscal year 1985-86. The budget projections were made in a recent report to the EMU Board of Regents.

Although tuition revenue is projected to be \$272,727 higher than budget due to enrollment increases, revenue shortfalls are expected to occur in several areas, especially in indirect cost recoveries, \$240,000, and Intercollegiate Athletics, \$203,000. Other areas where shortfalls are anticipated include prior year student fees, \$10,306; federal grants and contracts, \$30,000; departmental sales, \$12,000; and miscellaneous income, \$30,500.

The projected deficit of \$457,820 includes departmental deficits totaling \$318,160 and project balances totaling \$314,660 which will be carried forward into 1986-87. Funding for the tenure buyout program amounting to \$175,000 is deducted from the total deficit of \$632,820 to reach the projected deficit of \$457,820.

President Porter told the Board of Regents June 25 the deficit would be handled through budget reductions in 1986-87 in the three areas with the most significant deficits, Instruction, Physical Plant Operations and Intercollegiate Athletics.

Media Watch

Dr. W. Scott Westerman Jr., dean of Eastern's College of Education, recently was interviewed and quoted extensively in the *Detroit Free Press*. The article, titled "Why Teacher Training Doesn't Make the Grade," appeared in the Sunday, May 18 magazine supplement to the paper.

Watch for a feature on EMU student **William Bunton** in an upcoming news broadcast on WJBK TV, Channel 2. Bunton, a 25-year-old quadriplegic, is establishing a weightlifting program for wheelchair bound students here.

WEMU Announces Jazz Competition Auditions

Public radio station WEMU is accepting auditions for its sixth annual Jazz Competition to be held in Depot Town during the Ypsilanti Heritage Festival. The Jazz Competition offers cash prizes and engagements at top jazz venues in Ann Arbor and Detroit.

Auditions, by cassette tape, must be postmarked by Monday, July 7. For more information, contact Jim Dulzo at 7-2229 any afternoon except Tuesday.

Faculty promotions approved

The promotions of 28 faculty members were approved recently by the EMU Board of Regents.

Those promoted to professor were Dr. James B. Angle, Dr. Robert L. DelCampos, Dr. J. Sanford Dugan, Dr. James P. Holoka, Dr. Hugh McSurely, Dr. Roger A. Peterson, Dr. Mohsen Sharifi, Dr. Geoffrey M. Voght, and Dr. Myrna A. Yeakle.

Promoted to associate professor were Dr. Fraya Andrews, Betty Beard, Dr. Pradeep Chowdhry, Dr. Emily C. Day, Dr. John A. Edgren, Dr. Badie N. Farah, Dr. Gary L. Hannan, Dr. Ruth A. Hansen, Dr. Lorraine U. Hendrickson, Dr. John Jellema, Dr. Richard S. Leinbach, John W. Prince, Marguerite D. Smith, Walter Tucker, Dr. C. Wayne Weeks, Winifred A. Witten, Dr. Linda M. Woodland, Dr. William M. Woodland, and Marjorie Ziefert.

All promotions are effective at the start of the 1986 fall semester.

Adviser

Academic Advising Center
229 Pierce Hall
Hotline: 7-3344

Early Morning Hours—Summer Hours

The Academic Advising Center will be open Monday through Friday from 7:30 a.m. to 5:00 p.m. Effective June 26, we will *not* be open after 5 p.m. We will resume our evening hours starting Wednesday, Sept. 3.

Last Day—Summer

Thursday, July 3 is the last to receive a 100 percent tuition credit for Summer for course load reduction or complete withdrawal from the University. Monday, July 9 is the last day to receive 50 percent tuition credit for course load reduction or complete withdrawal from the University.

Expenditures increase

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Honors Program, establishment and expansion of the College of Technology and increases in faculty research fellowships.

The allocation for student needs has increased 66 percent from \$1.7 million to \$2.8 million. Major program changes in this area have included moving the administrative staff for Auxiliary Services from the General Fund to the Auxiliary Fund, expansion of counseling services, support for the Child Care Center and establishment of the Cooperative Education Program.

Funding allocated to the Physical Plant has increased 60 percent from \$7 million to \$11.3 million. Major changes in this area have included a 113 percent increase in utility expense for rate increases, relaxation of the energy conservation program and increases in the square footage maintained.

The allocation for operational efficiency has increased 128 percent, from \$3.5 million to \$7.9 million. Major changes in this area have included adoption of a five-year plan for the expansion of University Computing, implementation of an expanded Affirmative Action Program, establishment of a Staff Training and Development Program, expansion of indirect employee benefits and establishment of a faculty tenure-buyout program.

Funding for attracting support has increased 37 percent, from \$3.4 million to \$4.6 million. Major changes in this area have included transferring University publications support to the Auxiliary Fund and increases in Intercollegiate Athletics for expansion of the women's program.

Openings

DUE TO THE RECENT APPROVAL OF THE NEW INTERNAL PROMOTION PROCEDURES:

To be considered for vacant positions, all Promotional Openings Application Forms **MUST** be received in the Employment/Affirmative Action Office no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for these openings is Wednesday, July 9.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSBF86005 CS-03 - \$428.38 - Account Clerk - Payroll

CSA86005 CS-05 - \$518.26 - Senior Secretary - Career Services Center (Efficient and accurate typing; word processing experience and/or the ability and willingness to learn.)

Position Cancellation: From Special Posting (June 24, 1986)

POSTING # CLASS/GRADE

CCEX86001 CC-05 - Senior Secretary - President's Office

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

PTSA86006 PT-07 - \$703.32 - \$1,022.54 - Coordinator Recreation/Intramural - Recreation/Intramural

FACULTY

POSTING #

LCAA86019 - HPER & D - Temporary Lecturer (professional dance) - FALL SEMESTER, 1986

LCAA86020 - Sociology - Temporary Lecturers (statistics, methods, complex organizations, community, and social stratification) - FALL SEMESTER, 1986

An Affirmative Action/Equal Opportunity Employer

Appointments

The EMU Board of Regents approved the following appointments at its recent meeting. All appointments are effective immediately unless noted otherwise.

Dr. John C. Burkhardt, director of Eastern's Health Services, was appointed executive assistant to the president in the Division of Academic Affairs. He replaces Mary Kauper who took a oneyear leave of absence from the University.

Burkhardt holds a bachelor's degree from Oakland University, master's degrees in higher education administration and organizational psychology from Michigan State University and the University of Michigan respectively and a doctorate in education from U-M. Before coming to EMU as director of Health Services in 1978, Burkhardt was director of campus life at Saginaw Valley State College, where he also worked as director of residence halls and food service.

Dr. David L. Clifford, director of planning, budgeting and evaluation for the Washtenaw County Community Mental Health Center, was appointed director of the Office of Research Development, effective Aug. 4, 1986. He replaces Donald Loppnow, head of EMU's Social Work Department, who has served as interim director of ORD since its former director, Dr. M. Antoinette Schiesler, left the University.

Clifford earned his bachelor's degree in political science and his doctoral degree

in urban and regional planning, both from the University of Michigan. He also served as a Rockefeller Foundation Fellow in the Institute for Environmental Quality from 1970 to 1973. Prior to assuming the position of director of planning, budgeting and evaluation at the Washtenaw County Community Mental Health Center in 1981, Clifford worked in that same agency as director of research and evaluation for four years.

Jeffrey R. Jenkins, former manager of quality planning for Benchmark Technologies Corp. in Toledo, Ohio, was appointed project director in the Technology Services Center.

Jenkins earned his bachelor's degree in public administration from EMU in 1984, and currently is pursuing both a master's degree in urban planning and doctoral degree in urban, technological and environmental planning at the University of Michigan. He served as economic development consultant for the Cross Street Development project in the fall of 1983 and was an urban planning intern on the Toledo Economic Planning Council that same year. Jenkins also worked as a resident adviser here from 1981 to 1984.

Craig F. Reidsma, director of organization planning at Michigan Osteopathic Medical Center in Detroit, was appointed compensation programs associate in the Office of Human Resources.

Reidsma earned his bachelor's degree in business administration from Lawrence Institute of Technology and his master's degree in health care administration from Central Michigan University's Institute for Personal and Career Development. He worked as a personnel trainee at Henry Ford Hospital, a production control analyst at Blue Cross/Blue Shield of Michigan and as a management engineer at Michigan Osteopathic Center prior to working as director of organization planning there.

Eugene D. Smith, interim executive director of Intercollegiate Athletics here, was named permanently to that same position. He had been serving as executive athletic director on an interim basis since April 1985, when he replaced John Fountain, former vice president for university relations, who requested relief from his athletic responsibilities.

A Cleveland, Ohio, native, Smith holds a bachelor's degree in business management from the University of Notre Dame, where he was a member of the 1977 national champion Fighting Irish football team. He served as assistant football coach at Notre Dame from 1977 to 1981, then worked for two years as a computer salesman for International Business Machines Corp. prior to coming to EMU in April 1983 as assistant athletic director for non-revenue sports.

James F. Vick, acting director of the Career Services Center, was appointed permanently to that same position. He had been serving as acting director of the center since 1984 when Sandy Clarke resigned from the University.

A native of Cleveland, Ohio, Vick earned his bachelor's degree from the University of Dayton and an Ohio Provisional Teaching Certificate from John Carroll University and Lake Erie College. He earned a master's degree in educational administration from EMU in 1975. Vick has held various positions including area manager in the Housing Office, manager of University Apartments, manager of University Stores and manager of service operations. In addition, he has frequently worked as an administrative trouble-shooter taking on special projects such as implementing a new long distance telephone system for the University and serving as acting director of Purchasing.

Promotions

The EMU Board of Regents approved the following promotions at its June meeting:

Judy Benfield Tatum, associate director of financial aid, was promoted to director of financial aid. She replaces Courtney McAnuff who was promoted to dean of admissions and financial aid by the regents last month.

A Hickory, N.C., native, Tatum earned her bachelor's degree from Appalachian State University in Boone, N.C., in 1971 and earned a master's degree in communications and public address from EMU in 1983. Prior to coming here as associate director of financial aid in 1978, Tatum worked as associate director of financial aid at Purdue University for one year and as financial aid director at Ohio Institute of Technology in Columbus, Ohio, from 1974 to 1977.

Dr. Sandra G. Yee, interim coordinator of the Instructional Support Center, was promoted to assistant dean of media and instructional support services in Learning Resources and Technologies. She first joined the staff here as an assistant professor in the library and coordinator of the Access Services Unit in September 1982, was appointed interim coordinator of the ISC in 1985 and has served as program coordinator for the University's orientation course.

A native of Benzonia, Yee earned her bachelor's and master's degrees from Western Michigan University and holds a doctorate in education from the University of Michigan.

Both promotions are effective immediately.

Research

Visiting Professorship for Women

The National Science Foundation supports this program for women to undertake research at a host institution. In addition to her research responsibilities, the visiting professor undertakes lecturing, counseling and other interactive activities in the science areas supported by NSF.

The usual award will be for 12 months for full or part-time professorship. Awards for one academic semester will be considered, as will proposals for periods of up to 24 months.

Receipt date for application is October 1. Contact Rick Howard at 7-3090 for guidelines.

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Public Information and Publications Office. The deadline date for copy is 5 p.m. Tuesday for the next week's issue.

Kathleen D. Tinney, director
Public Information and Publications
Susan Bairley, manager of news and
editorial services
Nancy J. Mida, FOCUS EMU editor

Events July 1-14

Tuesday 1

EXHIBIT — The watercolors and paintings of Ellen Moucoulis and Richard Lambert will continue to be on display through July 3, Ford Gallery, Ford Hall, 8 a.m. - 5 p.m., M-F.

WORKSHOP — The Office of Staff Training and Development will present a workshop on pre-retirement planning. The cost is \$10 per person and preregistration is required. Call 7-0076 for more information, Room 206, King Hall, 10 a.m. - noon.

THEATER — The EMU Theater of the Young will present V. Glasgow Koste's "The Chicago Gypsies." All tickets are \$2 at the door, Sponberg Theater, 8 p.m.

Wednesday 2

THEATER — The EMU Theater of the Young will present the family play "The Chicago Gypsies" by V. Glasgow Koste. All tickets are \$2 at the door, Sponberg Theater, 8 p.m.

Thursday 3

MEETING — The Fall Start Up Project Committee meets today and every Thursday in July, Regents Room East, McKenny Union, 8:30 a.m.

THEATER — EMU's Theater of the Young will present "The Chicago Gypsies" by V. Glasgow Koste. All tickets are \$2 at the door, Sponberg Theater, 8 p.m.

Friday 4

HOLIDAY — All University offices will be closed and no classes will be held in observance of the Independence Day Holiday. Classes and regular office hours will resume Monday, July 7.

Sunday 6

SUMMER QUEST — The first session of Summer Quest '86, a two-week residential program for 10th through 12th graders will begin and run through Saturday, July 19. The cost is \$525 per student. For more information, call 7-0314.

BASKETBALL CAMP — Eastern Michigan University will host a basketball camp for boys on fundamentals of the game through Friday, July 11. The cost is \$175 for residential participants and \$90 for commuters, Bowen Field House, EMU Campus, 9:15 a.m.

ARTAG — EMU will host a two-week institute, sponsored by the State of Michigan, for talented and gifted students from Michigan high schools. The institute begins today and runs through July 19.

Monday 7

DIVING SCHOOL — Sessions of the EMU Mike Lyden Diving School for boys and girls, grades six through 11, will be held weekly through Friday, July 25. The cost ranges from \$125 for a one-week session for commuters to \$575 for residential participation in all three sessions. For more information, call 7-0446, 50-meter pool, Olds Student Recreation Center, 8 a.m. - 5 p.m. daily.

BASEBALL CAMP — Oak's Baseball Camp for boys, ages 9-16, will begin and run through Thursday, July 10. The camp will focus on hitting. The cost is \$50 in advance and \$60 at the field. For more information, call 7-0315, EMU Baseball Stadium, 9 a.m. - 4 p.m.

MEETING — The Alumni/Development Cultivations Committee will meet today and every Monday in July, Regents Room East, McKenny Union, 9:30 a.m.

WORKSHOP — The Office of Staff Training and Development will present an overview of the benefits program for members of UAW Local 1975. Preregistration is required. Call 7-0076 for more information, Room 201, King Hall, 9:30 a.m. - 11 a.m.

Wednesday 9

WORKSHOP — The Office of Staff Training and Development will present a workshop on working with students. Preregistration is required. Call 7-0076 for more information, Room 201, King Hall, 8:30 a.m. - 11:30 a.m.

Thursday 10

MEETING — The Washtenaw Development Council will meet, Regents Room East, McKenny Union, 8 a.m.

MEETING — The Fall Start Up Project Committee will meet, Gallery I, McKenny Union, 8:30 a.m.

Friday 11

SYMPOSIUM — The College of Health and Human Services will present "Vulnerable Populations Across the Life Cycle" today and tomorrow as part of its Quality of Life Symposia. Fee. For more information, call 7-0077, McKenny Union, 9 a.m.

WORKSHOP — The Office of Staff Training and Development will present a new employee orientation workshop. Call 7-0076 for information, Room 201, King Hall, 9 a.m. - noon.

MEETING — The University Retention Steering Committee will meet, Regents Room East, McKenny Union, 2 p.m.

Sunday 13

SOCCER CAMP — Total Soccer will host a camp for soccer players, ages 10 to 18 years, through Thursday, July 17. The cost is \$220 for residential campers and \$140 for commuting campers. For more information, call 7-0337 after 5 p.m., EMU Campus, 3 p.m.; 7:30 a.m., M-Th.

BASKETBALL CAMP — EMU will host a "Top 100" boys basketball camp for advanced high school players through Thursday, July 17. The cost is \$150 for the residential camp. For more information, call 7-0365, Bowen Field House, EMU Campus, 9 a.m.

VOLLEYBALL CAMP — The "Top 100" advanced camp for volleyball players recommended by their coaches will be hosted by Frank Fristensky's Euro-Am Volleyball School Inc. through Thursday, July 17. The cost of the camp is \$170. For more information call 7-0291, EMU Campus, 9 a.m., M-Th.

Monday 14

MEETING — There will be a corporate meeting of the University, Faculty Room, McKenny Union, 8 a.m.

CONFERENCE — The Development Physical Education Program in schools will hold a conference through Thursday, July 17, McKenny Union, 8 a.m. - 5 p.m.

BASEBALL CAMP — Oak's Baseball Camp for boys, ages 9-16, will begin and run through Thursday, July 17. The camp will focus on hitting and pitching. The cost is \$50 in advance and \$60 at the field. For more information, call 7-0315, EMU Baseball Stadium, 9 a.m. - 4 p.m.

WORKSHOP — The Office of Staff Training and Development will present session two of a three-part workshop called "The Enhanced Contact Program." Preregistration is required, Room 201, King Hall, 1 p.m.