

Capsules

Special Olympics Class To Sponsor Tournament

EMU's Special Olympics class will sponsor a softball tournament Wednesday, June 11 beginning at 11 a.m. at the EMU intramural fields. The tournament will feature teams from the Community Mental Health Center in Ypsilanti.

The class is seeking volunteers to cheer the teams on. For more information, please contact Keith Starr at 681-6790, or Paciorek at 7-0090.

Career Services Offers Workshops

The Career Services Center will offer an introduction to career planning on the following days: Thursdays, June 5 and 12 at 2 p.m.; Monday, June 16 at 11 a.m. and Wednesday, June 18 at 3 p.m.

Interdisciplinary Technology Hosting Conference

Eastern's Department of Interdisciplinary Technology is sponsoring a conference on "Organizations, Designs and the Future" through Thursday, June 5. The conference will bring national experts on the design of systems and environments for people to EMU. Topics will include human factors engineering, environmental design research and organizational dynamics.

For more information, please contact Ron Westrum at 7-1161.

SOAR Will Throw Your Party

For \$5, the Student Organization of Alumni Relations (SOAR) will deliver an 8" cake to anyone, anywhere on campus, with a personal greeting from you. To order your celebration, call SOAR at 7-0271 weekdays between 8 a.m. and 5 p.m.

Spring enrollment up nearly 12 percent

EMU's spring semester enrollment is up nearly 12 percent over last year. As of May 8, 1986, the official one-tenth reporting date, 9,113 students had enrolled here compared with 8,152 students one year ago, an increase of 961 students or approximately 12 percent.

The most dramatic increase occurred at the graduate level where opening enrollment increased from 2,422 students in 1985 to 2,927 students this year, an increase of 505 students or approximately 21 percent. This follows a 6.6 percent increase which occurred last year.

In addition, spring semester credit hour production is up from 35,902 credit hours last year to 39,683 this year, an increase of

3,781 or 10.5 percent. Of this amount, 30,031 are undergraduate credit hours, an increase of 2,249 or approximately 8 percent over last year's 27,782. And once again, a dramatic gain was seen at the graduate level, from 8,120 graduate credit hours in 1985 to 9,652 graduate credit hours in 1986, and increase of 1,532 or approximately 19 percent.

At the undergraduate level, enrollment increased eight percent from 5,730 students enrolled in spring semester classes last year to 6,186 enrolled in 1986, an increase of 456 students.

As of the one-tenth date women outnumbered men, 61 to 39 percent, with 5,594 females and 3,519 males enrolled.

Regents name underwriters for bonding projects

Eastern's Board of Regents recently authorized the selection of Shearson Lehman Brothers of New York, N.Y., as senior manager and McDonald and Co. of Birmingham as co-manager for several anticipated bond issues.

The two were chosen from a field of nine firms which submitted proposals for service in developing and implementing a financing plan for seven EMU bond projects totaling approximately \$17 million and two refunding bond projects totaling \$20 million.

The seven projects and their costs, for which the University is seeking financing, are: the proposed College of Business parking structure, \$5 million; an electrical cogeneration facility to complement the University's existing gas-fueled steam generating plant, \$3.5 million; a paint research laboratory and facility for use by the Paint Research Association and EMU's Coating's Research Institute, which will be partially funded by grant money, \$1.05 million; the acquisition of Chippewa Racquet Club for student and public use, \$1 million; the construction of a new child care center, \$2 million; the construction of an EMU golf course and clubhouse in conjunction with the State of Michigan, Ypsilanti and Ypsilanti Township as part of the Corporate Training Center development project, \$3 million; and the addition of artificial turf and handicapped facilities at EMU's Rynearson Stadium, \$1 million.

EMU golf course plans endorsed

The EMU Board of Regents, at its May meeting, endorsed plans for a proposed University golf course.

At its meeting, the board received a feasibility study analyzing market factors in relation to the course site and costs and it passed a resolution endorsing the construction of, and financing plans for, the 18-hole championship golf course.

Based on research of the market factors in relation to site location and costs, the feasibility study of Pannell Kerr Forster for the proposed Huron Shores Golf Course determined that the "market is justified and supportable" and that the course site has "potential to be of superior quality to all the competitive facilities in the area."

The report further states that the site, at Whittaker Road adjacent to Interstate 94 in Ypsilanti, is "a premium location and has excellent highway access and visibility."

In its resolution endorsing construction of the golf course, the board confirmed the University's intent to construct the course on 132 acres of property owned by Ypsilanti Township, authorizing the University administration and legal counsel to enter into a Ground Lease, for course construction and operation, with the township.

The resolution also authorized the University administration to aid in expediting the application for grants by the township from the Michigan Natural Resources Trust Fund to defray golf course construction costs as well as to issue EMU revenue bonds to finance the remaining costs.

Regents approve appointments, promotions

The following appointments and promotions were approved by the EMU Board of Regents at its May meeting:

—**Richard A. Dodd**, former employment and training business consultant with Ann Arbor and Washtenaw County Employment and Training Programs, was appointed staff and union relations associate in the Human Resources Office.

Dodd, 44, earned his bachelor's degree in economics from Michigan State University and his master's degree in labor and industrial relations from the University of Illinois.

Prior to working as an employment and training business consultant, Dodd was an industrial relations planning specialist for American Motors Corp.; manager of industrial relations for Consolidated Aluminum Corp. in Madison, Ill.; and supervisor of labor relations for Jeep Corp., subsidiary of American Motors Corp.

—**Regina A. Kelley**, senior accountant in the Accounting Office, was promoted to assistant controller and coordinator of financial reporting in that same office.

Kelley, 28, earned her bachelor's degree in business administration from Ohio University in 1979. Prior to working at EMU as a senior accountant, she worked at Central Michigan University as an accountant from 1980 to 1982. She also worked as a systems data transcriber with the Internal Revenue Service.

—**Dr. Susan A. Kirkpatrick**, instructor at Lansing Community College and plan review consultant to the Michigan Department of Labor, was appointed campus planner in Eastern's Physical Plant.

Kirkpatrick, 39, holds two bachelor's degrees, a master's degree and doctoral degree from Michigan State University.

Kirkpatrick also worked as a city planner for the City Demonstration Agency, Model Cities in Lansing and as a planning technician for the Lansing Planning Department. She continues to be self-employed as a landscape architect as well.

—**Kimberly J. Larson**, a recent college graduate, was appointed campus police officer in the Department of Public Safety.

Larson, 23, earned her Bachelor of Science degree from Northern Michigan University in December 1985.

—**Steven F. Martin**, electronics repair specialist for K and S Industrial Computer Service and self-employed consultant, was appointed part-time radio/television engineer in the Department of Communication and Theater Arts.

Martin, 24, attended Tri-State University in Angola, Ind., from 1980 to 1983.

While at Tri-State, Martin also served on the technical crew for the Angola Community Theater.

—**Dr. Maria Ness-Bradshaw**, internal medicine resident at St. Joseph Mercy Hospital, was appointed staff physician in Snow Health Center.

Ness-Bradshaw, 38, replaces Dr. Martha Hickner who was promoted to chief of medical staff.

Ness-Bradshaw completed her undergraduate studies at Lehigh University and Moravian College, where she earned a bachelor's degree in 1968. She then pursued pre-medical studies at the University of North Carolina, did a surgery clerkship at the University of Michigan School of Medicine, and earned her medical degree from the National University of Athens School of Medicine in Athens, Greece.

Her appointment is effective Aug. 25, 1986.

—**Lynn D. Parks**, former executive director of Kent County Community Coordinated Child Care in Grand Rapids and EMU graduate assistant, was appointed project manager in the Corporate Training Center.

Parks, 46, attended Grand Rapids Junior College and earned her bachelor's degree from Michigan State University in 1961. She currently is working toward her master's degree in interdisciplinary technology here.

Parks taught management skills and assertiveness training at Grand Rapids Junior College prior to working for Kent County.

—**Colleen Clancey Tompkins**, acting assistant director of internal operations in Housing and Food Services, was named permanently to that same position.

Tompkins, 33, had served as acting assistant director of internal operations since April 1985 when Don Calhoun left the University.

Tompkins holds a bachelor's degree from Western Michigan University and a master's degree from EMU.

—**Jean M. Wersching**, former director information systems for ANG Coal Gasification Co., a subsidiary of AmeriGas Natural Resources, was appointed manager of applications and systems development services in University Computing.

Wersching, 43, earned bachelor's and master's degrees in mathematics from the University of Detroit and University of Michigan, respectively. She also holds a master's degree in business administration from U-D.

All appointments and promotions are effective immediately, unless noted otherwise.

Openings

DUE TO THE RECENT APPROVAL OF THE NEW INTERNAL PROMOTION PROCEDURES:

To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for these openings is Wednesday, June 11.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSBF86004 CS-03 - \$428.38 - Account Clerk - Student Accounting

CSAA86004 CS-03 - \$428.38 - Secretary - Academic Advising Center

CSSA86004 CS-05 - \$518.26 - Account Specialist - Financial Aid Office

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

PTSA86004 PT-07 - \$703.32 - \$1,022.54 - Staff Nurse 11 - University Health Services

FACULTY

POSTING #

LCAA86009 - English Language and Literature - Lecturer (English Composition) - FALL SEMESTER, 1986

EMU Health and Safety Committee Seeks Individuals With CPR Training

The Health and Safety Committee at EMU believes that people who take the time to complete training in CPR are caring people, and would like others in their work areas to know that someone with this life-saving ability is nearby.

Members of the Committee plan to publish a list of individuals with CPR training. The list would include their name, department, building and phone number.

Individuals who have completed a recognized CPR course and would like their names listed should contact Lee Hancock in University Computing, 7-3141.

An Affirmative Action/Equal Opportunity Employer

Research

Academic Research Enhancement Award

AREA provides funding for feasibility studies, pilot studies and small-scale research projects in health-related areas. Projects should have relevance to National Institutes of Health programs.

Up to \$50,000 in direct cost per project is available. The submission date is Monday, Sept. 22. Contact Rick Howard at 7-3090 for guidelines.

Studies on Indicators of College Student Learning Sought

The U.S. Department of Education seeks a group of studies that will result in models of indicators of college student learning in major academic disciplines and fields. Each study will focus on a single discipline or field and determine how indicator(s) can be constructed so as to account for summative undergraduate learning in that field, and to help answer the question of what it means to be educated in a discipline.

Proposals are due Monday, July 21. Contact Cheryl Kozell at 7-3090 for copies of the Request For Proposal.

Adviser

Academic Advising Center

229 Pierce Hall

Hottline: 7-3344

Withdrawal Deadline

Tuesday, June 10 is the last day for students to withdraw from an individual class and receive an automatic "W."

Special Students

Handicapped students experiencing difficulty with facility access or program or service availability should contact Dr. Bette C. White, dean of students, at Special Student Services (7-3116) immediately for assistance.

"Active" Listening Skills

- Establish good eye contact.
- Use affirmative head nods.

Advising Skills, Techniques and Resources

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Public Information and Publications Office. The deadline date for copy is 5 p.m. Tuesday for the next week's issue.

Kathleen D. Tinney, director

Public Information and Publications

Susan Bairley, manager of news and editorial services

Nancy J. Mida, FOCUS EMU editor

Regents Summary

The EMU Board of Regents acted on the following agenda item at its regular May meeting:

—Received a report outlining a five-year plan to **renovate Hoyt Conference Center** and develop it as a National Center for Contemporary Programs. In addition, it was proposed that a feasibility study be completed and submitted to the regents at their June meeting for the bonding for the first phase of the center's renovation.

The report and five-year plan are based on the findings of Laventhol and Horwath, the ninth largest accounting firm in the United States and leader in the hospitality industry. Based on that firm's assessments, a three-phase five-year plan for the center has been outlined.

Phase One of the plan, for 1986-87, is based on a \$1.5 million bond issue and includes guest room improvements, meeting center air conditioning and added meeting rooms.

Phase Two of the plan, slated for 1987-88, involves a \$1.3 million capital outlay and will include the physical and programmatic integration of the Hospitality Program and Continuing Education into the center.

Finally, Phase Three of the renovation/development plan, which would run from 1988 to 1991, would require the conference center staff to generate \$150,000 yearly in grants and private sector donations for facility and equipment improvements, focusing primarily on the hospitality and real estate industries.

—Received an analysis report on leasing the **University Bookstore** to an independent bookstore operator. The pursuance of the potential University-contractor partnership is based on the bookstore's current inability to provide earnings sufficient to provide the continued excellence and upgrading the University desires of such a retail outlet.

Two companies, Follett College Stores of Chicago, Ill., and Barnes and Noble Bookstores Inc. of New York, N.Y., have submitted acceptable proposals for a possible partnership.

—Received a proposal to expand the University's **child care facilities** to accommodate as many as three times the number of children and families currently served in its Child Care Center.

The proposal suggests the Board of Regents eventually choose a course of action for child care expansion in order that the University may better serve both students and employees with a wider range of services for a more diverse child population (ideally servicing children whose ages range from two months to six years, with evening and summer options for children up to 12 years old).

—Received a report outlining detailed plans, cost estimates and funding sources for a proposed **Paint Research Laboratory Building** here.

Also, the regents authorized the University administration to continue planning and negotiating agreements with building developers and the Paint Research Association to prepare a final proposal for board action at a later date. The PRA will share occupancy in and funding for the building.

—Approved the selection of Gilbert/Commonwealth Inc. of Jackson to serve as design engineers for the **proposed Electrical Cogeneration System Project** here.

Gilbert/Commonwealth was selected over 14 other firms which submitted proposals to design and specify a 3-6 MW gas turbine cogeneration system at the University to complement the existing gas-fueled steam generating plant.

—Authorized the selection of Dow-Howell/Gilmore Associates of Midland to act as the architectural design consultant for the **proposed parking structure** to be built with the College of Business Building in downtown Ypsilanti.

The firm was selected by the regents as project architect for the College of Business Building itself, at the board's regular monthly meeting Sept. 24, 1985.

McAnuff promoted to dean of Admissions and Financial Aid

Courtney McAnuff, director of financial aid here, recently was promoted to dean of admissions and financial aid by the EMU Board of Regents.

McAnuff, 36, earned his bachelor's degree from City College of New York, his master's degree from Hofstra University in New York and currently is working on his doctorate at Wayne State University.

Prior to beginning work as EMU's director of financial aid in 1980, McAnuff worked as director of financial aid at State University of New York, College at Farmingdale for four years.

In addition, McAnuff was SUNY Farmingdale's assistant director of financial aid for one year, served as a financial aid adviser for one year prior and was an instructor there for two years.

At EMU, McAnuff also serves as the Division of Student Affairs affirmative action/equal employment opportunity divisional coordinator and is computer coordinator for that division.

His new position was created by a divisional reorganization.

His promotion is effective immediately.

Events June 3-16

Tuesday 3

MEETING — The Campus Life Council will meet today and every Tuesday in June, Oxford Room, McKenny Union, 11 a.m.
 MEETING — The UAW 1975 Bargaining and Grievance Committee will meet today and every Tuesday in June, Gallery I, McKenny Union, 12:30 p.m.

Wednesday 4

MEETING — The UAW Local 1975 Executive Board will meet, Faculty Lounge, McKenny Union, noon.
 MEETING — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.

Thursday 5

FILM — The Office of Staff Training and Development will present "In Search of Excellence," 201 King Hall, 11:30 a.m.
 WORKSHOP — The Career Services Center will present a career planning workshop. Call 7-0400 to register, 425 Goodison Hall, 3 p.m.
 MEETING — The University Council on Teacher Education will meet, Gallery I, McKenny Union, 3:30 p.m.

Friday 6

WORKSHOP — The Office of Staff Training and Development will present a workshop on major EMU policies and procedures. Preregistration is required. Call 7-0076 for more information or to register, Reception Room, McKenny Union, 9 a.m.
 MEETING — ADA-CAS will meet. Gallery I, McKenny Union, noon.
 MEETING — The Chemistry Department will meet. Alumni Lounge, McKenny Union, noon.

Saturday 7

EXAMINATION — The Graduate Record Examination will be administered. Prepaid fee. Room 201, Pray-Harrod, 7 a.m.

Monday 9

EXHIBIT — The sculptures of graduate student Jim Markley will be on display through Friday, Ford Gallery, Ford Hall, 8 a.m. - 5 p.m., M - F.
 WORKSHOP — The Office of Staff Training and Development will present an overview of the UAW Local 1976 benefits program. Preregistration is required, 201 King Hall, 8 a.m.
 MEETING — There will be a University corporate meeting, Alumni Lounge, McKenny Union, 8 a.m.
 MEETING — The Black Faculty and Staff will meet, Gallery I, McKenny Union, 11 a.m.
 MEETING — The Enrollment Conversion Committee will meet, Regents Room, McKenny Union, 3:30 p.m.

Tuesday 10

WORKSHOP — The Office of Staff Training and Development will present an introductory workshop on the Myers Briggs Type Indicator. Preregistration is required, 201 King Hall, 8:30 a.m.
 WORKSHOP — The Office of Staff Training and Development will present a computer training workshop on Wordstar. Preregistration is required, 215 Library, 9 a.m.

MEETING — The National Association of SAM users will meet today and tomorrow, Guild Hall, McKenny Union, 9:30 a.m.
 MEETING — The College of Education staff will meet, 101 Boone Hall, 10 a.m.

Wednesday 11

MEETING — The senior administrators of the University will meet, Guild Hall, McKenny Union, 7:30 a.m.
 MEETING — The Executive Board of UAW Local 1976 will meet, Founder's Room, McKenny Union, noon.
 WORKSHOP — The Career Services Center will present an interview skills workshop, 405 Goodison Hall, noon.
 MEETING — The Division of Student Affairs executive staff will meet, Oxford Room, McKenny Union, noon.
 MEETING — The UAW Local 1976 Executive Board will meet, Founder's Room, McKenny Union, noon.
 MEETING — The Benefits Review Task Force will meet, Huron Room, McKenny Union, 2:15 p.m.

Thursday 12

MEETING — The Washtenaw Development Council will meet, Regents Room, McKenny Union, 8 a.m.
 WORKSHOP — The Office of Staff Training and Development will present a workshop on financial planning for singles. The cost is \$10 per person and preregistration is required, 206 King Hall, 10 a.m.
 WORKSHOP — The Career Services Center will present a resume writing workshop, 405 Goodison Hall, noon.
 WORKSHOP — The Career Services Center will present a career planning workshop. Call 7-0400 to register, 425 Goodison Hall, 2 p.m.

Friday 13

WORKSHOP — The Office of Staff Training and Development will present an orientation for new employees, 201 King Hall, 9 a.m.
 WORKSHOP — The Office of Staff Training and Development will present a workshop titled "Work Styles: A Method for Understanding Self and Others." The cost is \$10 per person and preregistration is required, 201 King Hall, 1 p.m.
 TALENT SHOW — Delta Sigma Theta will sponsor a talent show. Admission, Auditorium, Roosevelt Hall, 7 p.m.

Monday 16

EXHIBIT — The metalsmithing and textiles of graduate students Margaret Pappas and Darcy Bowden will be on display through Friday, June 20, Ford Gallery, Ford Hall, 8 a.m. - 5 p.m., M - F.
 BASEBALL CAMP — Oak's Baseball Camp for boys, ages 9-16, will begin and run through Thursday, June 19. The camp will focus on baseball fundamentals. The cost is \$50 per person in advance and \$60 at the field. For more information, call 7-0315, EMU Baseball Stadium, 9 a.m. - 4 p.m.
 WORKSHOP — The Career Services Center will present a career planning workshop. Call 7-0400 to register, 425 Goodison Hall, 11 a.m.
 MEETING — The Enrollment Conversion Committee will meet, Regents Room, McKenny Union, 3:30 p.m.