

Capsules

EMU Parking Areas To Be Closed for Expansion

Several parking lots at Eastern will be closed for construction beginning Wednesday, June 18, in order to increase their parking capacity by the start of the 1986 fall semester.

The lots which will be closed are the College Place Lot, Perrin Street Lots A and B, the Pease Lot and North Campus Lot Two.

The lots will reopen, with additional parking capacity, in the fall.

UAW Local 1976 To Offer Scholarships

UAW Local 1976 will offer two \$500 scholarships for the 1986-87 academic school year. Recipients must be full-time undergraduate juniors or seniors with an EMU grade point of 3.0 or better and children of a Local 1976 or 1975 member. The deadline for applications is Tuesday, July 15. For more information, contact Ray Cryderman at 7-2229.

Washtenaw Staff, Student Lot To Change Designation

Effective Monday, June 30, the Washtenaw Staff lot will be changed to a student commuter lot. The Washtenaw student lot will be designated a staff lot. The designation change will allow more flexibility for guest parking in the McKenny lot.

Lobby Shop, Bookstore To Close For Inventory

The McKenny Union Lobby Shop will be closed for inventory Thursday, June 26 from 1 to 5 p.m., and all day Friday, June 27. Also, the Bookstore will be closed all day Friday, June 27.

EMU officials predict budget shortfall, consider reductions

With the current projected revenue for fiscal year 1986-87, and no tuition increase, University administrators predict a budget shortfall of some \$1.8 million. To offset the shortfall, possible program and service reductions totaling \$1.7 million are currently being considered.

With no increase in tuition, and a 5.1 percent increase in state appropriation as recommended by the governor, the maximum revenues that can be anticipated total \$77.1 million.

To date, the Michigan Senate has passed a higher education appropriation bill for \$958 million, which is a 7.2 percent increase over fiscal year 1986. This bill proposes a \$51.9 million appropriation for Eastern, a 6.1 percent increase over 1986. The House of Representatives Appropriation Sub-Committee on Higher Education recently recommended a \$52,268,953 appropriation, and an additional \$331,577 earmarked for energy conservation measures.

Current contractual salary adjustments total \$1.9 million, including those for the AAUP, AFSCME, the Police Officers and Police Sergeants. With an operating base of \$77.1 million and the above contractual salary commitments, current obligations for 1986-87 are \$78.9 million, resulting in a shortfall of \$1.8 million.

Several possible program and service reductions are being considered with the following factors as guidelines:

1. Academic programs and services directly affecting enrollment and the well-being of students should be maintained.
2. To support planned enrollments, current faculty and staff levels should be maintained.
3. Primary consideration should be given to permanent reductions to the operating base wherever possible.

The following proposals for reduction are currently being evaluated by the administration:

—a \$500,000 cost avoidance in utilities, including better controls and maintenance of the heating, ventilating and air conditioning systems, and thermostat control during the heating and cooling seasons.

—a \$200,000 reduction in the annual general fund debt service obligation.

—a reduction in the program development reserve to \$50,000, resulting in a budget reduction of \$200,000.

—reduction in support for the Corporate Training Center of up to \$200,000. Cost savings are still under study.

—possible modifications to the instructional program resulting in \$500,000 savings without materially affecting programs and services or enrollments. A proposal is now being considered involving ten items for reduction or elimination.

—specific scholarship budgets may be reduced by \$100,000 without reducing the number of scholarships being awarded. In the past, scholarship budgets have been underutilized since all offers are not accepted.

The administration is continuing to study the above areas. If the higher education appropriation bill is not enacted in June, the EMU administration plans to request approval of a continuation budget, which will include the operating base plus contractual salary obligations offset by recommended program reductions.



THE FOREIGNER

EMU Theater will present "The Foreigner," a comedy by Larry Shue, Thursday through Saturday, June 19-21 in the Sponberg Theater. The play was voted the best new American play for 1985 by the Outer Critics Circle. All performances begin at 8 p.m. Ticket prices are \$5.50 for Friday and Saturday evenings, \$4.50 for EMU students. All tickets are \$2.50 Thursday evening only. Tickets are available at the EMU Theater Box Office, 7-1221.

Participants

Several faculty and staff members here have participated in professional activities recently.

John M. Preston, assistant professor of interdisciplinary technology and director of EMU's Energy Management Technology Program, recently was presented the Association of Energy Engineers' Professional Development Award for his outstanding contribution to energy education. Preston is the founder and president of the national association's Southern Michigan Chapter.

Dr. Charles S. Saxon, associate professor of operations research and information systems, and Layman E. Allen published a paper in the winter 1985 issue of the U of M's Journal of Law Reform. The paper explained the use of computerized instructional gaming in legal education.

Rosella M. Bannister, director of the Michigan Consumer Education Center at EMU, is co-author of a book titled "Developing Consumer Attitudes" with Joseph Bonnice of Manhattan College. Published by South-Western Publishing, the book, teacher's manual and student activity guide for secondary schools, will be used to teach introductory-level consumer and economic decision-making, resource management and citizen participation.

Bannister also is editor and co-author of the textbook "Financial Planning for Bankers," an overview of financial planning concepts and issues for bank managers and employees published by the American Bankers Association and the American Institute of Banking.

Dr. Arthur N. McCafferty, director of credit programs in the Continuing Education Office, recently was presenter on two panels at the Governor's Conference on Tourism held in Kalamazoo. McCafferty spoke on the golf industry and the ski market in Michigan. Dr. Elwood J.C. Kureth, head of the Geography and Geology Department, and Dr. Robert B. Mancell, associate professor in the department also attended the conference to promote EMU's new degree program in tourism.

Dr. Badie N. Farah, assistant professor in the Operations Research and Information Systems Department, recently presented a paper titled "Expert Support System Considerations for Managing a Multi-Processing Environment" at the sixth International Conference on Expert Systems and Their Applications held in Avignon, France. The paper outlined an Expert Support System application for configuration management within a multiple processor environment. In addition, Farah presented a paper in April with Dr. S. Imtiaz Ahmad, professor in ORIS, at The Information Management Society/Operations Research Society of America national conference in Los

Angeles, Calif. The paper was titled "Design of Information Cells for Flexible Manufacturing Systems" and described information cells used for information processing and decision support requirements of a class of flexible manufacturing systems.

Dr. Roger A. Peterson, associate professor of marketing, was selected for inclusion in the 1986 edition of "Personalities of America." Individuals are nominated for their contributions to business and education.

Dr. Carl F. Ojala, professor in the Department of Geography and Geology, and Joseph Wineland, an EMU student, made a presentation titled "U.S. High School Sports Since 1971: A Dynamic Geography," at the 82nd anniversary meeting of the Association of American Geographers held in Minneapolis, Minn. In addition, Ojala and Kureth participated in a panel on the United States-Canada Electricity Exchange.

Kenneth H. Bobicz, physical plant foreman, recently completed a state certification program offered by the Michigan Redi-Mix Association and the Michigan Concrete Institute. Bobicz completed requirements for Level I Concrete Technician.

Drs. Richard D. Goff, Walter G. Moss, Janice J. Terry and Jiu-Hwa Upshur, all professors in the Department of History and Philosophy, are co-authors of the second edition of "The Twentieth Century: A Brief Global History," published by Alfred A. Knopf Inc. The first edition of the text has sold more than 15,000 copies and is used at more than 80 colleges and universities in the United States and Canada.

Emeritus professor Bert Johnson dies

Dr. Bert M. Johnson, professor emeritus of biology at EMU, died Sunday, May 25.

Johnson, who was born in Iron Mountain, retired from EMU in 1982 after 33 years of service. He served as head of the Biology Department from 1972 to 1975, was an adviser to the Biology Department's Graduate Advising Committee and a member of the General Biology Program Committee. Johnson also wrote numerous articles for professional journals and biology workbooks and study guides.

In 1981, Johnson was honored with EMU's Distinguished Faculty Senior Teaching Award. He taught courses in zoology, embryology, natural history and physical anthropology while on the biology faculty.

Johnson received his bachelor's, master's and doctoral degrees from the U-M. He served in the U.S. Army during World War II.

Memorial contributions may be made to the Biology Department at EMU.

Research

Educational Media Grant Program

The U.S. Department of Education is inviting applications for the Educational Media Research, Production, Distribution and Training Program for 1986. This program is designed to promote the educational advancement of handicapped persons by providing assistance for: (1) conducting research on the use of educational media and technology for handicapped persons; (2) producing and distributing educational media for the use of handicapped persons, their parents, their actual or potential employers, and other persons directly involved in work for the advancement of handicapped persons; and (3) training persons in the use of educational media for the instruction of handicapped persons.

The deadline for applying is Friday, July 18. Contact Cheryl Kozell at 7-3090 for application forms and further information.

Safety Education and Training

The Michigan Department of Labor has announced its 1986-87 SET Grant Program. There are two competitions under this program. The first, the Open Competitive Grant Program, encourages the development of innovative strategies for providing and expanding occupational safety and health training services which supplement those being conducted by the Department. The second, the Directed Competitive Grant Program, provides training and services on the Michigan right-to-know law.

For copies of the application package, contact Cheryl Kozell. All proposals must be received at MDOL by Monday, August 4.

Research on the Homeless with Alcohol-Related Problems

Under this grant program, investigators are encouraged to study the role of alcohol in conjunction with drug and mental health problems of the homeless. These studies are expected to: (1) develop new knowledge about homeless with alcohol-related problems and treatment, housing and support needs; (2) provide identification and assessment of program related to care and treatment of the homeless alcoholic; and (3) identify barriers inhibiting appropriate legal, medical, psychological and social responses to their needs.

Receipt dates are Wednesday, Oct. 1 and Sunday, Feb. 1, 1987. Contact Rick Howard for guidelines.

EMU to offer youth swimming program

Eastern's Department of Continuing Education will offer three two-week instructional swimming sessions for youngsters, ages 5 to 12, beginning Monday, June 23.

The classes, which will meet Monday through Thursday during each two-week session, will offer programs for beginners and intermediate swimmers, as well as provide junior lifesaving and diving instruction. In addition, a new program called "Parent and Tot" will be offered Monday, Tuesday and Wednesday of each week.

All programs, tot through diving, will be offered during each session with class options at 9, 10 and 11 a.m.

Also, all instructors will be EMU students or graduates who are certified in water safety training and classes will have a maximum seven-to-one pupil instructor ratio.

The sessions will meet June 23 through July 3, July 7 through 17, and July 21 through 31.

The cost for each participating youngster is \$25 per session, payable upon registration.

To obtain registration materials for the Youth Swimming Program, or for more information, call Program Director Ronald Saunders at 7-0090.

Adviser

Academic Advising Center

229 Pierce Hall
Hotline: 7-3344

Last Day: June 23

Monday, June 23 is the last day to totally withdraw from the University and receive "W's," or to remove a "Pass/Fail" option and receive a letter grade. To make these changes a student must go to Briggs Hall.

Active Listening Skills

- Constantly try to check your understanding of what you hear (not what you want to hear).
- Fight off external distractions.

Advising Skills, Techniques and Resources

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Public Information and Publications Office. The deadline date for copy is 5 p.m. Tuesday for the next week's issue.

Kathleen D. Tinney, director
Public Information and Publications
Susan Bairley, manager of news and editorial services
Nancy J. Mida, FOCUS EMU editor

Emeritus professor Mary Frances Gates dies

Dr. Mary Frances Gates, professor emerita of education at EMU, died Saturday, May 3, after a lengthy illness.

Gates, who was born in 1904 in Two Rivers, Wis., retired from EMU in 1971 after 29 years of service. At EMU, she served on the faculty as instructor through full rank professor with appointments in the areas of special education, education and psychology.

From 1943 to 1959 she served as coordinator of EMU's community service program in schools and agencies and was clinical psychologist in Rackham, Roosevelt and Lincoln Laboratory Schools in Ypsilanti for five years.

Gates earned her bachelor's degree from Lawrence College in Appleton, Wis., her master's degree from the University of Chicago and her doctorate from the University of Wisconsin.

Waltz named editor of Michigan Academician

Dr. James C. Waltz, professor in the Department of History and Philosophy, recently was appointed editor of the Michigan Academician. The Michigan Academician is a quarterly journal which is published by the Michigan Academy of Science, Arts and Letters. It contains outstanding academic papers presented at the academy's annual meeting.

The Michigan Academy was founded in 1894 and is one of the older and more distinguished state academies. It is noted for its interdisciplinary approach and is devoted to the support and encouragement of young scholars and those with limited access to scholarly resources.

Several EMU faculty members and students also presented papers at the academy's 90th annual meeting held recently at Central Michigan University.

Openings

DUE TO THE RECENT APPROVAL OF THE NEW INTERNAL PROMOTION PROCEDURES:

To be considered for vacant positions, all Promotional Openings Application Forms MUST be received in the Employment/Affirmative Action Office no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for these openings is Wednesday, June 25.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSAA86005 CS-05 - \$518.26 - Senior Secretary - Student Teaching (Computer experience and/or the ability and willingness to learn)

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

PTSA86005 - PT-05 - \$518.26 - \$732.57 - Manager, University Apartments - Housing/Food Services

PTUR86002 PT-07 - \$703.32 - \$1,022.54 - Assistant Athletic Trainer - Intercollegiate Athletics

Repost from special posting (April 29, 1986)

PTEX86001 - PT-07 - \$703.32-\$1,022.54 - Programmer/Analyst II - University Computing

PTEX86002 - PT-07 - 703.32 - \$1,022.54 - Programmer/Analyst II - University Computing

FACULTY

POSTING #

LCAA86012 - Part time, temporary Lecturer (Graphic Design) - FALL SEMESTER, 1986

LCAA86013 - Art - Part time, temporary Lecturer (Art Historian) FALL SEMESTER 1986/WINTER SEMESTER, 1987

LCAA86011 - Chemistry - Part time - temporary Lecturer (General/Organic Chemistry) - FALL SEMESTER, 1986

FAAA86019 - Marketing - Assistant/Associate Professor (Marketing - WINTER SEMESTER, 1987

LCAA86014 - Sociology - Temporary Lecturer (Anthropology) - FALL SEMESTER, 1986

LCAA86015 - Sociology - Temporary Lecturer (Criminology/Criminal Justice) - FALL SEMESTER, 1986

An Affirmative Action/Equal Opportunity Employer

Events June 17-30

Tuesday 17

WORKSHOP — The Office of Staff Training and Development will present a workshop on the EMU payroll system. Preregistration is required, Reception Room, McKenny Union, 9 a.m.

WORKSHOP — The Office of Staff Training and Development will present the first part of a three part session on setting objectives and evaluating performance. Preregistration is required, 201 King Hall, 9 a.m.

WORKSHOP — The Office of Staff Training and Development will present a workshop on LOTUS 1-2-3. Preregistration is required, 215 Library, 9 a.m.

WORKSHOP — The Office of Staff Training and Development will present a workshop titled "Your Will and You: Practical Applications of Making a Will." Preregistration required, 201 King Hall, noon.

WORKSHOP — The Office of Staff Training and Development will present workshop on LOTUS 1-2-3. Preregistration is required, 215 Library, 1 p.m.

Wednesday 18

WORKSHOP — The Office of Staff Training and Development will present part two of a three-part workshop on setting objectives and evaluating performance, 201 King Hall, 9 a.m.

MEETING — The Division of Student Affairs executive staff will meet, Oxford Room, McKenny Union, noon

WORKSHOP — The Office of Staff Training and Development will present part one of a workshop on disciplinary procedures. Preregistration is required, 201 King Hall, 1:30 p.m.

MEETING — The College of Education Council will meet, Gallery 1, McKenny Union, 2 p.m.

WORKSHOP — The Career Services Center will present a career planning workshop. Call 7-0400 to register, 425 Goodison Hall, 3 p.m.

Thursday 19

MEETING — The Institutional Planning Advisory Committee will meet, Tower Room, McKenny Union, 8:30 a.m.

WORKSHOP — The Office of Staff Training and Development will present a workshop on financial planning for families at \$10 per person, preregistration required, 206 King Hall, 10 a.m.

MEETING — The Quality of Work Life Council will meet, Reception, Huron, and Faculty Rooms, McKenny Union, noon.

WORKSHOP — The Office of Staff Training and Development will present part two of a workshop on disciplinary procedures. Preregistration is required. 201 King Hall, 1:30 p.m.

MEETING — The University Council on Teacher Education will meet, Gallery 1, McKenny Union, 3:30 p.m.

THEATER — The Department of Communication and Theater Arts will present "The Foreigner." Quirk Theater, 8 p.m.

Friday 20

MEETING — The University Marketing Committee will meet, Founders Room, McKenny Union, 8:30 a.m.

WORKSHOP — The Office of Staff Training and Development will present part three of a workshop on setting objectives and evaluating performance, 201 King Hall, 9 a.m.

THEATER — The Department of Communication and Theater Arts will present "The Foreigner," Quirk Theater, 8 p.m.

Saturday 21

EXAMINATION — The Graduate Management Aptitude Test will be administered. Prepaid fee, 201 and 216 Pray-Harrold, 7:30 a.m. and 2 p.m.

THEATER — "The Foreigner," Quirk Theater, 8 p.m.

Monday 23

EXHIBIT — The ceramics of Kate Slighton will be on display through Friday, June 27, Ford Gallery, Ford Hall, 8 a.m. - 5 p.m. M - F.

SEMINAR — The Michigan Consumer Education Center will pre-

sent an insurance education seminar. Call 7-2292, Alumni and Main Lounges, McKenny Union, 8 a.m.

BASEBALL CAMP — Oak's Baseball Camp for boys, ages 9 - will begin and run through Thursday, June 26. For more information, call 7-0315, EMU Baseball Stadium, 9 a.m. - 4 p.m.

MEETING — The general membership of EMU's Black Faculty and Staff will meet, Founder's Room, McKenny Union, noon.

WORKSHOP — The Office of Staff Training and Development will present "The Enhanced Contact Program - Part 1."

Preregistration required, 201 King Hall, 1 p.m.

Tuesday 24

WORKSHOP — The Office of Staff Training and Development will present session one of a three-part workshop on pay for performance for non-bargained-for-employees. Preregistration is required, 206 King Hall, 9 a.m.

MEETING — An Auxiliary Enterprises Pulse Check meeting will be held, Tower Room, McKenny Union, 9:30 a.m.

MEETING — The College of Education staff will meet, 101 Boone Hall, 10 a.m.

MEETING — The Arbitration Board, Alumni Lounge, McKenny Union, 10 a.m.

WORKSHOP — The Office of Staff Training and Development will present a computer training workshop on DBASE, 215 Library, 1 p.m.

MEETING — The Student Affairs Committee of the EMU Board of Regents, Tower Room, McKenny Union, 4 p.m.

MEETING — The Educational Policies Committee of the EMU Board of Regents, Regents Room, McKenny Union, 7:30 p.m.

Wednesday 25

MEETING — The Faculty Affairs Committee of the EMU Board of Regents will meet, Regents Room, McKenny Union, 8 a.m.

WORKSHOP — The Office of Staff Training and Development will present part two of a workshop on pay for performance for non-bargained-for-employees, 201 King Hall, 9 a.m.

MEETING — The Finance Committee of the EMU Board of Regents will meet, Guild Hall, McKenny Union, 9:15 a.m.

MEETING — The EMU Board of Regents will meet, Guild Hall, McKenny Union, 11 a.m.

MEETING — The UAW Local 1976 Executive Board will meet, Reception Room, McKenny Union, noon.

WORKSHOP — The Office of Staff Training and Development will present a workshop on coping strategies, at \$25 per participant, preregistration required, 201 King Hall, 1:15 p.m.

Thursday 26

MEETING — The staff of the Business and Finance Division will meet, Gallery 1, McKenny Union, 10 a.m.

MEETING — The Benefits Review Task Force will meet, Huron Room, McKenny Union, 2:15 p.m.

Friday 27

WORKSHOP — The Office of Staff Training and Development will present part three of a workshop on pay for performance for non-bargained-for employees, 201 King Hall, 9 a.m.

FILM — The Office of Staff Training and Development will present the film "Quality Control Circles: A Lasting Impact." 201 King Hall, 11:30 a.m.

Monday 30

EXHIBIT — The watercolor and painting of Ellen Moucoulis Richard Lambert will be on display through Thursday, July 3, Ford Gallery, Ford Hall, 8 a.m. - 5 p.m., M - F.

BASEBALL CAMP — Oak's Baseball Camp for boys, ages 9 - will begin and run through Thursday, July 3.

MEETING — The Enrollment Conversion Committee will meet, Regents Room, McKenny Union, 3:30 p.m.

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