

EMU gets \$2 million for restoration of Welch Hall

When President Ronald Reagan signed the federal appropriation bill into law Saturday, Oct. 18, \$2 million was allocated to EMU thanks to the bipartisan efforts of Congressmen William Ford, D-15th District, and Carl Pursell, R-2nd District.

The \$2 million grant, passed by Congress Oct. 17 in HJ Resolution 738, the Continuing Resolution Appropriations Bill for FY87, will fund the renovation and rehabilitation of Welch Hall, one of the oldest buildings on the EMU campus.

The grant was authorized by the Subcommittee on Postsecond-

ary Education, which is chaired by Congressman Ford, and included in the Reauthorization of the Higher Education Act signed into law Oct. 17.

The authorizing legislation says: "In recognition of the unique architectural and historic significance to the education profession of Welch Hall, the secretary is authorized to provide financial assistance to Eastern Michigan University for the purpose of renovation and restoration of the physical facilities of Welch Hall...There is authorized to be appropriated \$2 million to carry out the provisions of this

section and funds shall remain available until expended."

Once the grant was authorized, it had to be funded through the appropriations process. Congressman Pursell is the second ranking Republican on the Appropriations Subcommittee on Education, Labor and Health and Human Services and was instrumental in securing the funding. Congressman Ford also lobbied extensively for the funding.

"I am happy to have been able to help in this important effort," said Congressman Ford at the news conference announcing the grant.

"When the Higher Education Act Authorization passed and came before the Appropriations Committee," said Congressman Pursell, "one of my top priorities for funding was Welch Hall."

Welch Hall was built in 1896 and is one of the two oldest buildings on campus. Designed by the Detroit architectural firm of Malcolmson and Higgenbotham, the architectural style is an eclectic blend of primarily Georgian Revival and Victorian Romanesque. The building is named for Adonijah S. Welch, an attorney and educator from Jonesville, Mich., who served as Michigan State Normal School's (EMU) first principal (president).

Welch housed the teacher training program for more than 25 years. Subsequently, it has been used by the English, Home Economics, Special Education, Speech, Business Education, Geography, History and Social Sciences and Military Science departments. During the 1970s, Welch became an administrative office building. One wing was razed in 1974, and all of the offices were moved out in January 1983 because of the continuing deterioration of the building.

Welch was placed on the National Register of Historic Places by the National Park Service in 1984.

Roy Wilbanks, vice president for university relations, complimented the bipartisan efforts of Congressmen Ford and Pursell. "In a year where federal dollars are unusually scarce, I think the success of our congressmen in securing this appropriation for Eastern Michigan University is especially significant. Although many projects are authorized, very few are funded. This grant will not only satisfy the interests of the community and historic preservationists, but will help to meet a critical need for additional office space on campus. We are very pleased that one of our historic treasures will be preserved through this action."

EMU President John W. Porter also expressed his appreciation to Congressmen Ford and Pursell, "I think this demonstrates the effectiveness of our congressmen on both sides of the aisle in a cooperative endeavor for the benefit of a mutual interest, Eastern Michigan University," Porter said.

Campus Capsules

EMU to Host Ali Mazrui, Narrator/Writer of PBS' "The Africans"

Dr. Ali A. Mazrui, University of Michigan professor and narrator/writer of the controversial Public Broadcasting Service series "The Africans," will speak about that series at EMU Wednesday, Oct. 29, at 3 p.m. in Strong Auditorium.

Mazrui is a member of U-M's Center for Afro-American and African Studies and is a professor in the Political Science Department there. He also is a research professor at the University of Jos in Nigeria.

"The Africans," a nine-part series described as a view of Africa from the inside looking out, began to be televised locally Oct. 7, on WTBS, Channel 56, in Detroit, and will run each Tuesday through Dec. 2.

It gained national notoriety when the National Endowment for the Humanities, which partially funded the project, asked that its name not be used in connection with the series because NEH officials objected to what they called its "worse than unbalanced" portrayal of Western influence on African nations.

At EMU, Mazrui will discuss those charges and will talk about the black American experience as seen against the backdrop of themes he developed in "The Africans" series.

Mazrui's visit is sponsored by EMU's Afro-American Studies Program, the EMU PRESS Club and the Office of Minority Affairs.

Admission is free and the public is invited to attend.

Group Plans Travel Slide Shows

EMU's Committee for Shared Travels will present several lunch-time slide shows open to students, faculty and staff beginning today with "Cities and Life Along the Waterways of Quebec."

The presentations will be held each Tuesday from noon to 1 p.m. during the next five weeks in room 120 of the Library.

Upcoming presentations include Australia and New Zealand, China and Europe.

For more information, contact Irene Allen at 7-3260.

EMU to Present Chamber Music Recital Oct. 30

EMU's Music Department will present a chamber music recital by the Jelinek-Gurt Duo Thursday, Oct. 30, at 8 p.m. in the Recital Hall of EMU's Alexander Music Building.

Jerome Jelinek, cellist, is a faculty member at the University of Michigan. His career spans the United States and Europe as a Fulbright Scholar, solo recitalist and former cellist with the Stanley Quartet.

Joseph Gurt, pianist, is a professor of music at EMU. He has performed with the Detroit Symphony Orchestra and has appeared at the Carnegie Recital Hall and Detroit Orchestra Hall.

The concert program will include Beethoven's Variations on a Theme by Handel, the Sonata in G minor by Rachmaninoff and Aria Concertante by EMU composer Anthony Iannaccone.

The Iannaccone work also has been recorded by the Jelinek-Gurt Duo on Opus One Records.

EMU to Host Christian Ethics Seminar

"Women's Conscience and Economic Justice" will be the topic for the sixth annual Christian Ethics Institute at EMU from Sunday, Nov. 2 to Tuesday, Nov. 4 in McKenny Union's Guild Hall.

Guest theologian Carol S. Robb of the San Francisco Theological Seminary will lead the seminar.

Robb will lead two major discussions on the above topic on Monday, Nov. 3 at 4 p.m. and Tuesday, Nov. 4 at 4 p.m.

The Christian Ethics Institute was introduced in 1981 as part of Ypsilanti's United Ministries in Higher Education.

For more information, contact the UMHE at 483-5308.

Graphic Arts Designer Geissbuhler to Speak

A presentation by graphic designer Stephan Geissbuhler, titled "Progress and Process in Graphic Design: A Discussion," will be held Wednesday, Oct. 29, at 2 p.m. in EMU's Ford Gallery in Ford Hall.

Geissbuhler has won awards from the American Institute of

Graphic Arts (AIGA), the Art Directors Club of New York and Philadelphia, has twice received the First Swiss National Prize for applied art and has been recognized in major professional publications. He served on the board of AIGA as vice president and as president of the New York AIGA chapter. He is a member of Alliance Graphique Internationale, a director of the Poster Society and a member of the faculty for the improvement of Federal Graphics.

In addition to Geissbuhler's presentation, a kickoff celebration to commemorate the initiation of the Detroit Chapter of the AIGA will be held in Ford Gallery at 7 p.m. Wednesday.

The events are sponsored by EMU's Art Department, Office of Campus Life, and Student Government.

The AIGA is a national non-profit organization of graphic design and graphic arts professionals. Founded in 1914, it conducts an interrelated program of competitions, exhibitions, publications, educational activities and projects in the public interest to promote excellence in, and the advancement of, the graphic design profession.

For more information, call Doug Kisor, assistant professor of art, at 7-3388.

Tax Deferred Annuity Informational Meetings Scheduled

The Staff Benefits Office will hold two informational meetings Wednesday, Nov. 5, from 10:30 a.m. to noon and 1:30 to 3 p.m. to explain EMU's two tax deferred annuity programs that employees can join.

All regular full-time and part-time faculty and staff are eligible to participate in either TIAA-CREF or E.F. Hutton's Kemper Advantage III investment programs.

The Internal Revenue Service allows employees of certain non-profit organizations, including universities, to save a portion of their income in tax deferred plans, which reduces one's gross earnings as reported to the IRS.

To learn more about these investment options, plan to attend one of the above two meetings.

Regents approve \$78.9 million budget

A 1986-87 General Fund Operating Budget totaling nearly \$78.9 million was approved by the EMU Board of Regents Oct. 22. The budget includes program changes and salary adjustments of nearly \$1.7 million above the operating base of \$77.2 million.

The total operating budget is \$78,859,297, an increase of \$2,649,180 or 3.5 percent over the 1985-86 budget. The budget includes a base of \$77.2 million, program changes totaling \$1.6 million, salary adjustments totaling \$2.7 million and reductions totaling \$2.7 million.

The program changes include \$413,500 for University Computing, \$276,150 for the Martin Luther King-Rosa Parks Programs, \$300,000 for the Research

Excellence Fund, \$209,745 for energy conservation programs and \$400,000 for 19 full-time equivalent faculty positions.

The reductions include a hold on vacant administrative/professional/technical positions (\$569,498), delay of the maintenance and equipment plan (\$330,006), savings in natural gas costs (\$700,000), savings from debt service payments (\$919,297), reductions to the Corporate Training Center budget (\$100,000) and reductions to the Program Development Fund (\$45,574).

General Fund revenues are estimated at \$79,062,555, including \$52.6 million in state appropriation, \$25,915,981 from tuition and \$2 million from miscellaneous sources. The University will realize approximately \$52.4

Continued on page 4



Critically acclaimed jazz pianist Liz Story (above) will perform Sunday, Nov. 2, at 8 p.m. in Quirk Theater as part of Campus Life's Lively Arts Series. Story, who has recorded two albums, has been billed by *Keyboard* and *Billboard* magazines as one of the greatest living jazz musicians.

New Faces

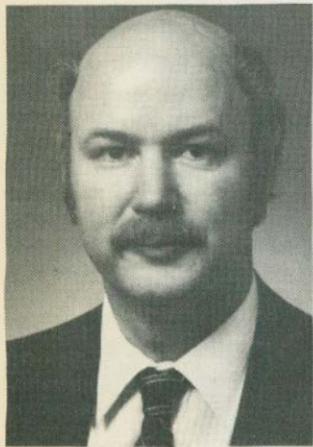
The following new appointments were approved by the EMU Board of Regents at its regular monthly meeting Oct. 22.

Jerry R. Parr, text and trade book buyer for Michigan State University's Bookstore, was named assistant manager of EMU's Bookstore.

Parr, 42, earned bachelor's and master's degrees from MSU in 1968 and 1970 respectively. He worked with MSU's Bookstore in various capacities for the last 15 years.

An East Lansing resident, Parr is active in the Charlotte Jaycees. He also is a member of the National Association of College Stores Book Committee.

In EMU's Bookstore, Parr will direct the purchase, sale and return of all books as well as manage the daily operation of the book department.



Jerry Parr

Child care expansion authorized

The EMU Board of Regents, at its regular monthly meeting Oct. 22, approved the construction for a \$600,000 expansion of the University's child care facilities to accommodate 148 licensed child care spaces for children of EMU students, faculty and staff.

The expansion calls for renovation and construction in EMU's Snow Health Center and in the Rackham Building, both locations of existing children's facilities.

The Rackham renovation will provide facilities on the first floor for 46 preschool children and 28 kindergarteners.

The Snow Health Center renovation will create space on the ground floor for 24 toddlers and 32 preschoolers, while first floor renovations will accommodate 12 infants and six toddlers.

Currently, EMU's Child Care Center has a licensed capacity for 50 children, ages 2½ and up, and serves approximately 120 families.

Not only will the expansion allow for 98 more licensed child care spaces and include infant and toddler care, but the renovated facilities will serve approximately 355 families.

Completion of the expansion is scheduled for September 1987.



Bonnie Hancock

Bonnie P. Hancock, a self-employed certified public accountant in Ann Arbor, was appointed senior accountant.

An Indianapolis, Ind., native, Hancock earned a Bachelor of Business Administration degree from EMU in 1978 and also attended Hanover College, Butler University and Franklin College while in Indiana.

Hancock, 35, has been a self-employed CPA in Ann Arbor since 1985. Before that, she was an accounting manager at the University of Michigan Credit Union and an accountant at U-M.

She is a member of both the American Institute for Certified Public Accountants and the Michigan Association of Certified Public Accountants.

As senior accountant at EMU, Hancock's duties will include performing financial analyses, analyzing the University's accounting system and assisting auditors. Primarily, she will direct the auxiliary, plant and agency funds.

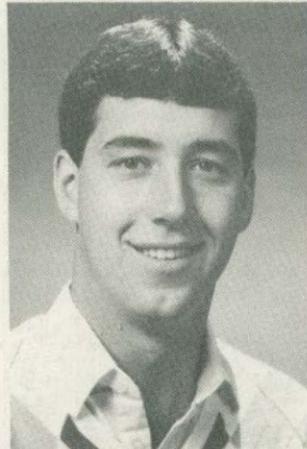
John Thibault, assistant golf professional at Washtenaw Country Club in Ypsilanti, has been named the EMU head men's golf coach.

Thibault replaces Rick McNeil as the head coach. McNeil was the interim coach for the 1985-86 season after taking over for long-time head coach Jim Nelson who left the University to take a teaching position at Henry Ford Community College after the 1984-85 season.

The 23-year-old Thibault was a four-time letterman for the EMU golf team under Nelson.

He earned a bachelor's degree in Recreation and Parks Administration from EMU in 1986.

A native of Detroit, Thibault grew up in Fenton where he earned All-State, All-League and All-Area honors at Fenton High School.



John Thibault

Retirement programs to be discussed

By Dec. 1, all EMU employees who belong to the Michigan Public School Employees Retirement System (MPSERS) must make an irrevocable choice between staying in that program or joining the Member Investment Plan (MIP).

Under MPSERS, employees do not contribute their own funds; MIP members contribute 4 percent of their pay, which is tax deferred.

There are several other differences in coverage between the two programs which will be explained during several employee seminars organized by the Staff

Benefits Office. A schedule of those meetings follows.

During the sessions, a slide presentation will be shown, each employee will receive an information packet and election forms will be distributed which each participant must complete.

Employees who choose not to attend a meeting will automatically remain in the MPSERS and will not be able to switch to MIP at a later date. All employees are encouraged to attend a meeting and choose the retirement plan that suits their individual needs.

MIP WORKSHOP SCHEDULE

Below is the schedule for meetings during which the MIP will be explained. All sessions are limited to 50 participants each and anyone wishing to select MIP must attend. Failure to attend will result in the member remaining in the Basic Retirement Plan with no opportunity to select MIP at a later date.

Please register for a session with your staff or faculty group by calling Human Resources development at 7-0076.

Group	Date	Time	Location
FM	Tues. 10/28	6:30-7:30 a.m.	101 Mark Jefferson
	Tues. 10/28	3:30-4:30 p.m.	101 Mark Jefferson
	Mon. 11/11	8:00-9:00 a.m.	101 Mark Jefferson
CS/CC	Wed. 10/29	1:00-2:00 p.m.	Faculty Room-McKenny Union
	Mon. 11/3	12:00-1:00 p.m.	Faculty Room-McKenny Union
	Thur. 11/6	1:00-2:00 p.m.	Alumni Room-McKenny Union
	Wed. 11/12	12:00-1:00 p.m.	Alumni Room McKenny Union
	Thur. 11/13	12:00-1:00 p.m.	Founders Room-McKenny Union
	Thur. 11/13	12:00-1:00 p.m.	Main Lounge-McKenny Union
Faculty	Mon. 11/3	3:30-4:30 p.m.	Faculty Room-McKenny Union
	Mon. 11/10	12:00-1:00 p.m.	Tower Room-McKenny Union
	Tues. 11/11	3:30-4:30 p.m.	Alumni Room-McKenny Union
PT	Tues. 11/4	12:00-1:00 p.m.	Alumni Room McKenny Union
	Thur. 11/6	12:00-1:00 p.m.	Founders Room-McKenny Union
AP/AC/	Mon. 11/10	8:00-9:00 a.m.	Tower Room-McKenny Union
FOP	Wed. 11/12	8:00-9:00 a.m.	Alumni Room-McKenny Union

Nonunion employees receive raises

Five percent salary increases for approximately 200 nonunion employees at EMU were approved by the Board of Regents at its regular monthly meeting Oct. 22. The increases are for administrative/professional and confidential clerical/secretarial employees.

The increases are comparable to those negotiated by other employee groups on campus, including faculty, maintenance and food service employees and police officers.

All nonunion employees employed at the University as of July 1, 1986, will receive the increases. Employees who were promoted after July 1 will receive a five percent adjustment based on

their salary prior to the promotion. In addition, the salary schedules for the nonunion positions will be increased by four percent at the minimum and five percent at the maximum.

A Merit Increase Pool equivalent to five percent of the total of the base salaries of all of the athletic coaching staff also was approved. Increases for coaches will range from zero to seven percent according to the guidelines of the Pay for Performance Program in Intercollegiate Athletics.

The total cost of the nonunion salary adjustments is estimated at \$477,446, including increases in the cost of benefits directly related to wages.

Faculty salary budget increased by \$400,000

With more than 21,000 students already enrolled at EMU this year and 464,000 student credit hours projected for the 1986-87 academic year, the EMU Board of Regents, at its regular monthly meeting Oct. 22, approved a \$400,000 increase in the faculty salary budget to fund 19.2 additional full-time-equated faculty (FTEF) positions for 1986-87.

The FTEF funding puts EMU's faculty/student ratio at 20.3 to one, close to the 20 to one ratio

set as an administrative guideline seven years ago.

The added FTEF positions are needed to provide an additional 120 classes in the winter and spring semesters.

In receiving the additional instructional classroom funding, the Division of Academic Affairs noted that enrollments could reach or exceed 480,000 student credit hours this year, at which point more FTEF funding and other support would be needed.

Research

Nongame Wildlife Fund

This state Department of Natural Resources program offers small grants up to \$4,000 to conduct field studies of animals and plants in need of special attention. High priority will be given to projects focusing on species listed as threatened, endangered or of special concern in Michigan.

Applications will be accepted through Nov. 15 and awards will be announced in January. Contact Rick Howard at 7-3090 for more information.

NEH Grants Workshop

The University of Michigan-Dearborn is hosting a grants workshop on the National Endowment for the Humanities. The workshop will be held Wednesday, Nov. 19 from 1:30 to 4:30 p.m. on the UM-D campus. Dr. Joseph B. Neville, Jr., a program officer in the NEH Division of Fellowships and Seminars, will conduct the workshop. His presentation will include a general overview of NEH programs, especially those for 4-year institutions; NEH's proposal review process; and techniques of research proposal development.

The free workshop will be preceded by a luncheon at the Henry Ford Estate-Fairlane, from 12 to 1 p.m. There is a nominal charge of \$5 for the luncheon. Reservations for the workshop and luncheon are required, and can be made by calling 593-5130. Reservations will be accepted until Nov. 12.

Leadership in Educational Administration Development Program

The U.S. Department of Education invites applications for the establishment and operation of a training and technical assistance center in each state designed to improve school administrator's leadership skills.

Center services and activities will seek to improve administrator leadership abilities in well-defined skill areas. Applications addressing the following priorities are especially encouraged:

1. Creating and enhancing a school-wide environment that promotes learning and student achievement.
2. Evaluating the school curriculum in order to assess and improve its effectiveness in meeting academic and other goals.
3. Analyzing, evaluating and improving instruction and teacher performance.
4. Appraisal and assessment of student performance and of other indicators of overall school performance.
5. Understanding and applying the findings of research to school leadership and improvement.
6. Organizing and managing school resources.
7. Ensuring student discipline and a climate of order.

The deadline for submitting applications is Dec. 5. Application forms are available from Cheryl Kozell at 7-3090.

Seminars Abroad Program

The purpose of this program is to help U.S. educators working the fields of the humanities or social sciences improve their understanding and knowledge of the people and culture of another country through short-term study abroad. The U.S. Department of Education anticipates that there will be seminars in the following countries in 1987: Brazil, China, Egypt, India, Israel, Japan, Korea, Italy, Liberia and Pakistan.

Proposals are due Dec. 12. Contact Cheryl Kozell at 7-3090 for more information.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline for copy is 5 p.m. Tuesdays for the next week's issue.

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Susan Bairley, manager, news and editorial services
Debra McLean, FOCUS EMU editor
Dick Schwarze, photographer
Kelly Row, student intern

Focus on Staff

Etheridge closes gap between students and professors



Management Department secretary Rerei Etheridge helps EMU's foreign students get a smooth start here.

Rerei Etheridge, EMU Management Department secretary, came to this country from Tokyo, Japan, in 1975.

Six months after her arrival, she found herself picketing EMU during a strike. Although she was perplexed, because union philosophies in Japan are very different, Etheridge knew if she didn't stand outside she wouldn't receive the strike fund benefits. "I carried a sign in the cold winter weather, but I never really understood the reasoning behind the strike," she said.

Etheridge received an associate's degree from a Japanese secretarial school, worked as a secretary for the Egyptian Embassy in Tokyo, Japan, and worked at the International Flavor and Fragrances Co., Tokyo Branch. She first came to the United States because of marriage and has worked in various departments at EMU since 1975. She has been with the Management Depart-

ment for the last two and one-half years.

Although her role in the Management Department is clerical, Etheridge also sees herself as a liaison between the faculty and students. She says her most important function is that of familiarizing students with the management program and helping them feel comfortable. "After all, we are not going to be here if we don't have students," she said.

Etheridge often finds herself sympathizing with students who arrive from other countries. She said frequently they are so involved with the paperwork to enter the United States that the EMU registration paperwork gets overlooked and hours can result in deportation. "Sometimes they arrived here in August and haven't preregistered," she said, "and there's nothing I can do to help them because the classes they want are filled."

Affectionately referred to as

"Rei" by the faculty, Etheridge's easygoing, helpful manner can be observed in her interactions with people. Being a secretary to 21 fulltime faculty, her typical day is filled with questions and requests about programs and whereabouts of faculty members, telephone calls and "usual" office duties.

Despite her hectic daily schedule, her manner remains calm and pleasant. "It's one of my skills; I get along with pretty much everyone," she said. "Just like anything else, with experience you eventually get the hang of paying attention to what relates to you, and letting the rest go over your head."

Etheridge recalled that her transition to the United States was made easier for two reasons. One was because she had learned English at an early age as part of the typical Japanese scholastic program and secondly, she was well educated in U.S. lifestyles and customs. "For instance, I wasn't wearing kimonos before I came here, I already was fairly westernized in my dress and attitudes," she said.

Although her English is excellent, Etheridge originally found it difficult to get used to U.S. expressions and idioms. She recalled one incident in particular when an office colleague asked her if she wanted a candy bar. "I was corrected gently when I asked for a 'Three Mosquitoes' instead of a 'Three Musketeers,'" she laughed.

Overall, Etheridge finds the people in the United States to be little different than in Japan. "People are people everywhere...all individuals, with their own ways, who can't be stereotyped," she said.

Etheridge's cross-cultural experiences seem to give her an added edge in dealing with students and people who need her help. "After all," she said, "this is a learning experience for me, too, both culturally and educationally."

Etheridge visits Japan every four or five years, and her parents come to the United States every other year. "It doesn't matter how often I go home, or how often my parents visit me because the Japanese culture and my family are always with me," she said.

—By Cheryl Israel

Regents Summary

The EMU Board of regents acted on the following agenda items at their regular monthly meeting Oct. 22.

—Received QWL report and results of the second QWL employee attitude survey. The report outlines the program's history and progress since Oct. 1, 1984, when the program was initiated at EMU with a \$56,000 Federal Mediation and Conciliation program grant.

The program has seen a response to one of the issues in its first survey translated into action with the adoption of EMU's new internal promotion procedure and has planned for phase two of its efforts now that the QWL effort is institutionalized. The program became departmentalized under Human Resources July 1, 1986.

The second QWL employee attitude survey was administered to all 1,583 EMU employees in April of this year. Of the total, 777 employees responded, providing a 49 percent return rate. Details of the survey will be presented in next week's *Focus EMU*.

—Awarded a \$1.5 million contract for electrical cogeneration equipment to Solar Turbines Inc. of San Diego, Calif.

The equipment is part of a \$4.5 million project to replace the University's 35-year-old Boiler Number Three with a combustion turbine-heat recovery system which will produce both steam and electricity.

Once operational, the system is expected to save the University approximately \$1 million per year in utility costs, which is in keeping with EMU's efforts toward greater energy efficiency.

The cogeneration project is being funded by the sale of tax exempt bonds with a 10-year amortization.

—Approved a state appropriation request of \$56.8 million for 1987-88 and the submission of five program revision requests, totaling approximately \$4.5 million.

The appropriation request, which represents an eight percent increase over the 1986-87 appropriation, is based on operating base expenditures for 1987-88 of approximately \$84.6 million. This is an increase of approximately \$5.7 million over the operating budget for 1986-87, which also was submitted to the regents for approval Oct. 22.

Incorporated into the operating base is the restoration of several reductions which were required to balance this year's budget. These are \$569,498 for administrative/professional/technical positions which currently are frozen, \$330,006 for delayed maintenance and program plans, \$919,297 for debt service payments, \$100,000 for the Corporate Training Center and \$45,574 in program development funds.

Also, economic adjustments of three percent on the salary base and six percent on the services, supplies and materials operating base are included in the budget provision.

A 4.5 percent increase in tuition is assumed in making the request to the state as well.

The five program revision requests, approved by the regents include \$546,200 for the Commission on Creative Strategies for the institution of the National Institute of Educational Leadership, \$800,000 for the automation of University Library services, \$150,000 for faculty development, \$1.7 million for instructional equipment and \$1.35 million for equipment for the Corporate Training Center.

—Received a report identifying 65 institutional priorities which will be addressed in the 1987-88 planning cycle of the University.

In addition to listing the priorities, which each relates to one of the University's six basic goals, five priorities will be emphasized in the 1987-88 budget request to the state as program revision requests. These are requests for line-item funding for instructional equipment, the automation of University Library services, the Commission on Creative Strategies recommendations, faculty development and the Corporate Training Center.

Inclusion in the extensive Institutional Priorities list does not assure new or additional funding for a program, but does assure that each will be developed into formal program plans. Furthermore, funding may only be provided for a feasibility study or development, subject to subsequent review. And, identification of funds unless specific recommendations are approved by the EMU regents. Details of the University's extensive goals list will be outlined in a future issue of *Focus EMU*.

WEMU 89.1

- TUESDAY, OCT. 28**
 10 a.m. Join host Jim Dulzo on Morning Jazz Scope.
 1 p.m. Jazz Scope After Hours - One night per week enjoy Paul Townsend with music from all over the tradition.
 9:30 p.m. Connection - Weekly news magazine focusing on news and information particularly useful to differently-abled persons.
- WEDNESDAY, OCT. 29**
 12:10 p.m. Afternoon Jazz Scope - Classic Corner: Featured, Gil Evans, Pacific Standard Time.
 10 p.m. Late Night Jazz Scope - Jazz in Profile - Featured, vocalist Billy Eckstine.
 12:00 p.m. News - Complete local news round-ups, weekdays with Karen Pitton
- THURSDAY, OCT. 30**
 5:10 p.m. Cafe du Jazz - listen to Andy Neilson.
 1 a.m. Jazz Scope After Hours - Host, Tom Simonian.
 6 a.m. Morning Edition - Hosted by NPR's Bob Edwards with local news every halfhour anchored by WEMU news director Clark Smith.
- FRIDAY, OCT. 31**
 10 p.m. All Star Rhythm Revue - Let Stan and Evie play classic R/B and soul from the 50s and 60s.
 6:30 p.m. Kids America - An enlightening Show for Kids!
 9:30 p.m. Horizons - "The Sandwich Generation," "Midlife Women."
- SATURDAY, NOV. 1**
 9 a.m. Big Band Spectacular - Best of Big Bands - Old and New: "Lester go home" the favorites.
 12 p.m. Jazz Revisited - Hosted by Hazen Schumacher.
 12:30 p.m. Don't miss Ellington Is Forever!
- SUNDAY, NOV. 2**
 9 a.m. Sunday Best - Join host Michael Jewett with a fulfilled hour of jazz.
 2 p.m. A Prairie Home Companion - Host, Garrison Keillor.
 4 p.m. Big City Blues Cruise - Great, Great music with Martio D'Lorenzo.

Graduate school receives high marks from NCA

Citing a "strong qualitative improvement in graduate programs in the last four or five years," an evaluation team from the North Central Association of Colleges and Schools has recognized EMU for correcting problems identified during an accreditation review in 1981.

The report of the NCA evaluation team was submitted to the EMU Board of Regents at its regular monthly meeting Oct. 22.

During the accreditation review of the University by the NCA in 1981, full accreditation of the University at the specialist's degree level was continued and the next comprehensive evaluation was scheduled for 1990-91.

However, three concerns regarding the Graduate School were identified and a "focus" visit was recommended for 1985-86.

The three concerns included

Graduate School standards for admission and grading practices, allocation of faculty resources and the demand for a proposed Doctor of Arts Program.

The evaluation team found that the deans and the Graduate Council have established procedures for screening full-time and part-time faculty for membership. Requirements include a terminal degree, evidence of current involvement in research, plans for continued scholarship and individual departments. In addition, a five-year cycle of reconsideration has been adopted.

The evaluation team also found that the faculty and administration have taken a strong position against indiscriminate mixing of graduate and undergraduate students in courses. According to

the evaluators' report, the "University's strong enrollment in master's programs has helped establish a graduate program distinct from the undergraduate work."

Finally, the team indicated that a comparison of EMU to universities comparable in size and mission indicates that the admission criteria are comparable to those at other institutions. Overall, the team members found the admissions, grading and dismissal policies to be "acceptable."

The team reported that the accomplishments of the Graduate School since 1981 "are indicative of the stance of the Graduate Council and the Graduate Council in assuming responsibility for university-wide academic standards and quality control at the graduate level."

EMU regents give business college the go-ahead

The EMU Board of Regents, at its regular monthly meeting Oct. 22, authorized University staff to proceed with plans to contract the new College of Business facility in downtown Ypsilanti, but delayed action on the construction of its parking facility.

In addition, financial analyses of three possible options to provide the parking required for the College of Business building were presented to the regents for further consideration.

Option A, with a total estimated capital cost of approximately \$3.6 million and an annual estimated operating cost of approximately \$838,000 provides for a 1,000-space paved and lighted surface lot on Hewitt Road on EMU's west campus. Also, there would be a 200-space structure adjacent to the College of Business building and 150 existing parking spaces downtown would be utilized in the evening. A bus service connecting the west

and main campuses with the downtown building would be implemented as well.

Option B, with a total estimated capital cost of approximately \$5.7 million and an annual estimated operating cost of approximately \$848,000, would provide a 660-space structure adjacent to the College of Business building, with 150 downtown parking spaces utilized in the evening. A bus service connecting the main campus and downtown building also would be

implemented.

Option C, with a total estimated capital cost of approximately \$4.5 million and an annual estimated operating cost of approximately \$788,000, would provide a 500-space parking structure adjacent to the College of Business building, utilizing 150 existing downtown parking spaces during the day and 300 existing parking spaces used in the evening only. A shuttle bus service would connect the main campus with the College of Business building.

Depending on which option eventually is chosen by the regents, parking assessments to EMU students, faculty and staff could rise considerably.

According to the proposed schedules, parking could cost between \$46 and \$48 per semester for daytime commuting students, an increase of \$31 to \$33 over the

existing fee of \$15 per semester; between \$31 and \$32 per semester for evening commuting students, an increase of \$21 to \$22 over the existing fee of \$10 per semester; and between \$15 and \$16 per year for students living the residence halls, an increase of \$10 to \$11 over the current fee of \$5 per semester.

In addition, students living in on-campus apartments could be assessed a parking fee of between \$76 and \$79 per year, an increase of \$51 to \$54 over the current fee of \$25 per year, while faculty and staff would be charged between \$109 and \$115 per year, an increase of \$73 to \$79 per year over the current fee of \$36 per year.

While an expedient decision was required on the College of Business itself, a decision on the parking facility is seen as less urgent since it will require considerably less time to build.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Nov. 5.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSAA86032 - CS-04 - \$485.65 - Secretary II - Teacher Education

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

PTAA86010 - PT-05 - \$518.26 - \$732.57 - Media Technical Services

Assistant - Learning Resources and Technologies (University Library)

PTEX86009 - PT-06 - \$611.56 - \$876.73 - Programmer/Analyst I -

University Computing

PTEX86010 - PT-08 - \$801.79 - \$1,215.45 - Systems Programmer III -

University Computing

APAA86004 - AP-12 - \$1,380.58 - \$2,251.83 (FTE) - Director of The

Coatings Research Institute (50 percent) - Interdisciplinary Technology

FACULTY

POSTING #

FAAA86042 - History and Philosophy - Assistant Professor

(Philosophy) - WINTER SEMESTER, 1987

An Affirmative Action/Equal Opportunity Employer

Adviser

Academis Advising Center
229 Pierce Hall
Hotline: 7-3344

Pre-Nursing and Pre-O.T. Information Meetings

An information meeting for all pre-nursing students will be held on Tuesday, Nov. 4 from 7 to 9 p.m. in room 103 Mark-Jefferson. In addition, a workshop covering application procedures and requirements is scheduled for Thursday, Dec. 4 from 3 to 5 p.m. in room 103 Mark-Jefferson.

The date for the pre-O.T. information meeting is Tuesday, Nov. 11 from 7 to 9 p.m. in room 103 Mark-Jefferson. An application workshop is scheduled for Monday, Dec. 8 from 3 to 5 p.m. in room 103 Mark-Jefferson.

All pre-nursing and pre-O.T. students are encouraged to attend these meetings and workshops. For more specific information contact Patricia Williams in the Academic Advising Center at 7-2171.

Budget approved

Continued from page 1

million of the state appropriation during the current fiscal year and approximately \$1.2 million of the appropriation will be set aside for the forward funding deficit, leaving \$51.2 million for the operating budget.

Regents approve reopener with UAW Local 1975

The EMU Board of Regents approved the terms of a compensation reopener between the University and Local 1975 of the International United Automobile, Aerospace and Agricultural Implement Workers of America, Technical Office and Professional Union.

The UAW Local 1975 agreement provides for a five percent salary increase, retroactive to July 1, 1986, for those on the payroll at that time; a four percent increase, retroactive to the date of hire, for those hired after July 1, 1986; an adjustment of the salary schedule of four percent at the minimum and five percent at the maximum of each pay grade; and the continuance of the University's policy of seasonal days (those

working days between Christmas and New Year's Day) as paid time off.

The new agreement is expected to cost the University \$278,413 in wages and affected benefits.

The new wage scale places the minimum annual salary for a clerical/secretarial employee at \$11,623, up \$447 from the former minimum of \$11,176, and sets the maximum annual salary at \$28,011, up \$1,334 from the former maximum of \$26,677.

UAW Local 1975 represents approximately 342 clerical and secretarial employees at EMU.

The current agreement, which takes effect immediately, will extend to June 30, 1986, when the full contract expires.

Events of the Week Oct. 28-Nov. 3

Tuesday 28

WORKSHOP — The Instructional Support Center, in cooperation with Ypsilanti Adult Education, will present a workshop on achieving sentence variety, 608 Pray-Harold, 10 a.m.

WORKSHOP — The Center for Instructional Computing will present a faculty workshop on Wordstar, 215 Library, 1 p.m.

WORKSHOP — The Counseling Services Center will present a three-part workshop on procrastination today and each Wednesday through Nov. 11, 300 Snow Health Center, 3:30 p.m.

WORKSHOP — The ISC and Ypsilanti Adult Education will present a workshop on improving reading speed, 311 Library, 7:30 p.m.

Wednesday 29

MEETING — The Institutional Planning Advisory Committee will meet, Gallery I, McKenny Union, 8:30 a.m.

WORKSHOP — The Instructional Support Center, in cooperation with Ypsilanti Adult Education, will present a workshop on the patterns of essay development, 608 Pray-Harold, 2 p.m.

LECTURE — Steff Geissbuhler of Chermayeff and Geisner Associates will present "Projects and Process in Graphic Design: A Discussion" as part of Campus Life's EMU Residency Program, Ford Hall, 2 p.m.

WORKSHOP — The Counseling Services Center will present a workshop on managing stress as part of its fall lecture series, 300 Snow Health Center, 3:30 p.m.

LECTURE — Steff Geissbuhler of Chermayeff and Geisner Associates will present "American Institute of Graphic Arts - A President's Perspective." A reception will follow, Ford Hall, 7 p.m.

Thursday 30

RETREAT — The academic deans will have a mini-retreat, Regents Room, McKenny Union, 8 a.m.

WORKSHOP — The Center for Instructional Computing will present a faculty workshop on the fundamentals of database management, 215 Library, 9 a.m.

WORKSHOP — The Instructional Support Center, in cooperation with Ypsilanti Adult Education, will present a workshop on the patterns of essay development, 608 Pray-Harold, 2 p.m.

WORKSHOP — The Instructional Support Center, in cooperation with Ypsilanti Adult Education, will present a workshop on improving reading rates, 311 Library, 3 p.m.

WORKSHOP — The Office of Human Resources Development will present "Research Development Funding: Application and Administration," Burson Room, Roosevelt Hall, 3 p.m.

RECITAL — The Department of Music will present a faculty recital featuring Joseph

Gurt, pianist and professor of music, and cellist Jerome Jelinek, Alexander Recital Hall, 8 p.m.

MOVIE — Campus Life's Silver Screen will present "Psycho" and "April Fool's Day." Admission is \$1, Strong Auditorium, 8 and 10 p.m.

Friday 31

LUNCHEON — The Office of Sports Information will host the all-you-can-eat luncheon. Cost is \$5, Spaghetti Bender, noon.

MOVIE — Campus Life's Silver Screen will present "Halloween." Admission is \$2, Strong Auditorium, 8, 10 p.m. and midnight.

Saturday 1

FOOTBALL — The Hurons will host Ball State University. Admission, Rynearson Stadium, 6 p.m.

MOVIE — Campus Life's Silver Screen will present "Psycho" and "April Fool's Day." Admission is \$2, Strong Auditorium, 8, 10 p.m. and midnight.

Sunday 2

MEETING — The Association of Black Communicators will meet today and every Sunday through Nov. 23, Oxford Room, McKenny Union, 7 p.m.

CONCERT — Campus Life's Guest Artist Series will present jazz pianist Liz Story in concert. Admission is \$10.50; \$7.50 for students and senior citizens, Quirk Theater, 8 p.m.

MOVIE — The Campus Life's Silver Screen will present "Psycho" and "April Fool's Day." Admission is \$2, Strong Auditorium, 8 and 10 p.m.

Monday 3

MEETING — The Alumni Development Cultivation Committee will meet, Regents East, McKenny Union, 9 a.m.

WORKSHOP — The Center for Instructional Computing will present a three-part faculty workshop on the PASCAL programming language today and every Monday through Nov. 17, 215 Library, 9 a.m.

WORKSHOP — The Center for Instructional Computing will present a three-part workshop on the fundamentals of writing computer-aided instruction using the Educator Authoring System today and every Monday through Nov. 17, 215 Library, 1 p.m.

MEETING — The 504 Task Force will meet, Gallery 11, McKenny Union, 3 p.m.

MEETING — The Enrollment Conversion Committee will meet every Monday of the month, Regents Room, McKenny Union, 3:30 p.m.

MEETING — The Christian Ethics Institute will meet Nov. 3 and 4, Guild Hall, McKenny Union, 4 p.m.