

Fundraising kicks off for Martin Luther King Jr. Garden



An artist's rendering of EMU's proposed Martin Luther King Jr. Commemorative Garden.

EMU will begin on-campus fundraising activities for construction of the Martin Luther King Jr. Memorial Garden during the week of Jan. 12 to 18, culminating in a kickoff of off-campus fundraising on Jan. 19, the King national holiday.

That week has been designated "Martin Luther King Jr. Garden Week" by fundraising organizers.

The Garden is part of the University's master plan to revitalize, humanize and beautify the campus. Organizers hope that it will stand not only as a memorial to King, but also to his ideals of peace, community activism, education and non-violent change, as well as a meeting

place for special events.

With an anticipated ground breaking early next spring, and completion anticipated by early next fall, approximately \$52,000 is needed to complete the project, all of which organizers hope will come from donations.

On Jan. 15, fundraising organizers will begin a phone solicitation campaign calling select EMU faculty, staff and students requesting donations. The goal of that campaign is \$5,000.

Also during the week of Jan. 12 to 16, tables will be set up throughout campus where people can offer donations, and several student organizations will be holding fundraising drives on campus.

After the Jan. 19 kickoff, campaign organizers will solicit EMU alumni and local churches, businesses, organizations and individuals for donations through informative mailings.

According to Les Bates, associate dean of students and chairman of the Garden Fundraising Committee, donations of \$100 or more will entitle donors to have their names inscribed on a permanent plaque in the Garden. Donations of \$5,000 or more will entitle the donor (an individual or business) to choose a quote from King to be inscribed along with the donor's name on a bronze plaque at the foot of the proposed King statue.

So far, EMU's Black Faculty and Staff Association has pledged the largest amount, \$5,000, while the business fraternity, Alpha Kappa Psi, has pledged the largest student donation of \$600, said Bates.

Donations of \$100 or more also entitle the donor to membership in EMU's University Circle, a rapidly growing group of alumni and other individuals who have invested in EMU.

Bates added that any student organizations interested in developing fundraising projects of their own, can contact him in room 203 Goodison, or call him at 7-3166.

On Monday, Jan. 19, EMU's Campus Life has several events planned to recognize the holiday. Details of those events and a schedule will be presented in the Jan. 13 issue of Focus EMU.

GM donates \$150,000 to EMU Corporate Training Center



EMU President John Porter and Thomas Zimmer, general manager of General Motors' Hydramatic Division, during GM's presentation of a \$75,000 donation to EMU last month.

EMU's Corporate Training Center received a hearty financial endorsement from the General Motors Foundation last month when GM's Thomas Zimmer presented EMU President John W. Porter with the first of two \$75,000 checks for the project.

Zimmer, general manager of the General Motors-Hydra-Matic Division, made the donation on behalf of GM's Ypsilanti area operations, which include the Hydra-Matic Division, the BOC-Willow Run Plant, Service Parts Operations and GM Air Transport.

In receiving the GM check, Porter said he looks forward to the CTC's operation and the role

the center will play in strengthening the business and industry partnership with higher education. "Instead of waiting for new technological research developments, then retooling the work force, or teaching theories and subsequently learning their workplace application, the Corporate Training Center will allow us to achieve business, industrial and educational objectives simultaneously," he said.

In addition, Porter said, "I am hopeful GM employees will fully benefit from their use of the facility and the programs the center will host."

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Campus Capsules

Children's Books to be Displayed

"An American Sampler," an exhibit of children's books from the Kerlan Collection of the University of Minnesota, will be on display Monday, Jan. 12, to Wednesday, Jan. 28, in the Intermedia Gallery of EMU's McKenny Union.

Forty original illustrations and manuscripts, and 40 books for which they were prepared, will be shown from roughs to finished art.

Some illustrators and authors include Wanda Gag, Maurice Sendak, Roger Duvoisin, Peter Spier, Arnold Lobel, Barbara Cooney and Carol Ryrie Brink.

Gallery hours are Monday through Friday, 9 a.m. to 6 p.m., and Saturday, 10 a.m. to 2 p.m.

On Monday, Jan. 12, an opening reception will be held in the Gallery from 4 p.m. to 8 p.m., and the public is invited to attend.

Marketing Approach Presentation, Jan. 14

EMU will hold an in-service presentation, "A Marketing Approach That Makes a Difference," Wednesday, Jan. 14, at 9 a.m. in the Hoyt Conference Center's Roosevelt Room.

The presentation will demonstrate a marketing approach to

aid educational institutions by Laurence Smith, EMU's vice president for Marketing and Student Affairs.

Scheduled topics will include how to attract and hold students, how to attract new resources and volunteers, how to manage with limited resources and how to create organizational and individual readiness for change.

Cost for the conference is \$12 per person or \$6 per person in groups of six or more participants.

For more information, call 7-2137.

Drawing Contest at Ford Gallery

Michigan Drawing '87, a competitive drawing contest for Michigan artists, will be held in EMU's Ford Gallery March 30 through April 24, during which the entrants will be exhibited.

Approximately \$1,500 in cash and purchase awards will be given to contest winners, and Ann Arbor artist Larry Cressman will serve as juror.

A \$15 entry fee allows up to three submissions in any drawing media.

Deadline for entries is Saturday, Feb. 21. For more information, contact Jay Yager in EMU's Art Department, 7-0465.

1987 Congressional Fellowship Program

The U.S. Office of Technology Assessment is seeking candidates from academia, private industry and the public sector for its 1987 Congressional Fellowship Program.

Up to six fellows will be selected for a one-year appointment in Washington, D.C., beginning in September, to help Congress establish national policies regarding science and technology issues. Salaries will range from \$27,000 to \$45,000 per year.

Applicants must submit a resume of not more than two pages, a one-page listing of recent published works, three letters of reference including phone numbers and a statement of up to 1,000 words describing the applicant's interests, significant attributes and expected contributions to national policy.

Applications should be sent to Congressional Fellowships, Personnel Office, Office of Technology Assessment, Congress of the United States, Washington, D.C., 20510-8025. The deadline is Jan. 31.

Metalsmithing Exhibition in Ford Gallery

EMU's Ford Gallery will display the metalsmithing work of artist Fred Hunter from Monday, Jan. 5, to Friday, Jan. 30.

Gallery hours are 8 a.m. to 5 p.m. Monday through Friday.

Record enrollment heads top stories for 1986

In many ways, 1986 was a year of dreams realized for EMU. Much of the "leg work" and efforts of the first six years of Eastern's "Decade of Advancement" took on the formidable structure of success; reflecting the hard work, team efforts and sheer determination of faculty, staff, students and supporters of the University.

1) The top story of the year was EMU's record-breaking enrollment. With an opening one-tenth day figure of 21,350 students enrolled, EMU's final fall enrollment, when officially tallied this month, is expected to exceed 22,000 students enrolled for the first time in the University's history. This enrollment growth places EMU in third place in undergraduate enrollment statewide, behind Michigan State University and the University of Michigan.

The one-tenth date enrollment (EMU's official reporting date to the State) represented an increase of 1,184 students or 5.8 percent over the 1985 opening enrollment. This occurred despite closing enrollment to new freshman at the end of July and closing it to new transfer students in mid-August.

2) Thanks to the bipartisan efforts of U.S. Reps. William Ford and Carl Pursell, EMU's historic

Welch Hall got a "new lease on life." A \$2.5 million federal grant passed by Congress Oct. 17, 1986, in HJ Resolution 738, the Continuing Resolution Appropriations Bill for fiscal year 1987, was awarded the University for the renovation and restoration of the 1896 structure. Louis G. Redstone Associates Inc. of Livonia was chosen as architect for the Welch renovation in December.

3) The opening and dedication of EMU's Quirk/Sponberg Theaters, Jan. 17 and 18, started the year off on a tremendous note, marking EMU's first successful capital campaign, which raised \$1.1 million, and starting a new era in EMU theater history. The gala celebration brought the work and talents of composer Nancy Ford and author/lyricist Gretchen Cryer to the stage with performances of their play "I'm Getting My Act Together and Taking It On The Road," and their own preview of a recently finished musical.

Ford and Cryer were awarded Honorary Doctor of Arts degrees as were Dr. William Work, former director of EMU theater, and radio personality Bob Taylor.

4) At last! For the first time in 10 years, the EMU Huron football team finished its year with a winning season. In fact, the team

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EMU, CText establish joint publishing venture

EMU and CText Inc. of Ann Arbor announced Dec. 15 the formal establishment of a publishing system laboratory in EMU's College of Technology.

The announcement was made as part of an open house and press conference with EMU President John W. Porter, CText President and Co-Founder Larry H. Moore and Dean of the College of Technology Alvin E. Rudisill.

The text-editing laboratory, which will provide state-of-the-art publishing system training for EMU students, is located in EMU's Sill Hall. It was established with a \$90,000 gift-in-kind of hardware and software from CText and funds from the University. The company also has made an ongoing commitment to EMU to provide software and hardware updates to the system.

The EMU laboratory will be used by CText and EMU for software and hardware system development and training. It contains a complete CText publishing system with 10 microcomputer workstations.

The system has microcomputer-based distributed processing and offers a full set of features for

the entry, editing, tracking and typesetting of editorial copy. It handles display advertising composition and record keeping and allows for extensive typographic control in an easy-to-use menu-driven format.

EMU will utilize the laboratory for training students in a wide variety of programs including communications technology, office automation administration and industrial training and distribution. In addition, students studying written communications at EMU will most likely elect courses offered in the facility.

According to David Gore, program coordinator in EMU's Communications Technology Program, the laboratory is a welcome addition for students in the program. "The facility will provide EMU students with direct exposure to state-of-the-art publishing systems and provide experiences available on very few other university campuses," he said.

In the formal establishment of the laboratory, EMU President Porter acknowledged CText with gratitude for its contribution to the University, noting that the

laboratory adds to Eastern Michigan's distinction. "As part of our extensive efforts to be an institution of distinction, uniqueness and opportunity, we have focused on giving our students a technological edge. Only through our partnerships with businesses and industry, as with CText, have we been able to provide that 'edge,'" he said.

Rudisill, dean of the College of Technology, echoed the sentiments of both Porter and Gore. "The relationship is one of many education/industry linkages within the college which allows our students to directly experience cutting edge technology," he said. "We will work hard at maintaining the CText/EMU connection, which is vital to students in our Communications Technology Program."

CText Inc. is an established publishing system supplier with an international sales organization. It was founded in 1963 with the purpose of creating editorial and classified processing systems for newspapers, incorporating the advantages of microcomputer technology.

Closing policy outlined

In cases of extreme weather conditions, EMU President John Porter will make the decision for any modification of class schedules and/or work schedules. In the absence of the President, the Provost will make the decision. Unless one of these officials delegates this responsibility to another individual, no other official is authorized to modify University work/class schedules.

Any alteration of class/work schedules will immediately be conveyed to the following points for information distribution:

EMU Department of Public Safety 487-1222
EMU Switchboard 487-1849
WEMU FM 89.1 487-2229

The University also will attempt to have cancellation information broadcast over local radio stations, CKLW, WJR, WAAM, etc. It is noted, however, that only the EMU offices listed above may be considered as speaking for the University.

Employees are cautioned that weather conditions may result in several alterations of work schedules ranging from cancellation of selected academic programs to a complete University shut-down. The EMU information points will be prepared to give complete information on modification of University schedules.

University employees, except teaching faculty, are subject to the following personnel policy:

Employees reporting for work on the first day of a temporary closing, occasioned by power failure, inclement weather, or other causes beyond the control of the University, are entitled to receive a minimum of three (3) hours pay or work on the first day of such closing. To the extent their accrued entitlements will permit, employees may use sick or annual leave for the balance of that day. Employees who do receive notice of the temporary cancellation of work schedules and do not report for work on such day, may use sick or annual leave on that day, not to exceed the extent of their accrued entitlements.

At all times (including when work schedules are cancelled) certain designated personnel are expected to report for work. For the purpose of this policy, designated employees are defined as Safety and Security Officers, Heating Plant employees, Physical Plant Maintenance employees, Food Service employees (when students are in residence), Switchboard employees and any other employees who are specifically requested to report by the President or his designee.

Regents approve 5 percent increase for UAW Local 1976

A five percent wage increase for members of the International Union, United Automobile, Aerospace and Agriculture Implement Workers of America, Technical, Office and Professional Local 1976 was approved by the EMU Board of Regents at its regular monthly meeting Dec. 17.

The increase, retroactive to July 6, 1986, applies to all UAW Local 1976 employees on the active payroll at that time who continue to work at EMU.

In addition, the regents approved an adjustment in the professional/technical salary schedule of four percent at the minimum for each pay grade and five percent at each maximum.

The new wage scale places the minimum annual salary for any UAW Local 1976 employee at \$11,623, up \$447 from the former

minimum of \$11,176 (at the PT03 classification) and sets the maximum annual salary at \$89,349, up \$4,255 from the former maximum of \$85,094 (at the PT-15, classification).

Although persons hired after July 6, 1986, will not receive a five-percent pay raise, those on staff who were hired at the minimum salary for their pay grade will receive a four-percent salary adjustment in compliance with the institution of the new salary schedule.

UAW Local 1976 represents approximately 200 professional and technical employees at EMU.

The increase will cost the University approximately \$260,000 in wages and benefit adjustments.

The new agreement, which takes effect immediately, will extend to Oct. 31, 1987, when the full contract expires.

EMU to move, restore historic Geddes one-room schoolhouse

The Geddes Schoolhouse, a one-room historical schoolhouse originally built in 1823 at the corners of Morgan and Thomas Roads in Pittsfield Township, soon will be a feature on Eastern Michigan University's campus.

As approved by the EMU Board of Regents at its regular monthly meeting Dec. 17, the University will receive the schoolhouse as a gift from Me and Janice Jernigan, James E. and Jere Beth Bowden, Marie Geddes and Dianne L. Earing, current owners of the schoolhouse and its 75-acre site.

The gift, of the schoolhouse only, will require the University to move the structure onto an appropriate campus location and re-roof it, at a cost of approximately \$25,000. Another \$50,000 would be raised privately to restore the facility to its original condition.

Use of the schoolhouse as an educational history museum and working classroom is a current recommendation of the steering committee heading the project.

EMU President John W. Porter, in a preliminary memo to the regents, strongly supported



The Geddes Schoolhouse

receipt of the schoolhouse as "an excellent opportunity for the University to have the school as the 'official' University sesquicentennial project during 1987." With EMU "as the nation's first teacher-training institution west of the Allegheny Mountains, it is appropriate that an original one-room schoolhouse be located on the campus," he

wrote.

The Geddes Schoolhouse was built on its current site in 1823 and was rebuilt to the present structure at a later date. It closed its doors as a school in 1957. It currently is unoccupied and was never used as a dwelling. Except for one portion of the roof, the interior and exterior are said to be structurally sound.

Wheatley named interim dean of Arts and Sciences College

Dr. Ira M. Wheatley, head of EMU's Department of History and Philosophy, was appointed interim dean of the College of Arts and Sciences by the EMU Board of Regents at its regular monthly meeting Dec. 17.

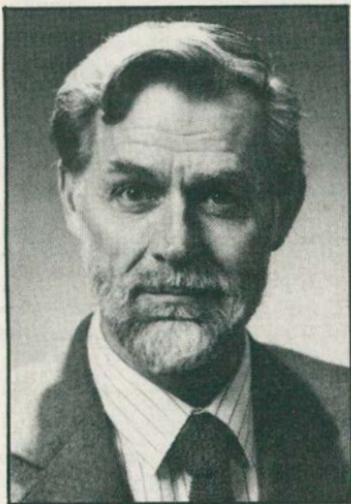
Wheatley, 56, replaces Dr. Donald F. Drummond, who will retire from EMU this month after 28 years.

Wheatley, an Ann Arbor resident, earned a bachelor's degree from the University of the Pacific in 1951, a master's degree in theology from Drew Theological Seminary in 1955 and a doctoral degree from the University of Iowa in 1966, the same year he joined the EMU faculty.

Prior to his EMU appointment, Wheatley served as a Methodist pastor, a college chaplain and a religion instructor.

At Eastern, Wheatley has served as head of the History and Philosophy Department since 1973. He was appointed acting associate vice president for academic affairs from May 1983 to June 1984.

Wheatley is a member of numerous honorary and professional societies and University



Ira Wheatley

committees, and regularly conducts adult study groups for several Ann Arbor and Ypsilanti churches.

Wheatley, a declared candidate for the permanent dean's position, will begin work as acting dean Jan. 1, 1987.

His appointment will last a maximum of 18 months while EMU conducts a national search for a permanent dean.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Jan. 14.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSBF87001 - CS-04 - \$485.65 - Senior Account Clerk - Student

Accounting

CCEX87001 - CC-05 - \$539.00 - Senior Secretary - President's Office/Institutional Advancement - (Word processing experience

and/or the ability and willingness to learn.)

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

POSTING #

APBF87001 - AP-10 - \$1,082.18 - \$1,710.45 - Manager, Custodial Services - Physical Plant/Custodial Services

FACULTY

POSTING #

FAAA87002 - Foreign Languages and Bilingual Studies - Assistant

Professor (ESL/TESOL) - FALL SEMESTER, 1987

FAAA87001 - Teacher Education - Assistant Professor (Social Foundations) - FALL SEMESTER, 1987

- FALL SEMESTER, 1987

An Affirmative Action/Equal Opportunity Employer

Adviser

Academic Advising Center
 229 Pierce Hall
 Hotline: 7-3344

Welcome back, and Happy New Year from the Academic Advising Staff!

Registration Reminders

Late registration will run through Jan. 9. All students must pay the required fees, at least 50 percent of tuition plus \$10 for late registration. Those students making program adjustments will be charged \$10 per transaction and must have 50 percent of tuition for any added credit hours. Beginning Jan. 12, all adds must be accompanied by written permission from both instructor and department head.

Refund Deadline

Jan. 13 is the last day to receive a 100 percent refund for all credits dropped. The 50 percent refund deadline is Jan. 24.

Focus on Staff

EMU's Campbell troubleshoots for Research Development

Kay M. Campbell, senior secretary in the Office of Research Development at EMU, considers herself a troubleshooter in the true sense of the word.

"I handle anything from calling about Xerox machine breakdowns to training students and secretaries in their various assignments," said Campbell. She also has the responsibility of monitoring and reconciling three General Fund accounts.

Campbell has been in ORD since 1974 and attributes her longevity in part to the fact that there have been five directors since she began. "It has been like changing jobs without changing departments, because each director has had a different style, with different priorities," she said.

Campbell also said her ability is from her strong public relations-background and the fact that she came from a family of six. "Even though all the siblings have strong, outgoing personalities, we learned to interact very well," she said.

Campbell finds her work interesting as ORD staff work with faculty members to obtain outside funding for their various research projects. "Working with faculty members is especially challenging, because it's so varied," she said.

When she first began in the department, it was in Pierce Hall. "We moved temporarily to Snow Health Center in 1979, and we're still here," she laughed.

Campbell said the output has increased extensively since that time, from 74 awarded proposals in fiscal year 1979 to 149 in fiscal year 1986, and the work is handled by the same amount of staff. "This is possible because of the very knowledgeable, professional people," she said. "More than half of them have been here a minimum of six years."

Campbell's background includes work in middle management at American Motors Corporation for ten years. She left her position in 1958 to have children. "I had a lot of responsibility in my posi-

tion, but I made the decision to put my family first," she said.

Campbell concentrated on raising her children for six years, then, in 1964, began working in the EMU Graduate School. She left that full time position in 1966. "It didn't make sense to work in the summer, when my children were home from school, so I worked part time from 1966 to 1972 in various EMU departments," she said.

Campbell's career pursuit was unusual in her neighborhood during that time. "It isn't like it was centuries ago, but most wives in our neighborhood stayed home with the children and the second car," she said.

For Campbell, work was partly a "survival" tactic. "If I hadn't worked at least part time I wouldn't have had a friend left in the neighborhood because I couldn't stand those coffee get-togethers," she joked.

In addition to working full time in ORD, Campbell is a student working toward her bachelor's degree. She has a very strong, positive attitude about the University. "I am very pro-EMU; I'm getting my degree here, and so will my oldest son," she said.

Campbell has only 15 credit hours to complete her degree and will have an interior design major and a general business minor. When obtained, she intends to utilize her degree, along with her natural energy and motivation, in a family venture. "My sisters and I have a small interior design business... that's why I have a general business minor—so I can handle the accounting responsibilities along with being the senior designer," she said.

At any rate, it is clear that for Campbell life is one growing experience after another.

—By Cheryl Israel



EMU's Kay Campbell has served under five different directors in EMU's Office of Research Development.

WEMU and Depot Town Assoc. announce 1987 Winter Jazz Series

EMU's public radio station, WEMU (89.1 FM), has announced its 1987 Winter Jazz Series, which will co-produced with Ypsilanti's Depot Town Association.

The series begins Saturday, Jan. 10, with one of Detroit's most popular big bands, The Austin/Moro Big Band, and The Harvey Thompson Trio.

The performance begins at 8 p.m. in the Farmer's Market Building in Ypsilanti's Depot Town. Doors open at 6:30 p.m.,

Top stories

Continued from page 1

was 6-3 going into the last two weeks of the season with away games. The Hurons finished 6-5 overall and 4-4 in the Mid-American Conference, good for a three-way tie for fifth in the final standings. Also, for the first time in 56 years EMU beat both Western Michigan University and Central Michigan University in the same football season.

5) In late August, the 26-member Commission on Creative Strategies to Solve the Educator Crisis announced 13 recommendations to help avert future teacher shortages and assure educational excellence in Michigan and U.S. Schools. The commission presented the results of its year-long study to the EMU Board of Regents and the public, citing recommendations which could change the course of teacher preparation and education nationally, regionally and statewide. 6) Under the 1986 fall semester just underway, the September disappearance of Rosa DiNardo, a new EMU transfer student, caused much concern to the campus and southeastern Michigan communities. With the help of major media outlets and law enforcement agencies, the EMU Public Safety Department led the search for DiNardo who, 10 days later, was discovered alive and well in Florida, having left

with food and cash bar at 7 p.m., and dancing after the concert.

The Series continues Saturday, Feb. 14, with a rare appearance by Roy Brooks and The Artistic Truth. Also, special guest George V. Johnson, The Don ReVels Duo and Chicago blues singer, Valerie Wellington, will perform.

On Saturday, March 14, guitarist Montache, The Joe Luduca Quintet, who represented Detroit at three European jazz festivals, and The Robert Penn Blues Revue, with special guest

Juanita McCary will perform.

Ticket prices are \$8 for individual shows, or \$20 for the entire series, which includes dinner and the show. Tickets may be purchased in Ypsilanti at Tom's Party Store, the Huckelberry Party Store, WEMU and most Depot Town businesses. In Ann Arbor, they are available at PJ's Used Records, the Little Professor Bookstore and, after Jan. 2, at Schoolkids Records. They also will be available at the door.

For more information, call WEMU at 7-2229.

the campus on her own accord.

7) Mike Jones' powerhouse of Huron swimmers and divers took 12 of 18 events to earn an unprecedented seventh consecutive league championship in the 34th Annual MAC Men's Swimming and Diving Championships held in March in the Olds 50-meter pool. The EMU squad piled up a MAC record 781 points in the three-day meet and also set a league mark for winning margin with a 230.5 point advantage over second place Miami University at 550.5.

8) EMU's forensics team also brought the thrill of victory home when it took first place in the National Forensic Association's 1986 National Tournament in Bloomsburg, Pa. last spring. EMU won the competition with a tournament record of 509 points, placing above approximately 125 participating colleges and universities. EMU had won the tournament eight times in the last 15 years but hadn't captured the national title since 1981.

9) During 1986, and thanks in part to a favorable bond rate, EMU launched several major building projects adding to a group of projects totaling approximately \$66 million. Included are projects funded by state and private funds as well as projects which required the sale

of University-issued bonds. The project list includes EMU's new College of Business building and parking facility(ies), the Corporate Training Center/hotel complex, the EMU Huron Shores Golf Course, the cogeneration energy conservation project, Pierce Hall remodeling, the Hewitt Road extension, Hoyt Conference Center remodeling, a new Paint Research Laboratory facility, Bowen Field House remodeling, Pease and North Campus Lots expansion and repaving, EMU's Child Care Center expansion, a telephone system update, University Computing upgrades, Welch Hall's renovation and the completion of the University's Campus Master Plan.

10) Academic excellence at EMU took a stronger foothold in the financial aid realm as the first five Congressional Scholarships were awarded to five outstanding freshman students. Recipients of the \$18,000 full-ride four-year awards, were chosen on the basis of their academic records and the results of their performance on a University-designed and administered examination. Winners of the 1986 Congressional scholarships were Heather Fischer, Diane Michutka, Erika Millen, Jennifer Headrick and Debra VanVliet.

Regents Summary

The EMU Board of Regents acted on the following agenda items at its regular monthly meeting Dec. 17. The Regents:

—Approved a new smoking policy, restricting where EMU students, visitors and employees can smoke.

The policy was instituted "in an effort to promote the public health of employees, students and visitors" at EMU and states "individuals shall not smoke in an enclosed indoor area owned or operated by EMU and used by the general public or as a place of work or meeting place, except in designated areas."

According to the new policy, the administration will designate approved smoking areas in each building, which will be marked with appropriate signs.

Exempt from the policy are private, enclosed rooms or offices (with a closed door) occupied exclusively by a smoker; and rooms, halls or buildings used for private functions with seating arranged by the sponsor of the event and not the University. Also, exempt from the policy are private premises within EMU's residence halls and apartments.

In addition, the regents authorized the administration to adopt procedures to implement the policy and Michigan Public Act 198 of 1986. Also, the University task force will reconvene to review the Michigan new clean air act, study model smoking policies and assist with the compliance section published by the Michigan Department of Public Health. The task force then will report to the president and Board of Regents recommending revisions to the policy consistent with other model policies. The procedures will include the ban of smoking in many common areas at EMU including computer and information processing areas, copy areas, meeting rooms, open office rooms, rest rooms, supply rooms and all auditoriums and classrooms.

The designation of smoking areas will be the responsibility of individual building administrators in consultation with the director of Plant Operations or his designee. Areas to be used for

smoking likely will include stairwells, lounges and break rooms, where existing physical barriers and ventilation systems will be used to minimize the smoke in both smoking and adjacent nonsmoking areas.

—Approved plans and funding for the construction of a new entrance drive to the Rackham Child Care Center.

Construction of the turnaround driveway at Rackham is in keeping with the University's plans, currently underway, to expand its child care services and facilities.

The new entrance, constructed at a cost not to exceed \$150,000, will service the expanded child care offerings in the Rackham Building. The new entrance is in keeping with the University's long-range plans as well, as eventually, Rackham may serve as the University's only child care center.

The driveway entrance, located off Pittman Street, will allow for the circular movement of traffic on Putnam, Smith and Walton Streets. Construction of the new entrance drive also will further restrict the parking privileges in the lot north of Snow Health Center, where child care facilities currently are located and are being expanded.

—Authorized the administration to hire the Detroit law firm of Miller, Canfield, Paddock and Stone to negotiate the upcoming faculty contract.

The current contract between EMU and its chapter of the American Association of University Professors will expire Aug. 31, 1987. Miller, Canfield, Paddock and Stone, working with a four-member negotiating team of University administrators, will serve as chief negotiators for EMU in reaching a new agreement with the AAUP.

The same law firm was used for the first time during the 1985 negotiations. Also, as in the past, and as part of the University's commitment to remain competitive in the marketplace, the EMU administration will conduct a comprehensive salary survey prior to contract negotiations to establish salary comparisons by faculty rank.

Research

FIPSE Comprehensive Program

The U.S. Department of Education's Fund for the Improvement of Postsecondary Education is inviting applications for its 1987 Comprehensive Program. This program provides funds to colleges and universities and other public institutions and agencies to improve postsecondary education and educational opportunities. Priority areas for funding during 1987 include:

1. Ensuring that undergraduate curricula provide the knowledge and skills that an educated citizen needs, including knowledge of our intellectual and cultural heritage;
2. Ensuring that recent increases in access to postsecondary education are made more meaningful by improving retention and completion rates without compromising program quality;
3. Improving the quality of undergraduate education by raising academic standards for the bachelor's and associate's degrees, strengthening the liberal arts component of undergraduate professional programs, developing means of assessing and comparing programs and institutions, and recognizing and rewarding outstanding undergraduate teaching through appointment, tenure and promotion policies;
4. Reforming the education of school teachers by making it easier for people who have earned degrees in fields other than education and who currently lack pedagogical training to qualify as teachers, increasing current and prospective teachers' mastery of the subjects they teach, ensuring that prospective teachers have a solid grounding in the liberal arts, and attracting more people of commitment and high intellectual ability to the teaching profession;
5. Reforming graduate education by improving the preparation for teaching of doctoral candidates bound for careers in college teaching, and broadening the social and ethical perspectives of students in graduate and professional programs;
6. Strengthening postsecondary educational institutions by developing the abilities of their administrators, faculties and staff;
7. Providing education that is responsive to changes in the nation's economy by offering educational programs and services for workers, unemployed individuals, businesses and the public sector; and
8. Developing educational uses of technology, including computers, television and other electronic media.

Preapplications are due Feb. 10. Full applications will be due May 5. For application forms and program guidelines, contact Cheryl Kozell at 7-3090.

Deadline Reminders

National Endowment for the Arts. Music Fellowships for Composers, Jazz and Solo Recitalists. Jan. 9.

National Research Council. Senior and Postdoctoral Research Associateships. Jan. 15.

Corporation for Public Broadcasting. Weekend Children's Programming. Jan. 16.

United States Information Agency. University Affiliation Program. Jan. 29.

Livonia architect chosen for Welch renovation

Louis G. Redstone Associates Inc. of Livonia will serve as project architect for the renovation of EMU's historic Welch Hall as authorized by the EMU Board of Regents at its regular monthly meeting Dec. 17.

Redstone Associates was chosen from a field of 27 architectural consultant firms which

submitted proposals for the Welch Hall project. Of the 27, it was one of four finalist firms interviewed on campus. The other three firms interviewed were McNamee, Porter and Seely; Osler Milling/Quinn Evans Architects; and William Kessler and Associates Inc.

The recommendation of Redstone Associates to the EMU Board of Regents was made by

the selection committee, comprised of Regents Thomas Guastello, John Burton, Beth Milford and Board Chairman William Simmons, which conducted interviews of the four finalists.

Redstone Associates has been involved in the renovation of historic structures for several years. It recently completed the renovation of the Globe Building

in downtown Detroit and currently is working on two Detroit Riverfront projects connected with the Stroh River Place Partnership.

The firm also was commissioned by the U.S. Coast Guard to revitalize Base Detroit Operations while preserving the original Lighthouse Depot Building.

Events of the Week

Jan. 6-Jan. 12

Tuesday 6

WORKSHOP — The Center for Instructional Computing will present a faculty workshop on the Enable Word Processing Package, 215 Library, 1 p.m.

Wednesday 7

MEETING — The College of Education Council will meet, Gallery 1, McKenny Union, 2 p.m.

MEETING — The Affirmative Action/Equal Opportunity Advisory Committee will meet, Oxford Room, McKenny Union, 3 p.m.

BASKETBALL — The women's team will host Bowling Green State University, Bowen Field, 5:30 p.m.

BASKETBALL — The men's team will host BGSU. Admission, Bowen Field House, 8 p.m.

MEETING — The Ski Club will meet, Alumni Lounge, McKenny Union, 8 p.m.

Thursday 8

MEETING — The Divisional Staff will meet, Tower Room, McKenny Union, 7:45 a.m.

WORKSHOP — The Center for Instructional Computing will present an introductory faculty computer workshop, 215 Library, 9 a.m. and 1 p.m.

MOVIE — Campus Life's Silver Screen will present "Airplane." Admission is \$1, Strong Auditorium, 8 and 10 p.m.

Friday 9

MEETING — The Nursing Department staff will meet, Oxford Room, McKenny Union, 8:30 a.m.

MEETING — ADA/CAS will meet, Gallery 1, McKenny Union, noon.

MEETING — The Graduate Council will meet, Alumni Lounge, McKenny Union, 3:15 p.m.

MOVIE — Campus Life's Silver Screen will present "Ferris Bueller's Day Off." Admission is \$2, Strong Auditorium, 8, 10 p.m. and midnight.

DANCE — Kappa Alpha Psi will hold a dance. Admission, Ballroom, McKenny

Faculty Council Notes

The cliché at election time is, "If you don't vote, don't complain." Likewise, faculty members who don't participate, or at least communicate with those who do, shouldn't complain about lack of communication and faculty involvement.

More specifically, faculty members are invited to talk with their representatives on Faculty Council and its committees and to seriously consider participating by running for a position on Council or by volunteering for a committee.

Faculty members in the College of Arts and Sciences have six representatives on the Council, any of whom may be contacted to express a concern or ask a question. They are Lora Durham, Mathematics Department; Thomas Hennings, English Department; Ana McCoy, Foreign Languages Department; Robert Mancell, Geography and Geology Department; Martin Shichtman, English Department; and Marshall Tymn, English Department.

Faculty members in the College of Education have three representatives: Edward Lederman, Teacher Education Department; Quirico Samonte, Teacher Education Department; and Matilda Sayegh, Health, Physical Education, Recreation and Dance Department.

Faculty in the College of Business may contact either of their two representatives. They are Thomas Cianciolo, Accounting and Finance Department and Gaston DesHarnais, Management Department.

Faculty in the College of Health and Human Services are represented by Normajean Bennett, Associated Health Professions Department and Annette Peel, Human, Environmental and Consumer Resources Department.

John Jellema, Industrial Technology Department, is the representative for the College of Technology, and Margaret Best, Library, is the representative for Learning Resources and Technologies.

These fifteen individuals represent the entire faculty in discussions with academic affairs administrators on instructional matters and many non-contractual faculty issues. This year, discussions have included the Distinguished Faculty Award selection process, academic calendar desicion making and the role of the Faculty Affairs Committee of the Board of Regents. Additionally, various committees are working toward recommendations on such issues as the Continuing and Experiential Learning Program, student assessment and standards for foreign student admission.

Faculty Council elections will be held in March, and volunteers for the six standing committees will be sought in April. Another avenue of participation is through appointment by Council to represent the faculty in campus-wide and state groups. For example, Council is currently seeking a faculty member to represent EMU in the Michigan Association of Collegiate Faculties.

The Faculty Council welcomes faculty questions, comments and participation. The representative(s) from each respective college may be contacted, or concerns may be addressed to the Faculty Council office in 334 Goodison, or to Council President Margaret Best.

Regents approve faculty salary adjustments

The EMU Board of Regents approved salary adjustments for 219 faculty members at its regular monthly meeting Dec. 17.

In accordance with the current EMU-American Association of University Professors contract, one percent of the 1986-87 faculty salary budget, or \$191,928, was used for the adjustments to help correct differentials between persons within a department, between EMU salaries and salaries at similar institutions, or between current EMU salaries and the salaries needed to attract qualified faculty to Eastern.

During the process, every faculty member's salary was examined, and adjustments were made to all that were below a certain benchmark. Out of a total of 623 faculty members, the adjustments approved today reflect those of 35 percent of the faculty.

The adjustments ranged from salary increases of \$46 per year to \$2,650 per year.

While the available funds were not sufficient to make all the desired adjustments, the board's approval of these adjustments is seen as a significant move toward making EMU's salaries competitive.

General Motors

Continued from page 1

General Motors joins the Chrysler Corp. and Ford Motor Co. in supporting the Corporate Training Center project.

The University is seeking \$600,000 in private gifts to complete the funding package for construction of the center. The GM gift, when added with those already received for the center, reduces the target for private support to \$246,000.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline for copy is 5 p.m. Tuesdays for the next week's issue.

Kathleen D. Tinney, director, Communications
Susan Bairley, associate director, Public Information
Debra McLean, FOCUS EMU editor
Dick Schwarze, photographer
Kelly Row, student intern

Union, 9 p.m.

Saturday 10

MEETING — Sigma Kappa will meet, Founders Room, McKenny Union, 10 a.m.

GYMNASTICS — The women's team will host Ball State University, Bowen Field House, 1 p.m.

MOVIE — Campus Life's Silver Screen will present "Ferris Bueller's Day Off." Admission is \$2, Strong Auditorium, 8, 10 p.m. and midnight.

DANCE — An Armagaddon Production Dance will be held. Admission, Ballroom, 9 p.m.

Sunday 11

WRESTLING — The team will host Kent State University, Bowen Field House, 1 p.m.

RECITAL - The Horwitz/Gurt Duo will perform keyboard works, Recital Hall, Alexander Music Building, 4 p.m.

MOVIE — Campus Life's Silver Screen will present "Ferris Bueller's Day Off." Admission is \$2, Strong Auditorium, 8 and 10 p.m.

Monday 12

EXHIBIT — An exhibition of children's books from the Kerlan Collection of the University of Minnesota titled "An American Sampler" will open and be on display through Jan. 28, Intermedia Gallery, McKenny Union, 9 a.m. to 6 p.m., M-F; 10 a.m. - 2 p.m., Sat.

MEETING — The Black Faculty and Staff will meet, Gallery 1, McKenny Union, 11 a.m.

WORKSHOP — The Center for Instructional Computing will present a faculty workshop on the Side-Kick/Way Utility Package, 215 Library, 1 p.m.

RECEPTION — An opening reception for "An American Sampler" will be held, Intermedia Gallery, McKenny Union, 4-8 p.m.

MEETING — The EMU Gospel Choir will meet, Trailblazer, McKenny Union, 7 p.m.