

## Capsules

### Some Employees May Qualify For 'Rule of 80' Retirement

Qualified faculty and staff members are entitled to apply for retirement under the MPSERS Rule of 80 Retirement Plan during calendar year 1988.

To be eligible for the plan, the total of a member's age plus credited service must equal or be greater than 80 as of the retirement effective date, and a faculty or staff member must be working during the month immediately preceding the retirement effective date.

The last possible retirement allowance effective date is Jan. 1, 1989.

Any questions regarding this plan should be directed to the MPSERS Retirement Office at (517) 322-6000.

### Campus Guests Must Have Parking Permits

Department of Public Safety Director John Garland has requested that faculty and staff remember to request guest parking permits for all campus guests.

Departments may requisition temporary and guest permits in groups of one to 50 permits per request on an open requisition. They may be used at a cost of \$1 per day or as weekly permits at a cost of \$1 per week.

An improperly filled out permit is void and the user will receive a ticket. Also, faculty or staff issuing guest permits should instruct the user as to the proper placement of the permit and proper parking locations.

To order permits, or for more information, call 7-3450.



An artist's rendering of EMU's new College of Business building in downtown Ypsilanti.

## College of Business groundbreaking is Aug. 9

A groundbreaking ceremony for EMU's new Gary M. Owen College of Business building will be held Tuesday, Aug. 9, at 11 a.m. at the construction site on Michigan Avenue between Hamilton Avenue and North Adams Street in downtown Ypsilanti.

The ceremony will mark the beginning of construction for the \$17.5 million facility, which is slated for completion in 1990.

Among the guest speakers at the groundbreaking will be Michigan Speaker of the House Gary M. Owen. The building was named for Owen last April in honor of his "significant role" in assisting EMU to secure state funding for the building and his "outstanding representation" of the University in the Legislature during the past 15 years.

Other speakers will include EMU President John W. Porter; Vice President for University Relations Roy Wilbanks; Ypsilanti Mayor Peter Murdock; EMU College of Business Dean Stewart Tubbs; and EMU Board of Regents Chairperson Geneva Y. Titworth.

The speeches and groundbreaking will take place between 11 and 11:45 a.m. and an invitation-only buffet luncheon will follow at the site.

Dr. Porter announced plans for the new downtown Ypsilanti building in September 1985. The Ypsilanti site was chosen, he said at the time, to "re-emphasize the University's commitment to economic development in Ypsilanti and develop a corridor between EMU's Corporate Education Center and the central campus."

EMU received financing for the building in December 1985 when the state Legislature earmarked \$17.5 million for the project in its 1986-87 Capital Outlay Bill.

In September 1985, the EMU Board of Regents selected the Midland architectural firm of Dow, Howell, Gilmore Associates to design the structure. The facility will have 122,000 square feet of space on five floors. The floors will house faculty offices, departmental suites, administrative offices, laboratories, library facilities, lounge and student organization facilities a business research center and 30 classrooms.

The building also will feature state-of-the-art teleconferencing capabilities, including satellite uplinks and downlinks in every classroom, built-in video consoles and tiered seminar rooms.

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## ICARD says economy looks good into 1990

Unemployment rates for both Michigan and the United States will continue to decline between now and 1990, but inflation rates will rise, according to an Eastern Michigan University economist.

Those predictions, by EMU assistant professor of economics Dr. David Cray, recently were released in Michigan Economic Developments, a biannual newsletter of EMU's Institute for Community and Regional Development.

Cray predicts U.S. unemployment will decline to 4.9 percent by 1990, while Michigan unemployment will fall to 7.2 percent. Consumer price inflation, however, will rise from its 1987 mark of 4.2 percent to 5.3 percent by 1990. Cray also predicts that long- and short-term interest rates will increase by about one percentage point during that same time, causing declines in residential construction investments.

Cray attributes the potential declines in unemployment to fairly strong U.S. economic growth between now and 1990, with the na-

tion's gross national product increasing by approximately three percent each of the next three years.

Overall economic performance for the United States has been much better during the past year than for Michigan, Cray said, noting that the U.S. unemployment rate declined between the first quarters of 1987 and 1988 while Michigan's increased slightly.

Among the factors affecting Michigan's economic picture were falling auto sales and a declining share of U.S. auto production for the state. Michigan was hurt, Cray said, by both a disproportionately high share of General Motors Corp. plant closings and the increasingly large share of new foreign-owned U.S. automakers locating outside of Michigan.

A combination of permanent and temporary plant closings in the first quarter of 1988 resulted in drastically different unemployment rates among Michigan regions. The Ann Arbor metropolitan area had

the lowest unemployment rate at 4.3 percent, while Flint experienced the highest rate at 15.5 percent. Michigan lost 40,000 auto industry jobs between 1987 and 1988, according to the newsletter, while the annual rate of domestic auto sales increased in the United States by nearly one million units.

Cray predicts that increased manufacturing diversification in regions like Flint, which are heavily dependent on auto manufacturing, will lead to "significant reductions in current high unemployment rates."

Cray also states that average hourly earnings in the Michigan manufacturing sector have risen less than the rate of inflation for the Detroit consumer price index in recent years. Between 1986 and 1987, average hourly earnings in the state fell from \$11.82 to \$11.60.

Copies of the economic forecasting newsletter are free and available by calling Dr. Charles Monsma, ICARD director, at 7-0243.

## Alumni weekend planned at Mackinac Island resort

A Mackinac Island resort built and owned by an EMU alumnus will be the site of an Alumni Association weekend "mini-vacation" Thursday through Sunday, Aug. 18-21.

Stonecliffe resort, which includes a 1905 Tudor mansion, was built by 1961 EMU graduate George Staffan, whose family owns Chelsea's Staffan-Mitchell Funeral Home. He bought the 175-acre property in 1977.

Stonecliffe features mansion lodging, as well as individual condominiums with private cedar balconies which provide a view of the Mackinac Bridge. There is a swimming pool, tennis courts, walking paths and a resort-operated dining room.

The Alumni Association package will include reduced rates on Shepler's Mackinac Island ferry, three nights lodging, five meals, an island guide book, maps, EMU mementos, a sunset boat cruise, transportation to and from the hotel and ferry dock and bag-

gage handling, gratuities and tax.

Scheduled activities will include a barbecue Thursday night, an EMU Alumni Outreach Banquet Friday, a Mackinac Island sunset boat cruise Saturday and Sunday brunch. Other activities available will be a tour and luncheon at both the Grand Hotel and Fort Mackinac. The island also offers bicycling, golfing, charter fishing, horseback riding, shopping, hiking and various tours.

Package rates vary depending upon accommodations and number of people, but range from \$189 to \$259 per person for the weekend. The Alumni Association also has arranged for roundtrip bus transportation from the EMU campus for \$60 per person.

The trip is open to EMU Alumni Association members and other friends of the University.

For more information, call Alumni Relations at 7-0250.

## EMU a leading producer of education degrees says AACTE

According to a report recently issued by the American Association of Colleges for Teacher Education, EMU awards more master's degrees in education than any other AACTE institution.

EMU also is listed as the top producer of elementary and secondary teachers for advanced certification and captures first place in the AACTE for "total productivity," which includes education programs for initial cer-

tification, advanced certification and noncertification.

Western Michigan University follows EMU as the nation's No. 2 producer of both the education master's degree and total production of elementary and secondary teachers for advanced certification.

The AACTE is composed of approximately 700 colleges and universities with teacher education programs.

## EMU to host international foster care conference

EMU's Institute for the Study of Children and Families will host the International Foster Care Organization's sixth education conference next year, Aug. 6-12, on the EMU campus.

Titled "Lasting Connections," the conference will focus on the needs of youth in foster care, minority children and their families, empowering families, advocacy and changing the foster care system. It is designed for foster parents, children and teens; foster care workers and educators; child welfare supervisors; and out-of-home care agency administrators.

The conference, which is expected to draw participants from more than 30 countries, will be co-hosted by the Michigan Department of Social Services, Michigan Foster and Adoptive Parent Association and the National Foster Parent Association in the United States.

Appropriately, the ISCF at EMU has been a national leader in foster care education and child abuse prevention for the last 15 years.

For more information about the conference, as it becomes available, call the ISCF at 7-0372.

The International Foster Care Organization, headquartered in Britain, was formed in 1981 to promote contact and communication among foster care workers and foster family members worldwide.

## EMU secretary Mary Kay Taylor dies of cancer

EMU secretary Mary Kay Taylor died of cancer Friday, June 24, at her home in Riverview.

Taylor, 37, joined EMU as a secretary in June 1977 and served in the Teacher Education Department, Psychology Department and Alumni Relations Office during her EMU career.

Taylor's long battle against cancer gained University-wide support in December 1985 after her illness made it impossible for her to work. A single parent raising two teen-age daughters, Taylor had used all her sick leave, had no short-term disability benefit and, thus, had no way of supporting her family.

In an unprecedented move, EMU President John W. Porter allowed University employees to transfer their sick time to Taylor in hopes of raising the 440 hours needed to extend her pay until her long-term disability would become effective.

The EMU community responded with such generosity that nearly 3,000 hours of sick leave were donated to Taylor, with several employees offering all their available sick time. She was then able to remain on EMU's payroll until her long-term disability benefit became effective Jan. 1, 1986.

Taylor eventually was able to return to

work at EMU while her illness was in remission.

"Mary Kay was an extremely competent and caring person with a marvelous capacity to look on the bright side of every hard knock," said Dr. Marvin Pasch, head of EMU's Teacher Education Department for whom Taylor worked for four years. "She helped a number of us here anticipate our own mortality. Even with life-threatening cancer, she was always enthusiastic about life. I and her friends here in the department will remember her for the rest of our lives."

Taylor was born in Hancock and graduated from high school there.

She belonged to the Belleville United Presbyterian Church, where services were held for her Monday, June 27.

Taylor is survived by her daughters, Cyndy, 16, and Susan, 13, both of Belleville; her mother, Ann Ollanketo of Hancock; a sister, Nancy Bishop of California; two brothers, Robert and Arlean of Hancock; a special friend, John Williams of Riverview, and seven nephews.

Memorial donations may be made in Taylor's name to Personalized Nursing Service, 520 Rock Creek in Ann Arbor.

## Research

### Presidential Young Investigator Awards

The National Science Foundation announces the competition for Presidential Young Investigator (PYI) Awards. Any U.S. institution that awards a bachelor's degree, master's degree or doctorate in a field supported by NSF is eligible. The eligible institution, through its departmental chairperson, may nominate individuals.

Nominees must be U.S. citizens or permanent residents as of Oct. 1, 1988. To be eligible, nominees must have a tenure-track or tenured faculty position at their institution or receive an appointment to such a position to begin on or before Oct. 1, 1989.

The PYI awards are intended to encourage the development of future academic leaders in teaching and research. PYI's are expected to carry a normal teaching load relative to non-PYI's faculty.

Receipt deadline is Oct. 1, 1988. Contact Rick Howard at 7-3090 for guidelines.

### Gender and Aging: Relation to Health and Longevity

The National Institutes on Aging is seeking applications for the study of specific mechanisms and conditions affecting differences and similarities in selected aspects of health and longevity in the middle and later years. Areas of interest are:

- Demographic and epidemiological aspects
- Genetic and physiological aspects
- Psychological aspects
- Illness behaviors and attitudes
- Social roles
- Interaction of biological, behavioral and social factors

Receipt deadlines are Oct. 1, 1988 and Feb. 1, 1989. Contact Rick Howard at 7-3090 for more information.

## Openings

**To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Aug. 10. Detailed job descriptions may be reviewed in Room 310 King Hall.

### CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSSA88015 - CS-03 - \$500.40 - Data Entry Clerk - McKenny Bookstore - Word processing experience and/or the ability and willingness to learn.

CSSA88016 - CS-03 - \$500.40 - Secretary - Career Services

CSEX88004 - CS-04 - \$555.56 - Secretary II - Employment/Affirmative Action - Word processing experience and/or the ability and willingness to learn. Knowledge of Lotus 1,2,3 and Wordstar 2000 desirable.

### ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

APUR88003 - AP-07 - \$782.67 - \$1,148.84 - Policy/Procedures Analyst - University Relations

PTSA88015 - PT-03 - \$481.15 - \$654.63 - Assistant Teacher/Care-giver-Toddler Unit - Children's Center - Part time 75 percent

PTUR88004 - PT-06 - \$680.56 - \$985.01 - Graphic Arts Specialist - University Publications

PTSA88016 - PT-06 - \$680.56 - \$985.01 - Area Complex Director - Housing and Food Service

PTSA88014 - PT-07 - \$782.67 - \$1,148.84 - Accountant II - McKenny Bookstore

PTAA88013 - PT-09 - \$1,024.72 - \$1,619.72 - Administrative Coordinator - College of Education

**An Affirmative Action/Equal Opportunity Employer**

## Adviser

### Academic Advising Center

229 Pierce Hall

Hotline: 7-3344

### Reminder

Auto "W" deadline for 7½ week courses is Aug. 3. This is the last day for a student to complete the automatic withdrawal process and receive a "W" on the grade report. The withdrawal forms are available at Briggs Hall (Registration Office). The forms should be returned to Registration after being completed by the student and signed by the instructor.

### Welcome Aboard

We welcome our summer faculty interns to the Academic Advising Center: Dr. Ronald Cere, Foreign Languages and Bilingual Studies Department; and Dr. Jerald Griess, Industrial Technology Department. We are pleased to have them with us and hope their experience is profitable and rewarding.

# College of Business

Continued from page 1

The building's lower level will house computer laboratories, classrooms and a two-story, skylit student lounge. The main floor will feature classrooms and the business research center. The library will be located on the second floor and will feature a send/receive satellite control room. The third floor will house administrative offices. Faculty offices, a secretarial station, faculty lounge and covered balcony will be on the fourth floor.

According to College of Business Dean Tubbs, the building was designed with a "daylighting" concept, which maximizes the use of natural light through skylights, windows and other features.

"This building will be second to none in terms of business schools anywhere in the

world," he said. "It will have the capacity for extending our educational capabilities worldwide. Faculty, curriculum and facilities are the components of a quality education, and this new building will allow us to have the best of all three."

EMU's College of Business was established in 1964 and now is the third largest in Michigan. Business students at the University number nearly 4,000 and represent 22 percent of the total undergraduate population. The seven most popular majors of EMU's undergraduates include three in the College of Business.

In June 1988, the contract for construction of the first phase of the building was awarded to Granger Construction Co. of Lansing.

Phase one construction includes land excavation, gasoline spill cleanup, foundation completion and erection of the building's structural steel framework.

The contract for the second phase, which includes all other elements of the building's construction, will be bid out late next fall.

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Public Information and Publications Office. The deadline to submit copy is 5 p.m. Tuesdays for the following week's issue.

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University Communications

**Susan Bairley**, associate director.

Public Information

**Debra McLean**, FOCUS EMU editor

## Events of the Week **Aug. 2 - Aug. 15**

### Tuesday 2

MEETING — AFSCME Local 1666 will hold a general membership meeting, Reception Room, McKenny Union, noon  
MEETING — The EMU Alumni Association Board will meet, Regents Room, McKenny Union, 5 p.m.

### Wednesday 3

MEETING — UAW Local 1975 will hold an executive board meeting, Faculty Lounge, McKenny Union, noon  
MEETING — UAW Local 1976 will hold an executive board meeting, Reception Room, McKenny Union, noon  
RECITAL — The Music Department will present Frank Tillman in a percussion recital, Alexander Recital Hall, 7 p.m.

### Thursday 4

DANCE AND DRILL CAMP — The American Dance and Drill Team Camp will be held today through Sunday, Aug. 7, Goddard Hall, all day

### Friday 5

COLLEGE DAY LUNCHEON — The Martin Luther King Jr./Cesar Chavez/Rosa Parks College Day Program will host a luncheon, Ballroom, McKenny Union, 11:30 a.m.  
MEETING — The Association of Black Social Workers will meet, Gallery I, McKenny Union, 7 p.m.  
DANCE — A dance and game night will be held for participants in Summer Quest II, Traiblazer, McKenny Union, 8 p.m.  
PEOPLE FIRST CAMP — The People First Camp will be held today through Sunday, Aug. 7, Hoyt Hall, all day

### Sunday 7

BASKETBALL CAMP — The EMU Men's Basketball Camp will be held today through Friday, Aug. 12, Hill Hall, all day

### Monday 8

MEETING — A University corporate meeting will be held, Alumni Lounge, McKenny Union, 8 a.m.  
MEETING — The Black Faculty and Staff Association will hold an executive board meeting, Gallery I, McKenny Union, noon  
PRESS GOLF OUTING — EMU will host its 11th Annual Press

Invitational Golf Tournament today at Radrick Farms Golf Course in Ann Arbor, Radrick Farms, Golf Course, Ann Arbor  
MEETING — The Enrollment Conversion Committee will meet, Regents Room, McKenny Union, 3:30 p.m.  
CHEER CAMP — The United Cheerleading Association Cheer Camp will be held today through Friday, Aug. 12, Hoyt Hall, all day

### Tuesday 9

BREAKFAST — A Christian faculty/staff breakfast will be held, Oxford Room, McKenny Union, 8 p.m.  
WORKSHOP — The Office of Training and Development will present a workshop on Michigan's "Right to Know" laws, 201 King Hall, 9:30 a.m.  
GROUNDBREAKING — The groundbreaking ceremony for EMU's College of Business in downtown Ypsilanti will be held today at the construction site on the corner of Michigan Avenue and Hamilton, Downtown Ypsilanti, 11 a.m.  
FOOTBALL CAMP — The EMU Football Camp will be held today through Sunday, Sept. 4, Best Hall, all day

### Wednesday 10

CONFERENCE — EMU will host its second annual international conference on "Rational Approaches to School-wide Discipline" today through Friday, Aug. 12, at the Detroit Metropolitan Airport Hilton Inn. For information, call 487-1418, Hilton Inn, Detroit Metro Airport, 9 a.m.

### Thursday 11

MEETING — A meeting of the academic deans and department heads will be held, Tower Room, McKenny Union, 8 a.m.

### Friday 12

WORKSHOP — The Office of Training and Development will present an orientation workshop for new EMU employees, 201 King Hall, 8:30 a.m.

### Sunday 14

BASKETBALL CAMP — The EMU Men's Basketball Camp will be held today through Friday, Aug. 19, Hill Hall, all day