



Capsules

Oakwood And Walton Streets To Be Repaved

Repaving work already has begun on Oakwood Street near the Pine Grove Apartments and a portion of Walton Street is scheduled to be repaved beginning in mid-September.

The Oakwood repaving, which is being done by the state as it is not a University road, should be completed by Sept. 15. In addition to repaving, the road will be widened and its steep grade corrected. The Walton repaving will take place from the parking booth by the McKenny Union Parking Lot to the corner of Walton and Smith near Strong Physical Science Building. It is scheduled for completion in late September.

Retirement Reception To Honor Adrienne Bailey

The Division of Academic Affairs and the Provost's Office will host a retirement reception for Adrienne Bailey, executive secretary, Wednesday, Aug. 24, from 3 to 5 p.m. in McKenny Union's Tower Room.

Bailey is leaving the University after 30 years of service.

The University community is invited to attend.

Parking Fees Stated Incorrectly

A "Capsule" item in the Aug. 2 issue of Focus EMU erroneously stated that guest parking permits were issued for \$1 per week. Guest parking is \$1 per day, but faculty and staff may purchase temporary parking permits for \$1 per week.

MAC NEWS MEDIA PRESEASON POLL

The MAC News Media Association, in a vote held Aug. 2, ranked the MAC teams to finish the 1988-89 football season in the following sequence. This year, 71 votes were cast, with each team receiving 10 points for a first-place vote, nine for second place, eight for third, etc. The number of first-place votes each team received is in parentheses, and total points follows the team name.

TEAM	POINTS
1. Kent State (34)	640
2. EASTERN MICHIGAN (8)	545
3. Bowling Green (11)	512
4. Western Michigan (7)	452
(tie)	
Central Michigan (2)	452
6. Toledo (6)	402
7. Ball State (2)	388
8. Miami University (0)	234
9. Ohio University (1)	209

MAC media picks Hurons to finish 2nd in 1988-89

The Mid-American Conference News Media Association, composed of print and broadcast sports reporters who cover the MAC and sports information directors, has picked the EMU Hurons to finish second place in the 1988-89 football season.

Kent State University was named the title favorite in the league's pre-season poll conducted at the annual MAC media preview held Aug. 2 in Toledo.

This year, 71 votes were cast in the poll, with each team receiving 10 points for a first-place vote, nine for second place, eight for third place, etc.

Eight of the nine MAC teams received at least one first place vote, with Miami University, traditionally a MAC football powerhouse, failing to receive even one.

The predictions were as follows:

Kent State received 34 first-place votes for a total of 640 points; EMU captured eight first-place votes and a total of 545 points; Bowling Green came in third with 11 first-place votes and 512 points; Western Michigan and Central Michigan tied for fourth place in the conference with seven first place votes

for WMU and two for CMU and total points of 452 each; the University of Toledo is slated to finish sixth with six first-place votes and 402 points; Ball State got two first-place votes and 388 points; Miami University received no firstplace votes but is predicted to finish eighth with 234 points; and Ohio University captured one first-place vote and 209 points and is predicted to finish the season in last place.

EMU Head Football Coach Jim Harkema said the preseason poll is flattering to EMU. "It's very nice and shows a lot of confidence in our program," he said. "But you can never really know how the season's going to end. After picking the first-place team, it's really a flip of a coin."

In last year's preseason poll, the MAC News Media Association picked the University of Toledo to finish first and EMU to finish in third place. Toledo, however, closed the season tied for sixth place in the conference and EMU captured the title. Kent State, slated to finish first this year, came in tied for second place last year with Miami University and Bowling Green.



Celebration Day - Michigan Speaker of the House Gary M. Owen is joined on the dais by his son Gary (above) during groundbreaking ceremonies Aug. 9 for the new EMU College of Business building which bears Owen's name.

Traverse City program hosts 800 students this summer

EMU's Division of Continuing Education is hosting more than 800 students and offering 43 classes this month at Northwestern Michigan College in Traverse City.

Now in its fourth year, the "up north" program has gained tremendous popularity since its first year when only 30 students were enrolled.

"We're trying to turn this Traverse City program into a national and international summer education center," said Dr. Art McCafferty, director of credit programs in the Continuing Education Division.

This summer, students will participate from Illinois, Wisconsin, Utah, Nebraska, Canada and Germany, as well as Michigan.

The program offers a convenient, low-cost, fast way for students to complete a one-, two-, or three-credit course in one or two weeks in a summer recreational setting.

Northwestern does not hold classes in August, so EMU students stay in the dormitories there, eat in the dining facilities and take courses taught by full-time and adjunct EMU faculty members. The classes, which are regular EMU course offerings, run for one or two weeks and meet daily, typically from 8 a. m. to 2 p. m.

Many students combine family vacations with the program. "We've got a fantastic state here with probably the greatest recreational opportunities in the country," said Dr. Paul McKelvey, dean of continuing educa-

tion. "Through this program, students can combine a vacation and an educational experience with very low-cost housing because they (and their families) can stay in the dorms."

Among the courses offered this summer is a new intensive foreign language program offering conversational skills in French, German, Russian, Japanese or Spanish. It is the only such program offered by a Michigan university.

This summer's program also is hosting world-renowned cooperative learning expert Roger T. Johnson who is conducting a teacher education course. Approximately 160 students have enrolled for Johnson's class, which will be taught at the Grand Traverse Resort.

Students enrolled in this summer's sailing class will not only have the opportunity to learn to sail in Grand Traverse Bay, but will be able to spend some time aboard a two-masted, 105-foot topsail schooner. Continuing Education staff arranged to have the boat, the Malabar, on hand for the sailing class and cruises.

EMU also launched a summer school program this year in Petoskey at North Central Michigan College. A limited number of courses were offered there from June 27 to July 15 in which 85 students enrolled. And, EMU held a golf school at Gaylord's Sylvan Resort last May.

Research

Institute of Peace

The U.S. Institute of Peace promotes scholarship, education, training and the dissemination of information on international peace and conflict management. Topics selected for consideration in the current grant cycle are:

- The Role of Deterrence in Avoiding War.
- Comparative Study of Armed Conflicts in the Third World.
- Teaching Public Understanding of the Geneva Conventions.
- The Relationship Between Different Types of Domestic Regimes and the Aggressive Use of Force Internationally.
- Religion, Peace and War.

Proposals are due Sept. 1, 1988. Contact Rick Howard at 7-3090 for more information.

Television Program Fund

The Corporation for Public Broadcasting has announced its Open Solicitation process for FY 1989. Independent producers and public television stations may submit proposals for the development and production of programs for public television. Proposals may be submitted in three areas: children's and cultural, news and public affairs, and drama and arts.

Proposals will be accepted three times during FY 1989. Deadlines for submitting proposals are Sept. 9, 1988; Jan. 6, 1989; and April 21, 1989.

Contact Cheryl Kozell at 7-3090 for further information.

Adviser

**Academic Advising Center
229 Pierce Hall
Hotline: 7-3344**

The Advising Interview: Improving Communication

1. Accepting the Student's Attitudes and Feelings -
A student may fear that the adviser won't approve of what he says. Advisers must convey their acceptance in a non-judgmental way. Cardinal principle: If the student thinks it is a problem, the adviser does too.
2. Silence in the Interview -
Most people are embarrassed if no conversation is going on. Remember, the student may be groping for words or ideas.
3. Reflecting the Student's Feelings -
Try to understand what the student is saying. For example, it is better to say, "You feel that professor is unfair to you" rather than "Everyone has trouble getting along with professors sometimes."

From: Advising Skills, Techniques, and Resources, ACT

Workshops to explore morality and business

Have you ever had to make a decision at work between doing what you were asked to do and doing what you believed was the "right thing?" If so, coming to a decision probably caused you a great deal of stress.

EMU's Arts and Humanities Service Center will sponsor two workshops titled "Solving Business Problems With Ethical Decisions" Thursday, Aug. 18, and Thursday, Aug. 25, from 8:30 a.m. to 5 p.m., in McKenny Union's Intermedia Gallery, which will address those issues.

Developed and presented by EMU professor of philosophy Howard Kamler, the workshops will explore how to solve moral dilemmas on the job, what place truth and honesty hold in today's competitive business climate and how to integrate money-making and morality.

"Because of all the recent media exposure of fraud and corruption in business, businesses have become concerned with ethics," said Dr. Kamler. "On the job, you have moral dilemmas all the time, even things like, 'Should I gossip about that person in the next office?'"

Through games, small-group discussion and role-playing exercises, workshop participants will learn how to talk about ethical

conflicts on the job, reduce conflict between business values and everyday morality, identify their own sets of values and what the most important ethical perspectives are and how to apply them in the business environment.

"Sometimes our business values conflict with one another, such as profit versus loyalty, and we don't know which to choose—which is most moral," Kamler said. "Each of us has a set of values—an ethic or morality—which enables us to decide right and wrong. This workshop presents techniques that help businesspeople discover what those values are as they arise in job situations."

Kamler has developed a lengthy series of exercises and case studies for the workshop which will put participants' values clarification skills to the test. For example, your boss gives you a large bonus for work you have not yet completed. Is it all right to accept the money because you know the work will be completed eventually, or should you tell the boss the work isn't completed yet?

Or, consider the following case study:

The president of a company tells a vice president that he must cut costs. He has decided that he must fire either an employee

of 20 years who is loved by his fellow co-workers but is not as sharp or productive as he once was, or a young hot-shot employee who just joined the company, is incredibly productive and is being sought after by the competition. The president hasn't yet decided which man he will fire and wants the vice president to come up with a decision and its rationale. If you were the vice president, what would you do?

The dilemma there, according to Kamler, is the level of value the vice president should give to loyalty, productiveness, morale and other work factors. And when he decides which is the most important value, he must justify that choice. He must present a moral argument.

"In morality, it's the process more than the end result that's important," Kamler said. "There are no correct answers but if you have a process you use with reasons for your choice, then you've made a moral decision. It's very helpful for the morale of people on the job to be able to make quick, clear decisions about moral issues."

The workshop fee for either day is \$125 per person, which includes lunch.

For more information, or to register, call Kamler at 7-3393.

Campus street names to change this month

The campus street name changes approved by the EMU Board of Regents at its meeting last December will take effect in late August.

The new system will change the name of Pittman, Putnam, Smith and Walton streets to West Circle Drive; Burton and St. Johns streets will become East Circle Drive; and South Sellers, North Sellers and West Sellers streets will become the Ann Street Loop.

The previously unnamed road entering campus off Washtenaw Avenue near the Ypsilanti water tower and McKenny Union will be called McKenny Drive. And the road adjacent to the EMU president's residence, known as Arts Center Drive, will be called Jones/Goddard Drive, as it also runs adjacent to those residence halls.

The changes are intended to provide easier campus orientation for pedestrian and auto traffic. The previous street names had caused considerable confusion because some streets did not run adjacent to residence halls which shared the same names.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Aug. 24. Detailed job descriptions may be reviewed in Room 310 King Hall.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSEX88005 - CS-03 - \$500.40 - Clerk - University Computing

CSEX88006 - CS-03 - \$500.40 - Key Entry Operator - University Computing

CSSA88018 - CS-05 - \$627.81 - Account Specialist, McKenny Bookstore

CSSA88017 - CS-04 - \$555.56 - Secretary II - 50 percent - Housing

Position Cancellation (from Aug. 9, 1988 Openings) - CSBF88020 - CS-04 - \$555.56 - Secretary II - 50 percent - Physical Plant

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

APAA88005 - AP-10 - \$1,157.92 - \$1,830.20 - Associate Director - Financial Aid

PTEX88010 - PT-07 - \$782.67 - \$1,148.84 - Programmer/Analyst II - University Computing

PTEX88011 - PT-07 - \$782.67 - \$1,148.84 - Programmer/Analyst II - University Computing

PTEX88012 - PT-07 - \$782.67 - \$1,148.84 - Programmer/Analyst II - University Computing

PTEX88009 - PT-09 - \$1,024.72 - \$1,619.92 - Senior Systems Programmer - University Computing

FOOD SERVICE/MAINTENANCE

(*Minimum Hourly Rate)

POSTING # CLASS/GRADE

FMSA88014 - FM-06 - \$8.58/Hr.* - Custodian Days - Downing Hall - Housing

*Pay rate stated above does not include shift differential, when applicable.

An Affirmative Action/Equal Opportunity Employer

Olds Rec/IM wins award

EMU's Lloyd W. Olds Student Recreation Center recently was recognized with a Facility of Distinction Award from the National Intramural Recreational Sports Association.

The award was one of 20 given to facilities throughout the United States and Canada.

"Of the facilities that received the awards, our building is the best in the country," said Robert England, director of recreation and intramurals, who accepted the award at a recent NIRSA conference. "The other buildings included renovations and smaller designs," he added.

This is the first year NIRSA has recognized facilities with awards.

The winning facilities will be used as nationwide references to future recreation facility builders. A book containing specific information and slides of EMU's recreation center and the other winners is available through NIRSA to institutions planning to build their own recreation buildings.

EMU's Olds Student Recreation Center was completed in 1982 at a total construction cost of \$16.25 million and funded through the sale of University-issued bonds. The 188,000-square-foot facility has been a popular student attraction since that time

END-OF-SEMESTER LIBRARY HOURS

Wednesday, Aug. 17	7:45 a.m. to 10 p.m.
Thursday, Aug. 18	7:45 a.m. to 5 p.m.
Friday, Aug. 19	7:45 a.m. to 5 p.m.
Saturday, Aug. 20	Closed all day
Sunday, Aug. 21	Closed all day
Monday, Aug. 22, to Friday, Aug. 26	8 a.m. to 5 p.m.
Saturday, Aug. 27	Closed all day
Sunday, Aug. 28	Closed all day
Monday, Aug. 29, to Friday, Sept. 2	8 a.m. to 5 p.m.
Saturday, Sept. 3, to Monday, Sept. 5	Closed all day
Tuesday, Sept. 6	8 a.m. to 5 p.m.
Wednesday, Sept. 7	7:45 a.m. to midnight

NOTE: The Instructional Support Center will be closed from Sunday, Aug. 21, to Monday, Sept. 5, for equipment maintenance. However, staff will be available each day from 8 a.m. to 5 p.m.

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Public Information and Publications Office. The deadline to submit copy is 5 p.m. Tuesdays for the following week's issue.

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Debra McLean, FOCUS EMU editor

**Emergency
on Campus
Call 1-2-3**

Events

of the Week **Aug. 16 - Aug. 29**

Wednesday 17

MEETING — UAW Local 1975 will hold a general membership meeting, Faculty Lounge, McKenny Union, noon

Thursday 18

WORKSHOP — The Office of Training and Development will present a workshop on working with the Accounts Payable Department, 201 King Hall, 1:30 p.m.

MEETING — EMU's Commission on Minority Affairs will meet, Regents Room, McKenny Union, 2 p.m.

REGENTS' RETREAT — The EMU Board of Regents will hold a two-day retreat today and tomorrow at Stonecliffe Resort on Mackinac Island, Mackinac Island, all day

ALUMNI WEEKEND — The EMU Alumni Association will host a weekend "mini-vacation" today through Sunday, Aug. 21, at Stonecliffe resort on Mackinac Island. For more information, call 7-0250, Stonecliffe resort, Mackinac Island

CHEER CAMP — The Elite Cheer Camp will be held today through Saturday, Aug. 20, Hoyt Hall, all day

Friday 19

CLASSES END — EMU's 1988 summer semester classes end today, All campus, all day

MEETING — The EMU Board of Regents will hold its regular meeting today at Stonecliffe Resort on Mackinac Island, Mackinac Island, noon

Monday 22

MEETING — The Enrollment Conversion Committee will meet, Regents Room, McKenny Union, 3:30 p.m.

Tuesday 23

WORKSHOP — The Office of Training and Development will present a workshop on making your own will, 201 King Hall, noon

Wednesday 24

RETIREMENT — A retirement reception will be held for Adrienne Bailey, secretary in Academic Affairs, Tower Room, McKenny Union, 3 p.m.

BAND CAMP — The EMU Band Camp will be held today through Tuesday, Aug. 30, Hoyt Hall, all day

Thursday 25

MEETING — The Institutional Planning Advisory Committee will meet, Tower Room, McKenny Union, 8:30 a.m.

Friday 26

WORKSHOP — The Office of Training and Development will present an orientation workshop for new EMU employees, 201 King Hall, 8:30 a.m.

Monday 29

MEETING — The Black Faculty and Staff Association will hold a general membership meeting, Gallery I, McKenny Union, noon