



Capsules

Campus Phone Listings Should Be Updated

Because of the large number of new faculty and staff hired since the last campus phone directory was published, department heads are asked to update their department phone listings with names and numbers of new employees for the campus operator to use.

Without the updated listings, switchboard operators have no way of forwarding calls to the appropriate person.

Updated phone listings should be sent to Carol Russell, Switchboard, Dining Commons I.

McKenny Bookstore Needs Temporary Workers

The McKenny Bookstore has temporary employment available for the opening of fall semester.

Friends and relatives of faculty and staff are welcome to apply.

For more information, contact Pat Harris in Employment, 310 King Hall.

University Publications Offers "Fax" Service

University Publications, located in the basement of Dining Commons I, now has facsimile service (Fax) available to University departments.

For more information, call Donna Sweatman at 7-0366.

Regents adopt presidential search process guidelines

EMU Board of Regents, at a special meeting Aug. 19, adopted the recommendations of the Academic Search Consultation Service to aid the University in naming a new president by February 1989.

ASCS was hired by the board in May to aid in the search for a replacement for EMU President John W. Porter who is retiring Jan. 1, 1989.

The recommendations are based on ASCS's extensive review of University-provided reports and publications and a two-day visit to campus in May, during which representatives met with faculty, staff, administrators, regents, students, community leaders and alumni.

The ASCS report to the board incorporates four elements: a listing of EMU's top nine institutional priorities which ASCS said "should serve as the focal point for discussion between the board and the top candidates" and "serve as the new agenda for

the new president"; a list of desired qualifications and qualities the new president should possess; recommendations for establishing a presidential search committee to identify the top 12 to 15 candidates from whom three to five would be chosen for final interviews; and a timetable for the search which would narrow the field to three to five finalists in December 1988 with final selection and announcement of the new president in February 1989.

The institutional priorities identified in the report are: continued emphasis on academic programming as the University's primary purpose, with students as the central focus; a continuing commitment to "embrace the demographics of the University's expanding service area," building on those variables and affirmative action principles; the continuation of current educational initiatives, including contract learning and international education;

Continued on page 2

Regents roll back tuition and fee increase to 9.9%

The EMU Board of Regents, at a special meeting Aug. 19, approved a revised increase in tuition and fees for 1988-89 totaling 9.9 percent. For undergraduate students from Michigan and Ohio, this means the tuition rate will be reduced by \$3.25 per credit hour, from \$58 to \$54.75 per credit hour. The original increase, approved by the board in June, increased undergraduate resident tuition by \$7.25 per credit hour, from the previous rate of \$50.75 per credit hour.

EMU President John W. Porter recommended the reduction to the board last Aug. 12 as a result of discussions with Gov. James Blanchard's Office and the announcement of a 3.2 percent increase in the state appropriation to the University.

In a prepared statement, issued last week, Porter said because of an "enrollment increase offset" of \$1.2 million received by the

University in 1987-88 which was not continued for 1988-89, the increase in state appropriation is actually "only .85 percent, or \$476,660, rather than the 3.2 percent as publicly announced.

"The public perception fueled by newspaper accounts that Eastern Michigan University received a 3.2 percent increase in its state appropriation makes it necessary for the University to consider a tuition reduction. As a result, as president of Eastern Michigan University, I will recommend that the tuition increase be reduced in 1988-89 by \$3.25 per credit hour to \$4 per credit hour, resulting in a 9.9 percent increase for tuition and fees and a loss of \$1.8 million in revenue," Porter said.

Continued on page 4

Orientation '88 wraps information in fun

It may start as any event for which people gather, but before it's over, the main floor of Bowen Field House temporarily will look more like the New York Stock Exchange than new student orientation.

Over Labor Day weekend, Saturday, Sept. 3, through Tuesday, Sept. 6, EMU will host a full schedule of orientation activities for nearly 2,000 new students who will be starting classes this fall, and their parents.

The activities range from those which will allow students to get to know the campus, such as a campus-wide search for clues to ultimately find the "kidnapped" EMU Head Football Coach Jim Harkema; to activities geared toward helping students get to know each other, such as attendance at the "Celebrating Our Differences" racial diversity workshop, and the "Playfair" event in Bowen which turns a diverse group of people into persons shouting to identify others with like characteristics.

According to Glenna Frank Miller, director of EMU's Campus Life and chief organizer of the orientation weekend, EMU's program is atypical of most collegiate orientations. "When our Fast Track program (which in

one day, handles the details of class registration for students and briefly introduces them to the University) was instituted five years ago, the need for the old 'summer orientation' really changed," she said.

"Now, orientation is truly an orientation, and it's fun. The registering, advising, buying books... all that taking care of business, is done," Frank Miller said. "Our orientation is truly a positive one which focuses on students' success. And to be successful academically, one also needs to be successful socially. The fun stuff is just as important as the other," she added.

Frank Miller cited the EMU Mystery Game, which will take place Sunday, Sept. 4, at 6:30 p.m. as one way of putting a new twist on an old concept. "We want students to get to know the campus, so we could just provide campus tours. But by 'kidnapping' Coach Harkema, and placing clues to finding him all over the campus, we accomplish the same thing and it's exciting and interactive," she said.

Other orientation activities will include a parents reception, special commuter student programs, a convocation, comedy night, stu-

dent success and career-planning workshops, plus a pregame picnic in conjunction with EMU's football opener against the University of Miami-Ohio in Rynearson Stadium.

In addition, the orientation will again include EMU's "Celebrating Our Differences" racial diversity workshop as part of its programming. The workshop was well-received last year and staff are enthusiastically "looking forward to presenting it again this year," according to Frank Miller.

For more information on scheduled activities, call 487-3045.

Prof. Sharon Harrison dies

Dr. Sharon Harrison, professor of art history at Eastern Michigan University, died after a lengthy illness Friday, Aug. 19, 1988, at her home.

Harrison, 55, joined the EMU art faculty in 1969. She earned her bachelor's degree in design from the University of Michigan in 1955, her master's degree in fine arts from Cranbrook Academy of Art in 1956 and her doctorate in art history from U-M in 1975. She served as an assistant professor of art history at the University of Detroit from 1961 to 1968.

In 1986, Harrison published the book "The Etchings of Odilon Redon: A Catalogue Raisonne," which was the first definitive study of Redon's etchings since 1913. The book was a culmination of Harrison's extensive and detailed studies of Redon's lithographs and etchings and was heralded in the June 1, 1986, New York Times Book Review as a must for anyone "who loves French 19th-century prints."

At EMU, Harrison received a Scholarly Recognition Award in 1984 and was granted a spring/summer research award in 1987 to continue her study of Redon's lithographs.

According to Dr. John Van Haren, head of EMU's Art Department, Harrison also will be remembered for her dedication to teaching. "Sharon was totally dedicated to her students and to teaching, both on and off campus. They were her first and primary concern," he said. "More than 12 years ago, she developed a program in Florence, Italy, for EMU students... She will be remembered for her Florence program and the many trips she directed for students to major U.S. art centers."

She is survived by her husband Dr. Ted Harrison.

A University memorial service for Harrison will be held Friday, Sept. 30, at 2:30 p.m. in the Starkweather Hall Assembly Room.

Memorial contributions may be made to Individualized Home Nursing Care Inc., in care of Trustcorp, 110 S. Main St., Ann Arbor, Mich. 48104.

Presidential search

Continued from page 1

and the development of planning strategies to achieve "optimal size and quality program" for EMU.

Other priorities are to maintain EMU's "historical commitment" to teacher education; to maximize the recognition of EMU as an entrepreneurial university; to provide continuing support for "collegial governance" and community building; to increasingly emphasize resource development; and to provide for the continuing growth and development of the role of the governing board.

ASCS-recommended qualifications and qualities of the new president include that he/she possess academic credentials described as "a record of professional success and appreciation for and understanding of higher education." They also suggest the "right" individual be a visionary, with the ability to implement those visions; have experience and success in strategic planning; be committed to affirmative action; be a team builder and delegator; have public relations skills; possess a successful record of resource development in state, federal and private arenas; and have experience working effectively with a governing board.

With regard to the search process, ASCS recommends the search committee be composed of three regents, appointed by Board Chairwoman Geneva Titsworth, one of whom will serve as chair of the committee. Titsworth also will select three faculty members from a slate of six or more recom-

mended by the faculty; one student from a list of three or more submitted by Student Government; one staff member who does not report to the president from a list of three or more submitted by the vice presidents; one community representative from a list of three or more submitted by the vice president for university relations; and one alumni representative from a slate of three or more proposed by the Alumni Board of Directors.

Titsworth will serve as an ex officio member of the committee. Melonie Colaianne, assistant vice president for University relations and assistant secretary to the board, will serve as executive secretary, without vote.

The search process will remain confidential until three to five finalists are named. Also, the process requires the committee to report regularly on its progress to the EMU community and press and suggests the committee chair be the sole member of the committee to make those reports and serve as contact for the media.

In addition, ASCS said the visits to campus of the three to five finalists will offer "an important opportunity to involve others in the search process" and that it should "ensure that persons from each constituency have an opportunity to meet with the candidates."

The first meeting of the Presidential Search Committee is slated for Sept. 11.

EMU doctorate wins final approval

The implementation process for EMU's doctoral program in educational leadership, which was authorized in the Higher Education Appropriation Bill signed by Gov. James Blanchard Thursday, Aug. 18, will begin immediately as announced last week by EMU President John W. Porter.

Approval of the program as part of the Enrolled Senate Bill Number 762 was the final authorization step needed by EMU to go ahead with the program.

By beginning the implementation process now, EMU will be ready to accept its first applications for the program next April, with the first class of doctoral candidates enrolling in the 1989 fall semester.

The program, which was approved by the EMU Board of Regents last May, was approved by the Academic Officers Group of Michigan's state universities and the Presidents Council of State Universities that same month.

Porter said implementation of the doctoral program is a "very significant occurrence and attainment" for EMU inasmuch as the doctorate represents the highest level degree which a university can grant.

"It positions the University for the 21st century in being able to expand the quality of programs and the doctoral-level potential," Porter said.

"Demonstration zone" shows campus plan

A "demonstration zone" has been established on campus to demonstrate the second phase of the campus landscape plan and campus outdoor furniture.

The zone runs east on Smith Street from Oakwood, south on Putnam, west around Sherzer and Briggs Halls, and continues west between the Oakwood and Washtenaw Parking Lots and back to Oakwood Street.

The area has been landscaped, which included fertilizer, mulch beds, tree and shrub trimming and pruning, plants have been tagged for identification and a substantial amount of ivy has been removed from buildings.

In addition, the zone features benches, tables, bike racks, cigaret urns and trash receptacles, and the entire area will receive a higher level of maintenance.

The campus plan calls for the entire campus to eventually receive the same landscaping attention.

Dr. W. Scott Westerman Jr., dean of the College of Education, said the program is one that has been long awaited and that already has sparked much enrollment interest. "We are delighted to offer, at last, a practitioner-oriented program which school administrators have been requesting from us for so long," he said. "The challenge we'll face is in selecting the first class of 10 from the more than 300 who've already said they're interested in enrolling (should they formally apply)."

The implementation timetable for the program calls for the search for professional staff to begin this fall; admissions guidelines, procedures and forms to be developed by January; applications for the program to begin to be accepted next April; and the first group of doctoral candidates to enroll in the 1989 fall semester.

The doctorate granted through the program will be an Ed.D.

Although the program is expected to cost \$168,767 in its first year, all program expenses will be covered through an internal reallocation of funds.

EMU's doctoral program is designed exclusively for persons currently in administrative positions or who are recommended by their districts as having high potential for an administrative assignment. It will require 60 semester hours beyond the master's degree and include concentration and cognate course-work components as well as applied research and an administrative internship. It also will require that candidates reside within a 35-mile radius of EMU.

The program is expected to admit 10 students per year and have a maximum of 45 actively enrolled students at capacity.

Commission elects new officers

EMU's Women's Commission recently announced its 1988-89 officers and the appointment of three new members to the commission.

Elected chairperson is Dr. Joanne M. Burns, coordinator of the Career Planning Program in EMU's Career Services Center; vice chairperson is Diane Schick, executive secretary to the vice president of business and finance; information officer is Susan Bairley, associate director in the Office of Public Information; and secretary is Joanne J. Hansen, coordinator of the Science and Technology Unit in the University Library.

New members, recommended through the commission and appointed by President John W. Porter for three year terms, are Margaret Crawford, senior secretary in Employee Relations; Dr. Gayle Nash, assistant professor of special education; and Phyllis Young, assistant professor in the Department of Human, Environmental and Consumer Resources.

EMU's Women's Commission is composed of 14 members, appointed by EMU's president from nominations made by the commission. Its charge is to inquire into the status of women at the University to ensure fair treatment for all women at EMU.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Thursday, Sept. 8. Detailed job descriptions may be reviewed in Room 310 King Hall.

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

APUR88005 - AP-10 - \$1,157.92 - \$1,830.20 - Assistant Director - University Development
PTSA88022 - PT-08 - \$892.25 - \$1,365.59 - Mental Health Counselor - Counseling Services

FOOD SERVICE/MAINTENANCE

(*Minimum Hourly Rate)

POSTING # CLASS/GRADE

FMBF88029 - FM-06 - \$8.58/hr* - Custodian, Midnights - Sill Hall - Custodial Services
FMSA88015 - FM-06 - \$8.58/hr.* - Custodian, Midnights - DC-1 - Housing
FMUR88001 - FM-12 - \$9.18/hr* - Facilities Attendant - 50 percent - Athletics Department
*Pay rate stated above does not include shift differential, when applicable.

POSITION CANCELLATION:

LCAA88018 Lecturer/Pharmacology - Nursing Education

POSTING DATE

08/23/88

An Affirmative Action/Equal Opportunity Employer

MCKENNY BOOKSTORE FALL RUSH HOURS

Saturday, Sept. 3	10 a.m. to 4 p.m.
Sunday, Sept. 4	10 a.m. to 8 p.m.
Monday Sept. 5	10 a.m. to 8 p.m.
Tuesday, Sept. 6, to Thursday, Sept. 8	8 a.m. to 8 p.m.
Friday, Sept. 9	8 a.m. to 5 p.m.
Saturday, Sept. 10	noon to 4 p.m.
Monday, Sept. 12, to Thursday, Sept. 15	8 a.m. to 8 p.m.
Friday, Sept. 16	8 a.m. to 5 p.m.

Regular fall bookstore hours will resume Monday, Sept. 19. Those hours are Monday through Thursday, 8 a.m. to 7 p.m.; Friday, 8 a.m. to 5 p.m.; and closed all day Saturday and Sunday.

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Public Information and Publications Office. The deadline to submit copy is 5 p.m. Tuesdays for the following week's issue.

Kathleen D. Tinney, director,
University Communications
Susan Bairley, associate director,
Public Information
Debra McLean, FOCUS EMU editor

NOTICE

This is the last spring/summer issue of *Focus EMU*. Due to the Labor Day holiday, the first full-size issue of *Focus EMU* for the 1988 fall semester will be published Wednesday, Sept. 7. Following that, *Focus EMU* will be published each week on Tuesday.

Tuition

Continued from page 1

Porter also said approval of the reduction will result in either "other revenue increases or program reductions" to offset the \$1 million lost by reducing the tuition increase and that he'd "further recommend that unresolved wage adjustments and instructional equipment purchases totaling \$1 million not be authorized until after two quarters of the 1988-89 fiscal year have been completed to allow time to assess the true impact of the tuition reduction."

These include wage adjustments for the 200 non-bargained-for employees; contractual wage adjustments currently under negotiation with the 220-member AFSCME union; funding of the Instructional Equipment Plan, which is \$500,000 per year; and protection of "vital affirmative action appointments for 1988-89, which are recognized as the best in the state for faculty and staff at all levels.

"It should also be noted that 25 proposals for program improvements totaling \$2 million will not be funded for 1988-89 as a result of the need to impose continued budget constraint upon the University," Porter said.

Events of the Week

Aug. 30 - Sept. 6

Tuesday 30

MEETING — The College of Education Executive Council will meet, Gallery I, McKenny Union, 2 p.m.

MEETING — AFSCME Local 1666 will hold an executive board meeting, Oxford Room, McKenny Union, 7 p.m.

Wednesday 31

MEETING — The Affirmative Action/Equal Employment Opportunity Advisory Committee will meet, Gallery I, McKenny Union, 3 p.m.

Thursday 1

MEETING — The Academic Department Administrators in the College of Arts and Sciences will meet, Gallery I, McKenny Union, noon

SOCCER — The EMU soccer team will play at Concordia College, Ann Arbor, 6:30 p.m.

Friday 2

QUARTERBACK LUNCHEON — The first EMU quarterback luncheon of the 1988-89 season will be held. Participants pay for their own lunches, Spaghetti Bender, Ypsilanti, noon

MEETING — The Association of Black Social Workers will meet, Gallery I, McKenny Union, 7 p.m.

Saturday 3

ORIENTATION '88 — The Office of Campus Life will present three days of activities to introduce new students to the University. For more information, call 7-3045, All campus, all day

CROSS COUNTRY — The men's team will host the EMU

Open, Rynearson Track, 11 a.m.

CROSS COUNTRY — The women's team will hold an EMU intrasquad meet, Rynearson Track, 11 a.m.

FOOTBALL — The EMU football team will host Miami University in the season opener, Admission, Rynearson Stadium, 6 p.m.

Sunday 4

GAME SHOW — As part of its Orientation '88 activities, the Office of Campus Life will present "Crack Me Up," a live comedy game show. For more information, call 7-3045, Pease Auditorium, 8 p.m.

Monday 5

HOLIDAY — Due to the Labor Day holiday, all offices and department will be closed and no classes will be held, All campus, all day

Tuesday 6

WORKSHOP — The Office of Training and Development will present an invitation-only orientation workshop for new EMU faculty members, Hoyt Conference Center, 9 a.m.

JOB FAIR — As part of First-Week Fling activities, the Career Services Center will present a job fair, Outside tent, Snow Health Center, 11:30 a.m.

STUDENT ORGANIZATION FAIR — A student organization fair will be held for new EMU students, Outside tent, Snow Health Center, 11:30 a.m.

MEETING — AFSCME Local 1666 will hold a general membership meeting, Reception Room, McKenny Union, 5 p.m.