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# FOCUS EMU

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## Capsules

### Applications Available To Purchase Retirement Credit

Applications for the purchase of additional retirement credit are now available in the Staff Benefits Office, 301 King Hall. This application can be used to purchase credit for: out-of-system public education employment; United States Trust Territory teaching; non-public school employment; Indian reservation teaching; and Job Corps teaching.

### Wilbanks Appointed To Natural Resources Board

Roy Wilbanks, vice president for university relations at EMU and secretary to the Board of Regents, has been appointed by Gov. James J. Blanchard to the Michigan Natural Resources Trust Fund Board.

In his letter of appointment, Blanchard said: "I have every confidence that you will derive personal satisfaction from this important position and the State of Michigan will benefit from your background and experience."

He is succeeding Frank J. Ruswick, Jr., of Grand Rapids, who resigned. His term, which is subject to Senate confirmation, will expire Oct. 1, 1991.

### Consulting Firm Hired For President Search

EMU will contract with the Presidential Search Consultative Services group of the American Association of Governing Boards to help find its new president.

As approved by the EMU Board of Regents at its regular meeting April 27, the contract for the services of PSCS will cost \$18,000, plus expenses. In addition, a \$49,000 account (which includes the PSCS fees) will be established to cover the costs associated with the presidential search and selection.

The search for a successor to current EMU President John W. Porter, who will retire Jan. 1, 1989, is scheduled for completion by approximately October of this year.

## Nine on faculty get research awards totaling \$36,000

The EMU Board of Regents, at its regular meeting April 27, approved granting nine faculty members Spring-Summer Research Awards of \$4,000 each.

The awards are one of four major research incentive programs at EMU which provide a stipend to support quality research and scholarship with particular emphasis on initiating and developing new research areas/projects.

This year, there were 17 applications for the spring-summer awards. Recipients are chosen when their proposals show definite promise of leading to visible and accessible outcomes and to outside funding support. The University Research and Sabbatical Leave Committee also gives preference to new research topics being proposed by experienced and accomplished investigators.

This year's recipients and their projects are:

■ Dr. Danita Brandt, assistant professor of geography and geology, who will study the taphonomy (the history of transport and burial as recorded in the preservation state of fossils) of the Lingula Bed at Grand Ledge.

■ Dr. Margaret Crouch, assistant professor in the Department of History and Philosophy, who will write an article on "feminist philosophy and the genetic fallacy" for publication in a philosophical journal.

■ Dr. Gary Hannan, associate professor of biology, who will study the breeding system and pollination of two varieties of *Caulophyllum thalictroides*.

■ Dr. Stuart Henry, associate professor of sociology, who will explore the extent to which Detroit industrial firms have adopted law-like systems of rules for internal disciplinary purposes and compare the data to similar British systems.

■ Dr. James Holoka, professor of foreign languages and bilingual studies, who will produce, "Homer Studies 1978-1983," an annotated chronicle of scholarship, including articles, dissertations and reviews, done in Homeric studies.

■ Dr. Michael Homel, professor in the Department of History and Philosophy, who will write "Race and Schools: Black Activism in the Urban North and South, 1865-1940," which will be published in the collaborative book "Southern Cities, Southern Schools."

■ Dr. Elaine Martin, assistant professor of political science, who will investigate the impact U.S. women judges are having on public

policy and judicial processes.

■ Dr. Wade Tornquist, assistant professor of chemistry, who will combine electrochemistry and infrared spectroscopy to explore the nature of chemical reactions at electrode surfaces.

■ And James VandenBosch, assistant professor of biology, who will study the adaptations of *Legionella pneumophila* (the causal agent of Legionnaires Disease) to an aquatic habitat.

The total cost of granting the research awards is \$36,000, the same amount these awards have cost for the past three years.

## Grad asst's get raises

The EMU Board of Regents, at its regular meeting April 27, approved stipend, tuition waiver and position increases for EMU's graduate assistants.

The package provides for an average increase in graduate assistant compensation of \$1,000, from \$3,900 to \$4,900, beginning in the 1988-89 academic year, an increase of two hours in tuition waivers, from 16 to 18 credit hours per fiscal year; and the elimination of the tuition payment differential for credit hours beyond the approved number for non-resident students.

In addition, the regents approved the establishment of 20 new graduate assistant positions each year for the next five years, beginning in 1989-90.

Implementation of the first three recommendations is expected to cost the University approximately \$273,854 in 1988-89.

Prior to approval of this financial package, EMU's graduate assistant compensation ranked second to last, ahead of only Ball State University, when compared with other Mid-American Conference schools.

Last fall, there were 257 persons filling 216 graduate assistant positions at EMU.

Nearly 60 percent of EMU's graduate assistants serve as graduate teaching assistants, while the others are general graduate assistants or graduate research assistants.

The graduate assistant stipend and benefit package was last revised in 1983.

## '87 fourth-quarter gifts up 25 percent over '86

The EMU Board of Regents received year-end and fourth-quarter reports on gifts received by the University in 1987 at its regular meeting April 27.

Fourth-quarter gifts, received in October through December 1987, totaled \$935,228, an increase of nearly 25 percent when compared with the 1986 fourth quarter.

Total gifts received in 1987 were approximately \$2 million, including \$498,853 in gifts-in-kind. This represents a 49 percent increase over the 1986 total of \$1.34 million.

Of the 1987 gifts received, \$946,811 was pledged to the Partnership for Excellence Campaign, bringing that initiative to 47 percent of its goal of raising \$3.4 million.

Gifts to EMU during 1987 included \$80,166 to the College of Arts and Sciences, \$55,442 to the College of Business, \$13,799 to the College of Education, \$13,353 to the College of Health and Human Services, \$18,098 to the College of Technology and \$148,007 for scholarships.

Divisional gifts included \$708 to Business and Finance, \$8,121 to the Executive Division, \$78,924 to University Marketing and Student Affairs and \$801,926 to University Relations.

Intercollegiate Athletics received \$110,008 and various miscellaneous accounts received \$16,039. In addition, \$156,958 is pending distribution to various accounts.

Areas showing growth in 1987 were the Executive Division with a 220 percent increase, University Relations with 169 percent, Business and Finance with a 118 percent increase, University Marketing and Student Affairs which increased 453 percent and scholarships with a 104 percent increase.

All of the colleges showed a decline in gifts received ranging from a 23 percent decrease in the College of Business to 73 percent less in the College of Health and Human Services.

Intercollegiate Athletics also experienced a slight decline in 1987 gifts, receiving 5.9 percent less than it did in 1986.

Major bequests to EMU included \$96,888 from the estate of 1912 alumna Hazel A. Christman and \$47,107 from John and Olive Dempster.

Although the amount of 1987 gifts received exceeded the 1986 gifts by \$659,920, the number of donors actually decreased by 2,890 from 15,973 in 1986 to 13,083 last year.

## 14 faculty members get 1988-89 research fellowships

Fourteen EMU faculty members were awarded 1988-89 research fellowships by the EMU Board of Regents at its regular meeting April 27.

The Faculty Research Fellowship Program is designed to encourage the research and scholarly activities of faculty by providing one-half or one-quarter released time and budgetary support for such activities during the academic year.

Of the 19 fellowship applications received by the University Research and Sabbatical Leave Committee, 14 were recommended for awards at a cost of \$134,150 to the University (\$121,500 in lecturer replacement costs, plus \$12,650 in services, supplies and materials allocations).

Those receiving research fellowships, listed in alphabetical order, are:

■ Dr. Gisela Ahlbrandt, assistant professor of mathematics, who will investigate cross geometries to determine corresponding totally categorical structures.

■ Dr. James Barnes, assistant professor of business and industrial education, who will develop a conceptual framework for the study of technology.

■ Dr. Stephen Brewer, professor of chemistry, who will develop a new approach for analyzing foodstuffs for trace metals by using inductively coupled plasma analysis.

■ Dr. Monroe Friedman, professor of psychology, who will examine the role of commercial influences in American folklore of the postwar era by studying memorable oral

communications of ordinary Americans.

■ Dr. Daryl Hafer, professor in the Department of History and Philosophy, who will examine primary documents in the departmental archives of Rouen, France, to determine the role of women in the economic life of that city's 18th century business community, with particular emphasis on their commercial and financial participation in small family firms.

■ Alethea Helbig, professor of English language and literature, to continue her work on the fourth and final volume of a critical encyclopedia of children's fiction; this volume featuring award-winning children's fiction from Australia, Canada and other Commonwealth nations.

■ Dr. Mansoor Moaddel, assistant professor of sociology, who will examine Islamic fundamentalist movements in Iran, Pakistan, Egypt, Syria, Libya and Turkey.

Dr. Walter Parry, assistant professor of mathematics, who will construct a certain class of finitely generated groups, called lamplighter groups, to describe their growth series and to show that they tend to be irrational, although algebraic and thoroughly computable.

■ Dr. George Perkins, professor of English language and literature, who will complete the manuscript of the seventh edition of "The American Tradition in Literature," a textbook which has been a standard anthology and history of American literature for 30 years.

## COB building named for Speaker Owen

When EMU's new College of Business building opens in downtown Ypsilanti in 1989, it will be called the "Eastern Michigan University Gary M. Owen College of Business Building," as approved by the EMU Board of Regents April 27.

The regents approved the naming of the new building for Speaker of the Michigan House of Representatives Owen as part of its regular meeting.

In recommending the building's name to the board, the University administration cited Owen's "significant role" in assisting EMU to secure funding for the building complex and his "outstanding representation" of the University in the Legislature during the past 15 years.

Owen is state representative for Michigan's 22nd District which includes EMU and the Ypsilanti area.

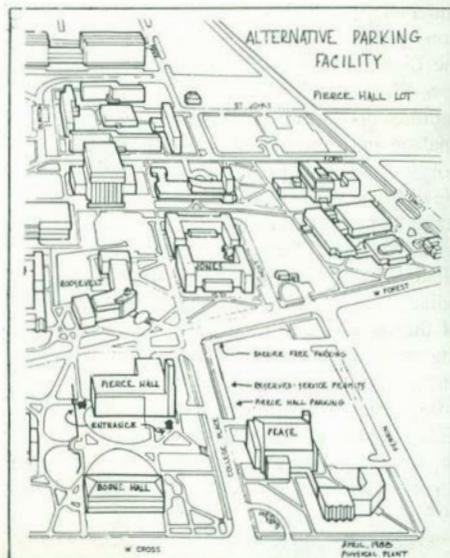
## New Pierce Hall parking outlined

Since the parking lot adjacent to Pierce Hall will remain closed during the renovation of the building, alternative parking facilities have been created in the Pease Lot across College Place.

Two spaces at the northwest corner are designated for handicappers. Six spaces are metered in the most westward row nearest the attendant station for service users and spontaneous visitors. Two spaces are restricted to maintenance vehicles and vehicles with service permits.

Pierce Hall occupants who host scheduled or long-term visitors (more than 30 minutes) are encouraged to prearrange parking for guests in the Pease or Oakwood Lots. The parking fee is \$1 per vehicle.

The barrier-free, service permit and metered parking is highlighted in the accompanying illustration.



# Regents grant tenure to 29 faculty members

The EMU Board of Regents granted tenure to 29 faculty members at its regular meeting April 27.

Approved for tenure in the College of Arts and Sciences were Dr. Gisela Ahlbrandt, assistant professor of mathematics; Dr. Phillip Arrington, assistant professor of English language and literature; Dr. Ronald Cere, associate professor of foreign languages and bilingual studies; Dr. Rita Chopadhyay, assistant professor of mathematics; Dr. Ranjan Chaudhuri, assistant professor of computer science; Clayton Eshleman, professor of English language and literature; Dr. Christopher Gardiner, assistant professor of mathematics; Dr. K.G. Janardan, professor of mathematics; Dr. William McMillan, assistant professor of computer science; Dr. Robert Neely, assistant professor of biology; Dr. Joseph Ohren, associate professor of political science; Dr. Walter Parry, assistant professor of mathematics; Dr. Leonard Riccinto, associate professor of music; Sharon Robertson, assistant professor of foreign languages and bilingual studies; Dr. Shirley Rose, assistant professor of English language and literature; Dr. Martin Shichtman, assistant professor of English

language and literature; Marvin Sims, instructor of communication and theater arts; Dr. JoEllen Vinyard, professor of history; and Dr. Bette Warren, assistant professor of mathematics.

Granted tenure in the College of Business were Dr. George Merz, assistant professor of marketing; John Nightingale, assistant professor of management; Dr. John Waltman, associate professor of management; and Joel Welher, assistant professor of marketing.

Those in the College of Health and Human Services receiving tenure were Dr. Don A. Ifill, associate professor of social work; Suzanne Ivey, assistant professor of nursing education; and Dr. Clifford Renk, associate professor in associated health professions.

Approved in Learning Resources and Technologies was Walter Hogan, assistant professor in the University Library.

Granted tenure in the College of Technology were Dr. Taki Anagnostou, professor of interdisciplinary technology; and Dr. Demo Stavros, associate professor of interdisciplinary technology.

All tenure appointments are effective as of the start of the 1988 fall semester.

## New Faces

The EMU Board of Regents approved the following staff appointments at its regular meeting April 27.

**Wendy L. Everett**, publications and accreditation coordinator for the National Association of Industrial Technology, was appointed technical writer in the Technology Services Center.

Everett, 23, received her bachelor's degree from Michigan Technological University in 1986. She previously was employed by the Association for Media for the Continuing Enrollment of Engineers and produced materials for Little Brothers-Friends of the Elderly in Hancock, Center for Computer-Assisted Language Instruction and G. Willikers Restaurant.

She is a member of the International Society for Technical Communication and a resident of Ypsilanti.

As technical writer in the Technology Services Center, Everett will transform notes and outlines of technical information into publications using graphic and publishing systems. She also will coordinate development and rewrite efforts of existing technical materials and coordinate problem-solving teams through publication of technical reports.

**Lee H. Lien**, financial analyst at the University of Michigan Hospital, was appointed senior accountant in the Accounting Department.

Lien, 38, is a native of China and currently a resident of Ann Arbor.

She received her master's degree in accounting from EMU and has done graduate work in statistics at U-M. Previously, Lien was employed as an accountant at Textron

## Promotions

The EMU Board of Regents approved the following staff appointments at its regular meeting April 27.

**Lynn Dixon**, senior programmer analyst in University Computing, was promoted to systems project manager in that same department.

Dixon, 35, is a Kellogg, Idaho, native. She earned a bachelor's degree in mathematics with a computer option from the University of Idaho.

Dixon's work experiences include that as a programmer at U-I for four years and programmer analyst at EG and G Idaho for two years. In Colorado, she worked as a senior analyst at Mobil Oil Co. for two years and senior programmer analyst at Oppenheimer for another two years. She has worked at EMU for one year.

Dixon served as secretary for the National Association for Advancement of Systems in Moscow, Idaho.

Dixon will plan, organize, direct and control the development and/or maintenance of systems for multiple University users and divisions.

**Gary L. Reffitt**, manager of University Stores, was named director of purchasing.

Reffitt, 34, has served as acting director of purchasing since last year when former director William Swihart retired.

Reffitt received his bachelor's degree in business administration from EMU in 1976. He began his career at EMU in 1979 as general supervisor of Student Accounting and assistant director in EMU's Accounting Department. He served as manager of University Stores from 1981 to 1987, when he was named acting purchasing director. He also worked as a capital expenditures accountant at McLouth Steel Corp. from 1976 to 1978.

At EMU, Reffitt has served on various University committees including those formed to address the financial record system, mailroom review, assistant controller search, University marketing, radiation safety, Auxiliary Enterprises and University purchasing.

He is a resident of Whitmore Lake.

Reffitt will direct the operations of the Purchasing Department, which include reviewing and signing contracts for purchases and services, meeting and negotiating with sales representatives and coordinating University telephone systems services and billing.

Both promotions are effective immediately.

Construction Co. Inc. in Houston, Texas; an accounting supervisor at GTE Mobilnet Inc. in Houston; and as an accountant and billing supervisor at Bechtel Power Corp. in Ann Arbor.

Lien is a member of Beta Gamma Sigma, the National Honor Society of Business and Management.

As senior accountant, Lien will maintain accurate and complete records and data for University and governmental officials.

## Fellowships

Continued from page 2

Perkins will receive one-quarter released time for this project.

■ Dr. Krishnaswamy Rengan, professor of chemistry, who will study the interaction of fission fragment selenium with gases like methane, ethane and propylene.

■ Dr. Marie Richmond-Abbott, professor of sociology, who will study the interaction of sex-role convergence in senior citizens with coping skills and their feelings of life satisfaction.

■ Dr. William Shuter, professor of English language and literature, to finish editing Volume VI of "The Complete Writings of Walter Pater," which includes Pater's "Plato and Platonism." This complete scholarly edition of Pater's writings will be published by the University of California Press.

■ Dr. Karen Sinclair, professor of sociology and anthropology, who will analyze the relationship between religion and politics in the religious movement of the New Zealand Maori, Maramatuanga, which started in the the 1930s.

■ Dr. Janice Terry, professor in the History and Philosophy Department, who will do a descriptive and historical analysis of the policies and methods of decision making adopted by the Republican administration under President Gerald Ford and Democratic administration under President Jimmy Carter. Terry intends to use this information as part of a book on U.S. foreign policy in the Middle East during those administrations in the 1970s.

Unless otherwise noted, all of fellowships granted were for one-half released time.

## EMU NEWSLINE

Call 487-2460 or 487-2461 24 hours a day for late-breaking EMU news, calendar updates and information on University closings during bad weather.

FOCUS EMU is published for faculty and staff every other Tuesday during the spring and summer by the Public Information and Publications Office. The deadline to submit copy is 5 p.m. Tuesdays for the following week's issue.  
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 Public Information  
**Debra McLean**, FOCUS EMU editor

## Adviser

Academic Advising Center  
 229 Pierce Hall  
 Hotline: 7-3344

### Advising Center Evening Hours

During spring term, the Academic Advising Center will be open until 7 p.m. on Tuesdays and Wednesdays. On these evenings, an adviser will be on duty to answer questions for faculty advisers and students. In addition, the AAC will be open on other nights when registration is open primarily to service new students attending at night.

## Events of the Week

### May 10 - May 23

#### Tuesday 10

**WORKSHOP** — The Office of Training and Development will hold a workshop on personal safety, 201 King Hall, 9 a.m.

**MEETING** — UAW Local 1975 will meet today and every Tuesday in May. Huron Room, McKenny Union, 12:30 p.m.

**BASEBALL** — The team will host Central Michigan University in a doubleheader, Oestrike Stadium, 1 p.m.

**WORKSHOP** — Career Services will present a career planning workshop, 425 Goodison, 2 p.m.

**WORKSHOP** — Career Services will present a resume preparation workshop for non-education majors, 405 Goodison, 2 p.m.

**WORKSHOP** — Career Services will present an interview preparation workshop for non-education majors, 405 Goodison, 4 p.m.

**SOFTBALL** — The team will host Central Michigan University in a doubleheader, EMU Softball Field, 2 p.m.

#### Wednesday 11

**WORKSHOP** — The Office of Training and Development will present a workshop on improving one's interpersonal communications skills, 201 King Hall, 9 a.m.

**WORKSHOP** — Career Services will present a workshop on the Discover career planning computer program, 405 Goodison, 11 a.m.

**WORKSHOP** — Career Services will present a cooperative education orientation for persons interested in a fall 1988 co-op placement, 405 Goodison, 3 p.m.

**BASEBALL** — The team will host the University of Michigan in a doubleheader, Oestrike Stadium, 1 p.m.

**SOFTBALL** — The team will play the University of Michigan in a doubleheader, Veteran's Park, Ann Arbor, 6 p.m.

**LECTURE** — The Department of Interdisciplinary Technology will open its spring lecture series titled "Innovative Technology: Where the Future Begins" with a talk by physicist Howard Wilcox, former vice president for research at General Motors Corp. and chief of the Sidewinder Missile invention team. For more information, call 7-1161, Sheraton University Inn, Ann Arbor, 7 p.m.

#### Thursday 12

**WORKSHOP** — Career Services will present a resume preparation workshop for education majors, 405 Goodison, 10 a.m.

**WORKSHOP** — Career Services will present an interview preparation workshop for education majors, 405 Goodison, 11 a.m.

**WORKSHOP** — The Office of Training and Development will hold a workshop on money management for retirement planning, 201 King Hall, noon

**MEETING** — The Emeritus Faculty will hold its annual spring meeting, Faculty Lounge, McKenny Union, 1:30 p.m.

#### Friday 13

**WORKSHOP** — The Office of Training and Development will hold an orientation workshop for new EMU employees, 201 King Hall, 8:30 a.m.

**WORKSHOP** — The Office of Training and Development will hold an enhanced telephone skills workshop, 201 King Hall, 1 p.m.

**BASEBALL** — The team will host Kent State University in a doubleheader today and tomorrow, Oestrike Stadium, 1 p.m.

#### Saturday 14

**TRACK** — The men's and women's teams will compete in the Paddock Invitational Meet, Ann Arbor, 1 p.m.

**ALUMNI AWARDS DINNER DANCE** — EMU's annual Alumni Awards Dinner Dance will be held, honoring the Alumni Awards recipients for 1988. For more information, call 7-0250, Fairlane Club and Manor, Dearborn, 6 p.m.

#### Monday 16

**WORKSHOP** — Career Services will present a resume preparation workshop for education majors, 405 Goodison, 10 a.m.

**WORKSHOP** — Career Services will present an interview preparation workshop for education majors, 405 Goodison, 11 a.m.

**WORKSHOP** — The Office of Training and Development will present a workshop using the nautilus equipment and biocycles, Rec/IM Slimnastics Room, noon

**WORKSHOP** — The Office of Training and Development will present part two of its three-part workshop on presentation skills, King Hall, 1 p.m.

#### Tuesday 17

**WORKSHOP** — Career Services will present a cooperative education orientation for persons interested in a fall 1988 co-op placement, 405 Goodison, 10 a.m.

**WORKSHOP** — Career Services will present a workshop on the Discover career planning computer program, 405 Goodison, 1 p.m.

**WORKSHOP** — The Office of Training and Development will present a workshop on producing a video, 311 Library, 2 p.m.

**WORKSHOP** — The Office of Training and Development will present a three-day workshop on effective writing for everyday use today through Tuesday, May 19, 201 King Hall, 4 p.m.

#### Wednesday 18

**MEETING** — UAW Local 1975 will hold a general membership meeting, Reception Room, McKenny Union, noon

**WORKSHOP** — The Office of Training and Development will hold a workshop on understanding Human Resources procedures, 201 King Hall, 1:30 p.m.

**LECTURE** — As part of its spring/summer lecture series, "Innovative Technology: Where the Future Begins," the Department of Interdisciplinary Technology will host Dr. Paul MacCready, president of Aerovironment Inc. and inventor of General Motor's Sunrayer car and the Gossamer Condor and Gossamer Albatross human-powered airplanes. For more information, call 7-1161, Sheraton University Inn, Ann Arbor, 7 p.m.

#### Thursday 19

**WORKSHOP** — Career Services will present a resume preparation workshop for non-education majors, 405 Goodison, 9 a.m.

**WORKSHOP** — Career Services will present an interview preparation workshop for non-education majors, 405 Goodison, 11 a.m.

**WORKSHOP** — The Office of Training and Development will present a workshop titled "Where is Your Career Going?" 201 King Hall, 1:30 p.m.

**WORKSHOP** — Career Services will present a workshop on the Discover career planning computer program, 405 Goodison, 2 p.m.