

Volume 35, Number 33  
April 18, 1989

# FOCUS EMU

Produced by  
Public Information  
and Publications

## 1,600 to graduate at spring commencement April 22

Eastern Michigan University will confer degrees upon approximately 1,630 students Saturday, April 22, at its 1989 spring commencement ceremonies in Bowen Field House at 9:45 a.m.

Approximately 1,500 undergraduate students are eligible to participate in the ceremonies. Students planning to complete their studies in August are eligible to participate in spring commencement.

The commencement address will be delivered by Dr. Carolyne K. Davis, national/international health care adviser at Ernst and Whinney in Washington, D.C., and former University of Michigan associate vice president and Nursing School dean. Davis will receive an honorary doctor of science degree from EMU.

Also receiving honorary degrees will be Dr. Maurice Landers, chairman of the Detroit-based Lincoln Health Care Foundation, and his wife Virginia, who will be

given honorary doctor of public service degrees.  
Candidates for bachelor's degrees



graduating with honors include 11 Summa Cum Laude (3.90 to 4.0 grade point averages), 54 Magna Cum Laude (3.70 to 3.89) and 76

Cum Laude graduates (3.50 to 3.69).

Executive Vice President Roy Wilbanks will preside over the ceremony.

Serving as Grand Marshal will be Elaine R. Jacobson, professor of music, while Marshals of Faculty will be Associate Professor of English Eleanor S. Wright and Psychology Professor Dr. Donald E. Jackson.

Marshals of Graduates will be Dr. Charles T. Anderson, professor emeritus of chemistry; Dr. William A. Miller, associate professor of history; Robert Willoughby, professor in the Department of Health, Physical Education, Recreation and Dance; and Dr. Francille Wilson, assistant professor of history.

Music for the ceremony will be provided by the EMU Symphonic Band under the direction of Whitney Prince, assistant professor of music. Assistant Professor of Music Ernest Brandon will be the featured soloist.

### SPRING COMMENCEMENT

Saturday, April 22, 1989  
Bowen Field House

Participants should assemble in the Warner Physical Education Building by 9 a.m. The procession will begin at 9:45 a.m.

Executive Vice President	Roy Wilbanks
Grand Marshal	Elaine R. Jacobson
Marshals of Faculty	Donald E. Jackson Eleanor S. Wright
Marshals of Graduates	Charles T. Anderson William A. Miller Robert Willoughby Francille Wilson
Speaker	Carolyn K. Davis National/International Health Care Adviser Ernst and Whinney
Honorary Degree Recipients	Maurice B. Landers Virginia Landers Lincoln Health Care Foundation
Music	EMU Symphonic Band Whitney Prince, Conductor
Soloist	Ernest Brandon Assistant Professor of Music

Participants will assemble and robe in the following rooms in Warner Physical Education Building and will use the following entrances:

FACULTY—robe in Gym B; use FRONT entrance.

BACHELOR'S DEGREE RECIPIENTS—robe in Wrestling and Dance Studio rooms; use NORTHEAST entrance.

HONOR'S STUDENTS—assemble in Room III; use NORTHEAST entrance.

MASTER'S AND SPECIALIST'S DEGREE RECIPIENTS—robe in second floor Gym C; use SOUTHEAST entrance.

PLATFORM PARTICIPANTS (Executive Vice President, Regents, etc.)—assemble in Room 241; use FRONT entrance.

The doors to Bowen Field House will open at 8:45 a.m. Call 7-2237 for participation information for handicapped persons. Public parking will be available in all University lots and the Parking Structure.

## Campus Capsules

### Focus EMU To Begin Biweekly Publication Schedule

Beginning Tuesday, May 2, *Focus EMU* will be published every other week on Tuesdays until Aug. 22. It will be published this year in the same tabloid-style format used during fall and winter, rather than the 8½ x 11 format previously used during spring and summer.

The deadline to submit brief or finished copy will continue to be 5 p.m. Tuesday for the following week's issue. Lengthy information which requires Public Information staff to write an article should be submitted at least two weeks prior to publication. Information about University events to be included in the University calendar should be submitted by the 15th of the month prior to the month the event will occur. The 1989 spring/summer publication schedule will be as follows: May 2, 16 and 31 (note that May 31 is a Wednesday due to the Memorial Day holiday); June 13 and 27; July 11 and 25; and Aug. 8 and 22.

*Focus EMU* will resume its regular weekly publication schedule for fall 1989 Wednesday, Sept. 6. All following issues will be published on Tuesdays.

Please direct any questions to Debra McLean at 7-4400.

### EMU Course Brings CEOs 'Back to School'

A new graduate course in EMU's Management Department recently brought several area business leaders "back to school" to serve as special lecturers for the course. The course, MGT 681, was con-

ceived by College of Business Dean Stewart Tubbs and members of the Ann Arbor Presidents Club as a way for graduate business students to hear first-hand reports of experiences in the field.

Guest speakers for the course this semester included Mike Levine of Ann Arbor Leasing; George Nichols, former chief executive officer of Ann Arbor Plastics Products; Ed Lewis of Lewis Publishers; Mark Malfese of Unistrut Corp.; and EMU Executive-in-Residence Bruce Paxton, former president of Hoover NSK.

Also speaking were Charles Newman of Newman Computer Exchange; Herb Amster of Irwin Magnetics; and Nina McClelland of the National Sanitation Foundation.

The course concluded with a group forum at which all the guest lecturers returned to exchange management ideas and answer student questions.

### EMU To Offer New Minor In Early Childhood Education

EMU has received Michigan Board of Education approval for a new academic minor in early childhood education.

The new minor will replace the former early childhood education curriculum in the College of Education and the child care services minor in the Department of Human, Environmental and Consumer Resources.

The new minor is available to students majoring in elementary education and special education, as well as students in related fields such as social work and family life.

It will add the early childhood

education endorsement to the elementary teacher certification program at EMU, making it possible for graduates to work with and teach children in preschool through the fifth grade.

Group advising sessions are available for students interested in learning more about the new minor.

For more information, call 7-3260.

### April 26 Board Meeting To Be In Welch Hall

The regular meeting of the EMU Board of Regents scheduled for Wednesday, April 26, and its corresponding committee meetings Tuesday and Wednesday will be held for the first time in Welch Hall.

The board meeting will be at 11 a.m. April 26 in the Welch Hall Board Room on the building's second floor.

Following are the times and locations of the board committee meetings:

Tuesday, April 25: Educational Policies Committee, 12:30 p.m., Welch Hall Board Room; Committee on Operational Policies, 2:30 p.m., Room 205 Welch Hall; Committee of the Whole, 3:30 p.m., Welch Hall Board Room.

Wednesday, April 26: Faculty Affairs Committee, 8 a.m., Welch Hall Board Room; Finance Committee, 9 a.m., Room 205 Welch Hall.

## Art students to hold Sherzer benefit

EMU art students connected with the student-run Intermedia Gallery/Group will sponsor a Sherzer Benefit Dance Party Tuesday, April 18, from 7 p.m. to 1 a.m. in the Freight House/Farmer's Market Building in Ypsilanti's Depot Town.

Although originally conceived as a way to help students who lost much of their work and supplies in the recent Sherzer Hall fire, the dance party will benefit those and any art students needing financial assistance.

The non-alcoholic event is open to people of all ages and will feature entertainment provided by comedian/magician Tim Wise, music by Circle Confusion, Gerry Butterwick, Terry and the Pirates, Tempo 66 and the EMU Gospel Singers.

Cheboygan senior Denine Schmitt, who serves as assistant

director of the Intermedia Gallery, is coordinating the event. "Being a student leader, I felt a great responsibility to the students affected by the Sherzer Hall fire," she said. "I was lucky I didn't lose as much as most, so I felt I could bear more of the burden of trying to help them resupply their materials."

Schmitt said any student who lost materials in the fire is welcome to apply for funds resulting from the benefit and excess money will be put into a fund to assist other students through loans or grants.

According to John VanHaren, professor and head of EMU's Art Department, the event has the collaborative support of his department, the division of Academic Affairs and the Division of University Marketing and Student Affairs.

"The event goes beyond compensa-

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## College of Arts & Sciences turns 30 this year

EMU's College of Arts and Sciences will celebrate its 30th anniversary this year. The college was formed in 1959, the same year EMU was moved from college to university status by the Michigan Legislature.

In 1959, EMU had 4,761 students and the College of Arts and Sciences included the Departments of fine arts, chemistry, English and speech, foreign languages, geography, history and social sciences, mathematics, music, natural sciences and physics and astronomy. Today, EMU has more than 24,000 students, virtually all of whom take courses in the College of Arts and Sciences, and the college includes 16 departments and two specialized programs.

"We provide 40 hours of every undergraduate student's instruction," said Dr. Ira M. Wheatley, interim dean of the college. "The evidence with current enrollment is that we will continue to grow at a moderate rate and we participate in intercollege programs, so I expect growth out of that."

Wheatley also noted that because the College of Arts and Sciences provides the core education for all of EMU's students, they "get a real bargain" in the classroom because its faculty are so well qualified.

"I'm very proud to be interim dean when I think about the faculty. It's a remarkably strong faculty, committed to good teaching," Wheatley said. "We have a high percentage of doctorally-trained people from good to prestigious institutions."

Wheatley added that "the vast majority of sabbatical leaves, faculty research fellowships and other forms of internal support are consistently won by faculty in this college."

To show how long ago 30 years was, following are some trivial facts compiled by Dr. Jean Dye,

### Dean Selection Continues

The Search Committee for the Dean of Arts and Sciences has narrowed its selection pool to a field of four candidates.

They are: Dr. Ira M. Wheatley, currently serving as interim dean; Dr. Richard J. Collings, assistant provost at Southeast Missouri State University; Dr. Friederike Wiedemann, associate dean at Northeastern Illinois University; and Dr. William A. Pearman, provost and vice president for academic affairs at Sacred Heart University in Connecticut.

According to search committee Chairman Dr. W. Scott Westerman, EMU received applications from several outstanding people. "The applicants were from across the nation and established universities, and we were pleased with the nature of the pool," Westerman said. "It's the judgement of the committee that these four people are excellent finalists; they're an excellent group from which to choose."

Two of the candidates already have had their daylong campus interviews and two are scheduled to be interviewed this week. Wheatley will be interviewed Wednesday, April 19, and Pearman will be interviewed Friday, April 21. Interview sessions are scheduled for all campus groups and times may be obtained from Westerman's office, 7-1414.

Westerman said the committee hopes to make its final recommendation to Provost and Vice President for Academic Affairs Ronald Collins Tuesday, April 25, who in turn will make a recommendation to Executive Vice President Roy Wilbanks to be put before the EMU Board of Regents.

associate professor of English.

The EMU operating budget in 1959 was \$3.4 million, a fraction of the projected \$99 million budget for the 1989-90 year. Just four years later, however, in 1963, EMU's operating budget had more than doubled to \$7.35 million as the University's growth of the '60s began.

The first Arts and Sciences Dean, Albert W. Brown, head of the Geography Department, was hired in 1960 at an annual salary of \$11,500 and tuition at EMU was \$120 per semester. That same year, a Psychology Department was proposed for the college.

In 1960, the oldest continuously active student club on EMU's campus, the Chemistry Club, was al-

ready 50 years old; the average secretarial salary for 12 months was \$3,650; and a newly-hired assistant professor of music made \$5,400 per year.

The new Pray-Harold Classroom Building opened its doors in 1969 and four arts and sciences departments moved in: English language and literature, history and social sciences, mathematics and sociology.

The Mark Jefferson Building opened one year later and housed three more arts and sciences departments: biology, chemistry and physics.

By summer 1970, all arts and sciences departments were housed in new or recently remodeled buildings.

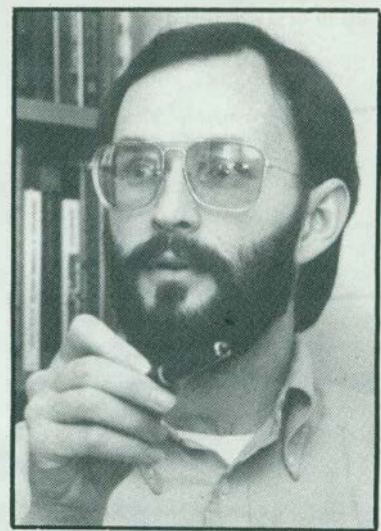
## Anderson wins award for economics paper

EMU's Dr. John Anderson, professor of economics, recently won a \$500 Best Paper Award from the Urban Land Institute for his paper on land use and valuation.

Anderson received the award for the paper "State Property Tax Credits and Land Use: Policy Analysis of CircuitBreaker Effects," which he presented at the meeting of the American Real Estate and Urban Economics Association at the Allied Social Sciences Association meeting in New York City last December.

Anderson's paper analyzed two issues related to property tax credits designed to retain prime agricultural land in the face of urbanization. It raised questions about tax credits and their relation to land value and land retention. Anderson found that while tax credits capitalized into land value do make the land worth more than it would otherwise be, the tax credit program has not been effective in protecting farmland from urban development activities.

Anderson earned a bachelor's degree in mathematics and economics at Western Michigan University and a master's degree and doctorate in



Anderson

economics at Claremont Graduate School in California.

He joined the EMU faculty in 1977 and served as deputy state treasurer at the Michigan Department of Treasury in 1985-86 and as visiting associate professor at Michigan State University in 1983-84.

Anderson has had numerous papers and articles published.

## Frank Kelley to speak at banquet

Michigan Attorney General Frank J. Kelley will be the keynote speaker at the Annual EMU Political Science Department Awards Banquet Friday, April 21, at 6:30 p.m. at Hoyt Conference Center.

The banquet will honor approximately 75 political science students for outstanding academic achievement through the presentation of individual awards and induction into Pi Sigma Alpha, the national political science honor society.

Outstanding Senior Awards will go to John Deaton, Sue Kroswek and Karen Zorn for earning a 3.83 or better grade point average in political science and an overall GPA of 3.71.

Four students, Collene Conrad, Steve Dion, Carlyle Felix and Janet Frederick, will receive Outstanding Junior Awards for earning the highest GPAs in their class.

Intern of the Year Awards will go to Philip Ollila and Zorn for their high level of performance as student interns at the 14th District Court in Ann Arbor and the De-

partment of Public Works, Hazardous Substance Panel of Washtenaw County, respectively.

The Service Award in Public Administration will go to graduate student Dale Reaume for his leadership in EMU's Public Administration Club.

In addition, 40 students will be inducted into Pi Sigma Alpha. Undergraduate inductees must have earned a cumulative 3.0 (B) grade point average in their political science coursework, while graduate students must have earned a 3.7 or better GPA. Attorney General Kelley also will be awarded an honorary membership in EMU's chapter of Pi Sigma Alpha.

Dr. Raymond A. Rosenfeld, associate professor of political science, faculty adviser to Pi Sigma Alpha and associate director of governmental relations in EMU's Institute for Community and Regional Development, will serve as master of ceremonies at the banquet.

For more information, call Rosenfeld at 7-0061 or 7-2234.

## Women honored



EMU's Women's Association honored six University women at its annual spring luncheon Saturday, April 8, at Weber's Inn in Ann Arbor. Receiving the association's Award for the Advancement of Women were: Front row from left, Carmen King, assistant professor of art; Kaaren Strauch Brown, associate professor of social work; and Cheryl Kozell, associate director in the Office of Research Development. Back row from left, Kathleen Tinney, director of University communications; Dr. Jean Bidwell, head of the Department of Foreign Languages and Bilingual Studies; and Joanne Hansen, associate professor and coordinator of the science technology unit in the University Library. The awards are designed to recognize those members of the University community who have created a positive change and/or improved the scholarly or professional environment for women at EMU.

## College of Education honors students, alumni

EMU's College of Education honored more than 300 seniors for outstanding academic achievement and four alumni of the college at its Fifth Annual Honors Recognition Banquet Friday, April 7, at Weber's Inn in Ann Arbor.

The seniors were recognized for earning grade point averages of 3.2 or better.

Receiving Outstanding Alumni Awards for their contributions and service to the profession were Dr. Mary A. Green, associate dean in EMU's College of Education, who earned a bachelor's degree from EMU in 1958; Dr. Barbara W. Markle, deputy superintendent of public instruction at the Michigan Department of Education, who received her master's degree from EMU in 1971; Dr. Thomas C. Flamboe, child development spe-

cialist at the Family Care Center in Aberdeen, S.D., who graduated from EMU in 1972; and the late Edith L. Swanson, former Willow Run Public Schools teacher and member of the National Board for Professional Teaching Standards, who held both a bachelor's and master's degree from EMU.

Andrea Willis, the 1988-89 Michigan Teacher of the Year and a 1963 EMU graduate, also was honored at the banquet for her use of creative and effective teaching methods in the Warren Public Schools, where she has taught for 22 years.

EMU senior Kathleen Cullen of Ypsilanti, recently named Michigan Student Teacher of the Year by the Michigan Association of Teacher Educators, also received recognition at the banquet.

# Focus on Faculty

## Wilson book to look at 'The Segregated Scholars'

By Debra McLean

Much of what we know about black and their lives before 1950, we know because of the work of America's early black scholars who labored against the laws of segregation and the traditions of academe to complete some of the most important and accurate studies of early 20th century black American life.

However, despite the fact that their work was accepted as good scholarship by their white intellectual peers, it was—and to a great extent still is—largely ignored in teaching, according to Dr. Francille Wilson, assistant professor of history at EMU.

W.E.B. Du Bois, for example, the first black to receive a Ph.D. from Harvard University and a founder of the NAACP, was the first sociologist to do investigative, empirical research in America's working-class neighborhoods, resulting in the landmark study "The Philadelphia Negro." Today, however, when the history of early sociology is taught in most universities, Du Bois often isn't even mentioned.

"He had an impact on his peers and on younger black sociologists," Wilson said. "But, in terms of the wider discipline he didn't have an immediate impact. People projected that those kinds of projects started a little bit later, and often still do."

Wilson did her doctoral dissertation at the University of Pennsylvania on black social scientists between 1895 and 1950 and is revising that work to be published as a book, "The Segregated Scholars."

Wilson received an EMU Research Fellowship in February which she'll use next year to complete the manuscript for the book. It will be the first collective biography of black scholars published.

"It's amazing that as important as these people were, there's really been very little, just a few small biographies."

America's early black scholars weren't just researchers, according to Wilson, but also were political activists who sought to improve the conditions of their race by disputing widely-accepted but inaccurate scholarly views of black people, now called "scientific racism."

"These early black intellectuals felt that one of the reasons there was racism was that people really didn't have the correct facts and didn't understand the true situation of black life," Wilson said. "They felt, therefore, that if they did careful scholarship they would improve blacks' condition."

One such widely-held belief in early 20th century America was that blacks, inherently incapable of surviving in the cold climates of

**"It's amazing that as important as these people were, there's really been very little (research) done on them, just a few small biographies."**

—Wilson

the north, were dying out.

"Some white researchers actually felt that statistics bore that out," Wilson said. "So a lot of early black sociologists tried to do studies to show that those statistics were inaccurate, that black people were not dying because of some racial distinction, but from the diseases of that time, like tuberculosis."

Despite their political agenda, however, "segregated scholars almost bent over backwards to try to present their work in as scientific and objective a way as possible," Wilson said. "There was a feeling that black scholars could not be objective, so most of the time there was no passion in their arguments so they wouldn't be open to charges of manipulating data. They merely stated facts."

In her look at early black scholars, Wilson concentrated on about 20 individuals, "a significant proportion when you're talking about a time when there were fewer than 100 black Ph.D.'s in the country," she said. "I began to see that I shouldn't just look at their work, but also the kind of world they were trying to create because they were creating important political organizations."

In addition to Du Bois and his subsequent creation of the National Association for the Advancement of Colored People, Wilson studied men like George Haynes, also a sociologist, the first black to earn a doctorate at Columbia University

and founder of the National Urban League.

"Most of these people were working class or lower middle class, some of their parents had been slaves, and I wanted to look at how they managed to go to Harvard, Columbia and the University of Chicago, and how they managed to write and publish these small black schools they were teaching at," Wilson said.

"Before 1950, virtually all black scholars were segregated," she continued. "If they wanted to teach, they had to teach at black universities which were largely in the south. It didn't matter if they had a Ph.D. from Harvard or what kinds of honors they had."

Wilson found that early black scholars were "extraordinary people," because they surpassed enormous obstacles set up by segregation laws to complete landmark research that they would never be famous for and from which they would never earn financial rewards.

"There was no financial incentive for these scholars because they weren't going to be paid at these black universities any more than they were getting and they weren't going to be hired by white universities," she said. "They were extraordinary people in their commitment to this work because they believed that what they were doing was absolutely essential to the benefit of the whole race and they were on a mission."

Because of segregation, early black scholars also pioneered the use of such research documents as voting records, musical lyrics and other non-traditional tools which was highly criticized but became widely accepted with the "new social history" of the 1960s.

"Black scholars were often prevented by law from using private archives and public libraries, especially in the south, so they had to use public records because it was harder to prevent blacks from using state archives," she said. "Black scholars tended to do projects they could do at the Library of Congress or the National Archives in Washington and they used a lot of public records. It's ironic that years later these techniques became so popular and accepted."

When the social changes they hoped their research would cause did not occur, many black scholars left academe for more "action-oriented" activities, according to



EMU photo by Brian Forde

**Dr. Francille Wilson, assistant professor of history, plans to expand her doctoral dissertation on early 20th century black social scientists into a book titled "The Segregated Scholars." Early black scholars were "extraordinary people in their commitment... because they believed that what they were doing was absolutely essential to the benefit of the whole race and they were on a mission," she said.**

Wilson, such as Du Bois, who spent 20 years as editor of the NAACP's national journal.

"He, and many others, felt that although their scholarship was recognized, but then ignored, there were more pressing problems for their race, like economic problems," Wilson said. "But Du Bois remained interested in research and after 20 years went back and wrote another path-breaking study on Black Reconstruction."

No real acceptance of black scholarship occurred in the United States until after World War II and the experiences of Nazi Germany, Wilson said, which prompted many

young, white scholars to question the popular research of slavery, much of which said that blacks were naturally inferior to whites because of racial distinctions that made them inferior to whites.

"Because it happened in World War II with Jews, the whole question of slavery was upheld and major works came out on it," Wilson said. "But, there had already been works done years before by blacks, that although much of it was footnoted in this later work, it's still largely ignored. Maybe my book will change that."

# Participants

Several members of EMU's faculty and staff recently have been involved in professional activities.

**Dr. Robert Kraft**, professor of English and director of the Faculty Center for Instructional Effectiveness, presented a session titled "Students Learning Together" at a teaching and learning conference of the Pennsylvania Department of Education.

Kraft also presented a workshop on cooperative learning for graduate student teaching assistants at the University of Michigan. Kraft's article "Group Inquiry: Passive Students in the U-M's Guidebook for University of Michigan Teaching Assistants."

**Jay Yager**, professor of art, was one of three Michigan artists to have his work included in the "Fields of Fire" exhibition of the Detroit Institute of Arts. Yager's piece, "Video Bunker," which ex-

amines the media's presence in our daily lives, was displayed.

**Dr. Kenneth Zysk**, visiting lecturer in Asian Religions, presented lectures at Princeton and Columbia Universities on the subject of his recent book "Asceticism and Healing in Ancient India: Medicine in the Buddhist Monastery."

**Paul Dean Webb**, director of foreign student affairs, presented the paper "Pre-departure Programs that Reduce Delayed Stress Patterns" at a seminar of the Michigan Association of Foreign Student Affairs.

Webb also was a special resource person at a free trade agreement seminar sponsored by the Canadian government and held at Weber's Inn in Ann Arbor.

**Dr. Virginia Skurski**, professor of nursing education, recently presented three papers in the Philippines. "Critical Thinking Quotient in the Classroom" was presented to

faculty and supervisors at Emilio Aguinaldo College in Manila; "TPR: Teacher, Practitioner and Researcher: Vital Signs of Faculty Productivity" was presented to the faculty at the University of the East, Ramon Magsaysay Memorial Medical Center, College of Nursing in Quezon City; and "A Model for Critical Thinking" was given at the University of Philippines Systems, University of Teacher Training for Health Professionals.

Several members of the Economics Department attended the 53rd Annual Midwest Economics Association meeting and presented papers or chaired sessions.

**Dr. John E. Anderson**, associate professor, presented "The Income Elasticity of the Property Tax Base."

**Dr. Dewan Abdullah**, assistant professor, and **Dr. Steven Hayworth**, associate professor,

presented their paper "Macroeconomic Effects on Stock Prices." Abdullah also chaired the session on macroeconomics.

**Robert Wassmer**, visiting assistant professor, presented "Local Incentives and the Value of a Metropolitan Community's Manufacturing Property Tax Base."

**Dr. Kemper Moreland**, associate professor, chaired the session on federal tax policy.

**Wafa Khorshid**, visiting lecturer in the Department of Operations Research and Information Systems, presented the paper "Environment Based Software Metrics" at the Michigan Academy of Science 1989 conference.

Several staff in the Institute for the Study of Children and Families recently participated in the Michigan Foster and Adaptive Parent Associate Conference.

**Emily Jean McFadden**, associate

professor of social work and associate director of National Foster Care Projects in the ISCF, presented a workshop on "Preventing Abuse in the Child Welfare System."

**Dr. Patricia Ryan**, professor of sociology and administrative director in the ISCF, presented a workshop titled "Permanency Planning for Adolescents."

**Dr. Bruce Warren**, professor of sociology and director of research and program development in the ISCF, presented a workshop on "Preparation of Youth for Emancipation."

**Dr. Everett Israel**, head of the Department of Industrial Education, was recognized as the Technology Teacher Educator of the Year by the Council on Technology Teacher Education at the council's 40th Annual International Conference in Dallas.

## ACE group to discuss women in higher ed

The Michigan Chapter of the American Council on Education National Identification Program, designed for the advancement of women in higher education administration, will hold its annual conference Thursday, May 4, from 9 a.m. to 3 p.m. in the University Club at Michigan State University in East Lansing.

This year's meeting, titled "The Crisis of the Information Age: Preparing Women for the 21st Century," will focus on strategies for implementing the ACE-NIP's "New Agenda." It also will feature Dr. Judith Sturnick, president of Keene State College in Vermont, as keynote speaker.

The "New Agenda" of the ACE-NIP includes 15 recommendations (see box) which range from those related to current legal requirements with regard to women's hiring, promotion, tenure, etc., and the campus climate for equity and success, to academic initiatives and issues relating to children and families.

Dr. Jean Bidwell, professor and head of the Department of Foreign Languages and Bilingual Studies, is EMU's institutional representative to the Michigan ACE-NIP.

The cost of the conference is \$60 per person.

For more information, call Bidwell at 7-0130.

## Sherzer

Continued from page 1

tion for lost student materials," he said. "It shows the support students have for one another and the support of the entire University family," he said.

Admission to the event will be through a suggested minimum donation of \$5, or through the following donor levels: \$10 per sponsor, \$25 per benefactor and \$50 or more per patron.

For more information, call 7-1268.

## Events of the Week April 18 - April 24

### Tuesday 18

**WORKSHOP** — Training and Development will present a workshop titled "Management Process in '3-D,'" which will explore effective leadership styles. Call 7-0076 to sign up, 201 King Hall, 9 a.m.

**BASEBALL** — The team will host Central Michigan University in a doubleheader, Oestrike Stadium, 1 p.m.

**WORKSHOP** — Career Services will present a cooperative education orientation for students interested in a spring, summer or fall 1989 co-op placement. All students seeking a co-op must attend an orientation. Call 7-1005 to sign up, 405 and 425 Goodison, 2 p.m.

### Wednesday 19

**WORKSHOP** — Training and Development will present a workshop on EMU's financial records system, including general funds, designated funds and grants and contracts. Call 7-0076 to sign up, 201 King Hall, 9 a.m.

**WORKSHOP** — Training and Development will present a "Listening in the Workplace" workshop. Call 7-0076 to sign up, 201 King Hall, 1 p.m.

**MEETING** — The College of Education Council will meet, Gallery 1, McKenny Union, 2 p.m.

**SOFTBALL** — The team will host Michigan State University in a doubleheader, EMU Softball Field, 2 p.m.

**TENNIS** — The men's team will host the University of Detroit, EMU Varsity Courts, 3 p.m.

**WORKSHOP** — Career Services will present a job search workshop for non-education alumni, Call 7-1005 to sign up, 405 and 425 Goodison, 5 p.m.

### Thursday 20

**MEETING** — The Deans' Advisory Council will meet, McKenny Union, 10 a.m.

**MEETING** — The University Council on Teacher Education will meet, Gallery 1, McKenny Union, 3:30 p.m.

**THEATER** — The EMU Department of Communication and Theater Arts will present

### Recommendations from "New Agenda"

1. Seek a strong commitment from the leadership of the institution to understanding and addressing the concerns of women students, faculty, staff and administrators.
2. Correct inequities in hiring, promotion, tenure and salary of women faculty, administrators and staff.
3. Provide a supportive campus climate for women.
4. Make a permanent institutional commitment to women's studies.
5. Review all policies for effect on majority women and minority women and men.
6. Integrate impact studies into the planning process.
7. Give specific attention to sexual harassment.
8. Prepare an annual status report.
9. Initiate a campus values inventory.
10. Develop an institution-wide concern for children and families.
11. Appreciate the value of diversity.
12. Make leadership development and commitment to fostering women's leadership joint priorities.
13. Establish or reaffirm the commitment to a Commission on Women.
14. Appoint a high-level person whose formal responsibilities include advocacy for women on campus.
15. Create a center for the exploration of community and personal relationships.

## Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, April 26, 1989. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrod, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC 1, and the University Library.

### CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSAA89019 - CS-05 - \$627.81 - Senior Secretary, Research Development (Word Processing experience and/or ability and willingness to learn).

### FACULTY

(Biweekly salary range)

FAAA89012 - Assistant/Associate/Full Professor, Accounting (Fall 1989)

FAAA89013 - Assistant/Associate/Full Professor, Accounting (Fall 1989)

FAAA89014 - Assistant/Associate Professor, Social Work (Fall 1989)

LCUR89001 - Lecturer/Senior Project Coordinator, Center for Entrepreneurship (for grant duration Sept. 9, 1989)

LCAA89002 - Lecturer, Slide Librarian, Art Department

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## Research

### Youth Competencies Evaluation Study

The U.S. Department of Labor is soliciting proposals for an evaluation study on the status of youth job competency programs conducted under the Job Training Partnership Act. The study will examine issues such as whether or not Private Industry Councils have set up systems to identify competency deficiencies at intake and competency attainment at program completion; whether current programs are of sufficient quality to affect the long-term employability of youth; and the ways in which current youth employment competency systems can be improved.

Proposals are due May 9, 1989. For copies of the Request for Proposal, contact, Cheryl Kozell at 7-3090.

### Community-Based Employment for Severely Handicapped

The U.S. Department of Education supports community-based projects that stimulate the development of innovative approaches for improving and expanding the provision of supported employment services to individuals with severe handicaps, and to enhance local capacity to provide supported employment services.

Examples of authorized activities include: job search assistance, job development, on-the-job training and job placement.

Applications are due May 22, 1989. Contact Cheryl Kozell at 7-3090 for further information and application materials.

### Human Growth Grants

The Human Growth Foundation is accepting applications for its Small Grants Program for investigations of chondrodysplasias.

Special consideration will be given to young investigators and to projects dealing with psychological, social and education aspects of dwarfism and its treatments, and to new approaches to diagnosis and management.

June 1, 1989, is the deadline for submitting proposals. Contact Cheryl Kozell at 7-3090 for further information.

## Adviser

Academic Advising Center  
Starkweather Hall  
Hotline: 7-3344

### REMINDER

Monday, April 24, is the LAST DAY for:

1. Total withdrawal from the University and receive automatic "w's." Go to the Registration Office to complete appropriate form.
2. Remove "Pass/Fail" and receive a letter grade. Go to the Registration Office to complete appropriate form.
3. Late withdrawal from individual class. Student must go to the Academic Advising Center for appropriate form and procedure. NOT AUTOMATICALLY APPROVED.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, Focus EMU, Office of Public Information, B19-E Goodard Hall.

**Kathleen D. Tinney**, director, University Communications  
**Susan Bairley**, associate director, Public Information  
**Debra McLean**, FOCUS EMU editor  
**Dick Schwarze**, photographer  
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