

# FOCUS EMU

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## Awards ceremony honors faculty

Four EMU faculty members were named Distinguished Faculty for 1989 in an annual awards ceremony Nov. 29 in the McKenny Union Ballroom.

Several other faculty members also received special recognition awards at the ceremony.

Dr. Anne Grundstrom Nerenz, assistant professor of foreign languages and bilingual studies, received the Teaching I Award (previously the Junior Teaching Award); Dr. Lester B. Scherer, professor in the Department of History and Philosophy, received the Teaching II Award (previously the Senior Teaching award); Clayton Eshleman, professor of English, received the Scholarly/Creative Activity Award; and Leroy W. Watts, associate professor of social work and assistant to the provost for faculty recruitment, received the Service to the University Award.

Nerenz, 36, joined the EMU faculty in 1986 and teaches French. In receiving the Teaching I Award, she was noted for her "student-centered" approach to teaching, her ability to "involve all students in the language-learning process while having fun" and her successful use of visual aids and examples, which "help students discover the meaning of language."

A Marquette native, Nerenz earned a bachelor's degree in French and English from Northern Michigan University, a master's degree in French language and literature from Michigan State University and a doctorate from the University of Wisconsin-Madison.

Prior to joining EMU, she had taught at Gabriel Richard High School in Ann Arbor and at the high school level in Wisconsin. She has written high school and college language textbooks for Heinle and Heinle Inc., and Harcourt, Brace, Jovanovich Inc.

Scherer, 57, joined EMU in 1969, and teaches history and religion.

He received the Teaching II Award for his "sense of fairness, organization of materials and class lectures, lack of bias in presenting his materials, enthusiasm for both the subject matter and the students and his ability to challenge students and foster their individual thinking." Scherer also was lauded for his commitment to student advising responsibilities, where he often spends hours with students helping them develop good study skills and grasp difficult concepts from his classes.

Scherer earned a bachelor's degree from Harvard University in 1954 and was an instructor at Garrett Theological Seminary in Illinois, where he received a master's degree in 1958. After earning his doctorate from Northwestern University in 1965, Scherer served four years as an assistant professor of religion at Adrian College before joining EMU.

He has published several books and articles, including "Slavery and the Churches in Early America" and numerous other papers, articles and reviews related to religion and the African-American experience.

Eshleman, 54, joined EMU's faculty in 1986 and teaches creative writing, specializing in poetry. In receiving the Scholarly/Creative Activity Award, he was noted for having "brought national recognition to the University through readings in the community and at universities throughout the country," as well as his extensive publishing history. In addition, Eshleman has received three of the few major fellowships available to scholars in the humanities—the Guggenheim, National Endowment for the Humanities and National Endowment for the Arts fellow-

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## Goal exceeded in EMU United Way Campaign

Pledges and donations from faculty, staff and students to the United Way Campaign this year totaled nearly \$76,000 and exceeded the EMU goal by 26 percent.

"Our campaign again this year has been a tremendous success," said Doris Komblevitz, director of state, federal and community relations and EMU chairwoman of the campaign for the past five years.

"My wish would be that everyone who contributed to the campaign could see all the wonderful things this money does in this county," she added.

Recreation/Intramural Department Director Bob England served as co-chairman with Komblevitz on this year's campaign. "I was fortunate to have Bob serve as my co-chair," Komblevitz said. "He helped out in a number of areas, and also this year Vice President Larry Smith

and Regent James Clifton helped by making recommendations to my planning committee, which was a great committee."

The Division of Academic Affairs led in pledges and total donations with 598 totaling \$44,226. That division exceeded its goal by 10 percent. Following that was the Executive Division, which exceeded its goal by 50 percent with 148 pledges and \$12,179; University Marketing and Student Affairs, which went 38 percent over goal, with 173 pledges totaling \$8,095; and Business and Finance, which reached 97 percent of its goal with 172 pledges totaling \$5,807.

Emeritus faculty also participated in the campaign and made 40 pledges to total \$3,810. As in previous years, EMU students participated in a variety of ways, with

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EMU photo by Brian Forde

Four EMU faculty members were named Distinguished Faculty for 1989 during an awards ceremony Nov. 29 in McKenny Union. The award recipients, from left, are Dr. Lester B. Scherer, professor in the Department of History and Philosophy; Dr. Anne Grundstrom Nerenz, assistant professor of foreign languages and bilingual studies; Clayton Eshleman, professor of English; and Leroy W. Watts, associate professor of social work.

## Campus Capsules

### HECR and ROTC To Hold Open House Dec. 6

The Department of Human, Environmental and Consumer Resources and U.S. Army ROTC program will host their annual holiday open house Wednesday, Dec. 6, from 11 a.m. to 2 p.m. in the Burson Room of Roosevelt Hall.

The University community is invited to attend.

### Project Spark To Host Holiday Party Dec. 8

Project Spark will host a holiday party Friday, Dec. 8, from 5 to 8 p.m. in the Walton-Putnam Residence Hall Lounge.

Project Spark is an international unity program that brings American and foreign EMU students together for a variety of activities.

The holiday party will include traditional ethnic foods, holiday music, a pinata breaking and a tree decorating. Guests are asked to bring an ornament for the tree.

The event is being co-sponsored by the International Friendship Center, Foreign Student Office and Hispanic Student Association. The University community is invited to attend. In addition, those same groups will sponsor an "End of the Year" party Thursday, Dec. 28, in the Walton-Putnam Lounge, featuring singing, dancing, entertainment and refreshments.

Call 7-3116 for more information.

### Athletic Department Has Plant For 'Adoption'

The Athletics Department has a large, healthy corn plant it would like to give away to "a good home," according to Associate Director John Nordlinger.

Departments with space for a seven- to eight-foot plant can call Nordlinger at 7-1050.

### Are You Receiving Focus EMU Each Week?

Some faculty and staff recently have indicated that their departments aren't receiving enough copies of *Focus EMU* each week.

*Focus EMU* is distributed to campus departments through the University Mailroom. Over the next couple of weeks, a form will be sent to departmental secretaries asking how many copies their departments need in order for each faculty and staff member there to receive a copy.

Secretaries are asked to indicate only the number of copies needed for the people in that department, as *Focus EMU* is distributed to the public via drop boxes located in main traffic areas in McKenny Union, Strong Hall, the University Library, Boone Hall and Pray-Harold Classroom Building.

For more information, call Debra McLean at 7-4400.

### McKenny Bookstore Offers Holiday Staff Discounts

The McKenny Bookstore is offering a 20 percent discount on merchandise to faculty and staff now through Dec. 22 as a holiday bonus.

The discount does not apply to textbooks or already-reduced merchandise and is not offered with any other discount, such as the usual 10 percent faculty-staff discount.

To take advantage of the 20 percent discount, persons will be required to show their staff ID cards.

For more information, call Lynn Gorecki at 7-1000.

### Athletics/QWL To Host Holiday Coffee Break

The Department of Intercollegiate Athletics and Quality of Work Life Program will co-sponsor a "Holiday Coffee Break" Tuesday, Dec. 19, beginning at 2:45 p.m. in Bowen Field House.

The coffee break will be offered in conjunction with the women's basketball game against the University of Pittsburgh, which begins at 3 p.m.

The University community is invited to attend.

### McKenny Union Holiday Buffet To Be Dec. 14

McKenny Union will host its annual holiday buffet Thursday, Dec. 14, from 11:30 a.m. to 2 p.m. in the McKenny Union Ballroom.

The buffet will feature beef, glazed cornish hens, wild rice, potatoes, vegetables, salad bar, rolls, dessert and egg nog.

Tickets are \$5.50 for students and \$6.50 for all others, and may be purchased with cash, checks or University requisitions.

Reservations are required and must be made in person at the McKenny Union Administrative Office, Room 115. Seating is limited.

For more information, call 7-1157.

### 7th Symposium On Radiation To Be In Ann Arbor May 21-24

The Seventh Symposium on Radiation Measurements and Applications will be held at the University of Michigan May 21-24, 1990.

The deadline for receipt of summaries of papers for the symposium is Jan. 26, 1990.

For more information, call Dr. Krish Rengan at 7-0106.

## Speaker chides the way TV often portrays black people

By Karmen Butterer

"Being in the position blacks are in this society, we need to be eternally vigilant because, as always, the dominant culture wants to say it their way," asserted Dr. Alvin Poussaint, script consultant for "The Cosby Show," who lectured at EMU last week as part of the Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Lecturer Series.

Poussaint also is the author of "Why Blacks Kill Blacks," an associate professor of psychiatry and associate dean for student affairs at Harvard Medical School and a past consultant for the U.S. Department of Health and Human Services.

In an interview with Focus EMU, Poussaint responded to the common accusation that the images on "The Cosby Show" and its NBC-TV spinoff show "A Different World" are too positive and send the message to America that everything in the black community is O.K.

"I argue with that because the stronger image that comes over to me is not 'The Cosby Show' and 'A Different World,' but the broadcast news. It's the news casting of black America that is so negative," he said. "The Cosby Show" doesn't even come close to counterbalancing the negative information (portrayed on television about blacks). Everybody knows that the television programs are shows, but when they see newscasts and documentaries, that's for real. Anyone with any sense is going to take more cues and clues from news reports about what black people are like, not

from 'The Cosby Show.'"

The positive role models on the shows are hard for some people to accept in a black context, said Poussaint, so they consider them "white shows."

"Because the characters are not steeped in a pathology of stereotypical blacks—they're successful people—they're being labeled as white. I think that has racist connotations. The characters, story lines and types come so typically from a black milieu that they're recognizable," he explained.

However, because TV is fiction, the lack of positive role models that black youth are in actual contact with concerns Poussaint.

"You tend to react to your immediate role models not to celebrity images. You model yourself after the people in your immediate environment because you are living and dealing with that environment in an everyday way. Some neighborhoods are loaded down with negative models," he said.

Poussaint also is concerned about the media image of what constitutes beautiful in this country. He pointed to a television advertisement currently running that shows a black girl playing with a white Barbie doll and admiring its long flowing blond hair, peach skin and blue eyes.

"Who is on the cover of magazines mostly? There are no black princesses in traditional fairy tales, and national network (news shows) are afraid to not put a blond anchor in. The message is coming in very strong," he said, noting that "The Cosby Show" makes up a tiny part

of all television, which is otherwise primarily white.

The popular notion that if black people helped each other more their problems would be solved is a notion that ignores bigger issues, according to Poussaint. The fact that black people in this country don't control the economy, minimum wage or national budgets severely limits what they can do to overcome their economic situations, he said.

"We need to set up different systems. Universal health care will strengthen the black community. Increasing the minimum wage will strengthen the black community. Job training and infant and day care will strengthen the black community. These are policy decisions," Poussaint said.

The strengthening of the black community also is dependent on changing the attitudes of black youth today, he said, adding that black students still feel inferior to whites and often attribute that to something inherent in themselves rather than an outside influence, such as racism.

"Once that attitude gets put in their head, and as long as they think that, it's very hard to succeed," he said. "Very early you have to help them be successful by instilling a spirit of not giving up, of not quitting, of not feeling that they can't do it."

Poussaint added, however, that he's confident the black American experience will eventually improve. "(This society) will slowly become inclusive, but it will be an uphill battle," he said.

## Variety of EMU concerts will usher in holidays

EMU's Department of Music will usher in the holidays with several concerts Tuesday through Sunday, Dec. 5 through 10.

The EMU Collegium Musicum will perform works from the baroque and Renaissance periods Tuesday, Dec. 5, at 8 p.m. in the Holy Trinity Chapel at the corner of West Forest and Perrin in Ypsilanti. Featured works include "Missa Brevis" by Mozart performed by a chorus with four soloists and chamber orchestra; suite dances with recorder and guitar consort; Suite in A Minor by Telemann with flute, strings and continuo; and a portion of "Mass" by Palestrina with chorus and chamber orchestra.

The EMU Madrigal Singers will perform Thursday, Dec. 7, at 8 p.m. at Holy Trinity Chapel. They will present a program of light chansons, madrigals and German part-songs of 16th century Europe; concert madrigals by Wert, Hassler and Gesualdo; and contemporary works by Iannaccone, Penkham and Spencer. A public reception with the singers will follow the performance.

The EMU Symphony Orchestra, under the direction of Leonard Riccinto, associate professor of music, will present a concert featuring Moussorgsky's "Pictures at an Exhibition" and J.S. Bach's "Brandenburg Concerto No. 5" Saturday,

Dec. 9, at 7:30 p.m. in Pease Auditorium.

Finally, the EMU Choir and Chamber Choir, under the direction of Riccinto, will perform the 30th Annual Festival of Lessons and Carols Sunday, Dec. 10, at 8 p.m. in Pease Auditorium.

This popular event, which is a cooperative effort between the United Ministries in Higher Education and EMU's Music Department, will present a traditional Olde English Christmas celebration of interweaving scripture 'lessons' with seasonal music to tell the story of Christmas.

All events are free and open to the public.

## United Way

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a Panhellenic Council "Rockathon" raising \$268; the Residence Hall Association Skip-a-Meal, in which 636 students participated, raising \$1,119; and Sigma Phi Epsilon fraternity donating \$200.

In addition, the Barnes and Noble McKenny Bookstore donated \$298.

The EMU community has consistently pushed the University over its goal in United Way campaigns, with this year's total amount raised exceeding last year's by \$4,000 and exceeding 1987's donations by nearly \$10,000.

"Each year when we start the campaign, in the back of my mind I wonder if we'll be able to exceed the previous year because we always do so well," Komblevitz said. "But sure enough, the EMU community reaches deep into their hearts and pockets to show they care."

The Washtenaw United Way is a volunteer system designed to identify and anticipate community needs; develop plans to address those needs; and raise the financial support necessary to do so.

To the University Community:

*I would like to express my personal appreciation to all of you who pledged or contributed to the 1989 United Way Campaign. Eastern Michigan University raised \$75,706.83, which was 26 percent more than its goal of \$60,000. Nearly 1,100 employees participated in the campaign as well as a number of students and emeritus faculty.*

*This is a significant statement to the community in which we live and work that we are caring members of the community and recognize our responsibility to assist those who are in need.*

*It is particularly gratifying to me in a year when "a sense of community" is one of our three guiding principles that this community campaign would achieve such outstanding success.*

*Thank you again for this important demonstration of our commitment to our community.*

Sincerely,

*William E. Harf*  
William Shelton  
President

Volunteer administrators allocate the funds raised each year to more than 60 local agencies which provide a wide range of social and health care services, including the American Red Cross, the SOS Community Crisis Center, Perry Nursery School and the Huron Valley Boys and Girls Club.

Komblevitz's office currently is completing the drawing for prizes for those who made pledges and donations, including a designated parking spot for one year. The winners of those prizes will be announced in a future issue of Focus EMU.



EMU President William Shelton uses the NOTIS system, a computerized "card catalog," to check on a book at the University Library. The system now is on-line and staff with access to the University's computer system can check on book availability from their offices.

## Library catalog now computerized

By Karmen Butterer

EMU's new computer card catalog, NOTIS, is a success as lines form to use the new reference tool, according to Dr. Morell D. Boone, dean of Learning Resources and Technologies.

"It certainly has passed the first test," Boone said of the system, which has been implemented incrementally over the past two and a half years.

Developed at Northwestern University as the Northwestern Online Total Information System about 20 years ago, NOTIS has been adopted by other Michigan universities including Central Michigan University and the University of Michigan.

The system, known as LUIS at EMU, an acronym for Library User Information System, allows the user to electronically search for materials held by the library since 1976. Materials prior to 1976 were not computer coded by the Library of Congress and will be added to the system as funds become available, Boone said.

The remote accessing capabilities of the program are one of the sys-

tems main advantages. "Remote accessing will allow users to search the library holdings through their IBM computers whether they're in their office, dorm or home," Boone explained.

This capability will be expanded when Boolean Logic is added to the system in 1990. This will make it possible for the system to do a search not only by author, title, subject and key word, but for combined terms such as violence and television.

Boone added that the system could be enhanced even further in the future by adding databases to search for items not held in the library and arranging for their loan or purchase.

"This is a much more efficient system for the library. Circulation will be better, finding materials will be easier and new materials will be put on the system when they are ordered. Previously, it took up to three months for new materials to be made available," Boone said. "What we have now is the basic system and we can build from there."

## Faculty awards

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ships—and a National Book Award in 1979.

Eshleman has published more than 50 volumes of original and translated poetry and serves as editor of Sulfur, an award-winning literary journal. He also has published poetry, essays, reviews and translations in more than 250 magazines and newspapers.

Eshleman holds both bachelor's and master's degrees from Indiana University and has taught at the California Institute of Technology; the University of California at Los Angeles, San Diego, Santa Barbara and Riverside; the California Institute of the Arts School of Critical Studies; New York University; and the University of Maryland.

Watts, 61, joined EMU's faculty in 1969 and was named assistant to the provost for faculty recruitment in 1987. He received EMU's Service to the University Award for his work within the Social Work Department as well as on numerous University and community committees.

Watts first served as director of EMU's Social Work Program and was instrumental in developing it into an academic department. He also developed the department's advising system, which has been commended by accreditation teams and has served as an advising model for other University departments. In addition, Watts worked to establish the Afro-American Studies Program at EMU, has served as a role model and adviser to African-

American students throughout his career, has consistently acted as a spokesman to urge EMU to develop and maintain a racially representative workforce, was a student ombudsman from 1978 to 1983 and has worked as an advocate for handicapped students.

Watts' other activities have included service on EMU's Occupational Therapy Program Review Committee, Martin Luther King Jr./Rosa Parks Scholarship Committee, Community College Articulation Project and several search committees. In the community, Watts has served as president of the State Board of Child and Family Services of Michigan and has served on several Washtenaw United Way committees and panels. He currently volunteers in a local breakfast program for the homeless and is on the board of directors of the Corner Health Center in Ypsilanti.

A Clinton, Iowa, native, Watts holds a bachelor's degree from the University of Dubuque and a master's degree in social work from State University of Iowa. He worked several years as a social worker before joining EMU.

As a recipient of the University Service Award, it was noted that Watts "exemplifies the type of faculty member (this) award is meant to recognize."

Distinguished Faculty Awards are presented annually at EMU. Recipients are nominated by any com-

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# Focus on Faculty

## Mexican visiting professors adjust to American culture

By Debra McLean

Though they've found many, many differences between the United States and their native Mexico, two Eastern Michigan University visiting professors said they have found one common area: "Students are students wherever you go."

Husband and wife Julian Ortiz Davison and Cristina Larios have been teaching at EMU this semester as Fulbright Visiting Professors. They are both on the faculty at Universidad Autonoma Metropolitana (UAM) in Mexico City, Davison in economics and Larios in sociology.

Having never had an extended stay in the United States, both admit their adjustment to the total immersion in American culture has been difficult, but it's an experience they'd recommend to any colleague in Mexico.

"I think when we go back to our country and tell them about our experience here, (our colleagues) will be very, very interested in coming here," Larios said.

EMU officials hope that's exactly what happens, as Larios and Davison are at EMU under a new Latin American Initiative Program that will open many areas of educational exchange between EMU and the region. Two EMU professors currently are under consideration in the Fulbright program to spend a semester teaching at UAM.

Larios and Davison applied to visit EMU, they said, primarily

because it focuses so heavily on quality teaching, as does their university in Mexico City.

"We knew that Eastern Michigan University specialized mainly in teaching and that's very important to us because it will help us improve our work (at UAM)," Davison said. "Coming here was a new experience, and always, if you change your point of view, you learn different and new things in your main field of work and new perspectives about what your students need."

While the students at EMU don't differ much from those at UAM, the way undergraduate courses are taught differs dramatically between the two countries. Where American universities are often criticized for teaching students how to "do" things, but not how to "think," Mexico's higher education system does just the opposite, said Larios and Davison.

"In my country, we have a lot of knowledge, but we don't always know how to do things," Larios said. "We know how to philosophize, but we don't know much about computers, or how a tape recorder works. Our knowledge is not applied."

Larios and Davison both said they had to change the way they teach, moving to a more practical approach, to serve EMU's students.

"In this country, many undergraduates will study a master's degree and then a Ph.D. program and that is not the general rule in Mexico," Davison said. "Our

undergraduate courses are designed as if the student weren't going to continue in graduate school."

Consequently, the undergraduate curricula at Mexican universities are theoretically based and cover the kinds of academic concepts American students don't usually study until graduate school. Mexican undergraduate students, in fact, choose a major their first year of college, said Larios, and study it intensively throughout their undergraduate years.

Hector Garza, associate dean in EMU's Graduate School and coordinator of the Latin American Initiative Program, said the theory-based teaching vs. applied teaching issue initially took Larios and Davison by surprise.

"When they first got here and tried to teach a very theoretical approach, it went way over our students' heads because that's not the way our undergraduate programs are designed," he said. "While our undergraduate program is designed as being introductory to graduate study, their undergraduate programs are already more professionally-oriented, so their level of instruction is on a more theoretical level."

It is those differences in philosophies, however, that make educational exchanges between the United States and Latin America so exciting and timely, Garza added, particularly technology exchanges.

Larios said that once she realized what kind of teaching her EMU students wanted, she found the experience "very interesting."

"I think at first the students kind of looked at me like, 'Who is this person?' But they are so, so friendly and nice," she said. "On the first day of class I spoke Spanish, English and French trying to get all the right words out, and finally some very nice students translated for me if people could not understand my accent; that was so nice."

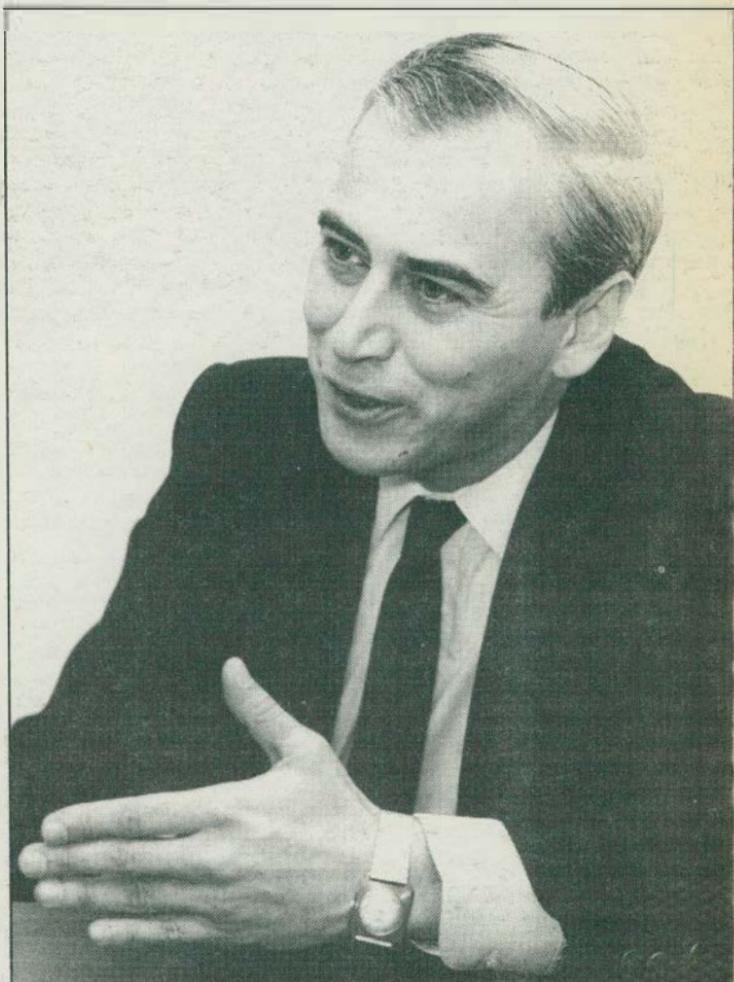
While Larios added that her American students didn't seem much different than her Mexican students, she said she was impressed with their attitudes and maturity. "The students are so serious and formal. If I have a class at 3 p.m., the students are all there—very punctual—they really respect their professors," she said.

Davison agreed that the students in his microeconomics class were very helpful in his adjustment to the American classroom. "When we were presented to the students they knew we were here in an interchange program, so they have been very supportive of us," he said.

Another major difference Larios and Davison had to adjust to was their new status as members of a minority population.

"In Mexico, we don't know anything about minority groups, and here we are one of the minorities, so it's very different," Davison said. "We never thought of ourselves as a minority."

The American focus on racial and ethnic issues, in fact, was a difficult concept for Larios and



Julian Ortiz Davison, along with his wife Cristina Larios (below), has been a Fulbright visiting professor at EMU this semester from his native Mexico. "It's different here and you don't realize those differences until you live here," he said. "I think it's been a very great experience to be completely immersed in American culture."

Davison to grasp, Garza said. "That's something that caught them by surprise because they really did not understand the minority agenda in the United States," he said. "They didn't understand the struggles of different ethnic groups and they didn't realize the level of racism in our society. You have to realize that in Mexico, all the society is Mexican."

"To know minority groups—Mexican Americans, black people—has been a wonderful experience because we don't have those kinds of groups in Mexico," added Larios.

Like any foreign visitor, they also came to the United States with a few stereotypes about Americans that they said quickly disappeared as they got to know people.

"We had a lot of stereotypes, like about women's liberation, that all American women are so very, very different than other women, but we haven't found that," Larios said. "To know another country now, to know another political system and customs and culture is very interesting and informative."

Davison added that when professors from EMU get an opportunity to teach at UAM as exchange scholars, he imagines they'll leave with some of the same impressions.

"If Eastern Michigan University professors go to Mexico to teach, I think they'll find that their experiences are much, much more than the teaching," he said.

One American stereotype that proved to be true for Larios and Davison is the notion that Americans are driven in their work and ruled by the almighty clock.

"Here in the United States, all the people are so precise with the time everything is like, 'Oh my God, we have to get there,'" Larios said. "If they say they're meeting tomorrow at 9 o'clock, they are there at 9 o'clock. In my country we say, 'Tomorrow sometime I'll see you.' It's a very different concept for me."

Consequently, she has had to concentrate on showing up on time for appointments. "I'm very worried all the time about being on time to places," she said, adding that she showed up 45 minutes early for one social engagement because she was so fearful she would be late.

Garza joked that the two concepts of time are so different, his business transactions with UAM officials have been trying at times. "I'll be waiting for a FAX from UAM, which I expect in the next half hour or so, and I get a response the next day," he said. "That's been a very difficult concept for me."

The difference, Larios said, is that "we work to live and you live to work. We live to enjoy life and I think you enjoy life also, but in a different way, more through your work."



"The students (at EMU) are very serious, very formal," said Cristina Larios, who taught sociology at EMU this fall. "If I have a class at 3 p.m., the students are all there—very punctual—they respect their professors."

## Editor in chief of Essence magazine to speak Dec. 12

Susan Taylor, editor in chief of Essence magazine and vice president of Essence Communications, will speak at EMU on "Black Empowerment," Tuesday, Dec. 12, at 7 p.m. in Sponberg Theater.

Taylor's expertise in cosmetology led to her writing free-lance articles for Essence magazine in 1970 and

she was named its fashion and beauty editor one year later. She has been editor in chief at Essence since 1981 and vice president of Essence Communications since 1986. Prior to that, she performed as part of the renowned Negro Ensemble Company, worked as a cosmetologist and started Nequai

Cosmetics.

As editor in chief, Taylor has guided Essence through a strong growth period resulting in a readership of almost 4 million people. She also hosted and served as executive producer of the country's first nationally-syndicated black-oriented magazine show, "Essence,

The Television Program," which ran for four seasons and was seen in 60 United States markets as well as several Caribbean and African countries.

A working mother, Taylor is considered an inspiration and model for millions of black people, particularly women.

Taylor is speaking as part of EMU's 1989-90 Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Lecturer Series.

All lectures are free and open to the public.

For more information, call the EMU Office of Equity Programs at 7-2133.

# Research

## Cooperative State Research Service Grants

The U.S. Department of Agriculture is seeking applications for its fiscal 1990 competitive research grant program. The program supports research in biological sciences related to agriculture and human nutrition.

Proposals addressing the following topics are eligible for support: animal growth and development; human nutrition; photosynthesis; plant pathology/weed science; plant genetic mechanisms; plant molecular biology; plant pest science; forest biology; plant growth and development; animal reproductive physiology; animal molecular research; biology and brucellosis research; biological nitrogen fixation and metabolism research; plant responses to the environment; and alcohol fuels research.

The deadlines for all programs are set between Jan. and March of 1990. Contact Cheryl Kozell at 7-3090 for further information.

## Energy Special Research Grants Program

The U.S. Department of Energy will consider applications for Special Research Grants for basic and applied research and related conference and training activities in the scientific areas listed below.

Basic Energy Sciences - biological energy; chemical sciences; carbon dioxide research; geosciences; engineering research; materials sciences; advanced energy projects; applied mathematical sciences; and nuclear sciences.

High Energy and Nuclear Physics - nuclear physics; high energy physics; and nuclear sciences.

Health and Environmental Research - physical and technology research; ecological research; health effects research; and human health and assessments.

Fusion Energy - applied plasma physics; toroidal confinement systems; mirror confinement systems; and development and technology.

Applications may be submitted at any time. For further information and application materials, contact Cheryl Kozell at 7-3090.

# Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Dec. 13, 1989. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

## CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

CSSA89024 - CS-03 - \$520.41 - Clerk, Financial Aid  
CSAA89066 - CS-05 - \$652.92 - Senior Secretary, Graduate School  
CSAA89067 - CS-05 - \$652.92 - Senior Academic Records Verifier, Graduate School (Word processing experience and/or ability and willingness to learn)

## PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

PTSA89021 - PT-03 - \$505.23 - \$687.38 - Assistant Teacher, Primary Caregiver, Children's Center  
PTSA89022 - PT-05 - \$633.83 - \$888.46 - Head Teacher, Child Care, Children's Center

## FACULTY

FAAA89066 - Assistant Professor, Leadership and Counseling, School Counseling, Fall 1990

## FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)\*

FMBF89020 - FM-04 - \$8.56 - Housekeeper, Days, University Health Services (Repost)

\*Pay rate stated above does not include shift differential.

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# Awards

Continued from page 2

bination of three faculty and students, an EMU Faculty Council committee selects semi-finalists, and the winners are chosen by an external committee composed of faculty and administrators at other universities.

In addition to these awards, several special recognition awards were presented to faculty members at today's ceremony.

Scholarly Recognition Awards went to Dr. Badie Farah, professor in the Department of Operations Research and Information Systems, for his work in business and social science; Dr. Dennis R. Preston, professor of English, for his work in humanities and the arts; Dr. Sandra E. McClennen, professor of special education, for her work in education and human services; and Dr. Giles F. Carter, professor of chemistry, and Dr. Marshall S. McLennan, professor in the Department of Geography and geology, for their work in science and technology.

An Artistic Recognition Award went to John Pappas, professor of art, for his work in visual art.

The Scholarly and Artistic Recognition Award winners are chosen by EMU faculty committees.

# Events

## of the Week

Dec. 5 - Dec. 11

### Tuesday 5

MEETING — The UAW Local 1975 Bargain and Grievance Committee will meet, Gallery I, McKenny Union, noon

MEETING — The Educational Policies Committee of the EMU Board of Regents will meet, 201 Welch Hall, 12:30 p.m.

MEETING — The Operational Policies and Procedures Committee of the EMU Board of Regents will meet, 205 Welch Hall, 1:30 p.m.

MEETING — There will be an American Association of University Professors Bargaining Council meeting, Tower Room, McKenny Union, 2 p.m.

MEETING — The Finance Committee of the EMU Board of Regents will hold a special topic meeting featuring a presentation on EMU's grounds, maintenance and custodial operations, 201 Welch Hall, 2:30 p.m.

MEETING — The Student Affairs Committee of the EMU Board of Regents will meet, 201 Welch Hall, 3:30 p.m.

MEETING — The EMU Greek Council will meet, Faculty Lounge, McKenny Union, 3:30 p.m.

MEETING — AFSCME Local 1666 will meet, Reception Room, McKenny Union, 5 p.m.

MEETING — EMU Student Government will hold a Senate meeting, Tower Room, McKenny Union, 5:30 p.m.

MEETING — The EMU Explorers Post will meet, Regents East, McKenny Union, 7 p.m.

CONCERT — The EMU Music Department will present its annual Collegium Musicum. Call 7-4380 for more information, Holy Trinity Chapel, Ypsilanti, 8 p.m.

ORIENTATION — The Office of Campus Life will present an orientation session for people interested in serving as group leaders for Orientation 1990. Call 7-3045 for more information, Lower Level, Eastern Eateries, 8 p.m.

MEETING — The Vietnamese Student Association will meet, Reception Room, McKenny Union, 8:30 p.m.

'GAME SHOW' — The Office of Campus Life will present the "Blizzard of Bucks" game show as part of its Tuesdays on E Street series. Admission is \$2, Lower Level, Eastern Eateries, 9:30 p.m.

### Wednesday 6

MEETING — The Faculty Affairs Committee of the EMU Board of Regents will meet, 201 Welch Hall, 8 a.m.

MEETING — The Finance Committee of the EMU Board of Regents will meet, 205 Welch Hall, 9:30 a.m.

MEETING — The EMU Board of Regents will meet, 201 Welch Hall, 11 a.m.

MEETING — UAW Local 1975 will hold an executive board meeting, Faculty Lounge, McKenny Union, noon

MEETING — UAW Local 1976 will hold an executive board meeting, Gallery II, McKenny Union, noon

MEETING — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.

MEETING — The EMU Panhellenic Council will meet, Gallery II, McKenny Union, 5:30 p.m.

MEETING — The EMU Flyers will meet, Gallery I, McKenny Union, 6 p.m.

MEETING — The EMU Philosophy study group will meet, Huron Room, McKenny Union, 7 p.m.

MEETING — Amnesty International will meet, Reception Room, McKenny Union, 7 p.m.

BASKETBALL — The men's team will host the University of Detroit, Bowen Field House, 8 p.m.

### Thursday 7

MEETING — The EMU Ski Club will meet, Tower Room, McKenny Union, 9 a.m.

MEETING — The academic department administrators in the College of Arts and Sciences will meet, Gallery I, McKenny Union, noon

MEETING — Circle K International will meet, Faculty Lounge, McKenny Union, 2:30 p.m.

MEETING — The College of Education University Council on Teacher Education will meet, Gallery I, McKenny Union, 3:30 p.m.

MEETING — The EMU English Club will meet, Tower Room, McKenny Union, 4 p.m.

DINNER — The UAW Local 1975 clerical/secretarial union will hold a dinner, Ballroom, McKenny Union, 5:30 p.m.

REHEARSAL — The EMU Gospel Choir will rehearse, Guild Hall, McKenny Union, 7 p.m.

CONCERT — The EMU Madrigal Singers will perform. Call 7-4380 for more information, Holy Trinity Chapel, Ypsilanti, 8 p.m.

### Friday 8

COLLEGIUM — The Collegium in Speech-Language Pathology will meet, Faculty Lounge, McKenny Union, 8:30 a.m.

MEETING — The Quality of Work Life Council will meet, 201 King Hall, 10 a.m.

MEETING — The EMU Interfraternity Council will meet, Faculty Lounge, McKenny Union, 3 p.m.

SWIMMING — The men's team will compete against the University of Michigan, Ann Arbor, 7 p.m.

THEATER — The Communication and Theater Arts Department will present "The Ghost of Mr. Penny" as its annual family holiday production. Tickets are \$8 for the general public, \$6 for students, \$5 for Mainstage members and \$3 for children under age 14. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theater, 8 p.m.

### Saturday 9

BASEBALL CAMP — Intercollegiate Athletics will present its third annual Winter Baseball Camp for players ages eight to 16 today and tomorrow. Registration is \$45 in advance and \$55 the first day of camp. Call 7-0315 for more information, Bowen Fieldhouse, 9 a.m. - 5 p.m.

THEATER — The Communication and Theater Arts Department will present "The Ghost of Mr. Penny" as its annual family holiday production. Tickets are \$7 for the general public, \$5 for students, \$4 for Mainstage members and \$3 for children under age 14. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theater, 8 p.m.

MOVIE — The Hong Kong and Macau Student Association will show a movie, Tower Room, McKenny Union, 7 p.m.

CONCERT — The EMU Orchestra will perform. Call 7-4380 for more information, Pease Auditorium, 7:30 p.m.

### Sunday 10

MEETING — The Society for Creative Anachronism will meet, Oxford Room, McKenny Union, noon

THEATER — The Communication and Theater Arts Department will present "The Ghost of Mr. Penny" as its annual family holiday production. Tickets are \$7 for the general public, \$5 for students, \$4 for Mainstage members and \$3 for children under age 14. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theater, 8 p.m.

CONCERT — The University Choir will present its annual holiday "Lessons and Carols" concert. Call 7-4380 for more information, Pease Auditorium, 8 p.m.

### Monday 11

EXHIBIT — The student-run Intermedia Gallery will present an exhibition of graphics by Julie Johnson today through Dec. 13, Intermedia Gallery, McKenny Union, 9 a.m. - 5 p.m.

MEETING — The Professional Women's Discussion Group will meet, Tower Room, McKenny Union, 7 a.m.

MEETING — A University Corporate Meeting will be held, Alumni Room, McKenny Union, 8 p.m.

MEETING — The Association of Black Social Workers will meet, Gallery I, McKenny Union, 12:15 p.m.

MEETING — The Commencement Committee will meet, Gallery I, McKenny Union, 3 p.m.

MEETING — The Residence Hall Association will meet, Faculty Lounge, McKenny Union, 4:30 p.m.

CEREMONY — The annual Pinning Ceremony for nursing education graduates will be held, Ballroom, Salon Room, McKenny Union, 5 p.m.

MEETING — Women in Communication Inc. will meet, Gallery I, McKenny Union, 6 p.m.

MEETING — The University Ambassadors will meet, Alumni Lounge, McKenny Union, 7 p.m.

REHEARSAL — The EMU Gospel Choir will rehearse, Alumni Lounge, McKenny Union, 7 p.m.