

1996

Winter Ceremonial Script, December 15, 1996

Eastern Michigan University

EASTERN MICHIGAN UNIVERSITY WINTER COMMENCEMENT
Sunday, December 15, 1996
Bowen Field House

Assemble by 1:30 p.m./Procession begins at 1:45 p.m./Program begins at 2:00 p.m.

President:	William E. Shelton
Grand Marshal:	John Novak
Marshals of Faculty:	Leonard Riccinto, Elizabeth Johnson
Marshals of Graduates:	Charles Anderson, Alphonso Bellamy, Glenn Deckert, Timothy Doyle, J. Sanford Dugan, Gerald Lawver, Motoko Tabuse, Stewart Work
Speaker and Honorary Degree Recipient:	Rodney E. Slater
Music:	The EMU Symphonic Concert Winds, Max Plank, Conductor

DOORS TO BOWEN FIELD HOUSE WILL OPEN AT 12:45 P.M.

FACULTY enter by the Southeast door of Warner (ground floor), assemble in Rooms 117, 119 and form the line for the procession at 1:30 p.m. in the adjacent hallway.

BACHELOR'S DEGREE STUDENTS enter the South door of Warner, proceed upstairs and assemble in Warner Gymnasiums A and B (street level).

HONORS STUDENTS enter by the Southeast door of Warner, assemble in Room 111.

GRADUATE CERTIFICATE, MASTER'S, SPECIALIST'S AND DOCTORATE DEGREE STUDENTS enter by the Northeast door of Warner and assemble in the Dance Studio and Wrestling Room.

CANDIDATES FOR GRADUATION, IN ACADEMIC DRESS, WILL FORM A LINE AT 1:30 P.M. AND PROCESS INTO THE FIELD HOUSE AT 1:45 P.M.

PLATFORM PARTICIPANTS (Regents, Cabinet, etc.) assemble in Room 241 Warner (use front entrance to Warner).

Handicapped seating is available in Bowen. Please call 487-3200 for information.

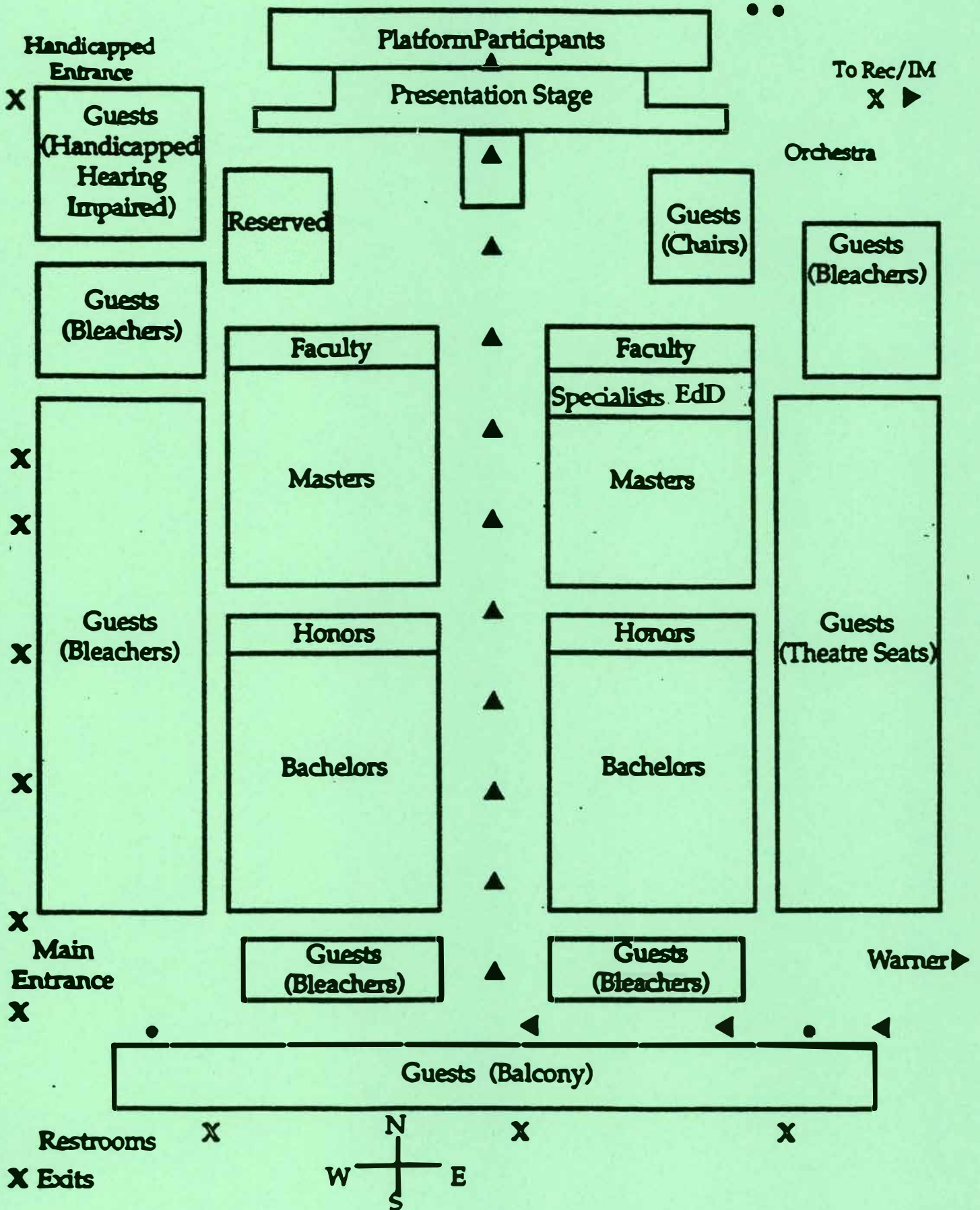
Public parking is available in the parking structure and all University lots except the Bowen Lot.

Questions regarding student records pertaining to graduation should be directed to Graduation Audit, 487-4203 (undergraduates) and Graduate School, 487-0093 (graduates).

ALL GUESTS MUST HAVE A TICKET TO BE ADMITTED. GRADUATES ARE ENTITLED TO FOUR (4) TICKETS.

Eastern Michigan University Bowen Field House

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WINTER COMMENCEMENT
Sunday, December 15, 1996

STAGE SEATING CHART

Bowen Field House

Mace Table

* Pluta (signer)

	Row 1	Row 2	Row 3
	* Reid		* Beagen
	* McAnuff		* Harden
STAGE RIGHT	* Smith	* Novak	* King
	* Pursell	* Bennion	* Robbins
	* Clifton	* Moeller	* Tubbs
	* Incarnati	* Loppnow	* Fish
Lectern			
	* Shelton	* Brandon	* Aebersold
	* Slater	* Holkeboer	* Day
STAGE LEFT	* Derezynski	* Boone	* Evans
	* Stephens	* Peoples	* Grady
	* Collins		* Aghassa
	* Doyle		* Smith-Meyer
	* McKanders		
	Row 1	Row 2	Row 3

**EASTERN MICHIGAN UNIVERSITY
COMMENCEMENT SCRIPT
Sunday, December 15, 1996
Bowen Field House**

**1:45 p.m. PROCESSIONAL
(University Symphonic Concert Winds)**

GRAND MARSHAL JOHN NOVAK enters center aisle, ascends stage, turns left and remains standing beside the table at the front holding the mace. When the procession is over, the Grand Marshal places the mace on the table, goes to his chair and remains standing.

COLOR GUARD enters center aisle, ascends stage, splits and posts flags.

PLATFORM PARTICIPANTS enter center aisle, ascend stage and remain standing in front of their chairs. **PRESIDENT SHELTON** enters and assumes the lectern.

PRESIDENT SHELTON: MEMBERS OF THE BOARD OF REGENTS, FACULTY,

**GRADUATES, PARENTS, FAMILIES AND FRIENDS, WELCOME TO EASTERN
MICHIGAN UNIVERSITY'S 1996 WINTER COMMENCEMENT. (Pause)**

**PLEASE JOIN ERNEST BRANDON, ASSOCIATE PROFESSOR OF MUSIC, IN
SINGING OUR NATIONAL ANTHEM. WE WILL BE ACCOMPANIED BY THE
UNIVERSITY SYMPHONIC CONCERT WINDS, CONDUCTED BY MAX
PLANK.**

**(Men remove caps. Professor Brandon assumes the lectern. Colors are dipped during the
National Anthem.)**

PROFESSOR BRANDON: (National Anthem)

(Remain standing. Professor Brandon returns to his chair and remains standing.

President Shelton assumes the lectern.)

PRESIDENT SHELTON: PLEASE BE SEATED. I WOULD LIKE TO TAKE THIS OPPORTUNITY TO INTRODUCE THE DISTINGUISHED MEMBERS OF OUR BOARD OF REGENTS ON WHOSE AUTHORITY DEGREES ARE GRANTED. PLEASE HOLD YOUR APPLAUSE UNTIL THEY ALL HAVE BEEN INTRODUCED.

(Regents, rise as your name is called.)

CHAIRMAN PHILIP INCARNATI OF FENTON

JAMES CLIFTON OF YPSILANTI

ANTHONY DEREZINSKI OF ANN ARBOR

CARL PURSELL OF PLYMOUTH

WILLIAM STEPHENS OF WEST BLOOMFIELD

(Regents, please be seated.)

NOW I WOULD LIKE TO INTRODUCE THE MEMBERS OF CABINET, ACADEMIC OFFICERS AND DEANS. PLEASE STAND.

(Cabinet members, academic officers and deans stand briefly.)

LEADING OUR PROCESSION TODAY IS GRAND MARSHAL JOHN NOVAK.

(Dr. Novak stands.) DR. NOVAK IS AN ASSOCIATE PROFESSOR IN THE BIOLOGY DEPARTMENT AND PRESENTLY HOLDS THE OFFICE OF PRESIDENT OF THE FACULTY COUNCIL. (Dr. Novak sits down.)

THE MARSHALS OF THE FACULTY ARE ELIZABETH JOHNSON, ASSISTANT PROFESSOR OF TEACHER EDUCATION, AND LEONARD RICCINTO, PROFESSOR OF MUSIC.

(Faculty marshals rise as their names are called, then sit down.)

PRESIDENT SHELTON: THE MARSHALS OF THE STUDENTS ARE CHARLES

ANDERSON, PROFESSOR EMERITUS OF CHEMISTRY; ALPHONSO BELLAMY,
ASSOCIATE PROFESSOR OF INTERDISCIPLINARY TECHNOLOGY; GLENN
DECKERT, ASSISTANT PROFESSOR OF FOREIGN LANGUAGES AND BILINGUAL
STUDIES; J. SANFORD DUGAN, PROFESSOR OF FOREIGN LANGUAGES AND
BILINGUAL STUDIES; CAROL HADDAD, PROFESSOR OF INTERDISCIPLINARY
TECHNOLOGY; GERALD LAWVER, ASSOCIATE PROFESSOR OF
INTERDISCIPLINARY TECHNOLOGY; MOTOKO TABUSE, ASSISTANT PROFESSOR
OF FOREIGN LANGUAGES AND BILINGUAL STUDIES; AND STEWART WORK,
PROFESSOR OF CHEMISTRY.

(Marshals rise as their names are called, then sit down.)

REPRESENTING THE DEPARTMENTS OF COMMUNICATION AND THEATRE
ARTS AND FOREIGN LANGUAGES AND BILINGUAL STUDIES ARE THE FACULTY
MEMBERS WHO WILL BE PERFORMING POSSIBLY THE MOST DIFFICULT JOB OF
THE DAY --- READING THE GRADUATES' NAMES AS THEY ARE PRESENTED.

(Readers rise and sit down.)

SEATED BEFORE YOU ARE MEMBERS OF THE FACULTY
WHO REPRESENT THE ACADEMIC DEPARTMENTS OF THE UNIVERSITY AND ON
WHOSE RECOMMENDATION CANDIDATES FOR DEGREES ARE PRESENTED.
FACULTY MEMBERS, PLEASE RISE AND BE RECOGNIZED.

(Faculty rise and sit down.)

PRESIDENT SHELTON: AND FINALLY, I WOULD LIKE TO INTRODUCE MR. JEFFREY PLUTA WHO WILL SERVE AS A SIGNER FOR OUR HEARING IMPAIRED GUESTS.

(Mr. Pluta stands and is seated.)

EASTERN MICHIGAN UNIVERSITY IS AN OUTSTANDING INSTITUTION OF HIGHER EDUCATION WHOSE ROOTS DATE BACK TO 1849 WHEN IT WAS ESTABLISHED BY THE STATE LEGISLATURE FOR THE PURPOSE OF PROVIDING "A GOOD COMMON SCHOOL EDUCATION." EASTERN MICHIGAN THUS BECAME MICHIGAN'S FIRST INSTITUTION TO PREPARE TEACHERS TO SERVE THE PUBLIC SCHOOLS. OVER THE YEARS, EASTERN MICHIGAN EVOLVED INTO A COMPREHENSIVE, DOCTORAL-GRANTING UNIVERSITY, ADAPTING AND DEVELOPING ACADEMIC PROGRAMS TO MEET THE EVER-CHANGING AND EXPANDING NEEDS OF ITS STUDENTS AND THE WORLD AROUND IT. EASTERN MICHIGAN IS NOW RECOGNIZED FOR ITS OUTSTANDING EDUCATIONAL PROGRAMS AND FOR THE CONTRIBUTIONS OF ITS FACULTY, STUDENTS AND ALUMNI THROUGHOUT THE WORLD. EASTERN MICHIGAN ALSO IS RECOGNIZED FOR BEING ON THE CUTTING EDGE OF THE NEW PARADIGM FOR HIGHER EDUCATION WHICH IS FOCUSED ON LEARNING.

THE UNIVERSITY IS COMPRISED OF FIVE ACADEMIC COLLEGES: ARTS AND SCIENCES, BUSINESS, EDUCATION, HEALTH AND HUMAN SERVICES, AND TECHNOLOGY. TODAY WE HAVE COME TOGETHER TO SALUTE THE STUDENTS GRADUATING FROM THESE DISCIPLINES.

PRESIDENT SHELTON: THE ACADEMIC DEPARTMENTS AT EASTERN MICHIGAN

STRIVE TO FULFILL THE UNIVERSITY'S MISSION TO PROMOTE AN EXCEPTIONAL LEARNING ENVIRONMENT, EXPAND KNOWLEDGE THROUGH RESEARCH AND TEACHING, AND EXHIBIT LEADERSHIP THROUGH PUBLIC SERVICE. ALTHOUGH WIDE-RANGING IN CONTENT, ALL DEPARTMENTS SHARE COMMON GOALS TO DEVELOP PROBLEM SOLVING, EFFECTIVE COMMUNICATION AND INDEPENDENT THINKING SKILLS AMONG ALL STUDENTS AND TO PROVIDE THEM WITH SUPERIOR PREPARATION FOR REWARDING CAREERS.

EASTERN MICHIGAN UNIVERSITY SALUTES THE MEMBERS OF THE GRADUATING CLASS GATHERED HERE TODAY, AND COMMENDS THE DEDICATION OF STUDENTS AND FACULTY TO THE PURSUIT OF EXCELLENCE IN HIGHER EDUCATION. (Pause)

IN THE SPIRIT OF THE PURSUIT OF EXCELLENCE, WE ARE HONORED TO SHARE THIS DAY WITH OUR ESTEEMED GUEST SPEAKER, A GRADUATE OF EASTERN MICHIGAN UNIVERSITY, MR. RODNEY SLATER.

RODNEY SLATER IS THE FEDERAL HIGHWAY ADMINISTRATION'S 13TH ADMINISTRATOR, THE FIRST AFRICAN AMERICAN ADMINISTRATOR, AND THE 19TH OVERALL CHIEF HIGHWAY EXECUTIVE SINCE THE AGENCY'S INCEPTION IN 1893 AS THE OFFICE OF ROAD INQUIRY. THE FEDERAL HIGHWAY ADMINISTRATION, AN AGENCY WITHIN THE U.S. DEPARTMENT OF TRANSPORTATION, HAS AN ANNUAL BUDGET OF 20 BILLION DOLLARS, 3,800

PRESIDENT SHELTON: EMPLOYEES, AND AN OFFICE IN EVERY STATE. THE AGENCY WORKS IN PARTNERSHIP WITH THE STATES TO MAINTAIN THE SAFETY AND EFFICIENCY OF THE NATION'S ROADS AND BRIDGES AND ENFORCES FEDERAL TRUCK AND SAFETY STANDARDS.

UNDER RODNEY SLATER'S DIRECTION, THE AGENCY PROVIDED FUNDING TO THE STATES TO BUILD THE DWIGHT D. EISENHOWER INTERSTATE SYSTEM, WHICH HAS BEEN DESCRIBED AS THE GREATEST PUBLIC WORKS PROJECT IN HISTORY. TODAY, THE AGENCY IS WORKING ACTIVELY TO ESTABLISH THE NATIONAL HIGHWAY SYSTEM, WHICH IS NOT A NEW NETWORK BUT A WAY TO EXTEND THE BENEFITS OF THE INTERSTATE SYSTEM TO OTHER KEY ROADWAYS ACROSS THE NATION.

IN HIS YEARS AS ADMINISTRATOR, MR. SLATER HAS BEEN GUIDED BY THE PRESIDENT'S COMMITMENTS TO PUT PEOPLE FIRST AND TO REBUILD AMERICA. HE HAS TRAVELED MORE THAN THREE HUNDRED THOUSAND MILES, TAKING HIM TO FORTY STATES. HE HAS MET WITH AND LISTENED TO THOUSANDS OF CONSTITUENTS WHO HAVE STRESSED THE IMPORTANCE OF TRANSPORTATION TO THE U.S. ECONOMY AND ITS ESSENTIAL ROLE IN THEIR DAILY LIVES. HE HAS INCORPORATED THEIR CONCERNS INTO THE AGENCY'S DECISION MAKING PROCESS.

WITH RODNEY SLATER'S LEADERSHIP, THE FEDERAL HIGHWAY ADMINISTRATION PLAYED A CRITICAL ROLE IN HELPING CALIFORNIA RECOVER FROM THE DISASTROUS NORTHRIDGE EARTHQUAKE. THE EMERGENCY

PRESIDENT SHELTON: ASSISTANCE PROVIDED BY THE ADMINISTRATION ALLOWED HIGHWAYS TO BE RE-BUILT IN RECORD TIME. SIMILARLY, WHEN THE DISTRICT OF COLUMBIA FACED AN ECONOMIC EMERGENCY, THE AGENCY GUIDED LEGISLATION THROUGH CONGRESS THAT ENABLED THE DISTRICT TO GET ITS ROAD BUILDING PROGRAM BACK ON ITS FEET.

DURING HIS CAREER, RODNEY SLATER HAS SERVED IN A VARIETY OF ADMINISTRATIVE POSITIONS, INCLUDING EXECUTIVE ASSISTANT TO THEN ARKANSAS GOVERNOR BILL CLINTON, CHAIRMAN AND COMMISSIONER FOR THE ARKANSAS STATE HIGHWAY COMMISSION, DIRECTOR OF GOVERNMENT RELATIONS AT ARKANSAS STATE UNIVERSITY AND AN ASSISTANT ATTORNEY GENERAL FOR THE STATE OF ARKANSAS.

HE ALSO SERVED AS DEPUTY MANAGER FOR THE CLINTON/GORE CAMPAIGN DURING THE 1992 PRESIDENTIAL ELECTION AND HELPED DIRECT CLINTON'S GUBERNATORIAL CAMPAIGNS IN 1980 AND 1982.

MR. SLATER IS AN OUTSTANDING ALUMNUS OF EASTERN MICHIGAN UNIVERSITY. A FOOTBALL PLAYER AND FORENSICS STAR, HE GRADUATED IN 1977 WITH A BACHELOR'S DEGREE AND WENT ON TO EARN A LAW DEGREE FROM THE UNIVERSITY OF ARKANSAS IN 1980. HE HAS RECEIVED NUMEROUS HONORS INCLUDING EASTERN MICHIGAN UNIVERSITY'S BLACK ALUMNI ACHIEVEMENT AWARD, AND THE NATIONAL ALUMNI ASSOCIATION ALUMNI ACHIEVEMENT AWARD. THE ARKANSAS TRANSIT ASSOCIATION'S ARKANSAS PUBLIC TRANSPORTATION ADVOCATE AWARD AND THE

PRESIDENT SHELTON: ARKANSAS JAYCEES' TEN OUTSTANDING YOUNG ARKANSANS AWARD. *ARKANSAS TIMES* MAGAZINE HAS CALLED HIM AN "ARKANSAS HERO" FOR HIS ENVIRONMENTAL WORK IN THE MISSISSIPPI DELTA REGION OF ARKANSAS.

LADIES AND GENTLEMEN, I AM PLEASED TO PRESENT TO YOU OUR DISTINGUISHED COMMENCEMENT SPEAKER, RODNEY SLATER.

(President Shelton is seated. Mr. Slater assumes the lectern.)

MR. SLATER: (Commencement Address)

(Following the Commencement Address, Mr. Slater returns to his chair. President Shelton assumes the lectern.)

PRESIDENT SHELTON: THANK YOU, MR. SLATER, FOR YOUR MOST APPROPRIATE MESSAGE. (Pause) IT HAS BEEN OUR TRADITION FOR MANY YEARS TO BESTOW HONORARY DEGREES UPON INDIVIDUALS WHOSE CONTRIBUTIONS, MERITORIOUS PUBLIC SERVICE OR OTHER ACHIEVEMENTS HAVE BROUGHT THEM TO THE HIGH ESTEEM OF THEIR COMMUNITIES.

EASTERN MICHIGAN UNIVERSITY IS PROUD TO CONFER UPON OUR DISTINGUISHED GRADUATE, RODNEY E. SLATER, THE HONORARY DEGREE DOCTOR OF PUBLIC SERVICE. TO CONFER THE DEGREE I CALL UPON THE HONORABLE ANTHONY DEREZINSKI. REGENT DEREZINSKI WILL BE ASSISTED BY DR. RONALD COLLINS, PROVOST AND VICE PRESIDENT FOR ACADEMIC

PRESIDENT SHELTON: AFFAIRS, AND MR. DENNIS BEAGEN, INTERIM DEAN OF CONTINUING EDUCATION.

(President Shelton steps to his left and Regent Derezinski assumes the lectern.

Dr. Collins picks up the hood from under his chair. Dean Beagen picks up the certificate and diploma from under his chair. Both escort Mr. Slater to a position three feet to the right and one foot back of President Shelton. Dean Beagen hands the citation to Regent Derezinski. At the appropriate time, Dr. Collins assists with the hooding, Dean Beagen hands the diploma to Mr. Slater.)

REGENT DEREZINSKI: ALREADY AN OUTSTANDING ALUMNUS OF EASTERN MICHIGAN UNIVERSITY, YOU CHARTED NEW GROUND AS THE NATION'S FIRST AFRICAN AMERICAN ADMINISTRATOR OF THE 103-YEAR OLD FEDERAL HIGHWAY ADMINISTRATION. LONG ACKNOWLEDGED FOR YOUR ADVOCACY OF PUBLIC TRANSPORTATION, YOU HAVE SIGNIFICANTLY IMPACTED THE NATION'S INTERSTATE SYSTEM THROUGH YOUR SUPPORT OF THE DWIGHT D. EISENHOWER INTERSTATE SYSTEM AND THE NATIONAL HIGHWAY SYSTEM. AN "ARKANSAS HERO" FOR YOUR WORK IN IMPROVING THE MISSISSIPPI DELTA REGION, YOU ARE ALSO A HERO IN CALIFORNIA FOR YOUR HELP FOLLOWING THE NORTHRIDGE EARTHQUAKE, AND IN WASHINGTON, D.C. FOR YOUR RESPONSE TO ITS ECONOMIC EMERGENCY.

EASTERN MICHIGAN UNIVERSITY, UPON THE RECOMMENDATION AND AUTHORITY OF THE BOARD OF REGENTS, IS THUS PROUD TO CONFER UPON

REGENT DEREZINSKI: RODNEY E. SLATER THE HONORARY DEGREE, DOCTOR OF PUBLIC SERVICE, WITH ALL THE RIGHTS, PRIVILEGES AND RESPONSIBILITIES PERTAINING THERETO. IN TOKEN THEREOF, I CAUSE YOU TO BE VESTED WITH THE HOOD OF THIS DEGREE AND PRESENT YOU WITH THIS DIPLOMA AND CITATION.

(Regent Derezinski then hands the citation to Mr. Slater. Regent Derezinski returns to his chair. Provost Collins and Dean Beagen escort Mr. Slater to his chair and return to their chairs. President Shelton assumes the lectern.)

PRESIDENT SHELTON: CONGRATULATIONS MR. SLATER. (Pause). THIS COMMENCEMENT WE ARE CONTINUING THE TRADITION OF AWARDING THE PRESIDENT'S MEDAL.

(Regents Clifton and Derezinski move to the right of the lectern and remain standing. At the appropriate time, Vice President Reid will pick up the medals from under her chair and present them to each individual.)

PRESIDENT SHELTON: THE PRESIDENT'S MEDAL RECOGNIZES THOSE INDIVIDUALS AND ORGANIZATIONS WHICH HAVE PROVIDED EXCEPTIONAL SERVICE TO THE EASTERN MICHIGAN UNIVERSITY COMMUNITY. THIS IS OUR WAY OF

PRESIDENT SHELTON: INDICATING OUR APPRECIATION OF THE SIGNIFICANCE OF THE CONTRIBUTIONS MADE BY THESE INDIVIDUALS AND ORGANIZATIONS TO THE QUALITY OF LIFE OF EASTERN MICHIGAN'S STUDENTS, FACULTY AND STAFF.

IT IS MOST APPROPRIATE THAT THE MEDAL BE AWARDED TO TWO OUTSTANDING INDIVIDUALS WHO HAVE SELFLESSLY GIVEN OF THEIR TIME, WISDOM AND EXPERIENCE TO THIS INSTITUTION AS MEMBERS OF THE BOARD OF REGENTS. THEIR AFFECTION AND DEDICATION TO EASTERN MICHIGAN UNIVERSITY HAS BEEN EXPRESSED IN SO MANY WAYS. TODAY WE WANT TO TAKE THIS OPPORTUNITY TO EXPRESS OUR AFFECTION FOR THEM AND OUR SINCERE APPRECIATION FOR THEIR COMMITMENT TO AND SUPPORT OF EASTERN MICHIGAN UNIVERSITY.

(Vice President Reid presents the awards. Regents Clifton and Derezinski, President Shelton and Vice President Reid return to their seats. Provost Collins assumes the lectern).

PROVOST COLLINS: IT IS WITH GREAT PLEASURE THAT I PRESENT TO YOU EASTERN MICHIGAN UNIVERSITY'S DOCTOR OF EDUCATION DEGREE RECIPIENT, SHERRILL EVENSON PRYOR, AND CANDIDATES KATHRYN MALNAR AND JOAN TUCKER. DR. PRYOR IS AN ASSISTANT PROFESSOR IN THE DEPARTMENT OF EDUCATION AT GRAND VALLEY STATE UNIVERSITY. SHE HAS COMPLETED AND DEFENDED SUCCESSFULLY HER DISSERTATION TITLED, "PRESERVICE TEACHER PREPARATION AND LEADERSHIP FOR GENDER

PROVOST COLLINS: EQUITY." DR. PRYOR WAS AWARDED HER DEGREE THIS PAST JUNE. MS. MALNAR IS DIRECTOR OF STATE AND FEDERAL PROGRAMS WITH THE ADRIAN PUBLIC SCHOOL SYSTEM. SHE HAS COMPLETED AND DEFENDED SUCCESSFULLY HER DISSERTATION TITLED, "PERSONAL AND PROFESSIONAL BALANCE AMONG FEMALE SUPERINTENDENTS IN MICHIGAN'S PUBLIC SCHOOLS." MS. TUCKER IS THE SUPERINTENDENT OF THE HARPER WOODS SCHOOL DISTRICT. SHE HAS COMPLETED AND DEFENDED SUCCESSFULLY HER DISSERTATION TITLED, "PUBLIC SCHOOLS IN MICHIGAN: IMPACT OF PER PUPIL REVENUE AND OTHER FINANCIAL VARIABLES ON STUDENT ACHIEVEMENT AS MEASURED BY THE MICHIGAN EDUCATIONAL ASSESSMENT PROGRAM." LADIES AND GENTLEMEN, I GIVE YOU SHERRILL EVENSON PRYOR, KATHRYN MALNAR AND JOAN TUCKER. (Pause for applause.) THE DEGREES WILL BE CONFERRED BY PRESIDENT WILLIAM SHELTON AND REGENT JAMES CLIFTON, ASSISTED BY DR. ROBERT HOLKEBOER, ASSOCIATE DEAN OF THE GRADUATE SCHOOL, DR. MARTHA TACK, ASSOCIATE DEAN OF THE COLLEGE OF EDUCATION AND CHAIR OF MS. MALNAR'S AND MS. TUCKER'S DISSERTATION COMMITTEE, AND DR. DONNA SCHMITT, PROFESSOR OF EDUCATIONAL LEADERSHIP.

(Dr. Tack escorts Ms. Malnar and Ms. Tucker up to the main stage and stands slightly behind them by the lectern on stage right. Dr. Schmitt escorts Dr. Pryor up to the main stage and stands slightly behind her by the lectern on stage right. Dr. Pryor, Ms. Malnar and Ms. Tucker stand next to the lectern on stage right. The Regents stand and form a

line in front of the chairs on stage left. Dr. Tack and Dr. Schmitt carry the doctoral hoods with them. Regent Clifton stands next to the lectern on stage left. Provost Collins steps back and President Shelton assumes the lectern.)

PRESIDENT SHELTON: REGENT CLIFTON, MEMBERS OF THE BOARD OF REGENTS, FACULTY, STUDENTS AND GUESTS, SHERRILL EVENSON PRYOR, KATHRYN MALNAR AND JOAN TUCKER HAVE COMPLETED A PROGRAM CULMINATING IN THE DOCTOR OF EDUCATION DEGREE IN EDUCATIONAL LEADERSHIP. UPON THE RECOMMENDATION OF THE FACULTY OF EASTERN MICHIGAN UNIVERSITY, I PRESENT SHERRILL EVENSON PRYOR, KATHRYN MALNAR AND JOAN TUCKER TO YOU FOR THE CONFERRING OF THEIR DEGREES.

(President Shelton steps back and Regent Clifton assumes the lectern.)

REGENT CLIFTON: INASMUCH AS YOU HAVE BEEN RECOMMENDED BY THE FACULTY, CONTINGENT UPON COMPLETION OF ALL REQUIREMENTS, AND BY VIRTUE OF THE AUTHORITY VESTED IN ME BY THE BOARD OF REGENTS OF EASTERN MICHIGAN UNIVERSITY AND THE STATE OF MICHIGAN, I CONFER UPON YOU THE DEGREE TO WHICH YOU ARE ENTITLED WITH ALL THE RIGHTS, PRIVILEGES, AND RESPONSIBILITIES PERTAINING THERETO. PLEASE COME FORWARD TO RECEIVE YOUR DIPLOMAS.

(Regent Clifton picks up the diplomas from the shelf of the lectern and hands them to

Dr. Pryor, Ms. Malnar and Ms. Tucker. Provost Collins and Dr. Holkeboer assist with the hooding. Dr. Pryor, Ms. Malnar and Ms. Tucker shake the hands of the Regents lined up on stage left and walk off the stage by the side stairs. All platform participants except Provost Collins are seated. Provost Collins assumes the lectern.)

PROVOST COLLINS: PRESENTATION OF CANDIDATES FOR THE SPECIALIST'S AND MASTER'S DEGREES AND ADVANCED GRADUATE CERTIFICATES WILL BE CONDUCTED BY ROBERT HOLKEBOER, ASSOCIATE DEAN OF THE GRADUATE SCHOOL. THE DEGREES WILL BE CONFERRED BY REGENTS INCARNATI AND PURSELL, ASSISTED BY THE ACADEMIC OFFICERS AND DEANS OF THE UNIVERSITY.

(Provost Collins returns to his seat. Dr. Holkeboer assumes the lectern. Regent Pursell comes forward and stands to the left of Dr. Holkeboer.)

DR. HOLKEBOER: WILL THE CANDIDATES FOR THE SPECIALIST'S DEGREE, ADVANCED GRADUATE CERTIFICATES AND MASTER'S DEGREE PLEASE RISE.
(Pause) (Candidates rise.) REGENT PURSELL, EACH OF THESE CANDIDATES HAS COMPLETED A PROGRAM OF ADVANCED STUDIES. THE FACULTY OF EASTERN MICHIGAN UNIVERSITY RECOMMENDS THEM FOR SPECIALIST'S DEGREES, GRADUATE CERTIFICATES AND MASTER'S DEGREES. I PRESENT THEM TO YOU NOW FOR THE CONFERRING OF DEGREES.

(Dr. Holkeboer steps back and Regent Pursell assumes the lectern.)

REGENT PURSELL: INASMUCH AS YOU HAVE BEEN RECOMMENDED BY THE FACULTY, CONTINGENT UPON COMPLETION OF ALL REQUIREMENTS, AND BY VIRTUE OF THE AUTHORITY VESTED IN ME BY THE BOARD OF REGENTS OF EASTERN MICHIGAN UNIVERSITY AND THE STATE OF MICHIGAN, I CONFER UPON YOU THE DEGREE OR CERTIFICATE TO WHICH YOU ARE ENTITLED WITH ALL THE RIGHTS, PRIVILEGES, AND RESPONSIBILITIES PERTAINING THERETO. PLEASE COME FORWARD TO RECEIVE YOUR DIPLOMA.

(Dr. Holkeboer is seated. Regent Pursell and Dean Boone go down the stairs to presentation stage left. Regent Incarnati and Dr. Bennion go down the stairs to presentation right. Two of the readers go down the stairs to microphones left and right. Candidates are led to the stage by the marshals of the students. Candidates present their name card to the reader who reads the name of the candidate. Dean Boone hands Regent Pursell and Dr. Bennion hands Regent Incarnati the diplomas for the students. Regent Pursell and Regent Incarnati shake the hands of the students and hand them their diplomas. When all Specialist's, Certificate and Master's candidates have walked across the stage, all presenters are seated and Provost Collins assumes the lectern.)

PROVOST COLLINS: WE WORK VERY HARD AT EASTERN MICHIGAN UNIVERSITY TO CREATE AN "HONORS ENVIRONMENT" THAT WILL MAXIMIZE OUR STUDENTS' CHANCES FOR ACADEMIC SUCCESS. NEARLY 80 PERCENT OF OUR FACULTY HAVE EARNED DOCTORAL OR TERMINAL DEGREES IN THEIR FIELDS OF

PROVOST COLLINS: SPECIALIZATION, AND THESE FACULTY REGULARLY TEACH NOT ONLY HONORS CLASSES BUT GENERAL INTRODUCTORY CLASSES AS WELL. THE UNIVERSITY HONORS PROGRAM WAS ESTABLISHED IN 1984 TO ATTRACT GIFTED STUDENTS TO THE UNIVERSITY AND TO PROVIDE THEM WITH SPECIAL INTELLECTUAL CHALLENGES AND OPPORTUNITIES TO EXCEL.

TWENTY-FIVE STUDENTS ARE GRADUATING FROM THE UNIVERSITY HONORS PROGRAM THIS SEMESTER. IN ADDITION TO COMPLETING THEIR UNDERGRADUATE REQUIREMENTS WITH AN EXCEPTIONAL GRADE POINT AVERAGE, THESE STUDENTS ALSO HAVE UNDERTAKEN THE SPECIAL CHALLENGE OF HONORS WORK WHICH INCLUDES A MAJOR PROJECT, THE SENIOR HONORS THESIS.

AT THIS TIME I WOULD LIKE TO RECOGNIZE THE GRADUATES OF THE UNIVERSITY HONORS PROGRAM. WILL THE GRADUATES FROM THIS PROGRAM STAND AND BE RECOGNIZED. (Pause) PLEASE BE SEATED. ALSO, WE WOULD LIKE TO RECOGNIZE THOSE UNDERGRADUATE STUDENTS GRADUATING WITH ACADEMIC HONORS. STUDENTS GRADUATING CUM LAUDE PLEASE RISE. (Pause) THESE STUDENTS HAVE ATTAINED A 3.5 TO 3.69 GRADE POINT AVERAGE. PLEASE BE SEATED. STUDENTS GRADUATING MAGNA CUM LAUDE PLEASE RISE. (Pause) THESE STUDENTS HAVE ATTAINED A 3.7 TO 3.89 GRADE POINT AVERAGE. PLEASE BE SEATED. STUDENTS GRADUATING SUMMA CUM LAUDE PLEASE RISE. (Pause) THESE STUDENTS HAVE ATTAINED A 3.9 TO A PERFECT 4.0 GRADE POINT AVERAGE. PLEASE BE

PROVOST COLLINS: SEATED.

FINALLY, SEVERAL MEMBERS OF THIS GRADUATING CLASS HAVE COMPLETED THE REQUIRED COURSES IN MILITARY SCIENCE, AND THROUGH THE R.O.T.C. HAVE BEEN SELECTED FOR COMMISSIONS AS SECOND LIEUTENANTS IN THE ARMED FORCES OF THE UNITED STATES. THEIR NAMES ARE NOTED IN THE COMMENCEMENT PROGRAM. WILL THE R.O.T.C. GRADUATES PLEASE STAND AND BE RECOGNIZED. (Pause) PLEASE BE SEATED.

THE BACHELOR'S DEGREES WILL BE CONFERRED BY REGENTS CLIFTON, DEREZINSKI, AND STEPHENS, AND VICE PRESIDENTS DOYLE, MCANUFF, REID AND SMITH ASSISTED BY THE DEANS AND ACADEMIC OFFICERS OF THE UNIVERSITY.

(Regent Stephens approaches the lectern and stands slightly behind the lectern on stage right. Regent Derezinski approaches the lectern and stands slightly behind the lectern on stage left. Regent Clifton, Vice Presidents Doyle, McAnuff, Reid and Smith stand at their chairs.)

PROVOST COLLINS: WILL THE CANDIDATES FOR THE BACHELOR'S DEGREE PLEASE RISE. (Candidates rise.) REGENT STEPHENS, IT IS INDEED A HIGH HONOR AND DISTINCT PRIVILEGE, ON BEHALF OF THE FACULTY OF EASTERN MICHIGAN UNIVERSITY, TO PRESENT TO YOU MEMBERS OF THE UNDERGRADUATE CLASS OF 1996 FOR THE CONFERRING OF THE BACCALAUREATE DEGREES TO WHICH THEY ARE APPROPRIATELY ENTITLED.

(Provost Collins steps back and Regent Stephens assumes the lectern.)

REGENT STEPHENS: INASMUCH AS YOU HAVE BEEN RECOMMENDED BY THE FACULTY, CONTINGENT UPON COMPLETION OF ALL REQUIREMENTS FOR THE BACHELOR'S DEGREE, AND BY THE VIRTUE OF THE AUTHORITY VESTED IN ME BY THE BOARD OF REGENTS OF EASTERN MICHIGAN UNIVERSITY AND THE STATE OF MICHIGAN, I CONFER UPON YOU THE BACHELOR'S DEGREE TO WHICH YOU ARE ENTITLED WITH ALL OF THE RIGHTS, PRIVILEGES AND RESPONSIBILITIES PERTAINING THERETO. PLEASE COME FORWARD TO RECEIVE THE DIPLOMA APPROPRIATE TO THE DEGREE WHICH HAS BEEN CONFERRED UPON YOU AS YOU ARE DIRECTED BY THE MARSHALS.

(Regent Stephens and Dean Fish go to presentation stage right. Regent Derezinski and Dean Harden go to presentation stage left. All others are seated. Two of the readers go to the microphones stage left and stage right. Candidates are led to the stage one row at a time by the marshals. Candidates present their name cards to the readers, who read the name and any honors listed on the card of the candidates. Readers should read University academic honors only - not program or college designations. Please read, where appropriate, summa cum laude, magna cum laude, and cum laude. After the candidates receive their diplomas, they return to their seats where they remain standing until their entire row has returned, whereupon the marshals give the signal to be seated.)

(Dean Fish hands Regent Stephens and Dean Harden hands Regent Derezinski the diplomas for the students. Regents Stephens and Derezinski shake the students' hands and hand them their diplomas.)

(About one-fourth of the way through the Bachelor candidates, Regent Clifton and Dean King will relieve Regent Stephens and Dean Fish and Provost Collins and Dr. Moeller will relieve Regent Derezinski and Dean Harden.)

(About one-half way through the Bachelor candidates, Vice President Doyle and Dean Beagen will relieve Regent Clifton and Dean King, and Vice President McAnuff and Dean Robbins will relieve Provost Collins and Dr. Moeller.)

(About three-fourths of the way through the Bachelor candidates, Vice President Reid and Dr. Loppnow will relieve Vice President Doyle and Dean Beagen and Vice President Smith and Dean Tubbs will relieve Vice President McAnuff and Dean Robbins.)

(When all Bachelor candidates have walked across the stage, all presenters are seated and Regent Incarnati assumes the lectern.)

REGENT INCARNATI: ON BEHALF OF THE BOARD OF REGENTS AND THE CITIZENS OF THE STATE OF MICHIGAN, I WISH TO CONGRATULATE THE GRADUATES AND THEIR FAMILIES. WE ARE PROUD OF YOUR ACCOMPLISHMENTS AND LOOK

REGENT INCARNATI: FORWARD TO YOUR FUTURE SUCCESS AS PROFESSIONALS AND LEADERS IN THE FIELDS REPRESENTED BY YOUR DEGREES. WE NEED YOU AND THE WORLD NEEDS YOU TO HELP MAKE THIS A SAFER, MORE EQUITABLE AND MORE EFFECTIVE SOCIETY FOR YOURSELVES AND FUTURE GENERATIONS. GO FORTH AND MAKE YOURSELVES PROUD AND YOU WILL MAKE US PROUD IN THE PROCESS.

(Regent Incarnati returns to his seat. President Shelton assumes the lectern.)

PRESIDENT SHELTON: ON BEHALF OF THE ENTIRE UNIVERSITY, I WOULD LIKE TO CONGRATULATE THE GRADUATES AND THANK THE PARENTS, GRANDPARENTS, SPOUSES AND CHILDREN OF THE GRADUATES FOR THE ENCOURAGEMENT, GUIDANCE AND LOVE WHICH HAVE SUPPORTED THESE WOMEN AND MEN WHILE THEY PURSUED THEIR DEGREES. (Pause)

COMMENCEMENT IS A TIME FOR ENDING AND A TIME FOR BEGINNING, A TIME FOR SADNESS AND A TIME FOR CELEBRATION. AS YOU GRADUATE, I SINCERELY HOPE YOU WILL TAKE WITH YOU THE KNOWLEDGE AND UNDERSTANDING REQUIRED TO EXCEL IN OUR MODERN, COMPLEX WORLD. I ALSO HOPE YOU WILL TAKE WITH YOU CLOSE FRIENDSHIPS WHICH WILL REMAIN WITH YOU THROUGHOUT THE YEARS. WE TAKE PRIDE IN YOUR ACCOMPLISHMENTS AND WISH YOU ALL POSSIBLE SUCCESS IN THE FUTURE.

WE WILL CONCLUDE THIS COMMENCEMENT CEREMONY WITH OUR ALMA MATER OUR PLEDGE, LED BY PROFESSOR ERNEST BRANDON. THE

PRESIDENT SHELTON: WORDS MAY BE FOUND IN THE BACK OF YOUR PROGRAM.

FOLLOWING THE ALMA MATER, WE REQUEST THAT YOU REMAIN IN YOUR SEATS UNTIL THE RECESSIONAL IS COMPLETED. PLEASE RISE. PROFESSOR BRANDON.

(President Shelton returns to his seat and remains standing. Professor Brandon assumes the lectern.)

PROFESSOR BRANDON: OUR PLEDGE (Alma Mater)

EASTERN, SACRED ALMA MATER, TO YOUR NAME WE SHALL BE TRUE, EVER MARCHING ON TO VICTORY, WE'LL STAND BY TO SEE YOU THROUGH. SOFTLY FLOATING ON THE BREEZE, VERDANT GREEN WITH WHITE OF SNOW, THIS OUR BANNER WE WILL CARRY IN OUR HEARTS WHERE'ER WE GO.

(Professor Brandon returns to his seat and remains standing. Participants replace caps. Wait until the Grand Marshal and color guard are in place. Recessional is led by the Grand Marshal, followed next by the Color Guard and then the President leading participants in the reverse order of the processional. Return to Warner where you may disrobe.)

RECESSIONAL