

## Funds to be sought for \$14.1 million sports center

The EMU Board of Regents, at its regular meeting Feb. 22, adopted a program statement for development of a Sports Training Instructional Center and authorized its submission to the state for funding consideration through a capital outlay appropriation.

As proposed, the facility would cost an estimated \$14.1 million and would be constructed at the south end of Rynearson Football Stadium at Hewitt Road and Huron River Drive on West Campus.

The 161,000 square foot building would include classrooms, treatment and equipment rooms, a weight-training room, 120-seat auditorium, locker rooms, a banquet-meeting room, storage areas, offices and restrooms. It also would include a 136,000 square foot practice area, including a 100-yard AstroTurf practice field, 320-meter six-lane track, field event area, bleacher seating for 500 and a suspended netting system to accommodate hitting practice for baseball, softball and golf.

The center proposal states that it would meet several University and local community needs: the classrooms and speciality rooms would provide instructional and clinical space for EMU's rapidly expanding sports medicine academic program, so students could complete required clinical exercises on campus; some indoor practice schedules for EMU's sports teams would be moved out of Bowen Field House, where scheduling conflicts are a constant problem; it would provide an indoor practice area for football, soccer, baseball, softball and golf during inclement weather; and some varsity athletic competitions would be moved out of Bowen Field House, making it available for other University activities, such as concerts.

University officials also believe the facility would enhance EMU's recruitment efforts for students in its sports medicine program, as well as studentathletes and coaches.

When EMU's sports medicine bachelor's degree program was ap-

proved as an academic major in 1983, it was predicted that 30-50 students would enroll by the program's fifth year. However, EMU enrolled 139 students in the program during the 1987-88 academic year. The program encompasses many areas of specialization, including athletic training, adult fitness, exercise physiology, cardiac rehabilitation, wellness and exercise science, all of which require substantial clinical experience for graduation.

Funding for the facility would be sought from private grants and gifts and fee income from potential community affiliation agreements in addition to the State of Michigan.

Potential affiliation agreements are being discussed with Catherine McAuley Health Center, which would be located directly across from the facility, and Washtenaw Community College, located just west of the proposed site. McAuley officials have expressed interest in using the facility for its sports

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## Burton, Derezhinski named board officers

EMU Regent John H. Burton was elected chairman of the Board of Regents for 1989 and Anthony A. Derezhinski was elected vice chairman by the board at its regular meeting Feb. 22.

Burton, 78, succeeds Dr. Geneva Titsworth who served as the board's first chairwoman last year.

Burton first was appointed to the EMU board in 1985 to fill the unexpired term of Dr. Warren Board. He was reappointed to a full eight-year term in 1987.

An Ypsilanti resident since 1936, Burton served as mayor of Ypsilanti from 1967 to 1976. He retired from the United Auto Workers as a regional service representative in 1975, having worked for the UAW since his original appointment by Walter P. Reuther in 1954.

Burton has served on the Washtenaw County Board of Commissioners, Michigan Civic League, Michigan Public Health Department Advisory Council and the advisory councils for adult education programs at EMU, the University of Michigan and Wayne State University.

He has received numerous awards, including Ford Motor Co.'s Liberty Bell Award, the UAW's Douglas A. Fraser Community Services Common Swift Award and EMU's Distinguished Award for Humanitarianism.

Burton served as vice chairman of the EMU Board of Regents in 1988 and has served as chairman of the Educational Policies Committee since 1985.

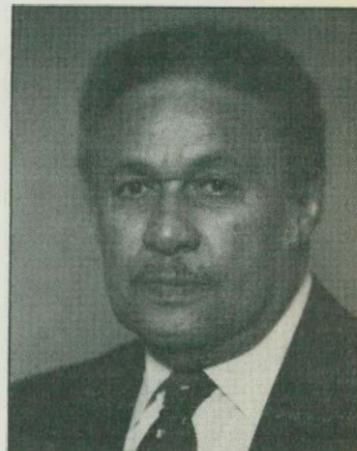
His second term as regent expires Dec. 31, 1994.

Derezhinski, 47, first was appointed to the EMU Board of Regents in May 1984, following the resignation of Dr. Timothy Dyer who became a school superintendent in Arizona.

Derezhinski earned a bachelor's degree from Marquette University in Milwaukee, a juris doctorate from the University of Michigan Law School and master of laws degree from Harvard Law School.

While serving one term in the Michigan Senate, from 1974 to 1978, Derezhinski was chairman of the Corporations and Economic Development Committee, vice chairman of the Senate Judiciary Committee and served on the Education Committee. Currently, he serves as vice chairman of the Michigan Law Revision Commission and judge on the Michigan Military Appeals Tribunal.

Derezhinski was corporate counsel and vice president of public affairs



Burton



Derezhinski

for Mercy Health Services in Farmington Hills from 1985 to 1988 and partner in the law firm of Cholette, Perkins and Buchanan in Grand Rapids from 1979 to 1985. He was public affairs director for the Michigan Catholic Conference for one year and associate attorney with Parmenter, Forsythe and Rude in Muskegon from 1972 to 1974. He has served as a law instructor at Boston University Law School and adjunct professor of law at Cooley Law School in Lansing.

Currently, Derezhinski, who is an Ann Arbor resident, is counsel to the law firm Gardner, Carton and Douglas in Southfield.

As EMU regent, he has served as chairman of the Student Affairs Committee and currently serves as chairman of the Finance Committee.

His second term as regent expires Dec. 31, 1996.

Also at the meeting, Janet Pichette, vice president for business and finance, was elected treasurer and Melonie Colaianne, associate executive vice president, was re-elected secretary to the board.

## Accounting and Finance split

EMU's Accounting and Finance Department will become two separate departments, segregating the two disciplines, as approved by the Board of Regents at its Feb. 22 meeting.

The move to create a Department of Accounting and Department of Finance is viewed by the College of Business' accrediting agency, the American Assembly of Collegiate Schools of Business, as a way of strengthening both programs.

In addition, the University's rationale for the reorganization is: accounting and finance are not as closely related as they've been perceived; and the respective faculty have totally different expertise and backgrounds, making them subject to different constraints, difficult communication and contributing to low morale and significant faculty turnover.

Other reasons include increased interest in international finance, as

well as increased finance, real estate and insurance program enrollments, which emphasizes the need to strengthen the finance curriculum; the combined departmental structure hinders recruitment of faculty; and current faculty in both disciplines support the move.

It's also noted the reorganization will help the separate departments position themselves for the future, become more efficient and effective and allow for increased visibility.

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## Campus Capsules

### Finalist Withdraws From Presidential Pool

EMU Regent Donald E. Shelton, chairman of the Presidential Search Committee, announced Feb. 22 that Dr. Joseph Johnson, president of Grambling State University in Grambling, La., has withdrawn as a candidate for the EMU presidency.

Johnson and his wife, Lula, visited campus Monday and Tuesday, Feb. 13 and 14. Shelton said Johnson indicated that although he and his wife were very impressed and excited about the opportunities at EMU, after returning to Louisiana and talking to officials there he had decided to remain at Grambling.

The four finalists are now Dr. Ronald Collins, provost and vice president for academic affairs at EMU; Dr. Judith Kuipers, vice president for academic affairs at California State University at Fresno; Dr. Dale Nitzschke, president of Marshall University in Huntington, W. Va.; and Dr. William Shelton, vice president for institutional advancement at Kent State University in Kent, Ohio.

On-campus public interviews with

the finalists are continuing through March 9. Selection of a new president by the Board of Regents is expected following the conclusion of the interviews.

### Funds Available For Chinese Scholarly Exchanges

The World College has received final authorization to use part of its 1988-89 budget allocation to fund the implementation of scholarly exchange agreements between EMU and several Chinese universities. Funds are available for the following purposes:

To pay for trips by EMU faculty members to visit, lecture, teach or conduct research in China and Taiwan; to pay living expenses and domestic travel for Chinese teachers to visit EMU to lecture, teach or conduct research in conjunction with faculty in any department or college; to pay for international communications among EMU, China and Taiwan to explore future scholarly exchanges, including long-distance telephone, FAX machine use and express mail service.

All EMU faculty members with contacts in China or Taiwan are encouraged to call the World College

as soon as possible to discuss how the college might help develop those professional relationships into scholarly collaborations. Faculty interested in developing new contacts in China or Taiwan also are encouraged to talk with World College staff.

### MPSERS To Hold Two Local Pre-retirement Seminars

The Michigan Public School Employee Retirement System will hold two local pre-retirement seminars Thursday, March 2, and Tuesday, March 14.

The March 2 seminar will be at Churchill High School, 8900 Newburgh Rd. in Livonia, at 4:30 p.m.

The March 14 seminar will be at the Dearborn Public Schools office, 4824 Lois Ave. in Dearborn, at 2 and 4:30 p.m.

The seminars will discuss how to apply for retirement benefits, creditable service and the MPSERS health insurance plan.

A question-and-answer session will follow each presentation.

For more information, or maps to the above seminars, call the Benefits Office at 7-3195.

### WINTER RECESS LIBRARY HOURS

Friday, March 3 ..... 7:45 a.m. to 5 p.m.  
Saturday, March 4 ..... 9 a.m. to 5 p.m.  
Sunday, March 5 ..... Closed all day  
Monday, March 6, through Friday, March 10 ..... 8 a.m. to 5 p.m.  
Saturday, March 11 ..... Closed all day  
Sunday, March 12 ..... 1 p.m. to midnight

The Instructional Support Center will maintain the same hours as the Library. The Media Center will be open 8 a.m. to 5 p.m. Monday through Friday.

## EMU to seek funding for Sherzer, Pease projects

The EMU Board of Regents adopted program statements and authorized the University to seek state and federal funding for proposed renovation projects at historic Sherzer Hall and Pease Auditorium Feb. 22.

EMU officials have estimated a cost of \$2.44 million to renovate Sherzer Hall into a Sherzer Visual Arts Instructional Center and \$4.5 million to renovate Pease Auditorium. In addition to state and federal monies, funding for both projects will be sought from private sources.

Sherzer Hall, built in 1903 in central campus, originally housed science and laboratory facilities but has been converted to house Art Department studios and offices. The building is located in a National Register Historic District and, as such, all renovation work must comply with federal standards of historical preservation.

While the building is structurally sound, it has suffered from an extended period of deferred maintenance. Major work recommended under the project proposal calls for

window replacements and facade cleaning on the exterior. Major interior recommendations include demolition of 1950s alterations to the core; installation of a new elevator and bathroom facilities to meet barrier-free access requirements; two new stairwells; corridor linkages; a new fire suppression system; and replacement of all mechanical and electrical systems.

Once completed, the building would house studio classes in painting, print-making, photography and textiles; the Sherzer Fine Arts Gallery; the Art Education and Graphic Design Resource Centers; offices for appropriate studio art faculty; and space for public lectures and art demonstrations.

EMU currently has 450 art majors enrolled, 100 minors and more than 200 interior design students who are required to take several studio art classes.

Pease Auditorium, a 1,700-seat concert hall located at College Place and West Cross Street, was built in 1914 and last renovated and remodeled in the late 1950s. To accommodate the installation of an

Aeolian Skinner Organ in 1960, the Pease stage was extended over the former orchestra pit and space behind the stage was taken up by equipment associated with the organ.

Pease Auditorium was placed on the National Register of Historic Places in 1974 as an example of a well-proportioned, classically-designed exterior enclosing a mid-sized concert hall.

A 1980 report by the Building Evaluation Section of the State of Michigan stated that the building warranted renovation treatment for its continued use. Among the major exterior renovations proposed are masonry, roof and cornice work; decorative terra cotta replacement; stone windowsill replacement; and ramp installation for wheelchair accessibility.

Extensive interior work also has been proposed to address problems of acoustic performance and provide barrier-free access, including the installation of an elevator; and to expand the facility to better meet the program needs of the University and community.

## Promotions

The EMU Board of Regents approved the following staff promotions at its regular meeting Feb. 22.



Combs

Farley

**Joyce I. Combs**, secretary in the Office of International Studies, was promoted to program assistant in that same office.

Before joining the EMU staff as a clerk in the Graduate School in 1981, Combs worked as procurement director for Temp-Tech in Westland. She also was an accountant and secretary at Unistrut in Wayne, was a division secretary at Burrough's Corp. and was head accountant for Versa-Shelf.

She had served as secretary in the Office of International Studies since 1983.

Combs also has attended classes at Henry Ford Community College and EMU. As program assistant in EMU's International Studies Office, Combs will assist the director with day-to-day operations for specific programs, administer internal policies and procedures, coordinate and/or schedule locally-based and study-abroad instructional activities. She also will oversee the development and maintenance of a computerized database.

**Beverly J. Farley**, coordinator of annual giving in the Development Office, was promoted to assistant director of development.

Farley received her bachelor's degree from the University of Detroit and a master's degree from the University of Michigan. She served as development director at Bishop Borgess High School in Redford from 1983 to 1985, then came to EMU as coordinator of annual giving.

As assistant director in EMU's Development Office, Farley will direct and oversee the development and day-to-day operational activities of the major gifts and annual giving programs.

**Sheryl A. Hypes**, payroll information data specialist, was named program assistant in the Division of Continuing Education.

Hypes, 33, currently is completing a bachelor's degree in business at EMU. She earned an

associate's degree in data processing from St. Clair County Community College in 1978 and also attended classes at Mesabi Community College in Minnesota.

Hypes has worked at EMU since 1979, first as computer operator, then senior computer operator in University Computing, before working in the Payroll Department. She also worked for Bechtel Power Corp. as a payroll accounting assistant and as a computer operator.

At EMU, Hypes will assist the dean or director with day-to-day operational activities for continuing education programs, including administration of internal policies and procedures, scheduling of local and study abroad instructional and travel activities, and overseeing the development and maintenance of a computerized data base.



Harrison-Harris

Keene

**Marcia D. Harrison-Harris**, interim director of Corporate Education Center operations, was named permanently to that post.

Harrison-Harris earned a bachelor's degree from EMU in 1963. She was director of development at Cleary College in 1978 and director of technical training programs at Washtenaw Community College from 1978 to 1984. She served as regional marketing manager for Wilson Learning Corp. from 1984 to 1987, then joined the staff at EMU as public sector project director in the Corporate Education Center. She was named interim CEC director last July.

An Ypsilanti resident, Harrison-Harris serves on the WCC Board of Trustees, the board of the Ypsilanti Area Chamber of Commerce and is a former board member of the People's Community Hospital Authority. She served on the Ypsilanti Board of Education from 1969 to 1977 and was active in Ypsilanti Area Futures Inc.

Harrison-Harris also is an Ypsilanti Heritage Festival volunteer, Ypsilanti Rotary Club member and member and past president of the Ladies Literary Club. Last year, she was one of three nominees for The Ann Arbor

News Heritage Festival Award.

As CEC operations director, Harrison-Harris will supervise the developmental, marketing and operational aspects of the Corporate Education Center and serve as liaison to EMU faculty, staff and students.

**Patricia A. (Candy) Keene**, senior secretary in Auxiliary Enterprises, was promoted to administrative assistant in the Michigan Consumer Education Center.

Keene, 26, replaces Patricia McCreery who retired.

A Kalamazoo native, Keene attended Western Michigan University for one year and currently is enrolled in classes at EMU.

She worked as a manager for McDonalds Corp. in Kalamazoo from 1981 to 1987, then joined the EMU staff as a secretary.

She currently serves as an SOS Crisis Center volunteer.

Keene will assist the director of the Michigan Consumer Education Center in monitoring, coordinating and implementing programs and projects. She also will help supervise and direct office support staff and establish office systems.



Patni

**Zarina A. Patni**, systems programmer III in University Computing, was promoted to senior systems programmer in that department.

Patni, 41, is a native of Bombay, India. She received a bachelor's degree from the University of Bombay in 1968. She also earned an associate's degree from College of Lake County in Crystal Lake, Ill., and studied at the University of Alabama and Alabama A and M University.

Patni has worked at EMU since 1987.

As senior systems programmer, Patni will develop, install, maintain and improve software or hardware and supervise support staff.

All promotions are effective immediately.

Due to space limitations, Promotions will be continued in next week's Focus EMU.

## Research awards go to 14 on faculty

The EMU Board of Regents approved awarding research fellowships to 14 faculty members at its Feb. 22 meeting.

The fellowships are awarded to encourage faculty research and scholarly activity by providing released time and budgetary support. Recipients of the fellowships are recommended by the University Research and Sabbatical Leave Committee.

Those receiving the fellowships and their projects are:

- **Dr. Richard Abbott**, professor of history and philosophy, who will write a college text analyzing the U.S. government's management of specific crises that led to involvement in past wars.

- **Dr. Gisela Ahlbrandt**, assistant professor of mathematics, who will continue her study of coordinate systems in mathematics.

- **Dr. Stephen Brewer**, professor of chemistry, who will characterize aerosols produced by exploding thin films injected into an inductively coupled plasma.

- **Dr. William Cline**, professor of foreign languages and bilingual studies, who will study the effects of different combinations of computer-assisted instructional units in teaching language and culture.

- **Clayton Eshleman**, professor of English language and literature, who will translate 77 poems from a collection by Latin-American poet Cesar Vallejo.

- **Alethea Helbig**, professor of English language and literature, who will continue her work on the fifth and final part of a multi-volume critical encyclopedia of award-winning children's fiction from several countries.

- **Dr. F. Elaine Martin**, assistant professor of political science, who will begin the second phase of her comprehensive study on how women state supreme court justices' decisions impact public policy.

- **Dr. Sandra McClennen**, professor of special education, who will use a computer program to develop and validate models for assessing the characteristics of programming efforts and public funding for services available to the developmentally disabled.

- **Dr. James McDonald**, professor of geography and geology, who will complete his book, "The European Scene: A Geographical Appreciation."

- **Dr. C. Nicholas Raphael**, professor of geography and geology, who will analyze a 500-square kilometer coastal plain in southwestern Greece to determine when historical valley and coastal deposition of sediment occurred.

- **Dr. Krishnaswamy Rengan**, professor of chemistry, who will investigate the chemical nature of selenium and bromine in a gas jet system established by Rengan at the Ford Nuclear Reactor in Ann Arbor.

- **Dr. Natthi Sharma**, assistant professor in the Department of Physics and Astronomy, who will study the frequency and wave vector dependent electric susceptibility of a dense electron gas found in inversion layers of semiconductor devices.

- **Dr. Marshall Tynn**, professor of English language and literature, who will write a reference book titled "Science Fiction Subject Index."

- **Francille Wilson**, assistant professor in the Department of History and Philosophy, who will write a collective biography of three generations of black social scientists examining black scholarship and political activity across academic disciplines and describing the personal and ideological links among black intellectuals between 1895 and 1950.

The cost to EMU to offer the fellowships is \$139,900, primarily through lecturer replacement fees.

## \$1 million budget change approved

The EMU Board of Regents approved a \$1,000,255 amendment to the 1988-89 General Fund operating budget at its Feb. 22 meeting. The increase amends the current year's operating budget, previously approved at \$91,261,801, to \$92,262,056 for the current fiscal year. While increasing the budget by more than \$1 million, the increase in the ongoing operating base is only \$701,334.

The amendment primarily is the result of increased enrollments, excluding those in self-supporting Continuing Education programs, which produced an additional \$1.3 million in revenue. Other revenues realized were \$55,000 in athletic away-game guarantees and \$354,745 in unfunded commitments carried over from 1987-88.

The amendment balances current revenues with expenditures while providing for the unfunded 1987-88 commitments.

Increased expenditures funded through the amendment include \$237,040 in yet-to-be-awarded accrued equity adjustments and police officers, sergeants and athletic staff salary adjustments; \$450,000 from a reduction of the staff salary recoupment budget; \$100,000 for

the reinstatement of 4.1 full-time-equivalent faculty lecturer positions for 41 new course sections; \$33,615 for a faculty labor arbitration settlement against the University; a one-time-only \$21,600 to host the Mid-American Conference swimming and track championships in March and April; and \$170,300 for the current year Commission on Minority Affairs initiatives.

Other amended expenditures were \$24,294 in custodial services for Weekend University classes; \$5,000 in trustee fees; \$55,000 in athletic game guarantees (offset by the corresponding revenue increase); \$36,976 in select student support services as a matching grant; a non-recurring \$17,000 for self-insurance property; a non-recurring \$30,000 in the overtime staff salary budget; \$4,500 for the marching band; and \$297,699 for instructional equipment.

Expenditure reductions included \$70,000 in unemployment compensation reserves; a non-recurring \$110,000 from preliminary commitments account funds; \$66,425 in this year's debt service requirements; \$36,334 from unused matching funds; and \$50,000 from this year's legal fees budget.

## Sports center

Continued from page 1

medicine physician groups, its Cardiac Rehabilitation Program and its employees. WCC officials are discussing a possible agreement which would enable its students and employees to use the facility as a

fitness center.

The proposed project schedule, which does not have a beginning date yet, calls for a five month architectural design period and 12 months for construction.

# Focus on Staff

## Smith helps athletics gain 'competitive edge'

By Milelean Marbly

During Gene Smith's tenure as executive director of intercollegiate Athletics at EMU, he has been instrumental in bringing Eastern into the national collegiate sports spotlight.

He is a 36-year-old go-getter who is extremely fond of EMU. "I like Eastern. I think what makes Eastern so enjoyable is the people here," he said. "I've never been in an atmosphere where the people work together as they do at Eastern. Everyone's cooperative and, regardless of the type of challenge that we are faced with, people are positive and approach challenges from a positive viewpoint."

Before coming to EMU in 1983, Smith was a defensive end for the University of Notre Dame's Fighting Irish football team. He also served as an assistant football coach there after earning his bachelor's degree in business management in 1977.

Smith left Notre Dame in 1981 to give the corporate world a try. "I went to International Business Machines and worked there two and a half years," he said. "I did real well, but I wasn't enjoying myself—I missed athletics. I knew I didn't want to go back into coaching, because coaches are under a great deal of pressure."

"There is pressure in the administrative end of it, too," he added, "but it's a different pressure and I wanted to be able to combine my strongest skills, which are in business and athletics. I wanted to market what I had learned."

Under Smith, EMU's progress in the sports arena has become a force

to reckon with. In 1988, the men's athletic program won its first Reese Trophy, which is "symbolic of excellence in men's sports," and the women came in second in the Jacoby Cup race.

"Eastern winning the Reese Trophy really allows us to communicate to our community and to the Mid-American Conference that we are committed to having an overall successful program," Smith said. "Last year has been called 'the year of the Huron.'"

In 1987, when EMU's "Road Warriors" won the postseason California Bowl, it was a tribute to a lot of hard work and collaborative effort, Smith said.

"We have good people. Our coaches are very committed to what they do. They work hard," he said. "We have received great administrative support and we had a good foundation laid which we could take off from."

Smith added that EMU's athletic endeavors get great inspirational support from faculty and staff. "They come to our games. They know our student athletes. They work with them and I think that's important," he said. "The total University has to want the athletic programs to work and has to understand that we need to continue to work at it in all phases."

EMU's efforts to excel athletically are causing it to outgrow its shoes. Recently, the EMU Board of Regents acknowledged that growth by giving the administration the go-ahead to seek funds for a new \$14.1 million athletic training facility. "Our competitive and practice facilities are just totally inadequate

for us to properly service the needs of a 20-sport program, physical education department and any ceremonies that the University is interested in having," Smith said. He added that improvements must be made in order to be able to recruit the best, and keep a viable sports program going.

"Bowen Field House is a track arena and what we have is a basketball floor in the middle of it, so we'll have basketball, track, football or baseball practice and football conditioning class all going on at one time," he said. "It's difficult for a coach, who is a teacher, to give concentrated attention to students in that setting. We need to have facilities that allow us to adequately schedule our practices and competitions."

Smith also would like to see Bowen Field House used to bring entertainment and concerts to campus that will attract 4,000 or 5,000 people into that facility. "I'm concerned about the quality of life that exists for our student athletes on campus and I know that there's a lot of people, staff members and those in the Division of Student Affairs, who are doing a lot of creative things to help improve the quality of life on campus and it's been great."

Although concerned about facilities and maintaining success, Smith's leadership has boosted EMU's pride. "When we walk out on the court or field in any sport, we're walking out there to win," he said. "And EMU has gained national recognition as a University destined to do just that—win."



Gene Smith, executive director of Intercollegiate Athletics, has been instrumental in bringing EMU into the national collegiate sports spotlight, and he attributes a lot of that success to the cooperation at the University. "I've never been in an atmosphere where the people work together as they do at Eastern," he said.

## Regents approve 25 1989-90 sabbatical leaves

The EMU Board of Regents approved sabbatical leaves for 25 faculty members at its regular meeting Feb. 22.

Of the leaves granted for the 1989-90 academic year, 16 are for one semester and nine are for two semesters.

Of the sabbatical recipients, 14 are in the College of Arts and Sciences, two are in the College of Business, five are in the College of Education, two are in the College of Health and Human Services and two are in the College of Technology.

Sabbatical leaves are granted for special study, research, writing or other projects which will enhance the usefulness of faculty members to the University; will allow them to perform a service at local, state, national or international levels; and/or bring prestige to EMU.

To qualify, faculty members must have served 12 regular semesters of fulltime employment at EMU since their initial date of hire or last sabbatical leave. Applications are evaluated and ranked by committees at the departmental, collegiate and University levels.

For 1989-90, 33 applications for leaves were submitted; 10 for two-semester leaves at half salary and 23 for one-semester leaves at full salary.

The cost of awarding the 25 leaves will be \$129,141, which is \$19,033 more than the \$110,008 appropriated for sabbatical leaves in 1988-89.

Those granted one-semester leaves and their sabbatical plans are:

- **Dr. Irene Allen**, professor of teacher education, who will read and annotate children's books by selected international authors for local teachers and for presentations at local, state national and interna-

tional conferences. She also will incorporate her research into her University reading courses and use it in articles written for professional journals.

- **Dr. Irene Ametrano**, associate professor of leadership and counseling, who will evaluate the effectiveness of four workshops which are part of the University's substance abuse prevention program for freshmen. From her evaluation, she will recommend changes and write at least one article based on her findings.

- **Dr. Emily Catherine Day**, associate professor of foreign languages and bilingual studies, who will develop 10 case studies of limited-English-proficient children in Southeastern Michigan public schools. Day then will use the studies as the basis for the development of teacher-training materials and further research.

- **Dr. James Holoka**, professor of foreign languages and bilingual studies, who will develop a bilingual, French-English, critical edition of Simone Weil's "The Iliad, or the Poem of Force."

- **Dr. Paul Howard**, professor of mathematics, who will collect statements which relate to The Axiom of Choice, organize them and write a detailed survey of what is known.

- **Dr. E. Jay Jernigan**, professor of English Language and Literature, who will research the life and times of journalist W.L. White with regard to White's contributions to the journalism profession and his impact on conveying to readers the contemporary issues of his time (the pre- through postWorld War II years).

- **Dr. Sylvan Kalib**, professor of music, who will prepare a thesaurus of East European Synagogue liturgical chant and write an introductory historical essay detailing

the evolution and causes of decline of the East European musical liturgical tradition.

- **Dr. Duane Laws**, professor of human, environmental and consumer resources, who will organize a wellness curriculum as an interdisciplinary major in the College of Health and Human Services.

- **Dr. Jean McEnergy**, associate professor of management, who will study the relationships between personal and job-related factors upon employee absenteeism, turnover and an organization's financial profitability.

- **Dr. Marshall McLennan**, professor in the Department of Geography and Geology, who will develop a computer generated hypertext instructional format for teaching the course "American Folk Architecture."

- **Dr. George Perkins**, professor of English language and literature, who will teach contemporary American literature and present staff seminars and public lectures on American literature trends at the University of Newcastle and James Cook University, both in Australia. In addition, Perkins will investigate narratology in relationship to American and Australian literature and spend some time lecturing in the People's Republic of China.

- **Dr. Kathleen Quinn**, associate professor of special education, who will use videotaped parent-child sessions in EMU's Hearing Impaired Parent/Infant Program to demonstrate the auditory verbal approach in early intervention for training teachers of the hearing impaired.

- **Dr. Marie Richmond-Abbott**, professor of sociology, who will complete her analysis of research data she's collected on sex-role convergence in older adults and write a report and related articles on the

study.

- **Dr. Stephen Schullery**, professor of chemistry, who will study the fusion of unstable vesicles to make more stable, uniform products which may be used to encapsulate drugs.

- **Dr. Walter Tucker**, associate professor of industrial technology, who will work with Ford Motor Co. body and assembly operations personnel to develop and implement a system of assessing Ford's launch (new model production) training.

- and • **Dr. Israel Woronoff**, professor of teacher education, who will revise his textbook "The Educator's Guide to Stress Management" and create two new graduate workshops; one on stress-reduction techniques for children, the other on stress-reduction techniques for educational administrators.

Those receiving two-semester leaves and their sabbatical plans are: • **Dr. Leah Adams**, professor of teacher education, who hopes to be granted a Fulbright Award in conjunction with the leave to travel to Jakarta, Indonesia, to research, teach and consult with faculty on early childhood education course and program development. If she does not receive a Fulbright Award, Adams intends to study elementary school children's use of playground equipment and space in collaboration with a University of Michigan landscape architecture professor as well as develop two new graduate courses.

- **Dr. Nadean Bishop**, professor of English language and literature, who will complete her book "Sacred Frenzies: Healing the Body-Soul Split."

- **Dr. Gaston DesHarnais**, associate professor of management, who will evaluate the results of using the established Mathes and Stevenson model for teaching report writing

when situational, procedural, declarative and/or strategic information is added to the assignment.

- **Dr. Anne Gajda**, associate professor of music, who will write a text on the needs and expectations of non-music major adult students with regard to instructional keyboard classes at the collegiate level.

- **Dr. Sheila Ingersoll**, professor of English language and literature, who will complete work on the manuscripts for a college-level text on mythology, and accompanying instructor's manual.

- **Emily Jean McFadden**, associate professor of social work, who will select, edit and prepare materials presented at the International Foster Care Organization conference to be held at EMU this summer for international dissemination. The information will be published by the Institute for the Study of Children and Families and also will be published in a special issue of the journal Child Welfare.

- **Dr. Dennis Preston**, professor of English language and literature, who will complete a book-length manuscript on his National Science Foundation-supported research on the investigation of regional and social subgroups with regard to the beliefs nonlinguists hold about language.

- **Dr. Mary Robek**, professor of business and industrial education, who will revise her book "Information and Records Management," now in its third edition; and upgrade information she provides in her office automation classes.

- **Dr. Karen Sinclair**, professor of sociology and anthropology, who will compare the methods used by, and relative successes of, Protestant and Catholic missionaries with the New Zealand Maori during the 19th century.

## Regent Shelton named chairman of Presidential Compensation Committee

John Burton, newly elected chairman of the EMU Board of Regents, has announced that he has stepped down as chairman of the Presidential Compensation Committee, the committee charged with meeting with the presidential candidates during their visits to campus and negotiating the president's contract after a new president is selected.

Regent Donald E. Shelton, who also chaired the Presidential Search

Committee, will chair the Presidential Compensation Committee, assisted by Regent Richard N. Robb.

Burton indicated he was stepping aside because he felt it would be inappropriate for him to serve as chief negotiator in developing a contract with the new president while also serving as chairman of the board. The smaller subcommittee met Friday, Feb. 24,

with Dr. Dale Nitzschke, president of Marshall University, who visited campus with his wife, Linda, Thursday and Friday, and will meet with the remaining two candidates, Dr. William Shelton, vice president for institutional advancement at Kent State University, and Dr. Judith Kuipers, vice president for academic affairs at California State University at Fresno, March 7 and 9, respectively.

## Adviser

**Academic Advising Center**  
229 Pierce Hall  
Hotline: 7-3344

**Answering Basic Studies Questions:**

Humanities area, page 27 in the 1988-89 Catalog.

(The following applies to the current basic studies requirements)

1. What courses can be used to satisfy the literature requirement?

Answer: There are two options.

A. A student can complete two reading courses in foreign language from 221 and 222 intermediate level, or two advanced 300 level foreign language literature courses. These courses must be in the same language.

B. In the English Language and Literature Department a student may select a 100-level literature course and then a second 100-level literature course or a 200-level literature course from the following: LIT 210, 251 or 260. Other advanced literature courses can be used with departmental approval. General humanities courses designated as LIT also may be applied here if designated.

2. One course in philosophy or religion.

A. Philosophy courses in the History and Philosophy Department are obvious here, and are good choices, but there are other options.

B. Religion courses may be selected from HIS 100, 301, 302 or 303; ANT 338; PSY 225; or SOC 320. Appropriate prerequisites do need to be satisfied.

C. General humanities courses designated as PHI also can satisfy this requirement.

3. The requirement for a course in art, music or theater arts offers students many interesting alternatives to expand their cultural awareness.

A. All courses, except Group IV methods and music therapy classes, from the Art and Music Departments are applicable, as are courses listed in the theater arts section of the Communication and Theater Arts Department.

B. The Music Department permits two credits from ensemble courses or applied music to be counted for this requirement (i.e. Marching Band, University Choir).

C. General Humanities courses designated as FA, CTA, or MUS also may be used.

D. HEC 105 Integrated Arts and DAN 106 Introduction to the Performing Arts also are acceptable alternatives.

### Split

Continued from page 1

New costs associated with the reorganization are expected to be approximately \$13,942 per year, to be paid by the College of Business through a reallocation of resources. No additional General Fund costs are anticipated before 1993-94.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information, B19-E Goddard Hall.

**Kathleen D. Tinney**, director, University Communications  
**Susan Bairley**, associate director, Public Information  
**Debra McLean**, FOCUS EMU editor  
**Dick Schwarze**, photographer  
**Kathy Manning**, student intern  
**HP Stanton**, phototypesetter

## Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, March 8, 1989. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrod, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, and the University Library.

### CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSBF89006 - CS-03 - \$500.40 - Account Clerk, Student Accounting  
CSBF89007 - CS-03 - \$550.40 - Account Clerk, Student Loans  
CSBF89008 - CS-03 - \$500.40 - Account Clerk, Student Accounting  
CSAA89011 - CS-03 - \$500.40 - Secretary, Academic Advising  
CSAA89012 - CS-04 - \$555.56 - Academic Records Verifier, Office of the Registrar

CSUR89001 - CS-04 - \$555.56 - Secretary II (50 percent), Corporate Education Center/Center for Organizational Risk Reduction (for duration of grant ending October 31, 1989)  
CSEX89002 - CS-05 - \$627.81 - Senior Secretary, Employment/Affirmative Action (ability to work in a high volume/visibility environment, organizational skills and ability to prioritize essential)

### ADMINISTRATIVE/PROFESSIONAL

(Biweekly salary range)

APEX89001 - AP-06 - \$714.59 - \$1,034.27 - Information Systems Data Specialist, Employment/Affirmative Action

### PROFESSIONAL/TECHNICAL

(Biweekly salary range)

PTUR89004 - PT-08 - \$936.87 - \$1,433.86 - Project Coordinator, Corporate Education Center/Center for Organizational Risk Reduction (for the duration of grant ending October 31, 1989)  
PTEX89003 - PT-08 - \$936.87 - \$1,433.86 - Senior Programmer/Analyst, University Computing

### FACULTY

FAAA89008 - Assistant/Associate Professor, Chemistry  
FAAA89009 - Assistant/Associate Professor, Chemistry

The Employment/Affirmative Action Office will be utilizing a new Promotional Openings (Bid) Form, beginning with the Feb. 28 postings. We will accept the old forms for positions posted Feb. 21. Please discard the old forms, and contact the Employment Office for instructions to complete the new form.

An Affirmative Action/Equal Opportunity Employer

## Events of the Week

Feb. 28 - March 6

### Tuesday 28

WORKSHOP — Training and Development will present two sessions of a workshop on retirement and investment planning, 201 King Hall, 9 a.m. and 1 p.m.

WORKSHOP — Counseling Services will present a workshop titled "Deperfecting Perfectionism: Removing a Barrier to Happiness," 300 Snow Health Center, 3:30 p.m.

THEATER — As part of Black History Month, the Communication and Theater Arts Department will present "Black is Beautiful," written by recent EMU graduate Angela Blount, Quirk Hall Lab Theater, 8 p.m.

CONCERT — The 1989 Organ Recital Series will continue with a concert by Prinzipal VI, Pease Auditorium, 8 p.m.

MOVIE — Campus Life's Silver Screen will present "Punch Line." Admission is \$2, Strong Auditorium, 8 and 10 p.m.

COMEDY CLUB — Campus Life will present comedians Carl Strong and Dobie Maxwell. Admission is \$2, Hoyt Dining Center, 9:30 p.m.

### Wednesday 1

WORKSHOP — The Faculty Center for Instructional Effectiveness will present "Teaching Outcomes," a luncheon discussion on how students develop their cognitive powers and what teachers might do to help them. For more information, call 7-1386, Alumni Lounge, McKenny Union, 11:45 a.m.

MEETING — UAW Local 1975 will hold an executive board meeting, Faculty Lounge, McKenny Union, noon

MEETING — UAW Local 1976 will hold an executive board meeting, Huron Room, McKenny Union, noon

MEETING — The Association of Black Social Workers will meet today and March 15 and 29, Gallery I, McKenny Union, noon

WORKSHOP — Career Services will present a resume preparation workshop for non-education majors. Call 7-0400 to sign up, 405 Goodison, 1 p.m.

WORKSHOP — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.

WORKSHOP — Career Services will present an interview preparation workshop for non-education majors. Call 7-0400 to sign up, 405 Goodison, 3 p.m.

MEETING — Counseling Services will present an Adult Children of Alcoholics support group, which meets weekly. For more information, call 7-1118, 300 Snow Health Center, 3:30 p.m.

WORKSHOP — Career Services will present a job search workshop for technology majors. Call 7-0400 to sign up, 405 and 425 Goodison, 4 p.m.

MEETING — The EMU Ski Club will meet today and March 15 and 29, Tower Room, McKenny Union, 8 p.m.

### Thursday 2

MEETING — The academic deans and department heads will meet, Tower Room, McKenny Union, 8 a.m.

MEETING — The Dean's Advisory Council will meet, McKenny Union, 10 a.m.

SWIMMING — The men's team will host the Mid-American Conference Championships today through Saturday, March 4, Olds 50-meter pool, 11 a.m. and 7 p.m.

MEETING — The Commission on Minority Affairs will meet today and March 16 and 30, Regents Room, McKenny Union, 1 p.m.

MEETING — The University Council on Teacher Education will meet, McKenny Union, 3:30 p.m.

THEATER — The Communication and Theater Arts Department will present a Theater of the Young performance of "Home Free," written by Assistant Professor Karen Smith. For more information, call 7-0033, Best Hall Lounge, 4 p.m.

TRACK — The women's and men's teams will host the EMU Last Chance Meet, Bowen Field House, 4 and 5 p.m.

WORKSHOP — Career Services will present an interview preparation workshop for education majors. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.

MEETING — The National Association of Black Accountants will meet, Main Lounge, McKenny Union, 5:30 p.m.

MEETING — The Panhellenic Council will meet today and March 16, 23 and 30, Gallery II, McKenny Union, 5:30 p.m.

MEETING — The EMU Gospel Choir will meet today and March 16, 23 and 30, Reception Room, McKenny Union, 7 p.m.

### Friday 3

WORKSHOP — Training and Development will present an orientation workshop for new EMU employees, 201 King Hall, 8:30 a.m.

MEETING — The Interfraternity Council will meet today and March 31. The March 17 meeting will be held in the Faculty Lounge of McKenny Union, Gallery II, McKenny Union, 2:30 p.m.

### Saturday 4

TRACK — The men's team will compete at the Silverston Invitational, Ann Arbor, 1 and 6 p.m.

TRACK — The women's team will compete at the University of Michigan Invitational, Ann Arbor, 1 p.m.

### Monday 6

MEETING — The Professional Women Discussion Group will meet today and March 13, 20 and 27, Oxford Room, McKenny Union, 7 a.m.

WINTER RECESS — The 1989 Winter Recess begins today and no classes will be held through Friday, March 10. Non-academic offices and departments will remain open throughout the week. Classes will resume at 8 a.m. Monday, March 13, All campus, 8 a.m.

MEETING — A Children's Center Parent Advisory Committee meeting will be held, Rackham Building Gym, 7 p.m.