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Community tribute to honor EMU Board Chairman Burton

A community tribute honoring Eastern Michigan University Regent John H. Burton's long record of community service will be held Thursday, Nov. 16, beginning at 6 p.m. in the Lakeside Ballroom of the Radisson Resort in Ypsilanti Township.

Former United Auto Workers chief Douglas Fraser will serve as master of ceremonies at the tribute, which will include laudatory remarks by special guests Coleman Young, mayor of Detroit; Gary Owen, former speaker of the Michigan House of Representatives; Rep. Kirk Profit; EMU President William Shelton; former EMU President John W. Porter; Ypsilanti Mayor Clyde King; and Sen. Gary Holmes.

The tribute was organized by a special Tribute to John H. Burton Committee chaired by Rep. Profit. Other members of the committee included EMU, Ypsilanti, UAW and local business officials.

Burton, 79, has a record of community service dating back more than 30 years. An Ypsilanti resident since 1936, Burton served two



terms as mayor of Ypsilanti and 20 years on the Ypsilanti City Council. He retired from the UAW as a regional service representative in 1975, having worked for the labor union since his original appointment by Walter P. Reuther in 1954.

Burton has been an EMU regent since 1985 and was elected vice

chairman in 1988 and currently serves as chairman of the EMU board. He has served on the Washtenaw County Board of Commissioners, the governing boards for the Michigan Civic League and Washtenaw United Way, the Michigan Public Health Department Advisory Council and the advisory councils for adult education programs at EMU, the University of Michigan and Wayne State University.

He also served a three-year term on the University of Michigan Medical Center Board of Control and was a member of the Criminal Justice Training Center of Washtenaw County.

He has received numerous awards including Ford Motor Co.'s Liberty Bell Award, the UAW's Douglas A. Fraser Community Services Common Swift Award, EMU's Distinguished Award for Humanitarianism, the Greater Ypsilanti Area Chamber of Commerce Distinguished Service Award and the Washtenaw County United Way's highest honor, the "Big W" award for service to local and state United

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Black enrollment rates on the rise

EMU black freshmen enrollment for the 1989 fall semester is the highest posted since 1984 with 214 black students representing 8.3 percent of this fall's freshman class.

EMU also saw gains in black enrollment among all students, with the second highest number of blacks enrolled overall, 1,589, in the past six years. Only the 1986 enrollment figures showed a higher number of black students at 1,665.

According to opening fall semester figures, minority students currently compose 11.7 percent of the freshmen class, 10.5 percent of all undergraduates and nearly 10 percent of all EMU students.

According to Dr. Lynette Findley, director of the EMU Office of Equity Programs, this fall's encouraging enrollment figures can be most directly attributed to the University's successful Summer Incentive and Select Student Support Services programs for minority students.

Under the Summer Incentive Program, approximately 45 students who had been denied admission to EMU were brought to campus last summer to take three courses, including a study skills course. If the students passed all three courses with at least "C's," they were ad-

mitted to EMU as regular students this fall. Of last summer's 45 participants, 39 currently are full-time freshmen at EMU and another four are attending both EMU and Washtenaw Community College and will eventually transfer full-time to EMU.

"It's been a strong program because we teach them study skills, so they learn how to study and stay in college," Findley said.

The Select Student Support Services Program, run by Equity Programs Coordinator Dr. Jan Collins-Eaglin, requires faculty to monitor and report on minority freshmen at EMU who may be having problems in their classes so the Equity Programs Office can intervene with support before the student drops out. Collins-Eaglin also has five graduate assistants who work with the students. Last year, the program successfully monitored 150 freshmen.

"This is really a strong first step," Findley said. "This retention model could be used for all students because faculty can monitor anyone who is in jeopardy."

This fall's minority enrollment figures show that among undergraduate students, blacks currently

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Campus Capsules

Annual 'Football Bust' Is Nov. 19 At Radisson

The 27th Annual EMU Football Bust will be held Sunday, Nov. 19, beginning at 2 p.m. at the Radisson Resort in Ypsilanti Township.

Marking the end of the regular football season, the dinner will feature an awards ceremony for the members of EMU's team, including 20 graduating seniors.

Cocktails will be served at 2 p.m., followed by dinner at 3 p.m.

Tickets are \$35 each or \$265 for a table for eight and are available by advance purchase only.

For more information, call 7-1050.

Men's Basketball Team To Host Swedish Nat'l Team

In its exhibition season opener, the EMU men's basketball team will host a national team from Sweden Thursday, Nov. 16, at 8 p.m. in Bowen Field House.

Admission is \$2 per person.

For more information, call 7-0317.

Housing Will Recycle Old Telephone Books

Housing and Dining Services will process old telephone books for recycling and deliver them to the Ypsilanti Recycle Center.

Old campus, Michigan Bell and United phone books may be delivered to Neal Belitsky, facilities manager, who will oversee the recycling efforts.

Parking Department To Close Briefly Nov. 21

The Parking Department will be closed Tuesday, Nov. 21, from 11:30 a.m. to 1 p.m.

After 1 p.m., the department will be opened during its regular hours.

Dental Coverage Can Be Extended For Adult Dependents

Staff and faculty members with children over age 19 must notify the Benefits Office of their intent to continue dental coverage for those dependents.

Those eligible for dental benefits must be dependent upon the covered EMU employee for principal support as defined by the U.S. Internal Revenue Code and cannot be over the age of 25. Dependents over age 25 are eligible only if incapable of self-support due to physical or mental incapacity.

A memo has been sent to staff and faculty regarding this. The memo must be returned to the Benefits Office, 301 King Hall, by Dec. 1 to ensure continued coverage for adult dependents. Failure to return the completed memo will result in removal of coverage for those dependents effective Dec. 31.

Scholarship Available For Math and Science Students

Faculty in mathematics and natural sciences are asked to encourage their students to apply for the Barry M. Goldwater Scholarship and Excellence in Education Foundation Program.

Established by Congress in 1986, the program is designed to provide opportunities for outstanding U.S. students with excellent academic records and demonstrated interest in, and potential for, careers in math and natural science.

In 1990, the foundation will award scholarships to students who will be college juniors during the 1990-91 academic year. The students must be nominated by their institutions and the deadline is

Jan. 1, 1990.

The awards cover eligible expenses up to \$7,000 per year, with recipients eligible for two years of support.

For more information, call Dr. Robert Holkeboer, director of the Honors Program, at 7-0341.

Second Organ Series Concert is Tonight

The second concert in EMU's 1989-90 Organ Recital Series will be held tonight (Tuesday, Nov. 14) at 8 p.m. in the Alexander Recital Hall and will feature performances by EMU organ alumni.

Scheduled works will include those by Pachelbel, Bach, Dandrieu and Mendelssohn.

The recital is free and open to the public.

Other performers in the series will be Samuel Koontz Jan. 30; EMU Music Professor Mary Ida Yost Feb. 20; and a concert by EMU organ students March 27.

In addition, an EMU faculty recital will be held Sunday, Nov. 19, at 3 p.m. in the Alexander Music Building Organ Studio, featuring Professor Carter Eggers on trumpet and Yost on organ.

For more information on the series, call Yost at 7-1314.

Annual ROTC Turkey Shoot Continues

EMU's U.S. Army ROTC program will continue its annual Turkey Shoot today through Friday, Nov. 17, at the Roosevelt Hall Rifle Range.

The shoot-off will be held today through Thursday from 9 a.m. to 9 p.m. and Friday from 9 a.m. to 7 p.m.

The Roosevelt Rifle Range is located on the second floor of Roosevelt Hall.

Special funds set for teaching travel

EMU Provost and Vice President for Academic Affairs Dr. Ronald Collins recently announced a special allocation of \$12,000 for faculty travel to workshops and conferences focusing on teaching and learning.

Funded through President William E. Shelton's Program Development Fund, which provides one-time-only support for new programs, the travel fund is an initiative of the provost and is an important reinforcement to Shelton's stated belief that the classroom is the center of the University.

Dr. Robert Kraft, professor in the English Language and Literature Department and director of EMU's

Faculty Center for Instructional Effectiveness, noted that the new funding is a positive message from the president on his initiatives.

"This is one more statement from the president on his intense interest and his necessary attention to effective teaching. It's a statement of values that says teaching and learning is the center of our institution," Kraft said.

Dr. Scott Westerman, dean of the College of Education, welcomes the new program because it will provide funds for academic enrichment that might have been excluded earlier.

"Funding for travel is very li-

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Marshall Tymn steadily improving

EMU English Professor Dr. Marshall Tymn, critically injured in an Oct. 24 car accident, is showing steady improvement, said his wife Darlene.

Tymn, 51, remains in a coma at St. Joseph Mercy Hospital in Ann Arbor but has been upgraded from serious to stable condition and has been moved from intensive care to a private room where he is "progressively responding in bigger and better ways," said Mrs. Tymn.

"He's still in a coma, but he said his first sentence yesterday

and it was really a question because he said, 'Where am I?'" Darlene Tymn said. "That was really wonderful and, of course, what else would he say?"

Darlene Tymn also reported that her husband is beginning to respond to written messages. "He still has a lot of work ahead of him but there have been so many clues that point to the prospect for a full recovery, so we're very hopeful," she said.

Mrs. Tymn would like to en-

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Interim registration procedure deemed a success at EMU

By Kathy Tinney

An interim registration process established for the winter 1990 semester has been termed an unqualified success by officials at Eastern Michigan University.

All registrations were either by mail or dropped off at the Registration Office this semester. To date, some 20,483 students have registered and nearly 60 percent or 12,161 students received all of the classes they requested. Another 39 percent received at least part of their requested classes and only 370 students, or less than 2 percent, were not able to schedule any classes.

Significantly, 90 percent of the graduate students and 86 percent of the seniors received all of their classes. Another 7 percent of the graduate students and 13 percent of the seniors received part of their requested classes and only 120 graduate students (3 percent) and 12 seniors (0.3 percent) did not receive any classes.

At the junior level, 55.5 percent received all of their classes, 44 percent received some of their classes and only 28 students were not able

to register for any classes. Some 1,151 sophomores or 31 percent received all of their classes, 68 percent received some of their classes and only 52 students or 1 percent did not receive any classes.

As might be expected, freshmen had the most difficult time registering for desired classes. Eleven percent were able to register for all of their classes, 85 percent received some of their classes and 156 students or 4 percent were unable to register for any classes.

As a result of the new process, 60 percent of the student body or more than 12,000 students will not have to stand in line to register for winter classes. Just under 8,000 students will have to go to the Registration Office to make adjustments to their schedules and 370 students will have to register for completely different classes.

"We think this interim process has been a tremendous success," said Ann Kettles, interim registrar. "We were really thrilled with the number of students who participated, as we had projected 18,000 as our goal. One of the factors most critical to the success of this

process was the volunteer efforts of middle management staff in Academic Advising and Admissions who helped us input the registrations during the evening on their own time. Without their help this process never would have worked," she said.

The new registration process is an interim step between the old line-up system and a new computerized system which should be implemented within the next two years.

"With more than 20,000 students registering, we now have very accurate data regarding the courses being requested," commented Dr. Donald H. Bennion, associate vice president for academic affairs. "This will assist deans and department heads in making scheduling adjustments before the program adjustment period."

Students will receive their course confirmations and bills by mail during the week of Nov. 13. Program adjustment at Briggs Hall will begin Nov. 29 and all bills must be paid in the Student Accounting Office by Dec. 1 or class registrations will be canceled.

Auction to fund Loeb scholarship

Several paintings by former Eastern Michigan University Art Professor Judy Loeb will be sold in a silent auction Nov. 15-19 at the EMU Corporate Education Center to raise funds for an EMU endowed scholarship in Loeb's name.

Loeb, who had been a member of EMU's faculty since 1969, died of cancer in February 1987 at the age of 55.

Nineteen of her paintings, donated by her son Mark Loeb, will be on display at the Corporate Education Center in Ypsilanti Township beginning Wednesday, Nov. 15. Bidding forms will be available at the exhibit, which interested buyers will fill out and leave there. The bids will be opened by Mark Loeb Sunday, Nov. 19, and the high bidders will be notified of their purchase by telephone.

Funds raised by the auction will be used to endow a scholarship in Loeb's name for art education students at EMU. It is anticipated that at least one \$500 scholarship will be awarded each year.

"I just felt that as a legacy to my mother, we could auction these paintings and endow this scholarship in her name because she was at EMU for so many years," said Mark Loeb.

The paintings to be auctioned in-



Loeb

clude works from three of Loeb's periods: the Adam and Eve Series are nudes in a tropical rain forest setting; the Flora Period features bold flowers with bright backgrounds; and the Mesa Series paintings feature earth tone colors in a Southwestern setting.

The Michigan Art Education Association, which Loeb was very active in, will be holding its annual meeting at the Radisson Resort/EMU Corporate Education Center during the week of the auction.

For more information, call Mark Loeb at 482-2070.

Public education is still one of the 'best buys' in the U.S.

Public colleges and universities continue to contain education costs and student tuition with no evidence of escalation, according to a survey recently released by Research Associates of Washington.

It cost public institutions an average \$5,584 per full-time-equivalent (FTE) student for instruction and related academic and institutional support in the 1988-89 academic year. This amount was \$222 per student more than the previous year. The 4.1 percent increase is similar to that of many industries suggesting that public higher education is attempting to hold down costs and remain as productive as other sectors. (Note: education expenditures are measured as state and local government appropriations and net tuition revenues, excluding appropriations for research, medical education and hospitals, and agriculture; student charges for room and board are also excluded.)

In a little over a decade, education expenditures per full-time-equivalent student at public institutions have doubled (from \$2,564 in 1977-78 to \$5,584 in 1988-89). The increases are primarily to keep salaries and benefits up with general inflation and pay for the rising prices of books, utilities and other goods purchased. When revenues are adjusted for these price increases, public institutions have gained only \$311 per student in real purchasing power over the 11 years.

State and local government appropriations for student education at public institutions equaled \$31.5 billion in 1988-89. Appropriations of \$4,234 per FTE student compares with \$2,031 in 1977-78, but represents only a 1.3 percent increase in purchasing power. State and local governments are allocating a seriously declining share of their tax revenues to public higher education—8.1 percent in 1988-89 compared to the recent peak of 9.2 percent in 1980-81. This indicates the states' efforts to hold down student education expenditures, and, in some instances, the consequence of a tighter overall state budget and increased competition from other public services.

Net tuition revenues (tuition minus state appropriated student financial aid) at public colleges and universities equalled \$10.1 billion in 1988-89, averaging \$1,351 per FTE

student. Tuition pays for only one-fourth the operating costs at most state institutions, making a public higher education one of the best buys in the country. Tuition increased only \$80 per student over the previous year, and \$818 over the last 11 years. This 153 percent change compares with 94 percent inflation in the general economy during the same 11 years. Thus, the cost of attending public colleges has increased 1.6 times as fast as the average price change for other consumer goods and services. Still, a public education is extremely affordable, with tuition remaining steady for a decade at about 10 percent of personal disposable income.

The primary source of college enrollments, high school graduates, declining for a decade, have risen the last two years. In the spring of 1988, 2,750,451 students graduated from high school; in 1977 the number was 3,112,526. Despite this overall decline in source population, public higher education enrollments have remained steady for nine years at, or slightly above, seven million FTE students. This stability is due in part to increased attendance rates, particularly for women, and greater participation in continuing education programs. Enrollment at public institutions in 1988-89 equalled 7,446,165 full-time-equivalent students.

The survey found the following differences among states:

- The upper-central states of Minnesota, Michigan, Iowa, Wisconsin, and North Dakota have the highest relative number of yearly high school graduates, slightly over 13 per 1,000 population; Florida the lowest with less than nine.

- Arizona is most successful in attracting their citizens and non-residents to the state's public colleges, having a total public enrollment 4.7 times larger than its yearly number of high school graduates. Connecticut, New Jersey and Massachusetts enroll only about one-third this ratio, but with many private colleges, these states are less dependent on the public sector.

- California has the largest public higher education system in the country, with over a million full-time-equivalent students, more than 70 times the size of enrollments in Vermont and Alaska. On a relative basis, North Dakota has the largest

public system with 46.3 FTE students per 1,000 population; the District of Columbia has the smallest at 15.5.

- Nationally, public colleges and universities were budgeted an average 8.1 percent of state and local tax revenues. The share ranged from 13.1 percent in Alabama to 4.4 percent in Vermont. Tennessee spends the largest share of its budget on higher education relative to its public enrollment, Vermont the least. Tennessee and states like Idaho, Hawaii and Florida, deserve recognition for this high state "effort" in funding higher education.

- Despite large increases in state funding overall in the last 11 years, when inflation is taken into account some states are in serious trouble. Since 1978 appropriations in constant dollars per student has fallen by more than 10 percent in 16 states. Hardest hit are North Dakota, Louisiana, Kentucky and Nebraska, each losing 20 percent or more in purchasing power. Quite the opposite were the 20 or more percent increases in the real value of appropriations per student in seven states, with Maine's plus-60 percent leading.

- Vermont, with a large proportion of out-of-state students paying higher non-resident tuition, led the nation in public tuition revenues receiving an average \$5,491 per student. California, with its open door policy at community colleges, charged the lowest average tuition—only \$526 per year.

- Wisconsin, Alabama and Iowa may be singled out for having "done the most with the least," since, despite ranking low in potential to fund higher education relative to student load, they managed to achieve near or above average funding. Texas, Louisiana and Illinois have low funding relative to their tax wealth.

- Based on projected population and economic wealth, the upper Central and Western states of Idaho, Iowa, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah and Wyoming are likely to experience the least growth in tax revenues relative to student load. By 1993-94 this imbalance will require extra effort if these states are to maintain their current position in funding higher education.

Promotions

The Board of Regents approved several interim administrative appointments at its regular meeting Oct. 25.

Those promoted and their interim or acting positions are: **M. Elaine Kinloch**, student aid management specialist and adviser in the Office of Financial Aid, who was named interim assistant director of operations in Financial Aid; **Lee-Chu Lien**, fund manager in EMU's Accounting Department, who was named acting assistant controller;



Kinloch

Lien

and **Manuel J. Norman**, senior systems programmer in University Computing, who was named interim assistant director for academic computing and user support services.

Also promoted are **Twyla Mueller Racz**, coordinator of development collection in the University Library and Learning Resources and Technologies, who was named interim assistant dean in



Norman

Racz

LRT; **Dr. A. Edward Spitz**, professor of marketing, who was named interim head of the Marketing Department; **Dr. F. Elizabeth VanVoorhees**, associate professor of special education, who was named interim associate dean of Corporate Services; and **Dr. Sandra G. Yee**, assistant dean in LRT and the University Library, who was named interim associate dean in LRT.



VanVoorhees



Yee

Kinloch, 31, holds a bachelor's degree in business administration from South Carolina State College and has attended classes at EMU. She was an assistant manager for Kmart Apparel Corp. in Westland from 1980 to 1984 and joined the EMU staff as an accounting specialist in 1984. In 1987, she was promoted to SAM specialist/adviser in EMU's Financial Aid Office.

Lien, 40, holds a master's degree in accounting from EMU and has done graduate work in statistics at the University of Michigan. She worked as a financial analyst for the U-M Hospitals, was an accountant at Texton Construction Co. Inc., accounting supervisor for GTE Mobilnet Inc. and was a billing supervisor and accountant at Bechtel Power Corp.

Lien joined the EMU staff as a senior accountant in 1988 and was promoted to fund manager in April of this year.

Norman, 55, holds a bachelor's degree in mathematics from the University of London, England. He was computer operator/programmer computer programming adviser, then head of advisory services in the Computer Center at the University of Hull in London; worked in University Computing at EMU for three years as a manager of technical user services; worked at ADP Network Services in Ann Arbor for two years; and returned to University Computing as senior systems programmer in 1985.

Racz holds a bachelor's degree from the University of Toledo, a master's degree in library science from Case Western Reserve University and a master's degree in science from EMU. She worked as head of the Acquisition Department in Arizona State University's library from 1959 to 1968 and joined the EMU library as coordinator of ac-

Focus on Staff

Smith keeps enthusiasm high for WEMU news efforts

By Karen Hopp

For most people who work in radio, it's the music that matters; for WEMU's Clark Smith, however, radio means news.

"The enthusiasm I have for this job is primarily my enthusiasm for the news; I enjoy music a lot, but I really enjoy the news," said Smith, WEMU's news director and an admitted "news junkie."

One nearly has to be a news junkie to maintain enthusiasm for the local news gathering efforts in public radio, because it's a world of shoe-string budgets and low staffing.

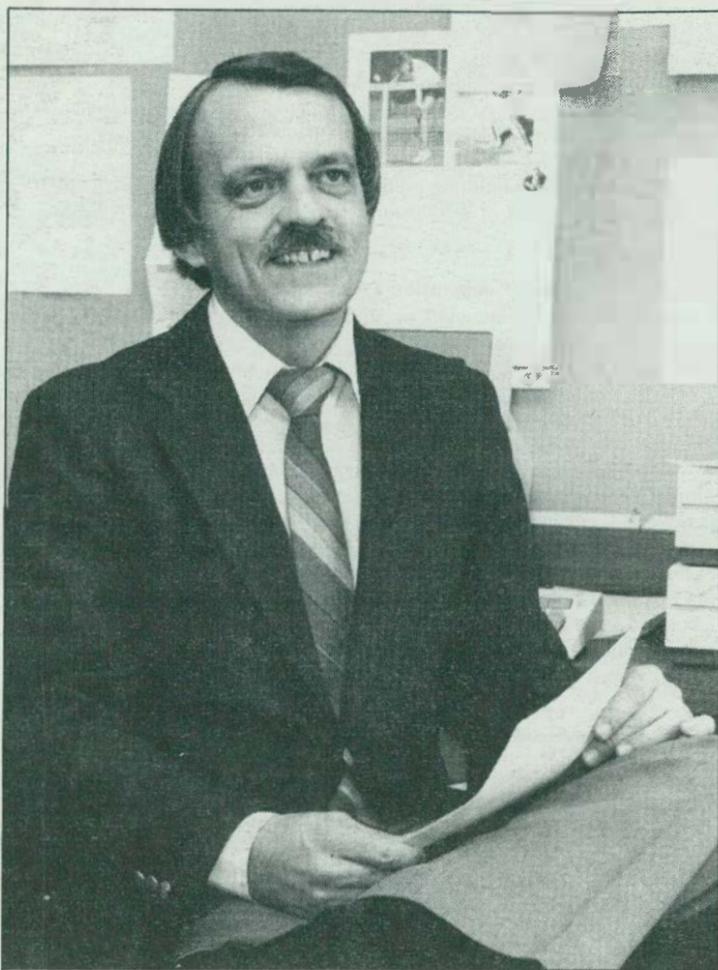
"You really have to be dedicated to public radio to continue working in it," said Smith, who has been with WEMU since 1978 except for a one-year stint at a Florida public radio station.

While public radio may have its drawbacks, such as the necessary but tedious fund-raisers, its rewards are many, particularly in the news area. "In public radio you have more freedom to address issues in a lengthy way than you do in commercial radio," Smith said. "In commercial radio, a so-called in-depth news story might run a minute and a half. Here, we'll have pieces that run six or seven minutes."

Running the news operation at WEMU also is satisfying because its audience shares Smith's passion for news. "There's a strong desire by our listeners to get the national news by National Public Radio, and they really like that, but the local news definitely has an appeal, too," he said. "Our emphasis is on the local news gathering effort."

When significant national news stories come over the Associated Press wire, Smith will pull the story and quickly explore ways to give it a local angle. "If something happens in Congress that has impact nationwide, we call our congresspeople here and get their explanations," he said. "We also utilize faculty and staff expertise here at EMU in on-air roles and we've done that for years."

As evidence of its comprehensive local news coverage, WEMU's news operation won the Associated Press' monthly top prize for stories contributed to the AP wire last August for its coverage of the



EMU photo by Brian Forde

WEMU News Director Clark Smith said he enjoys working with the station's many student employees. "Most of public radio is a training ground for students—it always has been and it always will be—and I like that," he said. "If I get a student in here with an abiding, personal interest in current affairs and an earnest interest in radio, I'm happy to work with them."

University of Michigan Medical Center nurses strike.

"A lot of the credit for that goes to our former reporter Karen Piton, who did an excellent job and recently was promoted to a position in University Publications," Smith said. "The station will really miss her contribution."

Because the largest chunk of his staff is student help, Smith often finds himself in the role of teacher, something he doesn't mind at all if the students genuinely want to learn about radio.

"Most of public radio is a training ground for students—it always has been and it always will be—and

I like that," he said. "If I get a student in here with an abiding, personal interest in current affairs and an earnest interest in radio, I'm happy to work with them. Students are a vital part of this place because they bring that youthful enthusiasm that we really need."

As news director, Smith pushes the students to learn every facet of the news operation, so once they become comfortable with one area, they can move on and learn something else.

"I have people who write stories and pull tape, (but) they don't anchor and they don't go out and do field reporting," he said.

"However, I encourage them to do so once they're comfortable writing stories. In essence, everyone in the news area is a reporter."

Working with the students, Smith added, also serves to remind him of his own days as a student employee at WEMU in the early 1970s and all that he still had to learn then. Smith earned a bachelor's degree from EMU in speech/communication in 1973.

"This environment is very much on-the-job training," he said. "There are an enormous number of opportunities to learn here, so it becomes an excellent experience for anyone who's interested in going into broadcast news."

The station's heavy use of student employees, however, often means they aren't available when they're most needed. "Sometimes when a story breaks every reporter I have is either in class or at another job, so I can't always send a reporter to the scene," he said. "We work very hard here to maintain a first-class public radio broadcast operation with very few people, and I think we're doing a great job. Everybody here works really hard."

Smith recalled that once in his early days at WEMU a propane gas explosion occurred in Ypsilanti late at night and he was the only person available to cover the story. After arriving at the scene and interviewing police and rescue workers, Smith found that there was no telephone service for a two-mile radius around the explosion site. By the time he got back to the station with his "exclusive" story, WEMU, which did not operate 24 hours at that time, had signed off for the night.

"This may look like an '8-to-5' job, but it's not," he said. "When I leave here I'm constantly fielding phone calls at home."

In addition to its local, state and national news, WEMU offers a jazz format and sports coverage. Currently, broadcasts are heard in an area encompassing Ann Arbor, Brighton, Chelsea, Livonia, Tecumseh and Ypsilanti. WEMU now is in the process of raising funds to build a new tower that will increase that audience to Detroit, Toledo and Jackson.

bring tremendous benefits for the

"This new tower will not only station, but to the University as well," Smith said. "We have the potential to increase our audience by 1,000 percent, which has tremendous implications for our fund-raising capacity."

"We have a lot of listeners who have been very supportive of us for a number of years. The more we're able to expand our listening base, the more people we'll have saying, 'That's WEMU at Eastern Michigan University.' We represent the University well and it's a good University to represent."

**—Clark Smith
WEMU News Director**

Viewed by public radio employees as a necessary evil, fund-raising requires almost as much effort and dedication as gathering the news and keeping up with the jazz scene. "It's a fact of life for public radio," Smith said. "Nobody likes doing it, but we can't get along without it without severely cutting our services. Without fund-raising, WEMU would be a shadow of the station we are now."

WEMU began as a 10-watt station in 1965 broadcasting primarily to the EMU campus. The audience has since grown to 237,000 listeners, many of whom are EMU alumni, and the new tower will serve to satisfy other alumni who haven't been able to hear their beloved WEMU since leaving campus.

"We have a lot of listeners who have been very supportive of us for a number of years," Smith said. "The more we're able to expand our listening base, the more people we'll have saying, 'That's WEMU at Eastern Michigan University.' We represent the University well and it's a good University to represent."

Black enrollment

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compose 7.5 percent of the population, followed by Asian students at 1.37 percent, Hispanic students at 1.25 percent and American Indian students at 0.35 percent.

Blacks currently account for 5.4 percent of graduate students, an increase over last year's 4.9 percent, followed by Asian students at 1.2 percent, Hispanic students and 1.1

percent and American Indian students at 0.26 percent.

University-wide, black enrollment increased to 7.04 percent of the total student body from last year's 6.8 percent, followed by Asian student enrollment at 1.33 percent, Hispanic enrollment at 1.22 percent and American Indian enrollment at 0.33 percent.

At the same time minority enrollments at EMU are rising, foreign student enrollment has declined

slightly to 3.9 percent of the total student body from last year's 4 percent. Among freshmen, foreign students compose 1.4 percent of the class, also slightly down from last year's 2 percent. Foreign student enrollment among all undergraduate students remained relatively constant this fall at 2.5 percent of the students, while graduate student enrollment for foreign students fell this fall, to 8.6 percent from last year's 9.2 percent.

Travel funds

Continued from page 1

mitted. Most of our available funds are likely to be used to present papers or to participate in conferences. This emphasis on selecting events which will focus on teaching and learning is especially desirable since other funds aren't likely to be used for those parti-

cular purposes," Westerman said.

Faculty members interested in accessing the fund should present a brief proposal to their department head outlining the program they want to participate in and stating why it would be valuable toward enhancing their teaching and learning efforts. If the department head accepts the proposal, she/he will forward it to the college dean for

approval who in turn will submit it to the provost for review and a final decision.

Those invited to present papers at conferences aimed at teaching and learning will take precedence over those simply attending a conference.

Awards will be granted as they are approved. A maximum award of \$500 is available per participant.

Marshall Tymn

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courage her husband's colleagues, students and friends to visit him in the hospital as any kind of stimuli will move his progress forward. "Whenever someone visits him it's a voice from the past—a connection he can make—so as far as I'm

concerned there are no restrictions on who can visit," she said. "People shouldn't be worried about how he looks because he looks very good, just like himself, and while he won't have a conversation with you he'll know you're there."

Darlene also said Tymn has received numerous cards and notes "from all over the

world," and she would prefer if friends continue to send them to the Tymns' home (721 Cornell, Ypsilanti, 48197) rather than the hospital.

"He's gotten some very wonderful messages from students and faculty colleagues telling him they're sure of his speedy recovery," she said. "It's been very touching."

Promotions

Continued from page 2

question in 1968. In 1983, she was promoted to coordinator of development collection.

Spitz, 66, holds a bachelor's degree from City University of New York, a master's degree from Columbia University and a doctorate from the University of Kentucky. He worked as assistant sales manager for Crown Central Petroleum Corp., was sales representative in the Advertising Division of Universal Match Corp. and was president and owner of Lord's Ltd. retail chain in southern Florida for 10 years. He worked as an instructor at the University of Kentucky and assistant professor at Indiana State University before joining the EMU faculty as associate professor in 1970. He was promoted to professor of marketing in 1974.

VanVoorhees, 54, holds a nursing diploma from West Suburban Hospital School of Nursing, a bachelor's degree from Wheaton College, master's degree from Ball State University and doctorate from the University of Michigan. She worked as a nurse for seven years, was a special education teacher in Department of Defense schools in Tokyo, Japan, was a teacher in Muncie, Ind., and a teacher consultant in the Ann Arbor Public Schools before joining the EMU faculty in 1979 as assistant pro-

fessor of special education. She was promoted to associate professor in 1985 and actually began work as interim associate dean in Corporate Services when it was organized as a division last fall.

Yee, 40, holds bachelor's and master's degrees from Western Michigan University and a doctorate from the University of Michigan. She worked as coordinator of library services at Muskegon Community College for nine years before coming to EMU as coordinator of access services in 1982. She was named assistant dean in Learning Resources and Technologies in 1985.

Burton

Continued from page 1

Way organizations.

A former professional baseball player, Burton was the first black player to participate in Class A professional baseball in Michigan in 1945.

Tickets to the Nov. 16 community tribute to Burton, which is open to the public, will be \$50 per person. Funds raised by the tribute will be used to endow a scholarship at EMU in Burton's name. For ticket information, call EMU Regent James Clifton at 971-8200.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Nov. 22, 1989. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrod, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

- CSAA89060 - CS-04 - \$577.79 - Secretary II - 50 percent, Afro-American Studies (Word processing experience and/or ability and willingness to learn)
- CSAA89061 - CS-04 - \$577.79 - Secretary II, Corporate Services
- CSAA89062 - CS-05 - \$652.92 - Senior Secretary, Academic Services
- CSSA89023 - CS-04 - \$577.79 - Secretary II, Counseling Services (Word processing and transcription experience or ability to learn preferred)

ADMINISTRATIVE/PROFESSIONAL

(Biweekly Salary Range)

- APAA89009 - AP-13 - \$1,872.93 - \$3,054.86 - Academic Department Head, Finance

PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

- PTEX89018 - PT-06 - \$714.59 - \$1,034.27 - Programmer Analyst I, University Computing
- PTEX89019 - PT-06 - \$714.59 - \$1,034.27 - Project Coordinator, Urban Education Alliance
- PTEX89020 - PT-07 - \$821.76 - \$1,206.29 - Staff Announcer, WEMU

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)*

- FMBF89035 - FM-06 - \$8.92 - Custodian - Midnights, Strong Hall, Physical Plant
- FMBF89039 - FM-13 - \$9.68 - Driver/Warehouseperson, University Stores

*Payrate stated above does not include shift differential.

An Affirmative Action/Equal Opportunity Employer

Research

Chinese Studies Grants

A new foundation has been established to promote better understanding between the Chinese and other people. The Chiang Ching-kuo Foundation for International Scholarly Exchange will award grants for academic programs of Chinese study, including: (1) Studies of Chinese cultural heritage; (2) Republic of China related studies; (3) Taiwan related studies; (4) Comparative studies that include the case of China; and (5) Classical studies, especially related to the classics and historical texts.

In 1990, awards will be made for the following types of projects: Institutional Enhancement, Research Grants, Conferences and Seminars and Bilateral Operations.

The deadline for submitting preliminary applications is Dec. 23, 1989. Contact Cheryl Kozell at 7-3090 for further information and application forms.

Labor-Management Cooperation Program

The Federal Mediation and Conciliation Service is soliciting proposals for projects which support plant, area, public sector and industrywide committees to improve the relationship between employers and labor.

FMCS will support activities such as improving communication between labor representatives and management; giving workers and employers opportunities to study new approaches to organizational effectiveness; helping solve problems that cannot be resolved through collective bargaining; exploring ways of eliminating potential problems that may reduce competitiveness and inhibit economic development; involving workers in decisions that affect them; expanding and improving working relationships between employers and employees; and encouraging free collective bargaining by establishing continuing mechanisms for communication between labor and management.

Applications are due May 5, 1990. For further information, contact Cheryl Kozell at 7-3090.

Adviser

Academic Advising Center
Starkweather Hall
Hotline: 7-3344

Registration/Advising Update

The drop-off/mail-in registration period ended Wednesday, Nov. 1. Approximately 20,400 students participated in the process. Sixty percent of these students received their full requested schedule. The students who participated in early registration will be able to make course adjustments from Nov. 29 to Dec. 15 (see page 10 of the winter 1990 schedule book). The students who did not participate in the drop-off/mail-in program will not be able to register until Jan. 2.

Withdrawal Deadline

Today (Nov. 14) is the last day for students to withdraw from individual classes and receive automatic "Ws." After this date, exceptional cases for undergraduates will be considered by Academic Advising. Students are able to completely withdraw from all classes and receive "Ws" until Dec. 13.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information.
Kathleen D. Tinney, director, University Communications
Susan Bairley, associate director, Public Information
Debra McLean, FOCUS EMU editor
Dick Schwarze, photographer
Karmen Butterer, student intern
HP Patterson, phototypesetter

Emergency on Campus Call 1-2-3

Events of the Week

Nov. 14 - Nov. 20

Tuesday 14

- MEETING — The UAW Local 1975 Bargain and Grievance Committee will meet, Gallery I, McKenny Union, noon
- WORKSHOP — Career Services will present a workshop on resume preparation for non-education majors, 405 Goodison, 3 p.m.
- WORKSHOP — Snow Health Center's Counseling Services will present the second part of its workshop on Couples Communication, 300 Snow Health Center, 3 p.m.
- MEETING — The EMU Greek Council will meet, Faculty Lounge, McKenny Union, 3:30 p.m.
- WORKSHOP — Career Services will present a workshop on interview and job search preparation for non-education majors, 405 Goodison, 4:15 p.m.
- MEETING — EMU Student Government will hold an executive meeting, Gallery I, McKenny Union, 5:30 p.m.
- DINNER — The EMU Women's Association will celebrate its 75th anniversary with a dinner and panel discussion with EMU emeritus faculty members Normajean Anderson, Virginia Cooper and Marjorie Lansing. For more information, or to make reservations, contact Twyla Mueller Racz at, McKenny Union Main Dining Room, 6:30 p.m.
- CONCERT — The 1989-90 organ recital series will continue with a recital by EMU alumni, Organ Studio, Alexander Music Building, 8 p.m.
- MUSIC — The Office of Campus Life will present the band "No Means No" as part of its "Tuesday on E-Street" series. Admission is \$2. Lower Level, Eastern Eateries, 9:30 p.m.

Wednesday 15

- MEETING — The UAW Local 1975 will hold a general membership meeting, Faculty Lounge, McKenny Union, noon
- MEETING — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.
- MEETING — The Health Services Advisory Board will meet, 330 Snow Health, 2 p.m.
- WORKSHOP — Campus Life will host a public workshop exploring "Ethics and Media." Call 7-3045 for more information, Alumni Lounge, McKenny Union, 4 p.m.
- MEETING — The College of Education Alumni Governing Board will meet, Gallery I, McKenny Union, 7 p.m.
- MEETING — The EMU Philosophy Study group will meet, Huron Room, McKenny Union, 7 p.m.

Thursday 16

- WORKSHOP — Career Services will present a career planning workshop. Call 7-1005 to sign up, 425 Goodison, 2 p.m.
- MEETING — The American Association of University Professors will meet, Gallery II, McKenny Union, 3 p.m.
- MEETING — The University Council on Teacher Education will meet, Gallery I, McKenny Union, 3:30 p.m.

- MEETING — The National Association of Black Accountants will meet, Reception Room, McKenny Union, 5 p.m.
- SPEAKER — Project Upward Bound and the EMU Black Faculty and Staff Association will host internationally-known motivational speaker Les Brown, who will discuss "The Greatness in You" and "Keys to Self Motivation." This event is being sponsored by the Division of Continuing Education. For more information, contact Hildred Lewis at 7-0488, Roosevelt Auditorium, 7 p.m.

Friday 17

- WORKSHOP — The Music Department will present a high school choral workshop, Pease Auditorium, all day
- WORKSHOP — Human Resources will host an orientation workshop for new EMU employees, 201 King Hall, 8:30 a.m.
- MEETING — The Women's Studies Program will hold a planning meeting for Women's Studies Week. Call Joan Schiller at 7-2170 for more information, 411D Pray-Harrod, noon
- MEETING — The Academic Development Committee of the Graduate Council will meet, Alumni Lounge, McKenny Union, 1 p.m.
- MEETING — The Graduate Council will meet, Alumni Lounge, McKenny Union, 3:15 p.m.

Sunday 19

- RECITAL — The Music Department will present a faculty recital, featuring Carter Eggers on trumpet and Mary Ida Yost on organ, Organ Studio, Alexander Music Building, 3 p.m.
- THEATER TOUR — EMU's Mainstage Bus Tour will head to the Birmingham Theater for the music comedy "Oil City Symphony." A wine and cheese reception will precede the play, lunch and champagne will be served on the bus and dessert will follow the play. Tickets are \$35 per person and \$30 for Mainstage members. Reservations are required. For more information, call the EMU Arts and Entertainment Box Office at 7-1221, Birmingham, curtain time is 2 p.m.

Monday 20

- MEETING — The Professional Women's Discussion Group will meet, Oxford Room, McKenny Union, 7 a.m.
- MEETING — The Association of Black Social Workers will meet, Gallery I, McKenny Union, 12:15 p.m.
- MEETING — The Enrollment Conversion Committee will meet, Regents Room, McKenny Union, 3:30 p.m.
- MEETING — The Residence Hall Association will meet, Faculty Lounge, McKenny Lounge, 4:30 p.m.
- MEETING — Women In Communication Inc., will meet, Gallery I, McKenny Union, 6 p.m.
- MEETING — AFSCME Local 1666 will hold an executive meeting, Oxford Room, McKenny Union, 7 p.m.