



FOCUS EMU

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Third faculty/staff campaign sets \$150,000 goal for '89-90

By Debra McLean

EMU kicked off its third annual faculty/staff development campaign at a volunteer's luncheon Nov. 14 with a goal to raise \$150,000 this year through faculty and staff donations.

Funds raised through the annual campaign are used for EMU scholarships, programs and other campus needs that General Fund monies cannot fully support. Faculty and staff who donate are offered the option of designating their donations and pledges for any University department, development fund or activity they wish, or donating the funds to be used wherever they are most needed.

The first two campaigns were successful, with their \$100,000 goals exceeded each year. Last year's campaign has raised \$103,000 so far, and will grow beyond that through payroll deduction pledges that continue until year's end.

The first two campaigns were successful because faculty and staff can designate their gifts. "Almost 100 percent of the people who donated designated their gifts to a specific area. If people weren't sure their money was going to go to their designation, this (kind of campaign) wouldn't work."

**—Stewart Work
Former Campaign Chair**

Stewart Work, professor of chemistry and campaign chairman for the past two years, said he took on the task because "from my point of view, when I look back at my

career here, Eastern has been very good to me... this is a wonderful place to be and this was an opportunity to return something to the University."

Work added that he has "mixed feelings" about stepping down this year in favor of new campaign chairwoman Dr. Mary Green, associate dean in the College of Education. "I enjoyed it, but it just seemed to me that with a new president it was a proper time for a change," he said. "Mary Green has been on this campus a long time and she has earned everyone's respect. She'll do an excellent job."

Work added that he believes the first two campaigns were successful because faculty and staff can designate their gifts. "Almost 100 percent of the people who donated designated their gifts to a specific area," he said. "If people weren't sure their money was going to go to their designation, this (kind of

Continued on page 3

'Cosby Show' consultant to be visiting lecturer

Dr. Alvin Poussaint, psychiatrist, educator, author and script consultant to "The Cosby Show," will speak on the use of television to enhance black self-esteem Wednesday, Nov. 29, in Sponberg Theater at 7 p.m.

Poussaint, the first of EMU's 1989-90 Martin Luther King Jr./Cesar Chavez/Rosa Parks visiting lecturers, attended Columbia University and earned his medical degree from Cornell University in 1960. He did post-graduate work at the University of California at Los Angeles Neuropsychiatric Institute and was chief resident in psychiatry there in 1964-65. He worked as the Southern field director for the Medical Committee for Human Rights in Jackson, Miss., before joining the Tufts Medical School faculty in 1967.

Since 1969, Poussaint has served on the faculty at Harvard University and currently is associate professor of psychiatry and associate dean for student affairs at Harvard Medical School. He is the author of "Why Blacks Kill Blacks" and co-author of the book "Black Child Care." A renowned expert on family issues and an advocate for more responsible television network programming, he currently serves a script consultant to "The Cosby Show."

Like all presentations in the MLK/CC/RP lecture series, which is sponsored by EMU's Office of Equity Programs, Poussaint's lecture is free and open to the public. Other scheduled 1989-90 MLK/CC/RP lecturers include:

- Susan L. Taylor, editor in chief



Dr. Alvin Poussaint, psychiatrist, educator, author and script consultant to "The Cosby Show," will speak on the use of television to enhance black self-esteem Nov. 29 as the first of EMU's 1989-90 Martin Luther King Jr./Cesar Chavez/Rosa Parks visiting lecturers.

of Essence magazine and vice president of Essence Communications Inc., Tuesday, Dec. 12, at 7 p.m. in EMU's Sponberg Theater.

• Lerone Bennett Jr., senior editor of Ebony magazine, author, and former editor of Jet magazine, Monday, Jan. 15, at 7 p.m. in Sponberg Theater.

• Dr. Laurence Thomas, professor in the Department of Philosophy at Syracuse University, Tuesday and Wednesday, Feb. 13-14, at 6 p.m. in the Tower Room of McKenny Union.

• "Gentle" George Folke, motivational artist/speaker on

Continued on page 2

Campus Capsules

Alumni To Host Holiday Outreach Events In Holly

The Alumni Relations Office and Huron Valley Alumni Chapter will host a "Dickens Olde Fashioned Christmas Celebration" Saturday and Sunday, Dec. 2 and 3, in Holly.

The Dec. 2 event will begin at 3:15 p.m. when buses depart McKenny Union for Holly. The evening will include a reception and dinner at the Holly Hotel, an after-dinner Broadway Musical Review and the Battle Alley Festival, a Holly community event which brings the 19th century to life through entertainment, costumes and food. The buses will return to McKenny Union at 10:30 p.m. On Dec. 3, buses will depart McKenny Union at 12:45 p.m., and the day's activities will include the Battle Alley Festival, a reception and Victorian feast at the Holly Hotel and the Broadway musical review. Buses that night will return to the EMU campus at 7:15 p.m. Tickets are \$24 for either night for Alumni Association members and \$26 for non-members. A package also is available for \$19 and \$21, respectively, which does not include the bus ride.

For more information, call Alumni Relations at 7-0250.

Collegium To Continue Research Seminar Series

The Collegium for Advanced Studies will continue its series of seminars on Qualitative Research Monday, Dec. 4, with a talk by Dr. E.L. Cerroni-Long, assistant professor of sociology, on "Ethnographic Methods" at 4 p.m. in the Burson Room of Roosevelt Hall.

The seminar, which will include a buffet dinner, will explore participant observation, open-ended interviews and behavioral testing as ethnographic methods of research.

Faculty and staff interested in attending should call Collegium Chairman George Mink at 7-0393.

Forum To Explain EMU's Mexico Relations Program

The Collegium for Advanced Studies and Graduate School will sponsor a forum Monday, Dec. 4, at 3 p.m. in McKenny Union's Guild Hall to discuss EMU's exchange program with Universidad Autonoma Metropolitana in Mexico City, and the faculty, staff and student participation opportunities available in the program.

The forum will feature a review of the EMU-Latin American Initiative; presentations by Professors Christina Larios and Julian Ortiz Davison, who currently are Fulbright Scholars in Residence at EMU from UAM; a review of developments and proposals in the program by Graduate Dean Ronald Goldenberg; an explanation of faculty, staff and student opportunities within the program led by Associate Dean Hector Garza; and a question-and-answer period.

All interested faculty and staff are invited to attend.

For more information, call Collegium Chairman George Mink at 7-0393.

Ceramics Exhibition To Feature Works Of Five Chicago Artists

The works of five Chicago area ceramists will be featured in EMU's 12th Invitational Ceramics Exhibition Wednesday, Nov. 29, through Tuesday, Dec. 19, in Ford Gallery.

Each of the featured artists will display five to 10 of their pieces normally housed at the Chicago Art Institute.

The exhibiting artists are Bill Farrell, Alan Lerner, Rob McClurg, Kris Nelson and Katherine Ross.

Two of the artists, Ross and Farrell, also will lecture on their work Monday, Nov. 27, at 3:30 p.m. in Room 2216-19 of the University of Michigan School of Art and Architecture building in Ann Arbor.

An opening reception for the

artists will be held Friday, Nov. 29, from 3 to 5 p.m. in Ford Gallery.

'D-Care' Accounts Can Help Save Money

Employees with dependent care expenses (child care, senior citizen care, etc.) may want to consider opening a Dependent Care Account.

A D-Care account allows child and/or elder care to be paid with pre-tax income. For every dollar contributed to the D-Care account, no Social Security, federal or state tax is withheld. The money contributed also is not reported on W-2 forms as taxable income, so less taxes are paid at year's end. However, one cannot use both a D-Care account and the allowable income tax return tax credit for such expenses, so the two options should be explored to determine which offers the best financial incentive.

The open enrollment for D-Care is going on now through Dec. 8. Contact the Benefits Office at 7-3195 for more information.

Essence Magazine Editor To Speak at EMU Dec. 12

The Office of Equity Programs will host Susan Taylor, editor of Essence magazine, Tuesday, Dec. 12, at 7 p.m. in Sponberg Theater.

Taylor's talk is part of this year's Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Lecturer program.

For more information, call 7-2133.

EMU To Host Winter Baseball Camp Dec. 9-10

EMU's third annual Winter Baseball Camp will be held Saturday and Sunday, Dec. 9 and 10, on the EMU campus.

Presented by EMU's baseball coaches, the camp hosts 90 players ages eight to 16.

Registration is \$45 in advance and \$55 on the camp days.

For more information, call 7-0315.

Activities set for Women's Studies Week

The EMU Women's Studies Program will sponsor several campus events in connection with Women's Studies Week Nov. 27-Dec. 1, including a lecture by Hunter College Provost and Vice President for Academic Affairs Dr. Laura Strumingher on "Women's Role in Revolution."

Kicking off the week Monday, Nov. 27, will be a brown bag luncheon featuring Dr. Margaret Crouch and Kate Mehuron, both assistant professors of philosophy, who will discuss Marge Piercy's book "Women on the Edge of Time," which looks at a Utopian future where gender roles don't exist. The luncheon will be held at noon in Room 411-D Pray-Harold Classroom Building.

The Women's Studies Program will host a film festival Tuesday, Nov. 28, featuring four films that address violence against women, including date rape, and a discussion with peer counselors at noon in Room 411-D Pray-Harold.

Wednesday, Nov. 29, Women's Studies and the Faculty Center for Instructional Effectiveness will co-sponsor a workshop titled "The Ef-



Dr. Laura Strumingher, provost and vice president for academic affairs at Hunter College, will speak on "Women's Role in Revolution" Friday, Dec. 1, at noon in Room 101 Roosevelt Hall as part of Women's Studies Week.

fect of Gender on Teaching" at 11:45 a.m. in McKenny Union's Guild Hall. The workshop will feature a panel of EMU faculty members, including Betty Barber,

Continued on page 3

'Real' Thanksgiving history is more colorful than popular myth

By Debra McLean

While most of us will sit down Nov. 23 to a meal of turkey with dressing, mashed potatoes and gravy, cranberry sauce and pumpkin pie, it really should be venison, pheasant, shellfish and pumpkin in its squash form, according to EMU Professor of history Roger King.

According to King, there is a "fairly accurate historical reference" to a three-day "thanksgiving" feast occurring sometime in the fall of 1621 in Plymouth Colony, but beyond that, we Americans have pretty much created the modern-day Thanksgiving holiday from myth—and out of economic necessity.

There were about 50 pilgrims and 90 Wampanoag Indians at that 1621 feast, King said, and the Indians most likely weren't invited, but merely dropped in. "The reason for the meal was that (the pilgrims') religious beliefs (dictated) that you had a fast when things weren't going good and a feast when things were going good and they were celebrating a good harvest that fall," he said. "There are those who would argue that the Indians weren't invited but just showed up and the pilgrims, like anyone else who has someone show up at dinner time, asked them to stay. It wasn't something the pilgrims did for the Indians, it was something the pilgrims did for themselves.

"The pilgrims had a peace treaty with these Indians, so to some extent I think they got backed against the wall," King added. "The feast probably wouldn't have lasted three days, but they didn't want to offend the Indians."

As for the meal, King said it probably included venison, shellfish, corn, pumpkin squash and, while "there is a reference to fowl

being served," it could have been pheasant or any other kind of fowl. "My best guess is that someone interpreted it to be turkey because a turkey is big and they had 140 people to serve," he said, "but there is no (historical) reference to turkey." And, while that 1621 colonial

There is a "fairly accurate historical reference" to a three-day "thanksgiving" feast occurring sometime in the fall of 1621 in Plymouth Colony, but beyond that, we Americans have pretty much created the modern-day Thanksgiving holiday from myth—and out of economic necessity.

gathering—and its peace theme—is what most Americans believe our annual November holiday is modeled after, that isn't quite right either, said King.

Thanksgiving initially was a state holiday and state legislatures decided what day it would fall on. President Abraham Lincoln proclaimed it a national holiday during the Civil War years to celebrate Northern battle successes, but it eventually reverted to a state holiday.

By the 1930s, King said, most states were celebrating it on the last Thursday in November, which was fine, until a national retailers association lobbied in 1939 for a national holiday on the fourth Thursday in November arguing that an extra week of shopping between Thanksgiving and Christmas that

year would be good for the suffering economy.

"It became an enormous political fight," King said, divided along party lines. The Democrats favored declaring the fourth Thursday a national holiday, while the Republicans wanted things to stay as they were. While President Franklin D. Roosevelt, hoping to stimulate the economy, supported the fourth Thursday proposal and proclaimed it a national holiday, many states headed by Republican governors defiantly held that year's Thanksgiving on the last Thursday and referred to the new national holiday as "Frank's-giving."

"It became a real problem where they had labor contracts that said you got Thanksgiving off, because in the states that decided to stay with the last Thursday, which day did you get off?" King said. "Some places gave people both days off but others didn't. It was really a battle.

"I'm old enough to remember, in fact, this enormous discussion my mother had that year with some social organization about which day they would have Thanksgiving," King added.

Mostly due to those labor disputes, and to provide that extra week of Christmas shopping in years when November has five Thursdays, the nation eventually settled on the fourth Thursday in November and quickly forgot the 1939 dispute. "The myth now is that Thanksgiving has come down as a direct descent of these 90 Indians and 50 pilgrims in Plymouth and it really hasn't," King said. "The Thanksgiving we have today is really more based on economics."

King, who teaches colonial history at EMU, currently is working on a book about 17th century Cape Cod.

Collins sets new funds for research activities

EMU Provost and Vice President for Academic Affairs Dr. Ronald Collins recently announced several funding increases to support research activities at the University.

Both the Center for Research Support and Collegium for Advanced Studies received \$5,000 allocations to fund expanded program initiatives; and EMU's annual spring/summer research award budget received an \$18,000 boost in funding, increasing those nine annual awards by \$2,000 each.

"All three funding initiatives should strengthen the University's commitment to the research/scholarly activity component of our mission," said Collins. "These initiatives also reflect the strong commitment to research by my office and the support of President William Shelton in this area."

The Center for Research Support, which provides research-related assistance for EMU faculty and graduate students, will use the extra funds to "markedly enhance the center's activities," said its director Stu Karabenick.

"The increased funding will permit the development of a comprehensive methodological resource library, beginning with the Sage series in quantitative methods and extending to qualitative analysis, meta-analysis and evaluation research," Karabenick said. "The CRS also will be able to acquire state-of-the-art computer hardware and statistical software for both IBM and Macintosh computer formats with enhanced graphics capabilities."

The Collegium for Advanced Studies, a community of scholars designed to support faculty participating in research in a variety of ways, will use part of its new funds to publish an EMU faculty research directory outlining the projects and research areas in which faculty currently are involved. The collegium also plans to publish a guide to resources on campus for research support.

"The additional funding will greatly enhance activities already begun and will provide for new projects," said Collegium Chairman George Mink. "Mosaics, a journal that features faculty research and creative activities, will now be



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—Provost Ronald Collins

disseminated to a much wider audience, including other universities and legislators. It also will be possible for the collegium to bring scholars from other campuses to EMU for lectures and symposia and we'll be able to provide written materials for our programs."

The \$18,000 increase for the spring/summer research awards, bringing those annual stipends to \$6,000 each, is the first funding increase in that program's 12-year history.

"This should make these awards more attractive to the faculty and strengthen the competition for the awards," said Provost Collins. "It will also enable the faculty who receive the awards to concentrate more time and attention on their research projects."

Shelton calls University 'healthy' at fall semester's mid-point

By Karmen Butterer

EMU President William E. Shelton gave the University a clean bill of health at its midway point in the fall semester and addressed ways the University will face the 1990s during his third monthly press meeting Nov. 13.

"Overall I think it's been a good semester. Enrollment numbers are positive, several of our building projects are nearing completion, we've been addressing some handicap-access issues by doing some curb cuts to increase accessibility, and we're living within our budget," Shelton said. "I think we are healthy at the moment."

Shelton was questioned about EMU's budget talks for 1990-91, and said there would be no cuts in instructional costs this year as the University will live within the budget established for current operations and a plan is in place to address last year's \$1 million deficit.

"The deficit will be addressed by activities that have not been built into previous budgets in terms of changing our management strategies," he said, adding that the deficit was the result of the institution trying to respond to all of its needs at once.

EMU's new mail-in registration process received praise from Shelton, who noted that more than



EMU President William E. Shelton discussed EMU's budget picture, among other things, at his third monthly press meeting Nov. 13. "The (\$1 million) deficit (from last year) will be addressed by activities that have not been built into previous budgets in terms of changing our management strategies," he said, adding that the deficit was the result of the institution trying to respond to all of its needs at once.

20,000 students participated in the process with more than 12,000 receiving 100 percent of their class requests, 6,000 receiving partial loads and the remaining receiving

none of their requested courses.

"The system is an improvement. Although some people are upset because they didn't get all their classes, you'll have that with any registration system," he said.

Kathleen Tinney, director of University Communications, added that the new system will allow the University to better evaluate what classes need additional sections added before the new semester starts.

Shelton also addressed the University's recent ban on all-campus parties, saying that the disruption they cause concerns him because it directly opposes one of his statements of principle: that the University will function within the context of the community.

"I regret that over the past several weeks there has been some deviation from socially-responsible behavior and we are going to have to look into it. I don't find much leeway in this area because as a community each one of us has to accept responsibility," he said.

Shelton hopes that in the spirit of good community relations, the situation will improve. "I have faith in our students to behave," he said.

Finally, Shelton congratulated the football team on a "very good season" and said he was proud of the program, but "now we're ready for basketball."

ICARD newsletter looks at economy

By Debra McLean

The latest issue of EMU's Michigan Economic Developments newsletter claims that the big question these days in business and economic policy making circles is: "Is the economy headed for a recession, or is it merely catching its breath before pushing ahead on its marathon advance?"

Published by the Institute for Community and Regional Development at EMU, the biannual forecasting newsletter is written by Dr. David Cray, assistant professor of economics at EMU.

Cray noted in the latest issue that while high interest rates have slowed economic activity in several sectors, the overall economy in 1989 has remained strong.

Though short-term interest rates in the third quarter of 1989 were still quite high and the value of the dollar rose further, those negative factors were offset by slower inflation, a low ratio of inventories to sales and strong auto sales which should ease oversupply in that market. In addition, the Federal Reserve Board has gradually moved to ease monetary policy, which Cray predicts will continue.

In Michigan, the motor vehicle industry and the state's overall

economy was much stronger in the first half of 1989 than Cray and his ICARD colleagues had predicted. During the first half of 1989, high interest rates and rising gasoline prices had "made a significant decline in motor vehicle sales seem unavoidable," Cray said, but rapid growth in disposable income and aggressive buyer incentive programs kept those sales fairly strong.

In addition, despite a continued decline in Michigan's motor vehicle employment, the state's overall manufacturing, wage and salary and civilian employment grew in early 1989. Most impressive of those changes, said Cray, was the 55,000-job increase in civilian employment, which lowered Michigan's unemployment rate to 6.5 percent in the first quarter of 1989 from its fourth quarter-1988 rate of 7.3 percent. Despite these good labor performances, however, Cray predicts a slowing in Michigan's labor market during the rest of 1989.

For the future, Cray predicts that real gross national product in the United States will grow by 2.9 percent for 1989, 3.4 percent for 1990 and 3.6 percent for 1991. A

Continued on page 4

Visiting lecturer

Continued from page 1

female/male relationships, Wednesday, Feb. 21, at 7 p.m. in Quirk Theater.

• and Edgar Heap of Birds, American Indian activist and artist, Thursday and Friday, March 29-30,

in the auditorium of EMU's Ford Hall.

For more information, call 7-2133.

Focus on Faculty

Jean Bidwell retires from EMU to 'find new challenges'

By Debra McLean

Dr. Jean Bidwell may have retired in August from her position as head of EMU's Foreign Languages and Bilingual Studies Department, but she hasn't exactly quit working. "And I'm not going to," she said. "I'm not sure if in another year or so I might be working full-time again."

In the meantime, she's working hard as president of the Washtenaw Intermediate School District Board, serving as a consultant to secondary school foreign language departments, will be in Washington, D.C., later this month to read grant proposals for the U.S. Department of Education and is gearing up to begin her first term on the executive committee of the Modern Language Association's Association of Departments of Foreign Languages.

Bidwell, 56, obviously did not retire for the usual reasons. "I'm looking for new challenges," she said. "I've always looked for new challenges and my association with Eastern Michigan University began in 1957 as a student, so I'm just looking for a change."

One also could say that as department head, her job is done. Bidwell actually served twice as foreign languages head, from 1974 to 1980 and 1985 until last August, and she brought the department from near closure to one of the University's fastest-growing academic units.

When she was first named department head in 1974, foreign language study in the United States was on a downswing and EMU officials were discussing closing the Foreign Languages Department.

"If you were to ask me what stands out in my mind about my career at Eastern, it would be very difficult to pick one thing except that (the closure threat) really stands out," Bidwell said. "I wasn't department head but perhaps for two or three months when I was called by a local newspaper reporter and asked what I thought about the fact that my department was going to be phased out—and

that was the first I had heard of it!"

While she initially dismissed it as mere rumor, Bidwell soon learned that phasing out her department was indeed being discussed. "I said, 'We've got to do something differently' because foreign language departments at that time were all doing the same thing and

"With what's going on in the world, this interest in foreign language is not simply a passing fad. There's so much happening that people are just going to have to be aware of what's going on in all four corners."

—Jean Bidwell

we were sitting very close to a major university with a program just like ours," she said. "We then moved from a very traditional, literature-oriented foreign language department to a more language-based, practical application of language and we began serving a population our neighbor was not serving."

Timing was on Bidwell's side then because just as the department shifted to emphasize oral language skills, Americans started to discover that the nation's economic stability would ultimately rest on our ability to do business worldwide. The department is now bulging with students from every other discipline eager to learn a foreign language and make themselves more valuable in the labor market.

"With what's going on in the world, this interest in foreign language is not simply a passing fad," Bidwell said. "There's so much happening that people are just going to have to be aware of what's going on in all four corners. With 1992 coming and the European Community's (plan to eliminate all trade barriers in Europe), we're going to be sitting here unable to compete without these language skills."

Like most other language experts, Bidwell is critical of the still-prevalent American attitude which presumes that because English is a universal language, Americans don't need to learn any other languages.

"I think we've killed ourselves economically with that attitude and we just can't do it anymore because it's hurting us worldwide," she said. "In other countries where the people speak English, they also speak one or more tongues while we speak only English. Those people really have an advantage and we're at a real disadvantage."

It's foreign language departments like EMU's that are improving that disadvantage, Bidwell said, because they're producing students with strong oral skills who are prepared to do business in other countries.

"We're very proud of our students because when they graduate they can really handle the language," she said. "They don't necessarily study about the language, but they really speak it well."

"With the expansion the department is experiencing," she continued, "I expect other languages will be added soon like Arabic and Russian. The largest number of Arabic speakers outside of the Middle East are located in the Detroit area, so there's a real need at the moment, both in the business approach and for bilingual education."

Therein lies another language need the EMU program latched on to at the right time—bilingual education. With 50 percent of the nation's population expected to be native speakers of languages other than English by the year 2000, public schools are having to serve more and more students who need bilingual training. The EMU Foreign Languages and Bilingual Studies Department and College of Education now offer several teacher certification programs in bilingual education, including the state's only Japanese bilingual education certification.

"Our department did a lot of different things where there was a very definite need, and it meant the faculty had to re-train," Bidwell said. "That's probably my fondest



EMU photo by Brian Forde

EMU's Foreign Languages and Bilingual Studies Department saw a lot of changes under the leadership of former head Jean Bidwell, who retired in August, including its dramatic growth following threats of closing the department in the mid-1970s.

memory of EMU: the way that faculty pitched in and retrained (by taking courses and seminars in business and new language teaching methods). They accepted every challenge that came along, and there have been many, with tremendous good humor and professionalism."

While Bidwell admits her long association with EMU and in the foreign language field will never completely end, she does plan to

enjoy some of the free time she now has as a retiree.

"One of the fun things I'm going to do is my husband and I are going on a major trip in the spring, now that I have more than a week or two that I can take off," she said. They plan to visit Egypt, Greece, Turkey and perhaps Yemen. "It's the kind of trip I didn't have time for before, so I have to get it out of my system," she said.



EMU kicked off its third annual faculty/staff development campaign Nov. 14 with a goal to raise \$150,000 this year. Professor Stew Work, center, stepped down this year after serving two years as campaign chairman. Mary Green, associate dean in the College of Education, right, will chair the campaign this year, while Mary Ann Dingeman-Staff is coordinating it for the Development Office.

Faculty/staff campaign

Continued from page 1

campaign) wouldn't work." Green told the group of campaign volunteers Nov. 14 that she feels confident the University can meet its new \$150,000 goal. "This is an opportunity for EMU faculty and staff to contribute in a tangible way to the things that they personally

feel are important," she said. "We hope we can build an internal culture of philanthropy at EMU."

Green, who attended EMU as a student and has been on the faculty for nearly 30 years, added that the opportunity to serve as chairwoman of the campaign is an honor for her. "I believe in this University and I believe in its mission," she

said. "I enjoy giving to worthwhile causes because I have the ability to, and I have the ability to because I work here; this is an opportunity for me to give back."

EMU Regent James Clifton, executive director for labor at the Washtenaw United Way, spoke at the kick-off luncheon about his work as a fund-raiser. "In 12 years at the United Way, I've never missed my goal, so I hope by being here today I'll help you reach your goal," he said. "It really is money that makes things happen and here at Eastern Michigan University you have a winner."

EMU President William Shelton, also an experienced fund-raiser, said asking the University's employees to support EMU shouldn't be difficult because "we all believe in what we're doing at this institution."

EMU Provost Ronald Collins echoed Shelton's remarks and added that faculty and staff support can continue to move EMU forward. "We've just finished an outstanding decade and I really think we're on the threshold of even greater accomplishments, but only if individuals within the institution continue to have pride and dedication in Eastern Michigan," he said.

Pledge and donation cards will be distributed by departmental volunteers to faculty and staff during the next two weeks. Those employees wishing to make pledges

through payroll deduction will be required to return the cards by Dec. 1. All other donations should be received in the Development Office by Feb. 9.

Women's Studies

Continued from page 1

assistant professor in the Department of Human, Environmental and Consumer Resources and former director of women's studies at EMU; Dr. Cal Michael, professor of teacher education, who teaches the course "Sexism in Education"; Pat Pokay, associate professor of teacher education, who recently completed a study on discrimination against women in the classroom; and Dr. Marie Richmond-Abbott, professor of sociology, director of EMU women's studies and author of "Masculine and Feminine: Sex Roles Over the Life Cycle."

Reservations are required for this event by calling the FCIE at 7-1386.

Faculty and students in the Women's Studies Program will host a social gathering Thursday, Nov. 30,

from 3:30 to 5 p.m. in Room 719 Pray-Harrod.

The week's events will close Friday, Dec. 1, with Struminger's talk at noon in Room 101 Roosevelt Hall. A noted French historian, Struminger was professor of history and director of Hunter College's Center for Women's Studies for six years before being named vice provost in 1985 and now is provost. She has published extensively on women's rights, women in the French Revolution and other feminist issues. She holds a bachelor's degree from Queens College and a master's degree and doctorate from the University of Rochester.

For more information on any of the Women's Studies Week activities, call 7-1177.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Friday, Dec. 1, 1989 due to the holiday. *Detailed job descriptions* may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

CSAA89063 - CS-03 - \$520.41 - Library Assistant I - 50 percent, Learning Resources and Technologies, Library

CSAA89062 - CS-05 - \$652.92 - Senior Secretary, Academic Affairs (Repost)

ADMINISTRATIVE/PROFESSIONAL

(Biweekly Salary Range)

APEX89008 - AP-II - \$1,434.24 - \$2,335.61 - Associate Director of Development, Development Office

FACULTY

FAAA89061 - Assistant Professor, Afro-American Studies, Winter 1990

FAAA89062 - Assistant/Associate/Full Professor, Computer Science, Fall 1990

FAAA89063 - Assistant/Associate Professor, Emotionally Impaired, Special Education, Fall 1990

FAAA89064 - Assistant/Associate Professor, General Studies, Special Education, Fall 1990

An Affirmative Action/Equal Opportunity Employer

Thanksgiving Weekend Library Hours

Wednesday, Nov. 22 7:45 a.m.-5 p.m.
 Thursday, Nov. 23 closed all day
 Friday, Nov. 24 9 a.m.-5 p.m.
 Saturday, Nov. 25 9 a.m.-5 p.m.
 Sunday, Nov. 26 1 p.m.-midnight

The University Library will resume its regular hours Monday, Nov. 27, which are 7:45 a.m. to midnight Monday through Thursday; 7:45 a.m. to 11 p.m. Friday; 9 a.m. to 11 p.m. Saturday; and 1 p.m. to midnight Sunday.

Events of the Week

Nov. 21 - Dec. 4

Tuesday 21

MEETING — The UAW Local 1975 Bargain and Grievance Committee will meet, Gallery I, McKenny Union, noon

MEETING — The EMU Greek Council will meet, Faculty Lounge, McKenny Union, 3:30 p.m.

MEETING — Student Government will hold a Senate meeting, Tower Room, McKenny Union, 5:30 p.m.

MEETING — The Golden Key National Honor Society will meet to discuss winter 1990 events and activities, King Hall Lounge, 7 p.m.

MEETING — The EMU Explorers Post will meet, Regents Room East, 7 p.m.

Wednesday 22

MEETING — The EMU Finance Club will meet, 219 Pray-Harold, 5 p.m.

Thursday 23

HOLIDAY — Due to the Thanksgiving holiday, no classes will be held and all offices will be closed today and tomorrow, All campus, all day

Friday 24

VOLLEYBALL — The team will compete in the Mid-American Conference Championships today and tomorrow, To be announced

Monday 27

MEETING — The Professional Women's Discussion Group will meet, Oxford Room, McKenny Union, 7 a.m.

EXHIBIT — The student-run Intermedia Gallery will present an Intermedia member exhibition today through Dec. 8, Intermedia Gallery, McKenny Union, 9 a.m. - 5 p.m., M-F

MEETING — The Association of Black Social Workers will meet, Gallery I, McKenny Union, 12:15 p.m.

MEETING — The Residence Hall Association will meet, Faculty Lounge, McKenny Union, 4:30 p.m.

MEETING — Women In Communication Inc., will meet, Gallery I, McKenny Union, 6 p.m.

Tuesday 28

MEETING — The UAW Local 1975 Bargain and Grievance Committee will meet, Gallery I, McKenny Union, noon

WORKSHOP — Snow Health Center's Counseling Services will present the workshop "Breaking Up Is Hard To Do" to teach strategies to minimize the pain when relationships end, 300 Snow Health Center, 3 p.m.

MEETING — The EMU Greek Council will meet, Faculty Lounge, McKenny Union, 3:30 p.m.

MEETING — The EMU Student Government will hold an executive meeting, Gallery I, McKenny Union, 5:30 p.m.

Wednesday 29

EXHIBIT — Ford Gallery will host the 12th Invitational Ceramics Exhibition featuring Chicago area ceramists today through Dec. 19, Ford Gallery, Ford Hall, 9 a.m. to 5 p.m., M-F

Research

The Columbian Quincentenary

With 1992 fast approaching, there is special incentive at the national level to encourage work in the humanities that deals with topics related to the discovery of the New World. The National Endowment for the Humanities is encouraging work on the expansion of European civilization through the efforts of the Spanish and the Portuguese, the creation of new societies, and new forms of cultural expression through encounters among native American, European and African people. Program deadlines coming up at NEH include the programs in Media and Public Humanities Projects (March 16, 1990), Humanities Projects in Libraries and Archives (Planning grants: Jan. 1, 1990; Implementation grants, March 16, 1990). The Travel to Collections Program provides small grants for travel to do archival research; applications must be in by Jan. 15, 1990. Deadlines for the Texts program, which supports the preparation of books, articles and translations, are due later next spring. For more information on these and other NEH programs call Linda Swift at the ORD Office (7-3090).

The Fulbright Scholar Program is holding a special competition for Quincentenary Postdoctoral Fellowships in Spain. Six to eight grants will be awarded to scholars in the humanities, social sciences and arts. Basic eligibility requirements are U.S. citizenship, a Ph.D. or Ed.D., and competence in oral and written Spanish. Preference will be given to projects that promote greater knowledge of the development of the United States and Spain over the past five centuries. For more information, contact the Program Officer, Spain Quincentenary Fellowships, CIES, 3400 International Drive NW, Suite M-500, Washington, D.C. 20008-3097 (or call (202) 686-6243.) Requests for applications must be received by Dec. 15, 1989.

Closer to home, the Michigan Council for the Humanities provides regular and mini-grants which provide support for a wide range of projects that will foster a greater understanding and interest in the humanities at many audience levels. Upcoming deadlines for mini-grants are Dec. 15, Jan. 1, and Feb. 15. The deadline this spring for Regular Grants is March 15. For more information about the Michigan Council for the Humanities, contact Linda Swift.

Economy

Continued from page 2

major stimulus for this fairly rapid growth will be reductions in long-term interest rates, with the corporate bond rate predicted to fall from 1988's 9.71 percent to 8.78 percent by 1991.

With economic growth predicted, Cray also predicts that the U.S. unemployment rate will fall to its lowest levels since the 1970s, with 5.3 percent predicted for 1989, 5 percent in 1990 and 4.6 percent in 1991. Those low rates, however, create uncertainty among economists about how inflationary the low unemployment will be. Cray predicts that the lower unemploy-

ment rates will not produce high inflation rates.

In Michigan, the unemployment rate is likely to increase due to reductions in motor vehicle output in late 1989 and a continued weak demand for motor vehicles during 1990. Cray predicts that the state's unemployment will average 7.1 percent this year, will rise to 7.5 percent in 1990 and then decline to 6.8 percent for 1991.

The Michigan Economic Developments newsletter is published each March and September. For a free copy of the most recent issue, or to be added to the newsletter mailing list, write ICARD, EMU, Ypsilanti, Mich., 48197, or call 7-0243.

Adviser

Academic Advising Center
 Starkweather Hall
 Hotline: 7-3344

Late Withdrawal

The late withdrawal time period began on Wednesday, Nov. 15. In order for the student to receive a "W" on his/her transcript for an individual class, either of the following conditions must be met:

1. The student must be doing "C-" work or better at the time the withdrawal is requested.
2. Unexpected, emergency circumstances prevent the student from completing a course. This must be documented and presented for approval at the Advising Center.

NOTICE

Due to printing schedules interrupted by the Thanksgiving holiday, *Focus EMU* will not be published Tuesday, Nov. 28. *Focus EMU* will resume its regular publication schedule Tuesday, Dec. 5.

Also, *Focus EMU* will not be published Dec. 26 or Jan. 2 due to the Christmas and New Year's holidays. Anyone wishing to notify the campus community through *Focus EMU* of events or activities occurring during those two weeks must have that information into the Public Information Office, 18 Welch Hall, by Tuesday, Dec. 12, so it can be published in the Dec. 19 issue.

Emergency on Campus Call 1-2-3

MEETING — The UAW Local 1976 will hold a general membership meeting, Faculty Lounge, 11:30 a.m. - 1 p.m. and 4 p.m. - 6 p.m.

WORKSHOP — The Faculty Center for Instructional Effectiveness will hold a workshop/lunch featuring Dr. Marie Richmond-Abbott, professor of sociology, who will discuss how teaching could be more sensitive to gender-related issues. Reservations are required by calling 7-1386, Guild Hall, McKenny Union, 11:45 a.m.

MEETING — The EMU Philosophy Study Group will meet, Huron Room, McKenny Union, 7 p.m.

LECTURE — The Office of Equity Programs will present Dr. Alvin Poussaint, a psychologist and script consultant to NBC television's "The Cosby Show" who will speak on "The Media's Role in Shaping Black Self Esteem." The presentation is free and open to the public. For more information, call 7-3045, Sponberg Theater, 7 p.m.

Thursday 30

MEETING — The EMU Commission on Minority Affairs will meet, Regents Room, McKenny Union, 1 p.m.

MEETING — The National Association of Black Accountants will meet, Reception Room, McKenny Union, 5 p.m.

WORKSHOP — The Music Department will present an opera workshop. Call 7-4380 for more information, Recital Hall, Alexander Music Building, 8 p.m.

Friday 1

WORKSHOP — Training and Development will present an orientation workshop for new EMU employees. Call 7-0076 to sign up, 201 King Hall, 8:30 a.m.

EXHIBIT — The 12th Invitational Ceramics Exhibition, featuring several Chicago-area ceramists, will continue through Dec. 19, Ford Gallery, Ford Hall, 9 a.m. - 5 p.m., M-F

EXHIBIT — The student-run Intermedia Gallery will continue its Intermedia member exhibition today through Dec. 8, Intermedia Gallery, McKenny Union, 9 a.m. - 5 p.m., M-F

Saturday 2

ALUMNI OUTREACH — The Alumni Relations Office and Huron Valley Chapter of the EMU Alumni Association will host a "Dickens Olde Fashioned Christmas Celebration" today and tomorrow in Holly. The buses will depart the EMU campus at 3:15 p.m. Dec. 2 and 12:45 p.m. Dec. 3. The event will include roundtrip bus fare to Holly either day, dinner and entertainment. Tickets are \$24 for Alumni Association members or \$19 for non members. Packages that don't include the bus trip also are available. Call 7-0250 for more information, Holly, various times

Monday 4

MEETING — The Quality of Work Life Council will hold a Leader's Circle meeting, 201 King Hall, 9 a.m.

FORUM — The Collegium for Advanced Studies and Graduate School will sponsor a forum to discuss EMU's exchange program with Universidad Autonoma Metropolitana in Mexico City, and the faculty, staff and student opportunities available to participate in the program. Call 7-0393 for more information, Guild Hall, McKenny Union, 3 p.m.

SEMINAR — The Collegium for Advanced Studies will continue its series of seminars on Qualitative Research with a talk by Dr. E.L. Cerroni-Long, assistant professor of sociology, on "Ethnographic Methods." The seminar will include a dinner buffet. Call 7-0393 for more information, Burson Room, Roosevelt Hall, 4 p.m.