

Shelton outlines 'guiding principles'

By Susan Bairley

Saying the University must acknowledge its heritage and role as a change agent, yet reaffirm its "responsibility as a conservator," EMU President William E. Shelton told senior administrators at a meeting last week that 1989-90 will be the "year for coming together" at EMU.

"While this theme may not be particularly dramatic nor creative, it is very important," Shelton said, identifying three statements of principle which "will guide our actions and decisions this year and perhaps into the new decade."

Those three are: the classroom is the center of the University; the University will function within the context of the community; and collaboration will be an integral component of the decision-making process.

Shelton further alluded to a future announcement of "several new initiatives directly related to the teaching and learning process" by EMU Provost and Vice President for Academic Affairs Ronald Collins and added, "One of the budget priorities for next year has already been identified as improvement in the Services, Supplies and Materials allocations for our academic departments."

Although Shelton reasserted his commitment to the traditional educational mission of the University, he noted that alternative educational delivery systems play a significant role in EMU's future.

"Eastern proudly stands as an acknowledged leader in responding to corporate, community and other nontraditional educational needs," he said. "This position is not an-

tithetical to our guiding principle that the classroom is the center of the University. Suffice it to say that a classroom is not exclusively a rectangular room with a chalkboard and student desks. It is anywhere the primary focus is on the teaching and learning process.

"Many of these extended programs and services of the University are, or will be, self-sufficient and there is reasonable expectation that some will actually generate additional resources to support the University," Shelton added.

Elaborating on his second principle—the University functioning as a community, Shelton reaffirmed EMU's public service component and said the University will continue its leadership in affirmative action and in improving minority conditions on campus. He also noted plans underway to improve the campus' physical appearance and traffic patterns and recognized campus programs which have "begun to create opportunities for human development and meaningful relationships."

Finally, in reference to collaborative decision making, Shelton said although EMU's governance rests with the board of regents and the "buck" stops at the president's desk, he will continue to seek out and create opportunities for input from all constituencies.

"Broad input in the decision-making process will be encouraged by the administration," he said. "And this input does not come without an accompanying commitment to accept accountability. A collaborative process is supported and embraced in the concept of shared governance."

EMU to initiate nat'l drug and alcohol abuse program

Eastern Michigan University hopes to lead college campuses across the nation in a new drug and alcohol awareness program that is more comprehensive and far reaching than its predecessors.

The National Drug Prevention Network, established through EMU and the National Association of College and University Residence Halls, will work to promote a new student and institutional norm which discourages drug use and alcohol abuse. The scope of the program is designed to include faculty and staff as well as the student body.

Through a \$175,000 Fund to Improve Post-Secondary Institutions grant and a new \$75,000 U.S. Department of Labor grant committed to the program, EMU will aid in the national distribution of Get SMART (Students Mobilized As Responsibility Teams) prevention kits and videos and help higher educational institutions nationwide to implement a highly visible program to prevent substance abuse in all campus communities.

Currently, the program includes EMU's institution-wide substance abuse program, Pathways, which will serve as a national model.

In the expanded program, EMU will serve as a homebase which will include a national network committee; a National Information Satellite Center for Drug Prevention, which will function as a clearing house of information, ideas and successful prevention tactics; and expertise network teams to develop programs and provide information.

Dr. Dorian Sprandel, executive director in University Marketing and Student Affairs, stresses that this program is more than just a

catchy slogan, "We plan to do more than teach people to 'Just Say No.' We aim to promote responsible behavior. It involves attitudinal changes."

Sprandel is confident that this paradigm program will bring the message, that substance abuse is not "cool," to those at community, state and national levels. He pointed out the program goes beyond traditional alcohol awareness weeks that often are forgotten once they're over and said EMU will be equipped to assist in solving substance abuse problems on other campuses through its national network. "EMU will make a difference because we are committed to making a significant difference," he said.

Ellen Gold, director of health services at EMU, feels this comprehensive plan will be more effective than previous ones because it will be campuswide. "EMU is a typical school which is why it can serve as a good model. This stu-

dent-driven and administratively-supported approach is what will make such a difference," Gold said.

Gold will be presenting the new program initiatives at the Student Affairs Committee of the Board of Regents meeting on Tuesday, Sept. 26, along with Regent James Clifton. The regents already have expressed their complete support of the program according to Gold.

Recently, EMU sent a committee of 14 students to the National Collegiate Alcohol Awareness Week Training Conference in Orlando, Fla., where 3,000 other colleges and universities were represented, to learn more about programs to increase abuse prevention consciousness.

In addition, Laurence Smith, vice president for University Marketing and Student Affairs at EMU, was a featured speaker at the conference.

The program also was supported by a \$10,000 donation from EMU's Parents' Association.

Fed governor, Dow Jones author to speak

Governor of the U.S. Federal Reserve Board Martha Seger and Amy Lee Domini, author of the Dow Jones book "The Challenges of Wealth: Mastering the Personal and Financial Conflicts," will be among the featured speakers at an EMU personal finance conference Thursday and Friday, Oct. 5-6, in the Corporate Education Center.

Sponsored by the Michigan Consumer Education Center at EMU, the conference is specifically aimed at educators and consumer affairs professionals, but is open to the interested public as well.

Domini, who also is a fiduciary with Loring, Wolcott and Coolidge in Boston, will be the keynote speaker at the Philip A. Hart Award banquet Thursday, Oct. 5, at 7 p.m. She will speak on the "Emotional and Ethical Issues of Financial Planning and Counseling."

Seger will speak on "The Economy in the 1990s: Implications for Families" Friday, Oct. 6, at 9:15 a.m.

Other conference speakers will include Michigan Treasurer Robert Bowman, who will talk on the Michigan Educational Trust Program Thursday at 5 p.m., and Jerry Mason, director of education for the International Association for Financial Planning, who will speak at 4 p.m. Thursday.

A panel on credit, bankruptcy and home equity Friday at 11 a.m. will feature Roby Sloan, senior vice president of the Federal Reserve Bank of Chicago, Detroit Branch; U.S. Bankruptcy Court Trustee David W. Ruskin; and David Harrison, president and chief executive officer of First of America, Southeast Michigan.

For more information or to register, call 7-2292.

Campus Capsules

Victory Parties Planned After Home Football Games

The Huron Circle Advisory Board is planning on several home-game football wins this season, and plans to host regular victory celebrations after each game beginning Saturday, Oct. 7, after the EMU-University of Toledo match-up.

The celebration will be held at the Huron Golf Course Club House immediately following the game.

University faculty and staff are invited to join the coaches, athletic department staff, donors and other fans.

For more information, call John Nordlinger at 7-1050.

Workshop Continues On Motivating Students

The Faculty Center for Instructional Effectiveness will hold the second part of its three-part workshop on "How to Motivate Students" Wednesday, Sept. 27, at 3:30 p.m. in Roosevelt Hall's Burson Room.

The workshop will feature ways to use interaction and collaboration to motivate students.

Part three will be held Oct. 4. For more information, call FCIE Director Bob Kraft at 7-1386.

Blood Drive To Be In Downing Oct. 2-6

The annual American Red Cross blood drive sponsored by Alpha Phi Omega will be held Monday through Friday, Oct. 2-6, in the Downing Hall Lounge.

The hours, available on a walk-in basis, will be: 1-7 p.m. Oct. 2-5; and 11 a.m. to 5 p.m. Oct. 6.

The Red Cross reports that there continues to be a blood shortage in Washtenaw County, so faculty, staff and students are encouraged to donate.

For more information, call Ann C. Kettles at 7-2128.

ROTC To Host Annual Rappelling Clinic

The Army ROTC program at EMU will host its annual rappelling clinic Thursday, Sept. 28, from 1 to 5 p.m. inside Roosevelt Hall.

The clinic offers "civilians" an opportunity to try rappelling off of the Roosevelt Hall roof. ROTC staff and cadets will provide brief training sessions on rappelling and participants will first rappel off a low wall at Roosevelt Hall, then will rappel off the top of the building.

The clinic is open to the public. For more information, call Maj. Straw at 7-1020.

Organ Recital Series Opens Today

The EMU Music Department will open its 1989-90 Organ Recital Series tonight (Sept. 26), with a concert by Dudley Oakes, professor of music and college organist at Thiel College in Greenville, Pa., at 8 p.m. in Pease Auditorium.

Oakes holds a master's degree and doctorate in organ performance from the University of Michigan, where he studied under Marilyn Mason and Robert Glasgow.

Oakes's musical selections will include "Toccata" by Georgi Mushel, "Noel" by Louis-Claude Daquin, and pieces by Bach, Dupre, Durufle and Widor.

The concert is free and open to the public.

For more information call 7-1314.

Women's Association Reception Is Sept. 27

The Women's Association will host a reception Wednesday, Sept. 27, from 3 to 5:30 p.m. at the President's House to honor its scholarship winners for this year.

The University Community is invited to attend.

EMU fans to follow 'Convoy to K'zoo'

EMU's Intercollegiate Athletics Department will sponsor a convoy bus trip to Kalamazoo Saturday, Sept. 30, when the 1987 Mid-American Conference champion EMU Huron football squad takes on the 1988 MAC champion Western Michigan University Broncos.

The road trip package price of \$19 will include a game ticket, a souvenir "Convoy K'zoo" t-shirt and luxury charter bus fare.

Buses will depart from the Eastern Eateries on the EMU campus at 9 a.m., game time is 1 p.m., and the buses will return to the EMU campus at approximately 7 p.m.

EMU students, staff, faculty and the general public are invited to participate. There will be buses

assigned specifically for students and the public, and a special EMU staff bus.

For reservation information, call 7-2282.

In addition, the EMU Alumni Relations Office will hold a pep rally and tailgate party prior to the EMU-WMU game beginning at 11 a.m. under the EMU tent at the Western Michigan football stadium.

The tailgate will feature lunch and all guests will receive green and white pompons to cheer on the Hurons.

Cost for the tailgate party will be \$7 per person or \$6 for EMU Alumni Association members and parents of EMU students.

For more information, call 7-0250.

Melissa Zick

By Karen Hopp

Melissa Zick of Lewiston thought her father was playing another practical joke on her when he called her at a friend's house and told her she had won a four-year, full-ride scholarship to Eastern Michigan University.

"I thought, 'Yeah, right Dad, get serious,'" Zick said. "But when he convinced me he was being serious I was really excited."

Zick, the daughter of Thomas and Marilyn Zick, is one of five 1989-90 winners of EMU's Presidential/Congressional Scholarships.

She graduated from Johannesburg-Lewiston High School with a 3.99 grade point average last June and said she hopes it won't be impossible to maintain the 3.5 GPA required to continue receiving the EMU scholarship.

"I know I'll have to work for it because it's a harder school," she said. "but I think I can do it."

Zick is looking forward to being a member of EMU's Honors Program because of the challenges it offers.

"I attended a small high school and academic competition was limited, so I look forward to all the



"I attended a small high school and academic competition was limited, so I look forward to all the challenges of the Honors Program," said Melissa Zick.

challenges of the Honors Program," she said. "Some of my friends have told me Honors students get to register for classes early and that I'll have some of the top professors, so I'm also looking forward to those privileges."

Zick also had received scholarship offers from the University of Michigan, Western Michigan University and Alma College, but none offered the "total package" EMU's scholarship does.

"Winning the Presidential Scholarship was what helped me decide what school I was going to attend in the fall," she said. "but I also liked the campus, in that it's 'walkable' and I won't feel like I'm going to get lost everytime I go outside."

In high school, Zick was class valedictorian, senior class vice president, president of the National Honor Society, a member of the French Club, played four years of basketball and served as statistician for the boys' basketball and football teams. Though the rigors of college study may limit her extracurricular activities at EMU, Zick said she plans to find something to do with her limited spare time.

"I don't know what activities I'll get involved in at Eastern, but my friend is trying to get me to join her intramural basketball team," she said. "I'm not sure what I'll get involved in, but I'm sure I'll find something."

Emmanuel Sievert

By Karmen Butterer

Allen Park's Emmanuel Sievert needed to win a scholarship if he was going to go to college.

So, he just went out and won Eastern Michigan University's toughest and most prestigious academic award, the \$22,000 Presidential/Congressional Scholarship.

"The scholarship was the deciding factor regarding my being able to go to college," said Sievert, the first in his family to attend college. Winning the scholarship was also the decisive factor in his choosing to attend EMU instead of Michigan State University.

Sievert, the son of Emmanuel and Ethelrita Sievert, said he doesn't know how hard college will be, but he's not taking any chances. "I only have what people have told me to go on, so I really don't know what it will be like," he said. "I assume it will be a lot harder than high school."

After Sievert took the competitive test to win the scholarship, he said to himself, "Well, I took it, but someone probably did better." He

didn't really imagine that he had earned a place among the top five scorers.

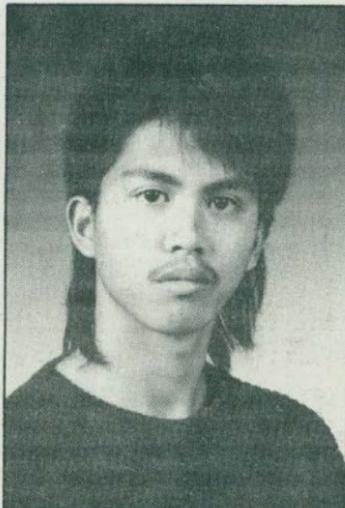
When his parents told him that EMU had called to tell him he had won the scholarship, he was shocked. His first reaction was a stunned "What?!", which quickly developed into a sheepish "Nah..." and ended in an ecstatic "Wow!"

Sievert said he plans to study political science while at EMU and then attend law school, pursuing a career in either civil or criminal law, which will possibly lead to a political career.

"I was the prosecuting attorney in a mock trial at the American Legion's Boy's State in 1988 and that really got me interested in law," he said. "I didn't really know anything about it before that and I think I'll be good at it."

In the mean time, Sievert plans to make his family proud by excelling at EMU. "College is a big step," he said. "It's something different and a little weird, too, but I'm looking forward to it."

An accomplished pianist, Sievert will look into many activities at EMU, with an eye toward possibly



"The scholarship was the deciding factor regarding my being able to go to college," said Emmanuel Sievert.

taking up drama. "I'm going to definitely look into something if it seems interesting," he said. "I want to totally immerse myself in the college experience. I don't want to miss out on anything."

I'll have to work, but I think I can do it if I try," she said.

Klipp should have no problems, however, because she said she works hard to devote herself 100 percent to anything she becomes involved in. "I don't waste my time with half-hearted projects that I don't enjoy; rather, I give of myself entirely to projects and programs I am interested in," she said.

In addition to her busy academic schedule, Klipp said she plans to keep up a busy pace while at EMU by getting involved in Christian youth action groups and possibly the student newspaper. "I'll have to see what there is and what I'll have time for since there is so much," she said.

After earning her teaching degree, Klipp said she'd like to try teaching in a variety of classroom settings, such as those for disadvantaged and gifted youngsters, and "all those in between."

"Someday I'd like to be a teacher to the homeless or a missionary in a foreign land," she said. "Education is what allows people to do the best they can and I want to help others gain that knowledge."



Amy Klipp plans to "take it as it comes" while at EMU, noting that, "I know it will be hard and I'll have to work, but I think I can do it if I try."

tion, and said she doesn't really know what to expect from college so she has adopted a motto of "Take it as it comes" while she's at EMU. "I know it will be hard and

Amy Klipp

By Karmen Butterer

Ferndale's Amy Klipp hopes she'll have plenty of time to "clown around" while she's in college, even though she has to maintain a high grade point average as one of Eastern Michigan University's Presidential/Congressional Scholarship winners.

The daughter of Mary and John Klipp of 260 Allen St., Klipp graduated from Shrine High School with a 4.3 grade point average. She has been admitted to EMU's Honors Program, which she hopes will be a challenge. "If it isn't a challenge I'll make it one, and if it is I'll accept it gladly," she said.

Klipp was involved in many activities while in high school, including a Christian clowning group, which she hopes to continue doing while at EMU. She also was Miss National Teen-ager of Michigan and was involved in the Girl Scouts.

The three-hour test for the scholarship didn't worry Klipp, who said she woke up that morning and simply thought, "Hey, I have a test to take today."

She's planning to major in educa-

The best an

The five students profiled below are winners of Presidential/Congressional Scholarships.

The competitive academic scholarships, valued at for four years.

All five students have been admitted into EMU's program for undergraduate students with exceptional

The scholarship winners are chosen on the basis of examination designed by EMU faculty. The five 1989-90 winners took the test last January.

Students are invited by EMU to compete for the Presidential/Congressional Scholarships on the basis of their averages and American College Test scores. This year's winners had scores from 3.6 to 4.3.

EMU's Presidential/Congressional Scholarships are a major asset in a University's ability to compete for and retain academically excellent students. The competition for such students is enormous, according to EMU Financial Aid Director Judy Tatum, because those at the top of their high school classes naturally receive scholarship offers from several schools.

By Debra McLean

Scholarship offerings are a major asset in a University's ability to compete for and retain academically excellent students. The competition for such students is enormous, according to EMU Financial Aid Director Judy Tatum, because those at the top of their high school classes naturally receive scholarship offers from several schools.

"Scholarships really make a difference in recruiting bright students and that's a top priority of the University," Tatum said.

In 1986, EMU introduced its first four-year, full-ride scholarships based solely on academic excellence, the Presidential/Congressional Scholarships. More than 300 of Michigan and Ohio's top high school students competed for five of those awards this year. The University has, however, offered numerous other academic scholarships for several years.

In addition to various endowed scholarships, the University offers 20 special scholarship programs in which awards this year totaled \$2,638,008. Over the past five years, EMU's total scholarship expenditures have increased from \$2.3 million in 1986-87 to \$2.4 million in 1988-89 to this year's \$2.6 million.

Although it sounds like a lot of money, EMU's financial aid and recruitment officials would naturally like to see the available funds grow faster.

Several of the University's major academic scholarships are renewable each year based on the student recipient's grade point average. Until last year, that renewal rate was running around 35 percent, Tatum said, which meant the students were either leaving EMU or were not holding up their grades. The renewal rate now is running 60 to 65 percent, which is both good news and bad news.

"The rate of retention (of scholarships) has dramatically increased and that reflects that we're recruiting higher caliber students and we're

Scholarships I edge in stud

keeping them on campus," Tatum said. "It also means we have a lot fewer dollars to offer to new, incoming students."

Financing academic scholarship is a major priority for EMU, as well as for most other universities, because it's important in getting and keeping the best and the brightest.

"We're not a third or fourth choice school anymore," Tatum said. "We're a first or second choice, so that means we're competing for these students with the University of Michigan and Michigan State University. When students turn down our scholarships, like the Presidential Scholarship, it's because they're going to U-M or Stanford, or another high-caliber school. It's a reflection of the kind of student we're getting here and we're very pleased with that."

At the same time, however, it means EMU is in the position of having to compete for students with the nation's top schools, particularly where academically excellent minority students are concerned.

"Everybody wants to recruit the academically-excellent minority student and we can't always compete with the other schools who are offering a lot of full scholarships," Tatum said. "I know that people will sometimes look at our Presidential Scholarships and say, 'Where are the minority students?' but we've offered them, the problem is that so did many other major schools."

"We are strongly committed to recruiting minority students and we're looking at ways to improve our retention, but the competition is really keeping us on our toes. Those students who have their pick of schools."

As EMU's reputation for academic excellence continues to grow, particularly with the success of the undergraduate Honors Program, officials anticipate that the University will increase its competitive edge. Two of this year's Presidential/Congressional Scholarship winners, in fact, turned down similar offers

The brightest

Michigan University's prestigious
each, cover the students' tuition, room and board
Program, a specialized and rigorous academic
cores an a competitive University-administered
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schools to attend EMU.
Among the major academic scholar-
ps the University offers are:
Presidential/Congressional—These
r-year, full-ride scholarships are
ed at \$22,000 each this year and
University awards five every fall.
awards are based on a com-
petitive exam given to top high school
iors. Since 1986, the University
awarded 20
sidential/Congressional Scholar-
ps totaling more than \$250,000.
Regents Scholarships—Also bas-
on academic excellence, the
iversity awards more than 100 of
e \$1,500 scholarships each year.
dents may requalify for the
olarships each of their four
s of college by maintaining 3.5
imum grade point averages. The
100 scorers on EMU's
sidential/Congressional Scholar-
p exam also are offered Regents
olarships. The 1989-90 awards
this program totaled \$499,500.
Recognition of Excellence—
se \$1,000 awards go to
ergraduate students with a 3.5
imum high school grade point
age and at least 20 on the
erican College Test. Renewal of
scholarship is competitive based
he student's leadership activities
grade point averages. This
s awards totaled \$450,000.
Departmental Uniqueness
rds—Related to academic
evement, these \$750 awards are
n for specific departments at
U. Students must maintain a 3.0
e point average to receive the
d. In 1989-90, the University
awarded \$18,750 through these
larships.
Recognition of Merit—These
0 scholarships go to returning
ergraduate students with GPAs
.3 or better. This year's awards
ed \$23,000.
Campus Leader Awards—These
0 scholarships go to students
exhibit strong leadership
ities through service to the
ersity. This year, EMU award-

ed 120 such scholarships to total
\$48,000.
•Self Help Awards—Student who
exhibit exceptional service to the
University's Residence Hall pro-
grams receive these \$500 awards.
There were 94 offered this year to
total \$45,000.
•International Student Awards—
Made to full-time students from
foreign countries and based on
academic achievement, EMU gave
45 of these various-figure scholar-
ships this year totaling \$17,000.
•Music Service Awards—Ninety-
three students who perform outstan-
dingly in EMU's music programs
received these \$250 awards this
year totaling \$22,000.
•Communication/Theater Arts
Service Awards—Those students
who perform in forensics and/or
theater programs and make outstan-
ding contributions to that depart-
ment receive these \$250 awards.
This year, 45 were awarded totaling
\$17,000.
•University Grants and Awards—
Students who show academic pro-
mise but exhibit financial need
receive awards in various amounts
from these two programs. This
year, 187 awards were given total-
ing \$50,000.
•Graduate Fellowships—Awarded
on the basis of academic achieve-
ment and promise, EMU gave 66
fellowships this year to total
\$31,000. These funds are distributed
to academic departments based on
graduate enrollment figures.
In addition, the University has a
new scholarship account, the
University Incentives Program
(Wade McCree Scholarship), that
will use unused amounts of any
General Fund Scholarship and
Financial Aid programs to fund a
projected 25 tuition and fee awards
for minority students in 1991.
The University also gives
numerous awards to the men and
women who represent the Universi-
ty on its 20 varsity athletic teams.

Monique Hilliard

By Karen Hopp

Monique Hilliard of Solon, Ohio, came to Eastern Michigan University last January to take a competitive examination to win a scholarship, and left thinking, "Well, maybe I did O.K."

O.K. is an understatement. Hilliard earned the highest score on the exam out of 335 top high school graduates and won a \$22,000 four-year, full-ride scholarship to EMU.

"I felt that I didn't do too badly on the test, even though some parts were harder than others," Hilliard said. "I have had a strong background in math, science and English, which probably helped balance out the music and art categories that I'm not so strong in."

Hilliard is the daughter of James and Christine Hilliard of 5831 Briarwood.

She said she's looking forward to being a member of the Honors Program, primarily because of the high caliber of students and professors she'll be working with.

"I met some of the students in the program and they seem very interested in their education," she said. "I'm also pleased that there's a wide range of honors courses



"I would like to take up fencing and Japanese," said Monique Hilliard. "I believe one should be well-educated (regardless of) the field they choose to go into."

with top professors to choose from. I think the whole program is great."

One reason Hilliard believes she did so well on the competitive exam is that she chose a varied selection of studies while in high

school. "I have a well-rounded educational background that has come from always sticking my big toe into something different," she said.

Hilliard was involved in a variety of activities in high school, which included being a National Merit Finalist, runner-up in a national poetry contest, being published in her high school's literary magazine, swimming on a local swim team, starting an unofficial co-ed fraternity for her analytical geometry class, running a fabric designing business with a friend, sketching and watercoloring, and taking three advanced placement courses and four years of French.

She will study biology as a pre-medicine major at EMU, and isn't sure what student activities she'll get involved in beyond her desire to do some biological research.

"I'm very interested in the research aspect of biology and I'm very excited about the possibility of the biological station on the Great Barrier Reef," she said. "However, I also would like to take up fencing and Japanese, which would tie-in with my interest in French. I believe one should be well educated (regardless of) the field they choose to go into."

Financing academic scholarships is a major priority for EMU, as well as most other universities, because it's so important in getting and keeping the best and the brightest. "We're not a third or fourth choice school anymore. We're a first or second choice, so that means we're competing for these students with the University of Michigan and Michigan State University. When students turn down our scholarships, like the Presidential Scholarship, it's because they're going to U-M or Stanford, or another very high-caliber school. It's a reflection of the kind of student we're getting in here and we're very pleased with that."

—Judy Tatum
Financial Aid Director

Mark Gordon

By Debra McLean

Mark Gordon is a confident young man. He recently was awarded a Presidential/Congressional Scholarship at Eastern Michigan University, the school's top academic honor, and he's not terribly overwhelmed by that achievement.

An Ann Arbor resident and 1989 Dexter High School graduate, Gordon competed with 335 of Michigan and Ohio's top high school seniors for five of the \$22,000, full-ride scholarships.

Most students who take the exam remember how nervous they were that morning, or how hard the test was when they finally sat down to take it. Many walk away assuming they failed miserably. For Gordon, however, the test was no problem; all he had to do was remember everything he learned during four years of high school.

"I thought it was difficult, but I also thought it was a fair exam because it covered most of the subjects one learns," he said. "I wasn't very worried about it."

Recipients of the scholarship, which covers all room, board and tuition at EMU for four years, must maintain a 3.5 grade point average



"I thought (the scholarship exam) was difficult, but I also thought it was a fair exam because it covered most of the subjects one learns (in high school)," said Ann Arbor's Mark Gordon.

to continue receiving the scholarship. Again, Gordon figures that will be no problem.

"It seems to me," he said, "that anyone who scored high enough (on the test) to win the scholarship

should have no problem maintaining a 3.5."

Gordon has been accepted into EMU's Honors Program, where he'll study political science and communication, with hopes of attending Stanford Law School after graduation to pursue a career as a trial lawyer.

Naturally, Gordon had scholarship opportunities at other schools, but with or without the Presidential/Congressional Scholarship, he said he'd pretty much made up his mind to attend EMU.

"I was always planning on heading toward Eastern because, especially in the Honors Program, I believe the undergraduate program at EMU at least rivals the University of Michigan," he said.

He got a headstart on getting to know Eastern's campus this summer by working as a coordinator for EMU's Summer Quest program for high school students. There, he got to know many of the Honors Program's "very supportive and very friendly" faculty and staff.

Gordon is the son of Norman and Ruth Gordon of 4020 Loch Alpine East in Ann Arbor. His mom, Ruth, is assistant director of EMU's Honors Program.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Oct. 4, 1989. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

CSEX89007 - CS-03 - \$520.41 - Key Entry Operator, University Computing
CSBF89016 - CS-04 - \$577.79 - Accounting Driver/Messenger, Accounting Department

CSEX89008 - CS-04 - \$577.79 - Secretary II, Urban Education Alliance (Word processing experience and/or ability and willingness to learn)

CSAA89052 - CS-04 - \$577.79 - Secretary II, Teacher Education, (Word processing experience and/or ability and willingness to learn)

CSBF89017 - CS-05 - \$652.92 - Senior Secretary, Risk Management (Word processing experience and/or ability and willingness to learn)

ADMINISTRATIVE/PROFESSIONAL

(Biweekly Salary Range)

APEX89007 - AP-07 - \$821.76-\$1,206.29 - Coordinator, Human Resource Systems and Records, Employment/Affirmative Action

APEX89006 - AP-10 - \$1,215.80 - \$1,921.69 - Assistant Director, Center for Entrepreneurship

PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

FTSA89014 - PT-07 - \$821.76-\$1,206.29 - Financial Aid Adviser, Financial Aid

FTSA89015 - PT-08 - \$936.87 - \$1,433.86 - Nurse Practitioner/Health Educator, University Health Services - 50 percent

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)*

FMSA89018 - FM-06 - \$8.92 - Custodian, Housing, Days, Best Hall

FMBF89029 - FM-06 - \$8.92 - Custodian, Physical Plant, Midnights, Paint Research - 50 percent

FMBF89030 - FM-06 - \$8.92 - Custodian, Physical Plant, Midnights, Roosevelt

FACULTY

EAAA89038 - Associate or Full Professor, Coordinator EdD Program, Leadership and Counseling, Fall 1990**

*Payrate stated above does not include shift differential.

**This position previously announced with incorrect posting number.

An Affirmative Action/Equal Opportunity Employer

Research

Spencer Fellowship Program

The National Academy of Education recently announced a fellowship program that promotes the careers of recent Ph.D.s in education, the humanities, and the social and behavioral sciences. The program provides one year of support for full-time research or two consecutive years of half-time support. Candidates should have received their Ph.D.s no later than Jan. 1, 1984. For further information on the Spencer Fellowship Program, call the ORD office at 7-3090. The deadline for applications is Jan. 2, 1990.

The 1990-91 Fulbright Scholar-in-Residence Program

Opportunities for American universities to host a visiting scholar from abroad for the 1990-91 academic year are available through the Fulbright Scholar-in-Residence program. Institutions are invited to submit proposals for visiting scholars in the humanities, social sciences, or in a scientific or professional specialization with a strong international focus.

Fulbright Scholars-in-Residence may teach regular courses from a foreign area perspective, assist in developing new courses, serve a resource person in interdisciplinary courses, or participate in special seminars. Host institutions are expected to provide opportunities for the visitor to become involved in community and professional activities and pursue personal research interests. The program provides roundtrip transportation, and the year's living expenses for the hosted scholar; host institutions are expected to share some costs such as housing or supplementary funding.

Focus on Japan

Japan's economic and technological advances of the past decade are influencing the direction of education and research in the United States. Several of the country's leading business schools have recently made sweeping changes in curricula in order to put a greater emphasis on foreign languages and culture; future MBAs will not only be expected to develop proficiency in management and accounting, but will be expected to understand the nuances of another culture and learn a foreign language, Japanese preferred (see *Fortune*, July 17, 1989).

The National Science Foundation has been taking steps to promote a greater understanding between U.S. and Japanese scientists. A recent NSF publication, *The Scientific and Technological Resources of Japan: A Comparison with the United States* (NSF 88-318), traces the scientific and technological development in both countries from 1965 to 1985, and analyzes their growth with respect to their respective cultural, demographic, educational, and institutional characteristics.

NSF is encouraging the country's scientists and engineers to learn Japanese. The Japanese Language Study for Scientist Program provides supports for researchers in science and engineering for attendance at regular university Japanese courses; travel expenses, where necessary, may also be paid. The program is aimed at graduate and postdoctoral scholars, but senior researchers in academia and industry will also be considered. The deadline for 1990-91 is Oct. 15. For more information, contact the ORD office.

Undergraduate students interested in studying in Japan should contact Geoffrey Voght at the World College (7-2414). EMU, along with the 14 other Michigan universities, participates in a special Japan Center Program that provides scholarships to 30 Michigan undergraduates each year. Award winners have the opportunity to spend a year at the center in Hikone, Japan, learning language and culture. The deadline for applications is usually late fall. This is just one of several opportunities provided by the program, which also sponsors faculty research activities at the Japan Center.

Adviser

Academic Advising Center
Starkweather Hall
Hotline: 7-3344

Important Updates

1. Registration for winter semester begins Tuesday, Oct. 10. Winter schedule books will be available at the McKenny Union Bookstore on Oct. 5
2. Faculty Advisers should disregard the ACT scores as recorded on the fall 1989 Academic Progress Report. Correct information can be provided via the HOTLINE.

Reminder

The last day for 50 percent refund is today (Tuesday, Sept. 16).

Next Focus To Be Oct. 5

The next issue of *Focus EMU* will be a special eight-page inauguration issue and will be published Thursday, Oct. 5, inauguration day.

Focus EMU will not be published Tuesday, Oct. 3.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information.

Kathleen D. Tinney, director,
University Communications
Susan Bairley, associate director,
Public Information

Debra McLean, FOCUS EMU editor

Dick Schwarze, photographer
HP Stanton, phototypesetter

Events of the Week

Sept. 26 - Oct. 4

Tuesday 26

WORKSHOP - Career Services will present a resume preparation workshop for non-education majors. Call 7-1005 to sign up, 405 Goodison, 9 a.m.

WORKSHOP - Career Services will present an interview and job search preparation workshop for non-education majors. Call 7-1005 to sign up, 405 Goodison, 10:15 a.m.

MEETING - UAW Local 1975 will hold a bargain and grievance committee meeting, Gallery II, McKenny Union, noon

MEETING - The Educational Policies Committee of the EMU Board of Regents will meet, Welch Hall Board Room, 12:30 p.m.

MEETING - The Committee on Operational Policies and Procedures of the EMU Board of Regents will meet, 205 Welch Hall, 2:30 p.m.

MEETING - The Committee of the Whole of the EMU Board of Regents will meet, Welch Hall Board Room, 3:30 p.m.

MEETING - The EMU Greek Council will meet, Faculty Lounge, McKenny Union, 3:30 p.m.

WORKSHOP - Career Services will present a career planning workshop. Call 7-1005 to sign up, 425 Goodison, 5:30 p.m.

MEETING - The EMU Student Government Senate will meet, Tower Room, McKenny Union, 5:30 p.m.

CONCERT - The EMU Music Department will present organist Dudley Oakes as part of its 1989-90 Organ Recital Series, Pease Auditorium, 8 p.m.

HYPNOTIST - The Office of Campus Life will present hypnotist Jim Wand as part of its "Tuesdays on E Street" entertainment series. Admission is \$2, Huron Hideaway, 9:30 p.m.

Wednesday 27

MEETING - The Faculty Affairs Committee of the EMU Board of Regents will meet, Welch Hall Board Room, 8 a.m.

MEETING - The Finance Committee of the EMU Board of Regents will meet, 205 Welch Hall, 9 a.m.

MEETING - The EMU Board of Regents will meet, Welch Hall Board Room, 11 a.m.

SOCCER - The team will host Concordia College, EMU Soccer Field, 4 p.m.

WORKSHOP - Career Services will hold a cooperative education orientation for students interested in a winter 1990 co-op placement. Call 7-1005 to sign up, 405 and 425 Goodison, 5 p.m.

MEETING - The EMU Panhellenic Council will meet, Gallery II, McKenny Union, 5:30 p.m.

MEETING - The University Ambassador's Society will meet, Tower Room, McKenny Union, 7 p.m.

Thursday 28

MEETING - The Deans' Advisory Council will hold a mini retreat, Regents Room, McKenny Union, 8 a.m.

WORKSHOP - Career Services will present a career planning workshop using the Discover computer program. Call 7-1005 to sign up, 405 Goodison, 1 p.m.

MARCH AND RALLY - Womyn's Space, an EMU student group in support of women's issues, will sponsor a "Take Back the Night" campus march and rally in protest of violence against women and children. Featured speakers at the rally will include Michigan Sen. Lana Pollack and Madeline Hansen, president of the Michigan chapter of the National Organization for Women. For more information, call Eileen Lynch at 481-1245 or Mary Backos at 483-6098, Outdoor kiosk near Pray-Harold Classroom Building, 8 p.m.

Friday 29

MEETING - The Interfraternity Council will meet, Faculty Lounge, McKenny Union, 3 p.m.

CROSS COUNTRY - The men's team will host the EMU Midwest Invitational, Huron Golf Club, 3 p.m.

CROSS COUNTRY - The women's team will host the EMU Invitational, Bowen Field House, 3 p.m.

Saturday 30

ROAD TRIP - EMU's Intercollegiate Athletics Department will sponsor a convoy bus trip to Kalamazoo to watch the 1987 Mid-American Conference champion EMU Huron football squad take on the 1988 MAC champion Western Michigan University Broncos. The road trip package price of \$19 will include a game ticket, a souvenir "Convoy K'zoo" t-shirt and luxury charter bus fare. Buses will depart from the Eastern Eateries on the EMU campus at 9 a.m., game time is 1 p.m., and the buses will return to the EMU campus at approximately 7 p.m. EMU students, staff, faculty and the general public are invited to participate. For reservation information, call 7-2282, Eastern Eateries, 9 a.m.

TAILGATE - EMU's Alumni Outreach Program and the EMU Parents' Association will host a tailgate party prior to EMU's football game against Western Michigan University in the WMU Oliver Street Parking Lot. Call 7-0250 for more information, Kalamazoo, 11 a.m.

SOCCER - The team will host the University of Toledo, EMU Soccer Field, 1 p.m.

FOOTBALL - The team will play at Western Michigan University, Kalamazoo, 1 p.m.

Sunday 1

MEETING - The Society for Creative Anachronism will meet, McKenny Union Ballroom, noon

Monday 2

MEETING - The Professional Women's Discussion Group will meet today and every Monday in October, Oxford Room, McKenny Union, 7 a.m.

WORKSHOP - Career Services will present a career planning workshop. Call 7-1005 for more information, 425 Goodison Hall, 2 p.m.

MEETING - The EMU Residence Hall Association will meet, Faculty Lounge, McKenny Union, 4:30 p.m.

MEETING - The EMU Gospel Choir will meet today and every Monday in October, Alumni Lounge, McKenny Union, 7 p.m.

Tuesday, 3

MEETING - UAW Local 1975 will hold a bargain and grievance committee meeting today and every Tuesday in October, Gallery II, McKenny Union, noon

MEETING - The EMU Greek Council will meet today and every Tuesday in October, Faculty Lounge, McKenny Union, 3:30 p.m.

MEETING - AFSCME Local 1666 will hold a meeting, Reception Room, McKenny Union, 5 p.m.

MEETING - EMU Student Government will hold an executive meeting, Gallery I, McKenny Union, 5:30 p.m.

Wednesday, 4

MEETING - UAW Local 1975 will hold an executive board meeting, Faculty Lounge, McKenny Union, noon

MEETING - UAW Local 1976 will hold an executive board meeting, Oxford Room, McKenny Union, noon

WORKSHOP - Career Services will present a resume preparation workshop for non-education majors. Call 7-1005 to sign up, 405 Goodison, 2 p.m.

MEETING - The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.

WORKSHOP - Career Services will present a job search and interview preparation workshop for non-education majors. Call 7-1005 to sign up, 405 Goodison, 3:15 p.m.

WORKSHOP - The Faculty Center for Instructional Effectiveness will hold the final part of its three-part workshop "How to Motivate Students." Call 7-1386 for more information, Burson Room, Roosevelt Hall, 3:30 p.m.

SOCCER - The team will host Schoolcraft College, EMU Soccer Field, 4 p.m.

MEETING - The EMU Panhellenic Council will meet today and every Wednesday in October, Gallery II, McKenny Union, 5:30 p.m.

MEETING - The EMU Flyers will meet, Gallery I, McKenny Union, 6 p.m.