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Campus crime rate falls nearly 8 percent in 1989

Total criminal complaints and calls for service to EMU's Department of Public Safety in 1989 declined almost eight percent over 1988, according to a report recently issued by that department.

In 1989, DPS received 7,622 total complaints and calls, 636 fewer than the 8,258 recorded in 1988.

Index Crimes, eight specific criminal categories reported for national crime data, also declined at EMU, from 573 reported in 1988 to 565 in 1989, representing nearly a 2 percent decrease. Those crimes include arson, which fell 38 percent at EMU from eight in 1988 to five last year; aggravated assault, which remained constant at seven reported each year; burglary, which fell 39 percent from 36 to 22; homicide, of which there were none at EMU during either year; rape, which increased 50 percent from two assaults reported to three; larceny, which increased slightly from 508 to 517; motor vehicle theft, which fell 9 percent from 11 to 10 reported; and robbery, which remained constant at one reported each year.

Other crime categories showing

decreases at EMU in 1989 were sex offenses not classified as first degree criminal sexual conduct, which fell 50 percent from eight reported in 1988 to four last year;

"The immediate reporting of suspicious and criminal activity (that has occurred) by staff, faculty and students... shows that an all important sense of community can be the most important weapon in fighting crime."

—John Garland
DPS Director

firearms/weapons violations, which fell 63 percent, from eight reported to three; malicious destruction of property, which declined 29 percent, from 265 reports to 187; narcotics violations, which fell 33 percent, from six to four; and posses-

sion of stolen property, which declined 38 percent, from eight occurrences to five.

Increases were reported in liquor law violations, from seven in 1988 to eight in 1989 representing a 14 percent increase; minors in possession of alcohol, which rose 266 percent, from three reports to 11; fraud, which showed a 60 percent increase from five incidents to eight; and disorderly conduct, which rose 6 percent, from 406 complaints to 432.

The number of campus auto accidents increased slightly in 1989, from 233 to 237, while the number of traffic impounds decreased 11 percent, from 566 to 502. The number of traffic complaints also decreased nearly 50 percent, from 20 reported in 1989 to 11 last year. The number of those arrested on campus for operating a motor vehicle under the influence of liquor remained constant at 12 each year.

DPS officers made 14 percent more arrests in 1989, from 44 to 50, and issued 17 percent more arrest warrants, from 48 to 56.

John Garland, director of public safety at EMU, attributes the

Continued on page 4

Dinner to honor Congressman Ford

A gala event celebrating U.S. Rep. William D. Ford's 25 years in Congress and benefiting an endowed EMU scholarship fund in his name will be held Friday, Jan. 26, beginning at 6 p.m. at the Hellenic Cultural Center, 36375 Joy Road in Westland.

Special guests honoring Ford that evening will include Gov. James J. Blanchard, retired United Auto Workers President Douglas Fraser, U.S. Rep. John Dingell and U.S. Post Master General Anthony Frank.

Entertainment will be provided by EMU alumnus and television actor Dann Florek, who plays Dave on the series "L.A. Law." EMU Graduate students Mark O'Brien and Mark Mainero, EMU alumna Barbara Denning and Southgate City Councilwoman Norma Wurmlinger also will perform.

In his 25 years as a legislator of the 15th District, which now includes EMU, Ford has been a strong proponent of legislation which has supported education at all levels.

In a resolution passed by the EMU Board of Regents last September, which declared Jan. 26, 1990, as "Bill Ford Day," Ford was



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cited for his work as a "good friend and legislator on behalf of Eastern Michigan University in its various initiatives to secure federal grant support for various educational projects."

Continued on page 4

Campus Capsules

Dance Faculty Will Perform Jan. 25-27

The Department of Health, Physical Education, Recreation and Dance will present three performances by the EMU dance faculty Thursday through Saturday, Jan. 25-27, at 8 p.m. in Quirk Theatre.

Tickets are \$6 for the general public, \$5 for students and \$2 for senior citizens and children under 12 and are available at the Warner Box Office or the Quirk Theatre Box Office.

For more information, call 7-0090 or 7-1211.

Universal Buy-in Credit Available From MPSERS

The Michigan Public School Employees Retirement System has made a universal buy-in credit available to all members.

Anyone interested in purchasing additional years of service, in order to increase their retirement income, may buy up to five years. As the term "universal" indicates, no specific type of service is required.

The cost for the purchase will be a percentage of salary based upon the employee's age at the time of the purchase.

Applications are available at the Benefits Office, 301 King Hall. For more information, call Staff Benefits at 7-3195 or MPSERS at (517) 322-6000.

Glamour Magazine To Honor Top Female College Juniors

EMU faculty should encourage their top female juniors to enter a Glamour magazine competition seeking the Top 10 college women in the United States.

The competition requires those interested to complete an official application, signed by a faculty adviser, EMU's director of public

relations or Campus Life and the dean of students.

The applicant also must submit a 500- to 700-word essay describing the most meaningful and stimulating achievements in her field of study, relating them to her life goals; a black and white or color photograph; an official college transcript; plus any supportive materials, such as work samples and newspaper clips describing local recognition received.

All applicants must be currently enrolled juniors and completed applications must be postmarked by Thursday, Feb. 1, 1990.

Applications for the contest may be obtained in the Office of Public Information, 18 Welch Hall.

FCIE To Offer Lunch Programs

The Faculty Center for Instructional Effectiveness will present a series of informal luncheon discussions titled "Teaching du Jour" beginning Friday, Jan. 26, at noon in the College of Business Conference Room, 508-D Pray-Harrold.

Each luncheon will feature deli-style lunches and informal discussions centered around topics related to teaching. All faculty are invited to attend.

The Jan. 26 session will address teacher "burnout." The other luncheons will feature discussions on: how to develop a more collegial environment for faculty Feb. 2; how universities should address teaching excellence as a mission Feb. 23; how professors can develop close relationships with their students without crossing "the boundary" March 23; and the issues involved in student grading April 6. All the luncheon discussions will be held in 508-D Pray-Harrold from noon to 1:30 p.m.

In addition, the FCIE will hold a mini-conference on teaching March 16 at the Radisson Resort. The conference will feature two seminars on teaching, dinner, presentations by the FCIE teaching grant award winners, a reception with President and Mrs. Shelton, dinner, and after-dinner speaker Dr. Christian Hageseth.

Faculty will receive more information on the conference in the near future.

For more information on any FCIE event, call 7-1386.

Meetings To Address Substance Abuse

Faculty and staff who teach substance abuse courses or administer training, prevention or counseling services on campus are invited to a networking meeting Thursday, Jan. 25, at 3:30 p.m. in Room 107 Warner Building.

Joan H. Sheard, director of the Center for Substance Abuse Education and Training, and Social Work Professor Linda Kurtz are forming the informal discussion group to meet regularly and share information in the substance abuse prevention field.

Anyone interested in joining the group but unable to attend the Jan. 25 meeting should call Sheard (7-0432) or Kurtz (7-0393).

Luncheon To Look At Women's Research

Recent recipients of the EMU Women's Association Josephine Nevins Keal Fellowships will present their research findings at a luncheon Wednesday, Jan. 24, at noon in the Burson Room of Roosevelt Hall.

Dr. Elaine Martin, associate professor of political science, will present "Boomerang Theory: Or How Good Old Girls Cope in the Good

Old Boy Network" and Marjorie Ziefert, associate professor of social work, will present "Service Model for Women in Crisis." Coffee and tea will be provided, but guests should bring their own lunches.

The event is co-sponsored by the EMU Women's Commission.

Retirement Reception To Honor Bette Frank

A retirement reception will be held for Bette Frank, secretary in the Graduate School, Wednesday, Jan. 24, from 3 to 5 p.m. in the King Hall Lounge.

Frank is retiring after 24 years of service to the University.

The University community is invited to attend.

Anyone wishing to contribute toward a gift for Frank may direct their contribution to: Graduate Dean, 1st Floor, Pierce Hall.

Organ Recital Series Hosts Samuel Koontz Jan. 30

Samuel Koontz, organ technician at the University of Michigan, will play the Frederick Alexander Memorial Organ in concert Tuesday, Jan. 30, at 8 p.m. in Pease Auditorium.

The program will include J.S. Bach's Toccata and Fugue in D minor, "Pastorale" by Roger-Ducasse, "Tu Es Petra" from "Esquisses Byzantines" by Henry Mulet and "The 94th Psalm" by Julius Reubke.

The performance will be the third concert of EMU's Organ Recital Series. The five-concert series is presented annually by EMU's Department of Music. Admission is free and open to the public. For more information, call the EMU Department of Music at 7-4380.

Braun to be honored

EMU's Men's Head Basketball Coach Ben Braun will be honored with the first Hillel Award by the University Student Hillel Organization Wednesday, Jan. 24, at halftime of the EMU-Central Michigan University game in Bowen Field House.

The award is designed to honor a member of the EMU campus community whose "work in promoting human relations is exemplary." It is to be presented by the Hillel student organization each year as part of that group's continuing interest in improving relations between people of all nationalities, races and ethnic groups.

In selecting Braun as the award's inaugural recipient, the group cited him for consistently supporting "students and student athletes, in material and spiritual ways, in achieving their highest academic and personal aspirations. He also was noted for "teaching and leading all of us to understand that we can be winners in the things that count most in life."

The 36-year-old Braun was the head coach of the United States men's basketball team at the recent Maccabiah Games in Israel. The Maccabiah Games are held every four years to honor the top Jewish athletes from around the world. Braun directed an internationally-inexperienced U.S. team to a silver

Continued on page 4

CORR expert urges caution with household chemicals

By Susan Bairley

As a consultant and trainer in EMU's Center for Organizational Risk Reduction, Marcel DeMuynck teaches others how to safely handle hazardous materials in industrial and emergency situations. But personally, he's concerned about the hundreds of potentially hazardous chemicals in everyday use in U.S. households.

A veteran firefighter who also directs the fire science program at Macomb Community College, DeMuynck has had much experience in emergency response and said in many ways, household chemical accidents are more apt to occur than industrial disasters.

"Ironically, many of the chemicals we use in our homes are the same chemicals we use in industry, only ours have brand names on them. In industry you'll find the cleaning solution labeled sodium hydroxide. It's very powerful. You put it on your right hand, they'll call you 'Lefty.' Yet at home you call it Drano and it's underneath the sink," he said.

"In industrial plants, to use that chemical, you'd be wearing a hard hat, full face shield, chemical splash goggles a high-efficiency particulate filter dust-mist type respirator, gloves, apron, boots. What does the housewife/husband use? She or he takes the cap off and pours it down the drain. It's the same chemical."

In addition to brand names masking the potential dangers of some chemicals, DeMuynck said many commonly used substances carry hidden dangers, including aerosol cans which use butane or isopropane as propellants, some in quantities as high as 70 percent of their total volume. "Everyone will pay attention to that Bic lighter on the table, but how many will pay attention to an aerosol can which is about 10 times bigger and probably a lot more dangerous? People store them on top of space heaters, water heaters or near furnaces and can't understand why they explode," he said.

"Recently we had a fire situation where somebody was using WD40 to clean the glass on a fireplace that was in use. The can practically blew up in the person's hand. They got so startled they dropped the can and it exploded."

DeMuynck said nail polish

remover is another product which carries its own potential hazards. "It's a ketone," he said. "Now in a plant that's considered to be a highly restrictive because it's a very flammable liquid. It's narcotic from

"Ironically, many of the chemicals we use in our homes are the same chemicals we use in industry, only ours have brand names on them. In industry you'll find the cleaning solution labeled sodium hydroxide. It's very powerful. You put it on your right hand, they'll call you 'Lefty.' Yet at home you call it Drano and it's underneath the sink."

—Marcel DeMuynck
CORR

the point of view that you can smell it for a few seconds and then you lose it (the scent). It's still there but you've lost your sense of smell. Plus, inhalation can produce other side effects. You get that in your eye and you're in serious pain. You just threw a major solvent into an eye."

DeMuynck said every household chemical that's used in industry is likely used in a safer way. "In industry, we have trainings for it and it's not as dangerous. We work with them all the time."

He also said industry does a better job when it comes to labeling. "I challenge anyone to go into their garage to see if they have a container that doesn't have a label on it or doesn't contain what's on the label...I've seen acid in pop bottles. Many people also put chemicals in plastic milk containers."

Home environments also are not equipped to handle some chemical use, according to DeMuynck, who cited the stained-glass craftsman as an example. "If you were doing that in a plant you'd probably be wearing a respirator. You'd have engineering controls such as ventilation fans. You'd be required to have a hundred cubic feet of air

movement away from you to remove the vapors. Where do people do the same thing in their homes? They do it in their basements. The gases aren't going anywhere."

In temperate climates where people winterize their homes, DeMuynck said some people's houses are getting so tight that household chemical use could be more dangerous than ever. "I wouldn't be surprised if some physical illnesses weren't somehow related to people's homes."

Another area where DeMuynck sees dangers is in the home use of insecticides and herbicides. "At home, we use insecticides and pesticides. The instructions explain how to make the proper mixture and they're safe if they're used properly, but the first question I ask is how many ounces in a gallon? And, I find out that 90 percent of the people I ask don't know. The classic answer is 64," he said. "So no one knows how to mix it, and what do they do? They estimate. They've taken a material that could be safely used and they turn it into a dangerous product and they're spraying their own backyard and the neighbor's garden."

"In addition, some suburban gardeners use Wolmanized wood to border off gardens. It's got arsenic in it to keep the insects from eating it. And, the old railroad ties people buy, they're treated with creosote and everytime it rains that leaches into the soil."

Those who maintain backyard swimming pools also expose themselves to additional chemical hazards, said DeMuynck. "They're using chemicals that are oxidizers—they won't burn but they will react violently with other chemicals," he said. "For example, there's one type of swimming pool chlorine that when mixed with brake fluid will cause an instant reaction, temperatures between 2,000 and 3,000 degrees heat and will actually cause an explosion. These are two chemicals that are easily found in someone's garage."

DeMuynck said in addition to the personal use hazards involved with household chemicals and products, proper disposal of used or old chemicals by homeowners can be a real problem. "In larger urban areas like Washtenaw, Wayne and Macomb counties, you can call a facility, through the departments of

public health, which will take the chemicals off your hands and have them properly disposed of in the proper landfills," he said. "Where those facilities don't exist, people end up dumping the waste in backyards or sewers. Those chemicals are not leaving."

DeMuynck said many of today's hazardous waste problems are the result of past indiscretions, some purposely, some unwittingly. "We still don't know where most of our old landfills are at. It's not until something starts leaking, something starts coming out of the ground that we start suspecting there's some-

thing there. Years ago, there were no clay or polyethylene liners for landfills. There was no monitoring. The same is true about underground storage tanks. Where are all the gas tanks that were put in 20 years ago that are rusting, leaking and whose contents are coming out and getting into our water system? We don't know about them until people get sick or die."

"One of these days people are going to realize that everything they produce is still here. Nothing's gone. It's still there. Somehow it gets back into the system," he said.

Corporate Services trains for hazardous material use

Do you know what the OSHA standard is for occupational exposure to HBV/HIV? Or the guidelines of AHERA? How about the EPA requirements under SARA Title III?

While they may sound "Greek" to you, the requirements alluded to are designed for your protection. And though you may not know the details of each, you can believe that conscientious U.S. employers are not only aware of the federal statutes, but are actively deciphering the how-to-comply instructions that accompany them—and nobody said it would be easy.

Last fall however, a new ray of hope entered the picture when Eastern Michigan University's Corporate Services published an 11-month schedule of awareness and training seminars on working with hazardous materials.

"It represents a year's worth of open-enrollment seminars," said Neeta Delaney, program associate in Corporate Services. "Although there are places which offer piecemeal training, nobody has put together the breadth of services we are ready and able to provide under one umbrella."

The Corporate Services hazardous materials courses fall into three broad categories: asbestos hazard awareness and training (in compliance with the Asbestos Hazard Emergency Act of 1986); hazardous materials awareness and emergency response, (to meet Occupational Safety and Health Administration certification requirements and enhance emergency response); and hazard communication

and Environmental Protection Agency requirements under Superfund Amendment Reauthorization Act Title III.

Specific courses include asbestos awareness courses for operation and maintenance workers; asbestos abatement training for contractors, supervisors and workers; AHERA refresher courses; hazard communication training for employers, safety managers and supervisors; OSHA standards training regarding the protection of laboratory and hospital workers from exposure to Hepatitis B Virus and Human Immunodeficiency Virus; and implementing an EPA/OSHA Right-To-Know program.

To offer such a full array of training options, EMU's Corporate Services contracts with various consultants and companies to provide the needed expertise in each specific compliance area. The result is a comprehensive package of options and the opportunity to tailor trainings to individual employer needs.

"In addition to the 200 days of programming being offered in the 1989-90 hazardous materials training schedule, customized seminars are available on-site or at EMU," said Dr. Bert Ramsay, Corporate Services program associate, who also commented on the demand for frequent and comprehensive trainings. "Hardly a day passes without something related to hazardous waste or materials in the news," he said. "And as a result, there are more questions and more interest in the whole area of hazardous materials handling and safety."

King Day events bring campus together to celebrate

By Karmen Butterer

"What have you done (and) what are you prepared to do to make sure Martin Luther King Jr. didn't die in vain?" questioned Lerone Bennett Jr., social historian and senior editor of Ebony magazine, in his address at EMU's fourth annual President's Luncheon celebrating the birthday of Dr. Martin Luther King Jr., Monday, Jan. 15.

Held at the Radisson Resort and EMU Corporate Education Center, the soldout event drew a record crowd of 600.

In his dynamic speech, Bennett celebrated the living tradition of King's life and work and said the time is overdue for blacks and whites to talk to each other and get to know each other.

Bennett spoke of King as an "authentic great" among Americans of the century. "Martin Luther King showed us how to struggle, how to dream, how to live and how to die," he said. "We honor him because he lived the impossible dream, not because of speeches, but because he acted against the odds. We honor him because he made black and white leaders uncomfortable. We honor him because he was a dangerous man."

Bennett also discussed the ex-

isting paradox of the civil rights movement's legacy. "The paradox is that everything has changed in race relations and nothing has changed. We have not yet gotten down to the bottom line of equal distribution of the money and power," he said.

Bennett also quoting King in saying that "every man (and woman) who won't die for something isn't fit to live" and questioned audience members about their pursuit of finding something worth dying for. "It's a shame to praise the dreamer and desecrate the dream," he said.

In an interview later in the day, Bennett called it a responsibility of each individual to keep King's dream alive. "Each individual must commit themselves to making a difference. You can register voters, tutor students or participate in a movement. You ought to do it. People need to get over the idea that Jesse Jackson ought to do it, or the NAACP or someone else. You ought to do it," he said. "Each individual is responsible for their own freedom."

Other events at EMU surrounding the Martin Luther King Jr. holiday included the unveiling of a bust of King in the plaza that bears his name on EMU's campus and the dedication of the new Multicultural Center.

Dr. Leslie Bates, associate dean of students, said the unveiling, which was attended by more than 300 people, was a proud moment for EMU because it reflected the University's proactive stance in dealing with civil rights issues.

"The plaza is significant because

it is the only thing like it on a predominantly white college campus. EMU wants to be a leader in providing quality education for a diverse population and the plaza is a symbol for providing those opportunities," he said. "EMU is blessed with a forward thinking ad-

ministration and board who will support these endeavors. We are pleased to note that President Shelton is following in that."

Bates said all the responses to the plaza so far has been positive.

Continued on page 3



Lerone Bennett Jr., senior editor at Ebony magazine, addressed two sold-out crowds Jan. 15 as EMU's guest speaker for the Martin Luther King Jr. holiday.



Dr. Leslie Bates (left front) helped unveil EMU's Martin Luther King Jr. bust Jan. 15, which will stand in the EMU King Gardens and Plaza. Bates chaired the plaza fund-raising committee, which raised more than \$70,000. Nancy Sippel (right center), an EMU graduate student, was commissioned to sculpt the bust.

Focus on Staff

Mary Ann Staff doesn't mind asking people for money

By Debra McLean

For EMU's Mary Ann Staff, her work as a fund-raiser for the University is more than a job, "it's a way of life."

"Fund-raising is a very emotional thing for me because philanthropy really is part of life and it's a very nice part of life," she said. "It's nice to give, people feel good about giving, and I like being a part of making them feel good."

Staff, a development officer, joined EMU four years ago as coordinator of endowed scholarships after working in development for two years at the University of Detroit. In addition to the scholarship program, she has since taken over EMU's unique faculty/staff campaign, corporate in-house campaigns, and more recently, the University's Annual Fund.

Finding charitable dollars to support University programs and activities is a never-ending struggle. Staff said, because dwindling government budgets have made fund-raising a top priority for many organizations and institutions.

"As government support has lessened, we need more private support," she said, "but so do a lot of other institutions. Fund-raising is getting very tough and competitive and education right now comes in third behind religious organizations and hospitals."

When Staff first joined EMU, she wanted to find a list of alumni who had received scholarships from the University to see if they wanted to "give a little back" by endowing new scholarships. No such list was available, however, so with the help of Alumni Records she made her own list and started making appointments to meet with the people.

"They're usually very receptive and curious about why I'm calling them and I just tell them what an exciting time it is for Eastern right now," she said. "Most of them are well positioned in their jobs and they're very warm and friendly. If it doesn't work and I don't get a scholarship, it's usually because they just can't afford it."

As coordinator of endowed scholarships, Staff brought in \$750,000 during each of the last two years to fund existing and new scholarships. Endowed scholarships are funded through investment earnings from the endowment, which typically run around 10 percent. If someone endows \$20,000, for example, a \$2,000 scholarship will be offered from that endowment after it's invested for one year.

"These scholarships live in perpetuity, forever and ever, and that's really neat," Staff said. "It's a nice vehicle for giving."

Because Staff frequently becomes close friends with the people who endow scholarships, she contacts them when they are awarded and lets them know who the student recipients are.

"I do that so they can communicate with one another and get to know each other a little bit, so the donor knows who their money

"The development business is not a cocktail party; that's such a huge misconception. We do work hard and it is very stressful because we have goals to meet and you often have to shake hands and smile when you don't necessarily feel like it."

**—Mary Ann Staff
Development
Officer**

is helping," she said. "The first year I did that the president of the Kellogg Foundation wrote to me and said it was the nicest letter he'd ever received, that he's never, ever before heard anything about the recipient of any of their scholarships. Now I get letters like that all the time."

Staff is probably most proud, however, of EMU's faculty/staff fund-raiser, which she has coordinated since it was started three years ago.

"I was a little hesitant at first and I thought people might not be very receptive to this campaign," she said. "But I had (chemistry Professor) Stewart Work as chairman those first two years and he is so respected and so well-liked on this campus that he made it happen."

The first year the campaign surpassed its \$100,000 goal by more than \$60,000; the second year it was exceeded by more than \$8,000; and this year Staff has received commitments totaling \$80,000 just one month into the yearlong, \$150,000 campaign.

"I think faculty and staff really want to support this University," she said. "Think about how long the average faculty member works here; many of them have been here for years and years and they want this institution to be the greatest. I've had other institutions call me about this campaign because they've heard how successful it is. I think we're a real role model in this area."

Because fund-raising has become so competitive, Staff is constantly on the lookout for unique pitches for her campaigns. "Look, I'm the first person to hang up on a telemarketer and throw away direct mail, so I always take that into consideration when we put together materials (for a campaign)," she said. "We have a lot going on here at Eastern and I'm always asking myself, 'What can I do to make them listen to the great things we're doing here?'"

One such "gimmick," seemingly simple but dramatically effective, were EMU lapel pins Staff's office gave away to everyone who donated in the last two faculty/staff campaigns. "I like to do something different, even if it's as simple as giving everyone who contributes—even if they only give \$1—a lapel pin," she said. "It created such a spirit here because now everyone is wearing them and they're wearing them with pride. We can't keep them in the office they're so popular. We have to hide them now!"

While Staff said she doesn't think she could ever ask someone to lend her \$10, asking for \$10,000 for the University is easy. "To ask someone to establish a scholarship in their name or in honor of someone they love, that's easy for me to do," she said. "If they do it, they do it from the heart and that's really neat because it's an emotional investment for them."

Since she's seen how much joy people can get from giving, Staff gets annoyed by the popular stereotypes about fund-raising and its practitioners, "that all fund-raisers are sleazy used-car salesman" or that all they ever do is go to cocktail parties.

"Because it's now so competitive, fund-raising has become a true profession," she said. "The development business is not a cocktail party; that's such a huge misconception. We do have to do an awful lot of socializing, but we work hard and it is very stressful because we have goals to meet and you often have to shake hands and smile when you don't necessarily feel like it."

Fortunately for Staff, she usually enjoys the socializing that goes along with the development business. "Growing up, I was always going to benefits and things so it was something really natural for me to do, but I do think you have to have a certain kind of personality to do that and like it," she said. "I'm at a point now that when I go to something strictly on a social basis, I work the crowd like I do at a work function. As soon as we arrive, my husband says, 'Well, you're in the door. I'll see you later.'"



EMU photo by Brian Forde

"I think faculty and staff really want to support the University," said Mary Ann Staff, development officer at EMU who oversees the annual faculty/staff fundraising campaign. "Think about the average length of time a faculty member is here. Many have been here for years and years and they want this institution to be the greatest,"

Staff, 33, said she knew she wanted to work in fund-raising when she was a public relations major at Hillsdale College in the late 1970s. "I don't think I'll ever leave this field because I enjoy it too much," she said. "I always wanted to do something that was people oriented and I've always been a volunteer for a lot of organizations."

A Grosse Pointe Farms native, Staff has done volunteer philanthropic work for the National Multiple Sclerosis Society, Detroit Science Center, St. Johns Hospital in Detroit, Chi Omega Sorority and Detroit's Junior League. "My family was very oriented toward community service so I guess I just had the background for this job," she said.

Although she does have to work during a lot of evenings and weekends, and recently enrolled in graduate school at EMU, Staff does

find time for a personal life, which includes a new marriage and a new house in Plymouth.

The new house is Staff's second, as she had purchased her own home the very weekend she began dating her husband to be. "I redid the whole house by myself and I had no idea I could do all those things," she said. "I tiled the fireplace, refinished the wood floors, and I was so excited I started thinking, 'Well, who needs a man, I can do all this myself' and 15 dates later I was engaged. I think my husband liked the fact that I could do all that stuff."

In addition to working at EMU and getting settled into her new house, Staff teaches aerobics twice a week at a Plymouth gym and tries to run every day.

"Exercise really helps a lot (to relieve stress) and the (recreation) facility here at Eastern is fantastic!" she said.

Business College leads in pledges to 1989-90 faculty/staff campaign

With the 1989-90 EMU faculty/staff fund-raising campaign just one month old, the University already has received commitments totaling more than \$80,000 and nearly half of that has come from faculty and staff in the College of Business.

The third annual faculty/staff development campaign was kicked off Nov. 14 and officially began Dec. 31 with a goal to raise \$150,000 this year.

The College of Business pledges so far total \$46,000 pledged by 40 employees, although some of that money will be donated over time as long-term pledges. The college presently is involved in a \$5.5 million capital campaign to fur-

nish the new Gary M. Owen building in downtown Ypsilanti. As a major feature of the faculty/staff campaign is that donations may be designated for any University function or fund, the majority of pledges from COB faculty and staff have been earmarked for that building fund.

"I think the generous response from our faculty and staff is practical because if we want to have the furnishings and equipment we need we must help ourselves," College of Business Dean Stewart Tubbs said. "We have a very exciting possibility of making this building one of the finest business school facilities in the nation."

Tubbs and Marketing Professor Joseph Braden have led the college in donations by pledging long-term gifts of \$10,000 each. "We believe in leadership by example and if you intend to ask others to contribute it is essential that you demonstrate your own level of commitment," Tubbs said.

Tubbs added that fund-raising efforts like the faculty/staff campaign are essential to public universities who want to move forward in programming and reputation.

"If you want to develop that margin of excellence that differentiates you from your competitors, then it's in your own best interest to make a con-

Continued on page 4

King Day

Continued from page 2

"People are proud and pleased that we have such a strong piece that will grow with the community. We wanted a strong image of Martin Luther King and that is what we have."

He added that additional money is still needed to complete the project, which lacks appropriate signage and lighting. People can donate money to the plaza through EMU in care of the Martin Luther King Jr. Gardens Fund.

The new EMU Multicultural Center in Goodison Hall was officially opened Monday with a ceremony. Randall Mosley, the new director, said its goals are to aid in minority student retention, provide an ombudsman for minority students and provide multicultural programming that will showcase the contributions of blacks, Hispanics and native Americans.

"We want to be deeply involved in Black History Month, including bringing speakers and having workshops. We want to have programs not just in lecture form but so students can get involved," said Mosley of the kinds of projects the Center will be involved in.

Response to the Center has been tremendous according to Mosley who said their first event, the showing of Spike Lee's film "Do the Right Thing," attracted more than 200 students. He added that the University community has already shown support through donations.

"Laurence Smith (vice president for marketing and student affairs) and his wife have donated artwork and Delta Sigma Theta, Black Student Union and the Hispanic Association have also donated art and artifacts," he said.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, Jan. 31, 1990. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrod, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

- CSAA90006 - CS-03 - \$520.41 - Secretary, Mathematics
 CSSA90003 - CS-04 - \$577.79 - Secretary II, Human Environmental and Consumer Resources (Word processing experience and/or ability and willingness to learn)
 CSSA90004 - CS-04 - \$577.79 - Secretary II - 50 percent, Health Services EAP Program (Word processing experience and/or ability and willingness to learn)
 CSAA90007 - CS-05 - \$652.92 - Senior Academic, Geography and Geology (Word processing experience and/or ability and willingness to learn)
 CSAA90008 - CS-05 - \$652.92 - Senior Secretary, Associated Health Professions

PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

- PTAA90001 - PT-09 - \$1,129.77 - \$1,785.96 - Clinical Supervisor, Speech and Hearing, Special Education

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)*

- FMSA90007 - FM-14 - \$9.80 - Facilities Maintenance Worker - 50 percent, McKenny Union
 FMBF90001 - FM-21 - \$13.48 - Maintenance Mechanic/Sprinkler Specialist, Grounds

*Pay rate stated above does not include shift differential

An Affirmative Action/Equal Opportunity Employer

Braun

Continued from page 1

medal winning performance, taking the team to the finals before bowing to a highly-favored team from Israel.

Now in his fifth season as EMU head coach, Braun has recorded a 67-53 record in his tenure and has helped develop Eastern into one of the top men's basketball programs in the Mid-American Conference. He has led the Hurons to three straight winning seasons and his

team is currently 10-7 on the 1989-90 season.

Introducing the award ceremony will be EMU Athletics Director Gene Smith. Dr. Jay Weinstein, professor and head of EMU Department of Sociology and representative of the Hillel Faculty Advisory Board, will present the award.

The men's basketball game begins at 8 p.m. Wednesday.

For more information, call Weinstein at 7-0012 or EMU's Sports Information at 7-0318.

Research

Major Program in Science Curriculum Development Announced by NSF

The Directorate for Science and Engineering Education has finally announced a long-awaited program in curriculum development that should have a major impact on U.S. undergraduate science education. Whereas in the past, NSF has provided limited support to undergraduate science departments in the form of equipment grants, the new program will provide support for comprehensive curriculum development, including compensation for faculty effort. This program is aimed particularly at primarily undergraduate institutions, like EMU.

All fields normally supported by NSF, including the biological sciences, chemistry, physics, computer and information science, engineering, and math are eligible for funding. The program will NOT support projects related to medicine, nursing, clinical psychology, physical education, social work, home economics, business, the arts, or the humanities *unless they contain specific science, math, or engineering aspects.*

NSF is particularly interested in projects that have a multi-disciplinary or interdisciplinary nature and break out of the traditional boundaries of the scientific disciplines. It is felt that undergraduate science education must be more responsive to the needs of U.S. technology and industry, and provide students with the groundwork for creative problem-solving. Because of the impending shortage of persons with the expertise to fill technical and scientific jobs in the U.S., there also is a need to attract more students to science majors. Another goal of the program is to raise the scientific literacy of students who may not major in science, but who will eventually be employed as technicians or industrial workers. Students should be stimulated intellectually at the introductory level and be able to see clearly the relevance of coursework to current problems and future career prospects.

For FY 1990, the emphasis is on introductory course development. A few *comprehensive grants* that could range up to \$2 million each will be awarded; a larger number of *small grants* at about \$75,000 will be awarded for pilot projects. *The deadline for proposals is April 9, 1990.* The guidelines for the program are still in press, but should be available from the ORD office by early February. Contact Linda Swift at ORD (7-3090) for more information.

Lectures Program

The Fund for the Improvement of Postsecondary Education (FIPSE) is inviting applications for lectures on improvement of postsecondary education. At least six organizations will be awarded up to \$5,000 each to support the preparation of one or more public lectures on postsecondary education issues of national interest.

For 1990, FIPSE is especially interested in lectures addressing the following: 1) general education in science; 2) the articulation of secondary and postsecondary education; 3) international education; and 4) incentives for teaching.

FIPSE lectures are to be presented under the auspices of the sponsoring organizations themselves; for example, at conferences within established lecture series at colleges and universities. Applications for support of presentations other than traditional lectures, such as debates and carefully prepared panel discussions, also are encouraged.

The deadline for submitting applications is March 2, 1990. For further information and application materials, contact Cheryl Kozell at 7-3090.

Crime

Continued from page 1

University's steadily declining crime rate to improved security practices and a "strong sense of community" by faculty, staff and students at EMU.

"The immediate reporting of sus-

picious and criminal activity (that has occurred) by staff, faculty and students... shows that an all important sense of community can be the most important weapon in fighting crime," Garland said.

Garland repeatedly has urged members of the EMU community to report all suspicious situations to DPS officers.

Ford

Continued from page 1

The silver anniversary celebration, for which guests are paying \$200 per person, is expected to provide \$50,000 toward an endowed Congressional scholarship in Ford's name at EMU.

The University's Presidential/Congressional Scholarship program was established in 1986 to honor members of the U.S. Congress and Michigan Legislature who actively support higher education. Each year, EMU awards five four-year, full-ride Presidential/Congressional scholarships to top high school scholars who score best on a competitive invitational examination. The endowed William D. Ford Scholarship fund will permanently provide for one of those annual awards.

Honorary co-chairs of the event are Speaker of the U.S. House of Representatives Thomas S. Foley, Gov. Blanchard, Lt. Gov. Martha W. Griffiths and EMU President William E. Shelton.

Planning committee co-chairs are EMU Executive Vice President Roy Wilbanks and Dr. William Simmons, EMU regent and superintendent of the Wayne County Intermediate School District.

For tickets or more information, call Patricia Tallmudge in Ford's regional office in Wayne at (313) 722-1411 or Jack Slater in EMU's Development Office at 7-0250.

Campaign

Continued from page 3

tribution," he said. "We're trying to provide some leadership in the College of Business for that philosophy."

Funds raised through the annual campaign are used for EMU scholarships, programs and other campus needs that General Fund monies cannot fully support. Faculty and staff who donate are offered the option of designating their donations and pledges for any University department, development fund or activity they wish, or donating the funds to be used wherever they are most needed.

Events of the Week

Jan. 23 - Jan. 29

Tuesday 23

VIDEO SHOWCASE — The Department of Communication and Theater Arts will present a video showcase as part of the Beaux Arts Festival, Sponberg Theater Lobby, noon-8 p.m.

MEETING — The UAW Local 1975 Bargain and Grievance Committee will meet, Huron Room, McKenny Union, 12:30 p.m.

WORKSHOP — Career Services will present an orientation workshop on using the Discover computer based career planning program. Call 7-1005 or 7-0400 to sign up, 405 Goodison, 1 p.m.

MEETING — The EMU Greek Council will meet, Reception Room, McKenny Union, 3:30 p.m.

FORENSICS SHOWCASE — The Communication and Theater Arts Department will present a performance by EMU's national champion forensics team as part of the Beaux Arts Festival. Call 7-1221 for free tickets, Sponberg Theater, 4:30 p.m.

MEETING — EMU Student Government will meet, Alumni Lounge, McKenny Union, 5:30 p.m.

Wednesday 24

DISCUSSION — The EMU Women's Association and Women's Commission will co-sponsor a discussion with past Josephine Nevins Keal Fellowship recipients Dr. Elaine Martin, assistant professor of political science, and Marjorie Ziefert, associate professor of social work, who will each discuss their research. For more information, call Twyla Mueller Racz at 7-0114, Burson Room, Roosevelt Hall, noon

MEETING — UAW Local 1976 will hold a general membership meeting, Faculty Lounge, McKenny Union, noon

WORKSHOP — Career Services will present a resume writing workshop for non-education majors. Call 7-1005 or 7-0400 to sign up, 405 Goodison, 2 p.m.

SUPPORT GROUP — Counseling Services will present an Adult Children of Alcoholics support group, which meets weekly. Call 7-1118 for more information, 300 Snow Health Center, 3 p.m.

WORKSHOP — Career Services will present interview and job search preparation workshops. Call 7-1005 or 7-0400 to sign up, 405 Goodison, 3:15 p.m.

BASKETBALL — The women's and men's teams will host Central Michigan University. Admission, Bowen Field House, 5:45 and 8 p.m.

Thursday 25

OPEN HOUSE — The EMU Children's Center will host an Open House for the University community and public. The center serves children from ages 18 months to 12 years with full- and half-day care programs and evening care. For more information call 7-1126, Snow Health Center and Rackham Building, 4:30 - 7 p.m.

THEATER — As part of the Beaux Arts Festival, the Department of Communication and Theater Arts will present a performance by EMU's internationally-recognized Theater of the Young Program. Call 7-1221 for free tickets, Quirk Theater, 4:30 p.m.

MEETING — The National Association of Black Accountants will meet, Faculty Lounge, McKenny Union, 5 p.m.

DANCE CONCERT — The Department of Communication and Theater Arts will present a performance by the EMU Dancers as part of the Beaux Arts Festival. Call 7-1221 for free tickets, Quirk Theater, 8 p.m.

Friday 26

WORKSHOP — Counseling Services will present a workshop titled "Love Addiction: For Women Only." Call 7-1118 for more information, 300 Snow Health Center, noon

MEETING — The Interfraternity Council will meet, Reception Room, McKenny Union, 3 p.m.

Saturday 27

BASKETBALL — The women's and men's teams will play at Bowling Green State University. Admission, Bowling Green, Ohio, 5:15 and 7:30 p.m.

DANCE CONCERT — As part of the Beaux Arts Festival the Department of Communication and Theater Arts will present a performance by the EMU Dancers. Call 7-1221 for free tickets, Quirk Theater, 8 p.m.

BEAUX ARTS BALL — The Beaux Arts Ball will be held as the final event of the weeklong Beaux Arts Festival at EMU, Ballroom, McKenny Union, 8 p.m.

Monday 29

LECTURE — Art Professor Lawrence Freeman will give a talk on his current exhibit in the Ford Hall Gallery, 12:15 p.m.

WORKSHOP — Career Services will present a career planning workshop. Call 7-1005 to sign up, 425 Goodison, 1 p.m.