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FOCUS EMU

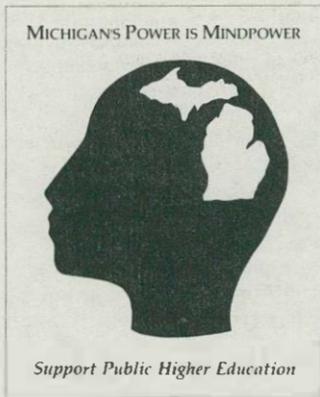
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March 29 Higher Education Forum will feature U-M's Wilson, WMU's Haenicke

EMU is one of five universities co-hosting the Detroit regional Higher Education Forum on the Future of Public Higher Education in Michigan Thursday, March 29, beginning at 5 p.m. at The Engineering Society of Detroit, Rackham Building, 100 Farnsworth in Detroit.

Speakers at the forum will be Chancellor of the University of Michigan-Dearborn Blenda J. Wilson and President of Western Michigan University Dieter Haenicke. Also participating in the program with comments, questions and introductions will be EMU President William E. Shelton, U-M President James J. Duderstadt and Wayne State University President David Adamany.

Wilson has been chancellor at U-M-Dearborn since 1988 and is the first woman to preside over a four-year public university in Michigan. She formerly was executive director of the Colorado Commission on Higher Education and an officer in the Colorado Governor's Cabinet. She was vice president of Indepen-



dent Sector in Washington, D.C., and worked in higher education administration at Rutgers University and Harvard University Graduate School of Education.

She is a graduate of Cedar Crest College in Pennsylvania and Seton Hall University. She earned her doctorate at Boston College.

Haenicke has served as WMU's fifth president since 1985. He formerly served on the faculties at Wayne State and Ohio State Univer-

sity and was provost and vice president for academic affairs at both universities. In addition, he served as dean of OSU's College of Humanities.

He holds degrees from the Universities of Marburg, Gottingen and Freiburg in Germany and earned his doctorate from the University of Munich.

The forum, which is free and open to the public, is one of several being sponsored by the Presidents Council of State Universities of Michigan and related member alumni organizations. The focus of the forums is to outline the critical issues pertaining to the financial support of higher education, to discuss strategies for addressing the problems and to empower citizens to become advocates for adequate higher education funding.

A reception with a cash bar and free hors d'oeuvres will begin the forum at 5 p.m. in the Rackham Ballroom and the formal program will begin at 6 p.m. in the auditorium.

Those attending the forum may

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Honors Convocation set for April 1

Approximately 4,900 EMU students will be recognized for outstanding academic achievement at EMU's 42nd annual Honors Convocation Sunday, April 1, at 3 p.m. in Pease Auditorium.

All currently enrolled EMU students with cumulative grade point averages of 3.0 or better on a scale which extends to 4.0 are invited to participate in the ceremonies.

Delivering the John M. Munson address will be Dr. Richard L. Douglass, assistant professor in the Department of Associated Health Professions and director of EMU's health administration program. The featured student speaker will be Rebecca Hutchison, an Ann Arbor senior majoring in nursing.

The Munson Lecture is named in honor of the late John M. Munson, who served as EMU's president from 1933 to 1948. It was endowed in 1942 by Dr. E.A. Pittenger of Aberdeen, S.D.

Presiding over the ceremonies will be EMU President William E. Shelton.

Dr. Angelo Angelocci, professor emeritus of special education, will

serve as grand marshal of the ceremonies. Serving as faculty marshals will be two of the 1989 Distinguished Faculty Award winners: Dr. Anne G. Nerenz, assistant professor of foreign languages and bilingual studies, and Dr. Lester B. Scherer, professor in the Department of History and Philosophy.

This year's honors list includes 721 freshmen, 846 sophomores, 1,144 juniors, 2,191 seniors and two special students (not enrolled in degree programs).

Of those students, 41 have maintained perfect 4.0 academic records. Eleven freshmen, seven sophomores, 13 juniors and 10 seniors have earned all A's during their academic careers. They are:

Freshmen Genise R. Brothers, Bonnie L. Cooley, Amy M. Eversole, Kota Fukumoto, Ann M. Gaynier, Krista R. Hallgren, Renee Minier, Amy Rickenback, Masatsugu Seki, Jennifer L. Toburen and Melissa L. Zick.

Sophomores Joseph J. Bartenslager, Scott B. Christopher, Keon C. Fang, Daniel P. Hejka, Jill A. Parrott, Michelle L. Rosenthal and Tetsuya Yamaoto.

Juniors Julie E. Bauman, Judith A. Decorte, Kevin R. Glaza, Kelley K. Gottschang, Jack Gruska, Jeanne B. Hicks, Hui-Li Hsiao, Catherine M. Liller, Catherine McCartney, Michael D. McIntyre, Lynnette M. Norton, Randy J. Schires and Kathleen A. Siler.

Seniors Travis L. Fojtasek, Linda S. Howard, Frederick M. Hugger, Judith E. Johnson, Laurie M. Keeling, Connie M. Osborn, Mark A. Nielsen, Lisa A. Osborn, Julie M. Rittersdorf and Mark A. Ward.

Brickley to address student leaders

Michigan Supreme Court Judge James H. Brickley will deliver the keynote address at EMU's Student Leadership Day Recognition Program Tuesday, March 27, at 4 p.m. in Sponberg Theater.

The theme of Brickley's address will be "The Courts: How They Shape American Values."

This is the third Student Leadership Day Recognition Program held at EMU. Its purpose is to recognize various student leaders including those working in EMU's Student Government and Residence Hall Association.

Brickley, who served as EMU's 16th president from 1975 to 1979, holds bachelor's and law degrees from the University of Detroit. He earned a master's degree from New York University. He has worked as a special agent for the Federal Bureau of Investigation, was elected to the Detroit Common Council, was chief assistant prosecutor for Wayne County, a U.S. attorney and

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Campus Capsules

Islam Lecture Series To Feature Iran Specialist

EMU's lecture series titled "Contemporary Islam and Politics in the Middle East and Pakistan" will continue Thursday and Friday, March 29-30, with presentations by Ervand Abrahamian, professor at Baruch College in New York.

Thursday Abrahamian will discuss "Khomeinism: Fundamentalism or Populism" at 7:30 p.m. in McKenny Union and Friday he will lead the seminar "Khomeini's View of Private Property, Society, and the State" at 7:30 p.m. at Ann Arbor's First United Methodist Church.

All lectures and seminars are free and open to the public.

For more information, call Dr. Mansoor Moaddel, EMU professor of sociology, at 7-0012.

Briarwood Run To Be Sunday, April 8

EMU employees who plan to participate in the annual Briarwood Run are reminded to indicate on their entry forms that they are representing the EMU Corporate Team.

For the past couple of years, EMU has been awarded a certificate for having the largest number of participants of any company or organization entered.

Bates' Farewell Reception Scheduled For April 5

The Division of Marketing and Student Affairs invites the University community to a farewell reception for Dr. Leslie Bates, associate dean of students, Thursday, April 5, from 3:30 to 5 p.m. in the McKenny Union Tower Room.

Bates is leaving EMU to take a position as director of the Department of Minority Programs and Services at the University of Georgia-Athens.

Wilbanks To Speak At Ypsi Chamber Breakfast

Executive Vice President Roy Wilbanks will give the keynote address at the Ypsilanti Area Chamber of Commerce's "First Tuesday" breakfast meeting April 3 at 7:30 a.m. in the McKenny Union Ballroom.

Wilbanks will discuss "EMU Facility Plans for the 21st Century." Tickets are \$6 per person, which include a continental breakfast or a buffet breakfast, to be specified with reservations.

Seats may be reserved at the chamber office by calling 482-4920.

TIAA-CREF To Present Pre-retirement Seminars

TIAA-Cref will present two pre-retirement seminars titled "TIAA-CREF and Your Financial Future" today (March 27) from 9 to 11:30 a.m. and 1:30-4 p.m. in the McKenny Union Tower Room.

A TIAA-CREF representative will discuss personal financial planning, retirement tax strategies, payment methods and income options. Anyone planning on retiring in the next few years is encouraged to attend.

TIAA-CREF representatives also will be available for personal interviews Wednesday, March 28, by appointment. Call the Benefits Office, 7-3195, to make an appointment.

Retirement Reception To Honor Jeanne Pritchard

A retirement reception will be held for Jeanne Pritchard, projects coordinator in the Institute for the Study of Children and Families, Friday, March 30, from 10 a.m. to 1 p.m. in the King Hall Lounge.

Pritchard is retiring from EMU at the end of March after 21 years of service.

The University community is invited to attend.

Secretary Of State Austin To Address Awards Banquet

Michigan Secretary of State Richard H. Austin will be the keynote speaker at EMU's Political Science Department Annual Awards Banquet Friday, March 30, at 5:30 p.m. at Weber's Inn in Ann Arbor.

Several students will be inducted into Pi Sigma Alpha, the national political science honor society, during the banquet and achievement awards will be given for the intern, public administration, public law, and government students of the year. Several juniors and seniors also will receive outstanding academic achievement awards.

Tickets to the banquet are \$13 per person.

RSVP to the Department of Political Science, 719 Pray-Harrod, or call 7-3113.

Wisconsin Flutist To Perform Recital

Dr. Robin B. Fellows, principal flutist with the Wisconsin Chamber Orchestra, will perform a guest recital Friday, March 30, at 8 p.m. in the Alexander Music Building Recital Hall.

His works will include sonatas by Schubert and Piston, as well as a Hummel piece. The program will conclude with a duo for flute and oboe by South American musician Alberto Ginastera.

The recital is free and open to the public.

For more information, call Diane Stein at 7-1421 or 7-0244.

EMU And WSU To Co-Host Collegiate Job Fair

EMU and Wayne State University will again co-host the spring Michigan Collegiate Job Fair Friday, March 30, from 9 a.m. to 4:30 p.m. at the Oakland Community College Orchard Ridge Campus in Farmington Hills. This year, more than 2,000

seniors and graduates are expected to participate in the fair which will offer those attending the opportunity to talk with various employers. Students and graduates will be able to obtain information on available jobs and salary ranges as well as interview for entry-level jobs.

To give EMU students and alumni an extra edge at the fair, Career Services is offering two job fair preparation workshops on campus. Taught by KENNETH L. MEYER, director of the MCJF registration, the workshops will be held Tuesday, March 27, at 2 p.m. and Wednesday, March 28, at 3 p.m., both in Room 405 of EMU's Goodison Hall.

Registration for the job fair is \$10 per person in advance and \$20 at the site and includes lunch.

The OCC Orchard Ridge Campus is located at I-696 off Orchard Lake Road.

Women's Association To Honor Three At Luncheon

The EMU Women's Association will hold its annual spring awards luncheon Saturday, March 31, at 12:30 p.m. at the Huron Golf Club.

Three EMU women will be presented with Awards for the Advancement of Women during the luncheon. This year's recipients are Susan Bairley, associate director of Public Information; Glenna Frank Miller, director of Campus Life; and Dr. Sherry Sayles-Folks, chairwoman of the Commission on Minority Affairs and associate professor of occupational therapy.

The luncheon keynote address will be delivered by Dr. F. Elaine Martin, associate professor of political science, who will discuss "The Boomerang Theory: How 'Good Old Girls' Cope in the 'Good Old Boys' Network."

Tickets are \$14 per person.

For reservations or more information, call Twyla Mueller Racz at 7-0020.

Social scientists see census data as 'necessary evil'

By Debra McLean

After months of planning and publicity, the 1990 U.S. Census Bureau's count of America's population has finally begun. Census forms should have started landing in peoples' mailboxes March 23, and, perhaps overly optimistic, the Census Bureau would like them completed and back in the mail by April 1.

While we've been bombarded with media messages about what the census means in terms of federal dollar allocations and congressional districting, social scientists at universities around the nation are chomping at the bit to get their hands on the numerical and demographic data the new census will provide.

Their eagerness for that data, however, uncovers a paradox because while they're anxious for the new numbers, and will inundate academic journals with census articles in a few months, social scientists also are the census' biggest critics.

"That's true, but what are you going to do? It's the best available information," said Dr. Jay Weinstein, head of EMU's Sociology Department and a longtime demographer. "I just finished some work with a graduate student using '80 census data but I used it for a proposal to do the same thing with the '90 data. We're all waiting for it."

As Weinstein's recent work points out, social scientists' use of census data continues throughout each decade until the new census arrives, but a great deal of what they research and write about concerns the census itself, particularly its accuracy.

"There's always controversy around the census, there was a lot in 1980, and what they did was call in a lot of social scientists who looked at the methodology," Weinstein said. "The controversy is that there's always an undercount—everybody believes that you'll never get a completely accurate count—

"There's always controversy around the census (and) the controversy is that there's always an undercount...but the undercount is not random...It's not 5 percent of everybody who's missed, it's more blacks than whites, more poor than rich, so we're allocating all those billions of dollars with biased numbers."

—Jay Weinstein
Department Head
Sociology

but the undercount is not random, that's the problem. It's not 5 percent of everybody who's missed, it's more blacks than whites, more poor than rich, so we're allocating all those billions of dollars with biased numbers. What happens is the most needy segments of society are the people counted the least."

Dr. Bruce Warren, professor of sociology and a director in EMU's

Institute for the Study of Children and Families, agrees.

"Black and Hispanic young males, because they move around more, tend to be undercounted the most and the controversy has been whether or not adjustments will be made for that," he said.

Weinstein cautions, however, that total headcounts can't be made and then adjusted by race or class because then the Census Bureau would be dealing with two official numbers, and "which would be the real official one?" he said.

What many of the social scientists called in by the Census Bureau suggested, and Weinstein supports, was a complete elimination of the total enumeration census method in favor of across-the-board sampling. "Sampling already is used extensively anyway and it's more controllable, scientifically speaking, but we're trying to obey the letter of the law," Weinstein said.

The letter of the law, the U.S. Constitution states, calls for a total headcount, which Weinstein jokingly acknowledged was much easier during the first census in 1790.

"They just said, 'O.K., you're counted, you can leave,' and so on. We obviously can't do that today."

Weinstein also argues that the nation's founders never imagined that census data would be used to allocate billions of dollars in federal resources, so its relative accuracy wasn't of such import in the 18th and even 19th centuries.

"I think maybe we ought to examine what the census is for...why does so much depend on the census?" he said. "I think it's a reflection of our society."

While it could be argued that changing the law and allowing census data to be collected purely through sampling could easily become politicized, Weinstein believes there are enough objective social scientists around to avoid that. "Social scientists pride themselves on being objective," he said. "All research could be politicized, so we try to keep our distance for that reason."

Another census controversy is the issue of which demographic questions get on the longer forms and which do not. "There's billions of possible questions that could be asked, so who decides what gets on?" Weinstein said.

Unlike Canada and many European countries, what doesn't get on the U.S. census are questions about religion. Weinstein, while saying a comprehensive accounting of America's religious affiliations would be a gold mine for many social science researchers, adds that he's glad the question isn't asked. "I don't want the federal government to ask me what my religion is," he said, "although a lot of researchers would like to have that information."

Despite its shortcomings, Weinstein, who did doctoral research on India's census, claims the U.S. census is "the best in the world."

"If you think our census can be politicized, the census in (some countries) makes whole cities disappear depending on who's in power," he said. "Ours is viewed as the best census and it's very widely used."

Warren also minimizes potential inaccuracies in the census because

so much money and time is spent making sure it's as precise as possible. "I don't know of any organization that tries harder to get an accurate count or that collects as accurate data," he said. "They've been doing it for a long time and we can't just sort of get it right because people would be under-represented in Congress so we spend millions and millions to get it right."

Dr. Charles Monsma, director of EMU's Institute for Community and Regional Development, agrees. "All of social science and all of data collection has gaps and it's the existence of those gaps that makes people leery," he said. "On the other hand, a tremendous amount of that data is used for public policy so they try to minimize those inaccuracies. I think it's the best data (of this kind) that we've got."

"You have to be careful not to overplay the accuracy of what you're doing (when you use census data for research)," he added, "but it's all you've got and you have to use it."

So, while they'll continue criticizing the census methodology, and continue searching for a better way, America's social scientists also will continue to anxiously await the new numbers.

"Everyone is looking forward to the '90 data because the '80 data is so outdated," Monsma said.

"The census lays a good background for research," Weinstein added, "and with that we go out and ask the more interesting questions, the kind that can't be asked on a form like this."

Douglass criticizes homeless count

EMU's Dr. Richard Douglass knows what it's like to count homeless populations.

In 1988, he and a team of researchers ventured into Detroit to find and talk with the city's elderly homeless for a project with the Detroit Area Agency on Aging. "We really had to search and we found fewer than 100 true homeless elderly people," he said. "We found a lot who had a room, but no money, or an apartment, but they lived on \$200 a month."

For experienced social scientists, Douglass found, finding homeless people and successfully interviewing them was hard enough. For homeless people to find and successfully count their peers, however, as many did March 21 for the U.S. Census Bureau, is probably impossible, he said.

"There are very few of them that I think would be capable of conducting an interview," he said. "They're damaged people; that's why they're where they are."

Douglass, director of EMU's health administration program, doesn't oppose the Census Bureau's attempt to get a homeless count, as many homeless activists do, he simply believes its method is flawed.

"I will question the data because I think this is more politics than science," he said. "They're not putting in the effort for quality control. Training in interview techniques for a paranoid population (such as the homeless) probably didn't happen, particularly since they hired homeless people to do the count."

Though he calls himself "a researcher and an activist" for the homeless, Douglass admits he's more researcher when it comes to efforts toward data collection about homeless populations. For that reason, he said, he doesn't join other homeless activists in their flat-out opposition to the census count.

"Everytime there has been a rigorous study of the homeless, the numbers come out smaller than the activists wish they would," he said. "I think the rigorous research and numbers I've seen are pretty accurate and I don't think the numbers need to be inflated in order for (homelessness) to be viewed as a problem."

Because of the way the census count was conducted, however, Douglass added that its benefit to social scientists probably will be minimal. "Detroit's going to have a significant de-population, we know that, so if we count some of the homeless the severity of that residential loss might be mitigated," he said. "But I don't think we should hold our breath for this to provide any insight into the problem."



EMU's Dr. Richard Douglass found that counting homeless populations was very difficult for a team of experienced researchers, so he doesn't have much confidence that the U.S. Census Bureau's use of homeless people to count their own numbers will be very effective.

Accurate count of student numbers critical to Ypsilanti

By Debra McLean

They may only live here nine months out of the year. Many don't even call Ypsilanti home. But Ypsilanti city officials want to make sure the U.S. Census Bureau considers Ypsilanti home for the thousands of EMU students who live on or around the campus during the school year.

"Students certainly utilize a number of city services, such as the streets which always need to be repaired, and the enforcement of housing codes," said Susan Greenberg, a graduate student in EMU's public administration program currently serving as an intern at Ypsilanti City Hall to coordinate that city's census count.

"Students are counted wherever they live for at least six months and one day, and that means most of the students who live around EMU," she said.

An accurate count of the students who live for that amount of time around the EMU and University of Michigan campuses is important to officials in both cities because it can dramatically boost their population numbers.

"The big issue is entitlement and eligibility," said Dr. Charles Monsma, director of EMU's Institute for Community and Regional Development. "If the count isn't accurate, it means Ypsilanti would then get a smaller share of federal dollars and perhaps not be eligible for certain programs that it may have been eligible for if the numbers had been right."

Monsma added that he's attended several meetings with Ypsilanti city officials where they have expressed serious concern about the census counting of students. "Anyplace where you have a transient, mobile population, there's cause for worry," he said. "They've been very worried because students do have a great impact on the community and the services it must provide."

What has Ypsilanti officials, and their counterparts in Ann Arbor, most concerned is that the Census Bureau won't start its door-to-door canvassing of the off-campus areas until after April 21, when most students have left for the summer.

"The real problem is that students will get (the census form) in the mail, be unaware of what it is,

and throw it away," Greenberg said. "By the time they start canvassing, the students will be gone. We're working with the census people to see if they'll treat (predominantly-student) apartment complexes like they treat the dorms and literally hand deliver the forms."

To accomplish that, the City of

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Poor people likely to ignore census

By Debra McLean

Detroit has a lot to lose in this year's census count, including a key congressional seat, if the city's population falls as dramatically as predicted.

According to EMU's Dr. Ronald Brown, however, an expert on black voting behavior, many of Detroit's poor, black residents probably won't be inclined to complete their census forms.

"It's the same issue many poor people have with voter registration," he said. "It's civic duty versus policy outcome and many of them don't believe registering to vote or completing the census will improve their lives. Poor people are rational and they don't have the luxury to be concerned with civic responsibility."

Brown, assistant professor of political science, also cautioned that the 1980 census call for poor blacks to participate, "Stand up and Be Counted," didn't solve many of their problems in the last 10 years.

"Did counting make a difference in 1980? A number of poor people will tell you that since 1980 their lives haven't improved at all—it's gotten worse," he said, "so they wonder why they should be counted at all. Poor people want to know that if I'm counted, will that crack house next door be gone next year?"

Brown added that middle class blacks and whites sent in to canvass poor neighborhoods probably won't be successful because many poor people, having often failed with "the system," distrust anything that smacks of official government business.

"You will have to work very hard to convince them that you're with the census and not with some other agency like the (Department of Social Services) or (Drug Enforcement Administration)," he said. "You have to deal with the cynicism that's there for a lot of poor people."

Even the efforts of well-known black leaders like Detroit Mayor Coleman Young to encourage his city's residents to participate in the census often will be futile, Brown added. "Poor people may argue that liberal democrats or black politicians don't have the power to change things for them in their cities," he said. "You have a number of black elected officials who have promised a lot to poor people but haven't had the resources to come through with it."

While Brown is confident that middle and upper class blacks in Detroit will participate in the census, he concludes that because so many residents of the city are poor, "it's a bad situation for Detroit."

Focus on Staff

Ward says his EMU job just keeps getting better

By Karmen Butterer

His job may have been easier 20 years ago, but it wasn't any better than it is today, said Larry Ward, a grounds foreman at EMU.

Ward, who heads the grounds crew that is responsible for essentially all outdoor maintenance projects on EMU's campus, said the rapidly expanding campus has put a strain on the resources of his department.

"It's a lot harder to do now than it was 20 years ago," he said. "(EMU has) grown to the point where there is no down time. It used to be that summer was slow around here and you could get caught up on your work. Now, spring and summer classes are full and we have continuing education so a lot of people are here on Saturdays who didn't use to be here."

Ward, who started working at EMU 20 years ago on the grounds crew that he now manages, said the changes in his job haven't lessened his enjoyment of it. "It's a challenge," he said. "I enjoy my job and if you enjoy your job you'll work harder at it."

The biggest effect of EMU's high enrollment on the grounds workers is the ever-increasing amount of trash and wear-and-tear on the campus. "For every 1,000 students that come onto this campus, there is just that much more trash and that much more of a rut problem on the lawns and in the parking areas. It all adds to our work," Ward said, adding that it's a problem shared by the whole campus community.

Developments off campus also have added to his work load, Ward said, noting that the arrival of a new McDonald's restaurant adjacent to EMU on Huron River Drive has

increased campus trash by 20 percent.

Ward is lobbying for more trash cans on campus with a possible solution, coupled with efforts to educate the campus community about the problem. "When I realize that my staff of 13 people is spending 40 percent of their time picking up trash, it's frustrating. I would like the students and faculty to be more aware of what effect (trash) has in regard to how the campus looks," he said.

With spring here, though, the grounds crew is turning to more seasonal work, according to Ward. "We try to hire a lot of students in the spring. The grass grows fast, the shrubs need to be trimmed and we need to clean up after winter, which is always a mess," he said.

Ward is motivated to keep the campus looking good, he said, because he simply likes the results of a job well done. "Doing what I do is rewarding in that I can change the way that campus looks. If I decide today that my whole crew is going to mow grass or trim trees I can see the results instantly. A lot of people who handle paper all day, one piece goes in and another piece goes out, what's the difference? The gratifying part of my job is being able to see the difference," he said.

One difference Ward would like to see is the addition of more trees to the campus. "I would love to see more money being spent on landscaping," he said. "I would like to see more trees added and have some control over where they are placed."

Ward isn't the only one in his family who spends time on EMU's campus. His wife Kathy is a secretary in the Human, Environmental and Consumer Resources Department and he said they share a uni-

que union as an EMU couple. "It's frustrating in some ways," he said, "and in other ways it's good. We both understand (problems from work) and that's good in some ways but extremely frustrating when something happens that affects both our lives."

They both serve on the EMU Commencement Committee which takes three weekends out of the year to plan but is something they wouldn't give up. "It's a commitment to the University we both make, but it does take time away from the family, which between 'hers,' 'mine' and 'ours' is five kids," Ward said.

Always looking for a better way to do the job, Ward also developed a computer program for the EMU motor pool to monitor its expenses and another program the grounds department uses.

In his free time, Ward likes to golf and has high praise for EMU's new golf course, which he plays on once a week in a league. "It's a good course, (but) it'll be much better five years from now, it'll be a remarkable course," he said. "It's something that Eastern should be proud of. It's put us on the map. A lot of people recognize us because of that golf course," he said.

Although the golf course, in Ypsilanti Township, has spread out the University community, Ward hopes that it and the adjoining Corporate Education Center and the new College of Business downtown Ypsilanti doesn't adversely affect EMU's sense of community. "I hope we don't lose that campus community by getting spread too far and wide," he said. "It's nice to be able to walk out the door and be able to do my job."

Ward plans to be walking out the door for many more years to come. At 39, he's already put 20 years in



EMU photo by Brian Forde

"When I realize that my staff of 13 people is spending 40 percent of their time picking up trash, it's frustrating," said Grounds Foreman Larry Ward. "I would like the students and faculty and staff to be more aware of what effect (trash) has in regard to how the campus looks."

at EMU, but doesn't necessarily plan to retire after 30 years. "Ten more years and I'll have my 30

years in and if the next 10 go as fast as the last 20, it'll seem like tomorrow," he said.

Jaime Escalante tells secret of 'ganas'

By Karmen Butterer

Jaime Escalante admits that he has encountered more than one student who might have been a lost cause, but this educational folk hero whose career was the inspiration for the 1988 film "Stand and Deliver" saw them as a challenge and drew success out of them, he said March 18 during a visit to EMU.

As a math teacher at the underfunded, violence-plagued Garfield High School located in a Hispanic barrio of East Los Angeles, Escalante created a unique educational oasis. He started an intensive math program aimed at getting students prepared for college entrance and advanced placement exams. "That's the objective—college," he said.

His three-year program, complete with required contracts sporting a "no dropping out" clause signed by the students and their parents, has changed the school dramatically. Before he joined Garfield, Escalante said, the school was in bad shape. "The students weren't interested in education and the teachers weren't interested in teaching," he said. Now, after the removal of 26 youth gangs, as well as a dozen ineffective teachers, Garfield ranks seventh in the nation in advanced placement calculus test scores.

Escalante attributes those changes to his ability to tap his students' "ganas," Spanish for desire, coupled with his own teaching philosophy. "I convey teaching with the subject. I teach and I express deep care for my students," he said. "I combine that to capture success."

Escalante prepares his students for the advanced placement exams by comparing it to the Olympics. "You must motivate the people in different ways. Math is a block for these students. I start easy and help them see that math is fun. I fight the negative image of math," he said. "When my students go in to take the exam, they're wearing team jackets and shouting 'Defense! Defense!'"

Although student motivation factors in highly, parent cooperation often is the key to their success or failure. Two weeks before classes begin, Escalante calls the parents of his new students that year and says, "You and I are going to be working together...and I need your help," adding that it's likely their child will drop out without that cooperation. If the parents say "no," Escalante joked, he threatens to call "People's Court" and report them for child abuse. "They know what I mean and they sign the contract," he said.

Escalante sadly reports, though, that some parents are "not educated in education," and sometimes encourage their children to quit his math program. "One parent asked me, 'Why are you going so far with my son? I don't want him in the program. He should be a boxer, not in a calculus program.'"

Increasingly frequent occurrences like that have prompted Escalante to announce that he'll be leaving Garfield within the next two years to teach at another Los Angeles school.

"If I had a chance to work in the black community I would have the same success," he said. "I want to teach at a school where they (think)

no one (can) do it, where they (think) the kids (can't) learn."

Escalante came to EMU under the auspices of EMU's Office of

Equity Programs, the Hispanic Students Association and the Admissions Office

Three EMU students to get GM 'Spirit Awards'

Three EMU students will receive General Motors Corp. Volunteer Spirit Awards in ceremonies Wednesday, March 28, at 12:30 p.m. at the Radisson Resort in Ypsilanti.

Sharon D. Babinger of Cement City, Suzanne C. Keenan of Ypsilanti and Daniel J. Rener of Mount Clemens were selected to receive the 1990 GM Volunteer Spirit Awards for having "distinguished themselves by their unselfish service to others."

Each recipient will receive a plaque signed by GM Board Chairman Roger Smith and EMU President William E. Shelton. In addition, each student will receive three shares of GM Corp. common stock.

Babinger, 39, is a health administration major at EMU who will be graduating in April. She is president of the EMU chapter of the Mortar Board and vice president of the Health Administration Students' Association. She is a member of the Golden Key National Honor Society, the Stoic Society and the University's Honors Program.

Babinger's community volunteer service includes work as a game attendant for the Jackson Community College-sponsored Nursing Home Olympics in 1988. She was a gallery guide for the Michigan Art Train during its three-day stop in Jackson in 1987, was a den leader

and assistant leader for the Boy Scouts of America from 1983 and was assistant director of children's ministries and a Sunday school teacher at New Covenant Living Church in Jackson from 1980 to 1984.

Keenan, 43, is a family and child development major who earned her bachelor's degree last June. She is most recognized for her tireless efforts in raising funds and support for the area's homeless. She is the founder of Father of Forever Productions, a Christian repertoire company, and nearly single-handedly initiated a series of "Hearts for the Homeless" benefit concerts which raised several thousands of dollars for the construction of the Prospect Place Family Shelter in Ypsilanti and contributed funds to the Shelter Association of Ann Arbor.

Rener, 23, is a senior advertising major who will graduate in April. At EMU, he serves as president of the Advertising Association and was its vice president in 1988-89. He has served as the Associate Ambassador Society, is an adviser on the College of Business Dean's Board of Student Advisers, is a member of Outstanding College Students of America and serves as a Eucharistic minister at Holy Trinity Student Chapel.

Ypsilanti

Continued from page 2

Ypsilanti has given Census Bureau workers complete lists of all Ypsilanti apartment complexes that are mostly lived in by students. "That way, they can come in and count in an intensive way before the semester ends," Greenberg said. "We have a commitment from them to do that, but it isn't in writing yet."

While census forms are distributed to campus dormitories, census workers generally do canvass those buildings early because they know students will be moving out at the end of April. Colleen Tompkins, manager of customer service in EMU's Housing and Dining Services, said the University has begun working with census officials, but dorm canvassing is a tricky job.

"If somebody comes in and canvasses, you know that on their first time around—and their second and third times—they'll get a lot of rooms where the students aren't there," she said. "It's a tough one, but we're going to work with (the census people) and see what we can do. I know they're determined to get the best count they can."

Greenberg said another big concern of city officials is that students who do take the time to fill out the census forms won't do it properly.

"There's only one form for each dwelling unit so the person who gets the form has to fill it out for all the people who live there," she said. "There sometimes are fears because there may be more students living there than the lease allows but these students need to understand that the census does not keep records like that. The landlord is not going to find out, so they don't need to worry."

Forum

Continued from page 1

park at The Detroit Institute of Arts at Woodward and Farnsworth or at the Detroit Science Center at John R and Farnsworth. Parking also is available off Warren Avenue between John R and Farnsworth.

For more information, call Coco Siewert at (313) 577-5168.

EMU President William E. Shelton will appear on WKBD-TV's (Channel 50) "Newsline" program Thursday, March 29, at 11:30 a.m. Dr. Shelton and Western Michigan University President Diether Haenicke will both be featured to discuss issues related to the financing of public higher education in Michigan.

Brickley

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lieutenant governor to Michigan Gov. William G. Milliken. He was appointed to the Michigan Supreme Court in 1982.

His visit is being sponsored by EMU's Division of University Marketing and Student Affairs.

Emergency on Campus Call 1-2-3

Events

of the Week

March 27 - April 2

Tuesday 27

MEETING — UAW Local 1976 will hold a general membership meeting, Reception Room, McKenny Union, noon

MEETING — The UAW Local 1975 Bargain and Grievance Committee will meet, Founders Room, McKenny Union, 12:30 p.m.

STUDENT LEADERSHIP DAY — The Office of Campus Life will sponsor a Student Leadership Day. For more information on events, call the Office of Campus Life at 7-3045, McKenny Union, 2 p.m.

WORKSHOP — Career Services will present a career planning workshop. Call 7-0400 or 7-1005 to sign up, 425 Goodison, 3 p.m.

WORKSHOP — Career Services will present a resume writing workshop for education majors. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.

ORGAN RECITAL — The Department of Music will present a performance by EMU organ students, Organ Recital Hall, Alexander Music Building, 8 p.m.

Wednesday 28

LECTURE — Dr. Whitney Walton of Oakland University will discuss "Helpmates, Spend-thrifts and Seducers: Women as Consumers in 19th Century France" as part of Women's History Month. Call 7-1177 for more information, 411D Pray-Harrold, noon

MEETING — UAW Local 1976 will hold a general membership meeting, Faculty Lounge, McKenny Union, noon

RECEPTION — The Office of Campus Life will sponsor a reception for the General Motors Volunteer Spirit Award winners, Radisson Resort, 12:30 p.m.

WORKSHOP — Career Services will present a workshop on using the Discover career planning computer program. Call 7-1005 or 7-0400 to sign up, 405 Goodison, 2 p.m.

MEETING — The EMU Student Government Election Board will meet, Gallery II, McKenny Union, 4 p.m.

LECTURE — Kee-Yong Jung of the University of Michigan will discuss "A Novel 3, 4-Dibenzoyloxyfuran. A Cycloaddition Approach Toward the Synthesis of Active Metabolites of Carcinogenic Polycyclic Aromatic Hydrocarbons and Shikimic Acid." Call 7-0106 for more information, 104 Jefferson, 4 p.m.

MEETING — Women in Communications Inc. will meet, Tower Room, McKenny Union, 6 p.m.

MEETING — The Semper Fidelis Society will meet, Gallery I, McKenny Union, 6 p.m.

MEETING — Circle K International will meet, Gallery II, McKenny Union, 6:45 p.m.

MEETING — The EMU Philosophy Club will meet, Oxford Room, McKenny Union, 7 p.m.

MEETING — The EMU Flyers Club will meet, Reception Room, McKenny Union, 7:30 p.m.

Thursday 29

BLOOD PRESSURE SCREENINGS — Snow Health Center will offer free blood pressure screenings, McKenny Union Lobby, 11 a.m. - 1 p.m.

MEETING — The Commission on Minority Affairs will meet, Gallery I, McKenny Union, 1 p.m.

MEETING — The EMU chapter of the American Association of University Professors will meet, Reception Room, McKenny Union, 3 p.m.

MEETING — The National Association of Black Accountants will meet, Faculty Lounge, McKenny Union, 5 p.m.

WORKSHOP — Career Services will present an interview and job search preparation workshop for education majors. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.

MEETING — The EMU Panhellenic Council will meet, Alumni Lounge, McKenny Union, 5:30 p.m.

LECTURE — The Office of Equity Programs will present Edgar Heap of Birds, an American Indian activist and artist, as part of its Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Lecturer series. Call 7-2133 for location and more information, 204 Pray-Harrold, 7 p.m.

Research

Canadian Studies Grants

Each year, approximately 400 awards are made to U.S. institutions of higher education for curriculum and program development in Canadian studies. Three types of grants are available: (1) **Program Development Grants** (\$3,000-\$25,000) to encourage the expansion of Canadian Studies programs at U.S. universities; they support professional travel, symposia, lecture, film series, and scholarly liaisons between Canadian and U.S. academics; (2) **Outreach Program Grants** (\$5,000-\$25,000) provide instructional and curriculum development support to teachers and schools involved in learning about Canada; (3) **Conference Grants** (\$5,000-\$15,000) support major conferences addressing important and timely Canadian or U.S.-Canadian issues.

The deadline for applications is **June 1, 1990**. For more information on these grants, contact Linda Swift at ORD (3-7090).

QWL

By Jim Vick
Career Services Director
QWL Council Chairman

For almost 17 years now I have been a manager of some sort at Eastern Michigan University, in Housing and Dining Services, University Stores, Physical Plant, Public Safety, Service Operations, Purchasing, Career Services and a few other offices. During that time I have worked with PTs, CSs, APs, FMs, students and faculty. Through all of these changes two things have remained constant. First, in every office, in every work group, there are people with good ideas and better ways of doing things who want to make a contribution. Oftentimes their ideas have been better than mine and sometimes I wasn't astute enough to recognize that. Second, to borrow a well-used phrase from Vice President Smith, "people sup-

port what they help create."

Sometimes it is more expedient and necessary to move ahead without a great deal of input or consensus, other times such a move is counter-productive and demoralizing.

QWL Circles provide an excellent forum for the kind of discussion that leads to positive changes in the work place. Circles can be organized within a particular department or in a particular building where people share the same facilities and services.

Like the rich man who, when asked how much money it would take to make him happy, responded, "just a little bit more"; the effective manager who, when asked how good would your work place have to be to make you happy, responds, "just a little bit better."

For more information on how to form a QWL Circle, call Ritchie Coleman at 7-0076.

Openings

To be considered for vacant positions, all Bid/Promotional Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Location of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC 1, and the University Library.

The expiration date for applying for these positions is **Monday, April 2, 1990**.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

CSAA90023 - CS-04 - \$577.79 -
CSAA90024 - CS-04 - \$577.79 -

Secretary II - 75 percent, Chemistry
Secretary II - 50 percent, UAW/Ford/
EMU Academy (Word processing ex-
perience and/or ability and willingness
to learn)

Secretary, Academic Advising

CSAA90025 - CS-03 - \$520.41 -

PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

PTSA90006 - PT-07 - \$862.85 -
\$1,266.60

PTSA90007 - PT-06 - \$750.32 -
\$1,085.98

PTSA90008 - PT-06 - \$750.32 -
\$1,085.98

PTSA90009 - PT-06 - \$750.32 -
\$1,085.98

PTEX90007 - PT-05 - \$655.52 -
\$932.88

Conference Resident Director/Inn
Keeper, Housing and Dining

Area Complex

Director, Housing and Dining

Area Complex Director, Housing

and Dining

Advertising and Promotions

Specialist, Housing, Dining, Union and

Conference Service/Housing and Dining

Computer Operator/University

Computing

FACULTY

FAAA90010 - Assistant Professor/Business and Industrial Education, Fall, 1990

FOOD SERVICE/MARKETING

(Minimum Hourly Rate)*

FMSA90010 - FM-13 - \$9.68 - Driver/Warehouseperson/Dining Services

FMSA90011 - FM-13 - \$9.68 - Driver/Warehouseperson/Dining Services

FMSA90012 - FM-13 - \$9.68 - Driver/Warehouseperson/Dining Services

Payrate stated above does not include shift differential.

An Affirmative Action/Equal Opportunity Employer

LECTURE — Ervand Abrahamian, professor at Baruch College in New York, will speak on "Khomeinism: Fundamentalism or Populism" as part of EMU's lecture series on contemporary Islam. For more information, call Dr. Mansoor Moaddel, professor of sociology at EMU, at 7-0012, McKenny Union, 7:30 p.m.

COMEDIANS — The Office of Campus Life will present comedians Mark Goldstein and Haley Panzer as part of its "Thursdays on E Street" series. Admission is \$2, Eastern Eateries lower levels, 9 p.m.

Friday 30

EXHIBIT — Ford Gallery will host "The Makers," an exhibition of art by Oklahoma-based American Indians, through Wednesday, April 25, Ford Gallery, Ford Gallery Hall, 9 a.m. to 5 p.m.

JOB FAIR — The annual Michigan Collegiate Job Fair will be held. Call 7-0400 for more information, To be announced

Saturday 31

THEATER — The Communication and Theater Arts Department will present the musical "The Pajama Game." Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. For more information, call the EMU Arts and Entertainment Box Office at 7-1221, Quirk Theater, 8 p.m.

Sunday 1

HONORS CONVOCATION — The 42nd Annual Honors Convocation will be held. The Convocation Address will be presented by nursing major Rebecca Hutchinson and the John M. Munson Lecture will be presented by Dr. Richard L. Douglass, assistant professor in Associated Health Professions. A reception for the honored students, their families and guests will be held in McKenny Union following the convocation, Pease Auditorium, 3 p.m.

THEATER — EMU's Department of Communication and Theatre Arts will present "The Pajama Game," a musical comedy focusing on Sleep-Tite Pajama Co. foreman Sid Sorokin who meets up with Babe Williams, head of the union grievance committee. The result is romance amid classic labor-management, male-female conflicts with merriment abounding. Tickets are \$7 for the general public, \$5 for students and \$4 for Mainstage members. For more information, call the EMU Arts and Entertainment Box Office at 7-1221, Quirk Theatre, 2:30 p.m.

Monday 2

MOVIE — "The Desert Doesn't Bloom Here Anymore," a film comparing the pressures of population on marginal lands in Sahel of Africa and the Southwestern United States and questioning the appropriateness of modern technology in the management of resources in both areas will be shown as part of EMU's Earth Day 1990 activities. For more information on other Earth Day activities, call 7-2476, 207 Strong Hall, 10 a.m.; 213 Pray-Harrold, 2 p.m.

WORKSHOP — Career Services will present a career planning workshop using the Discover computer program. Call 7-0400 or 7-1005 to sign up, 405 Goodison, 1 p.m.

MEETING — The EMU English Club will meet, 613G Pray-Harrold, 4 p.m.

MOVIE — "The Lorax," an allegorical film by Dr. Seuss about the destruction of the planet will be shown as part of EMU's Earth Day 1990 activities. The film is being sponsored by Student Organization United for Peace, Multicultural Lounge, Goodison Hall, 8 p.m.

THEATER — The EMU Department of Communication and Theatre Arts will present "The Pajama Game," a musical comedy focusing on Sleep-Tite Pajama Co. foreman Sid Sorokin who meets up with Babe Williams, head of the union grievance committee. The result is romance amid classic labor-management, male-female conflicts with merriment abounding. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. For more information, call the EMU Arts and Entertainment Box Office at 7-1221, Quirk Theatre, 8 p.m.