

Regents OK 1991-92 continuation budget

A General Fund continuation budget for 1991-92, totaling \$115,421,809, was approved by the Board of Regents May 22.

The budget, which takes effect July 1, 1991, is an interim measure until next year's operating budget is determined, pending the resolution of the University's 1992 state appropriation and 1991-92 tuition rate schedule.

The recommended continuation budget encompasses the projected cost of all existing programs and services already approved by the regents and incorporates the recommendation to increase the instructional faculty allocation and budget based on increased enrollments. It also includes provisions for all 1991-92 wage and salary adjust-

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Auxiliary Enterprises 1991-92 budget OK'd

The Board of Regents approved a 1991-92 Auxiliary Enterprises Operating Budget with revenues totaling \$27,408,082 at its May 22 meeting.

The \$27.4 million in revenue includes \$19,652,374 (71.7 percent) generated from Housing and Dining Services; \$650,500 (2.4 percent) from McKenny Union/University Conferences; \$2,092,664 (7.6 percent) from communications (Stu-

dent Media, University Publications, Library Copy Center); \$3,000 (0.01 percent) from University licensing; \$1,479,205 (5.4 percent) from University Health Services; \$100,900 (0.37 percent) from the Institute for Corporate Learning; \$1,697,634 (6.19 percent) from the Huron Center; \$356,805 (1.3 percent) from student services (Children's Institute, Campus Life);

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Affirmative action report shows improvement over past six years

EMU employs the highest percentage of female faculty and the fourth highest percentage of minority faculty among Michigan's 15 public universities, according to an affirmative action report received by the Board of Regents May 22.

Women now compose more than half of EMU's 1,700-member workforce and 35 percent of its faculty, according to the report prepared by the University's

Employment/Affirmative Action Office.

The report includes an overview of EMU's female and minority employment record from 1984 to 1990 as well as an annual audit comparing the University's workforce in October 1989 and October 1990.

Since 1984, minority employment in EMU's executive ranks has risen from just over 10 percent of those staff members to nearly 20 percent

in 1990. Similarly, the professional/technical employee group has increased its minority representation over the six years to approximately 15 percent of professional employees and nearly 25 percent of technical employees.

In 1984, members of minority groups composed less than 10 percent of tenure track faculty; in 1990, their percentage representation had grown to nearly 12 percent. The percentage of women faculty on the tenure track has grown from 30 percent in 1984 to nearly 35 percent in 1990, and at the full professor level, from less than 10 percent in 1984 to nearly 21 percent last year.

The audit comparing EMU's workforce in October 1989 and October 1990 showed the number of women employees rose during that period from 844 (50 percent) to 910 (51.5 percent).

Between 1989 and 1990, EMU's total minority employee headcount fell slightly, from 288 employees (17 percent) to 278 (16 percent). The total number of black employees also declined marginally, from 215 (12.7 percent) to 205 (11.6 percent).

Despite the slight declines in 1990, EMU has exceeded female and minority employment objectives established in 1988 by the president and the Task Force on Minority Conditions calling for a workforce that is 35 percent female, 10 percent minority and 8 percent black.

Hispanic employment at EMU remained constant between 1989 and 1990 at approximately 20 employees representing 1.1 percent of the workforce.

The declines, according to the report, can be attributed to natural fluctuations in the workforce as well as the limitations of a "snapshot" audit of employees taken on a single day. "It must be recognized that this is a snapshot taken on a particular date and should not necessarily be read as indicative of a trend," the report stated, adding that, "The Employment/Affirmative Action Office expects continual fluctuation up or down throughout a given period of time."

The Executive Division and University Marketing and Student Affairs Division showed dramatic growth between 1989 and 1990 in female representation. The Executive Division, which includes the President's and Board of Regents' Offices, grew from 108 women employed (57 percent) to 151 (62 percent); University Marketing and Student Affairs went from 169 women to 192, an increase from 64 percent of those employees to 71 percent.

The largest EMU division, Academic Affairs, saw a slight decline in female representation, from 234 employees (73.5 percent) to 224 (72 percent). The Business and Finance Division also saw a marginal decline, from 114 women in 1989, to 112 last year, falling from 43 percent to 40.5 percent of that division's workers.

The Academic Affairs Division

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Eagles Logo Expected To Be In Place By Fall

The Board of Regents selected the name "Eagles" to replace the "Huron" athletic nickname at its May 22 meeting.

The selection marks the end of a lengthy logo review process which began more than two years ago and signals the start of a new era in EMU history.

In addition to approving the new name by a 6-1 vote, the board gave the University administration the go-ahead to contract for the development of a new logo design for subsequent presentation to the board.

Board Chairman Anthony Derezinski also expressed the board's desire to have the new logo design in place before the start of the 1991 fall semester.

Campus Capsules

Southfield Firm Funds Accounting Lab/Classroom

The College of Business will be adding a state-of-the-art accounting laboratory and classroom as a result of a recent donation from Follmer, Rudzewicz & Co., P.C.

The Southfield-based accounting firm currently employs 16 EMU alumni, including the first graduate of EMU's accounting information systems program, Jerry Grady.

"Eastern Michigan University has one of the finest accounting programs in the state," said company President Gordon Follmer. "The AIS program, combining accounting with computer science coursework, produces graduates with a unique set of skills, giving them a competitive edge in the business world."

Follmer, Rudzewicz & Co. is an independent accounting firm which has offices in Southfield and Mt. Clemens. It specializes in providing accounting and consulting services to small- to medium-sized, privately owned businesses.

Technology Lectures Continue May 29

The 10th annual College of Technology spring lecture series will continue Wednesday, May 29, with Keith Ripley, co-founder and vice president of Global Business Relations Inc., who will talk about "The Role of International Bodies in Health, Hygiene and Environmental Regulation."

Titled "Technological Aspects of the European Community After 1992," the Wednesday lecture series will run through June 12 with each lecture starting at 7 p.m. in the main lecture hall of the Corporate Education Center.

Other speakers in the series will include:

Dr. Ray Page, former deputy director of South Bank Polytechnic in London, England, who will

speak on "Educational Needs of the Future," June 5.

Helmut H. Stark, executive vice president of General Motors Overseas Corp., who will speak on "The Automobile Industry in the European Community," June 12.

All lectures are free and open to the public.

Cosponsors of the spring lectures are Ford Motor Co., General Motors Co., EMU's Division of Continuing Education, Environmental Research Institute of Michigan and EMU's World College.

For more information, call Dr. Felix Kaufmann, IDT lecturer, at 7-1161.

Speaker At McKenny To Discuss Creativity

The greater Ann Arbor Quilt Guild will host a presentation by Doreen Speckman titled "Creativity: There's a Little in All of Us" Friday, Aug. 9, beginning at 7 p.m. in the McKenny Union Ballroom.

Using slides and samples, Speckman will illustrate how ideas progress into quilts and how one quilt progresses into another.

Tickets are \$18 per person and include dinner.

For ticket information, call Carol Spaly at 769-3511.

Rec/IM Sports Camp Still Registering Children

The Recreation/Intramural Department is still registering children ages 9 to 14 for its annual sports camp.

Three two-week sessions of the camp will be held, June 17-28, July 8-19, and July 22-Aug. 2. The camp will run Monday through Friday from 8 a.m. to 5 p.m. and children can be enrolled for full or half days.

The camp is staffed by EMU students majoring in education and recreation fields. It offers a wide range of sports and recreation ac-

tivities, including arts and crafts, basketball, bowling, floor hockey, kickball, music, movies, picnics, softball, swimming, table hockey and tennis.

Children signed up in the first or second sessions will automatically be enrolled in EMU's 1991 Learn to Swim Program, run by former head swim coach Mike Jones.

Registration fees per session are \$170 for the first child in a family and \$135 for each additional child for full days; and \$100 (first child) and \$75 (each additional child) for half days, which run 8 a.m. to noon or 1 to 5 p.m.

Lunch will be provided for children enrolled in full days.

Registration is in person at the Olds Student Recreation Center.

For more information, call Tina Ford or Jack Moffett at 7-1338.

Shelton to Deliver Saline Commencement Address

EMU President William E. Shelton will deliver the commencement address to the Saline High School class of 1991 Sunday, June 9, at 3 p.m.

In addition, Shelton will host the Mid-American Conference Council of Presidents' Forum at the Radisson Resort June 19 and 20 and he will attend a meeting of the NCAA Presidents Commission in Kansas City June 25-26.

Theater Department To Present 'Two By Two'

The Communication and Theatre Arts Department will present "Two By Two," a retelling of the Noah and the Ark legend based on the Clifford Odets play "The Flowering Peach" Thursday through Saturday, June 6-8 and 13-15, at 8 p.m. in Sponberg Theatre.

The Richard Rodgers romantic musical comedy first opened on Broadway in 1970 and was Rodgers' last Broadway hit, capping a career

that included "South Pacific," "Oklahoma" and "The Sound of Music."

Tickets to the EMU performances are \$4 on Thursday and \$8 for the general public and \$7 for students on Friday and Saturday.

For reservations, call the EMU Arts and Entertainment Box Office at 7-1221.

Dates Set For 'Fun Book' Tiger Games

People who bought a "Huron Fun Book" last fall will notice that the last coupon in the book is for two-for-one tickets to an upcoming Detroit Tigers baseball game.

The Tigers have offered the following dates for that coupon: June 27, vs. Milwaukee Brewers; July 31, vs. California Angels; and Sept. 27, vs. Baltimore Orioles.

Tickets can only be obtained by mail order. Send the coupon and \$10 (ticket prices have risen since the Fun Book was printed) to: Detroit Tigers, Ticket Department, 2121 Trumbull Ave., Detroit, MI, 48216. Address the envelope to the attention of Jim Cleary. Allow two weeks for processing the order. Check should be made payable to the Detroit Tigers.

Snow To Offer CPR Class

Snow Health Center will offer a four-hour classes in cardiopulmonary resuscitation (CPR) training Wednesday, June 19, from 8 a.m. to noon at Snow Health Center.

The class also will provide training in the Heimlich maneuver.

Completion of one four-hour class is required for certification.

The fee is \$15.

To register, call Mary Beth Good at 7-1122.

Regents approve tenure for 45 members of the EMU faculty

The Board of Regents approved granting tenure to 45 faculty members at its May 22 meeting. Those granted tenure in the College of Arts and Sciences are Dr. Marilyn K. Bonem, assistant professor of psychology; Dr. E.L. Cerroni-Long, assistant professor in the Department of Sociology, Anthropology and Criminology; Dr. Margaret A. Crouch, assistant professor in the Department of History and Philosophy; Dr. Harry E. Eiss, assistant professor of English; Dr. Elizabeth T. England, assistant professor in the Department of Foreign Languages and Bilingual Studies; Dr. Brenda Flanagan, associate professor of English; Dr. David Folk, assistant professor of mathematics; Daniel L. Foster, assistant professor of music; Dr. Geraldine Green, professor of mathematics; Dr. Geoffrey D. Hammill, assistant professor in the Communication and Theatre Arts Department; and Dr. Vannie Kay Hodges, professor of psychology.

Also granted tenure in the College of Arts and Sciences are Kristy L. Meretta, assistant professor of music; Dr. Bernard Miller, assistant professor of English; Dr. Mansoor Moaddel, assistant professor in the Department of Sociology, Anthropology and Criminology; Dr. Alexandria Oakes, assistant professor in the Physics and Astronomy Department; Gretchen M. Otto, assistant

professor of fine arts; Dr. Michael H. Reed, assistant professor in the History and Philosophy Department; David Reid, instructor in the Physics and Astronomy Department; Dr. Clovis E. Semmes, associate professor of African-American studies; Dr. Nathi L. Sharma, assistant professor in the Physics and Astronomy Department; Karen Smith, assistant professor in the Communication and Theatre Arts Department; Dr. John M. Thomsen, assistant professor in the Physics and Astronomy Department; and Dr. James L. Vandembosch, assistant professor of biology.

In the College of Education, tenure went to Dr. Ronald B. Hoodin, associate professor of special education; Dr. Martha A. Kinney, assistant professor of teacher education; Dr. Sarah H. Martin, assistant professor of teacher education; Dr. Steve W. Moyer, associate professor in the Department of Health, Physical Education, Recreation and Dance; Dr. Valerie Polakow, associate professor of teacher education; and Dr. Jerry Ricciardo, associate professor in the Department of Health, Physical Education, Recreation and Dance.

Those granted tenure in the College of Health and Human Services are Bernard J. Atchison, assistant

professor. Dr. Richard L. Douglass, assistant professor, and Dr. Janice L. Dreachslin, assistant professor, all in the Department of Associated Health Professions; Marie F. Gates, associate professor, and Dr. Janice C. Humphreys, associate professor, both in nursing education; and Dr. Linda F. Kurtz, professor of social work.

In the College of Business, tenure was granted to Dr. Stevan S. Mrdalj, assistant professor in the Operations Research and Information Systems Department; Dr. D. Robert Okopny, associate professor of accounting; and Dr. Matthew H. Sauber, associate professor of marketing.

Those granted tenure in the College of Technology are Dr. James L. Barnes, assistant professor of business and industrial education; Gerald Lawver, assistant professor of interdisciplinary technology; Dr. Su-Chen Jonathon Lin, associate professor of industrial technology; and Peter J. Loughney, instructor of industrial technology.

Granted tenure in the Learning Resources and Technologies Division (University Library) are Rita Jean Bullard, assistant professor; Carolyn Kirkendall, instructor; and Glenn E. Mensching, instructor.

These tenured appointments will be effective with the start of the 1991 fall semester in September.

Conduct policy set for Greek organizations

The Board of Regents approved a recognition and conduct policy for Greek letter social organizations at its May 22 meeting.

The policy, which takes immediate effect, defines the relationship between fraternities/sororities and the University. It specifies guidelines for maintaining good standing and sets forth parameters regarding the use and abuse of alcohol and other drugs. The policy has no bearing on relations between chapters and national and/or alumni agreements.

To maintain good standing with the University, fraternities and sororities must: register annually as recognized student organizations with the Office of Campus Life; participate in the appropriate Greek governing bodies (the Greek, Black Greek, Interfraternity or Panhellenic Councils); submit membership rosters and grade release forms for active members, pledges and associates during the first month of the semester; and abide by all terms and conditions of the alcohol and controlled substance guidelines.

The alcohol and controlled substance guidelines state that the possession, use and/or consumption of alcoholic beverages while on chapter premises, or at events sponsored or endorsed by a chapter, must comply with all applicable laws and EMU policies and forbids the possession, sale or use of illegal drugs or controlled substances.

The guidelines also stipulate no

sales, purchase for, or serving to those under the legal drinking age; no open (unrestricted access by non-members without invitation) parties where alcohol is being served; and no alcohol or controlled substances at rush activities. Non-alcoholic beverages and food also must be available free of charge at events where alcohol is being served and no solicitation or encouragement of alcohol consumption by contest or promotion at an event is allowed.

Alleged violations of the University's policies by an organization will be brought before the appropriate Greek judicial board and sanctions against those in violation may include one or more of the following: probation, prescription of special conditions, loss of privileges, suspension of activities and/or loss of EMU student organization recognition.

Appeals of any Black Greek, Interfraternity or Panhellenic judicial board decisions may be brought before the Greek Council Judicial Board which may accept, reject or modify the proposed sanctions.

The policy also states the dean of students will receive written transcripts of all judicial decisions for review and may accept or reject the proposed sanctions.

Rejected judicial board decisions will be accompanied by written explanations and in cases where the dean and Greek Council Judicial Board fail to reach agreement, the case will be referred to the EMU Judicial Appeals Board as outlined in the University Student Conduct Code. In those instances, the dean of students also will notify the appropriate national/international organization, or if a local organization, the Alumni Association.

Affirmative action

Continued from page 1

saw gains in black and total minority representation, while the other divisions saw minimal declines. Black representation in Academic Affairs moved from 8.5 percent of those employees to 10 percent and total minority representation grew from 12.9 percent to 13.5 percent.

In the Executive Division, total minority representation declined from 19.5 percent to 18 percent, while it fell from 23 percent to 18 percent in the Business and Finance Division and from 26 percent to 24 percent in the University Marketing and Student Affairs Division.

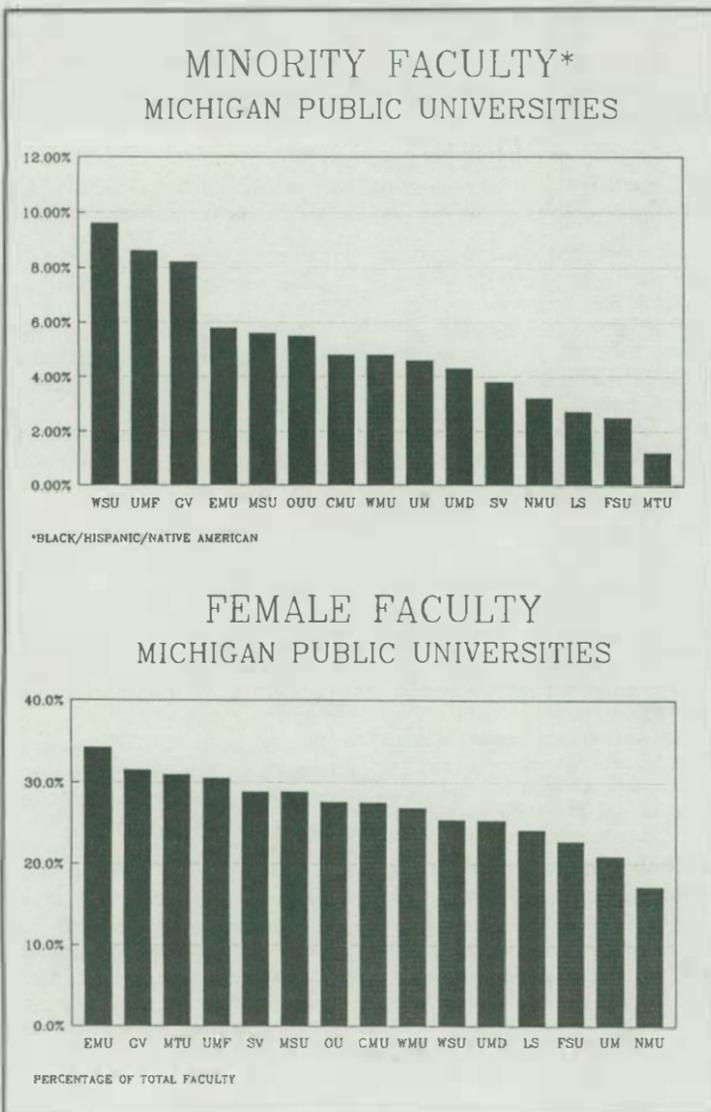
By employee group, the professional group saw the largest percentage gains in female employment, moving from 55 percent to 59 percent of that group's 246 employees. The service/maintenance group also increased its female representation, from 39 percent to 42 percent of that area's 179 employees. Women also still compose the largest percentage of clerical/secretarial employees at 96 percent of that group's 387 employees, an increase over 1989's 94 percent.

Female representation in the executive/administrative group remained constant at 38 percent, while it declined from 2 percent to zero in the trades group (representing the loss of one female employee). The number of women employed in the technical group remained constant over both years at 15, but decreased in percentage, from 57 percent to 37.5 percent, due to overall growth in that area.

Minorities held 18.7 percent of EMU's executive/administrative positions in 1990, an increase from 1989's 17.7 percent, while black representation in that group also increased, from 13.6 percent to 14.5 percent.

Minority percentage losses occurred in all other staff categories, although most were marginal declines.

Among tenure track faculty, women composed nearly 35 percent of those 665 employees in 1990, an increase over 1989's 33.8 percent. The number of black faculty fell from 43 to 39, representing a percentage decline from 6.6 percent to 5.8 percent of faculty. The number of Hispanic tenure track faculty increased from six to eight,



with their percentage representation moving from 0.9 percent to 1.2 percent. Total minority representation in the faculty fell slightly, from 12.3 percent to 11.7 percent.

By faculty rank, the percentage of women full professors remained relatively constant at 20.6 percent, black representation grew from 2.15 percent to 2.2 percent, Hispanic representation remained constant at 0.36 percent and total minority representation fell marginally from 7.9 percent to 7.7 percent of those 272 employees.

At the associate professor level, female representation grew from 34 percent to 36 percent, black and

Hispanic representation remained constant at approximately 5.5 percent and 1.6 percent, respectively, and total minority representation gained slightly, from 12.8 to 13 percent of those employees.

Among assistant professors, women faculty representation fell slightly, from 50 percent to 49 percent, black representation fell from 12.8 percent to 9.5 percent, Hispanic representation grew from 1.2 percent to 2.2 percent and total minority representation at this rank decreased slightly, from 17.7 percent to 15 percent.

Minority representation among

instructors also declined, from 33 percent in 1989 to 20.7 percent last year. Also at that rank, female representation remained relatively constant at 69 percent, black representation stayed the same in numbers (six each year), but declined in percentage from 23 percent to 20.7 percent, and there were no Hispanic instructors either year.

Although minority numbers among EMU employees were down slightly in 1990, the report also outlined "very significant" increases in the percentage of minorities receiving promotions in 1990.

A total of 124 employees were promoted, of whom 25 percent were members of minority groups, up from 1989's 21 percent. Those minority promotions included 25 blacks, representing 20 percent of the total, up from 16.8 percent the year before. Female representation among promoted employees fell from 77.5 percent of the total to 60.5 percent.

Members of minority groups received 28.5 percent of the promotions in the executive/administrative employee category, up from 16.7 percent. Among faculty promotions, total minority representation grew from 18.7 percent to 22.5 percent. Minority representation grew from 14 percent to nearly 43 percent of promotions given in the service/maintenance group.

An Affirmative Action Plan also contained in the report to the regents outlines particular problem areas, including low female and minority numbers in the University's highest ranking employee groups (president, vice presidents, executive directors and deans) and in some academic areas.

The plan is based on an eight-factor analysis designed to determine minority and female availability for job recruitment in specific employee groups.

The plan also establishes goals and timetables for correcting deficiencies in those areas where underutilization of minority and/or female employees is determined, but notes that they are "not quotas, but targets the University points toward in its pursuit of appropriate representations of all groups in the workforce."

Continuing Education gets award

EMU's 1990 professional development program, "Educators: Communicators for a New Age," recently won one of four Creative Programming Awards presented by the National University Continuing Education Association.

The two-week program for teachers, trainers and educational administrators was designed to increase the knowledge, awareness and understanding of effective communication in an increasingly technological, multicultural world.

According to Neeta Delaney, director of the program, participant evaluations said the program left them feeling "revitalized and re-energized, with a renewed commitment to quality teaching and learning."

Specifically, the program emphasized integrating multiculturalism, interdisciplinary/holistic approaches and technology into the teaching and learning process.

The program met those objectives by implementing intensive sessions in interpersonal, group, narrative and intercultural communication; daily exploratory sessions related to the program's emphasis; common ground sessions featuring guest speakers in communication and/or education; and a values forum to promote thoughtful discussion of important ideas, issues and values in educators' lives.

Both the Division of Continuing Education and EMU's Corporate Services (now Center for Quality) collaborated to create the program, which involved faculty from the Departments of Communication and Theatre Arts, Psychology, History, Teacher Education and Interdisciplinary Technology.

Delaney accepted the award on behalf of the program faculty last month in Miami.

Focus on Staff

Moffett finds university employment is 'only way to go'

By Kate Sanborn

P.J. Moffett, assistant manager of sales and scheduling in McKenny Union, has reached her goal. She has wanted to work in recreation at a university since she was a junior in college.

"It keeps us young," she said. "Working on a university campus is the only way to go."

She calls her work with students "the best part" of her job because she believes helping students grow and learn is a responsibility of everyone working on campus.

"We've begun incorporating students into more responsible positions," she said. "We have to treat students as professionals and expect the same from them. If we expect them to be adults we have to treat them as adults."

"We expect a lot from the students that work for us," she continued. "I have two students who are coordinating 62 different camps this summer. If you are going to work on a university campus, you have to firmly believe in student development. That's a main concept for the Learning University."

Moffett, 30, joined EMU in 1987 as a special events sales representative in McKenny Union, after serving as a recreation director for Outdoor World in Pennsylvania and a resource materials specialist at Texas A & M University.

She holds a bachelor's degree from Bowling Green State University and a master's degree from the University of Southern Mississippi, both in recreation.

At EMU, Moffett is in charge of the sales and use of campus facilities, such as McKenny Union, in which outside groups frequently rent space for meetings, wedding receptions, etc. "It's a sales job," she said, "but we also manage special events on campus."

A major part of her job occurs in

the summer when she's responsible for scheduling the numerous summer youth camps that use EMU facilities.

"They are mostly athletic teams, such as basketball, volleyball, soccer and cheerleading," she said.

"We have to treat students as professionals and expect the same from them. If you are going to work on a university campus you have to firmly believe in student development."

—Moffett

"They stay on campus from three days to one week. There are also youth conferences, religious conferences and training conferences."

She believes her organizational skills are what have helped her the most to get where she is today.

"(Working in) recreation is setting up events and you have to be organized for that," she said. "You also need to be a people person and be willing to work with all kinds of people. This job is fun because every time you do something it's for a good cause or a joyous occasion."

Moffett also is a lecturer at EMU and recently taught a "Leisure Lifestyles" course. "The focus is to relate leisure to all aspects of your life so you are more aware of what you do with leisure time and don't go home and vegetate in front of the television," she said. "Both terms (I've taught) have been a real learning experience."

Moffett applies sensible leisure to her own lifestyle, as well, moonlighting as a walkerobics instructor at EMU's Olds Student Recreation Center. She also

gardens, romps with her dog Cody, bike rides, boats, water skis and is up for just about any other activity that sounds like fun.

"I went sail boarding once and loved it! I got stuck in the middle of a small lake because the wind died. I just layed out and waited on the wind for about a half hour," she said.

Another planned outing to go parachuting fell through when the weather turned bad, "and after that I chickened out," she said.

Having grown up in the small farming community of Rockford, Ohio, Moffett also loves horses, an interest that brought her and her husband Jack together. They met when she worked in the equestrian center and he in intramurals at the University of Southern Mississippi, and now both work at EMU (Jack is assistant director in the Recreation/Intramural Department).

A member of the Delta Zeta sorority at Bowling Green State University, Moffett said some of her best college memories are of the sorority and the friendships she made there. She's now involved with EMU's Greek system, serving as an adviser to the Panhellenic Council, the sorority governing body.

"We're working on some fun projects, but we also have some major issues right now," she said, such as forming an alcohol policy and planning a Greek housing section for EMU's campus.

Moffett, whose real name is Penny, picked up the nickname P.J. during her days in the sorority when her sister introduced her as "Penny Joe," then people started calling her "Joe" and eventually she became P.J. "I liked that so I just kept it," she said, adding that "my family and Jack call me Penny."

Moffett also works with the Ypsilanti Area Chamber of Commerce, the annual Gus Macker



EMU photo by Brian Forde

P.J. Moffett, assistant manager of sales and scheduling in McKenny Union, says her favorite thing about her job is working with students. "It keeps us young," she said. "Working on a university campus is the only way to go."

Tournament, Festival of Lights, Drum Corps North Competition and Heritage Festival. Despite all the activity, however, she still volunteers for more. "Last summer

I volunteered for a recycling center and I really enjoyed it," she said. "Doing some of those things are kind of (part of) my job, but I do it because I like it."

Regents Summary

The EMU Board of Regents acted on the following agenda items at its May 22 meeting. The regents:

— approved the forwarding of a master of social work degree program to the State Council of Academic Vice Presidents for its review.

Currently, EMU's College of Health and Human Services offers a bachelor's degree program in

social work which has been accredited by the Council on Social Work Education since 1974. The Social Work Department, with its 15 faculty, graduates about 65 students per year.

In submitting the MSW proposal, the College of Health and Human Services noted an "unmet need for graduate-level social work practitioners who can work in the public

sector with society's most needy and underserved populations and for social work training that is offered in the evenings and weekends."

The MSW curriculum would offer a course of study that requires 62 credit hours in basic foundation requirements and advanced courses in specific areas of concentration.

The program is expected to serve approximately 105 students per year in evening and weekend classes and graduate between 45 and 50 master's degree recipients per year once fully implemented. MSW graduates would be eligible for accreditation as professional social workers through the professional association's accreditation process after two years of practice.

The start-up cost for the MSW degree program is estimated at \$108,400 to supply support staff, equipment, supplies and travel. Funding for the program would be made available through reallocation within the Division of Academic Affairs and teaching faculty would be available by reducing the number of students served in the undergraduate social work program.

— received gifts to the University totaling \$265,212 for the third quarter of 1990-91.

Gifts received included \$86,332 to the Executive Division; \$1,309 in endowments to the colleges, library and intercollegiate athletics; \$2,017 to the Division of Academic Affairs; \$34,207 to the College of Arts and Sciences; \$64,456 to the College of Business; \$3,757 to the College of Education; \$4,016 to the College of Health and Human Services; and \$8,281 to the College of Technology.

Other gifts were \$1,290 to the Division of Business and Finance, \$2,826 to the Division of University Marketing and Student Affairs, \$46,372 in scholarships, \$4,120 in plant funds, \$120 in loan funds, \$5,914 in gifts-in-kind, and \$195 in other gifts.

— accepted 20 educational grants and contracts totaling \$501,305, including a \$136,500 grant from the Michigan Office of Minority Equity for a select student support services program.

Other grants included \$62,500 from Exxon Chemical Co. for liquid crystalline polymers in coatings research; \$42,272 from Ford Motor Co. as a cooperative education computer-aided design placement supplement; \$38,769 from Philips Display Components for quality science training; and \$33,700 from the United Auto Workers-General Motors Human Resource Center for an implementation guide for a Research and Development of Basic and Foundation Skills Center.

Also received were three grants totaling \$58,466 from the Michigan Department of Education. These were \$30,585 and \$6,381 as a school counselor education program supplement and grant and \$21,500 for the New Educational Technology Training for Teachers project.

Thus far this year, the regents have accepted 146 educational grants and contracts totaling nearly \$8.2 million. When compared with the same period last year, this represents a 1.4 percent decrease in the number of grants received but an increase of 18.6 percent in actual dollars received.

Braun signs contract

Ben Braun, EMU head men's basketball coach since 1987, has signed a two-year contract with the University to coach through the 1992-93 season.

Braun led his Eastern Michigan team to its most successful season ever during 1990-91, winning the Mid-American Conference championship, the MAC tournament and advancing to the Sweet 16 in the NCAA Tournament.

The contract provides for a base salary which will put Braun in the top third of the MAC for the 1990-91 season as well as incentives and deferred payments.

"Eastern has offered a fair contract and a commitment to continue to support the basketball program," Braun said. "I'm happy we were able to reach agreement so I can focus on recruiting, summer camps and next season."

Athletic Director Gene Smith said, "We are very pleased to reach agreement with Coach Braun and we are particularly happy that our Pay for Performance Program has allowed us to reward Coach Braun commensurate with his performance. He has provided exceptional leadership to our men's basketball team during the last five years."

Executive Vice President Roy Wilbanks, to whom the Athletic Department reports, added, "The University is very pleased it can look forward to having Ben Braun as its basketball coach for the next two seasons. He has brought our program national prominence for which we are very appreciative."

McKenny Renovation To Begin This Spring

The renovation of McKenny Union will begin this spring with the major portion of construction scheduled to be completed by Sept. 1, 1992.

The initial stages of renovation will include work on the roof, loading dock area and catering facilities.

"McKenny Union/University Conferences is committed to providing our same quality service during the construction period," said Ceil Paulsen, manager of those operations. "We want to thank people in advance for their flexibility in handling the inconvenience. When it's finished, we'll have a revitalized McKenny Union."

TMP Associates Inc. of Bloomfield Hills will head the architecture and planning for the project and Barton Malow Co. of Southfield was selected as the construction manager.

The renovation plans are as follows:

The ground floor will include a study lounge for students, lockers, a game area, bowling alley and meeting rooms.

The main floor will center on a spacious mall that connects the main building entries at the east and west entrances and a new open stair to the ground floor. In addition to the existing Domino's Pizzazz operation, plans include a hamburger franchise, an ice cream shop and deli and a new lobby shop and copy center.

Renovation of the second floor will include refurbishment of meeting rooms, addition of access ramps, renovation of rest rooms and installation of new catering equipment.

Storage tanks for a thermal storage system currently are being installed at the west exterior of McKenny Union to provide chilled water for the air conditioning in McKenny and Ford, Sherzer, Starkweather and Welch halls. Installation of that system is scheduled for completion on June 1.

For more information on the renovation, call Paulsen at 7-1313.

Auxiliary

Continued from page 1

and \$1,375,000 (5.02 percent) from University services (parking/paving). Expenditures, also projected at \$27,408,082, will be distributed as follows: supplies, materials and maintenance, travel and equipment, \$8,823,579 (32 percent); staff, \$7,106,906 (26 percent); cost of sales, \$4,524,756 (17 percent); student help, \$2,784,287 (10 percent); fringe benefits, \$2,180,241 (8 percent); and debt, obligation, \$1,988,313 (7 percent).

Modest changes in the Auxiliary Enterprises budget include the addition of the Center for Entrepreneurship and the deletion of Motor Pool, Laundry and Stores as self-supporting entities.

Special features of the budget include improving Housing and Dining Services to conform with customer expectations; improving wellness programs in the health center; improving student programs consistent with the Learning University; and enhancing corporate training ventures.

The new budget will take effect July 1, 1991.

Auxiliary Enterprises encompasses University Housing and Dining Services; McKenny Union, conferences, vending and Kresge Education Center; University Health Services; Campus Life and the Children's Institute; Parking/Paving; the Corporate Education Center, Huron Golf Club and Center for Organizational Risk Reduction; Center for Entrepreneurship; Student Media, University Publications, Library Copy Center and Apple Computer; and University licensing.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Tuesday, June 4, 1991. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrod, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462.

CLERICAL/SECRETARIAL

(Minimum Biweekly Salary)
CSAA91054 - CS-04 - \$600.90 - Secretary II, Social Work (Word processing/computer experience desired: Wordperfect and Macintosh; and/or ability and willingness to learn)

ATHLETIC COACHING

(Annual Salary Range)
ACEX91008 - AC-II - \$15,500 - Assistant Coach, Women's Basketball, \$24,036 Intercollegiate Athletics

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)*
FMBF91056 - FM-10 - \$6.24 - Custodian/Housekeeper Group Leader, (Repost) Monday-Friday, 4 p.m.-12:30 a.m., Custodial Services

*Pay rates stated above do not include shift differential. The pay rate reflects the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current AFSCME contract for the pay grade.

An Affirmative Action/Equal Opportunity Employer

Continuation

Continued from page 1

ments, except those which have yet to be negotiated, specifically clerical/secretarial salaries.

The budget does not include provisions for program improvements except those already approved by the board.

Projected revenues, based on the Governor's Executive Budget recommendation and planned

enrollments at the current tuition rate schedule, total \$113,224,739; approximately \$2.2 million short of the budget's projected expenses.

The 1991-92 continuation budget exceeds the current year operating budget by \$6.36 million, an increase of 5.8 percent. This compares to a projected \$7.7 million operating budget increase that was submitted to the state last November. That budget included proposed program improvements.

Research

Teacher Enhancement

The National Science Foundation has announced its Teacher Enhancement program which supports the development of effective approaches and creative materials for the continuing education of elementary, middle and secondary school mathematics and science teachers. Successful projects help teachers develop and exercise leadership qualities, and provide opportunities for continuing professional growth and interaction. Among current special interest projects are coordinating technology and modern topics in science and mathematics with exemplary instructional systems. The deadline for submitting proposals is Aug. 1, 1991, and guidelines currently are available. For further information, contact Michelle Barnes at 7-3090.

Research in Education of Individuals with Disabilities

This U.S. Department of Education program is to assist research and related activities, and to conduct research, surveys or demonstrations relating to the education of and early intervention services for infants, toddlers, children and youth with disabilities. Funding priorities for fiscal year 1991 include:

Small Grant Program—which supports a broad range of research and related projects which can be completed within 12-18 months, and which focus on early intervention services for children and youth with disabilities. Due: June 19, 1991.

Initial Career Award—supports individuals who have completed doctoral programs and graduated no earlier than the 1986-87 academic year. Researchers who are members of racial/ethnic minority groups are especially encouraged to apply. Due: June 26, 1991.

Improving Learning Through Home/School Collaboration—supports studies that focus on home and school collaboration related to children with disabilities psychosocial status and learning. Due: July 3, 1991.

Improving Retention of Special Education Teachers—the purpose of this priority is to describe and understand the broad range of forces, including factors related to personnel preparation, that are contributing to the attrition rate of special education teachers in urban schools, and to develop a strategic action plan for implementation by participating urban schools. Due: July 3, 1991.

Examining High School Curricula and the Demands of Personnel Education Students with Disabilities—supports studies of curricula provided in high schools for students with disabilities as a foundation upon which to consider needed school and teacher education reforms. Due: July 3, 1991.

Guidelines have been requested. For further information, contact Cheryl Kozell at 7-3090.

Drug-Free Schools and Communities Counselor Training

The purpose of this U.S. Department of Education program is to provide grants to establish, expand or enhance programs and activities for the training of counselors, social workers, psychologists or nurses who are providing or will provide the drug abuse prevention, counseling or referral services in elementary and secondary schools. Funds under this program may not be used for treatment services. The deadline for proposals is June 21, 1991, and guidelines are on file. For further information, contact Cheryl Kozell at 7-3090.

Events

of the May 29 - June 10 Week

Wednesday 29

- MEETING — The Ypsilanti Kiwanis Club will meet, Room B, Hoyt Hall, 11:30 a.m.
- MEETING — The Handicapper Accommodation Review Commission will meet, Gallery II, McKenny Union, 1:30 p.m.
- WORKSHOP — Career Services will present a workshop on the Strong Interest Inventory occupational interest test. The SII must be taken one week prior to the workshop. Call Dr. Joanne Burns at 7-0400 to arrange to take the test, 425 Goodison, 2 p.m.
- LECTURE — As part of its spring lecture series, the College of Technology will present Keith Ripley, co-founder and vice president of Global Business Relations Inc., who will talk about "The Role of International Bodies in Health, Hygiene and Environment Regulation." For more information, call Dr. Felix Kaufmann at 7-1161, Corporation Education Center, Ypsilanti, 7 p.m.
- TRACK — The men's and women's teams will compete in the NCAA Championships today through June 1, Eugene, Ore., to be announced

Friday 31

- WORKSHOP — The Benefits Office will present an orientation workshop for new EMU employees. Call 7-3195 for more information, 205 Welch Hall, 8:30 a.m.
- MEETING — The World Ambassador Club will meet, Founders Room, McKenny Union, 5 p.m.

Monday 3

- EXHIBIT — The Art Department will present a graduate thesis exhibition of works by master's degree candidate Lisa Tennant today through June 7. Call 7-1268 for more information, Ford Gallery, Ford Hall, 9 a.m. - 5 p.m., M - F
- WORKSHOP — Career Services will present a career planning workshop using the Discover computer program. Call 7-1005 to sign up, 405 Goodison, 2:00 p.m.

Tuesday 4

- MEETING — UAW Local 1975 will meet, Gallery II, McKenny Union, noon
- WORKSHOP — Career Services will present an orientation workshop for students interested in a 1991 fall cooperative education or Professional Experience Program placement. All students interested in a placement must attend an orientation. Call 7-1005 to sign up, 405 and 425 Goodison, 3 p.m.
- MEETING — AFSCME Local 1666 will meet, Faculty Lounge, McKenny Union, 5 p.m.
- MEETING — The EMU Ballroom Dance Club will meet, Salon Room, McKenny Union, 6 p.m.

Wednesday 5

- MEETING — The Ypsilanti Kiwanis Club will meet, Room B, Hoyt Hall, 11:45 a.m.
- MEETING — UAW Local 1975 will meet, Faculty Lounge, McKenny Union, noon
- MEETING — UAW Local 1976 will meet, Gallery I, McKenny Union, noon
- MEETING — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.
- WORKSHOP — Career Services will present a workshop for people who have taken the

- Myers-Briggs Type Indicator and Strong Interest Inventory to explore the career planning relationships between the two inventories. Call Dr. Joanne Burns at 70400 for more information, 425 Goodison, 2 p.m.
- MEETING — The EMU Faculty Council will meet, Room to be announced, 3 p.m.
- LECTURE — As part of its 10th annual spring lecture series, the College of Technology will present Dr. Ray Page, former deputy director of South Bank Polytechnic in London, who will discuss "Educational Needs of the Future." Call Dr. Felix Kaufmann at 7-1161 for more information, EMU Corporate Education Center, Ypsilanti, 7 p.m.

Thursday 6

- MEETING — The academic department administrators in the College of Arts and Sciences will meet, Gallery I, McKenny Union, noon
- MEETING — Strategic Planning will meet, Founders Room, McKenny Union, 1 p.m.
- MEETING — The University Council on Teacher Education will meet, Gallery I, McKenny Union, 3:30 p.m.
- THEATER — The Communication and Theatre Arts Department will present "Two By Two," a retelling of the Noah and the Ark legend based on the Clifford Odets play "The Flowering Peach." All tickets are \$4. For reservations, call the EMU Arts and Entertainment Box Office at 7-1221, Sponberg Theatre, 8 p.m.

Friday 7

- MEETING — The World Ambassador Club will meet, Founders Room, McKenny Union, 5 p.m.
- THEATER — The Communication and Theatre Arts Department will present "Two By Two," a retelling of the Noah and the Ark legend based on the Clifford Odets play "The Flowering Peach." Tickets are \$8 for the general public, \$7 for students and \$6 for Mainstage members. For reservations, call the EMU Arts and Entertainment Box Office at 7-1221, Sponberg Theatre, 8 p.m.

Saturday 8

- THEATER — The Communication and Theatre Arts Department will present "Two By Two," a retelling of the Noah and the Ark legend based on the Clifford Odets play "The Flowering Peach." Tickets are \$8 for the general public, \$7 for students and \$6 for Mainstage members. For reservations, call the EMU Arts and Entertainment Box Office at 7-1221, Sponberg Theatre, 8 p.m.

Monday 10

- EXHIBIT — The Art Department will present a graduate thesis exhibition of works by master's degree candidate Connie Lucas today through June 14. Call 7-1268 for more information, Ford Gallery, Ford Hall, 9 a.m. - 5 p.m., M-F
- WORKSHOP — Career Services will present an advanced resume writing workshop for non-education majors. Call 7-1005 to sign up, 405 Goodison, 2 p.m.
- WORKSHOP — Career Services will present an advanced interview and job search skills workshop for non-education majors. Call 7-1005 to sign up, 405 Goodison, 3:30 p.m.
- WORKSHOP — Career Services will present an advanced resume writing workshop for education majors. Call 7-1005 to sign up, 405 Goodison, 5:15 p.m.