

2015

EMU Today, January 20, 2015

Eastern Michigan University

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On this day... In 1920 – The [American Civil Liberties Union](#) is founded.

Quote: "Learning never exhausts the mind." - **Leonardo da Vinci**

Fact: [Stanley Frank "Stan" Musial](#) (November 21, 1920 – January 19, 2013) was an American professional baseball player and Navy veteran of World War II. He was a Major League Baseball outfielder and first baseman on the St. Louis Cardinals for 22 seasons, from 1941 through 1963. Nicknamed "Stan the Man", Musial is widely considered to be one of the greatest hitters in baseball history.

EMU Ethics and Compliance Reporting Hotline:

The Ethics and Compliance Reporting Hotline is active and available to faculty and staff. Established by the Board of Regents in January 2007, the Hotline includes a toll-free telephone number and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The Hotline is operated by Global Compliance, a leading global provider of comprehensive, integrated compliance solutions. The toll-free number and website are available 24/7, 365 days a year. The toll-free number is 866-213-4862. The website can be accessed at [Compliance Helpline](#).

Tuesday, January 20, 2015

SPECIAL NOTICES:

PLANNED NETWORK DOWNTIME SCHEDULED FOR FRIDAY, JAN. 23: Maintenance of EMU's Internet connection, wireless (WiFi) network and wired network is scheduled for Friday, Jan. 23, beginning at 6 p.m. and completing by midnight. During this maintenance, all campus buildings will experience network service interruptions of approximately 1-2 hours. Computing systems hosted at EMU will be sporadically unavailable during this outage. The following services will be affected:

- Internet Access - all buildings - Internet access will be unavailable for up to one hour during the window.
- WiFi / Wireless Network - all buildings - authentication services will be unavailable for up to one hour during the window.
- Wired Network - all buildings; Network equipment will be restarted in all buildings to apply security and performance updates. This will result in short outages to wired network service in all campus buildings.

This maintenance is expected to be complete by 9 p.m., however, the full window is reserved in case issues emerge during the work. This maintenance is scheduled for this date and time to minimize impact on students, faculty and their access to campus services. Please plan to schedule work around these outages. For a full list of all systems affected please visit IT's system outage page: <http://it.emich.edu/portal/systems/index.cfm?fuseaction=all>. Although network maintenance may disrupt access to these services, all other systems and services remain online and will be available as network service is restored:

- Banner
- My.emich self-service faculty, student and employee tabs
- EMU-Online course management system (<http://emuonline.edu>)
- Online Hiring System (www.emich.edu/jobs)
- EagleMail (available at <https://mail.emich.edu/>)
- Google Apps (<http://google.emich.edu>)

Please contact the Help Desk at 487-2120 or it.helpdesk@emich.edu if you have any questions about this scheduled downtime. We appreciate your patience during this important and required system outage.

CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING: All **new** EMU employees of the University are required to attend one of the Safety Awareness & Hazard Communication training sessions presented by the EMU Environmental Health Safety (EHS). Training sessions will be held in room 300 in Halle Library on the following dates:

- **Thursday, Feb. 12** - 1:30 - 3 p.m.
- **Wednesday, Feb. 25** - 10:30 a.m. to 12 p.m.
- **Monday, Mar. 9** - 10:30 a.m. to 12 p.m.
- **Tuesday, Apr. 14** - 1:30 - 3 p.m.
- **Wednesday, May. 13** - 1:30 - 3 p.m.
- **Tuesday, June 9, 2015**- 1:30 - 3 p.m.

To register please contact the EHS office at environmental_health_safety@emich.edu or call 487-0794.

CPR AND AED TRAINING FOR FACULTY AND STAFF: The EMU Environmental Health Safety will hold training sessions for CPR and AED for faculty and staff members who may be interested in learning these skills. All sessions will be held in room 300 in Halle Library on the following days:

- **Tuesday, Jan. 27** from 9 - 11:30 a.m.
- **Tuesday, Feb. 24** from 9 - 11:30 a.m.
- **Wednesday, Mar. 25** from 9 - 11:30 a.m.
- **Monday, Apr. 20** from 1:30 - 4 p.m.

If interested in signing up for one of the above training sessions, please send Kathryn Wilhoff an e-mail at kwilhoff@emich.edu with the date of the session you would like to attend. For questions, please contact EHS office at 487-0794.

Today's Events

CONCUR IS GETTING A FACELIFT: The “look and feel” of Concur will be changing on January 31. The updated User Interface will be more intuitive and efficient, with a “work to zero” concept to improve the management of tasks. There will be an information session **today, Jan. 20**, at 9:30 a.m. in room 300 in Halle Library, if you would like to get preview before the campus is switched over.

CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING: There will be a Safety Awareness & Hazard Communication training session presented by the EMU Environmental Health Safety for

all NEW employees **today, Jan. 20** from 1:30 - 3 p.m. in room 300 in Halle Library. To register please contact the EHS office at environmental_health_safety@emich.edu or call 487-0794.

WOMEN'S RESOURCE CENTER HOLDS WORKSHOP FOR THE UPCOMING "OUR VOICES" VAGINA MONOLOGUES: The Women's Resource Center will hold a workshop **tonight, Jan. 20** from 7 - 8:30 p.m. in room 302 in Halle Library. The workshop will aid performers with crafting their monologues for the upcoming performance of "Our Voices" Vagina Monologues to be performed on **Friday, Feb. 6**, from 6 - 9 p.m. in the Alexander Recital Hall. "Our Voices" is open to all self-identified women (cis or trans). If you have any questions, feel free to call them at 487-4284 or email the Women's Resource Center at emu_womenscenter@emich.edu.

SUBMISSIONS IN EMU TODAY: Please note, EMU TODAY is an internal daily e-blast sent to faculty and staff. To submit an announcement or post an event, please forward your entry electronically to emu_today@emich.edu. Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address. For questions, contact Debra Johnson at 487-2484 or email at djohn144@emich.edu.

NOTE: An asterisk denotes a new item.

POST AN EVENT TO THE EVENTS CALENDAR: To submit a new event, click on [Submit an Event](#), or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

Lectures & Presentations

EQUALITY KNOWLEDGE PROJECT SPEAKER SERIES: The third event in the Equality Research Center Equality Knowledge Project Speaker Series will be on **Wednesday, Jan. 21** at 11 a.m. in room 300 in Halle Library. Erich Pitcher from Michigan State University will present "Re-conceptualizing Gender Equality in the Academy: Trans* Academic Narratives." This event is free and open to the campus community. For more information on the Equality Research Center and upcoming events, please visit www.emich.edu/equality or contact Nicole Richards at nrichar8@emich.edu.

CANDIDATE FOR MICROBIOLOGY POSITION AT EMU TO PRESENT SEMINAR: The EMU Biology Department is pleased to welcome Kati Geszvain, senior research associate from Oregon Health and Science University on **Wednesday, Jan. 21** from 3:30 – 4:30 p.m. in room 154 of the Mark Jefferson Science Complex. Geszvain will present on "Bacteria That Make Rocks and How They Do It: Understanding the Physiology of Bacterial Manganese Oxidation." LBC credit approved. Please contact Judy Pokrywki at 487-4242 with any questions.

ROUNDTABLE WITH STATE SENATOR REBEKAH WARREN: The second event in the Equality Research Center Equality Leadership Series titled "Workplace Equality: LGBT Policy and Practice Roundtable" will be held on **Monday, Jan. 26** in McKenny Guild Hall from 9:30 - 11:30 a.m. and will feature State Senator Rebekah Warren along with other advocates and activists including Emily Dievendorf of Equality Michigan, Natalie Dove of EMU and Naomi Goldberg of Movement Advancement. This event is co-sponsored by Equality Michigan. This event is free and students, faculty and staff are all encouraged to join us! For more information on the Equality Research Center and upcoming events, please visit www.emich.edu/equality or contact Nicole Richards at nrichar8@emich.edu.

BLACK HISTORY MONTH EXPERT PANEL DISCUSSION: The Department of Africology and African American Studies at EMU is pleased to host a Black History Month Panel Discussion on **Monday, Feb. 2**, from 12 – 2:30 p.m. in room 310A in the Student Center. The panel will discuss "Assessing Barack Obama's second

term presidency: How would history judge it." Panelists will be Barbara Patrick, Jerome Reide, Eric Brown, Solange Simoes, Ravi Perry and Patrick Pieh with Victory Okafor as moderator. Questions to be tackled by the panel include issues involving the police and the African American community. Complimentary refreshments will be served. This event is LBC approved. This event is free and open to the public. Please contact Cheryl Olverson at 487-3460 or email at csanders1@emich.edu with any questions.

* STUDENTS FOR LIFE PANEL DISCUSSION: Students for Life will sponsor a panel discussion as part of Black History Month on **Tuesday, Feb. 3**, at 7 p.m. in the Halle Library Auditorium. For more information, contact emustudentsforlife@gmail.com.

STAR LECTURE SERIES CONTINUES WITH FIFTH GUEST SPEAKER: The Honors College is pleased to host the fifth Star Lecture on **Tuesday, Feb. 17**, 7 – 8:30 p.m. in the Halle Library Auditorium. The guest speaker will be Minnie Bluhm, assistant professor of Healthcare Administration, who will talk about "Improving the Odds of a Life Well-Lived: Links Between Health and Emotion." Physical health and state of mind are significant influences on our ability to live life well. Finding pleasure, satisfaction and meaning in work, in relationships with partners and others and in relationship to one's self are all affected by how we feel physically and emotionally. In this talk, Dr. Bluhm will provide an overview of a newly emerging area of interest in public health: the link between emotions and health. She will discuss the impact of factors such as stress, optimism and attitude on one's health, and ultimately, on the ability to live life well. To see the complete series, please visit [2014-15 Star Lecture Series](#). For questions, please contact Rebecca Sipes at rsipe@emich.edu.

BOOK DISCUSSION WITH EMU PROFESSOR/AUTHOR: EMU professor emeritus Henry Aldridge (Film Studies) will give a presentation about his book, *The Michigan Theater: Ann Arbor's Home for Fine Film and the Performing Arts Since 1928*, delving into the 80-year history of Ann Arbor's downtown movie palace. The discussion will take place on **Thursday, Feb. 12** at 7 p.m. in the Halle Library Auditorium.

Aldridge was an important community member in the salvation of the theater from the wrecking ball and received assistance from the Department of Communication, Media, and Theatre Arts as well as the Program in Historic Preservation to acquire materials and data to write an historically accurate narrative of the building's first 80 years of existence. Aldridge will discuss film studies as relevant to the theater's history, historic preservation, research, community activism, and other topics as they relate to the book. A question and answer session will immediately follow. The lecture is LBC approved. Books will be available for signing. For more information, contact Randal Baier at 487-2520 or email rbaier@emich.edu or contact Natalie Hensel at nhensel@michtheater.org.

"BEING PREPARED FOR AN UNPREDICTABLE LIFE" STAR LECTURE: The Honors College will host its final Star Lecture for the year entitled "Being Prepared for an Unpredictable Life," on **Tuesday, Mar. 10**, from 7 – 8:30 p.m. in the Halle Auditorium. The featured guest speakers will be Rebecca Sipe, director for the Honors College; Patrick Barry, faculty member, CMTA; Reggie Barnes, director of Diversity and Community Involvement; John Feldkamp, associate director for the Honors College and Tuong-Vi Huynh, from Housing and Residence Life. As college students, how can one possibly prepare for a future that is both unpredictable and constantly evolving? What sorts of experiences—academic and extra-curricular—are most important? What types of personal qualities might need to be developed in order to be ready when new possibilities arise? This interactive panel discussion will provide multiple perspectives on these questions and offer all participants the opportunity to apply information from the series to their own planning for the future. For questions, please contact Rebecca Sipes at rsipe@emich.edu.

2014-2015 JOHN W. PORTER SPEAKER SERIES: The John W. Porter Distinguished Chair in Urban Education presents the 2014-2015 Speaker Series: The African American Young Men of Promise Initiative. The College of Education welcomes keynote guest speaker Seena Skelton who will be presenting on the topic of "Institutionalizing Cultural Knowledge: A Process for Engaging in Critical Reflection on Policy," on

Thursday, Mar. 26, from 9 – 11 a.m. in the Student Center. This event is free and open to the public. The 2014-2015 Speaker Series is hosted by the Department of Leadership and Counseling and Theresa Saunders is chair of the Porter Chair Speaker Series Steering Committee. Please visit the [John W. Porter Speaker Series homepage](#) for more information or contact Sally Rosales at 487-2778.

Conferences & Workshops

EMU INTERNSHIP FAIR: The 2015 EMU Internship Fair will take place on **Wednesday, Jan. 29**, from 12 - 3 p.m. in the Student Center Ballroom. The event is an opportunity for EMU sophomores, juniors, seniors, graduate students and alumni to speak with employers offering internships/co-op positions for the current semester, summer or later semesters. Students are encouraged to register through Handshake at https://handshake.emich.edu/career_fairs/13/student_preview prior to the event. Interested employers may also register for the Internship Fair via Handshake as well, or may contact Mary Jane Fallot at mfallot@emich.edu or call 487-5621 for more information.

Activities and Events

COFFEE WITH THE CIO: Please join Carl Powell, the University's Chief Information Officer, for coffee on **Friday, Jan. 23**, from 9 to 11 a.m. in the Library's Carillon Room, 301 Halle. He will discuss current IT initiatives and answer any questions you may have. Contact Carolyn O'Neill at coneill@emich.edu or 487-2371.

ORTHOTICS AND PROSTHETICS OPEN HOUSE: The EMU Department of Orthotics and Prosthetics will hold an open house on **Tuesday, Jan. 27**, from 6 – 8 p.m. in room 235 in the Warner Gymnasium building. This is a great opportunity to learn more about the Master's of Orthotics and Prosthetics program and you can tour the facilities and meet current students and the faculty. Please RSVP to Wendy Beattie at: wbeattie@emich.edu. For more information, please visit the [Orthotics and Prosthetic homepage](#).

DETROIT THEMED TALENT SHOW: EMU's "You Beautiful Black Woman" Student Organization is pleased to host The Detroit Showcase on **Wednesday, Feb. 18**, at 7 p.m. in the Student Center Auditorium. The Detroit Showcase is a talent show with a Detroit-based theme. Detroit has been in the media for all the wrong reasons and there has been more focus on the negative instead of the positive people or efforts they put forth. The Detroit Showcase will give students at EMU a chance to experience the talent of Detroit - then and now, and will give students a chance to learn some history about Detroit as well as see how bright the future of Detroit will be. For questions, please contact Tyra Martin at tmarti29@emich.edu.

Arts, Film & Entertainment

EXAMINE THE INTERSECTION OF MEDICAL THEORY & LITERATURE IN NEW EXHIBIT: The Bruce T. Halle Library is pleased to present the exhibit "And There's the Humor of It: Shakespeare and the Four Humors" **now on display through Feb. 27** on the first floor of Halle. The exhibit is on loan from the National Library of Medicine and details the language of the four humors and their influence in Shakespeare's plays. This exhibit is free and open to the public during regular library hours. Please contact Elizabeth Bucciarelli at ebucciare@emich.edu or Robert Stevens at rstevens5@emich.edu if you have any questions.

WOMEN'S RESOURCE CENTER HOLDS "OUR VOICES" VAGINA MONOLOGUES: The Women's Resource Center will host their own Vagina Monologues called "Our Voices" to be performed on **Friday, Feb. 6**, from 6 - 9 p.m. in the Alexander Recital Hall. "Our Voices" will be a collection of monologues written and performed by EMU students. "Our Voices" is open to all self-identified women (cis or trans).

There will be a workshop on **Thursday, Jan. 22** from 7 – 8 p.m. in room 302 in Halle Library to aid performers with crafting their monologues. You do not have to perform or share your monologue. You can write one and have someone else perform it, or you can write a monologue just for yourself and not share it at all. There will also be a dress rehearsal to run through the monologues on **Thursday Feb. 5** from 7 – 9 p.m. If you have any questions, feel free to call them at 487-4284 or email the Women's Resource Center at emu_womenscenter@emich.edu.

Athletics

GO EMU EAGLES: Please visit the [EMU Athletics homepage](#) for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to [EMU Tickets](#) or call the ticket office at 487-2282.

Reminders

FREE PASSPORT PHOTOS: The Office of International Initiatives in the College of Arts and Sciences is pleased to once again offer FREE passport photos and help with completing the passport application. Walk-in hours for the Winter 2015 semester are 11 a.m. to 4 p.m. Monday-Thursday in room 103 D Boone Hall. Please contact Elisabeth Morgan at emorgan@emich.edu for more information.

WORKERS' COMPENSATION PROCESS REVISIONS: The revised instructions and forms are now available on the [Department of Risk Management and Workers' Compensation webpage](#). Any forms which your department may have pre-printed should be destroyed and the new forms should be used beginning January 1, 2015 as they contain new information related to the process.

New Clinic: The Workers' Compensation Act allows employers to direct medical care for the first 28 days after inception of medical treatment due to a work-related injury/illness. Currently, employees are directed to seek treatment at either of the two Midwest Health Center locations in Romulus and Dearborn. As of January 1, 2015, an additional occupational health clinic has been included as a designated clinic where employees may seek medical treatment. Washtenaw Urgent Care in Ann Arbor, which is located at the SE corner of Washtenaw and S. Huron Parkway, in the Arlington Square Building. Access to the building is available off Washtenaw via several "service drive" entrances or off S. Huron Parkway. *Except in the case of a life-threatening emergency, failure to seek medical treatment at a designated clinic may delay or deny an employee's medical claim.*

Authorization for Treatment Form: Another addition to the injury report is the "Authorization for Treatment" form which must be completed and signed by a Supervisor, for the employee to provide to the clinic when seeking treatment. A supervisor's signature on this form indicates that they are aware of the injury, and that the employee will be seeking medical treatment. Failure to provide this form to the employee may delay treatment at the clinic. For additional information, please visit the following websites:

[EMU Department of Risk Management and Workers' Compensation webpage](#) or visit the [Michigan Workers' Compensation Board FAQ webpage](#). Please do not hesitate to contact the Department of Risk Management and Workers' Compensation at 487-1357, or via email to tpiercec@emich.edu (workers' compensation) or dsalk@emich.edu (Director of Risk Management) if you have any questions.

GOOGLE DRIVE REPLACING U: DRIVE: In March 2015, Google Drive will formally replace EMU-provided U: drives. Google Drive provides unlimited storage space to EMU faculty and staff, and allows files to be shared with others within and outside of the university. Google Drive also allows for easy file access from any computing platform (desktop, tablet or mobile).

In addition to unlimited file storage space, Google Drive has mobile apps so you can access your files from your smartphone or tablet, too! There is also a tool that will allow you to sync all of the contents of your Google Drive to a desktop folder on your Windows or Mac computer. Full details on how to access your EMU-provided Google Drive account, where to get the mobile apps, and how to set up syncing are available at: <http://www.emich.edu/it/services/googleapps/drive.php>.

The decision to decommission the use of EMU-provided U: drives was made because the storage technology in use is outdated and the available storage capacity no longer meets the needs of faculty and staff. (Please note that the departmental shared drives, known as the W: drive or the Z: drive, will remain available and are not affected by this change.)

Anyone with files stored on their U: drive that they wish to keep must move those files to Google Drive (or another storage location) before March 1, 2015. Any files remaining on the U: drive after that date will be permanently deleted. Questions or concerns about this change may be directed to Rocky Jenkins 487-3145 or rjenkins@emich.edu.

NEW EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF NOW AVAILABLE: The Division of Communications in collaboration with the Division of Information of Technology has developed a new EMU campus directory. The new directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can now search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at www.emich.edu/directory or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new [EMU Campus Directory](#). Please contact Darcy Gifford at 487-5375 or dgiffor2@emich.edu if you have any questions.

PERSONAL DIRECTORY CORRECTIONS/UPDATES: Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit <http://it.emich.edu/service/online/directory/index.cfm?fuseaction=main>. If a listing needs to be updated, an employee's supervisor should update the information through a link located on the supervisor's My.Emich Employee tab. Instructions are as follows:

- Visit My.emich.edu
- Click on the Employee tab
- Click on the Employee link below the row of tabs
- Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the Directory Information Updates page at <https://www.emich.edu/it/services/directoryupdates.php>.

EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS: Please take the time to check your department directory listing at <http://www.emich.edu/telephones/> for accuracy. If the information needs to be updated, please send the information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus.

These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students.

The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the [Crime Stoppers homepage](#).
- For more information on public safety, please visit the [EMU Public Safety Tips homepage](#).
- EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at [EMU Daily Crime Log homepage](#). EMU also publishes the [Daily Crime Log for the City of Ypsilanti](#).
- Online, real-time crime mapping covering EMU and the City of Ypsilanti is available at: <http://geodata.acad.emich.edu/Crime/Main.htm>.

Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. **Your identity will remain anonymous.**

For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cdorsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. **For emergencies, call 911.**

Scholarships

2015 BERNADINE NEWSOME-DENNING SCHOLARSHIP: On the behalf of Delta Sigma Theta Sorority, Inc., Delta Beta Chapter, we are pleased to extend the opportunity to all undergraduate students to apply for the 2015 Bernadine Newsome-Denning Scholarship. The scholarship award amount is \$200. **Deadline is Friday, Feb. 27 by 5 p.m.** For application and further details, please visit the [Newsone-Denning Scholarship](#).

STELLA AND ROSE ROMANOW ENDOWED SCHOLARSHIP FUND: Applications and nominations are now being sought for the Stella and Rose Romanow Endowed Scholarship Fund for Excellence in Library Sciences, which is available to both undergraduate and graduate students for the 2015/16 year. The scholarship fund is available for students pursuing degrees relevant to work in libraries, archives and related organizations. **Applications received by February 15, 2015 will receive first consideration.** Information and application forms are available at the following website: <http://www.emich.edu/library/about/romanow-scholarship/>

SEARCH SCHOLARSHIP OPPORTUNITIES: To find out about current scholarship opportunities, go to [search scholarships](#).



[Eastern Michigan University](#), *Education First*

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