

Committee recommends realignment of University Computing area

A University Computing Operational and Planning Committee established in January by Eastern Michigan University Executive Vice President Roy Wilbanks, has recommended academic and administrative computing services be restructured as part of a plan presented to the EMU Board of Regents Faculty Affairs Committee in September.

The proposal will redistribute budgets, personnel and services between University Computing, located in Pray-Harold, and EMU's Learning Technologies, located in the University Library. Learning Technologies, a subunit of Learning Resources and Technologies, encompasses and expands what was formerly known as Academic Computing.

The committee was formed after an unsuccessful search to replace former Executive Director of University Computing Leon Daniel, who resigned. Lawrence Ripley, current interim executive director,

is an ex officio member of the committee.

The report, presented by Wilbanks to the Faculty Affairs Committee, followed approval of the realignment by the president's cabinet Sept. 20.

To facilitate an academic/administrative realignment, University Computing will provide all administrative support except micro-based training, which will be provided to both administrative and academic users in Learning Technologies.

Both University Computing and Learning Technologies will establish representative advisory committees to provide operational and planning support, and a University Information Services Committee will be formed to coordinate and implement the plans developed by the two, so that the two computer support centers can provide complementary, non-duplicative support to the University.

With the shift in structure to two

computer support centers, the committee proposes six full-time-equivalent staff members and \$622,000 be transferred from University Computing into the Learning Technologies budget. This will result in a total of 9.25 FTE's and \$957,000 dedicated to supporting academic computing in Learning Technologies.

The committee also endorsed 1991-92 operational and budget plans that address short-range problems it feels must be supported by the proposals made. These plans will provide additional staff support in areas of network communication and systems programming at a cost of \$760,500 earmarked for information systems renewal and development.

The committee also recommended EMU seek other funding sources for both computing centers "in order that the pace of change is accelerated and that, unlike the ISIS project, future changes are funded at proper levels." It sug-

Outspoken poet/activist Giovanni to talk Nov. 14

The Office of Campus Life will host a lecture by poet Nikki Giovanni Thursday, Nov. 14, at 7:30 p.m. in Hoyt Conference Center as part of its "Lectures and Learning" series.

Following the 1968 publication of her book "Black Feeling Black Talk," Giovanni was dubbed "the princess of black poetry," a nickname she proudly retains today.

Since that first book, Giovanni has published nearly 20 others, recorded a half-dozen records and had a documentary film made about her work. Her other books include "Black Judgement," "Night Comes Softly" and "Poem of Angela Yvonne Davis" (1970), "Gemini" and "Spin a Soft Black Song" (1971), "Ego Tripping and Other Poems for Young Readers" (1973), "The Women and the Men" (1975), "Cotton Candy on a Rainy Day" (1978), "Vacation Time" (1979), "Those Who Ride the Night Winds" (1983) and "Sacred Cows... And Other Edibles"



Giovanni

(1988). Her records include "Truth is on its Way," "Like a Ripple on a Pond," "The Way I Feel," "Legacies" and "The Reason I like Chocolate."

Called by some critics a "revolutionary" poet, Giovanni focuses much of her work and public speaking on individuality and the power people have to make dif-

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Campus Capsules

EMU Thanksgiving Buffet To Be Held Nov. 14

The McKenny Union and Dining Services annual Thanksgiving Buffet will be held Thursday, Nov. 14, from 11:30 a.m. to 2 p.m. in the McKenny Union Ballroom.

The menu will include roast turkey, baked ham, corn bread stuffing, mashed potatoes with giblet gravy, sweet potatoes, a salad bar, hot spiced cider and assorted pies for dessert.

The cost is \$6.95 for faculty and staff and \$5.95 for students.

Guests are asked to bring a canned food item or cash donation for The Food Gatherers for local distribution to the needy.

Reservations for the buffet should be made by Friday, Nov. 8.

Tickets may be purchased in McKenny Union's administrative office, Room 303 McKenny, as no telephone or mail reservations will be accepted.

For more information, call 7-4108.

Graduate School Winter Deadline Is Nov. 7

The deadline to apply or re-enroll in the Graduate School as a non-degree student for the 1992 winter semester is Thursday, Nov. 7.

Faculty and staff assistance in passing this information to their graduate students is appreciated.

The notification of deadlines for spring/summer enrollment will be posted as soon as possible.

EAP Workshop To Look At Stress Management

Employee Assistance Program Coordinator Robert Dargel will present a "Stress Management" workshop Monday, Nov. 18, from 9 to 11 a.m. in the Tower Room of McKenny Union.

Call 7-1109 for more information or to sign up.

VISION Project Is Seeking Returnable Cans and Bottles

The VISION Project, a volunteer organization through the Office of Campus Life, is collecting returnable cans and bottles to raise funds for local human service groups.

Volunteers will pick up cans and bottles in campus offices Friday, Nov. 8, between 2 and 5:30 p.m.

For more information or to arrange for them to stop by an office, call 7-3045 by noon Nov. 8.

Credit Union Posts Part-time Job Opening

The EMU Credit Union has a permanent part-time position open for a responsible and enthusiastic person with experience or interest in collections, teller work, loan processing and computer operations. Applicants must work well both with people and numbers.

Although EMU staff members are welcome to apply, the EMU Credit Union is not part of the University. It operates independently of EMU, so Credit Union employees are not EMU employees and receive no University benefits. The Credit Union does, however, offer its own benefits packages. For more information on the opening, call Georgette Hansen at 487-1033 between 11 a.m. and 5 p.m. Monday through Friday.

Faculty Art Exhibit To Be In Ford Gallery Nov. 6-27

The annual EMU Faculty Art Exhibit will open with a reception Wednesday, Nov. 6, from 3 to 5 p.m. in Ford Hall's Ford Gallery.

The exhibit, showcasing some 40 works done by EMU faculty members, will run through Nov. 27.

Ford Gallery is open Monday through Friday from 9 a.m. to 5 p.m.

For more information, call the Art Department at 7-1268.

Grad School Plans To Honor Students

The Graduate School will host its annual Celebration of Excellence award ceremony to honor outstanding graduate students Wednesday, Nov. 6, from 4 to 5 p.m. in the McKenny Union Ballroom.

The featured speaker will be Dr. Diane Jacobs, associate professor in the Physics and Astronomy Department.

A reception following the ceremony will be held from 5 to 6 p.m. in Guild Hall.

Campus Life Offers Walt Disney Film

The Office of Campus Life will host a film and presentation titled "Beauty and the Beast: A Behind the Scenes Look" featuring a history of Walt Disney Pictures animation and a look at the production stages of an animated film today (Tuesday, Nov. 5) at 8 p.m. in Strong Auditorium.

The presentation will include a slide show of several Disney animated film classics and will go behind the scenes of Disney's 30th full-length animated feature "Beauty and the Beast."

A question-and-answer session will follow the film.

Call 4873045 for more information.

Former Professor Reed To Conduct All-American Concert

Russell Reed, retired EMU music professor, will conduct a Plymouth Symphony Orchestra "All-American" concert featuring the New Reformation Dixieland Band Friday, Nov. 8, at 8 p.m. in the Plymouth-Salem Auditorium, 46181 Joy Road in Canton.

Reed's retired in April 1991 after conducting EMU's Symphony Orchestra for 12 years and has been conductor of the PSO for five years.

The New Reformation Dixieland Band has a variety of styles, including the New Orleans two-beat, the smooth drive of the Chicago style and the full brass sound of big bands.

Tickets are \$11 per person for adults, \$10 for college students and \$5 for K-12 students. They will be available at the auditorium box office 30 minutes before the show.

For more information, call Linda Alvarado at 453-8052.

Beginin Art To Be Shown In Owen COB Building

Igor Beginin, EMU professor of art, has been invited to display his paintings from Nov. 11 to Dec. 5 on the 4th floor of the Owen College of Business Building downtown Ypsilanti.

A reception to open the exhibit will be held Friday, Nov. 15, from 3 p.m. to 5 p.m.

The paintings reflect a full range of the artist's observation of nature, life and art. Beginin incorporates traditional watercolor techniques which range from realism to abstraction.

Student Group Plans Interviewing Workshop

Women in Communications Inc. will hold an interviewing workshop featuring guest speaker Eileen Wunderlich, director of public relations at Campbell, Mithum, Esty Advertising, Thursday, Nov. 14, at 6 p.m. in McKenny Union's Alumni Lounge.

The workshop also will feature other professionals from the public relations, marketing and journalism fields who will be available for "mock" interviews.

Participants are asked to dress in interview attire and bring resumes.

To participate, sign up at the WICI bulletin board on the sixth floor of the Pray-Harold Building.

Children's health to be discussed

EMU will participate in a national teleconference titled "Working Together for Healthy Children," Thursday, Nov. 7, from 12:45 to 4 p.m. in Room 311 of the University Library.

The conference will look at the changing nutritional needs of children; how to balance a child's physical activity and rest time; the problems of hunger, undernutrition and overnutrition; how to create an environment that stimulates learning; and how to help children prevent disease later in life.

It also will examine several successful community programs aimed at improving children's health and offer suggestions to create such programs locally.

Dr. David A. Kessler, commissioner of the U.S. Food and Drug Administration, will open the conference with a talk titled "Our Nation's Children: Yesterday, Today and Tomorrow."

The main presenters will be Detroit Public Schools Superintendent Deborah M. McGriff, who will discuss education as the key to a healthy childhood; Dr. William H. Dietz Jr., director of clinical nutrition at the New England Medical Center Hospitals in Boston, who will discuss childhood obesity; Dr. Ronald E. Kleinman, associate professor of pediatrics at Harvard University Medical School and chief of the Division of Pediatric Gastroenterology and Nutrition at Massachusetts General Hospital in Boston, who will speak on children's nutritional needs; and Dr. Stephen G. Rice, a sports physician with the Division of Sports Medicine, Department of

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Men's basketball team out to 'reload' for 1991-92

By Jim Streeter
Sports Information Director

After recording the most memorable season in school history, the EMU men's basketball team will have to reload for the 1991-92 season.

Last year's Eastern squad posted a 26-7 overall record on the way to the school's first-ever appearance in the NCAA "Sweet 16" regional along with Mid-American Conference regular season and post-season tournament titles.

Now sixth-year EMU Head Coach Ben Braun must find a way to keep the Eagles competitive despite losing four of five starters and five of the top six players from that 1990-91 team. Those four starters accounted for 78 percent of the offense and 59 percent of the rebounding last year to lead EMU to the final 16 in the NCAA tournament before bowing to North Carolina.

"We have lost a significant portion of our team and we hope that the returning players and incoming class can carry on our winning tradition," Braun said of his team. "Experience is obviously a question mark. I'm hoping that our post-season success will help our confidence level this year."

"Few teams will have to replace as much as us, but I think we might surprise some people," he added.

Headlining the list of lettermen lost is the MAC's Most Valuable Player last season, Marcus Kennedy. The 6-foot-7 Kennedy averaged 20 points and 8.1 rebounds and was a second-round draft choice of the Portland Trailblazers in the 1991 NBA draft. Kennedy signed a professional contract to play in Italy this fall.

Also lost through graduation was starting point guard Lorenzo Neely (11.6 ppg, 4.4 apg), twins Carl Thomas (14.1 ppg, 4.5 rpg) and Charles Thomas (10.3 ppg, 4.4 rpg) and fifth-man Roger Lewis (4.5 ppg, 1.4 rpg). Neely has signed to play in the Global Basketball League while Carl Thomas has

signed as a free agent with the Sacramento Kings in the NBA and Charles Thomas signed as a free agent with the Detroit Pistons and made the team roster last week.

The lone returning starter from last year is 6-foot-8 senior forward Kory Hallas. Hallas averaged 11.5 points and 5.5 rebounds as a starter in all 33 games last season. Hallas has scored 1,035 career points and has grabbed 517 rebounds as a starter in 33 of the 94 games he has played in the past three seasons. Hallas, a native of Almonte, Ontario, spent the past summer touring with the Canadian National Team and is currently one of the top collegiate candidates to make the 1992 Canadian Olympic Team.

Helping to brighten the picture for the upcoming season will be the return of several big men to shore up the front line.

"Size and strength should be valuable assets for us this year," Braun said. "We also believe that our depth might be a factor in our success. We have to maintain our solid defense to be successful because there are a number of offensively talented teams in the league."

Chris Pipkin (6-5, 200, So.) was a starter in the first game last season before going down with an ankle injury and missing the entire season as a medical redshirt. Pipkin averaged 6.0 points as a freshman in 1989-90 and if he returns in full strength he will be a big addition.

Senior Mike Boykin (6-8, 240) backed up Kennedy at center last year and he will get plenty of opportunity to prove himself this season as will reserve forward Fenorris Pearson (6-7, 225, Jr.). Pete Pangas (6-8, 220, Sr.) saw limited action at forward last year but also should see a lot of playing time in 1991-92.

With Neely and the Thomas twins lost through graduation, the guard spots will need plenty of attention. Both Kahlil Felder (5-10, 170, So.) and Joe Frasier (5-11, 165, Sr.) played backup point guard last season and should battle



Head Men's Basketball Coach Ben Braun, in his sixth year at EMU, must find a way to keep his team competitive this year despite losing four of five starters and five of the top six players from that 1990-91 team. "We have lost a significant portion of our team and we hope that the returning players and incoming class can carry on our winning tradition," Braun said.

for the starting berth this year. Von Nickleberry (6-2, 180, So.) will be back to fight for a berth at the No. 2 guard.

Two redshirted freshmen also will be back in action. Tony King (6-7, 225, Fr.) and Jeff Wendt (6-6, 200, Fr.) were both recruited last season but sat out the year and will have four years of eligibility remaining.

The 1991-92 recruiting class ap-

peared to be one of the strongest ever but a couple of setbacks occurred. First, 6-foot-6 forward Derrick Lowe, one of the top three-point shooters in the state, signed a professional baseball contract that prohibits him from playing college basketball. Then, Eastern's top recruit, 6-foot-8 forward Theron Wilson, did not meet the NCAA entrance requirements and was a Prop 48 casualty and is ineligible

to compete in the 1991-92 season.

Despite those recruiting losses, Braun and the EMU coaching staff rallied to sign a solid recruiting class of four players. Guard Josh Koby (6-5, Fr.) averaged 20.3 points at West Bloomfield High School and signed a national letter during the early recruiting period last November. Guard Wayne Dawkins (6-2, Fr.) was a standout at York Memorial High School in Toronto where he averaged 30 points and six rebounds as a senior. The other freshman recruit is 6-foot-3 guard Scott Davis from Crete, Ill., where he averaged 18.9 points as a senior.

Two junior college recruits also join the incoming class of players. Bryant Kennedy, a 6-foot-3 guard, averaged 21.6 points and 8.2 rebounds for Yavapai (Arizona) Junior College. Wayne Simpson (6-foot-7, Jr.) averaged 18 points and 15 rebounds as a freshman in junior college at Northeast Nebraska Community College but played in just 11 games as a sophomore at the College of the Sequoias Junior College last year.

Braun and his squad will have to be ready to go right out of the gate as they face a tough non-conference as well as conference schedule in 1991-92. Eastern will play at Michigan Dec. 12 in a nationally televised game on ESPN and also will be the host team for a date with the University of Nevada-Las Vegas on Dec. 21 in a game slated for The Palace of Auburn Hills.

The Eagles also will compete in the Great Alaska Shootout in Anchorage, Alaska, and will play at Boston University and Rhode Island in non-league road games. EMU will host Cleveland State, Detroit, Wisconsin-Milwaukee, Evansville, Wayne State and Lewis University in non-conference home tilts.

Eastern will start the 1991-92 MAC schedule Jan. 8 with a home game against Western Michigan. The Mid-American Conference post-season tournament will be held March 10-12 at Detroit's Cobo Arena.

Familiar faces make EMU women a force this season

By John Hamel
Assistant Sports Information Director

When the EMU women's basketball team takes the floor in 1991-92, there should be a lot of familiar faces to both fans and opponents. EMU lost just one player to graduation in the off-season and has 12 letter-winners returning to action.

Fifth-year Head Coach Cheryl Getz has endured some headaches during her tenure but her first senior class could be the cure to some of those problems. Getz took over the EMU program in the summer of 1986, after Shani LeBaron had been signed to a scholarship.

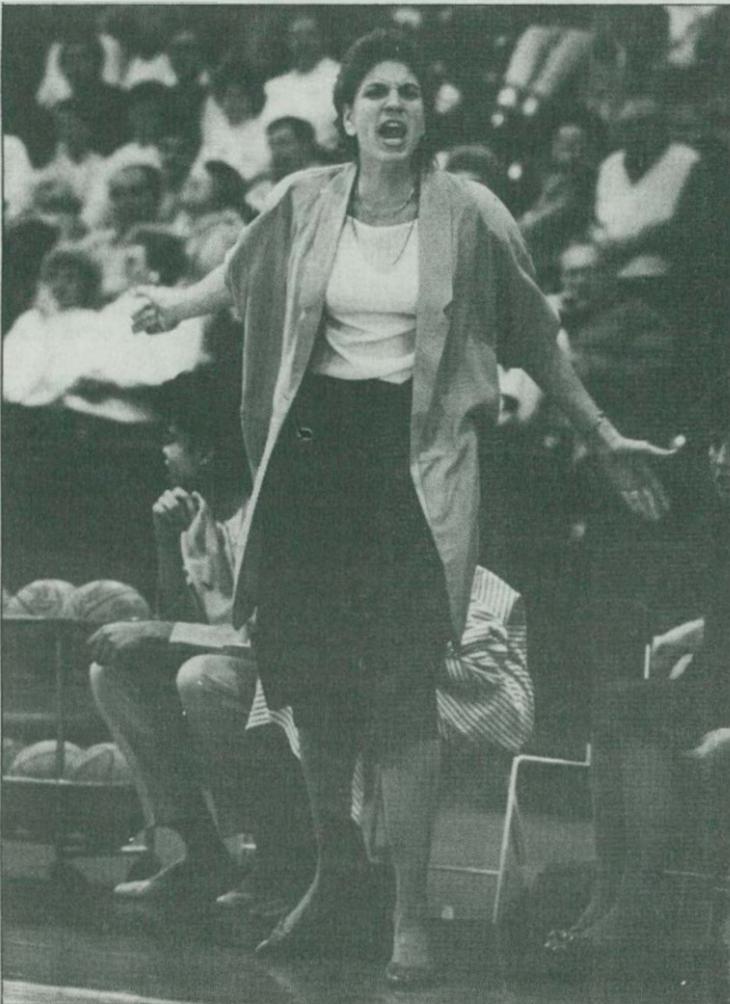
"We have expectations to do well this season," Getz said. "I think we are very deep and have 15 players who can play."

The backcourt will benefit the most with eight letter-winners returning to help make it one of the strongest in the Mid-American Conference. Senior LaTonya Watson, juniors Marketta Hightower and Reeshema Wood and sophomore Jean Akin make up the heart of this unit.

"LaTonya Watson will be leading us this season," Getz said. "Reeshema Wood and Jean Akin have also worked very hard in the off-season."

Watson was among the MAC leaders in scoring (14.1, to finish eighth), steals (2.56, to finish fourth) and assists (4.9, to finish sixth) last season and ran the offense at the point guard spot.

Wood was a starter at the small



Fifth-year Head Women's Basketball Coach Cheryl Getz has endured some headaches during her tenure, but her first senior class this year could be the cure to some of those problems. "We have expectations to do well this season," Getz said. "I think we are very deep and have 15 players who can play."

forward spot and figures to swing between the front and back courts frequently in the upcoming season. Hightower missed most of last season with an injury but played in the final two games of the campaign.

Other contributing guards include junior Darla DeVoe, who is the three-point specialist off the bench. Last season she drilled 10 triple tries. Junior Chivette Burton is a hustling end-to-end type player who has seen quality minutes. Last year Burton started three contests and could be in the hunt to do so again this season. Freshmen Seena Waters and Melinda Wilson also may have the opportunity to challenge for time this season.

The other seven returning letter-winners will fight for three spots in the front court. The paint players struggled at times last season but with a healthy crop of players and another year of experience, the Eagles could be near the top of the MAC standings by the end of the season.

"We need to get more production from our post players," Getz said. "We expect Kerry Porter to be ready by the start of the season and that should help. Last year a lot of people got to play in her place which helped us develop up front."

Porter missed all but six games of the 1990-91 season with a foot injury, but she has been a force throughout her career. In six games played last year she averaged seven points and 5.8 rebounds. A healthy Porter could cause many problems for the opposition.

Another low-post player, junior Sue Peck, played quite a bit of power forward last season and was up to the challenge. Peck finished second on the squad in rebounding (6.6 per game) and was an aggressive defender.

"Sue improved drastically from her freshman year to her sophomore year," Getz said. "She is one of our most improved and most aggressive players."

Senior forwards Kristin Staples and Gina Turner came off the bench in 1990-91 and provided quality minutes for the squad.

Staples finished fifth in the conference in rebounding (8.4 per game) and was EMU's "sixth man." Capable of playing any of the low post spots, Staples ranks as one of only eight players in Eastern Michigan history with 500 or more rebounds. Her 534 rebounds leaves her just 225 away from becoming the all-time leader.

Turner is another top-notch player. Last year she averaged 7.4 points and 3.3 rebounds off the bench. Her .818 free throw percentage was fifth best in the MAC and was a team high.

"Gina Turner was instrumental off the bench last year," Getz said. "I expect Gina and Kristin will be fighting to earn positions in the starting lineup this season."

At the center position junior Darcy Lillemon and freshman Eszter Biro will anchor the low-post spot.

"Darcy, Sue, Kerry and Eszter have to do it," Getz said. "They

Focus on Faculty

EMU bilingual education program called 'the best' by many

By Kevin Howell

A century ago, more than 90 percent of immigrants to the United States were European; today, 90 percent are from Third World nations. In the last decade, public school students with limited English proficiency have risen 250 percent and bilingual education is back in the spotlight, with people lined up on both sides of the issue.

EMU's Foreign Languages and Bilingual Studies Department has just received a three-year grant from the U.S. Department of Education which will provide more than \$502,000 for its Field Intensive Teacher Training Project. The project is directed by Dr. Phyllis Clemens Noda, EMU's director of bilingual teacher education, who previously administered a \$335,000 FITT Project grant.

Since 1988 the FITT Project has been training students to become bilingual educators. Most of the students hold full-time jobs, go to school and tutor as teacher aides. With the median age of 35, most of them are working on their second bachelor's degree or a graduate degree. FITT pays for their classes and sends them out to various districts in Michigan to help teachers in the classrooms.

There are approximately 20 major languages in Michigan's 72 school districts. And while Spanish is not surprising, who would have guessed Hmong (a Laos/Chinese dialect) would be prominent in Pontiac? There also have been 300 Japanese participants in Farmington, and in other Michigan districts there is strong representation of other languages, including Albanian, Arab, Chaldean, Chinese, Gujarati, Hindi, Korean, Pakistani, Romanian, Russian and Vietnamese.

While there is a growing "English Only" movement, people who believe teaching in foreign languages will only divide and separate the United States, Noda dismisses their fears.

"I prefer the term 'English-plus,'" Noda said. "The ultra-conservative, right wing sees this as a political issue, when it is really a support system. I wish people would focus on the responses of the kids and watch them respond when they hear their native language explain something they didn't understand in English."

Despite many claims to the contrary, Noda says bilingual teaching

"Initially, when you get a child who speaks no English, (bilingual education) lessens the trauma and helps them to stay on target. . . When we first see them there is a look of absolute terror on their faces. It's such a relief when someone can communicate to them in their own language."

—Noda

is not teaching students solely in their native language. Students are kept in the mainstream with other classmates, but when a problem arises and the student can't understand a concept, the concept is explained to them in their native language and then again in English.

"Children can only be isolated for a maximum of 40 percent of the school day, which is two hours; otherwise, they are not separated from the mainstream," Noda said. "It's not threatening at all."

"It's a very humane process," she added. "Initially, when you get a child who speaks no English, this lessens the trauma and helps them to stay on target to continue cognitive growth. When we first see them there is a look of absolute terror on their faces. It's such a relief when someone can communicate to them in their own

language. As their English grows, we use the native language less and less. It is parallel to learning a foreign language."

The students receiving bilingual assistance are those who perform below 40 percent on English proficiency tests. When their knowledge of English increases beyond the 40 percent mark, they no longer receive tutoring. More than 60,000 children are eligible for this tutoring in Michigan.

Once parents have given their OK, the FITT Project at EMU pays for books, tuition, the education of parents and the training of tutors/teachers.

"We're the best," Noda said, with obvious pride. "People across the country call us, asking for help. We're strong with hands-on experience. We're not armchair quarterbacks. We provide direct service and training, and we also work with referrals since we are in touch with the leaders of the ethnic community."

"It's a lot of work, but it's a lot of fun," she said. "It's always changing and challenging. There's a lot of need out there."

One of the reasons Noda became interested in language training was that as a young girl she served as a translator for her Lebanese grandmother. "She was a very smart woman," Noda said, "but the barrier of language changes people's behavior toward (others). They speak louder and more child-like. They treat others like children. Watching how (people) treated my grandmother got me interested in bilingual adjustment and how they become a part of the mainstream."

Noda said the need for bilingual education is not restricted to big cities, as evidenced here in Michigan in Farmington. With society getting more complex and as the number of manual labor jobs shrinks, it's getting harder for immigrants to find their niche.

According to Noda, many immigrants who speak no English hold degrees from foreign institu-



EMU photo by Brian Forde

Dr. Phyllis Clemens Noda, EMU director of bilingual teacher education, will administer a three-year, \$502,000 grant the University recently received for its Field Intensive Teacher Training Project which trains students to be bilingual educators.

tions, but with no way to communicate or means to investigate how these degrees translate toward credit in American universities, many are stuck in jobs below their skill levels.

"If you don't speak the language, you're not going to make it," Noda said. "But as well as learning the

language, bilingual education ensures that these students are not torn away from their roots—not made ashamed of their culture. The infusion of culture and language from other countries has strengthened the U.S. It's not something we should allow to be destroyed."

Delventhal dies suddenly at 59

Norman Leo Delventhal, EMU associate professor of interdisciplinary technology, died of leukemia Sunday, Oct. 27, at St. Joseph Mercy Hospital in Ann Arbor. He was 59.

Delventhal, who lived in Ypsilanti, joined the EMU faculty in 1964 in the Department of Industrial Teacher Education (since eliminated). He moved to the Interdisciplinary Technology Department in 1984 where he was an associate professor of graphic communication and technology.

A Colorado native, Delventhal held bachelor's and master's

degrees from the University of Colorado in Greeley and had done work toward a doctorate at Michigan State University.

He was active in the American Association of University Professors, a faculty union, where he served as a national representative. Delventhal also belonged to the Graphic Arts Technical Foundation and the International Graphic Arts Education Association. He did volunteer work for the United Way and Hospice of Washtenaw County and chaired the trustees committee of St. Luke Lutheran Church in Ann Arbor.

Delventhal is survived by his wife, Doris; two daughters, Mari Lee Crandell and Barbara Hanselman of Ypsilanti; a son, Frederick of Falls Church, Va.; his mother, Emily Delventhal; his brothers, Arthur, Alvin and Myron; and four grandchildren.

The EMU Interdisciplinary Technology Department has established a scholarship in Delventhal's name for students in the undergraduate communication technology program. Information on making memorial contributions may be obtained by calling 7-1161.

University Computing

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gested the use of a hardware debt relief fund (\$111,000 in 1992-93 and \$240,000 in 1994-95) as well as considering a student fee, contracts and/or partnerships options.

In addition, the committee directed the University to begin its search for an executive director of University Computing.

"The search for an executive director should be completed shortly," said Associate Executive Vice President Russell Wright. "Then, we can phase the committee out of the day-to-day activities and work on the long range planning."

Wright believes the new executive director will come into the position with the committee acting as a cross divisional support group.

"There hasn't been a clear understanding of the complexities of the needs in this position," he said. "This has been a terrific learning experience. Now, we can understand problems that have many factors outside our own fields."

Wright added that although the realignment may look like a separation within University Computing, the relationship between the academic and administrative functions will continue to be linked in many ways. "Interlocking roles, services and planning structures tie the future successes of each to the other," he said.

Finally, the committee recommended that the University Information Services Committee present

a plan to address the delivery of voice communication, specifically evaluating the efficiencies gained by combining voice communications (the telephone system) with the data communication services (the computer lines).

Women

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have to become scoring threats. Last year we were young and inexperienced, but now we have to get quality minutes out of all of our post players."

Quality minutes are something coach Getz would like to see her team have plenty of this season. The upcoming campaign sees the Eagles battling 28 opponents, including 16 games in the rugged Mid-American Conference. Eastern Michigan has been in the conference playoffs each of the past two years and would like to make it three in a row. A strong senior class makes this a strong possibility.

"This is our first graduating class," Getz said. "This is their last chance to show what they can do."

Faculty Council Notes

The first meeting of the Faculty Council was held Sept. 18. After brief introductions and opening remarks from Council President Thomas McDole and Provost Ronald Collins, the council conducted elections for vice president and secretary, approved co-chairs of its standing committees and made appointments to several University committees.

The 1991-92 Faculty Council officers and their departments are: President Thomas McDole, business and industrial education; Vice President Bette Warren, mathematics; and Secretary Eleanor Wright, English language and literature. The standing committee,

the co-chairs and their departments are: Academic Policies, Jamin Eisenbach, biology, and Gaie Rubenfeld, nursing education; Athletic Policies, Douglas Briggs, HPERD, and David Reid, physics and astronomy; Finance, Don Pearson, economics, and Drew Snyder, accounting; Honorary Degrees and Distinguished Faculty Awards, Martha Kinney, teacher education, and Judy Williston, HERC; Institutional Policies, Sandra McClennen, special education, and Michael McGuire, music; Procedures and Elections, Bill Hetrick, leadership and counseling, and Max Kanagy, industrial technology; and Student Policies, Joann Aebersold, foreign

languages and bilingual studies, and Ron Hutchins, finance.

Interested faculty should contact the chairs for information on committee membership.

The council devoted its second meeting to a frank discussion of the important state and national developments affecting higher education, effective teaching and Learning and President Shelton's Learning and Presidency initiatives.

Faculty members are encouraged to contact their Faculty Council representatives to receive a complete report of the discussion, to find out about some of the proposed external regulations and legislation affecting EMU and to share their opinions.

Children

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Pediatrics and Orthopaedics at the University of Washington School of Medicine, who will give advice on children and exercise.

The teleconference will conclude with all four speakers responding to questions on the general topic "Steps Toward a Healthier Generation of Children."

The teleconference is sponsored by the Dairy Council of Michigan, the FDA Detroit District and Broadcasting Services of Michigan State University.

For more information on EMU's participation in the conference, call Annette Peel, assistant professor in EMU's Department of Human, Environmental and Consumer Resources, at 7-2490.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date. **Note: Incomplete forms will not be accepted.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Nov. 11, 1991. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462.

CLERICAL/SECRETARIAL
(Minimum Annual Salary)*

- CSBF92II - CS-03 - \$13,216 - Account Clerk, Accounts Payable
- CSAA9223 - CS-06 - \$18,170 - Administrative Secretary, Records, Registration and Advising (Word processing/computer experience desired: Wordperfect 5.1 and/or ability and willingness to learn)

FACULTY

- F9245 - Assistant/Associate Professor, Biochemist, Chemistry, Fall 1992
- F9246 - Assistant/Associate Professor, Polymer Chemist, Chemistry, Fall 1992
- F9247 - Assistant/Associate Professor, Toxicologist, Chemistry, Fall 1992
- F9248 - Assistant Professor, Nursing, Fall 1992

FOOD SERVICE/MAINTENANCE
(Minimum Hourly Rate)*

- FMSA9215 - FM 06 - \$6.22 - Cook, Bakeshop, Monday-Friday, 5 a.m. - 1:30 p.m., Dining Services

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

Giovanni

Continued from page 1

ferences in their own lives.

A longtime outspoken activist for civil rights and equality in education, Giovanni tempers her message with a mixture of readings, commentary and humor in her public speaking engagements.

Born in 1943 in Tennessee, Giovanni grew up in Cincinnati and earned a bachelor's degree in history from Fisk University in 1967.

Her EMU talk is free and open to the public.

Events of the Week

Nov. 5 - 11

Tuesday 5

- MEETING — The Student Affairs Committee of the EMU Board of Regents will meet, 205 Welch Hall, 8 a.m.
- MEETING — The Faculty Affairs Committee of the EMU Board of Regents will meet, 201 Welch Hall, 8 a.m.
- MEETING — The Educational Policies Committee of the EMU Board of Regents will meet, 205 Welch Hall, 9:30 a.m.
- MEETING — The Finance Committee of the EMU Board of Regents will meet, 201 Welch Hall, 10:30 a.m.
- SEMINAR — Dr. Sherry Sayles-Folks, chair of the Access and Equity Task Force of the President's Commission on the Learning University, will speak on "New and Diverse Environments" as part of the EMU Faculty Center for Instructional Excellence "Topics in Teaching Freshmen" brown bag lecture series. Dessert and beverage will be provided. Call 7-1386 for more information, Multicultural Center, Goodison Hall, noon - 1:30 p.m.
- MEETING — UAW Local 1975 will meet, Gallery I, McKenny Union, 12:30 p.m.
- MEETING — The EMU Board of Regents will hold a special meeting, 201 Welch Hall, 1 p.m.
- WORKSHOP — Career Services will present a workshop on the Myers-Briggs Type Indicator. The 45-minute MBTI test must be taken at least one week prior to today's workshop. Call 7-0400 to sign up, 425 Goodison, 2 p.m.
- ORIENTATION — Career Services will present a Professional Experience Programs/Co-Op orientation for students in the College of Arts and Sciences interested in participating in those programs. Call 7-0400 to sign up, 405 Goodison, 3 p.m.
- MEETING — The EMU Greek Council will meet, Faculty Lounge, McKenny Union, 4 p.m.
- MEETING — AFSCME Local 1666 will meet, Faculty Lounge, McKenny Union, 5 p.m.
- WORKSHOP — Career Services will present an advanced resume preparation workshop for students in the College of Education. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.
- MEETING — EMU Student Government will meet, Alumni Lounge, McKenny Union, 6 p.m.
- MEETING — The EMU Ballroom Dance Club will meet, McKenny Union Ballroom, 6:30 p.m.
- MEETING — The Lesbian, Gay and Bisexual Students Association will meet, 130 Goodison Hall, 7 p.m.
- FILM — The Office of Campus Life will host a film and presentation titled "Beauty and the Beast: A Behind the Scenes Look" featuring a history of Walt Disney Pictures animation and a look at the production stages of an animated film. Call 7-3045 for more information, Strong Auditorium, 8 p.m.

Wednesday 6

- ART EXHIBIT — A Faculty Art Exhibition will be on display now through Nov. 27. For more information, call 7-1268, Ford Gallery, Ford Hall, 9 a.m. - 5 p.m., M-F
- SEMINAR — Dr. Georgea Sparks-Langer, chair of the Teacher Effectiveness Task Force of the President's Commission on the Learning University, will speak on "Teacher Effectiveness" and approaches the task force recommends for determining learning outcomes as part of the EMU Faculty Center for Instructional Excellence Learning University brown bag series. Dessert and beverages will be provided. For more information, call 7-1386, Starkweather Hall, noon
- MEETING — The "Older and Wiser" group, a drop-in forum for students over the age of 25, will meet, Gallery II, McKenny Union, noon - 1 p.m.
- MEETING — UAW Local 1975 will meet, Faculty Lounge, McKenny Union, noon
- WORKSHOP — Career Services will present an introductory workshop on career planning. Call 7-0400 to sign up, 425 Goodison, 1 p.m.
- MEETING — The EMU Faculty Council will meet, Alumni Lounge, McKenny Union, 3 p.m.
- MEETING — The EMU Ski Club will meet, Reception Room, McKenny Union, 4:30 p.m.
- LECTURE — Pawan K. Gupta of the Michigan Cancer Foundation will discuss "Analysis of Mutations Induced by Aromatic Amines" as part of the EMU Chemistry Department seminar series. For more information, call 7-0106, 104 Mark Jefferson, 4 p.m.
- WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for students in the College of Education. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.
- MEETING — EMU's Student Organization for African American Unity will meet, Faculty Lounge, McKenny Union, 7 p.m.
- LECTURE — Alethea Helbig, professor of English, will present a film and lecture series featuring the Public Broadcasting System video "Ancestral Voices" as part of Native American Heritage Month at EMU. For more information, call 7-2377, Multicultural Center, 7:30 p.m.

Thursday 7

- WORKSHOP — Career Services will present a career planning workshop using the Discover computer program. Call 7-0400 to sign up, 405 Goodison, 11 a.m.

Research

Peace Grants

The United States Institute of Peace offers financial support for research, education and training, and the dissemination of information in the fields of international peace and conflict resolution.

USIP is soliciting proposals for a competition titled "Special Middle East Program in Peacemaking and Conflict Resolution." Of interest under this competition are proposals that explore the likely future course of political/social dynamics in the Arab world and in major Arab countries; ways to enhance prospects for a peaceful settlement of the Arab-Israeli conflict; potential and prospects for increased Turkish influence in Middle East political and economic affairs, including Arab-Israeli relations; and longrange security requirements in the Persian Gulf region.

USIP also is interested in proposals that address the following issues related to arms control: export control administration and supplier cooperation in limiting weapons proliferation; regional arms control; and international arms control. Also of interest are studies of ethnicity and conflict, including recurrent sources and patterns of violent ethnic conflict and effective steps that may be taken to ameliorate such conflict by regional and international organizations; the theoretical and practical meaning of self-determination; and alternative legal approaches and systems of governance.

Applications are due Jan. 1, 1992. Contact the Office of Research Development at 7-3090 for further information.

Drug Free Schools Personnel Training Program

The U.S. Department of Education is inviting applications for projects to establish, expand or enhance programs and activities to train elementary and secondary school teachers, administrators and other elementary and secondary school personnel in drug and alcohol abuse education and prevention.

ED will fund only projects that train teachers, administrators, guidance counselors and other school personnel to involve the family and community in drug and alcohol abuse prevention, education and intervention programs for at-risk youth. ED is particularly interested in projects that serve children of substance abusers and use innovative approaches to help students suspended or otherwise removed from school because of drug and alcohol use return to school and complete graduate requirements.

Proposals are due Dec. 4, 1991. Contact the Office of Research Development at 7-3090 for application materials.

Presidential Faculty Fellows

At the request of the President of the United States, the National Science Foundation announces this program whereby the President will recognize and support the scholarly activities of some of the nation's most outstanding young science and engineering faculty. NSF seeks nominations of tenure-track faculty members who have demonstrated an exceptionally high level of research and teaching competence and who have the highest potential for leadership in academic pursuits. Awards are intended to allow Fellows to undertake self-designed, innovative research and teaching projects, to establish research and teaching programs, and to pursue other activities appropriate for outstanding young faculty.

Nominations are due Dec. 2, 1991. For further information, contact the Graduate School at 7-0042.

WORKSHOP — Career Services will present an introductory workshop on interviewing and job searches. Call 70400 to sign up, 405 Goodison, 2:15 p.m.

WORKSHOP — Career Services will present an advanced resume preparation workshop for students in the College of Arts and Sciences. Call 7-0400 to sign up, 214 Pray-Harold, 4 p.m.

MEETING — The EMU Panhellenic Council will meet, Gallery II, McKenny Union, 5 p.m.

WORKSHOP — Career Services will present an advanced resume preparation workshop for students in the College of Technology. Call 7-0400 to sign up, 143 Sill Hall, 5 p.m.

MEETING — Women in Communication will meet, Alumni Lounge, McKenny Union, 6 p.m.

MEETING — The EMU Gospel Choir will meet, Guild Hall, McKenny Union, 7 p.m.

LECTURE — Robbie Johnson, director of the student teaching office, will discuss "New State Test Requirements for Becoming a Teacher," hosted by Kappa Delta Pi. The session is open to all prospective teachers, 110 Boone Hall, 7:30 p.m.

BASKETBALL — The women's team will host the Canadian National Team in an exhibition game. Call 7-2282 for tickets, Bowen Field House, 7:30 p.m.

Friday 8

JOB FAIR — EMU's Career Services will participate in the Michigan Collegiate Job Fair at Oakland Community College. Call 7-0400 for more information, Farmington, 9 a.m. - 4 p.m.

MEETING — The EMU Interfraternity Council will meet, Faculty Lounge, McKenny Union, 4 p.m.

LECTURE — Curly Bear, administrator at a Native American community in Montana, will speak as part of Native American Heritage Month at EMU. For more information, call 7-2377, Multicultural Center, 7 p.m.

CONCERT — The Southeastern Michigan Jazz Association and WEMU-FM will present "Jazz Goes to the Marketplace," a jazz party and fundraiser. Tickets are \$20 per person. Call WEMU for more information at 7-2229, Marketplace Building, 201 Catherine St., Ann Arbor, 7 p.m.

VOLLEYBALL — EMU will host Miami University. For ticket information, call 7-2282, Bowen Field House, 7:30 p.m.

Saturday 9

BASKETBALL CLINIC — A basketball clinic for boys and girls in grades 1 to 6 will be hosted by EMU. The cost is \$15 per child and includes a t-shirt and the opportunity to practice basketball skills with college players. For more information, call Andy Manning at 7-0464, Bowen Field House, 9 a.m. - noon

FOOTBALL — EMU will play at Ohio University. For ticket information, call 7-2282, Athens, Ohio, 1:30 p.m.

VOLLEYBALL — EMU's volleyball team will host Ball State University. For tickets, call 7-2282, Bowen Field House, 5 p.m.

CONCERT — The Music Department will host a performance by participants in today's High School Choral Workshop, featuring 100 high school singers performing with the EMU Choir, Chamber Choir and Women's Chorus. For more information, call 7-4380, Holy Trinity Chapel, 511 W. Forest, Ypsilanti, 7:30 p.m.

Sunday 10

RECITAL — An EMU Faculty Recital featuring Garik Penderson on piano will be given today. For more information, call 7-4380, Recital Hall, Alexander Music Building, 4 p.m.

Monday 11

SEMINAR — Dr. Jan Collins-Eaglin, associate director of EMU's Faculty Center for Instructional Excellence and assistant professor of teacher education, will host a panel presentation by several freshmen who will report their experiences at EMU and how their perceptions are affecting their learning. The panel will be presented as part of the EMU Faculty Center for Instructional Excellence "Topics in Teaching Freshmen" brown bag series. Dessert and beverages will be provided. For more information, call 7-1386, Multicultural Center, Goodison Hall, noon

MEETING — UAW Local 1975 will meet, Faculty Lounge, McKenny Union, 12:30 p.m.

MEETING — The Enrollment Conversion Committee will meet, Gallery I, McKenny Union, 3 p.m.

WORKSHOP — Career Services will present a career planning workshop using the Discover computer program. Call 7-0400 to sign up, 405 Goodison, 3 p.m.

MEETING — The EMU Residence Hall Association will meet, Salon Room, McKenny Union, 4:30 p.m.

MEETING — Gay Rights Advocates for Social Progress will meet, 130 Goodison Hall, 6 p.m.

WORKSHOP — Career Services will present a workshop titled "Resume Writing for Students of Color." Call 7-0400 to sign up, Multicultural Center, Goodison Hall, 7 p.m.