



## Engler appoints Incarnati to replace Regent Burton

Gov. John Engler Feb. 21 announced the appointment of Philip Incarnati to the EMU Board of Regents. Members are appointed by the governor with the consent of the Michigan Senate.

He has been appointed to replace the late John Burton, of Ypsilanti, for the remainder of his eight year term ending Dec. 31, 1994.

"As a leader in the health care industry and an impressive Eastern Michigan graduate, Philip will serve as a strong member of the Board of Regents," Engler said.

Incarnati, of Linden, is president and chief executive officer of the McLaren Health Care Corp. Previously, he was executive vice president and chief operating officer of Horizon Health System. Incarnati serves as a member of the American College of Health Care Executives, the

Blue Cross/Blue Shield Participating Hospital Committee and the Michigan Hospital Association Service Corporation Committee.

Incarnati earned a bachelor of business administration degree in 1976 and a master of business administration degree in 1982 from EMU.

### Special Focus Issue

Because winter recess means fewer people will be on campus this week, this special abbreviated version of *Focus EMU* is being published.

*Focus EMU* will resume its regular publication schedule Tuesday, March 3.

## Sexual health teleconference planned

EMU will participate in a live, interactive teleconference titled "Beyond the Facts: Promoting Sexual Health in Campus Communities" today (Tuesday, Feb. 25) from 1 to 4 p.m. in McKenny Union's Guild Hall.

The conference will include presentations by panelists, examples of programs demonstrating the concepts being discussed and questions by the nationwide audience.

Discussion topics will include strategies for effective campus sexual health promotion; special concerns for women, black and homosexual students; approaches to changing behavior; and ways to develop a sense of community that supports healthier behavior.

Faculty, staff, students and the general public are invited to participate in either conference at the EMU satellite location.

For more information, call the Office of Campus Life at 7-3045.

## Capsules

### Health Coverage Changes Have Deadline

Any changes and additions to an employee's health care coverage must be made within 30 calendar days of the event (marriage, birth, adoption) by contacting the Benefits office and completing the appropriate change forms.

Failure to make these changes within that time frame will result in additions and/or changes being excluded from the health plan until the next open enrollment.

### Women's Advancement Award Nominees Being Sought

The Women's Association currently is accepting nominees for its annual Award for the Advancement of Women.

The award recognizes members of the University community, female or male, who have created a positive change and/or improved the scholarly and professional environment for women on EMU's campus.

Nominations are screened by a panel of Women's Association members, with the selection process emphasizing both the activities of the nominee as well as the outcome of those activities in terms of the advancement of women.

The award(s) will be presented at the

Women's Association's annual Spring Recognition Luncheon Saturday, April 12, at Weber's Inn in Ann Arbor.

Nominations should be submitted to Twyla Mueller Racz, 314 Library, by Friday, March 6. Nomination forms also may be obtained from Racz.

### Library Posts Winter Recess Operation Hours

The University Library has posted the following hours of operation for winter recess:

Tuesday through Friday, Feb. 25-28, 8 a.m. to 5 p.m.; Saturday, Feb. 29, closed all day; Sunday, March 1, regular hours resume, 1 p.m. to midnight.

### Rec/IM To Hold 'Wacky Swim Meet' March 6

The Recreation/Intramurals Department will continue its University Games program of special activities Friday, March 6, with a "Wacky Swim Meet" from 7 to 11 p.m. in the Olds 50-meter pool.

The events will include sweatshirt relays, innertube water polo, a belly flop competition and a high diving exhibition.

For more information, call 7-1338.

## MAC swim finals here

A 12-year championship reign may be in jeopardy for the EMU men's swimming and diving team when it hosts the 40th Annual Mid-American Conference Men's Swimming and Diving Championships here Feb. 27-29.

The meet will be held in the Michael H. Jones Natatorium in the Olds Student Recreation Center. It begins Thursday, Feb. 27, with preliminaries in diving at 9:30 a.m. followed by swimming preliminaries at noon and finals slated for 7 p.m. That schedule will continue through Friday and Saturday but there will be no diving preliminaries on Saturday morning.

EMU, winner of the last 12 consecutive MAC titles and 13 of the last 14, entered the 1991-92 season with a MAC dual-meet winning streak of 64 straight dating back to the 1981 season. The Eagles lost their first MAC dual meet of the season on Nov. 2 at Ball State and also dropped a dual at Miami on Feb. 1 to finish the regular season with 4-4 overall record and a 3-2 MAC mark.

# Openings

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date. **Note: Incomplete forms will not be accepted.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, March 2, 1992. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrod, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462.

## CLERICAL/SECRETARIAL (Minimum Annual Salary)\*

- CSSA9214 - CS-05 - \$16,581 - Senior Secretary, Office of Campus Life (Wordprocessing experience and/or ability and willingness to learn; ability and willingness to work in high volume student oriented office desired)
- CSBF9217 - CS-04 - \$14,674 - Senior Account Clerk, Accounting
- CSBF9218 - CS-04 - \$14,674 - Secretary II, Physical Plant
- CSBF9219 - CS-04 - \$14,674 - Data Entry Clerk II - Parking and Paving

## ATHLETIC COACHING

- ACEX9205 - AC-12 - \$885.77 - Assistant Coach, Football - Inter-collegiate Athletics

## ADMINISTRATIVE/PROFESSIONAL

- (Minimum Biweekly Rate)
- APEX9213 - AP-08 - \$1,134.46 - Compensation Specialist, Compensation

## PROFESSIONAL/TECHNICAL

- (Minimum Biweekly Salary)
- PTEX9218 - PT-07 - \$915.40 - Publications Assistant, University Publications
- PTSA9210 - PT-05 - \$706.08 - Head Teacher - Children's Institute

## FACULTY

- F9255 - Assistant Professor, Communication and Theater Arts, Fall 1992
- F9258 - Assistant Professor, Communication and Theater Arts, Fall 1992
- F9257 - Instructor, Communication and Theater Arts, Fall 1992

\*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

**An Affirmative Action/Equal Opportunity Employer**

# Events of the Week

**Feb. 25 - March 2**

## Tuesday 25

- MEETING — UAW Local 1975 will meet, Gallery I, McKenny Union, 12:30 p.m.
- TELECONFERENCE — The National Association of Student Personnel Administrators will present a teleconference titled "Promoting Sexual Health in Campus Communities." Call 7-3045 for more information, Guild Hall, McKenny Union, 1 to 4 p.m.
- MEETING — AFSCME Local 1666 will meet, Gallery I, McKenny Union, 5 p.m.
- CO-OP ORIENTATION — Career Services will present an orientation workshop on Professional Experience Programs and Co-ops for students in the College of Technology. Call 7-0400 to sign up, 405 Goodison, 5 p.m.

## Wednesday 26

- CO-OP ORIENTATION — Career Services will present an orientation workshop on Professional Experience Programs and Co-ops for students in the College of Health and Human Services. Call 7-0400 to sign up, 405 Goodison, 11 a.m.
- MEETING — UAW Local 1976 will meet, Reception Room, McKenny Union, noon
- WORKSHOP — Career Services will present a Business Etiquette II workshop as a follow-up to its Feb. 19 workshop on the basic rules of

employment etiquette. Call 7-0400 to sign up, 425 Goodison, 3 p.m.

BASKETBALL — EMU's women's and men's basketball teams will host Kent State University. Call 7-2282 for tickets, Bowen Field House, 5:45 and 8:15 p.m.

## Thursday 27

SWIMMING — EMU will host the Mid-American Conference Championships today through Feb. 29. Olds 50-meter pool, times to be announced.

## Friday 28

WORKSHOP — An orientation workshop will be held for new EMU employees, 205 Welch Hall, 8:30 a.m.

TRACK — EMU's women's team host the Mid-American Conference Invitational, Bowen-Field House, times to be announced

## Monday 2

WORKSHOP — Career Services will hold a career planning workshop using the discover computer program. Call 7-0400 to sign up, 405 Goodison, 2 p.m.

MEETING — The Residence Hall Association will meet, Faculty Lounge, McKenny Union, 4 p.m.

MEETING — Circle K International will meet, Founders Room, McKenny Union, 6 p.m.