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FOCUS EMU

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EMU photo by Brian Forde

Corporate Christening—Walter DiMantova (left) and Dr. Charles Monsma “christen” the Phoenix Building on Washington Street in downtown Ypsilanti. The building now houses EMU’s Institute for Corporate Learning, which includes the Center for Entrepreneurship, the Center for Quality, the Center for Organizational Risk Reduction and Center for Public Service.

Campus Capsules

Collegium Programs Resume For Winter

The Collegium for Advanced Studies will resume its “Buzzword Analysis” lecture series with a panel presentation on the “Information Revolution” Wednesday, Jan. 15, from noon to 1:45 p.m. in McKenny Union’s Alumni Lounge. The panel will include David Gore (Interdisciplinary Technology), Jane Keefer, Sarah Kogan and Margaret Best (all Library faculty) and Bill McMillan (Computer Science). They will address a wide range of topics, from the impact of television on global politics to advances in learning technologies. The theme “the electronic society” also will be addressed by Helen Aristar-Dry, professor of linguistics, as the featured speaker at the next Faculty Showcase Friday, Jan. 24, at noon in Roosevelt Hall’s Burson Room. Aristar-Dry will discuss her work as monitor for “Linguist,” the largest international academic forum run through electronic mail. Both meetings are free and open to the public. Students are particularly encouraged to attend. For more information, call Liza Cerroni-Long, collegium chair, at 7-0012 or 7-1073.

McKenny Conferences Adds New Gratuity Policy

Effective Jan. 2, McKenny Union/University Conferences has implemented a new gratuity policy for faculty/staff events sponsored by EMU departments. Under the policy, a 10 percent gratuity will be added to all services within conference facilities that are setup by waitstaff, but not staffed throughout the event; for events that are staffed or

monitored, including all meal service or events where waitstaff must continually check on service or be in attendance, a 15 percent gratuity will be added.

Drop-off deliveries and pick-ups will not be charged a gratuity, although a delivery fee is applicable to all deliveries.

Questions concerning policy and procedure regarding the use of McKenny Union/University Conferences should be directed to PJ Moffett through E-mail or at 7-4108.

Staff Reminded To Update Medical Information Forms

Both new and current staff are encouraged to participate in a voluntary University program that makes vital medical information available to emergency services if a medical emergency occurs.

Forms and other information about the program are available through the Department of Public Safety in the lower level of the parking structure (7-1222).

For those already participating, faculty and staff are reminded to update their medical emergency information forms if they have any changes occur, such as name, address, necessary medical information, emergency contacts, etc.

Guild Hall Available As Teleconference Site

Campus groups interested in hosting a teleconference can do so through McKenny Union’s Guild Hall.

The University satellite dish can be reserved by calling Jesse Villegas at Media Services at 7-2220. The University Conference Office (7-4108) should be called to

reserve Guild Hall (or the Ballroom if it will be an interactive teleconference).

The approximate cost for teleconference equipment and services through McKenny Union is \$300.

For more information, call PJ Moffett at 7-4108.

Board of Regents Sets 1992 Meeting Schedule

The Board of Regents has set the following schedule for 1992:

The board will hold a regular meeting Jan. 28 and a weekend retreat Feb. 22-24.

Regular meetings also are scheduled for March 24, May 19, July 28, Sept. 22 and Nov. 17.

Regular meetings and committee meetings of the EMU Board of Regents are held in Welch Hall and are open to the public.

Boylan Visit Rescheduled To Tuesday, Jan. 21

Dr. Hunter Boylan, director of the National Center for Developmental Education at Appalachian State University, will meet with EMU faculty and staff Tuesday, Jan. 21, from 10 to 11 a.m. in Room 205 Welch.

Boylan, who was originally scheduled to return to campus Jan. 24, will present his proposed model for EMU developmental education at the meeting next Tuesday.

The University community is invited to attend.

For more information, call 7-0447

King Holiday Events

EMU’s annual celebration of the national Martin Luther King Jr. holiday will include the following activities. For more information on any event, see accompanying article or call Campus Life at 7-3045.

- Jan. 15
Discussion, “What Killed King?” Multicultural Center, 7 p.m.
- Jan. 19
Panel Discussion,
“Multicultural Marriage” Multicultural Center, 1 p.m.
- Jan. 20
King Presentations McKenny Ballroom, 8:30 a.m. noon
1:30 - 5:30 p.m.
- President’s Luncheon Radisson Resort, noon
- Open House Multicultural Center, all day
- Moment of Silence Campuswide, 12:30 p.m.
- WEMU Broadcast, Gates Speech 89.1 FM, 1 p.m.
- Memorial Program King Plaza, 3:30 p.m.
- Second Gates Lecture Hoyt, 7 p.m.
- Candlelight March Hoyt Hall, 8:30 p.m.
- Jan. 20 - 24
Elementary Art Exhibit Rackham Building, all day
- Jan. 21
Panel Discussion, “Struggle for Equality” . . Starkweather Hall, 2 p.m.
- Jan. 22-24
MLK Oratory Contest Presentations Sponberg Theatre, noon

Full schedule will celebrate King day

EMU’s annual celebration of the national Martin Luther King Jr. holiday will include a daylong schedule of activities, including the annual President’s Luncheon Jan. 20 at noon at the Radisson Resort.

Dr. Henry Louis Gates Jr., chairman of the AfroAmerican Studies Department at Harvard University and director of its W.E.B. DuBois Institute for Afro-American Research, will deliver the keynote address at the luncheon, which will be broadcast over WEMU (89.1 FM) beginning at 1 p.m.

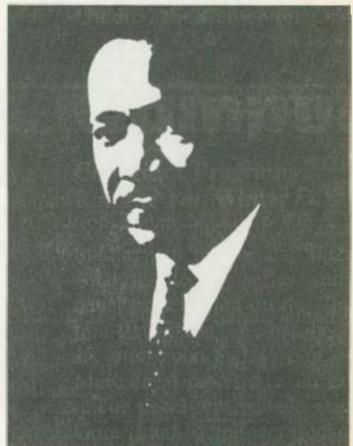
Other events in connection with the holiday will include:

A presentation titled “What Killed King?” Wednesday, Jan. 15, at 7 p.m. in the Goodson Hall Multicultural Center. It will explore King’s philosophies and activities during the period immediately preceding his death in 1968.

A panel discussion on multicultural marriage Sunday, Jan. 19, at 1 p.m. in the Multicultural Center and a gospel concert commemorating King at 4 p.m. in Roosevelt Auditorium.

A full day of activities beginning at 8 a.m. Monday, Jan. 20, including the following:

- presentations from 8:30 a.m. to noon and 1:30 to 5:30 p.m. in the McKenny Union Ballroom.
- an all-day open house in the Multicultural Center
- a 12:30 p.m. campuswide moment of silence during which campus bells will sound.
- the 1 p.m. broadcast of Gates’ luncheon address on WEMU-FM (89.1).



- a 3:30 p.m. memorial program in the MLK Plaza between Boone and Welch Halls.
- a second lecture by Gates at 7 p.m. in Hoyt Conference Center.
- and an 8:30 p.m. candlelight campus march.

Monday through Friday, Jan. 20-24, an elementary school art exhibit by special education students from the Willow Run and Ypsilanti schools will be on display in the Rackham Building.

Tuesday, Jan. 21, a panel discussion titled “Struggle for Equality: Progress Report 1992” will be held from noon to 2 p.m. in Starkweather Hall. It will feature various faculty discussing the political, socioeconomic and legal aspects of equality.

Wednesday through Friday, Jan. 22-24, semifinalists in the MLK Oratory Contest will present their speeches at noon in Sponberg Theatre.

Final United Way Figures Show Goal Surpassed By Nearly 30%

The final count with late returns for EMU’s 1991 United Way Campaign shows the University raised \$90,376.38 and surpassed its \$70,000 goal by nearly 30 percent.

Not all economists agree on recession continuing in 1992

By Debra McLean

While the nation's economic picture may not be meeting the textbook definition of recession, many economists agree that 1991's slow-growth period will continue into 1992.

"Technically, we're not in a recession, because your output has to be down for six months and our Gross National Product has gone up," said Dr. Michael Vogt, EMU associate professor of economics. "However, in terms of people working, either their income is growing slowly or not at all, so we are in a recession although you don't have the technical definition there."

Dr. Sharon Erenburg, assistant professor of economics, agrees and adds that we probably will meet the six-month mark in GNP no-growth. "We had several months of reduction in real GNP and it looks like the revised data will reveal that we did in fact have two-quarters of real negative growth," she said.

Dr. David Cray, associate professor of economics and editor of the Michigan Economic Developments forecasting newsletter, said he doesn't see such a bleak picture for the nation's economy. "For the last quarter of '91, I estimate growth of about 1 percent, but other economists see decline. I just don't think that's the case," he said.

While Cray does say we probably did meet the textbook definition of recession with declines in

the Gross Domestic Product in the last quarter of 1990 and the first quarter of 1991, we've had growth of about 1 to 1.5 percent since then. "We were in a recession, but the place we don't meet the definition is the question of whether we're still in recession or not," he said. "In terms of 1992, I think we'll probably see growth at the 2.5 to 3 percent range in the first quarter and I think we'll see some acceleration there so that by the end of the year we'll be at around 4 percent." Nonetheless, both Vogt and Erenburg view the reduction in personal income growth as an important factor in the recession's lingering effects into 1992.

"Real wage per hour has declined over the last decade, which means we have less to spend than we once did," Erenburg said. "All of us are working more, but we're not doing any better."

To make up for that loss in income growth, many families and individuals started to borrow and use credit, she added, which they're now paying off rather than investing in new products and services.

"Americans have believed, really since World War II, that each year they'll do better and that's why they were willing to take on all that debt, but now any extra money we do have is going to pay for that debt. We don't have the purchasing power to spend our way out of this recession."

While the Bush administration is

arguing that Americans lack consumer confidence right now and simply must be encouraged to spend, Erenburg argues that they simply don't have the money.

"I don't believe it's consumer confidence that's down; it's the incomes that are down," she said. "We're a great country of spenders. We'd be out there spending if we had it."

Vogt agrees that consumer confidence is down, but points to the shaky job market as a factor. "Consumer confidence is down and business confidence is very low," he said. "Everyone's afraid to lose their jobs or firms are afraid of losing business, so they're all reluctant to borrow and spend."

Cray, however, said it's a mistake to look at just a few areas of the economy when determining if a recession exists or not. "Some economists tend to look at particular sectors that haven't been doing well... retail sales appear to be relatively weak and motor vehicle sales are down, so they look at that and say, 'Aha, we're in decline,' but there are still enough areas of the economy that are growing that we are moving forward."

One solution to the slow-growth would be for the Federal Reserve to put more money into the economy, Vogt said, but it's a move that courts inflation. "The Federal Reserve needs to get more money out there... but when you get the economy rolling it can move too

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Successful dieting means making 'small, permanent changes' in eating

By Susan Bairley

In with the new, off with the old—at least that's what the media have been telling us through their bombardment of weight-loss advertising aimed at a somewhat guilt-ridden, overindulgent, after-the-holidays public.

And although that message may seem like a recurrent January nightmare, EMU lecturer and registered dietitian Cecilia Fileti says it should be viewed more as a recurrent opportunity.

"It's a time to re-evaluate not only diet alone, but it's a fresh new start, a new calendar; we're flipping those pages. It's really a great opportunity to say, 'Hey, let's take stock in what's going on, and diet is one of those things that we face three times a day, usually, with snacks in between. So, why not use that time to say, 'What's going on here?' and make it a better thing," she said.

If the annual nature of the bulge battle is what's most troubling, Fileti said, changing one's view of dieting is important. "Long-term studies definitely show that we have a problem being successful (at weight loss and weight maintenance)," she said. "Now, what are we saying about this whole diet concept? We have to come back and ask, 'What does diet really mean?'"

While she said the dictionary refers to "diet" as "the way we eat for life," Fileti believes we've convoluted the word's meaning to make it refer to specific meal plans for specific lengths of time. And as a result, people are going on and off diets constantly.

"Really, the focus of diet should be what can we do to make our lifestyle more healthful by making small, permanent changes?" she asked. "So let's really get back to what the word diet means. How do we eat everyday for life? And how can we make small, positive changes in our diet; but not a tem-

porary diet, a lifestyle change, a new way of eating."

Fileti said one problem with short-term dieting is that it often requires people to eat foods they're unaccustomed to eating, requiring new, dramatic behavioral changes, which create more obstacles to success.

"Strange foods, ways that I don't usually cook, ways that I don't usually eat, things that don't work for the rest of my family, so they're not going to work for me for a long time, that's not really the answer," Fileti said. "It's small permanent changes. Even just getting the fat out of the diet by changing the cooking techniques or having a couple of meatless meals per week. A simple, practical way to get rid of those hidden calories is an easier approach and will help us in getting to our goal of lowering our body fat and attaining a more healthful weight."

Fileti suggests individuals take a mental snapshot of their current eating and exercise habits, decide if change is needed, and if so, set several short-term goals to move toward success. "Start with something small and reasonable," she said. "Look at your favorite snack, for example. You know you're going to get a 'snack attack.' So why not, for a new year's goal, get some exercise into your regimen and start by looking at that 3 o'clock box of Milk Duds or Frito Lay snack and ask, 'What can I substitute that might meet my needs, but doesn't have that same concentration of fat calories?'"

Other tips from Fileti include not letting portion control "get away from you" at mealtime, ordering salad dressing on the side in restaurants and sharing a dessert instead of eating it completely. "The idea is not to deny ourselves, which is another reason why short-term diets don't work," she said. "Eating should be a sociologically and psychologically pleasurable time. We need to bring that balance back

into the picture and, remember, no one single food is going to make or break the diet. No one single food is good or bad.

"The concept that we need to focus on more would be, 'What is it that I do, day in and day out, that's really going to give me the bang for the buck and get rid of the fat so I can be a better fat-buster and get toward my healthful weight?'" she said.

As an official spokesperson for the American Dietetic Association, Fileti could not comment on the many "brand-name" diets offered the public, but said there are safe methods of losing weight and acknowledged for higher levels of obesity—being overweight by more than 10 percent of one's healthful weight—dieting, as a specific food program, or medically supervised dieting, may be needed.

As a rule of thumb, Fileti said consumers choosing a weight-loss program should look for safety features, including recognized credentials of the program personnel and programs which promote gradual vs. quick weight loss.

"Any weight loss program which promotes an unusually rapid weight loss is questionable according to today's scientific literature," she said. "We are recommending safe weight loss to be at a, yes, painfully slow but more permanent, one-half to one and one-half pounds as an average per week."

"You need to see how many calories the diet provides, and if it is less than 800 to 1,200 calories per day, then a caution flag should go up. Even on 1,000 calories per day, it is difficult to get all the usual, recommended daily allowances that you need for normal health and activity."

While everyone seems aware of their weight, women often face more of a diet struggle than men. That's thanks to Mother Nature, Fileti said. "Generally speaking, women do have to work harder at

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Beaux Arts Festival will begin Jan. 19

EMU's eighth annual Beaux Arts Festival, showcasing arts and entertainment at the University, will be held the week of Jan. 19-25 in Sponberg Theatre.

Although the annual Beaux Arts Ball won't be held this year, the festival will be packed with a week of art, music and theater.

"With economic uncertainty for the community and patrons of the theater, the Beaux Arts Ball was canceled this year and this year only," said Dennis Beagen, head of the Communication and Theatre Arts Department.

The festival begins with a Musical Collage, featuring performances by vocal and instrumental faculty and music students, Sunday, Jan. 19, at 2:30 p.m. On the program will be two works by Aaron Copland, a selection from Verdi's "Don Carlo," arias from the Baroque period and music by Strauss and Mancini.

The Little Theatre of the Young will present "Seeds of Dawn" Tuesday, Jan. 21, at 2:30 p.m. and Wednesday, Jan. 22, at 8 p.m. Students from the interpretation and

performance studies areas will present scenes from classics to comic books.

Semifinals for the Martin Luther King Jr. Oratory Contest will be held Thursday, Jan. 23, at noon with finals being held Friday at noon.

The Student One-Act Festival also will be held Thursday through Saturday, Jan. 23-25, at 8 p.m. featuring encore presentations of lab theater productions written, directed and performed by students. Three of the five shows were entrants for the American College Theater Festival and include Thomas Crawford's "Word," which was selected to represent EMU at the ACT Festival.

Admission to the Student One-Act Festival is \$3 per person, but admission to all other events is free, and all are open to the public.

In addition, a video gallery featuring the works of EMU art Professor Jay Yaeger will be on display during the festival.

For more information, call the EMU theater office at 7-1220.

Appointments

The following staff appointments were approved by the Board of Regents Nov. 5, but space limitations did not allow their publication until now.



McCloud



Wilson

Dr. George E. McCloud, former dean of the Graduate School of Communication at Fairfield University, was named director of strategic planning.

McCloud, 46, has been working at EMU on a contracted basis for the past three years. He was special assistant to the provost in 1988-90 and has been executive counsel to the president and director of strategic planning since August 1990 when he replaced Dr. John Burkhardt who left the University.

McCloud holds a 1967 bachelor's degree from EMU and earned a master's degree and doctorate from the University of Michigan, in 1968 and 1975, respectively. He was a National Endowment for the Humanities Fellow in 1979 at Princeton University and attended the Harvard University Institute for Educational Management in 1991.

McCloud previously worked at EMU from 1970 to 1986 before becoming dean at Fairfield University, where he worked two years. At EMU, he was a faculty member in speech and theater from 1970 to 1981 when he became assistant to the dean in EMU's Graduate School. He was named associate dean later that year and served as interim dean of the Graduate School from 1983 to 1986.

McCloud worked at the University of Michigan Hospitals from 1967 to 1970, where he was evening supervisor, director of training and assistant director of unit management.

McCloud has served as project director on numerous educational grants and contracts, including one to produce the First Annual Chicano Film Festival in Detroit funded by the Michigan Council for Humanities in 1982.

He's a member of the board of directors for The Ark in Ann Arbor and belongs to the licensure and accreditation evaluation team for the State of Connecticut Board

of Governors for Higher Education. In 1986, McCloud assisted the American Nobel Committee in the organization of the American Nobel Anniversary Celebration in New York City. He also served on the Committee on the Future of Teaching in Michigan, appointed by the State Board of Education, in 1985-86.

He belongs to the American Association for Higher Education, the Association for the Management of Information Technology in Higher Education, Honor Society of Phi Kappa Phi, National Association of College and University Business Officers, Society for College and University Planning and is a past president for the Michigan Academy of Science, Arts and Letters.

He is a past member of the Ambassadors' Roundtable of the Forum for World Affairs, the Council of Graduate Schools in the United States, Michigan Council of Graduate Deans and the National Council of University Research Administrators.

As director of strategic planning, McCloud will provide executive counsel to the president on matters of strategic/long range planning and major accreditation initiatives, serve as secretary to the President's Commission on the Learning University and administer commission support activities providing necessary research and logistical support to the Learning University initiative. He also will perform special projects for the president.

Shelley Wilson, former coordinator of project awareness in the University of Michigan Housing Special Programs Office, was appointed campus life officer.

Wilson, 31, replaces Ernest Britton who left the University.

Wilson worked at U-M from September 1989 to December 1990 when she became a self-employed consultant providing a variety of project management services, including career development, public relations and special events. She was director of minority affairs at Albion College in 1988-89 and worked at the University of Florida in Gainesville from 1984 to 1987, as a lab school Spanish instructor, assistant director of orientation and coordinator of admissions for graduate minority programs. Wilson also worked as a clinic assistant at Planned Parenthood of Washtenaw County in 1981-82.

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Focus on Staff

Westhead explains glitches in new phone registration

By Tiffany Anteau

Depending on how long you've been at EMU, you probably will remember the nightmare of registration when it was at Briggs Hall using the card method or the long lines wrapped around Pierce Hall after the computer system was implemented.

This fall the University implemented the innovative telephone registration system.

"We wanted to solve a problem, and the problem was all the students had to wait in line out in the cold and rain to get registered either in Briggs or Pierce," said Marianne Westhead, interim assistant director of University Computing for administrative information services. "In order to solve the lines, we basically needed to put the lines somewhere else and the

"Registration is a nightmare at any institution."

only way that we could think of was to implement a telephone registration. You were still in a waiting situation, but you were doing it from the comfort of your home." Westhead handles the development, installation, maintenance and improvement of University administrative software and systems which includes university payroll, student registration, financial aid, student accounting and student records.

"It's a heavy job," she said. "We have a good size staff to try and support all those applications."

Although EMU's first phone registration wasn't without its snafus, Westhead expected that because it had been the experience at other universities.

"Registration is a nightmare at any institution, this is nothing new. Most universities are turning to phone registration," she said Westhead. "But after all of the

kinks are worked out, the students, faculty and administration will love it."

Although some students complained about it, Westhead believes phone registration is the right solution. She also said she finds it interesting that students have a difficult time accepting change when most are so young and should realize how vital progress is.

"I know the students must think we're this horrible group of people trying to figure out what to do to them next," she said. "But I swear we try to solve a lot of problems here without creating any new ones."

Westhead's says the early implementation had some problems because there wasn't enough time to implement the system properly.

"We selected a (computer) vendor in January 1991 and the equipment showed up in March or April and that isn't much time," she said. "I think that is one of the reasons we experienced some problems."

Other unanticipated problems included kinks in the computer program and some difficulties with installation of the phone lines.

"The registration office took most of the criticism, and it was really unnecessary. I don't think people understand what it takes to do something like this," Westhead said. "They think you plug it in, turn it on and it works; well, that's not what happens."

According to Westhead, the phone registration system's process begins with an application called VRU's (voice response units) that translate the telephone's touch tones to the IBM mainframe. The IBM mainframe then responds, and the system translates the response back to a digitized voice that responds through the telephone.

"It was a lot of work and something completely new. It was an application we would not normally deal with so we were doing a lot of learning," Westhead said. "If we had known exactly what we were doing it wouldn't have been a



EMU photo by Brian Forde

Marianne Westhead, interim assistant director of University Computing for administrative information services, spent much of this fall working on the University's new telephone registration system. "We wanted to solve a problem, and the problem was all the students had to wait in line out in the cold and rain to get registered," she said.

problem, but we had to get the (applications) to talk to each other."

Then the telephone system has to be prepared to handle such a huge volume of calls. "It's just like calling mom at Christmas time. The whole world picks up the phone and tries to get through and it stresses out (Michigan Bell's) computer system," Westhead said.

Because of problems with the phone lines, University Computing officials were then faced with trying to keep enough lines open to keep registering students while trying to figure out what the problem was on other lines and fixing it.

"It was very difficult because we couldn't actually take the system down to fix it; we had to fix it

while it was up," said Westhead. "It was a long three weeks, we were putting in 12 to 15 hour days, seven days a week trying to deal with the problems."

Still, even with the criticism, Westhead finds the results of her department's hard work very rewarding. "This really is amazing. We registered over 19,500 students, with 203,000 credit hours. That's a lot of credit hours per student, if you just do the mathematics it's over 10 credit hours per student," she said.

The registration improvements for drop/add, spring, summer and fall will include new features and a smaller window of appointment times to allow a better flow for students to register.

"Some things you have to live and learn. We've sat in a computer room watching the system," said Westhead. "We tried to find out what the students need in order to make the system work better for them."

At the same time they were implementing the massive new registration system, she added, University Computing staff were still responding to the myriad of campus office and department requests as well.

"If people would realize what an impossible task it is to make all 27,000 people on this campus happy at once," she said. "We're a finite group of bodies trying to serve a very large group and organization. We can't make everyone happy even though we would love too."

Music calendar set

An EMU graduate recital will be presented Saturday, Jan. 18, at 3 p.m. in EMU's Alexander Recital Hall as the next of several musical events scheduled this month.

Performed by pianist Dianne Lord, who will be assisted by Colin W. Lord on clarinet, violinist Victoria Haltom and bass-baritone Edward Perini, the program will feature music by Bach, Beethoven, Schumann and Bartok.

"Musical Collage," a performance by EMU music faculty and students presented in conjunction with the Beaux Arts Festival, will be held Sunday, Jan. 19, at 2:30 p.m. in Sponberg Theatre.

Carolyn True, professor of piano at Trinity University in San Antonio, Texas, will perform a guest recital Saturday, Jan. 25, at 8 p.m., in the Alexander Recital Hall. True holds a doctorate from the Eastman School of Music and is a member of the Blue Lake Fine Arts Camp piano faculty. She has performed internationally and has maintained a private studio since 1976.

A second guest recital, featuring pianist Katherine Teves Mizruchi, will be presented Sunday, Jan. 26, at 4 p.m. in the Alexander Recital Hall. Mizruchi operates a private studio in Ann Arbor and has performed extensively in California and New York where her performances have been broadcast via local radio and once by National Public Radio. She is on the faculty at the Dorothy Taubman School at Amherst College and taught for several years at the 92nd Street Y School of Music in New York.

Tuesday, Jan. 28, at 8 p.m., the third concert in the EMU Organ Recital Series will take place in the Alexander Organ Recital Hall. Performing works of Bach, Boccherini, Loeillet and others will be Professor Mary Ida Yost on organ and harpsichord, accompanied by EMU music faculty members Nelson Amos on guitar and lute, Donald C. Hartman playing bass and Kristy Meretta on oboe.

Finally, the EMU Concert Winds and Symphonic Band will perform Thursday, Jan. 30, at 8 p.m. in the Ypsilanti High School Auditorium, presenting a program of European music for winds.

All events are free and open to the public.

For more information, contact Kristy Meretta in the EMU Music Department at 7-2255 or 7-4380.

Dieting

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dieting than men, because men have less body fat, and lean body mass uses calories faster and more efficiently than body fat.

"We don't have the same energy efficiency going on in our burners that men have, so in general, men do sometimes lose weight faster than women and women do have a harder time with it," she said.

Appointments

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She holds a 1981 bachelor's degree from the U-M and completed graduate work in counselor education at U-F.

While working at U-M, Wilson served on several Housing Division committees, including staff training, student governance, intergroup relations and residence hall special services. She also serves on the committee on racial and ethnic diversity of the Great Lakes Association of College and University Housing Officers and belongs to the American Association for Counseling and Development, American College Personnel Association, Association for Multicultural Counseling and Development and the National Institute Against Prejudice and Violence.

As campus life officer, Wilson will plan, implement, coordinate and evaluate comprehensive activities for current and prospective students, services and programs in the EMU Office of Campus Life.

Victoria L. Gotts, part-time office manager for Contractor Thomas Lee Gotts, was appointed administrative associate in the College of Technology.

Gotts, 34, earned her bachelor's degree in administrative management from EMU in 1988.

From 1989 to 1991, Gotts was a microcomputer laboratory coordinator at EMU and worked as a temporary user support specialist in University Computing for one semester. She was a customer ser-

vice representative at Creative Solutions Inc., and worked as an accounting manager/clerk at Jodon Inc. for four years and an account-

Recession

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fast and that's what policymakers are afraid of because of inflation."

Therefore, he says the nation's current course, in terms of Bush administration policy, is one of jobs vs. inflation. "If the president was a Democrat, he'd have more expansionist policies, but we'd have higher inflation. A Republican will try to keep inflation down rather than be concerned with unemployment," he said.

Erenburg's "prescription" to boost the economy would be a nominal tax cut "to bolster household confidence," coupled with increased federal spending on the public infrastructure—roads, bridges, etc.

"That would stimulate growth because it would stimulate the construction industry," she said, "and our economy is founded on the provision of a sound and viable transportation network."

Again, Crary cautions against some short-term solutions because they have a way of becoming permanent parts of the federal budget. "It would be nice to have some stimulus from the federal budget right now, but in the long run the deficit is so large that anything done should be short-term so that

ing clerk at Applied Dynamics Inc. for one year.

At EMU, she has served on the

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deficit doesn't get any larger," he said. "And even with some short-term solution, the economy is going to develop enough momentum by the time they get any tax change in place that the tax change will have become unnecessary."

While Vogt said he doesn't know how long the current recessionary trends will continue, Erenburg said she sees the GNP slow-growth continuing for at least another year and both agree the economy will become a major issue with 1992's presidential election.

"It's a legitimate issue and it will continue to be," Vogt said.

Although she said she hasn't heard anything innovative yet from any presidential candidates, Erenburg, too, predicts the economy will dominate the poll's next November.

"This is going to develop as a major issue over the next six months," she said.

Crary, too, believes the economy will dominate the November election, but purely as a political tool. "I spoke to a group the other day and explained it this way: From an economic perspective, the recession is over; from a political perspective, we're still in a recession. The recovery is so weak that voters aren't impressed by it."

Appointments **Openings** **Research**

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College of Technology's Computer Committee and Office Advisory Automation Committee since 1989. At EMU, Gotts will provide administrative support to the dean in the College of Technology including personnel, recruitment, selection, supervision, evaluation and training, budget management, curriculum development and project team leadership. She also will serve on University committees, aid in the development and coordination of the College of Technology Council and represent the dean in his/her absence.

In addition, the following staff appointments were approved. **Mary Vaughn** was appointed manager of University apartments and **Deanna Roach** was appointed secretary II in the Office of Teacher Education. Unless otherwise noted, all appointments are effective immediately. More appointments approved Nov. 5 will be published in next week's *Focus EMU*.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information. **Kathleen D. Tinney**, assistant vice president, Executive Division **Susan Bairley**, associate director, Public Information **Debra McLean**, FOCUS EMU editor **Dick Schwarze**, photographer **Tiffany Anteau**, student intern

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date. **Note: Incomplete forms will not be accepted.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Jan. 20, 1992. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462.

CLERICAL/SECRETARIAL

(Minimum Annual Salary)*

CSEX9205 - CS-05 - \$16,581 - Senior Secretary, Employment/Affirmative Action (Word processing experience and/or ability and willingness to learn; ability to work in high volume customer relations environment)

PROFESSIONAL/TECHNICAL

(Minimum Biweekly Rate)

PTSA9209 - PT-03 - \$562.80 - Assistant Teacher, Primary Care Giver, Children's Institute

FACULTY

F9250 - Assistant Professor, Geography and Geology, Winter 1992
F9251 - Assistant/Associate Professor, Management, Fall 1992

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

EMU NEWSLINE
Call 487-2460 or 487-2461 24 hours a day for late-breaking EMU news, calendar updates and information on University closings during bad weather.

Training Personnel for the Education of Individuals with Disabilities

The U.S. Department of Education is accepting applications for grants to support the formation of consortia or partnerships of public and private entities for the purpose of providing opportunities for career advancement or competency-based training, including, but not limited to, certificate or degree granting programs in special education, related services and early intervention to current workers at public and private agencies that provide services to infants, toddlers, children and youth with disabilities.

Examples of activities eligible for funding are: (1) the establishment of a program with colleges and universities to develop creative new programs and coursework options or to expand existing programs in the field of early education; (2) the establishment of career development monitoring programs using faculty and professional staff members of participating agencies as role models, career sponsors, and academic advisers for voluntary sector workers; (3) support for a wide range of programmatic and research activities aimed at increasing career advancement and competency-based training in special education, related services or early intervention; and (4) the identification of existing public and private agency and labor union personnel policies and benefit programs that may facilitate the ability of workers or take advantage of higher education opportunities such as leave time and tuition reimbursement.

Proposals are due April 1, 1992. For further information, contact the Office of Research Development at 7-3090.

Summer Science Camps

The National Science Foundation is seeking applications for its new summer science camp program, which supports residential and commuter projects to boost minority students' math and science skills and foster their interest in math and science careers. NSF encourages projects that would expose students to more than one discipline and would feature participation by private-sector scientists, mathematicians and engineers, especially minorities.

Proposals are due Feb. 14, 1992. Contact the Office of Research Development at 7-3090 for application materials.

Public/Private Organizations in Support of International Education and Cultural Activities

Feb. 28, 1992, is the deadline set by the U.S. Information Agency for proposals that link international exchange interests with counterpart institutions and groups in other countries. The focus of projects should be on cultural and artistic traditions; social, economic and political structures; and international interests. Projects should involve leaders or potential leaders in fields of culture, urban planning, jurists, journalists, business professionals, environmental specialists, and other fields ordinarily covered by Citizen Exchanges.

Any area of the world is eligible, but priority in this round has been given to Africa, Latin America, the Middle East and Southeast Asia (Indonesia, Malaysia, Thailand and the Philippines).

For further information about the program, contact the Office of Research Development at 7-3090.

Justice Funding for 1992

The Bureau of Justice Assistance, Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, and the Office of Victims of Crime of the U.S. Department of Justice have published a consolidated Program Plan for Fiscal Year 1992.

The priorities for funding in 1992 are: (1) Gangs and Violent Offenders; (2) Victims; (3) Community Policing and Police Effectiveness; (4) Intermediate Sanctions and User Accountability; (5) Drug Prevention; (6) Drug Testing; (7) Intensive Prosecution and Adjudication; (8) Evaluation; (9) Money Laundering and Financial Investigations; and (10) Information Systems, Statistics and Technology. These priorities are designed to attack violent crime and drug-related crime on all fronts—from law enforcement to the judiciary to the community, to assure accountability for law-breakers and drug users, to assist crime victims, and to determine "what works" in the fight against drug-related crime and violence.

For copies of the 1992 Justice Program Plan, call the Office of Research Development at 7-3090.

Events of the Week Jan. 14 - 20

Tuesday 14

MEETING — UAW Local 1975 will meet, Gallery 1, McKenny Union, 12:30 p.m.
MEETING — The EMU Ski Club will meet, Huron Room, McKenny Union, 6 p.m.
MEETING — The College Republicans will meet, Faculty Lounge, McKenny Union, 8 p.m.

Wednesday 15

MEETING — UAW Local 1975 will meet, Faculty Lounge, McKenny Union, noon
MEETING — The EMU Faculty Council will meet, Alumni Lounge, McKenny Union, 3 p.m.
BASKETBALL — The women's and men's teams will host Central Michigan University. Call 7-2282 for ticket information, Bowen Field House, 5:45 and 8:15 p.m.
MEETING — Women in Communication will meet, Faculty Lounge, McKenny Union, 6 p.m.
DISCUSSION — "What Killed King?" a presentation that will explore Martin Luther King Jr.'s philosophies and activities during the period just before his death in 1968, will be held as part of the national King holiday, Multicultural Center, Goodison Hall, 7 p.m.

Thursday 16

LECTURE — Dr. Dale Oxender, vice president of biotechnology in the Parke-Davis Pharmaceutical Research Division, Warner-Lambert Co., will deliver a lecture on "University Curriculum of Molecular Cell Biology and Research Career" as a Wellcome Visiting Lecturer in EMU's Biology Department. Call 7-4242 for more information, Tower Room, McKenny Union, 4 p.m.
MEETING — The EMU Panhellenic Council will meet, Faculty Lounge, McKenny Union, 4 p.m.
MEETING — The EMU Gospel Choir will meet, Tower Room, McKenny Union, 7 p.m.
MEETING — The EMU Black Greek Council will meet, Huron Room, McKenny Union, 8 p.m.

Friday 17

WRESTLING — EMU's team will compete at Kent State University, Kent, Ohio, 7 p.m.
WORKSHOP — An orientation workshop for new EMU employees will be held, 205 Welch Hall, 8:30 a.m.

Saturday 18

SWIMMING — EMU's women's team will swim at the University of Buffalo against St. Bonaventure, Buffalo, N.Y., 11 a.m.
SWIMMING — EMU's men's team will host Michigan State University, Olds 50-meter Pool, 2 p.m.
RECITAL — An EMU graduate recital featuring Dianne Lord on piano will be held, Alexander Recital Hall, 3 p.m.
BASKETBALL — The women's and men's teams will play at Bowling Green State University. Call 7-2282 for ticket information, Bowling Green, Ohio, 5:15 and 7:30 p.m.
GYMNASTICS — EMU's team will compete at Central Michigan University, Mount Pleasant, 7 p.m.
CONCERT — A musical collage featuring faculty performers will be held as part of the annual

Sunday 19

EXHIBIT — The Beaux Arts Festival Fine Art and Video Gallery will show faculty and student works today through Saturday, Jan. 25, before and after the various Beaux Arts Festival performances, Lab Theater, Quirk Building, 11 a.m. - 2 p.m. and before and after all performances
DISCUSSION — The panel discussion "A Look at Multicultural Marriage" will be presented as part of the Martin Luther King Jr. holiday celebration at EMU. It is sponsored by the Bahá'í Student Organization, Multicultural Center, Goodison Hall, 1 p.m.

Beaux Arts Festival. Call 7-4380 for more information, Sponberg Theatre, 2:30 p.m.
CONCERT — A gospel concert as a tribute to Dr. Martin Luther King Jr. will be held. The event is sponsored by Sigma Gamma Rho Sorority, Roosevelt Auditorium, 4 p.m.
BEAUX ARTS FESTIVAL — The Communication and Theatre Arts Department will present a series of performances and exhibits this week during its annual Beaux Arts Festival. Call 7-1153 for more information, Quirk/Sponberg Theatres, various times

Monday 20

PRESENTATION — "A Call for Social Action," a series of activities exploring Martin Luther King Jr.'s life, will be sponsored by the EMU Social Work Department. The activities will include a teach-in, keynote speech and panel, potluck and presentation of student papers. Call 7-0393 for more information, McKenny Union Ballroom, 8 a.m. - 4 p.m.
ART EXHIBIT — Works by elementary special education students of the Ypsilanti and Willow Run elementary schools will be shown in honor of Martin Luther King Jr. today through Jan. 24, Rackham Hall, 8 a.m. - 5 p.m.
OPEN HOUSE — An open house featuring books and artifacts about Martin Luther King Jr. will be held throughout the day. Activities will include a 10 a.m. opening ceremony, showing of episodes from the documentary "Eyes on the Prize" from 2 to 6 p.m., and refreshments following a campus-wide candlelight march at 9:30 p.m., Multicultural Center, all day
EXHIBIT — Dennis Ritter, an EMU graduate student, will display photographs and undergraduates Gary Jenkins, Tara Stephenson and Ilham Mahfouz will show paintings, jewelry and ceramics, respectively, today through Jan. 20. For more information, call 7-1268, Intermedia Gallery, McKenny Union, 9 a.m. - 5 p.m., M - F
PRESENTATION — An opening ceremony presented by the Black Student Union, Hispanic Student Association and Native American Indian Student Organization will be held to kick off EMU's celebration of the national Martin Luther King Jr. holiday, Multicultural Center, 10 a.m.
LUNCHEON — The annual President's Luncheon in honor of Dr. Martin Luther King Jr. will be held featuring keynote speaker Dr. Henry Louis Gates Jr., professor of English, chairman of Afro-American studies and director of the W.E.B. DuBois Institute for Afro-American Research at Harvard University. For more information or reservations, call 7-3045, Radisson Resort, Ypsilanti Township, noon
MOMENT OF SILENCE — A moment of silence with campus bells tolling will be held in remembrance of Dr. Martin Luther King Jr., All campus, 12:30 p.m.
BROADCAST — WEMU-FM (89.1) will broadcast today's keynote speech by Dr. Henry Louis Gates Jr., chairman of Afro-American studies and director of the W.E.B. DuBois Institute at Harvard University, who is speaking at EMU as part of the national Martin Luther King Jr. holiday, Radio 89.1-FM, 1 p.m.
MEMORIAL PROGRAM — An annual memorial ceremony honoring the life of Martin Luther King Jr. will be held. It is sponsored by Alpha Phi Alpha Fraternity, King Plaza, between Boone and Welch Halls, 3:30 p.m.
MEETING — The Residence Hall Association will meet, Faculty Lounge, McKenny Union, 4 p.m.
MEETING — Circle K International will meet, Gallery 1, McKenny Union, 6 p.m.
MEETING — The EMU Ballroom Dance Club will meet, McKenny Union Ballroom, 6 p.m.
LECTURE — Dr. Henry Louis Gates, Jr., chairman of Afro-American studies and director of the W.E.B. DuBois Institute at Harvard University, will speak as a Martin Luther King Jr./Cesar Chavez/Rosa Parks visiting lecturer. Call 7-2133 for more information, Hoyt Conference Center, 7 p.m.
CAMPUS MARCH — A candlelight march, sponsored by the Minority Peer Advisors, will be held in honor of the national Martin Luther King Jr. holiday. Hot chocolate will be served immediately following at the Goodison Hall Multicultural Center, Hill Hall, 8:30 p.m.