



Frank Moore, Physical Plant equipment operator, continued the long task last week of clearing campus sidewalks after 8.1 inches of snow fell overnight Monday and another couple of inches Tuesday.

Major snowstorm closes University

By Debra McLean

In a move that had not occurred in several years, EMU closed its doors and canceled classes Tuesday, Jan. 14, after an overnight snowstorm dumped 8.1 inches of the wet stuff on campus and as much as 11 inches into the surrounding community.

EMU President William Shelton said he rose early Tuesday morning to begin monitoring traffic conditions and was eventually told by Physical Plant staff that campus parking lots would not be cleared by the start of classes at 8 a.m.

"Two factors were considered in my decision to close the University," Shelton said. "First was the issue of safety. All reports indicated extremely hazardous road conditions. Second was our inability to effectively clear the parking lots and pedestrian walkways on campus."

Jeff Allen, grounds supervisor in the Physical Plant, said crews worked through the night Monday and early Tuesday morning to clear

the lots, but blowing and drifting snow made the job nearly impossible.

"Some lots we had plowed twice and when we went back they'd be

"Some lots we had plowed twice and when we went back they'd be filled in again. We knew we weren't going to be able to get them opened up for classes."

filled in again," he said. "We knew we weren't going to be able to get them opened up for classes."

Larry Ward, also a grounds supervisor, said Friday that crews had been working around the clock since Tuesday's storm to keep the campus cleared. "We only have a crew of 13, but a crew of about 10 has been working on any given day," he said. "The average shifts have been 15 hours, but some guys put in as many as 22 hours before going home. I have to say that Jeff and I really appreciate the work the grounds crew has done. It hasn't been easy."

Ward echoed Allen's reports that parking lots were re-filling with snow faster than it could be removed. "The Ford lot was plowed four times on Tuesday and had to be re-done in order to open on Wednesday," he said. "And the problem we're getting into now is that there's so much snow it's heavier than the equipment we have to move it. We're breaking equipment now."

Depending on who you talk to, the last time EMU shut down completely was probably in late January 1978.

"I remember that storm so well because my first day at EMU was Jan. 30, 1978, and that storm came the last day of my old job," said Clark Smith, news director at WEMU-FM. "There was twice the amount of snow as we had Tuesday. As a matter of fact, I remember the National Guard was called in with heavy equipment to move the snow."

But Physical Plant Director Bill Smart, who makes the recommen-

Continued on page 3

Campus Capsules

Workshops And Support Groups Offered

Counseling Services has announced its January and February schedule of workshops and support groups.

The Adult Children of Alcoholics support group will meet Wednesdays from 3 to 4:30 p.m. in Room 300 Snow Health Center.

"Older and Wiser," an information and support group for students over 25 will meet Wednesdays from noon to 1 p.m. at McKenny Union.

An eating disorders support group, for those recovering from anorexia or bulimia, will meet Thursdays from 3:30 to 5 p.m. in 124 Goodison.

A support group for survivors of childhood sexual assault will meet Mondays (beginning Jan. 27) from 3 to 4:30 p.m. in Room 300 Snow Health Center.

A two-part workshop, "Living with a Chronic Illness," will be offered on Thursdays, Feb. 6 and 13, from 3 to 4:30 p.m. in Room 300 Snow Health Center.

A one-hour workshop titled "How to be a Great Lover!" will be held Thursday, Feb. 13, from noon to 1 p.m. in the McKenny Union Reception Room.

For more information about any of the groups or workshops, call Counseling Services at 7-1118.

Van Riper To Retire After 10 Years

A retirement reception will be held Friday, Jan. 31, from 2 to 4:30 p.m. in the King Hall Lounge for Madelon Van Riper, administrative secretary in Academic Affairs, who is retiring after 10 years of service. The reception will include special presentations at 3 p.m.

For more information, call Charlotte Conner at 7-1052.

Board of Regents To Meet Jan. 28

The EMU Board of Regents will hold a regular meeting and regular committee meetings Tuesday, Jan. 28, according to the following schedule:

Student Affairs, 8 a.m., 205 Welch Hall; Faculty Affairs, 8 a.m., 201 Welch Hall; Educational Policies, 9:30 a.m., 205 Welch Hall; Finance, 10:30 a.m., 201 Welch Hall; full board meeting, 1 p.m., 201 Welch Hall.

The board meeting and committee meetings are open to the public.

Hiring Guidelines Will Change With ADA in July

The Americans with Disabilities Act (ADA), scheduled to go into full effect at EMU on July 26, 1992, will bring about several changes in hiring procedures.

Among the changes will be new interview guidelines, revisions to employment applications, restructuring of job descriptions to separate essential and marginal functions, and guidelines for making reasonable accommodations for employees with disabilities.

The operational impact of the changes made under the ADA will be explained in the months to come to those in hiring positions at the University, and special staff training to comply with the act will be provided.

Softball Clinics Planned In January and February

The EMU softball program will host fast pitch softball clinics Jan. 19 and 26 and a hitters clinic Feb. 9 from 8 a.m. to 5 p.m. in Bowen Field House.

Clinic fees are \$20 per person.

To register or for more information, call Connie Miner, head softball coach, at 7-1031.

Faculty Showcase To Address 'The Electronic Society'

The theme "the electronic society" will be addressed by Helen Aristar-Dry, professor of linguistics, as the featured speaker at the next Faculty Showcase Friday, Jan. 24, at noon in Roosevelt Hall's Burson Room.

Aristar-Dry will discuss her work as monitor for "Linguist," the largest international academic forum run through electronic mail.

The meeting is free and open to the public. Students are particularly encouraged to attend.

For more information, call Liza Cerroni-Long at 7-0012 or 7-1073.

Rec/IM To Hold Winter Carnival

The Recreation/Intramural Department will hold a winter carnival from 7 to 11 p.m. Friday, Jan. 24, at the intramural fields.

The featured event will be a "Tug-O-War" competition. Prizes will be awarded, including a trophy, a pool and pizza party and t-shirts.

Other scheduled events will include a snowman building contest, a snowball throwing contest and "bobsled" races. There also will be a display of ice sculptures. Hot food and beverages will be served.

For more information, call the Rec/IM at 7-1338.

W-2 Form Distribution To Begin On Jan. 23

Distribution of W-2 forms for the tax year 1991 will be in the last paychecks of this month according to the following schedule:

Staff—Thursday, Jan. 23; students—Thursday, Jan. 30; semi-monthly pay period—Friday, Jan. 31.

Provost Collins To Host Learning Discussion Group

EMU Provost and Vice President for Academic Affairs Ronald W. Collins will lead a discussion on President George Bush's "America 2000" plan during the first in a series of "Luncheon Learning Clubs" Wednesday, Jan. 22, from noon to 1 p.m. in the Tower Room of McKenny Union.

"America 2000" is the plan made by the Bush administration to reform education. It consists of a four-part strategy to meet six goals by the year 2000.

Collins will explain the plan during the first 15 minutes of the session. The remainder of the hour will be devoted to discussion about it.

All EMU students, faculty and staff are invited to attend. Beverages and snacks will be served, although guests are welcome to bring lunches.

The Provost's Luncheon Learning Club is a series of Learning University discussions led by the provost about topics of contemporary importance. Future topics will include U.S. population trends, the ozone layer and modern electronic resources and systems.

Staff Reminded To Update Medical Information Forms

Both new and current staff are encouraged to participate in a voluntary University program that makes vital medical information available to emergency services if a medical emergency occurs.

Forms and other information about the program are available through the Department of Public Safety in the lower level of the parking structure (7-1222).

'Academics and Athletics' To Be Discussed at Forum

EMU President William Shelton, a member of the NCAA President's Commission, and Athletic Director Gene Smith will lead an open forum titled "Academics and Athletics" Wednesday, Jan. 22, from 3 to 4:30 p.m. on the second floor of the Olds Student Recreation Center.

Faculty, staff and students are invited to attend and discuss any issues regarding the academic success of student-athletes.

EMU graduates are facing toughest job market in years

By Doug Olson

As hundreds of EMU students work through the final semester of their college careers, many recent graduates are still looking for jobs.

"As nearly as we can tell it's as bad as it's been any time since about '81 or '82, when we had the last recession," said Mike Irwin, interim director of the Career Services Center.

Statistics from that recession show that the success rate for EMU graduates finding jobs requiring a college degree dropped to as low as 48 percent. Despite the overall outlook being just as bad, however, Irwin expects better success because of expansion of Career Services activities since the last recession.

"We're better prepared for this one than we were for that one," Irwin said. "Our base of employers that we can deal with now is larger than what it was back then. I think that makes it unlikely that we would sink down that far."

Still, statistics show that around 30 percent of the 1989-90 graduates did not find jobs requiring degrees within months of graduating. When more recent data is available, that number is likely to grow.

At a recent gathering of Mid-American Conference placement directors, Irwin found that the

number of employers visiting campuses for recruiting was down 15 to 35 percent at every represented university.

And statistics don't tell the whole story.

"A lot of students who take positions are probably not taking as good positions as they would have," said Irwin. The concessions students make include lower pay, working outside one's area of expertise and working part time instead of full time.

Much of the problem is regional, with the economy looking better in areas not so heavily dependent on manufacturing, according to Irwin.

"It's still better outside the Midwest," he said. "It's still much better in the Southeast, Southwest and California. The farther you get away from here, the better."

But, the EMU Career Services Center usually finds students unwilling to look for jobs far from home.

"Our students tend not to relocate, but the worse the economy gets, the more likely they become to relocate. In effect, they are forced out of the area," Irwin said.

Much of the job outlook also varies by area of study. While the statistics compiled by the Career Services Center have not yet been

updated, Irwin said the success rate of each major tends to stay the same relative to others.

"Long term, anything that is health-related should be doing pretty well," he said. Occupational therapy and nursing degrees provide some of the best job market results.

Special education for the emotionally or mentally impaired also rank high on the list, above all other education majors. Computer science majors find relatively high success finding jobs, as do accounting information systems majors.

To increase their chances of finding post-graduation employment, students in all majors are encouraged by the Career Services Center to participate in cooperative education programs. While co-op openings are down slightly with the economy, the opportunity is always worth investigating, said Horace Thomas, career development assistant in Career Services.

"One of the advantages of co-op is that when an employer sees a student work well over a period of time, the employer will often extend an offer for employment beyond graduation," Thomas said.

The Career Services Center, located on the fourth floor of Goodison Hall, offers job placement and co-op services to all EMU students.

Mideast specialist says Gulf War will be 'footnote' in U.S. history

By Debra McLean

Though it may be hard to believe, it has already been one year since most Americans sat glued to their televisions watching reports of the beginning air strike of Iraq by U.S. forces in what would come to be known as Operation Desert Storm—The Persian Gulf War.

The air war, that began Jan. 16, 1991, lasted only about seven weeks, combined with a mere 100 hours of ground combat; in the end the massive Iraqi army was reduced to a pitiful scene of defeated men gladly accepting capture by the enemy.

By Feb. 28, a cease-fire had been called and the United States celebrated what appeared to be its greatest military victory in decades. The Bush administration's stated goal, the liberation of Kuwait as an independent nation, had been achieved.

Now, however, as government officials and academics sift through the details of the war and its lasting effects, that victory may not seem as resounding as it initially did.

"If you take the assumption, which I and many others don't, that the primary cause of the war was that Kuwait remain an independent country, then that's true, it's an independent country again," said Eastern Michigan University History Professor Janice Terry, a specialist in Middle Eastern politics. "But I believe the major purpose of the war was to destabilize Iraq because it was becoming a major force in the Arab world."

Like many others, Terry believes the Persian Gulf War really was an "oil war" because Saddam Hussein had such a different approach to selling oil to the West than the conservative monarchies, like Saudi Arabia and Kuwait.

"Saddam's message was that they should be selling oil at the price and quantity that benefits themselves," she said. "Those other regimes are willing partners with the big oil companies in terms of maintaining the flow of petroleum in the amount we want and at the prices we want...Clearly, the Bush administration isn't going to say, 'We didn't go to war about Saddam

Hussein at all' because the public won't accept that."

Terry also points out that promises for efforts toward democracy by the allied nations like Kuwait are not coming true and the United States appears not to be forcing the issue.

"There is no indication that Kuwait and those other countries are going to move toward any democratic reforms; in fact, there's evidence that they're getting more repressive," she said.

In the end, Terry predicts that the Gulf War will become a "footnote" in history because it really did very little to change the region.

"This is going to be a small footnote in terms of international and U.S. history because the facts of the war are so inconclusive," she said. "The Middle East is scarcely a safer place than it was a year ago."

While some in the Bush administration lament the failure to oust Saddam Hussein, they predict his own countrymen will do that when they try of the United Na-

Continued on page 4

Operation of new WEMU tower starts

EMU's public radio station, WEMU-FM (89.1), began transmitting from its new broadcast tower Monday, Jan. 20, at 7:50 a.m.

That morning, when President William E. Shelton officially flipped the switch, WEMU's potential listening audience grew from 237,000 listeners to nearly 2.4 million. Geographically, the station's signal now extends into most of Southeastern Michigan, stretches east into Metropolitan Detroit, west into Jackson, south beyond Toledo, Ohio, and north to Fenton.

Operation of the 324-foot broadcast tower, located at Clark and LeForge Roads in Superior Township, has been preceded by five years of negotiations, paperwork, engineering and fund-raising by station director Art Timko and

other University personnel.

EMU Executive Vice President Roy Wilbanks, to whom WEMU reports, said lauded Timko's efforts on behalf of the project. "It's been a long haul with many obstacles, but Art's determination and persistence really have carried this project to completion," he said. "We look forward to bringing WEMU's quality programming into new markets and establishing new relationships with many communities."

A National Public Radio affiliate, WEMU offers a programming mix of jazz and blues, in-depth local news coverage and EMU sports.

For more information, call Mary Motherwell, WEMU's coordinator of development, public information and promotion, at 7-2229.

Honors Assistantships go to 20 undergrads

Honors Undergraduate Assistantships for the 1992 winter semester at EMU have been awarded to 20 undergraduate students.

The \$1,200 awards allow upper-division honors students to acquire skills as researchers, teachers and artists by working as apprentices to EMU faculty. Students and their faculty mentors submit competitive applications for the awards, which are renewable.

Awardees are selected on the basis of the following criteria: the likelihood of a productive learning experience based on the student's academic credentials; the relation of the project to the student's educational and career goals; the quality of the proposal; evidence of support by a faculty mentor and the promise of fruitful interaction between student and mentor; and equitable distribution of awards among academic departments.

The 20 award winners for the winter 1992 semester, along with their mentors and projects, are as follows:

- Lori Dale will work with Dr. Richard Douglass, associate professor in associated health professions and director of the health administration program, to research the influence of insurance companies on the quality of health care in the United States.

- Karen Schaumann-Lampman will use her renewed award to work with Dr. Joanna Scott, head of the Political Science Department, researching the influence of German emigres on American politics and social science discourse.

- Linda Bigelow will work with Dr. Robert Kreger, associate professor of special education, on a project looking at cognitive egocentricity in emotionally impaired children.

- Tamara Helsom will work with Dr. Sandra McClennan, professor of special education, on a project exploring the effects of facilitated communication on learning.

- Conrad Louis-Charles and Dr. E.L. Cerroni-Long, associate professor of anthropology, will study native intellectual views of colonialism and the prospects for an indigenous anthropology in the Dominican Republic and Haiti.

- Karen Koth and Dr. Michael Brabec, professor of chemistry, will use her renewed award to research the relation of the metabolism of testicular cell cultures to the induction of heat-shock protein synthesis.

- Steven Koponen will assist Dr. Richard Marshall, professor of mathematics, in creating a new text titled "College Geometry."

- Lisa Gillikin will use her renewed award to work with David Reid, instructor of physics, in a continuing project on the feasibility of interstellar space flight.

- Lise Wiklanski will use her renewal to work with Dr. Martin Shichtman, associate professor of English, to research the cultural and political climate of the United States in the late 1970s and its duplication in film.

- Nicole Bush will work with Dr. Mary Vielhaber-Hermon, professor of management, to do background research for a conference presentation on managing diversity and assistance in creating a mentor program for woman executives.

- Stacy Calhoun will use her renewal to produce an orchestration of Bach's "Passacaglia in C Minor" with Diane Winder, chair of the strings area in the Music Department.

Continued on page 4

Appointments

The following staff appointments were approved by the Board of Regents Nov. 5, but space limitations did not allow their publication until now.



Ortez



Peoples

Alicia M. Ortez, a temporary career development assistant in the Career Services Center, was named a career development associate there.

Ortez, 33, had been serving in a temporary capacity since October 1990 while completing a master's degree at EMU in guidance and

counseling. She earned that degree last April and holds a 1980 bachelor's degree from the University of Michigan.

From 1988 to 1990, Ortez was a graduate/administrative assistant in EMU's Office of Equity Programs and a contract procurement representative for The Development Center of Washtenaw County Community Mental Health, where she was named Employee of the Year and Co-worker of the Year in 1989. She also was assistant coordinator of the U-M's Professionals in Training Program during the summer of 1990.

Ortez was a mental health workshop trainer for The Development Center in 19X6-88 and worked as an equipment operator for the City of Ann Arbor from 1981 to 1986. In 1979-80, she worked as a research assistant at the U-M's Institute for Social Research, coor-

minated a rape speakers' bureau for the Assault Crisis Center and was coordinator of transportation for Ann Arbor's SAFE House Domestic Violence Project.

At EMU, Ortez serves on the Access and Equity Task Force of the President's Commission on the Learning University, the Latino Advisory Council and is coadvisor to the Hispanic Student Association. She also belongs to the Michigan Association for Counseling and Development, Midwest College Placement Association, Michigan Association for Multi-Cultural Counseling Development and the Michigan Association for Humanistic Education and Development.

In her new job, Ortez will assist in the planning and development of the placement activities of the Career Services Center.

Continued on page 4

Beaux Arts Festival Continues

The eighth annual Beaux Arts Festival, showcasing arts and entertainment at EMU, is continuing now through Jan. 25 with the following activities scheduled. For information on any event, call the EMU Theater Office at 7-1220.

- The Little Theatre of the Young will present "Seeds of Dawn" Tuesday, Jan. 21, at 2:30 p.m. and Wednesday, Jan. 22, at 8 p.m. Students from the interpretation and performance studies areas will present scenes ranging from classics to comic books.

- Semifinals for the Martin Luther King Jr. Oratory Contest will be held Thursday, Jan. 23, at noon with finals being held Friday at noon.

- The Student One-Act Festival will be held Thursday through Saturday, Jan. 23-25, at 8 p.m. featuring encore presentations of lab-theater productions written, directed and performed by students. Three of the five shows were entrants for the American College Theater Festival and include Thomas Crawford's "Word," which was selected to represent EMU at the ACT festival. Admission is \$3 per person.

- A video gallery featuring the works of EMU art Professor Jay Yaeger will be on display all week.

Focus on Faculty

New education dean readily discusses tough issues

By Debra McLean

Dr. Jerry H. Robbins, the new dean of EMU's College of Education, says he'll "keep his counsel" until he gets to know Michigan a little better, but if asked about the most controversial issues in education today, this Arkansas native and longtime educator will readily give his opinion.

Educational reform? "It's a creation of the media," he says.

Teacher testing? "It's faddish."

Inner-city education? "It's a no-win situation."

Formula funding? "I support that. . . Kids in the Upper Peninsula deserve a good education just as much as the kids in Ann Arbor do."

Though clearly opinionated, Robbins doesn't shoot from the hip. He brings to EMU more than 30 years experience in education, including 11 years as dean of two other colleges of education, at Georgia State University from 1983 to 1990 and the University of Arkansas from 1974 to 1979.

His views on educational reform and urban education come, in large part, from his experiences at Georgia State, located in Atlanta. "I lived and worked for 12 years right in the heart of the inner city and am very sensitive to their problems," he said. "People who work there do it out of sort of a missionary zeal and it's tough. The turnover among big city superintendents is incredible, it's less than five years now before they get totally burned out."

Still, Robbins is highly critical that the problems inner city schools face have led to calls for major reform of all public education.

"This notion that education is failing is a creation of the media in the sense that the public's attention has been focused on the very, very serious problems of inner-city schools and, yes, that segment of our educational programming does have some problems, but the whole country doesn't live in the inner city," he said. "Once you get outside the inner cities, most people are reasonably happy with what's going on in the schools."

As evidence, Robbins points to a nationwide Gallup Poll conducted

every year that asks people two questions: Looking at education nationally, what do you think about it? And, what do you think of the education in the school your child attends?

"The answer to the first question is always, 'It's horrible,' but the answer to the second question is always, 'It's wonderful. My child is getting a wonderful education,'"

"In the inner cities, society has a way of deteriorating faster than we can create compensatory mechanisms within the schools to try and rebuild that deterioration."

Robbins said. "How can people say the education their child is getting is wonderful and then turn around and say, therefore, the education in this country is a disaster? Something doesn't fit there and I guess I blame it on the media."

Robbins is quick to add that the problems of inner-city schools don't even necessarily reflect the quality of education being offered there, but rather the environment in which those children are trying to learn.

"Are these inner-city problems the schools' problems? No, I would have to argue that the school is simply trying to cope with the social conditions that exist in the inner cities: crime, drugs, homelessness, poverty, disintegration of the family," he said. "You could send the world's very best teachers and spend untold millions of dollars in the inner city schools and unless and until American society can address those problems, the schools can't do it."

"It's a no-win situation," he continued. "You can try to keep it from getting worse. You can do some things for some students, but in the inner cities, society has a way of deteriorating faster than we can create compensatory mechanisms within the schools to try and rebuild that deterioration."

Robbins believes school reform should be handled strictly at local

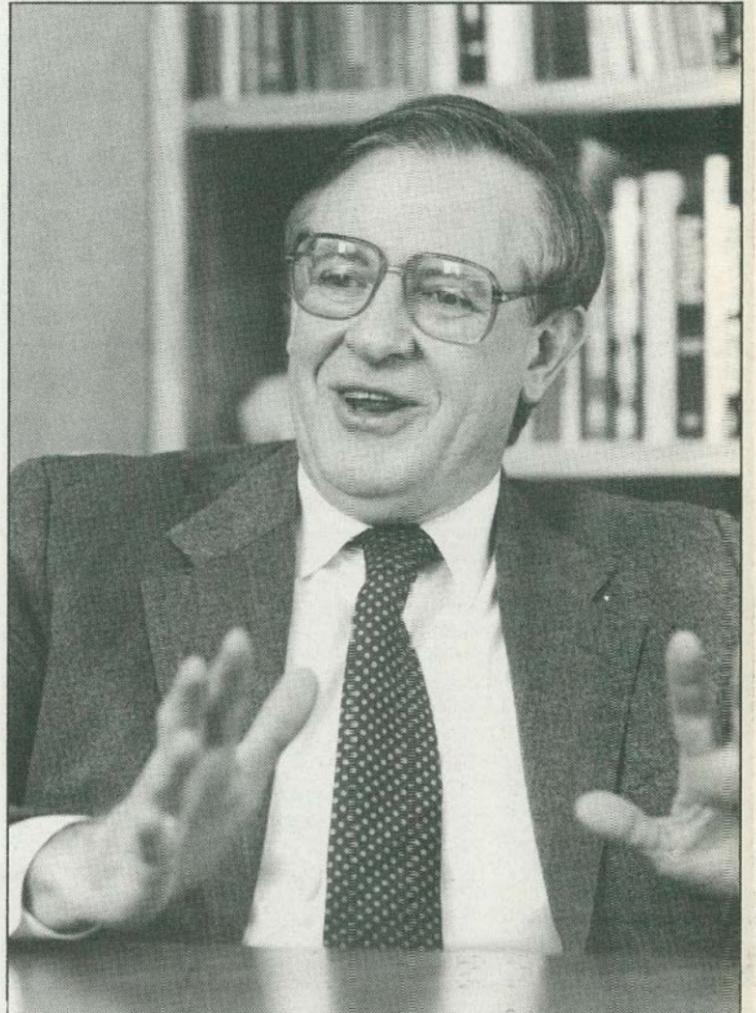
levels, rather than as a national agenda. "You have to get reform down to a local level and ask what is it that's not working as well as it's supposed to and what would it take to fix it?" he said. "That's going to differ from county to county."

He supports formula funding for public schools because he'd like to see less of a reliance on property taxes for education. "We're just going to have to say, 'O.K., we're going to rely less on property taxes and more on state revenues' which will mean we're going to have to decrease property taxes and increase where the state gets its money, whether it be income tax or sales tax," he said. "This has been a major issue in the south for a long time...and some states have created these formulas that have permitted a more equitable distribution of the state's resources."

Robbins does not support across-the-board teacher testing because he says there are better ways to identify what is probably a very small number of incompetent teachers. "Today's teacher across the country is better prepared than teachers have ever been prepared before," he said. "Teacher testing is faddish and it's an easy political issue, but there are better and cheaper ways of finding out if people can read and write. National studies about why teachers fail, in fact, have shown over and over that the problem is more a misassignment of teachers than their actual knowledge of the subject area."

After spending years in the teacher education field, Robbins said he was excited to come to EMU because its program is so nationally recognized. "Within teacher education circles, Eastern is one of the best-known institutions in the country," he said. "We are the largest producer of educational personnel in the country and we're considerably ahead of the people who are in second and third place."

His priorities this first year will be finding ways to address tight financial circumstances while preparing for a major accreditation visit next November. "While we're well known for having done certain things very, very well, in the process of making those things happen



New College of Education Dean Jerry Robbins will gladly discuss tough issues like education reform because he thinks it's such a misunderstood issue. "This idea that education is failing is a creation of the media," he said. "The public's attention has been focused on the very, very serious problems of innercity schools in our large cities...but the whole country doesn't live in an inner city. Once you get outside the inner cities, most people are reasonably happy with what's going on in the schools."

we have not given adequate attention to some other things that we'll now look at closely," he said.

Robbins also is as anxious as former Dean W. Scott Westerman was to see the college get funding for a new building. "(Boone Hall) is a 1914 building and I'm sure it was a marvelous building in 1914," he said. "We need many more computers, but we'll probably blow the electrical system if we put anymore in here." EMU currently

is under consideration for a \$24.2 million capital outlay request from the State of Michigan for a new College of Education building.

In the meantime, Robbins says he plans to settle in at EMU for possibly a long stay.

"I go into every job with the mind set that I'm going to approach that job as though I will be there for the remainder of my career and Eastern will be no exception to that," he said.

Storm

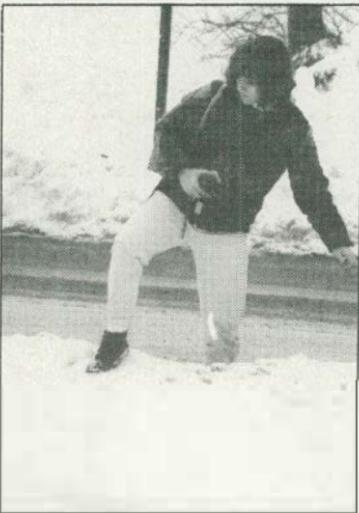
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ation to close the University, said he recalls a couple of closings ordered by former President John Porter in the early 1980s. In those cases, however, classes were already underway for the day when the decision was made to close early.

"If the county is recommending that people stay off the roads (as it was Tuesday), then even the toughest of presidents listens to that," Smart said. "I have worked for three presidents and three interim presidents and there has never been one who didn't follow our recommendation to close."

According to Carl Ojala, professor of geography and geology, who runs a weather station on EMU's campus, Tuesday's storm dumped 8.1 inches on campus, compared to 9.4 inches in Ann Arbor and 11.1 at Detroit Metro Airport.

"This storm was kind of unique because it snowed like crazy in some spots, like at the airport," he said. "I was talking to a guy down there who said at one point it was snowing like two inches an hour and it wasn't doing that here. That's a lot of snow."



After plows cleared campus roads and walkways last Tuesday, taking a shortcut meant high stepping over huge mounds of snow piled along the roads and sidewalks.

Ojala said January 1978, the last time the University was closed all day, was a "snowy month in

general," but a storm starting Jan. 25 eventually dumped 16 to 17 inches of snow on Ypsilanti over the next 48 hours.

When EMU closed early in February 1982, Ojala reports, a storm beginning Jan. 31 dropped 8.5 inches on the area; by Feb. 9, Southeast Michigan was blanketed with 24 inches of snow.

Before the 1978 closing, EMU was hit by a major storm over Thanksgiving weekend 1974, during which the University opened its doors to stranded holiday travelers. More than 300 sidelined motorists were housed in Hoyt Hall, while another 75 slept on mats in Bowen Field House. Several of those people were brought to campus by Army National Guard troops after being plucked from their buried cars.

If it seems like these storms are few and far between, it's because they really are, according to Ojala. Tracing back storm records for the last 20 years, he found only five sizable snowstorms during those two decades, in 1973, 1974, 1978, 1982 and last Tuesday's storm. "It's been 10 years since we had a really big one," Ojala said.



Capital Outlay Discussed—Michigan Rep. James E. O'Neill Jr. (D-Saginaw), chairman of the Joint Capital Outlay Subcommittee, was invited to campus Jan. 16 to tour Boone Hall and the Library. EMU has requested \$24.25 million for a new College of Education building and \$15.75 million for renovation and an addition to the Library from state capital outlay funds. After touring the facilities and speaking to senior administrators, O'Neill, a former teacher and school administrator, said he supports EMU's request.

Honors

Continued from page 2

• Laurence Douglass and Dr. E.L. Cerroni-Long, associate professor of anthropology, will produce an ethnographic study of the ideological subculture of role-playing gamers.

• Nicole Gardner will work with Dr. James VandenBosch, assistant professor of biology, to research the effects of temperature on the virulence of typhimurium bacteria.

Monique Hilliard and Dr. Kenneth Rusiniak, head of the Psychology Department, will research the effects of the Nerve Growth Factor in cerebrally lesioned rats, with possible applications to a treatment for Alzheimer's Disease.

• Robert Brackenbury will use his renewed award to work with Dr. Sharon Erenburg, assistant professor of economics, researching the role of the real wage in the U.S. economy.

Gil Lapastora will work with Andrea Witzak, assistant professor in the Art Department, to prepare support materials for a history of graphic design course using multimedia technology.

• Lisa Bryant and Elizabeth B. Francis-Connolly, instructor of occupational therapy, will research the history of occupational therapy and the EMU OT program.

• Sherri Stetton working with Dr. E.M. Nicholson, professor of chemistry, will learn to master the technical aspects of the department's newly acquired nuclear magnetic resonance spectrometer and train other students in its use.

Marsha Isenhoff will use her renewal to work with Marjorie Chamberlain, assistant professor of special education, on a project looking at the incidence of stuttering across languages and cultures.

John Proffitt will become a teaching assistant for a new honors course, Literature and Popular Culture, working under for Dr. Paul McGlynn, professor of English.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date. **Note: Incomplete forms will not be accepted.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Jan. 27, 1992. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC I, and the University Library.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462.

CLERICAL/SECRETARIAL

(Minimum Annual Salary)*

CSAA9229 - CS-03 - \$13,216 - Clerk, Academic Advising

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)

FMSA9216 - FM-06 - \$6.22 - Custodian, Monday-Friday, 6:30 a.m.-3 p.m., Housing and Dining Services

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

Appointments

Continued from page 2

Gregory A. Peoples, director of enrollment services at Washtenaw Community College, was named associate dean of students.

Peoples, 40, holds a master's degree in higher education administration from Kent State University and a bachelor of arts degree in speech and communication from Allegheny College.

Peoples previously worked at EMU from 1977 until 1983, first as coordinator of the Campus Interact Center from Gregory A. Peoples, director of enrollment services at Washtenaw Community College, was named associate dean of students.

Peoples, 40, holds a master's degree in higher education administration from Kent State University and a bachelor of arts degree in speech and communication from Allegheny College.

Peoples previously worked at

EMU from 1977 until 1983, first as coordinator of the Campus Interact Center from 1977 to 1980, assistant director of admissions from 1980 to 1982, then associate director of admissions. Before joining the WCC staff in 1985, he worked at the General Motors Institute, first as corporate specialist and then director of admissions.

Locally, Peoples has served as a trustee on the Willow Run Community Schools Board of Education since 1987 and is a member of the Superior Township Jaycees. He served as a member of the Packard Road Baptist Church Council and its Personnel Committee from 1986 to 1988. In 1985, he was selected for inclusion in Who's Who Among Black Americans and, in 1984, won an Outstanding Young Men of America Award.

At EMU, Peoples will provide leadership, coordination, and facilitation for divisionwide students affairs priorities and activities. He also will manage office programs and activities in the dean of students' absence.

Research

ORD Adds Second Faculty Fellow

The Office of Research Development is pleased to welcome Dr. Lech Wisniewski, assistant professor of special education, as a Faculty Fellow for the 1992 calendar year. Professor Wisniewski will be handling all grants to the U.S. and Michigan Departments of Education. He joins Dr. Jay Weinstein, who has been serving as a Faculty Fellow in ORD since last year. Both Dr. Weinstein and Dr. Wisniewski can be reached at 7-3090.

Preservice Teacher Enhancement Program

The Office of Energy Research of the U.S. Department of Energy is offering special research grants that will support innovative preservice approaches to encouraging science and mathematics majors to become precollege teachers.

Examples of preservice approaches include, but are not limited to: programs which emphasize transfer of research experiences to the classroom; intern programs and in-school activities which provide the potential teacher with quality experiences working under the guidance of a master teacher through college-university-school system collaboration; and conferences to explore effective mechanisms to encourage science and math majors, including women, underrepresented minorities and the handicapped, to pursue careers as precollege teachers.

Also of interest are programs to encourage high school students to pursue science and mathematics majors with the goal of entering the precollege teaching profession; programs which encourage students majoring in science and mathematics to become elementary school teachers or specialists; and college/university programs which include content-specific pedagogy, utilization of faculty who exhibit the best teaching strategy and current experience in the precollege classroom, and collaboration between the science/mathematics and education departments.

Proposals are due Feb. 12, 1992. For further information, contact the Office of Research Development at 7-3090.

Math and Science Reform using Telecommunications Technologies

The Annenberg Foundation and the Corporation for Public Broadcasting are offering \$10 million to school districts and other organizations that join in efforts to use communications technologies to disseminate innovative math and science education reform ideas.

The Annenberg/CPB Math and Science Project will support a wide variety of techniques, such as computer software or video packages, through the following five separate competitions: 1) Community Members, for one project to explain to the public why math and science education reform is necessary and how communities can instigate change; 2) Education Policymakers, for several grants aimed at creating a climate for change among education policymakers such as principals, school board members and state and district math and science supervisors; 3) Teachers, for several projects that demonstrate to teachers the importance of reform and show them how to adapt model programs to their own classrooms; 4) Minority Teachers, for one three-year project to build a corps of at least 100 minority teachers who can lead the way to math and science reform; and 5) Other Options, for proposals that do not fit under the other four categories, but concern widespread math and science reform.

Community applications are due March 16, 1992, Education Policymaker and Teacher proposals are due May 15 and Minority Teacher proposals are due March 16. No specific deadline has been set for proposals submitted under the Other Options category.

For program guidelines, contact the Office of Research Development at 7-3090.

Gulf War

Continued from page 2

tions economic sanctions still being enforced.

Terry, however, said those sanctions almost ensure that Hussein will stay in power.

"As long as the sanctions continue, he will remain in power because, the fact is, starving people don't have the energy to mobilize politically," she said.

"The continued presence of Saddam Hussein is an embarrassment to the Bush administration," she added, "but it's also a good thing

for them in some ways because it adds to further destabilization of the region and makes future military intervention there possible."

Another emerging issue from the war is the growing concern that we failed to take out all of Iraq's nuclear installations. Again, Terry believes that concern is a red herring.

"Iraq, as with many other countries, is seeking to gain nuclear weapons, but the only country we know to have nuclear weapons is Israel," Terry said. "I view this whole (nuclear issue) as something of a straw man—it deflects from other issues."

Events of the Week

Jan. 21 - 27

Tuesday 21

PRESENTATION — "The Struggle for Equality: Progress Report, 1992," an examination of the political, socioeconomic and legal aspects of equality, will be presented by faculty members in the Department of Political Science. It is co-sponsored by the Legal Careers Association, Starkweather Hall, noon

MEETING — UAW Local 1975 will meet, Gallery I, McKenny Union, 12:30 p.m.

THEATER — Members of EMU's Theater of the Young program will perform as part of the Beaux Arts Festival. Call 7-1153 for more information, Sponberg Theatre, 4:30 p.m.

MEETING — The EMU Ski Club will meet, Huron Room, McKenny Union, 6 p.m.

Wednesday 22

CONTEST — Martin Luther King Jr. Oratory Contest semifinalists will present their speeches today through Friday, Jan. 24. For more information, call the Communication and Theatre Arts Department at 7-3131, Sponberg Theatre, noon

MEETING — Women in Communication will meet, Faculty Lounge, McKenny Union, 6 p.m.

BASKETBALL — The women's team will host the University of Detroit. Call 7-2282 for tickets, Bowen Field House, 7:30 p.m.

BASKETBALL — The men's team will play at Chicago State University, Chicago, 7:30 p.m.

PERFORMANCE — Students in the performance studies area of the Department of Communication and Theatre Arts will perform as part of the Beaux Arts Festival. Call 7-1153 for more information, place and time to be announced

Thursday 23

MEETING — The EMU Panhellenic Council will meet, Faculty Lounge, McKenny Union, 4 p.m.

RECEPTION — Dr. Deborah McGriff, superintendent of the Detroit Public Schools, will speak at a reception of the Black Faculty and Staff Association. For more information, call 7-3045, room to be announced, 5 p.m.

MEETING — The EMU Gospel Choir will meet, Tower Room, McKenny Union, 7 p.m.

MEETING — The EMU Black Greek Council will meet, Huron Room, McKenny Union, 8 p.m.

THEATER — "In the Hot Spot," a series of productions by students, faculty and alumni focusing on contemporary personal and public issues, will be presented today through Saturday, Jan. 25, as part of the Beaux Arts Festival. Admission each night is \$5 per person. Call 7-1153 for more information, Sponberg Theatre, 8 p.m.

Friday 24

SWIMMING — The women's team will compete at Miami University, Oxford, Ohio, 7 p.m.

MEETING — The African Diaspora Caribbean Student Association will meet, Multicultural Center, 7 p.m.

Saturday 25

TRACK — EMU's women's team will compete in the Can-Am Classic, To be announced, 10 a.m.

BASKETBALL — The women's and men's teams will host the University of Toledo. Call 7-2282 for ticket information, Bowen Field House, 12:30 and 3 p.m.

WRESTLING — EMU will host Central Michigan and Grand Valley State University, Warner Gymnasium, 1 p.m.

SWIMMING — The men's and women's teams will compete at Cleveland State University, Cleveland, Ohio, 2 p.m.

TRACK — The men's team will compete at Western Michigan University, Kalamazoo, 5 p.m.

RECITAL — An EMU Guest Recital will be held featuring Carolyn True on piano, Alexander Recital Hall, 8 p.m.

Sunday 26

GYMNASTICS — The EMU team will compete at the University of Illinois, Chicago, 2 p.m.

RECITAL — An EMU Guest Recital featuring Katherine Teves Mizruchi on piano will be presented, Alexander Recital Hall, 4 p.m.

Monday 27

MEETING — The Residence Hall Association will meet, Faculty Lounge, McKenny Union, 4 p.m.

MEETING — Circle K International will meet, Gallery I, McKenny Union, 6 p.m.

MEETING — The EMU Ballroom Dance Club will meet, McKenny Union Ballroom, 6 p.m.