

Congress appoints Shelton to National Commission

EMU President William E. Shelton is one of nine members comprising the new National Education Commission on Time and Learning as announced by U.S. Secretary of Education Lamar Alexander March 23.



Shelton

The commission, established and authorized by the Education Council Act of 1991, was mandated by President George Bush as part of his America 2000 strategy. Its charge is to examine the quality and adequacy of the study and learning time of elementary and secondary students in the United States.

Specifically, the commission will examine the length of the school day and year; the extent and role of homework; how time is being used for academic subjects; year-round professional opportunities for teachers; and the use of school facilities for extended learning programs.

"I consider it a great honor to be appointed to this very important position," Shelton said. "There has been a great deal of attention paid to the competitive, educational global environment and I see my appointment as a very positive statement regarding EMU's role in American education."

Serving with Shelton will be Alexander's appointees, Denis P. Doyle, senior fellow at the Hudson Institute in Indianapolis and author/consultant in Chevy Chase, Md.; John Hodge Jones, superintendent of Murfreesboro City Schools in Tennessee; and Carol L. Schwartz, former district council member and school board member in Washington, D.C.

Other Congressional appointees are Michael J. Barrett of Cambridge, Mass.; Marie Byers of Hagerstown, Md.; Christopher T. Cross of Chevy Chase, Md.; Norman E. Higgins of Dover-Foxcroft, Maine; and Glenn R. Walker of Concordia, Kan.

"The need for systemic change is at the heart of President Bush's America 2000 education strategy," Alexander said. "The more we know about longer school years and school days, creative use of school buildings and facilities, and other things that contribute to academic achievement, the quicker we'll reach the six National Education Goals."

The first meeting of the commission is scheduled Monday, April 13, in Washington, D.C. A final report and recommendations based on the commission's findings will be submitted to Congress and the Education Secretary within two years following the commission's start of work.

Union wage decision requested by April 6

by Susan Bairley

EMU President William E. Shelton issued a formal request March 27 to each of the University's six bargaining units to accept a six-month deferral in compensation increases by Monday, April 6, or lose that option in helping to balance the University's 1992-93 budget.

In the event that EMU's state appropriation exceeds Governor Engler's current recommendation, which essentially gives EMU no increase for next year, Shelton said 76.6 percent of the increase (the percentage of the University's overall budget spent on personal services) would go to restoring the deferred wages.

Shelton issued the request in a letter delivered to each of the six union presidents, who declined his invitation to meet personally. In his letter, the president wrote: "I am formally requesting an affirmative written response to the proposal to defer compensation increases for one-half year from our six bargaining units by 5 p.m., April 6, 1992. Should the actual appropriation from the state exceed the governor's

recommendation, I agree, upon approval of the Board of Regents, to direct 76.6 percent of the excess to the restoration of the compensation deferrals, up to the total contracted obligations for the 1992-93 fiscal year."

Shelton also wrote that rejection of his offer would eliminate it as an option and that "other methods to reduce personal service costs and operating expenditures will be pursued in accordance with existing contractual agreements."

In presenting his proposal to the unions, Shelton said non-bargained-for employees have been informed of their participation in the deferral process, and noted that waiting for a union decision on compensation deferrals until the appropriations process was complete, as suggested by the All Union Council, was not possible.

"We can no longer delay the University's budget process con-

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Campus Capsules

'Town Meetings' Set for April 9 and 24

"Town meetings" with President William E. Shelton and representatives selected by each department/division to discuss creative budget ideas, concerns and perspectives about priorities will be held Thursday, April 9, from 3 to 5 p.m. and Friday, April 24, from 1 to 3 p.m., both in 201 Welch Hall.

In addition, the president will be the featured guest on a WEMU-FM (89.1) call-in program Friday, April 3, beginning at 9 a.m. and will host the first of his open forums Monday, April 6, from noon to 1 p.m. in McKenny Union's Dr. Eats. He will hold another forum later that day in the second floor hallway of the Owen College of Business Building from 7 to 8 p.m.

Besides using the "Talk to the President" cards available to personally communicate ideas, suggestions and questions, President Shelton welcomes communications via the Banyan Mail Network. His E-Mail address is: William Shelton@Pres@Exec

Smoking Cessation Program To Begin at EMU April 6

An introductory session to "Quitting Time," a smoking cessation program, will be held Monday, April 6, at noon in Room 300 of Snow Health Center.

Presented by University Health Services, the program is designed to help faculty, staff and students kick their dependence on nicotine.

The seven-session program will be held Monday-Thursdays from noon to 1 p.m.

Although the introductory session is free, program enrollment is \$40 for faculty and staff and \$30 for students. Those attending all seven sessions also will receive a \$15 rebate.

For more information, call Teresa Herzog, health educator, at 7-2226.

Collegium Hosts Two Events This Week

The Collegium will continue its Brown-bag Faculty Showcase with a presentation on attitudes toward life-sustaining therapy Wednesday, April 1, from 1 to 2:30 p.m. in the Burson Room of Roosevelt Hall.

The featured presenters will be Dr. Marie Gates, EMU associate professor of nursing, and clinical nurse specialist Margaret Campbell of Detroit Receiving Hospital and Barbara Hollie of Sinai Hospital.

They will present information about a cooperatively-developed instrument testing nurses' knowledge and attitudes regarding life-sustaining therapy decisions.

Also, the collegium will conclude its Buzzword Analysis series with the presentation of the film, "Mindwalk," Friday, April 3, at 3 p.m. in the Strong Hall Auditorium.

Starring Liv Ullman, John Heard and Sam Waterston, the film is based on the Fritjof Capra book, "The Turning Point," and was selected to stimulate discussion on the issue of paradigm shift.

Both events are free and open to the public.

For more information, call Liza Cerroni-Long at 7-0012.

Co-Curricular Task Force To Give Report April 8

The Learning University Co-Curricular Task Force will hold a workshop Wednesday, April 8, from noon to 1:30 p.m. in the fifth floor lounge of the Olds Rec/IM Building.

Topics to be discussed include the definition and purposes of the cocurriculum and feedback from the task force's initial report.

The workshop is sponsored by the Faculty Center for Instructional Excellence. All faculty members are invited to attend.

Those interested in attending are asked to RSVP by calling 7-3045.

Black Communicators To Hold Discussion

A panel of black communicators will discuss professional qualifications in today's communication fields today at 7 p.m. in Sponberg Theatre.

Panel members include Fonda Thomas, music director for WJLB, Angelo Henderson, business reporter for the Detroit News, Orlander Brand-Williams, senior assignment editor at WDIV and Darlene House, president of the public relations firm House of Communications.

The event is sponsored by Women in Communication Inc. and the Association of Black Communicators.

The discussion is free and open to the public. For more information, call Karen McDowell at 483-9865.

Economics Award Dinner To Be Held April 3

The Department of Economics, Economics Club and Omicron Delta Epsilon Honor Society will host its annual awards dinner Friday, April 3, from 6 to 9 p.m. at Forbidden City Restaurant, 4905 Washtenaw.

For more information or reservations, call 7-3395.

College of Technology To Host Honors Banquet

EMU's College of Technology will hold its Tenth Annual Honors Banquet on Friday, April 10, at 6 p.m. in the Hoyt Conference Center.

Kendall Starkweather, executive director of the International Technology Education Association, will give a speech titled "Technology and You." Awards will then be presented by each of the four departments of the College of Technology.

For more information, call Viki Gotts at 7-0354.

Architect Recognized For Sherzer Hall Restoration

Quinn Evans-Architects of Ann Arbor recently was given an Excellence in Masonry Design award by the Masonry Institute of Michigan for its work on the restoration of Sherzer Hall.

A March 1989 fire gutted the EMU building, but left 70 percent of the brick exterior standing. The restoration took 19 months. The mason contractor was Kanfer Construction Co. of Oak Park and the supplier was Best Block Co. of Ypsilanti.

The Masonry Institute called the restoration "an admirable effort in masonry construction and detailing, an art being rediscovered."

Sherzer Hall is EMU's second oldest classroom building. It was built in 1903 as the Normal College Science Building, and was renovated in 1957. In 1958 it was renamed after Dr. William H. Sherzer, who served as geology professor and head of the Natural Science Department at EMU from 1892 until his death in 1932. It now houses offices and studios for EMU's Art Department.

Both Quinn Evans and EMU received bronze "M-Award" plaques from the Masonry Institute. The contractor and supplier also received awards.

Learning Technologies Has New Phone Numbers

The following staff members have new telephone numbers in Learning Technologies: Jennie Howard, associate dean, 203 Library, 7-0020; and in Room B-18 Goddard Hall, telephone number 7-4325, Falah Alsaffar, manager of technical services; Manuel Norman, senior systems programmer; Laurie Senteny, senior user consultant; Bethann L. Welch, senior user consultant; and Connie Lucas, secretary II.

Smoking policy revised

The EMU Board of Regents, at its regular meeting March 24, approved revisions to the University's smoking policy which, in essence, make all University office and classroom buildings smoke-free facilities.

Under the policy, in compliance with the Michigan Clean Air Act of 1978, smoking is prohibited in all University buildings with the exception of: private residence hall rooms or University-operated apartments where residents will receive advance notice of the designation (smoking or non-smoking) of such facilities when applying; dining facilities such as McKenny Union, Hoyt Conference Center and other dining areas where food operations take place, although at least one half of the facility must be designated non-smoking and the smoking area must be clearly marked; facilities that are negotiated and contracted for use by the general public, including designated meeting rooms of the EMU Corporate Education Center, McKenny Union, Hoyt, and other University facilities such as Ryneerson Stadium, Huron Golf Club and Bowen Field House.

Smoking is no longer permitted in closed, private offices and is not permitted in restrooms, hallways, corridors, lobbies/entryways or stairwells.

The revisions include a provision that the president has overall responsibility for promoting an environment in compliance with the Michigan Act and that vice presidents, deans, department heads and directors are responsible for relaying the policy to employees and overseeing its day-to-day compliance. The employee relations staff is responsible for monitoring compliance, investigating complaints and recommending disciplinary action and recommending with policy violations.

Gospel Choir to celebrate 20th anniversary April 3-4

by Susan Bairley

EMU's Gospel Choir will celebrate its 20th anniversary with a weekend reunion which culminates in a public concert Saturday, April 4, at 7 p.m. in Hoyt Conference Center.

The student choir was originally formed in 1972 by Martha Cotton-Hurse, a 1976 EMU graduate who currently lives in Georgia.

"It's amazing to think that 20 years ago, EMU's Black Gospel Choir evolved from a sincere desire and a plea to God," she said. "With the help and dedication of many people, fliers were circulated, a meeting was held with officers selected and the rest is history! We grew great in number and became the largest black organization on campus."

The weekend reunion will begin Friday, April 3, at 6 p.m. with a kick-off party at the McDonald's



Cotton-Hurse

Restaurant on Huron Street (formerly Whittaker Road), across from the EMU Corporate Education Center in Ypsilanti Township.

The party will feature a special presentation to honor Dr. Roselle Wilson, former adviser to the choir.

An open rehearsal for all past and present choir members will be held Saturday, April 4, from noon to 3 p.m. in Roosevelt Hall Auditorium and the concert will be held at 7 p.m. that night with special guest, Tina Barnes Walker, gospel recording artist and alumna of EMU's Gospel Choir.

Chairman of the anniversary committee, Wes Ganson, is elated with the choir's 20-year endurance. "The whole notion that 20 years has transpired for a student organization that has not received its full financial support from the University, but from student support, is a major accomplishment."

For more information, call Ganson at (313) 277-3185 or Ron Alexander at (313) 356-1185.

Regents approve endowment transfer

The EMU Board of Regents, at its regular meeting March 24, authorized the transfer of the University's \$8 million endowment to the EMU Foundation and authorized the president to sign a transfer agreement between the two entities.

Initially authorized in 1989, with bylaws approved nearly a year later, the EMU Foundation is charged with increasing private support to the University. Its primary goal is to increase the endowment by approximately 300 percent, to \$30 million by the end of EMU's sesquicentennial year, 1999.

During the transitional years, now through 1999, program enhancement fees, as well as all endowment income over 5 percent, will be used to fund operations. In addition, the University will provide monetary and other support during the transitional time to help the foundation attain self-sufficiency in or before 1999.

Under the direction of its own board of trustees, which currently is composed of 15 members including Chrysler Corp. Vice President John Damoose as chairman, the foundation will "invest, maintain and expend endowed funds solely for the purpose of supporting the University." According to the

Contributions up 9.8%

Private contributions to Eastern Michigan University are up 9.8 percent during the first two quarters of the 1991-92 fiscal year.

As received by the EMU Board of Regents at its regular meeting March 24, second-quarter gifts to the University totaled \$730,194 for a cumulative total of \$1,266,722 received thus far in 1991-92. This compares with \$1,153,792 received last year at this same time and represents an increase of \$112,930 or 9.8 percent.

The Executive Division, with \$315,360 in gifts, received the largest portion of University Development funds during the second quarter (Oct. 1 through Dec. 31, 1991).

agreement, such support shall include, but not be limited to, providing student scholarships, providing funds for research, scholarship and professional chairs and providing funds for athletic programs and educational activities.

Regents give police powers to public safety officers

The EMU Board of Regents, at its regular meeting March 24, approved a resolution granting EMU's public safety officers the same powers and authority granted by law to peace and police officers to enable EMU's officers to enforce state law and the ordinances and regulations of EMU.

The board's approval also provides for the establishment of an EMU Public Safety Department Oversight Committee, to be composed of faculty, staff and students. That group will receive and address grievances by persons against public safety officers or the Department of Public Safety.

The board's action comes in accordance with Act. No. 120 of the Michigan Public Acts of 1990, which empowers the governing boards of public four-year institutions of higher education to grant powers and authority to their public safety officers.

Prior to granting such authority, the EMU board was required to hold two public hearings, which were held Jan. 28 and earlier on March 24.

The jurisdiction of EMU's public safety officers under the Michigan Act includes all property owned or leased by the University, wherever located in Michigan, as well as any

right of way traversing or immediately contiguous to EMU's property.

With the board decision, the Washtenaw County Sheriff plans to withdraw that office's deputization of EMU public safety officers. The City of Ypsilanti police chief will continue his deputization of EMU's officers so they can continue to enforce that city's ordinances.

EMU's Public Safety Department is contained in the University's Division of Business and Finance, and the vice president for that division has overall responsibility for implementing today's resolution.

Campus Peers to sponsor sexual assault awareness programs

The Campus Peer Program will host a number of campus activities to mark March 30 through April 3 as Sexual Assault Awareness and Prevention Week at EMU.

Starting the week, Monday, March 30, at 7 p.m. in the Main Lounge of Phelps-Sellers Residence Hall will be a showing of the movie "The Accused," starring Jodi Foster, with a discussion following.

Tuesday, March 31, a survivors of sexual assault group will meet at noon in Room 300 Snow Health Center and Women's and Men's "Right to Know" discussion groups will meet at 8 p.m. in Hoyt Con-

ference Center.

Wednesday, April 1, Washtenaw County Circuit Court Judge Melinda Morris and other representatives from the local judicial system, the Assault Crisis Center and EMU's Housing Services and Department of Public Safety will be participants in a panel discussion at 7 p.m. in Roosevelt Auditorium.

And Thursday and Friday, April 2-3, sessions on personal safety and self-defense will be presented. A student session will be held Thursday from 3 to 5 p.m. in the Combatives Room of Olds Student Recreation Center and a

faculty/staff session will be held Friday from 3 to 5 p.m. in the Olds Recreation Center Utility Gym.

The purpose of the week is to increase awareness of sexual assault, to help eliminate male/female stereotypes, to provide education regarding personal safety techniques and to practice mutual understanding of interpersonal communication skills.

The events are being sponsored by EMU's Campus Peers and Counseling Services.

For more information, call (313) 487-3047.

Michigan Economic Development Forum to be held April 6 at EMU

EMU's eighth annual Forum on Michigan Economic Developments will be held Monday, April 6, from 8:15 a.m. to 2:30 p.m. at EMU's Corporate Education Center, 1275 Huron Street in Ypsilanti.

Sponsored by EMU's Institute for Community and Regional Development, the forum will feature sessions on Michigan's economic outlook, Michigan's industrial outlook and a session on state and local budgets.

Speakers in the economic outlook session, from 8:45 to 10:15 a.m., will be Dr. David Crary, assistant professor of economics at EMU and editor of the ICARD newsletter, Michigan Economic Developments, who will talk about the Michigan and U.S. economic pictures; and ICARD Research Associ-

ate Carol Hogan who will discuss the economic impacts of the Willow Run Assembly Plant closing.

Focusing on Michigan's industrial outlook, from 10:30 a.m. to noon, will be Sean McAlinden of the University of Michigan's Transportation Research Institute who will discuss motor vehicles; Michael Doherty, vice president of R.J. Tower Inc., who will discuss motor vehicle parts; Leslie Koska, assistant vice president of National Bank of Detroit, who will talk on banking and finance; and Bryan Noble, corporate economist at Consumers Power, who will talk about utilities.

In the state and local budgets session, from 1 to 2:30 p.m., William Testa, senior regional economist for

the Federal Reserve Bank of Chicago, will present a regional and national economic perspective; and Michigan's outlook and initiatives will be discussed by Mark Murray, acting deputy director for budget in Michigan's Department of Management and Budget; and Warren Gregory, associate director of the Michigan House Fiscal Agency.

In addition, Crary and Hogan will be presenting a special session, from 3 to 4:30 p.m., on regional forecasts for subscribers to ICARD's regional economic forecasting service.

Forum registration is \$60 per person and includes lunch. The cost for students is \$25 each.

To register or for more information, call ICARD at 487-0243.

EMU runner wins national event

EMU senior Mireille Sankatsing became the first woman athlete in EMU history to win an NCAA national title March 14 during the 1992 NCAA Indoor Track Championships at the Hoosier Dome in Indianapolis.

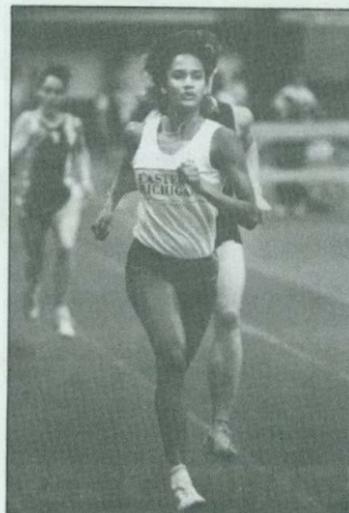
Sankatsing, a native of Paramaribo, Suriname, earned the title in the 800-meter run, finishing with an EMU varsity record time of 2:03.47. It was a victory that eluded her at last year's championships when she finished in second place.

Sankatsing's win gave her 10 points to tie the EMU women for 15th place in the team standings, ahead of all the other Mid-American Conference schools, as well as the University of Michigan and Michigan State.

The EMU men runners made a good showing, too, as Dominic Middleton (5,000 meters) and Tommy Asinga (800 meters) both qualified and turned in sixth-place finishes.

Middleton broke an EMU varsity record that had stood since 1973 when he clocked in at 13:49.16. That time broke Gordon Minty's 1973 mark of 13:57.44.

Asinga, a second-place finisher in the 800 meters at last year's NCAA



Mireille Sankatsing became the first woman in EMU history to win an NCAA national track event.

Championships, ran a 1:49.92 time for sixth place.

The men's team tied for 35th place in the meet, also finishing ahead of all the MAC schools and the U-M.

The NCAA Championship is the final meet of the indoor season.

Regents approve housing increases

EMU's Board of Regents, at its regular meeting March 24, approved Housing and Dining Services rate increases, averaging 3.3 to 4.9 percent, for 1992-93.

For new students living in EMU residence halls, rates will increase 4.9 percent, while apartment rental rates increase 3.3 percent on average and other rental property rates increase 4 percent.

Beginning with the 1992 fall semester, the standard 20-meal, double occupancy room and board rate for new students living in residence halls will be \$3,850, an increase of \$181 or 4.9 percent over the 1991-92 rate. However, all students currently living in residence halls will be able to renew their contracts for next year

at the existing rate of \$3,669; an option which benefits nearly 50 percent of all residents.

Other double occupancy rates for new students will be \$3,804 for the 15 and 13-meal plans, \$3,758 for the 10-meal plan and \$2,044 for room only.

New residents in triple occupancy rooms will pay \$3,260 for the 20-meal plan, \$3,214 for the 15- and 13-meal plans, \$3,168 for the 10-meal plan and \$1,383 for room only.

Single occupancy room and board rates for new students will be \$4,919 for the 20-meal plan, \$4,873 for the 15- and 13-meal plans, \$4,827 for the 10-meal plan and \$3,098 for room only.

Focus on Staff

Huston's teamwork fits well in Athletic Department

by Doug Olson

Carole Huston brings a fresh team spirit to a department full of teams. As associate athletic director, she is to the Intercollegiate Athletic Department what a trainer is to a team: responsible for the health and wellbeing of team members. At the departmental level, that means advising and helping solve problems for athletic programs, coaches and athletes.

"My emphasis here is making sure we have the healthiest department as far as compliance with NCAA and MAC rules and regulations," Huston said. "My basic responsibility in the sports program is for the women's program, but I am a total department person. I just want Eastern to be right at the top, academically and athletically."

Huston joined the department last August and seems to bring energy to every phase of her job. "It has been a very fast six months," she said. "I'm just caught up in the excitement of being part of this administration."

In a position that often requires wading through complicated rules and red tape, Huston said she finds a variety of attractions, including working with students, working with "just an excellent coaching staff" and enjoying a pleasant environment, both on campus and in the surrounding community.

"Being in the Ypsilanti/Ann Arbor area I find just very stimulating," she said. "I think it offers so much culture and diversity.... There's just an abundance between the two communities that you don't find in many areas."

There is diversity in Huston's background, also. She majored in speech and drama at Bowling Green State University and taught at a high school before earning a second bachelor's degree in physical education. Her work since has included four years as executive director of the Humane Society of Huron Valley and various athletic teaching, coaching and admini-

strative positions at BGSU and EMU.

While she has a variety of interests, Huston still favors athletics, just as when she decided to seek a master's degree. "I majored in speech and theater and never will regret that, but I missed the physical opportunity of being out and moving and participating (in athletics)," she said.

She went on to earn a master's, also in physical education, and was

"I am not saying that we are home free in women's athletics by any stretch of the imagination because we're not. But I would say great strides have been made."

first employed by EMU in 1970.

"There were not athletic opportunities available then, as far as administration," she said. "I started teaching and coaching at the college level and I was just totally smitten by it."

Huston taught various physical education courses and coached women's tennis and swimming. During her five years as coach, more than a dozen EMU swimmers competed in the women's national championships.

Huston then spent a year as assistant athletic director at EMU, coordinating eight women's teams, before accepting a position at BGSU as associate athletic director for non-revenue sports. "That was the most innovative concept in intercollegiate athletics, where all the men's and women's non-revenue sports were lumped under one umbrella and the revenue sports were under another," she said. "The reason why it was so intriguing was the breadth of responsibility, which at that time was over 22 sports."

She spent 11 years in the position, including a stint as acting athletic director in 1982. She then worked for the humane society

before returning to the EMU Athletic Department.

"It's a much different position now than it was in '75," she said. "The biggest change has to do with my being responsible for all compliance issues for the athletic department."

And with the growing list of athletic eligibility rules, that is no small job. Recent NCAA legislation not only makes academic requirements for future intercollegiate athletes more strict, but also more complicated. "By 1995 there will be considerably more work in evaluating whether a student athlete has the correct percentage of their coursework done and whether they are making sure that the correct percentage is taken during the regular academic term," Huston said.

These concerns are far different from her days at BGSU, when protection of women's athletics under Title IX was only beginning. "I would teach in a lot of classes as a guest speaker and I would give current events because things were so active with Title IX then," Huston said. "The students could remember when they were in high school, maybe just two or three years previous, when they didn't have the opportunities their sisters were having. It was more current events then, and now I find that it's a history lesson."

Huston sees the progression toward equal opportunity in sports programs as a matter of common sense. "I certainly assume that after all those years, if we felt that athletics were a positive influence on boys, that we certainly would consider that athletics would be a positive influence on girls," she said.

"I am not saying that we are home free in women's athletics by any stretch of the imagination because we're not," she added. "But I would say great strides have been made."

While compliance and rules are important concerns, Huston cites working with the people as the



EMU photo by Jennifer Falvey

Associate Athletic Director Carole Huston seems to bring energy to every phase of her job, which she started last August. "It has been a very fast six months," she said. "I'm just caught up in the excitement of being part of this administration."

highlight of her job. "The Athletic Department is a wonderful department to be a part of," she said. "The coaching staff is made up of hard-working, dedicated individuals who are concerned about the total being of the student athlete. That's why I like to be associated with it."

She also treasures her role helping students. "Being back in a university setting is so enjoyable because of the interaction with

students," she said. "I've just been fortunate to have some wonderful student athletes. To be associated with them was just a joy."

And with the same team spirit she brings to the whole department, Huston wants to contribute to the success of each student she helps. "In some way I guess I'd just like to say I've been a part of their life and I hope they go on and do something great."

AASCU president to speak at commencement

Dr. James B. Appleberry, president of the American Association of State Colleges and Universities, will deliver EMU's commencement address Sunday, April 26, during ceremonies at Bowen Field House.

As approved by the Board of Regents at its regular meeting March 24, Appleberry also will receive an honorary doctorate from EMU.

The board also approved granting honorary doctorates to Patricia J. Boyle, Michigan Supreme Court justice, and Dr. Louise Reid Ritchie, executive assistant to the publisher and syndicated columnist for the Detroit Free Press.

Appleberry, 54, became the second president of the AASCU, a Washington, D.C.-based education association representing more than 375 public colleges and universities and 30 state systems of higher education, last July after serving as president of Northern Michigan University since 1983. From 1977 to 1983, he was president of Pittsburg State University in Pittsburg, Kan. He served as assistant to the chancellor, director of planning and professor of administration, foundations and higher education at the University of Kansas from 1975 to 1977. Appleberry also was a professor and head of the department of administration and higher education at Oklahoma State University from 1968 to 1973 and a teacher and principal in rural Missouri from 1960 to 1963.

He holds bachelor's, master's and

educational specialist's degrees from Central Missouri State University, earned in 1960, 1963 and 1967, and a doctorate in education from Oklahoma State, earned in 1969.

Appleberry's numerous professional activities include an appointment to the advisory council of the National Center for Educational Statistics by the U.S. secretary of education from 1979 to 1982. He also belonged to the Presidents Commission of the National Collegiate Athletic Association from 1987 to 1990.

In Michigan, he has served on the Great Lakes States Commission on Economic Development, the citizens' concerns committee of the Michigan Supreme Court, the Governor's Task Force on Tourism and Recreation and the board of trustees of the Nature Conservancy, Michigan Chapter.

Appleberry has received several honors and awards, including the Oklahoma State and Central Missouri State Distinguished Alumni Awards.

Justice Boyle was appointed to a vacancy on Michigan's highest court by former Gov. James Blanchard in 1983 and won elections to the position in 1984 and 1990.

A Detroit native, she holds a bachelor's degree and juris doctorate from Wayne State University.

Boyle was an assistant U.S. attorney early in her career and joined the Wayne County Prosecuting Attorney's Office in 1968. There, she became director of research and

training in 1971 and chief appellate attorney in 1974. In that role, Boyle became involved with the Michigan Women's Task Force on Rape and assisted in drafting and working for the comprehensive reform of Michigan's criminal sexual conduct laws.

In 1975, Boyle was appointed by the Michigan Supreme Court to its evidence committee, was later appointed to Detroit Recorder's Court, and joined the federal bench in 1978.

Ritchie, a clinical psychologist and syndicated columnist, currently writes the columns "Family Ties" and "Drug Wars," which both appear weekly in the Detroit Free Press.

A longtime literacy advocate, she created in 1987 and continues to coordinate "A Gift of Reading," a children's literacy project for disadvantaged children. The program has provided more than 150,000 books to disadvantaged children throughout Michigan and has been duplicated throughout the nation.

In recognition of her work, Ritchie was among the literacy leaders invited to the White House when First Lady Barbara Bush's Foundation for Intergenerational Family Literacy was announced in 1989.

Ritchie was the first director of the Detroit Urban League's Substance Abuse Prevention Program, a board member of the Michigan Coalition for Human Rights Committee and has served on the boards

of the Children's Center and Samaritan Hospital.

Prior to joining the Detroit Free Press, she was a reporter for the Associated Press and The Washington Post and was a clinical psychologist

in the U.S. Navy.

She holds a bachelor's degree from Harvard University and a doctorate from George Washington University.

Housing rates

Continued from page 2

All rates include a \$75 processing fee per year and \$12 social fee for residence hall student government activities.

Rental rates for University apartments, which include energy costs, will increase an average of 3.3 percent beginning July 1, 1992.

Monthly rates in Pine Grove Apartments will be \$371 for a furnished one-bedroom unit and \$411 for a furnished two-bedroom, \$342 for an unfurnished one-bedroom and \$384 for an unfurnished two-bedroom apartment.

Residents of Cornell Courts will pay \$372 for a furnished one-bedroom and \$414 for a furnished two-bedroom and \$347 for an unfurnished one-bedroom and \$388 for an unfurnished two-bedroom unit.

Residents of Westview Apartments will pay \$422 for a furnished one-bedroom and \$461 for a furnished two-bedroom unit. \$394 for an unfurnished one-bedroom and \$435 for an unfurnished two-bedroom apartment.

Students living in Brown-Munson Apartments will pay from \$312 to

\$369 per month for single occupancy apartments and between \$568 and \$761 monthly for triple occupancy units.

In addition, special 1992-93 fees will include: \$20 per month for new tenant premium apartments, a \$10 per month pet fee for cats and fees ranging from \$10 to \$45 per occurrence for such things as late payment, insect extermination, transfers, holdovers and lockout services.

The rates at three other rental properties—an off-campus family home, the EMU Credit Union and a student apartment building also will increase 4 percent.

The approved increases will fund last year's base level of services, meet year's budget and fiscal-related requirements and fund routine maintenance priorities. Anticipated revenues also will fund \$1.7 million of the maintenance renovation plan and provide \$2.6 million in student wages.

The \$20 million 1992-93 Housing and Dining Services budget assumes an opening residence hall occupancy of 3,880 students and occupancy rate of 93 percent in its 633 apartment units.

Regents Summary

The EMU Board of Regents acted on the following agenda items at its March 24 meeting. The regents:

— **accepted** 28 educational grants and contracts totaling \$1.2 million.

The largest grants received were \$215,690 from the W.K. Kellogg Foundation to EMU's SouthEast Regional Center for Groundwater Education and \$109,994 from the National Institutes of Health to the Chemistry Department to fully fund a project titled "Heat Shock Proteins in Sertoli Cell Toxicity," directed by Dr. Michael Brabec, professor.

Other large grants included \$100,000 from the Washtenaw County Department of Social Services for coordinated community response training; \$100,000 from Exxon Chemical Co. for liquid crystalline polymers in coatings research; and three grants, totaling \$182,237 from the Michigan Department of Education — \$90,000 for the early childhood program, \$63,000 for the 1992 Summer Institute for the Arts and Sciences and \$29,237 as a vocational teacher education grant.

The regents also received \$89,297 from the Michigan Department of Management and Budget for the 1991 School of Police Staff and Command; \$80,000 from the Michigan Department of Mental Health to the Alzheimer's Care and Training Center; and \$66,721 from Western Michigan University for a statewide mathematics inservice project.

Thus far this year, the regents have accepted 109 grants totaling approximately \$4.3 million.

— **approved** an increase of General Fund support for scholarships, athletic aid and awards of \$201,418 over the 1992-93 adjusted base, to \$4,166,557 in 1993-94.

By category, the added funds will be distributed as follows: \$69,741 for academic scholarships, \$77,877 in athletic grants-in-aid, \$33,450 in federal and state required matches and \$25,000 for prior board-approved programs. In addition, the

awards and grants budget will be reduced \$4,650.

Approximately \$39,000 of the \$69,741 increase in the academic scholarships budget is needed to sustain the University's commitment to a four-year, phase-in plan for full-ride Presidential Scholarships, resulting in 28 such scholarships, valued at \$7,303 each, in 1993-94 and 36 by 1995-96. The other \$30,605 will maintain the purchasing power of the Regents Scholarships as full-tuition awards for current students and fund 145 freshman awards at \$2,000 each (a new cap) in fall 1993.

The additional \$77,877 in athletic grants-in-aid adjusts for increases in tuition, fees and room and board and reflects new grant-in-aid limits in four intercollegiate sports—football, men's and women's basketball, and baseball, as governed by the National Collegiate Athletic Association and Mid-American Conference. The net result is a

reduction of 3.6 awards.

Based on prior underutilization of graduate fellowships, the budget for that area is being reduced by 15 percent or \$4,650.

Finally, improved utilization and increased funding of Michigan Work Study requires a \$33,450 increase in EMU matching funds and \$25,000 is needed to maintain the board's commitment to a four-year phase in of Eastern Opportunity Grant funding.

By category, the approved 1993-94 budget includes approximately \$1.32 million in academic scholarships, \$1.84 million in athletic grants-in-aid, \$325,350 in awards and grants, \$549,946 in federal and state required matches and \$125,000 in Eastern Opportunity Grants.

The 1993-94 scholarship, athletic aid and award budget requires approval a year in advance to meet publications requirements and accommodate the freshman recruiting cycle.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date. **Note: Incomplete forms will not be accepted.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is **Monday, April 6, 1992. Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, DC I, University Library, and the Owen College of Business Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative office hours are Monday-Friday 9 a.m. to 5 p.m.

PROFESSIONAL/TECHNICAL

(Minimum Biweekly Salary)*

PTSA9211 - PT-03 - \$562.80

PTAA9205 -PT-06 - \$796.01

PTEX9219 -PT-08 - \$1,043.62

Assistant Teacher/Primary Caregiver, Children's Institute
Administrative Assistant, Consumer Education
Senior Programmer Analyst, University Computing

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1976 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

Events of the Week

March 31 - April 6

Tuesday 31

MEETING — UAW Local 1975 will meet, Hayes Room, Hoyt Conference Center, 12:30 p.m.

WORKSHOP — Career Services will hold a workshop using the "Major-Minor Finder," a self-assessment inventory. Call 7-0400 to sign up, 425 Goodison, 1 p.m.

MEETING — AFSCME Local 1666 will meet, Founders Room, McKenny Union, 5 p.m.

Wednesday 1

DISCUSSION — EMU Provost Ronald Collins will lead a discussion on "Volunteerism/Service—How and Why to Get Involved" as the third in a series of Provost's Luncheon Learning Clubs. Refreshments will be served and participants may bring lunches. Call 7-0076 for more information, 205 Welch Hall, noon to 1 p.m.

MEETING — UAW Local 1975 will meet, Faculty Lounge, McKenny Union, noon

WORKSHOP — Career Services will hold an advanced Myer-Briggs Type Indicator workshop for students who have taken the MBTI and attended a workshop and wish to develop a deeper understanding of the instrument. Call Dr. Joanne Burns at 7-0400 to sign up, 425 Goodison, 2 p.m.

MEETING — EMU Faculty Council will meet, 219 Pray-Harrold, 3 p.m.

Thursday 2

WORKSHOP — Career Services will hold a career planning workshop using the Discover computer program. Call 7-0400 to sign up, 405 Goodison, 2 p.m.

WORKSHOP — Career Services will present a Business Etiquette II workshop as a follow-up to its March 26 workshop on the basic rules of employment etiquette. Call 7-0400 to sign up, 405 Goodison, 3 p.m.

THEATER — The interpretation/performance studies area in the Communication and Theatre Arts Department will present "Snow White: Not The Fairy Tale," an adult-oriented comedy adaptation of the children's classic. Tickets are \$5 and seating is limited. Call 7-1221 for ticket information, Lab Theatre, Quirk Building, 5 and 8 p.m.

CONCERT — EMU's Opera Workshop students will perform two one-act operas, "The Telephone" by Gian Carlo Menotti and "La Serva Padrona" by Giovanni Pergolesi. Student tickets are \$3 and all others are \$5. Call 7-1221 for tickets or for more information, Alexander Recital Hall, 8 p.m.

Friday 3

RADIO CALL-IN — EMU President William Shelton will be the featured guest on a special WEMU-FM (89.1) call-in show about EMU's budget. The number to call in questions and comments is 7-2229, WEMU, 89.1-FM 9 - 10 a.m.

THEATER — The interpretation/performance studies area in the Communication and Theatre Arts Department will present "Snow White: Not The Fairy Tale," an adult-oriented comedy adaptation of the children's classic. Tickets are \$5 and seating is limited. Call 7-1221 for ticket information, Lab Theatre, Quirk Building, 8 p.m.

Research

Youth Apprenticeship Research and Demonstration

The U.S. Department of Labor is inviting proposals for the Labor Department's Employment and Training Administration, to research and demonstrate better ways to help youths make the transition from school to the work force.

Projects must provide for integration of school and work-site learning and structured work-site learning; feature formal, signed youth apprenticeship contracts; show links to other state initiatives for school restructuring and reform; outline steps in the recruiting and marketing to student participants; and incorporate an evaluation plan.

Public and private for-profit and nonprofit organizations in participation with schools and employers are eligible. Deadline: April 24, 1992

For more information please contact the Office of Research Development at 7-3090.

National Science Foundation

The National Science Foundation is inviting proposals for the following programs:

Political Science

The purpose of this program is for research on local, national and international governmental institutions; the effects of structural factors on political participation and effectiveness; national election studies; the impact of economic and social change on political processes; factors influencing bureaucratic decision making and policy formation; process of conflict and political instability. Deadline: August 15, 1992

Methodology, Measurement, and Statistics in the Social Sciences

This program is open to research in the development, application, and extension of methodology for social science and economic research, including methods for improving measurement in the social sciences; fundamental research on new or existing procedures for data collection; research on the evaluation and comparison of existing data bases; statistical research benefiting one or more of the social sciences. Deadline: August 15, 1992

Geography and Regional Science

Research on the causes and consequences of the locations of economic, social, cultural, and physical phenomena, including resource use and physical geography; patterns and processes of regional growth and decline; locational behavior and locational decision making; cartography, geographic information systems, and remote sensing; research methods; and settlement systems. Deadline: August 15, 1992

Law and Social Science

This program is open to fundamental research on the processes affecting compliance and the impact of law; causes and consequences of variations and changes in legal institutions; personal, social, economic, and cultural conditions affecting use of and responses to law; dynamics of disputing and dispute resolution; determinants of legal decision making; effects of and factors accounting for administrative rule making and regulatory behavior; patterns of social control and deterrence; processes that influence the development of law and explain the relationship between legal processes and other social processes. Deadline: August 15, 1992

For more information on these National Science Foundation programs, please contact the Office of Research Development at 7-3090.

Deferral

Continued from page 1

sidering the magnitude of the challenge and the short time until the beginning of the new fiscal year on July 1," he wrote.

Based on current projections, EMU faces a \$7.3 million deficit in 1992-93 if all current programs, services and contractual agreements are met.

Shelton expressed disappointment in the union presidents' refusal to meet with him personally, but said he respected their option to do so.

"I was disappointed that the union presidents declined my invitation (to meet) as I had hoped we could collaboratively respond to the challenges facing us. However, I respect their right not to participate in the process," he said.

"We have and will continue to observe the procedures and processes as stipulated in the various bargaining units regarding employment situations," Shelton added. "But I hope it is understood, the (issued) statement does represent a genuine effort to find the least disruptive approach to resolving this financial challenge."

Saturday 4

LUNCHEON — The Women's Association will hold its Annual Spring Recognition Luncheon, Weber's Inn, 12:30 to 3 p.m.

CONCERT — EMU's Opera Workshop students will perform two one-act operas, "The Telephone" by Gian Carlo Menotti and "La Serva Padrona" by Giovanni Pergolesi. Student tickets are \$3 and all others are \$5. Call 7-1221 for tickets or for more information, Alexander Recital Hall, 8 p.m.

THEATER — The interpretation/performance studies area in the Communication and Theatre Arts Department will present "Snow White: Not the Fairy Tale," an adult-oriented comedy adaptation of the children's classic. Tickets are \$5 and seating is limited. Call 7-1221 for ticket information, Lab Theatre, Quirk Building, 8 p.m.

Monday 6

ECONOMICS FORUM — EMU's Institute for Community and Regional Development will hold its eighth annual Forum on Michigan Economic Developments, this year titled "Michigan Readjustments in the 1990s." It will include presentations on the state's economy, a Michigan industrial outlook and sessions on the state and federal budgets. The registration fee is \$60 per person, which includes lunch and refreshments. Call 7-2259 for more information, EMU Corporate Education Center, Ypsilanti Township, 8:15 a.m. - 2:30 p.m.

PRESIDENTIAL FORUM — EMU President William Shelton will hold the first in a series of open forums about EMU's budget. Dr. Eats, McKenny Union, noon - 1 p.m.

WORKSHOP — Counseling Services will hold the first in a series titled "You Can Quit: A Smoking Cessation Program." Call 7-1109 to register, 300 Snow Health Center, noon to 1 p.m.

WORKSHOP — Career Services will present a career planning workshop using the Discover computer program. Call 7-0400 to sign up, 405 Goodison, 3 p.m.

WORKSHOP — Career Services will hold an advanced interviewing and job search strategy workshop for students in the College of Technology. Call 7-0400 to sign up, 405 Goodison, 5 p.m.

PRESIDENTIAL FORUM — EMU President William Shelton will hold the second in a series of open forums about EMU's budget, Owen College of Business Building, Second Floor Hallway, 7 - 8 p.m.

CONCERT — The EMU Percussion Ensemble and a guest high school percussion ensemble will perform. Call 7-2255 for more information, Alexander Recital Hall, 8 p.m.