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FOCUS EMU

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President Shelton discusses EMU's sixth annual Faculty/Staff Development Campaign with Bruce Patterson, planned giving officer in University Development, and campaign co-chairs Dr. Elizabeth Rhodes, professor and head of the Department of Human, Environmental and Consumer Resources and Parking Manager Al Robinson, at the kickoff luncheon for volunteers last week. The goal is to raise \$250,000 by the close of the campaign on Feb. 26.

Parts of AIDS quilt to be displayed Nov. 30 - Dec. 4

EMU will exhibit sections of the NAMES Project AIDS Memorial Quilt Monday, Nov. 30 through Friday, Dec. 4 in EMU's McKenny Union Ballroom as part of its HIV/AIDS Awareness Week activities.

Now, four years since the project began, the NAMES Project AIDS Memorial Quilt includes more than 22,128 individual, three-by-six foot memorial panels. It covers approximately 13 football fields and 14.2 acres when observation walkways are included.

People from all 50 of the United States and Puerto Rico have contributed to the quilt, as have people in 29 other countries, including Japan, Mexico, South Africa, Australia, Great Britain and Sweden.

Both unfamiliar AIDS victims and celebrities names are remembered in the nearly 30-ton quilt, including AIDS activist Ryan White; U.S. Congressman Stewart McKinney; entertainer Peter Allan; Olympic athlete Tom Waddell; B-52 guitarist Rick Wilson; and actor Rock Hudson.

The goals of the NAMES Project are to: illustrate the enormity of the AIDS epidemic by showing the humanity behind the statistics; provide a positive and creative means of expression for those whose lives have been touched by the epidemic; and to raise vital funds and en-

courage support for people living with HIV/AIDS and for those close to them.

The following events also will be held at EMU during HIV/AIDS Awareness Week.

The EMU Student Action Team will sponsor an informative program about HIV/AIDS Monday, Nov. 30, at 8 p.m. in Hoyt Conference Center.

The Communication and Theatre Arts Department will commemorate World AIDS Day Tuesday, Dec. 1, with several events including a discussion on "Social Movements and Political Activism in Response to AIDS," at 9:30 a.m.; "Performances That Speak to AIDS," which include song, literature and dance, at 11:30 a.m. and 5:30 p.m.; "Speaking of AIDS: Talking About the Issues," four public AIDS-related speeches at 1:30 p.m.; "Media Expressions in the Age of AIDS," a showing of an award-winning documentary at 3:30 p.m.; and an "Hour of Reflection" at 4 p.m. at Holy Trinity Chapel. Guest speakers who have HIV/AIDS also will speak at 7:30 p.m. in McKenny Union's Tower Room and The EMU Student Action Team will sponsor a HIV/AIDS informative program at 8 p.m. in Hoyt Conference Center.

Continued on page 4

Campus Capsules

Open Enrollment For D-Care To End Dec. 4

EMU's annual open enrollment for Dependent Care will continue through Friday, Dec. 4. Coverage will take effect Jan. 1, 1993.

The D-Care program allows employees to pay for dependent care expenses with pre-tax dollars. Money contributed to the D-Care Assistance Account is not subject to FICA, federal or state taxes because the money is not reported as income on an employee's W-2 form.

Employees must enroll in the program within 30 days of hire or during this open enrollment period. Current participants also must complete new enrollment forms for the 1993 calendar year. A brochure and application form may be obtained from the Benefits Office, 301 King Hall.

For more information, call 7-3195.

Optional Life Insurance Open Enrollment Period To Begin Dec. 7

EMU employees wishing to enroll or change their optional, voluntary Universal Life Insurance Benefit (Benefits 360) provided through Aetna Life Insurance and Casualty Insurance Co. may schedule an appointment with an Aetna representative Monday through Friday, Dec. 7-11.

Benefits 360 gives employees the opportunity to purchase permanent life insurance coverage for themselves and/or their families through payroll deductions as well as establish a tax deferred savings plan.

To be eligible for this benefit,

employees must be at least 21 years old and have been employed by EMU for at least one year.

Interested employees can schedule an appointment with Aetna Case Manager, Rose Korpalski, by calling (313) 637-6361. Appointments will be held in 320 King Hall.

Enrollment For Dependent Coverage For Health And Dental To Close Dec. 11

Staff and faculty members with dependent children between the ages of 19 and 25 must notify the Benefits Office of their intention to continue to include their children on EMU's health and dental plans by Friday, Dec. 11.

To continue health coverage employees must sign an enrollment card for 1993. The employee will be charged a rider cost through payroll deduction.

To continue dental coverage employees must complete and return the letter regarding dental coverage distributed by the Benefits Office.

For more information, call the Benefits Office at 7-3195.

University Library Sets Holiday Hours

The University Library will close for the Thanksgiving holiday Wednesday, Nov. 25, at 5 p.m.

The library will be open Friday and Saturday, Nov. 27-28, from 9 a.m. to 5 p.m. and Sunday, Nov. 29, from 1 p.m. to midnight.

MIP Open Enrollment To Close Dec. 31

Employees in the MPSERS Basic Plan who wish to enroll in the

Member Investment Plan should note that the open enrollment window period will close Thursday, Dec. 31.

For more information, call 1-800-765-5445 or write to the Michigan Public School Employees Retirement System, P.O. Box 30026, Lansing, Mich. 48909.

EMU To Host Reception For Visiting Dignitaries Dec. 1

The World College, Institute for Corporate Learning and Office of Research Development will host a reception for several distinguished guests attending the Second International Conference on Ethno-Cultural Development Tuesday, Dec. 1, from 3:30 to 5 p.m. at the Corporate Education Center.

The visiting dignitaries include Dr. Shamshurov V. Nikofodorovich, deputy minister of nationalities of Russia; Drs. Mara Ustinova and Marina Martinova, both of the Institute of Ethnology and Anthropology at the Russian Academy of Science; and the Minister of Multiculturalism of Canada.

All faculty and staff are invited to attend.

Tickets For Holiday Buffet To Be On Sale Nov. 30-Dec. 4

McKenny Union, University Conferences and Dining Services' annual Holiday Buffet will be held Thursday, Dec. 10, from 11:30 a.m. to 1 p.m. in the McKenny Union Ballroom.

The cost is \$7.50 for faculty and staff and \$6.50 for students.

Reservations for individual seating times for the buffet (11:30 a.m., noon, 12:30 p.m. and 1 p.m., please indicate time and

alternate) can be made between Monday, Nov. 30, and Friday, Dec. 4.

Tickets may be purchased in McKenny Union's administrative office, Room 303 McKenny, with cash, check or University requisition. No telephone or mail reservations will be accepted. Departments submitting requisitions are asked to include the names of those who will be attending.

Fifty cents from each ticket will be used to purchase baskets that attendees are asked to fill with donations of non-perishable food, toys or new clothing to be distributed to selected families in the Ypsilanti area.

For more information, call 7-4108.

University Computing To Be Closed Over Holiday

University Computing will be closed and not providing operator coverage during the Thanksgiving holiday beginning Wednesday, Nov. 25, at 7 p.m. and continuing through Friday, Nov. 27, at 7 p.m. All computer systems will be inaccessible with the exception of the library's NOTIS system during this time.

Employees wishing to have other systems available must contact Lee Hancock or Paul Toth at 7-3141 no later than 3 p.m. Wednesday, Nov. 25.

Travel Seminars Planned For Nov. 24 and 25

The Purchasing Department will host travel seminars today (Nov. 24) at 10 a.m. and 2 p.m. and Wednesday, Nov. 25, at 10 a.m. in McKenny Union's Guild Hall.

Robb declines new term

EMU Regent Richard Robb has asked Michigan Gov. John Engler to not consider him for reappointment to the board when his current term expires Dec. 31, 1992.

In a letter to the governor dated Nov. 16, Robb said he respectfully requested to conclude his service at the end of his current term.

"Many fine prospects are eager to assume this task and I know you will make appropriate choices so that this fine University may continue to fulfill its vital mission in the future," he wrote.

Robb, an Ypsilanti dentist and EMU alumnus, has served on the EMU Board of Regents since 1967 under Govs. George Romney, William Milliken, James Blanchard and Engler. He said his decision to not seek reappointment was one approached with mixed feelings.

"I care so much about the University. My time spent was really a labor of love," Robb said. "But after 25 years of being with the University and going through both the good times and bad, I feel it's time for somebody else to have the opportunity to serve."

"Almost half of my life, and really, all of my adult life, has been spent as a board member and I have no regrets. Even the bad times were 'good' and I feel very fortunate to have had that opportunity," he added.

EMU Regent Thomas Guastello's term also expires Dec. 31, 1992, and Regent Robin Sternbergh

Continued on page 4

Events planned to boost men's women's 'basketball fever' at EMU

EMU's basketball booster groups are sponsoring a series of breakfasts and luncheons to build increased spectator spirit for the men's and women's basketball teams.

The Women's Basketball Hoop Group will hold a Breakfast of Champions series beginning Monday, Nov. 30 at 7:45 a.m. in McKenny Union's Alumni Room and Monday, Dec. 14, Jan. 11, Jan. 25, Feb. 8, Feb. 22 and March 1,

all in the Alumni Room.

The breakfasts will feature comments from Head Coach Dana Munk regarding the previous week's game(s) and upcoming games.

The cost of the breakfasts are \$5 each or \$30 for series tickets.

The Men's Basketball Fast-Break Club will begin its Fast-Break Luncheon series Friday, Dec. 4, at 11:45 a.m. in McKenny Union's Guild Hall and run Friday, Jan. 8,

Jan. 15, Feb. 12, Feb. 19, Feb. 26 and March 5, also in Guild Hall.

Head Coach Ben Braun will be the featured speaker at those events, reviewing and previewing the team's performance.

The cost of the luncheons is \$6.50 each or \$35 for series tickets.

For more information or tickets, call or visit EMU's Athletic Ticket Office, 200 Bowen Field House, at 7-2282.

Pulitzer Prize winner Sheryl James to speak at EMU Dec. 2

Sheryl James, 1991 Pulitzer Prize winner for feature writing and 1973 EMU graduate, will speak on "The Labor and Love of Newspaper Writing" Wednesday, Dec. 2, at 7:30 p.m. in the Alumni Room of McKenny Union.

James won her Pulitzer, while at the St. Petersburg Times, for "A Gift Abandoned," a series of articles about a woman who had abandoned her child.

She also was a 1992 Pulitzer finalist for her three-part feature about medical agencies that coordinate organ transplants as experienced through a family after the death of their 12-year-old son.

Currently, James is writing for the Sunday magazine section of the Detroit Free Press. Previously, she worked on the staff of Lansing Magazine, then the Greensboro News and Record in North

Carolina before joining the St. Petersburg Times. She was awarded an EMU Alumni Achievement Award in 1992.

The lecture is being sponsored by the EMU student chapter of Women in Communications Inc., the Association of Black Communicators and the Society for Collegiate Journalists.

Results of assessment pilot programs shared and discussed

By Susan Bairley

With in-place working assessment programs a "must do" before the start of the 1995 fall semester, EMU Provost and Vice President for Academic Affairs Ronald Collins recently invited deans, department heads, faculty representatives from each department and members of the President's Commission on Blueprint 150 and Faculty Council to share and discuss the results of several assessment pilot programs conducted in different departments.

As a condition of accreditation, the North Central Association of Colleges and Secondary Schools has required EMU to develop and operate a University-wide student outcome assessment program by 1995, when the NCA will revisit the campus.

Collins' Nov. 12 meeting was designed to boost assessment planning, activities and discussion as well as share the processes and results of using some major-field assessment tools as piloted by the three test-case departments — Physics and Astronomy, Communication and Theatre Arts, and Management.

Dr. Stewart Work, professor of chemistry and chair of the Assessment Task Force, said the group hopes to garner input from all sources by the end of the semester to formulate a comprehensive, systematic assessment program.

"We need to be asking, 'What do we want our students to be like?', 'What skills do we want our students to have?', 'What attitudes?' and 'What evidence do we have to show we've accomplished our objectives?'" he asked.

Work also addressed some concerns that already have been raised regarding the assessment process.

"People have asked about accountability," he said. "Sure, there's accountability—collective accountability. In no way are we attempting to find out individual strengths and weaknesses; no one should have that fear...Our goal is program improvements. Others have asked about gatekeeping. We're not into that; that is bad news. We want to provide the experiences that are necessary to achieve student success.

"We want your help in developing the best possible programs for the institution," Work said.

The Physics and Astronomy Department tested three different assessment tools: administration of

a standardized cognitive exam, the undergraduate research laboratory and the use of a senior seminar. It also explored the use of assessment criteria against a database of test scores and qualitative data.

Evaluating the results of their efforts, Dr. Diane Jacobs, associate professor, said using a standardized cognitive exam presented some challenges, including motivation—encouraging students to take the exam, as well as motivating them to do their best; and cost—it cost \$1,200 to administer the exam to 45 students. Future plans might include administration of the Graduate Record Exam instead, she said.

Dr. James Porter, professor, said use of a formative and summative course to assess overall intellectual performance, while effective, also has some drawbacks. Limited staff time, the number of students which can be accommodated and no external evaluation were some of his concerns.

Dr. Marshall Thomsen, associate professor, said a senior seminar would be utilized on a trial basis during the 1993 fall semester. Its purpose would be to review key concepts as applied to forefront areas, examine research opportunities available and supervise seniors' job and/or graduate school application processes. Dr. Weidian Shen, assistant professor who had worked with the senior seminar model at another university, attested to its effectiveness and the positive experiences of students involved.

Dr. Richard Roth, associate professor, said a criteria and database model using percentile rank of students in particular courses, telephone contact with each student that would include queries regarding whether students "got their money's worth" from a particular course and correlation of performance would be some elements of an assessment database, currently in its preliminary planning stages.

In the Communication and Theater Arts Department, Dr. Thomas Murray, professor, said departmental debate over program design has "increased tenfold" since assessment, as an "observable and public" measure, was introduced.

"It has led to a total examination of our major; what our major does for a student," he said, noting that a portfolio model and capstone courses or internships were emphasized.

Murray said there was concur-

rence that each new program contain a built-in evaluative component, and using a phased-in approach, that ongoing, periodic evaluation for already existing programs occur, using a centralized, but not singular, model.

In the Management Department, Dr. Jean McEnery, professor, said an "in-basket" assessment tool was used which tested the skills of students, their skills using a value-added perspective and a comparison of entry-level, Management 202 students with higher-level, Management 490 students.

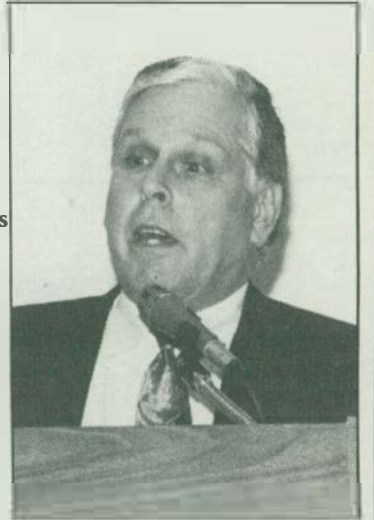
The department used a test designed by Development Dimensions Inc. which showed among the EMU students tested, six of nine dimensions were in "the right direction," McEnery said. And although she noted the value of the data and positive student support of the process, she said the test was expensive to administer and did not provide developmental information.

McEnery said future considerations identified by the department included the affordability of standardized examinations, the alternative of doing longitudinal studies, considerations for students who change majors and involving students more in the assessment design and process.

In wrapping up the discussion, Dr. Donald Bennion, associate vice president in academic affairs, stressed there are a variety of ways for assessment to occur and advised departments to examine the many options, keeping in mind cost effectiveness. He also reiterated that assumptions of major-field assessment are that: learning is cumulative; later learning builds on prior learning; and that later academic program work should reflect both concepts. The assessment timeline is that each academic department will report on the status of its assessment program efforts by June 4, 1993; that a report on the department's plan for assessment of its academic majors will be submitted by Dec. 18, 1993; that assessment plans be completed and catalog descriptions be ready by Oct. 15, 1994; and that all programs be operational and ready for NCA review by the 1995 fall semester. An open forum on assessment, presented by the President's Commission on Blueprint 150, is scheduled Thursday, Dec. 3, from 3 to 4:30 p.m. in McKenny Union's Guild Hall.

Graduate students receive honors

(Right) Graduate Dean Dr. Ronald E. Goldberg addressed outstanding graduate students who were honored at the Celebration of Excellence ceremony held last week in McKenny Union. (Below) Graduate students were recognized through several awards including the Artistic Excellence Award, Barton Scholars, Brenner Scholars, Circle of Excellence Award, Graduate Deans' Award for Research Excellence, Graduate Fellowship Award, Graduate Music Award and the National Dean's List.



EMU photo by Jennifer Falvey



EMU photo by Jennifer Falvey

Hutchings' workshops to be held Nov. 30 - Dec. 1

Dr. Patricia Hutchings, director of the Teaching Initiative for the American Association for Higher Education, will present workshops on teaching portfolios and writing case studies Monday and Tuesday, Nov. 30 and Dec. 1, at various campus locations.

Presented by the Faculty Center for Instructional Excellence, Hutchings' workshops are open to deans, department heads and all EMU faculty and staff.

The workshops on teaching portfolios will be held Monday, Nov. 30, from 10 a.m. to noon in 201 Welch Hall and Tuesday, Dec. 1, from noon to 1:30 p.m. in the Starkweather Hall Conference Room.

The "Introductory Workshop on Case Studies" will be offered Monday from 1:30 to 3 p.m. in the Main Lounge of McKenny Union and Tuesday, from 10 to 11:30 a.m. in the Starkweather Hall Conference Room.

In addition, Hutchings will be available for consultation regarding teaching portfolios, case studies and assessment Tuesday, Dec. 1, from 2 to 4 p.m. in the Starkweather Hall Conference Room.

Preregistration is required only for the teaching portfolio workshop Tuesday at noon, which will include lunch and is limited to 35 participants.

A nationally-recognized authority on teaching effectiveness and co-author of "The Teaching Portfolio: Capturing the Scholarship in Teaching," Hutchings has worked with the Washington, D.C.-based AAHE since 1987, when she directed a Fund for the Improvement of Post-Secondary Education project on assessment. In 1990, she became director of the AAHE Teaching Initiative, a three-year case development project which will foster a new genre of writing about teaching—one that will promote what the 1990 Carnegie report, "Scholarship

Reconsidered: Priorities of the Professoriate," calls a "scholarship of teaching."

Hutchings holds a bachelor's degree from Northwestern University and a doctorate in English literature from the University of Iowa. She spent nine years as a faculty member and chair of Alverno College's English Department and continues to teach creative writing at the University of Maryland University College. Her scholarship on teaching and assessment has been published in *Change*, *College Teaching*, the *Jossey-Bass New Directions for Teaching and Learning* series and by the AAHE. Her special report, "Watching Assessment—Questions, Stories, Prospects," written with co-author Ted Marchese and published in the September/October 1990 issue of *Change*, recently received an Educational Press Association Award.

Hutchings first met with EMU faculty and administrators in October when she led a discussion about diversity issues in the classroom using cases developed as part of an AAHE Project.

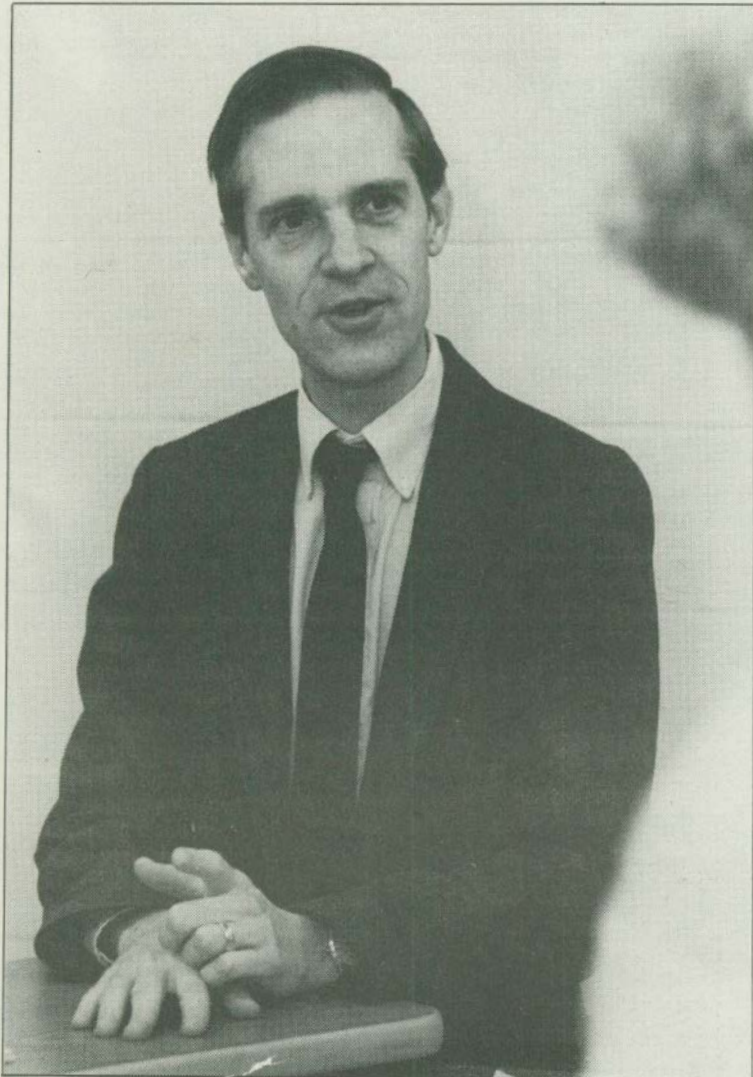
Also, she and five others from EMU recently participated in an AAHE-sponsored case writers retreat in Virginia where they and representatives from such universities as Harvard, Stanford, Indiana and Alverno College wrote and critiqued cases about teaching in the disciplines and discussed strategies to promote the productive use of cases in higher education.

Attending the retreat from EMU were Drs. Eunice Jordan and Russell Larson, professors of English language and literature; Dr. Howard Booth, professor of biology; Dr. Gisela Ahlbrandt, associate professor of mathematics; and Dr. Deborah DeZure, FCIE co-director and director of the EMU/AAHE Case Writers Project.

For more information, call DeZure at 7-1386.

Focus on Faculty

EMU's Schweitzer studies early 20th century homes



Robert Schweitzer, adjunct professor in the Geography and Geology Department at EMU, sees home architecture as a reflection of the time it was built.

By Karmen Butterer

Robert Schweitzer's interest in early 20th century American homes can be traced back to his youth in the 1950s, when he looked down his architecturally eclectic, eastside Detroit street and wondered why the houses looked as they did.

"I remember looking at all the different houses. Almost every house was different and I remember thinking, 'Why does this one have bricks and this one have small windows?'" said Schweitzer, who parlayed his interest into a career and now is an adjunct professor in the Geography and Geology Depart-

ment at Eastern Michigan University where he teaches courses in architectural history and historic preservation.

"Architectural history," he explained, "has to do with looking at a building and trying to identify massing and motifs and all the parts and see how they relate to its style, but also how all those parts fit together and reflect the cultural history of the building. Buildings reflect the culture that they were produced in."

Schweitzer offers the example of a typical Georgian building citing its strict and disciplined looking design. "They couldn't look any different than they did because the society that produced them was really regimented, very formal. There was a caste system; everything was in its place, everything lined up."

Conversely, he noted that the American Queen Anne style, with its asymmetrical structure, towers, turrets and unusual windows and gables, reflected the radically changing society that created it.

Schweitzer's interests exposed him to the lack of available research on homes built after 1900, so he set out to do the work himself. That resulted in the book "America's Favorite Homes" which chronicles the architecture of such homes as the arts and crafts, kit, catalog and bungalow styles.

Additionally, he writes for and is on the advisory board of the magazine American Bungalow and writes for Victorian Homes.

"The (architectural research) world kind of stopped in 1899 and no one went beyond that."

Schweitzer said. "There is very little research on 20th century houses."

The attention Schweitzer and his book have received is a clear indication to him that the subject is one of more than academic interest to the public.

"So many people are tuned into this and care. It's architecture not

about a famous architect, but the streets of America. It's every single street we've walked on or lived on. It's really close to people's hearts. They are passionate about it," he said.

Schweitzer said the baby-boom generation, in particular, is looking to soothe their desires for a house they are emotionally comfortable with and can develop an interest in.

"The baby-boom generation has a real attachment to their own home neighborhoods and their own home architecture. Modern tract houses and subdivisions don't really provide what they want," he said of the recent, post-modern, "Cuisinart" architecture that draws from different styles and mixes them up.

"So many people are tuned into this and care. It's architecture not about a famous architect, but the streets of America. It's every single street we've walked on or lived on. It's really close to people's hearts. They are passionate about it."

—Robert Schweitzer

Kit or catalog homes, which Schweitzer says currently are one of the more desirable homes to purchase and the way their owners become involved in their history, highlight the affection and bond many homeowners want to have with their homes.

"Today the real interest is in having your house be a kit house," Schweitzer said. "(Owners) know the history of their house and know where it came from. They know how it got to them by railroad car, that all the pieces were numbered and it was assembled like a kit. That holds a real fascination for

them. People make copies of the catalog page that has their house and put it up to show off."

The growing demand for information on these structures has been met at EMU with a computer database cataloging all the basic information for different kit-type homes, including size and number of bedrooms. Schweitzer said he hopes to add a computerized picture of the house to complete the endeavor, which also includes testimonials from original owners.

Information for the database wasn't easy to come by. Pattern and plan books for houses were advertised in the backs of magazines like Ladies Home Journal and through brick and concrete companies, so libraries and other reference organizations weren't collecting them.

"It's like there's this vacuum. No one cared for so long and now people are asking what about this and that and 'where did you get these plans?'" he said.

This public enthusiasm has been echoed in the standing-room-only crowds Schweitzer has drawn when lecturing in various cities and the home tours in cities like Chevy Chase, Md., that he says could sell out ten times over.

"Older people remember houses being pulled up by truck or wagon. Younger people remember growing up in those houses," he said. "People look through the book and say 'Oh, I used to live in a house like that or my high school girlfriend lived in that kind of house.' It's a real flood of emotion and memory to them.

"It's part of your family history; where you grew up and where you live now. People want to know about these things," he said. "Architecture is emotion. You experience emotion when you enter any building, but your home has special significance."

"The architecture of churches and skyscrapers doesn't hold that same emotion."

Promotions



Shichtman

Maryann Shichtman, senior programmer/analyst in University Computing at EMU, recently was promoted to assistant director for internal operations in Admissions.

Shichtman, 40, first joined the EMU staff in 1990. Prior to that, she held several positions in Great Lakes Bancorp's Management Information Systems Department, including programmer, programmer/analyst, project leader, senior project leader and finally, software applications manager. She also was a programmer/analyst at Comac in Oklahoma City, Okla., from 1981 to 1984.

Originally from Huntington, N.Y., Shichtman holds a bachelor's degree from State University of New York at Binghamton and a master's degree from the University of Iowa.

In her new job, Shichtman supervises, provides direction for and



Hurlahe

evaluates all internal operations of undergraduate admissions at EMU.

Her promotion is effective immediately.

Kevin M. Hurlahe, adviser in EMU's Academic Advising Center, recently was promoted to assistant director of the center.

Hurlahe, 31, has worked at EMU for approximately six and a-half years, serving as a financial aid adviser for two years, and academic adviser since 1988. He also was acting coordinator in EMU Registration for one year.

Hurlahe earned his bachelor's degree at Wayne State University in 1982 and master's degree in public administration from EMU in 1988. He also was active in the U.S. Army Reserve during his college career.

Originally from Madison Heights, he now resides in Ypsilanti. He is a



Trent

member of the National Academic Advising Association and is secretary of the City of Ypsilanti Recreation Commission. He also served on Ypsilanti's City Council from 1989 to 1991.

In Academic Advising, Hurlahe provides administrative supervision in all matters relating to the undergraduate advising program, including adviser training seminars, development of new advising programs and recommendations for program modifications. Also he organizes, implements, monitors and evaluates academic advising programs for the Academic Advising Center, including faculty adviser training and student outreach.

His promotion is effective immediately.

Kathy Trent, local area network administrator and corporate seminars coordinator in the Center for Quality (formerly Corporate Services) was recently promoted to program assistant II in the center.

Trent, 39, attended Washtenaw Community College and currently is working toward a bachelor's degree in the office technology curriculum at EMU.

Trent began working at EMU in 1974 as an account clerk/secretary in Student Loan Accounting and was promoted to secretary in Teacher Education in 1975. She

became senior secretary in Career Services in 1976 and an administrative secretary in the College of Health and Human Services in 1981. She also was senior secretary/office manager in McKenny Union/University Conferences for five years and worked in both the National Center on Teaching and Learning and Staff Training and Development before becoming senior secretary and office manager in the Interdisciplinary Technology Department in 1984.

In 1988, she became administrative assistant/administrative secretary in Corporate Services and in 1990, was promoted to local area network administrator and corporate seminars coordinator.

Trent co-founded the EMU Banyan Administrators Network Group in 1991 and is a member of the Great Lakes Users of Vines and the Association of Banyan Users International.

Trent's new responsibilities include coordinating, scheduling and tracking open-enrollment Quality programs. She also supervises, assists, develops and organizes training, marketing and promotion materials and develops marketing tactics and strategies for seminars.

Her promotion is effective immediately.

Lee-Chu Lien, assistant controller in EMU's Accounting De-

partment, was appointed director of business and finance for the Executive division by the EMU Board of Regents at its regular meeting (Sept. 22).

Lien, 42, earned a master's degree in accounting from EMU in 1981 and has done graduate work in math and statistics at the University of Michigan.

Prior to her current position, Lien worked as a financial analyst and fund manager in EMU's Accounting Department. She worked as a financial analyst at the University of Michigan Hospitals. She was an accountant at Texton Construction Co. Inc., and as accounting supervisor for GTE Mobilnet Inc., both in Houston, Texas. Lien also was a billing supervisor and accountant at Bechtel Power Corp. in Ann Arbor.

As Director of Business and Finance for the Executive Division, Lien will be responsible for cash management and investment operations for the EMU Foundation. Coordinate general fund budget and financial planning for executive division and assist the associate executive vice president with all financial budgeting and planning for funding the Huron Center and Institution for Corporate Learning.

Her promotion is effective immediately.

Quilt

Continued from page 1

Unless otherwise noted, all CTA sponsored activities will be in Spenberg Theatre.

The Gay Student Union and the Lesbian, Gay and Bisexual Association will sponsor "MOVIES" Wednesday, Dec. 2, from 7 to 10 p.m. in the Jones Residence Hall Conference Room, and will host a panel of professionals discussing AIDS Thursday, Dec. 3, at 8 p.m. in the Goddard Hall Lounge.

The GSU and LGBSA also will sponsor the lecture "Cultural Response to AIDS," Friday, Dec. 4, at 8 p.m. in the Lower Level of Eastern Eateries and "MOVIES" Monday, Dec. 7, from 7 to 10 p.m. in the Jones Residence Hall Conference Room.

In addition, a Candlelight Vigil will be held Thursday, Dec. 3, at the Kiosk (next to Pray-Harold) at 6 p.m. (In the event of rain it will be held in Room 101 of Roosevelt Hall).

All events are free and open to the public.

For more information call University Health Services, coordinator or EMU's HIV/AIDS Awareness Week Events, at 7-1107.

Robb

Continued from page 1

recently resigned due to an IBM job promotion, which moved her to New York. Therefore, two, and possibly three, seats will be awaiting new gubernatorial appointments.

Events of the Week

Nov. 24 - Dec. 7

Tuesday 24

ART EXHIBIT — Paintings by Connie Lucas of Learning Technologies will be on exhibit in the University Library until Tuesday, Dec. 22.

MEETING — The College of Technology administrative staff will meet, 206 Sill, 8 a.m.

MEETING — The College of Education administrative staff will meet, 117 Boone, 10 a.m.

MEETING — Alcoholics Anonymous will meet, Faculty Room, McKenny Union, noon

WORKSHOP — The FCIE will present the Deans' Forum On Teaching and Learning: "Creating a Climate for Teaching Excellence." Call 7-1386 for more information, Alumni Room, McKenny Union, 3:30 p.m.

MEETING — Student Government will meet, Main Lounge, McKenny Union, 6 p.m.

MEETING — Lesbian, Gay and Bisexual Student Association will meet, Tower Room, McKenny Union, 6 and 8 p.m.

Wednesday 25

LUNCHEON — The Ypsilanti Kiwanis Club Wednesday Luncheon will be held, Buchanan Room, Hoyt B, 11:30 a.m.

MEETING — UAW Local 1976 will meet, Alumni Room, McKenny Union, noon

MEETING — UAW Local 1975 will meet, Lower Level, Downing Hall, noon

MEETING — The Older and Wiser Group will meet. Call 7-1118 for more information, McKenny Union, noon

MEETING — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.

SUPPORT GROUP — The Adult Children of Alcoholics Support Group will meet. For more information, call 7-1118, 300 Snow Health Center, 3 p.m.

Thursday 26

HOLIDAY — Due to the Thanksgiving holiday, all University departments will be closed and no classes will be held today through Sunday, Nov. 29, All campus, all day

Monday 30

CLASSES RESUME — Classes will resume today after the Thanksgiving holiday. All campus, 8 a.m.

LECTURE — The 1992-93 Lecture Series will present the NAMES Project AIDS Memorial Quilt in recognition of World AIDS Day. For more information, call the Office of Campus Life at 7-3045, Ballroom, McKenny Union, 9 a.m.

SUPPORT GROUP — The Gay and Lesbian Support Group will meet. Call 7-1118 for more information, 200 King, 7 p.m.

Tuesday 1

MEETING — The Student Affairs Committee of the EMU Board of Regents will meet, 205 Welch Hall, 8 a.m.

MEETING — The Faculty Affairs Committee of the EMU Board of Regents will meet, 201 Welch Hall, 8 a.m.

MEETING — The Educational Policies Committee of the EMU Board of Regents will meet, 205 Welch Hall, 9 a.m.

AIDS QUILT — The "Images in the Human Experience" Lecture Series presents the NAMES Project AIDS Memorial Quilt in recognition of World AIDS Day, Ballroom, McKenny Union, 9 a.m. - 9 p.m.

MEETING — The Finance Committee of the EMU Board of Regents will meet, 201 Welch Hall, 11 a.m.

MEETING — The EMU Board of Regents will meet, 201 Welch Hall, 2 p.m.

WORKSHOP — Career Services will present a workshop on the Major-Minor Finder. Call 7-0400 for more information or to sign up, 425 Goodison, 2 p.m.

WORKSHOP — Career Services will present the workshop "Business Etiquette I." Call 7-0400 for more information or to sign up, 425 Goodison, 3 p.m.

MEETING — The Latino Advisory Council will meet, 425 Goodison, 4 p.m.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. Note: Incomplete forms will not be accepted.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Dec. 2, 1992. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons I, University Library, Pierce, and the Owen College of Business.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative office hours are Monday-Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)*

CSAA9322 - CS-05 - \$664.15 - Library Assistant III, Learning Resources and Technologies, evening and weekends required (Sun., 1 p.m. - 10 p.m.; 9 a.m. - 6 p.m.), ability to work in high volume, heavy customer service environment.

CSAA9323 - CS-05 - \$664.15 - Senior Secretary, 80 percent, BPA/DECA Project, duration of grant, Business and Industrial Education, hours, M-Th 8 a.m. - 4 p.m., Fri. 8 a.m. - noon (32 hours), word processing experience and/or ability and willingness to learn.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)*

PTEX9316 - PT-06 - \$819.89 - Research Associate, Center for Entrepreneurship, duration of grant.

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information.

Kathleen D. Tinney, assistant vice president, Executive Division
Susan Bairley, acting director,
Public Information

Karmen Butterer, acting editor,
FOCUS EMU

Dick Schwarze, photographer
Laurie Rorrer, student intern
HP Patterson, phototypesetter

Research

Student Community Service Projects

ACTION awards grants to encourage students to undertake volunteer service in their communities in such way as to enhance the educational value of the service experience through participation in activities which address poverty-related problems. Service opportunities must result in student volunteers gaining learning experiences through service in low-income communities, whether or not they receive academic credit. Student volunteers must be enrolled in secondary, secondary vocational or post-secondary schools on an in-school or out-of-school basis. They serve part-time and without a stipend.

Proposals are due Jan. 13, 1993. For guidelines and application forms, contact the Office of Research Development at 7-3090.

Soil and Water Research Grants

The U.S. Department of Agriculture is inviting applications to conduct research on the processes that underlie soil and water quality and degradation. Priorities for funding are: assessment methods, including risk assessment of water quality due to the use of fertilizers and pesticides; physical, chemical and biological functions and effects of plants; organisms and climate on soil and water; management and remediation practices and systems; sensors and geographic information systems; and the social, economic and policy considerations related to acceptance and diffusion of new technologies and practices.

Proposals are due Dec. 21. For information and application forms, contact ORD at 7-3090.

Research Planning Grants and Career Advancement Awards

The National Science Foundation is committed to enhancing the current rate of participation of women in science and engineering careers, in general, and as active participants in all of its programs. The Foundation considers unsolicited research in any NSF-supported field of science and engineering, and strongly encourages applications from women. Two special initiatives for women science and engineers at the National Science Foundation, applicable to all NSF-supported disciplinary fields, are: Research Planning Grants to enable women who have not had prior independent federal research support to develop a competitive research project; and Career Advancement Awards in which women undertake one-year enhancement projects to increase their research capability and productivity.

Deadlines for submission of proposals vary by funding program. For further information, contact the Office of Research Development at 7-3090.

Funding Available for International University Affiliations

The U.S. Information Agency is inviting applications to establish and expand partnerships among U.S. and foreign universities and colleges with demonstrated commitment to internationalizing their academic programs. Grants are for two-way faculty and staff exchanges of at least one month to teach, lecture and conduct research and certain study and the geographic areas of: Africa, South America, East Asia and the Pacific, the former Soviet republics, North Africa, the Near East and South Asia. The program also invites proposals for three-way projects linking institutions in Canada, the United States and Mexico.

The deadline for submitting proposals is Jan. 15, 1993. Contact the Office of Research Development at 7-3090 for application information.

Systemic and Population Biology Program Announced

Projects focusing on the patterns and causes of diversity and variation within and among organisms, populations and species will be funded by the National Science Foundation. Also of interest are systemic studies aimed at inferring the history, taxonomic diversity and phylogeny of fossil and extant organisms from molecular, morphological, biogeographical and paleobiological analyses, and studies addressing the causes, patterns and consequences of evolutionary change through studies of molecular, genetic and phenotypic variations, plant and animal demography, population dynamics and speciation. Projects may involve all groups of organisms, from terrestrial, freshwater or marine habitats.

The proposal deadline is Dec. 15, 1992. Contact the Office of Research Development at 7-3090.

WORKSHOP — Career Services will present an advanced resume preparation workshop for education majors. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.

BASKETBALL — The women's team will host the University of Wisconsin-Milwaukee. Call 7-2282 for tickets, Bowen Field House, 7:30 p.m.

Wednesday 27

AIDS QUILT — The "Images in the Human Experience" Lecture Series presents the NAMES Project AIDS Memorial Quilt, Ballroom, McKenny Union, 9 a.m. - 9 p.m.

MOVIE — Showcase EMU will present "A League of Their Own." Admission is \$1, McKenny Union, noon

WORKSHOP — Career Services will present an introduction to career planning workshop. Call 7-0400 to sign up, 425 Goodison, 2 p.m.

MEETING — The Faculty Council will meet, Alumni Room, McKenny Union, 3 p.m.

WORKSHOP — The Student Organization Service Center will present a workshop on Stress Management with Dr. Rosalyn Barclay of Counseling Services. For more information, call the Office of Campus Life at 7-3045, Room 21, McKenny Union, 5 p.m.

WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for education majors. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.

Thursday 3

AIDS QUILT — The "Images in the Human Experience" Lecture Series presents the NAMES Project AIDS Memorial Quilt, Ballroom, McKenny Union, 9 a.m. - 9 p.m.

MOVIE — Showcase EMU will present "A League of Their Own." Admission is \$1, McKenny Union, 7 p.m.

BASKETBALL — The men's team will host Chicago State University. For ticket information, call 7-2282, Bowen Field House, 7:30 p.m.

RECITAL — The Music Department will present an Opera Workshop Performance. Call 7-2255 for more information, Recital Hall, Alexander, 8 p.m.

Friday 4

MEETING — The Benefits Office will hold an orientation workshop for new EMU employees. Call 7-3195 for more information, 205 Welch Hall, 8:30 a.m.

AIDS QUILT — The "Images in the Human Experience" Lecture Series presents the NAMES Project AIDS Memorial Quilt, Ballroom, McKenny Union, 9 a.m. - 9 p.m.

BASKETBALL — The women's team will play in the University of Illinois Tournament today and tomorrow, Urbana-Champaign, Ill., TBA

RECITAL — The Music Department will present a repeat of an Opera Workshop Performance held last night. Call 7-2255 for more information, Recital Hall, Alexander, 8 p.m.

Saturday 5

BASKETBALL — The men's team will host the University of Rhode Island. For ticket information, call 7-2282, Bowen Field House, 7:30 p.m.

MOVIE — Showcase EMU will present "A League of Their Own." Admission is \$1, McKenny Union, 9 p.m.

Monday 7

CONCERT — The Music Department will present the EMU Collegium Concert. Call 7-2255 for more information, Holy Trinity Chapel, Ypsilanti, 8 p.m.