

EMU participates in 'Investing In Abilities Week'

With the goal of addressing the issues of awareness, employment, technology, rehabilitation, independent living, education and access, and focusing on abilities instead of perceived disabilities, Michigan Gov. John Engler has declared the week of Oct. 11, "Investing in Abilities Week," and EMU will participate with several planned events.

Tuesday, Oct. 13 from 9 a.m. to noon, and Thursday, Oct. 15, from 2 to 4 p.m. the Center for Adaptive Technology in the special Education Department in Rackham Hall will be hosting an open house.

The center primarily serves students in the Special Education Department but recently has begun providing assessment services for students with disabilities. Eventually, it will serve as an assessment center for faculty and staff with special needs as well.

Also Tuesday, Oct. 13, from noon to 1:30 p.m., a teleconference, titled "Enabling Technology: Michigan Resources," will be

presented in Room 311 of the Library.

The teleconference will share information on assistive technology which can be used in various environments as well as new technologies and application methods for persons with disabilities. Faculty, staff and students are invited to this presentation.

Across campus Tuesday through Thursday, Oct. 13-15, at the Mark-Jefferson and Sherzer courtyard areas and Library Hill, able bodied students will be given the opportunity to experience, through simulation exercises, what having a disability on campus might be like. Information on disabilities also will be available.

The events for 'Investing in Abilities Week,' are being organized by the Special Education Department, the Dean of Students Office, the Employment/Affirmative Action Office, the Physical Plant and several student organizations.

For more information on the events, call 7-0016.

Mel Farr featured speaker at EMU campaign victory dinner



Mel Farr

Mel Farr, former National Football League player and owner of three auto dealerships in the Metropolitan Detroit area and one in Ohio, will be the featured speaker at the EMU Campaign for Champions victory celebration dinner Wednesday, Oct. 21, at 6 p.m. at the Detroit Athletic Club, 241 Madison Ave. in Detroit.

Farr, 47, played football with the University of California at Los Angeles Bruins from 1963 to 1967 and was the NFL's first draft pick for the Detroit Lions and NFL Rookie of the Year in '67. He made

the NFL's All-Pro Team in 1967 and 1972 and retired from football in 1974 due to injuries. In 1988, he was inducted into the UCLA Sports Hall of Fame.

Now a successful businessman, Farr's combined gross annual sales were \$106 million last year. He purchased his first Michigan dealership, Mel Farr Ford Inc. on Greenfield in Oak Park, in 1975. He opened Mel Farr Lincoln-Mercury in Waterford in 1986, Mel Farr Toyota in Bloomfield Hills in 1989 and Mel Farr Ford in Fairfield, Ohio, in 1991.

Although retired from the NFL for more than 15 years, his connection with the league continues through his son, Michael Farr, who is in his third season with the Detroit Lions.

Fund-raising for the \$4 million Campaign for Champions to benefit EMU athletics is at 95 percent of its goal, with nearly \$3.8 million in gifts and pledges obtained.

By fund category, most of the campaign's goals have been exceeded. The men's and women's athletic endowment goals, which were adjusted upward through the course of the campaign from \$250,000 to \$300,000 for each, were exceeded by 14 percent for the men's endowment, with \$341,016 raised, and by 52 percent for the

women's endowment, with \$455,483 raised. The \$1.15 million goal for team sports was exceeded by 4 percent with approximately \$1.19 million raised. Only the stadium renovation is slightly behind in its goal to raise \$2.25 million, with nearly \$1.7 million raised, or 77 percent of its goal. An additional target of raising \$500,000 for a new outdoor track was dropped about a year ago.

"I am appreciative of the overwhelming support this campaign has generated for Eastern Michigan University athletics," said EMU Executive Vice President Roy Wilbanks. "Those who have contributed realize their donations will have a major impact on maintaining and enhancing the quality of EMU's athletic experience for future collegiate athletes."

Wilbanks also said he is confident the campaign's final stretch will put it over the top financially. "We really are building a solid base of support, as physically evidenced by the newly-renovated Rynearson Stadium. We have some key prospects who have expressed interest in making a significant contribution to the campaign, so I have every confidence we will meet or exceed our \$4 million goal."

Campus Capsules

Open Enrollment For Health Care To Begin

EMU's annual open enrollment for health care will begin Monday, Oct. 19, and continue through Friday, Nov. 6. Coverage will take effect Dec. 1.

During this period, staff and faculty will have the opportunity to change their health care carriers as well as make additions and changes to their plans which were not previously made within 30 days of the event.

Representatives from the health plans will be on campus to answer questions Wednesday, Oct. 28, in the King Hall Lounge from 9 a.m. to 1 p.m. and 4 to 6:30 p.m. Employees unable to attend Oct. 28 can reach representatives by telephone at the following numbers: Blue Cross and Blue Shield, Wayne Sanford, (313) 350-4041 (leave message); Care Choices, Maureen Boyd, (313) 489-6253; and M-Care, Stephanie Peterson, (313) 747-8700

FCIE To Sponsor Meeting Dealing With Underprepared Students

Referral opportunities and strategies for responding to the needs of underprepared students will be the next topic covered by the Faculty Center for Instructional Excellence Thursday, Oct. 15, from 3:30 to 5 p.m. in the Burson Room of Roosevelt Hall. The presentation will be made by representatives of the University Library, Writing Development Center and Developmental Math Program, Academic Support Services and the Department of Teacher Education.

Snacks and beverages will be served.

For more information, call 7-1386.

Graduate Student Organization To Meet

An organizational meeting of the Graduate Student Organization will be Thursday, Oct. 15, from 3 to 4 p.m. on the first floor of Starkweather Hall.

All graduate students and faculty are invited to attend the meeting. Activities for the year will be planned.

Light refreshments will be served.

For more information, call 7-0042.

Radio Program 'Dialogue' To Feature Mary Ann Watson

Dr. Mary Ann Watson, associate professor in the Department of Communication and Theatre Arts, will present "JFK and TV: A Precedent for Presidents," on "Dialogue," a program which will air on 150 U.S. radio stations. Locally, the program will air on 90.9-FM WDTR in Detroit Tuesday, Oct. 13 at 2:30 p.m. and Wednesday, Oct. 14, at 4:30 p.m.

"Dialogue" is produced by the Woodrow Wilson International Center for Scholars in association with Radio Smithsonian and is distributed by American Public Radio.

MPSERS Plans Retirement Meetings

The Michigan Public School Employees Retirement System (MPSERS) has scheduled several retirement information meetings during the 1992-93 school year at various locations throughout the state. The Benefits Office has a complete schedule of available sessions.

For more information, call 7-3195.

Columbus Series Continues With Lecture, Oct. 17

Continuing Education will offer the third lecture in a six-week history series titled "Cultural Encounters: The Impact of the Discoveries of Christopher Columbus" Saturday, Oct. 17, at 9 a.m. in the EMU Corporate Education Center.

Saturday's lecture will be presented by David Edmunds of Indiana University at Bloomington who will speak on "Foreigners and France: A Comparison of British and French Indian Relations in the Great Lakes Region."

All lectures in the series are free and open to the public.

For more information, call Dr. H. Roger King, professor of history, at 7-0065.

Business and Finance Division To Offer Free Tax Seminar

The Business and Finance Division will offer two free tax seminars Thursday, Oct. 15, from 10 a.m. to noon and from 1:30 to 3:30 p.m. in the Alumni Room of McKenny Union.

The morning session will address unrelated business income tax and the afternoon session will cover state sales tax.

The goal of the seminars is to familiarize the EMU community with tax compliance requirements and identification of potential tax liabilities. Presentors will be Jeff Michalak and Ralph Cornell from Arthur Andersen and Co.

For more information, call 7-3328.

FCIE hosts teaching effectiveness expert

EMU's Faculty Center for Instructional Excellence will bring Dr. Patricia Hutchings, director of the Teaching Initiative for the American Association for Higher Education, to campus twice this semester as part of its 1992-93 program year.

Hutchings will be at EMU to meet with faculty and administrators Monday, Oct. 19, and Tuesday, Dec. 1. On the 19th, she will meet with faculty from 3 to 4:30 p.m. in the Alumni Room of McKenny Union to lead a discussion about diversity issues in the classroom using cases developed as part of an AAHE Project. On Dec. 1, she will present "Evaluating Your Teaching: Teaching Portfolios" from noon to 1:30 p.m. in the Starkweather Hall Conference Room. At that presentation, she will describe the use of teaching portfolios to document teaching for both evaluation and personal growth.

A nationally-recognized authority on teaching effectiveness and co-author of "The Teaching Portfolio: Capturing the Scholarship in Teaching," Hutchings has worked with the Washington, D.C.-based AAHE since 1987, when she directed a Fund for the Improvement of Post-Secondary Education project on assessment. In 1990, she became director of the AAHE Teaching Initiative, a three-year case development project which will foster a new genre of writing about teaching—one that will promote what the 1990 Carnegie report, "Scholarship Reconsidered: Priorities of the Professoriate," calls a "scholarship of teaching."

Hutchings holds a bachelor's

degree from Northwestern University and a doctorate in English literature from the University of Iowa. She spent nine years as a faculty member and chair of Alverno College's English Department and continues to teach creative writing at the University of Maryland. Her scholarship on teaching and assessment has been published in *Change*, "College Teaching," the *Jossey-Bass New Directions for Teaching and Learning* series and by the AAHE. Her special report, "Watching Assessment—Questions, Stories, Prospects," written with co-author Ted Marchese and published in the September/October 1990 issue of *Change*, recently received an Educational Press Association Award.

Hutchings visit is part of an EMU/AAHE collaborative project to use case studies in the disciplines to promote discussion of teaching and learning in higher education. Objectives of the two-year project, co-directed by Hutchings and FCIE Co-Director Deborah DeZure, will be to write and discuss cases in the disciplines, to assess their impact and to disseminate the cases developed as well the results of the project's impact.

Hutchings initial visits are designed to "begin a conversation to explore how cases might be used," she said, adding that EMU will serve as a national model for cases in the disciplines.

This year's FCIE calendar is much expanded from that in previous years. In addition to work with cases and teaching portfolios, the

FCIE sets semester calendar

Continued from page 1

FCIE is adding several new experimental program series: Students Speak, Featured Faculty, Using

Technology with Your Classes, the Deans' Forum on Teaching and Learning, and Classroom Ex-

changes.

The Students Speak series will offer faculty opportunities to listen to students talk about their EMU experiences and ask the students questions about their learning needs. The first presentation, Monday, Oct. 26, from noon to 1:30 p.m. in the Tower Room, will focus on first-year students who will present a panel discussion.

The Featured Faculty series will provide chances for faculty to observe their colleagues teaching and discuss their techniques afterward. The first of that series will be Thursday, Oct. 22, with Dr. Gail Compton teaching "Family Communications" from 11 a.m. to 12:15 p.m. in 98 Quirk. A discussion will follow from 12:15 to 1 p.m. in 123 Quirk.

The Using Technology with Your Classes series, co-sponsored by Learning Technologies, the Center for Instructional Computing and the FCIE, will introduce advances in educational technology for classroom use. The first session, Monday, Nov. 2, from 3:30 to 5 p.m. in the Roosevelt Hall Burson Room will feature Jennie Meyer Howard, associate dean of learning technologies, who will discuss Internet and the access it provides.

Each semester the FCIE Deans' Forum will present a panel of EMU deans discussing teaching and learning issues. The fall semester forum, Tuesday, Nov. 24, from 3:30 to 5 p.m. in the Alumni Room of McKenny Union, will focus on "Creating a Climate for Teaching Excellence." The presenters at this forum will be Drs. Elizabeth King, Paul McKelvey and Stewart Tubbs, deans in the College of Health and Human Services, Continuing Education and College of Business, respectively.

In addition, the first presentation of the FCIE's Classroom Exchanges series will be Wednesday, Nov. 18, from noon to 1:30 p.m. in the Starkweather Hall Conference Room. Focusing on using journals, the session will be led by Deborah DeZure, co-director of the FCIE, who will suggest several options for journal use in the classroom. Participants then will be asked to share ideas which have worked in their classrooms.

For more information on the EMU/AAHE Project or any of the FCIE program offerings, call the FCIE at 7-1386.

FACULTY CENTER FOR INSTRUCTIONAL EXCELLENCE FALL SEMESTER CALENDAR

October

15 Underprepared Students: What To Do
Thursday, Oct. 15, 3-5 p.m., Burson Room, Roosevelt Hall
Sandra Yee, department head, University Library
Cheryl Cassidy, coordinator, The Writing Development Center, English
Irene Duranczyk, coordinator, Developmental Math Program, Mathematics
Susan Anderson, supervisor, Academic Support Services
Lynell Miles, Teacher Education

Responding to the learning needs of academically underprepared students in the classroom is a pervasive and difficult challenge. Find out what academic support services are available at EMU and learn strategies for working with these students in your classes.

19 Diversity Issues in the Classroom: Case Studies
Monday, Oct. 19, 3-4:30 p.m., Alumni Room, McKenny Union
Patricia Hutchings, director, Teaching Initiative, American Association for Higher Education

The University received a grant from the AAHE to develop cases about teaching and learning for use at EMU. This session will provide an opportunity to learn how case studies can provoke inquiry and to learn more about the EMU Project.

20 Classroom Research: Examples of Classroom Assessment Techniques
Tuesday, Oct. 20, 12:30-2 p.m., Alumni Room, McKenny Union
Stuart Karabenick, director, Center for Research Support, Psychology
Jan Collins-Eaglin, FCIE associate director, Teacher Education

Classroom research involves the systematic study of teaching and learning in one's own classroom. The techniques of data collection used in classroom research differ in many respects from typical end-of-term "summative" teaching evaluations. Some examples of these techniques will be presented.

22 FEATURED FACULTY:
Gail Compton Teaching "Family Communications"
Thursday, Oct. 22, 11-12:15 p.m. (class observation), 98 Quirk
12:15-1 p.m. (discussion), 123 Quirk Conference Room
Gail Compton, Communication and Theatre Arts

The Featured Faculty series offers a chance to observe colleagues teaching and discuss with them what they do, how and why. The series begins with Dr. Gail Compton, known for his skill in getting students actively engaged. Space is limited to six. To reserve a place, call the FCIE (7-1386).

26 STUDENTS SPEAK: First-Year Students
Monday, Oct. 26, noon-1:30 p.m., Tower Room, McKenny Union
Presenters: Panel of First-Year Students
Moderators: Glenna Frank Miller, director, Campus Life
Jan Collins-Eaglin, FCIE associate director, Teacher Education

The Students Speak series will offer an opportunity to hear students talk about their experiences at EMU and to ask them questions about their unique learning needs. Each session will focus on a different student group. Bring your questions and a brown bag lunch.

FCIE's November and December events calendars will be published in future editions of Focus EMU.

ICARD/GEI sponsors 'Managing In A Union Environment'

EMU's Institute for Community and Regional Development and the Government Educational Institute are co-sponsoring "Managing In A Union Environment," a training program for government employees Friday, Oct. 23 from 8:30 a.m. to 4:30 p.m. at the Bailey Recreation Center in Westland.

Workshop leader, Dr. Sally McCracken, is a professional negotiator and professor in the Communication and Theatre Arts Department at EMU. McCracken has served as a seminar leader in communications skills training for management, labor and education groups and as a consultant for labor negotiations, arbitration and conflict management procedures for a wide range of clients. She also has negotiated contracts for university professors, secretarial and clerical workers, city and transportation workers, designers at Ford Motor Co. and police associations.

Featured topics of the program will include: Exploring the attitudes and philosophies defining labor and management; understanding the basic human needs of both subordinates and supervisors; explaining the power and control dynamic which drives organizations and individuals; and breaking the barriers to productive relationships within unionized organizations.

The program is open to government employees, union leaders, front-line supervisors and those seeking union leadership opportunities or supervisory responsibilities. While the program targets the public sector audience private business employees and owners also are welcome.

The cost to attend the workshop is \$100 which includes materials and refreshments and the registration deadline is Wednesday, Oct. 21.

Participants should make checks or money orders payable to ICARD/EMU and may send payment to: ICARD c/o Government Educational Institute, 34 N. Washington, Ypsilanti, Mich. 48197.

For more information or reservations, call Lora Crombez at 7-0243.

ICARD, a public service institute at EMU, specializes in environmental quality issues, economic analysis, community projects and targeted training and consulting services.

Late last year, GEI was joined by ICARD to continue and expand the GEI training initiative for public sector employees. Their joint programs are aimed at the specific and unique needs of public employees with seminar leaders chosen from EMU and the professional community.

Sowers addresses seasonal temperature variances

Due to the wide range of temperatures in the fall, it is difficult to maintain building temperatures that satisfy all occupants, according to Ray D. Sowers, manager of facilities maintenance at EMU.

Currently, facilities maintenance workers can either leave the air conditioning or heat on or off; the complexity of making daily adjustments in building temperatures prohibits daily reversals of heat and air conditioning.

The temperature variance problem is being addressed by facilities maintenance staff by decreasing the amount of available cooling without applying heat. This may result in buildings being cool in the morning, but as the heat load increases from the sun, building occupants, computers and lighting, the temperature in the building will increase.

Air conditioning will be turned off this month and the heat will be turned on. But turning on the heat in buildings too early, Sowers said, is guaranteed to cause overheating problems.

Facilities maintenance workers will be monitoring the weather and responding to the needs in each building within their means. Unfortunately, after several days of temperatures in the mid 40s and 50s, with the heat on, it is not possible to respond to all the overheating complaints caused by one day of temperatures in the 70s.

Extreme building temperature concerns should be directed to the appropriate building administrator, as listed below.

Building Name	Administrator
Alexander Music	James Hause
Business and Finance	Susan Merrick
Boone	Jerry Robbins
Bowen	Eugene Smith
Briggs	John Van Haren
Central Warehouse	Gary Reffitt
Ford	John Van Haren
Goodison	Mike Irwin
Heating Plant	William Smart
Hover	William Fennell
King	Elizabeth King
Mark Jefferson	William Fennell
McKenny	Ceil Paulsen
Olds	Robert England
Owen	Stewart Tubbs
Paint Research	Ron Nemeth
Parking Structure	John Garland
Pease	Jim Vick
Pierce	Courtney McAnuff
Pray-Harold	Barry Fish
President's House	President Shelton
Quirk	Dennis Beagen
Rackham	Kathleen Quinn
Roosevelt	Elizabeth Rhodes
Rynearson	Eugene Smith
Service Bldg. (Physical Plant)	William Smart
Sherzer	John Pappas
Sill	Ron Nemeth
Snow	Ellen Gold
Starkweather	Ron Goldenberg
Strong	Dan Trochet
Library	Morell Boone
Warner	Patrick Cavanaugh
Welch	Pat Doyle

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New Faces



Duranczyk

Tucker

The Board of Regents approved the following staff appointments at its Sept. 22 meeting.

Irene Duranczyk, coordinator of the Science and Technology Department at the Detroit campus of Jordan College, was appointed program coordinator in EMU's Mathematics Department.

Duranczyk, 43, was executive director and dean at Jordan College's Detroit campus for three years before joining its faculty as coordinator in 1989. Prior to that, she was president of Midwest Careers Institute in Detroit for five years, held various jobs with the North End Concerned Citizens Community Council and was a research laboratory technician at Sinai Hospital

in Detroit. She also was teacher at Friends School in Detroit, Dondero High School and St. Sylvester School.

She holds a bachelor of arts degree from Oakland University and a master's degree from Wayne State University.

Duranczyk is a member of the Michigan Developmental Educational Consortium, National Association for Developmental Education and the Mathematical Association of America.

At EMU, Duranczyk will assist the director and work on special programs in the development/delivery of training and academic instruction to meet client needs. She also may assist in program management activities for assigned projects and/or site locations.

Carol Tucker, former intern in the Special Office on AIDS Prevention in the Michigan Department of Public Health, was appointed health education coordinator in EMU Health Services.

Tucker, 36, holds a bachelor's degree from Evergreen State College in Olympia, Wash., and a master's degree in public health from the University of Michigan.

As a Peace Corps volunteer,

Tucker was a health educator in the Ministry of Health for the Republic of Seychelles on the Indian Ocean for two years. She was a volunteer producer for KPFA Radio in Berkeley, Calif., where she helped produce two half-hour radio documentaries on AIDS education and public policy, and also worked as an administrative assistant for the American Diabetes Association in San Francisco for one year.

She is active with the Women and AIDS Committee and Planned Parenthood.

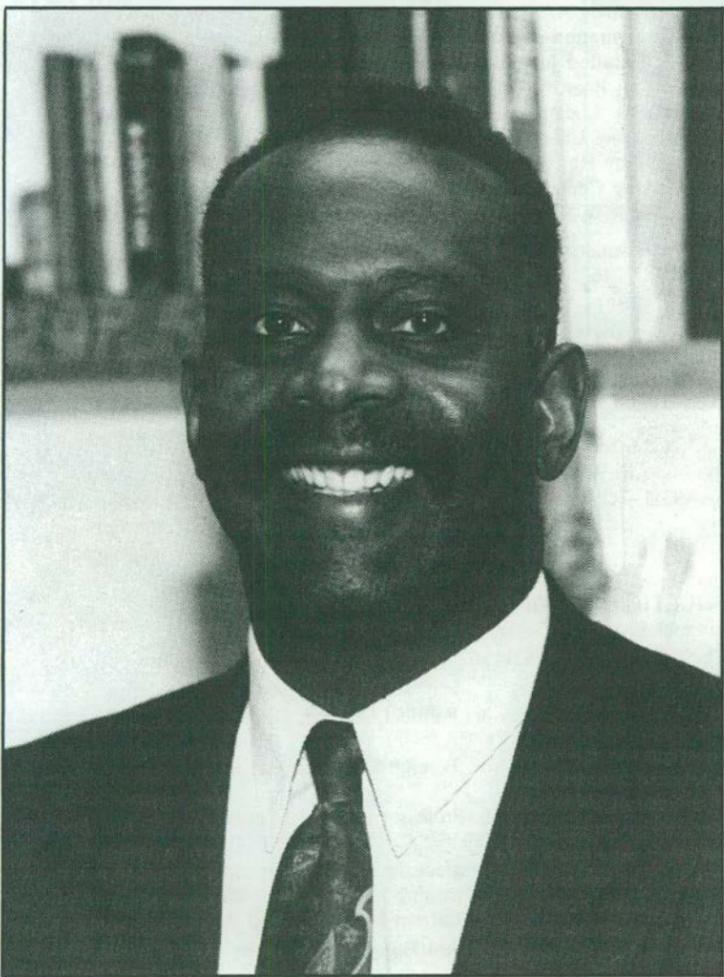
At EMU, Tucker will be responsible for assessing the health education needs of the campus community and for planning, developing, coordinating and evaluating educational programs with a focus on primary prevention and health promotion.

Thomas F. Brauer, computer operator at Great Lakes Bancorp in Ann Arbor, was appointed computer operator in EMU Computing.

Brauer, 31, has a bachelor of science degree in computer-aided design and a bachelor of business administration in production opera-

Focus on Staff

Associate Dean Peoples works for students at EMU



EMU photo by Jennifer Falvey

Associate Dean of Students Greg Peoples believes his work with different groups on campus has provided him with experiences that have helped him grow personally and professionally.

By Karmen Butterer

Associate Dean of Students Greg Peoples has a full schedule and a packed agenda, but he said the main goal and reward of his posi-

tion is making an impact on individual students at EMU.

"My overall effectiveness is determined by how I can provide a positive difference in the lives of individual students," he said.

As associate dean, Peoples' primary duty is to assist students through administrative processes at the University and to offer solutions when snags occur.

"Primarily I assist students through the red-tape process, which is not necessarily a negative situation, but sometimes it's helpful to have an administrator work on the students' behalf to help solve a particular problem," he said.

Housing, accounting, judicial and personal problems all pass through his office, and Peoples wants to make an impact in all those areas.

In addition to his responsibilities as associate dean, Peoples has been, in effect, serving as coordinator of the Multicultural Center while the coordinator position in that office is vacant. He admits that it carries with it an additional workload, but the value of the experience he has received working with different student groups on campus has more than repaid the effort.

"For me, I've learned a lot this year, particularly from working closely with other minority groups on campus. I've learned a lot from the Latino community and the Native American community just in terms of helping them plan their activities," he said. "It was a real educational and learning process for me, both personally and professionally."

Peoples noted that the goal of the center not only is to provide programming and support for minorities on campus, particularly Hispanics, African-Americans and Native Americans, but to provide programming to the university at large on different cultures.

"You have to be willing to experience and accept peoples' differences," he said. "You have to ac-

cept that there is more than one way to live. My way of life and your way of life may not be the only way, but they are one way."

In addition to his work with the Multicultural Center, Peoples has been spending time with Greek organizations and also working to establish a gay/bi-sexual/lesbian resource center on campus.

"My overall effectiveness is determined by how I can provide a positive difference in the lives of individual students."

Greg Peoples

"The University, recognizes that we have a number of gay, bisexual and lesbian students on campus who have various feeling about their sexual orientation. There is a growing need to provide some type of services for these students," he said, explaining that the resource center would serve to provide information, but would not function as a student organization.

Currently, an advisory board is being developed to better determine what the needs of the center are, Peoples said.

The number of activities that Peoples oversees makes heavy demands on his time, and he said he warned his wife of the demands when he accepted the position.

"When I took this job I told my wife that she had to understand that part of this responsibility is working with the Greek organizations (and the Multicultural Center) and that a lot of that would have to do with attending functions in the evening. But those are things I've always liked to do," he said.

Peoples said that in addition to having a wife and three wonderful daughters, he is involved in the community in several ways.

"I am secretary of the Willow Run School Board, a member of the board of directors of the Hope Clinic in Ypsilanti and I'm very active as a deacon at Packard Road Baptist Church," he said. Peoples also serves as a mentor to a student in EMU's summer incentive program for potential incoming freshmen.

Serving as associate dean is not the first position Peoples has held at EMU, although it has been several years since he first was on campus. In 1977 he served as coordinator for the Campus Interact Center and later was named assistant, then associate director of admissions. He left EMU in 1984 to serve as a corporate specialist and then as director of admissions at General Motors Engineering and Management Institute. In 1985, he went to Washtenaw Community College and worked there as director of enrollment services. When the opportunity came to return to EMU, Peoples said he was excited about the prospect.

"Having the opportunity to work in a number of different institutions, I think one thing that really encouraged me to come back to Eastern was the fact that I really do believe that Eastern Michigan is an institution that is committed to the development of the student," Peoples said. "(The commitment) is evident when you look at the Division of University Marketing and Student Affairs. When you look at the programs in terms of diversity, opportunity and research, there really is a commitment to the growth and development of the student."

Mel Farr

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Leading the successful campaign's volunteer committee was General Chair James W. Webb, EMU alumnus and president and chief executive officer of Frank B. Hall Insurance Co.

"I feel honored to have been involved with this program, not only because of the monetary results, but because of the personal relationships which have resulted," Webb said. "I found the staff at EMU to be a group of dedicated, hard working and professional people, who quite frankly, made my job easy. In addition, I found that EMU alumni are just waiting to be asked (to help), and when asked, they respond generously with time, money and ideas.

"The net results of all this are athletic facilities that our athletes are worthy of participating and practicing in," Webb added. "And, we truly have a football stadium anyone can be proud of."

Also serving on the volunteer committee were Ann O'Beay, national account manager for MCI Telecommunications; John E. Oberdick, vice president for National Bank of Detroit of North America; Jack Brusewitz, financial planning consultant with Summit Consulting; and Al Fellhauer, McDonald's restaurant owner and operator who also has financial interests in several alteration shops and Precision Tune Centers. All but Fellhauer are EMU alumni.

Coordinating the campaign at EMU were Beverly Farley, acting associate development director; and John Nordlinger, associate director in Intercollegiate Athletics.

Tickets for the victory celebration dinner are \$125 per person or \$1,250 per table of 10. Campaign contributors will receive a \$250 discount on table reservations.

For more information or reservations, call 7-0252.

Universities face financial problems

The nation's colleges and universities suffered growing financial problems during the 1991-92 school year, a new survey has found, with more than half of U.S. institutions experiencing mid-year budget cuts. Financial difficulties led the majority of schools to increase their reliance on tuition income and to delay expenditures for buildings and equipment at a time when federal funding for student aid and university infrastructure is limited, states Campus Trends, 1992, the American Council on Education's ninth annual report on conditions on college and university campuses.

In 1991-92, 57 percent of higher education institutions had to adjust their budgets downward after their operating years already had begun, compared with 45 percent of schools the previous year. As in 1990-91, public institutions suffered the most, with 73 percent of public two-year colleges, 61 percent of public four-year colleges, and 35 percent of independent institutions reporting they had made mid-year cuts.

In addition, nearly half of public institutions had operating budgets for 1991-92 that were the same as or lower than their budgets for the previous year.

"Many colleges are taking it on the chin," said ACE Vice President Elaine El-Khawas, author of the report, during a Washington, DC press conference last month. "A majority of schools are having financial woes and are experiencing mid-year cuts."

The most frequently cited response to severe financial retrenchment at public colleges and universities was to raise student fees, El-Khawas said. Eighty-one percent of public four-year schools

and 67 percent of public two-year colleges listed higher tuition as a short-term impact of the financial pressures they felt. The previous year, less than half of public institutions increased tuition and fees because of financial difficulties.

Financial woes also forced public colleges to hold off on expenditures for buildings and equipment, library acquisitions, and administrative salaries; increase class sizes; offer fewer sections of courses; freeze hiring; and postpone the introduction of new programs. Administrators conjectured that over the long term, budget problems could result in greater reliance on tuition revenues, more outdated labs and equipment, and deferred maintenance.

Fifty-five percent of independent institutions reported they raised tuition in response to financial constraints. Many of these schools also reported reducing spending on buildings and equipment, and administrators speculated that long-term financial difficulties may lead schools to direct more of their funds to student financial aid and to increase the number of programs that generate revenue.

Despite cutbacks, higher education is not a declining industry, El-Khawas noted. A majority of colleges reported an increase in the number of first-time freshmen they enrolled, suggesting that the decline in traditional age college students may be turning around. However, this good news may be clouded by the fact that financial constraints have forced some institutions to set enrollment caps and reduce course offerings. The situation could result in less access, especially for low-income students who cannot afford high tuition, El-Khawas warned.

WEMU fall fund-raiser set for Oct. 15-21 with goal of \$75,000

EMU's public radio station, WEMU (89.1 FM), will run its annual on-air fund-raiser Thursday, Oct. 15, through Wednesday, Oct. 21.



For the first time in several years, the drive will be held over a seven-day period rather than five.

"We decided on a seven-day drive for a number of reasons," said WEMU's Marketing and Development Manager Mary Motherwell. "We found that with a five-day drive, we were missing listeners on particular days. And, with our new coverage area, we have a lot more listeners to reach and felt that would be easier over

seven days.

Another change in the fund drive is the combination of mail and on-air solicitations, which traditionally have been counted as separate drives. The mail solicitation, which began Sept. 14, combined with the on-air appeal hope to bring in 1,800 pledges for a total of \$75,000; an increase of 10 percent when compared with 1991's combined goals.

A number of special guests, including EMU Executive Vice President Roy Wilbanks and Detroit Free Press sports columnist Mitch Albom, will join WEMU staffers in appealing for pledges over the air. WEMU also will air the two presidential debates that will occur during the drive (Oct. 15 and 19) and the local candidate's forum on Oct. 21.

To make a pledge to WEMU, listeners may call (313) 487-89FM during the drive.

For more information or to volunteer to help, call (313) 487-2229.

"We claim, as a country, that we need more people in college, (but) the price is higher and the availability is lower," she said. "I don't see an answer unless more people realize that higher education is a priority and low tuition is a priority."

Survey questions were completed by senior administrators at 411 campuses from a sample of 510 institu-

tions. Responses were adjusted statistically to make the results representative of all U.S. colleges and universities that offer general programs of undergraduate instruction.

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New Faces

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tions management, both from EMU.

At EMU, Brauer will be responsible for the successful and timely production support operations of the computer operations area.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information.
Kathleen D. Tinney, assistant vice president, Executive Division
Susan Bairley, acting director, Public Information
Karmen Butterer, acting editor, FOCUS EMU
Dick Schwarze, photographer
Laurie Rorrer, student intern
HP Patterson, phototypesetter

Research

Education Programs Announced

The U.S. Department of Education has released its annual Combined Applications Notice (CAN) of virtually all of its 1993 competitive grant programs, listing 182 programs and providing application information for 81 of them. The CAN also lists 59 competitions ED has already announced and flags another 42 to be announced later in 1993. Deadlines vary by program, ranging from Nov. 6, 1992 to June 14, 1993. Congress has not yet set funding levels for fiscal 1993, but the CAN includes estimated funding for the competition it lists.

For further information or copies of the Combined Application Notice, call ORD at 7-3090.

Alcoholism Research

Three funding cycles have been established by the National Institute on Alcohol Abuse and Alcoholism for the Research on Children of Alcoholics Program and the Research on Economic and Socioeconomic Aspects of Alcohol Abuse Program. The deadlines are Feb. 1, June 1 and Oct., 1993.

Research on Children of Alcoholics should focus on developing knowledge in a wide range of areas relevant to the causes, consequences, diagnosis, prevention and treatment of alcohol abuse and alcoholism. The areas of study under the Research on Economic and Socioeconomic Aspects of Alcohol Abuse Program include: the price and availability of alcoholic beverages; advertising and media portrayals of alcoholic beverages; risk taking behavior and its relationship to drinking; the deterrence of drinking and driving; and the costs and financing of alcoholism treatment services.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. **Note: Incomplete forms will not be accepted.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Oct. 19, 1992. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons I, University Library, and the Owen College of Business.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative office hours are Monday-Friday 9 a.m. to 4:50 p.m.

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)*
 FMSA9307 - FM-01 - \$5.44 - Food Service Attendant, Bakeshop, hours noon to 8:30 p.m., M-F

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)*
 CSAA9315 - CS-04 - \$587.76 - Secretary II, 37.5 percent, Learning Resources and Technologies, 15 hours per week, M-F (flexible), library experience desirable.

ATHLETIC/COACHING

(Minimal Bi-Weekly Salary)*
 ACEX9301 - AC-18 - \$2145.62 - Head Coach-Football, Athletics

FACULTY

F9302 - Assistant Professor, Political Science, Fall 1993 (Repost)
 F9309 - Assistant Professor, Foreign Language, Japanese, Fall 1993 (Repost)
 F9312 - Assistant/Associate Professor, Special Education, Fall 1993

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

EMU NEWSLINE

Call 487-2460 or 487-2461 24 hours a day for late-breaking EMU news, calendar updates and information on University closings during bad weather.

Events of the Week

Oct. 13 - Oct. 19

Tuesday 13

VOLLEYBALL — EMU will host Central Michigan University, Bowen Field, 7:30 p.m.
RECITAL — The Music Department will present a Faculty Recital for Oboe and Horn featuring Kristy Meretta, Willard Zirk, Patrice Pedersen and Anne Beth Gajda, Recital Hall, Alexander, 8 p.m.
WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for non-education majors. Call 7-0400 to sign up, 405 Goodison, 10 a.m.
WORKSHOP — The Center for Instructional Computing will hold a Macintosh workshop on Filemaker Pro. To register or for more information, call 7-1347, 215 Library, 2 p.m.
WORKSHOP — Counseling Services will hold a workshop titled, "Under Pressure: Managing Exam Anxiety." Call 7-1118 for more information, 311 Library, 3:30 p.m.
WORKSHOP — Career Services will present an information session for students wanting to know more about the Professional Experience Program. Call 7-0400 to sign up, 405 Goodison, 5:15 p.m.
WORKSHOP — Career Services will present an advanced resume preparation workshop for non-education majors. Call 7-0400 to sign up, 405 Goodison, 9 a.m.

Wednesday 14

PINATA BREAKING — There will be a pinata breaking as part of EMU's Hispanic Heritage Month celebration, Children's Institute, Rackham, 11:30 a.m. - 12:30 p.m.
MOVIE — Showcase EMU will present "Wayne's World." Admission is \$1, McKenny Union, noon
SOCCER — EMU's team will play at Oakland University, Rochester, 3:30 p.m.
LECTURE - "Bilingual Multicultural Education - Shaping the Future for Empowerment" will be presented by Irma Landin, principal of Maybury School, Multicultural Center, 5 p.m.
MEETING — The Older and Wiser Group will meet, Call 7-1118 for more information, 300 Snow Health Center, noon
SUPPORT GROUP — The Adult Children of Alcoholics Support Group will meet. Call 7-1118 for more information, 300 Snow Health Center, 3:15 p.m.

Thursday 15

MOVIE — Showcase EMU presents "Wayne's World." Admission is \$1, McKenny Union, 7 p.m.
THEATER — The EMU Communication and Theatre Arts Department will present "She Stoops to Conquer." All tickets are \$4. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theater, 8 p.m.
WORKSHOP — The Center for Instructional Computing will present an Intro to Mac workshop. To register or for more information, call 7-1347, 215 Library, 10 a.m.
MEETING — The Division of Academic Affairs Deans' Advisory Council will meet, 205 Welch Hall, 10 a.m.
MEETING — The Academic Department Administrators College of Arts and Sciences will meet, Gallery 1, McKenny Union, 11:30 a.m.
MEETING — The Commission on Minority Affairs will meet, Founders Room, McKenny Union, 1 p.m.
MEETING — The College of Arts and Sciences department heads and program directors will meet, 411 Pray-Harrold, 1:30 p.m.
WORKSHOP — Counseling Services will hold a workshop titled, "So Your Rommate is a Jerk." Call 7-1118 for more information, 300 Snow Health Center, 3:30 p.m.
MEETING — The Panhellenic Council will meet, Main Lounge, McKenny Union, 5 p.m.
MEETING — The EMU Gospel Choir will meet, Ballroom, McKenny Union, 7 p.m.

Friday 16

VOLLEYBALL — EMU will host Central Michigan University, Morehead State and the University of Windsor in an EMU Tournament today, and tomorrow, Bowen Field House, 5 p.m.

THEATER — The EMU Communication and Theatre Arts Department will present "She Stoops to Conquer." Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts Entertainment Box Office at 7-1221 for more information, Quirk Theater, 8 p.m.
DANCE — A dance will be held to help celebrate Hispanic Heritage Month. For ticket information, call the Multicultural Center at 7-2377, Hoyt Conference Center, 8 p.m.
COMEDY — The Free Friday Fun entertainment series will present comedians Erick Kirkland and Jay Vermetti. Call 7-3045 for more information, Lower Level, Eastern Eateries, 8 p.m.
MEETING — The Benefits Office will hold an orientation workshop for new EMU employees. Call 7-3195 for more information, 205 Welch Hall, 8:30 a.m.
RETREAT — "The Presidents' Commission on Blueprint 150 will meet, EMU Corporate Education Center, 9 a.m. - 5 p.m.
MEETING — The Survivors of Childhood Sexual Assault Group will meet. Call 7-1118 for more information, 300 Snow Health Center, noon

Saturday 17

LECTURE — David Edmunds of Indiana University at Bloomington will present "Foreigners and France: A comparison of British and French Indian Relations in the Great Lakes Region" as part of the "Cultural Encounters: The Impact of the Discoveries of Christopher Columbus lecture series." To register, call 7-0407, EMU Corporate Education Center, 9 a.m.
CROSS COUNTRY — EMU's men's team will compete at the Central Collegiate Conference Championships, Minneapolis, Minn., 11 a.m.
SOCCER — EMU's team will host Spring Arbor College, Soccer Field, West Campus, 11 a.m.
VOLLEYBALL — EMU's team will host Central Michigan University, Morehead State and The University of Windsor in the final day of the EMU Tournament, Bowen Field House, noon
FOOTBALL — EMU will play at Western Michigan University. For ticket information, call 7-2282, Kalamazoo, 1 p.m.
THEATER — The EMU Communication and Theatre Arts Department will present "She Stoops to Conquer." Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theater, 8 p.m.
MOVIE — Showcase EMU will present "Wayne's World." Admission is \$1, McKenny Union, 9 p.m.

Sunday 18

CROSS COUNTRY — EMU's women's team will compete at the University of Michigan, Ann Arbor, TBA
CONCERT — The EMU Choir and Chamber Choir will perform with the Saline High School Chamber Orchestra, Saline High School, Saline, 4 p.m.

Monday 19

WORKSHOP — Excel for Windows, a two-hour introduction to the Excel spreadsheet will be presented by the Center for Instructional Computing. Call 7-1347 to register or for more information, 215 Library, 2 p.m.
MEETING — The Relationships Group will meet. For more information, call 7-1118, 300 Snow Health Center, 2 p.m.
MEETING — Women in Communication will meet, Faculty Room, McKenny Union, 6 p.m.
SUPPORT GROUP — The Gay and Lesbian Support Group will meet. Call 7-1118 for more information, 208 King, 7 p.m.
MEETING — The EMU Ballroom Dance Club will meet, Ballroom, McKenny Union, 8 p.m.