

FOCUS EMU

Produced by
Public Information
and Publications

Volume 39, Number 33
April 13, 1993

Cooper excited about inaugural season as head football coach

By Jim Streeter
Sports Information Director

Ron Cooper knew he was accepting quite a challenge when he applied for the EMU head football coaching position, but the first-year coach is ready, willing and able to turn the program around.

Cooper accepted the EMU head coaching job Dec. 7, 1992, after serving as the assistant head coach at the University of Notre Dame.

While that change in venue might seem like a strange move to some, Cooper sees it as a challenge in his first stint as a head coach.

"I saw the Eastern Michigan job as a tremendous career opportunity, and I am very impressed with the commitment the university has made to the football program," Cooper said.

"We've set some goals for this football team and having a winning season is number one," he added. "We are working hard on developing a winning attitude and the in-



Head Football Coach Ron Cooper gave a sneak preview of his '93 squad at the annual Green and White game April 7.

dividual desire to be great."

Despite his short stay on the EMU campus, Cooper has had a

chance to evaluate the Eagle squad and feels there is great potential for immediate success.

"I felt that as a team we were better in off-season drills and that surprised me," Cooper explained. "I liked the way we looked physically. But, when we got on the field for the first time in spring drills I knew we had some problems to address.

"The players are listening right now and that is positive but there is no doubt that some success will help," Cooper added. "I want our players 'football tough' on the playing field. If we can get the right guys in the correct position we'll be all right. There is no doubt in my mind that we'll find enough players to compete."

Cooper and his young and enthusiastic coaching staff are counting on 49 returning letterwinners to provide a solid base for the program. He is not counting out the strong contributions that several top junior college recruits as well as

Continued on page 2

WEMU exceeds fund-raising goal

By Kirk Carman

EMU's public radio station, WEMU-FM (89.1), passed its \$48,000 goal by raising \$55,626 during its annual on-air spring fund-raiser March 18-24.

The station also exceeded its pledge goal of 1,200, receiving 1,467 pledges from the on-air campaign this year.

Station Director Art Timko said he was pleasantly surprised by the response the fund drive received. "Sometimes, when I see the individual program pledge goals, I wonder how in the world we can reach those numbers. This spring, nearly every program exceeded those expectations—an amazing response," he said.

The program drawing the highest number of responses was "Morning Edition," which had a goal of 360 pledges and exceeded that by earning 393 and bringing in \$15,556. National Public Radio's "Car Talk" had the greatest number of pledges in one hour with 48, exceeding its goal by eight, and "The Bone Con-

"Our audience continues to grow as more people in the new broadcast area are tuning WEMU in and keeping it on."

duction Music Show" was the strongest single music program, yielding 120 pledges in four hours, exceeding its 80-pledge goal by 40.

According to Mary Motherwell, WEMU marketing and development manager, a major factor in the campaign's success is WEMU's new transmission tower. The tower, which became operational in January 1992, increased the station's potential audience by 10 times its previous size, to nearly 2.4 million listeners.

"Our audience continues to grow as more people in the new broadcast area are tuning WEMU in and keeping it on," she said. "We noticed a lot of first-time pledges, more so than last fall and spring, particularly from Novi, South Lyon, Livonia and Farmington."

Other reasons, cited by Motherwell, for the drive's success are WEMU's comprehensive local news coverage, which, she said, "is consistently praised during these campaigns" and programming changes, including the station's dual broadcast of NPR's "Fresh Air" at 4 and 7 p.m. and WEMU's new Saturday

Continued on page 4

Campus Capsules

Chamber Choir To Tour Europe

The EMU Chamber Choir is continuing to raise funds for its first European Concert Tour, which will take the group on a nine-concert schedule through Czechoslovakia, Austria and Italy June 27 to July 19.

Conducted by Dr. Leonard Riccinto, the choir previously has toured and performed in the Southeastern states, Mexico, the West Coast and to high schools and churches throughout Michigan and Ohio.

The European Tour will take the choir to Prague, Brno, Ceske, Vienna, Venice, Florence and Rome, as well as the International Choral Festival in Spittal, Austria.

The total cost for the tour is expected to be \$90,000. Funds are being raised through student and parent payments, performances, grants and contributions from alumni, the University, friends and local businesses.

Tax-deductible contributions may be made to the Chamber Choir and mailed to the EMU Development Office, 11 Welch Hall. Checks should be made out to the EMU Foundation and the check memo should say Chamber Choir #3-35240.

Women's Association Plans Final Semester Meeting

The EMU Women's Association will hold its final meeting of the academic year Thursday, April 15, from noon to 1:30 p.m. in the Starkweather Hall Conference Room.

Dr. Rachel Harley, associate professor of music, will give a slide presentation on her book "Michigan Women: Firsts and Founders," which she co-authored with Betty MacDowell.

Guests should bring their own lunches; coffee and tea will be provided.

Education College To Host Excellence Celebration April 21

The College of Education will sponsor a "Celebration of Excellence" to honor the achievements of its students, staff and faculty members Wednesday, April 21, in EMU's one-room Town Hall Schoolhouse.

The celebration will honor undergraduate students with grade point averages of 3.5 or above, graduate students with grade point averages of 4.0, honors students, College of Education staff members of five or more years and education faculty of 15 or more years.

Dr. Jerry Robbins, dean of EMU's College of Education, will deliver talks to various groups at 9 a.m., noon and 4:30 p.m. and the EMU Jazz Band will perform all day.

Light refreshments also will be served.

For more information, call Char Reese at 7-0255.

Reception To Honor Career Services' Smith

A retirement reception will be held for Wanda C. Smith, manager of regular student employment in the Career Services Center, Monday, April 19, from 3 to 5 p.m. in McKenny Union's Guild Hall.

Smith is retiring after 28 years of service.

The University community is invited to attend.

RSVP to Clara at 7-0400.

EMU To Offer Travel Study Program In Asia

The Academic Programs Abroad Office is offering an Asian travel study program in winter 1994.

Based on the concept of Academic Program's European travel study tour, the Asian tour, Jan. 17 to May 11, will focus on several large and small Third World countries. Destinations include Thailand, India, Nepal, Egypt, Israel,

Greece, Turkey, Ukraine, Russia, China and Hong Kong.

Participants will earn up to 15 undergraduate credits from the tour, which costs \$7,595, excluding airfare, some meals and personal travel/expenses.

Dr. Gordon Knutson, professor in the Department of History and Philosophy, will conduct the tour, with courses available in history, art, comparative religion and political science.

The Academic Programs Abroad Office also is sponsoring the annual European travel study tour, Aug. 25 to Dec. 16, which will focus on Western and Eastern Europe, Russia and the Mediterranean. Destinations include London, Paris, Moscow, Munich, Rome, Athens and Jerusalem.

Its cost is \$7,550, excluding airfare, some meals and personal travel/expenses. Courses are available including history and art.

Registration materials may be obtained at 333 Goodison Hall. For more information, call the Office of Academic Programs Abroad at 7-2424 or (800) 777-3521.

Training and Development Plans Meetings Workshop

The Training and Development Office will sponsor a half-day workshop titled "Meeting Management: What Makes Them Sick; What Makes The Tick" Tuesday, April 20, from 8:30 a.m. to noon in McKenny Union's Guild Hall.

The workshop presenter will be Dr. John Tropman, professor in the School of Social Work and School of Business at the University of Michigan. He has written several books, the most recent looking at encouragement of innovation and creativity in traditional organizations.

The program will look at people's "pet peeves" about meetings,

why things go wrong and how to make them go right.

The cost is \$49 per person.

For registration information, call Training and Development at 7-4249.

Concerto Concert To Be Held April 16

The EMU Symphony Orchestra will perform a concerto concert with six student soloists Friday, April 16, at 8 p.m. in Washtenaw Community College's Towsley Auditorium.

Conducted by Assistant Professor Kevin Miller, the program will feature the following soloists, selected through auditions: Amy Alexander, performing Vivaldi's Piccolo Concerto in F; Yu-Ting Fan, performing Mendelssohn's Violin Concerto in E Minor; Sachiko Hayashi, performing Beethoven's Piano Concerto No. 1; Elizabeth Hipes, performing Strauss' Horn Concerto No. 1; Bokyoung Kim, performing the Second Piano Concerto by Shostakovich; and Matthew Manturuk, performing Concertino for Marimba by Sarientos.

The concert is free and open to the public.

For more information, call 7-2448 or 7-4380.

Technology College To Host Honors Banquet April 16

The College of Technology will recognize several outstanding students during its 11th annual Honors Banquet Friday, April 16, at 6 p.m. at Hoyt Conference Center.

Maj. Gen. Joseph Raffiani Jr., commanding general of the U.S. Army Tank Automotive Command in Warren, will be the keynote speaker.

For more information, call Vicki Gotts at 7-0354.

Alumni to be honored

The EMU Alumni Association will honor seven of its distinguished graduates and one distinguished EMU supporter at its 32nd annual alumni awards dinner dance Saturday, May 8, from 5 p.m. to midnight at the Radisson on the Lake in Ypsilanti.

Awards will go to Bruce T. Halle, chairman and president of Discount Tire Co. in Scottsdale, Ariz.; Dr. Robert Sims, physician and medical director for three General Motors Corp. facilities and vice president of Young-Sims Clinic PC. in Detroit; Donald S. Cannon, council administrator for the City of Tulsa, Okla.; Dennis R. Toffolo, president of Hudson's Department Stores; Sandra Kay Pfau, attorney and assistant to the executive director of the Institute of Electrical and Electronics Engineers Computer Society in Washington, D.C.; Robert Parmentier, vice president of sales for Sea Ray Boats Inc. on Merritt Island, Fla.; John B. Damoose, vice president of marketing for Chrysler Corp.; and Dr. Richard Robb, Ypsilanti dentist and former member of the EMU Board of Regents.

Halle and Simms will receive Distinguished Alumni Awards,

Continued on page 3

Moaddel hopes new book will shatter some myths about Iran

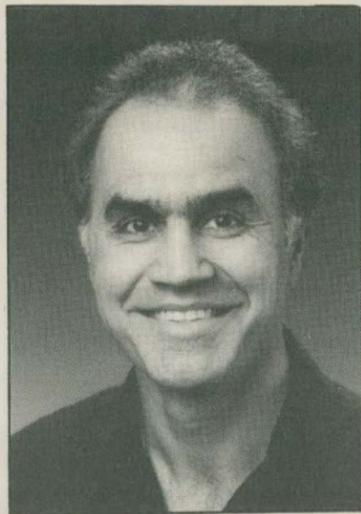
By Kirk Carman

Dr. Mansoor Moaddel, associate professor in the Department of Sociology, Anthropology and Criminology, hopes his recently published book, "Class, Politics, and Ideology in the Iranian Revolution" (Columbia University Press, 1993), will change some long-held Western views about his native Iran.

"The book essentially has two functions," Moaddel said. "I hope to contribute to a better sociological understanding of the concept of revolution and I wish to provide a more well-rounded portrait of the Iranian society. The book's sociological perspective will attempt to shatter stereotypes the world has about Iran."

"Class, Politics, and Ideology in the Iranian Revolution" analyzes the Iranian Revolution from a sociological perspective. Moaddel argues that the currently dominant theories of revolution insufficiently address the necessary question of ideology.

"Ideology is not simply another factor that adds an increment to the causes of revolution. Ideology is the constitutive feature of revolution," he said.



Dr. Mansoor Moaddel, associate professor of sociology, hopes his recently published book on the Iranian Revolution will change some Western views about his native country. "The book's sociological perspective will attempt to shatter stereotypes the world has about Iran," he said.

Moaddel outlines how revolutionary conditions in Iran were created by a combination of state economic policies favoring interna-

tional capital (which enraged parts of the powerful middle class) and fluctuations in the world economy that financially weakened Iran.

"In the book, I argue that the whole Islamic movement is merely a post-1950s phenomenon and a product of the Cold War policy," Moaddel said. Moaddel's 1986 dissertation, "A Sociological Analysis of the Iranian Revolution," completed at the University of Wisconsin, was the basis for his new book.

"The overall process of transcribing the book from the dissertation took roughly three to four years," he said. "My biggest challenge was attempting to explain ideology theoretically. I also did tremendous amounts of historical research."

Among the stereotypes about Iran Moaddel hopes to shatter is the notion that the country's people don't want to move toward democracy.

"I am optimistic about the possibility of a democratic government in Iran in the near future," he said. "Recently, there have been some signs of growth of democracy in Iran."

Moaddel, who left Iran in the

Continued on page 4

Grad ass't help donated by EMU

By Tiffany Anteau

EMU has committed the services of two full-year graduate assistants to the Washtenaw Development Council for the next five years as a contribution to the community initiated by President William Shelton.

The Washtenaw Development Council, founded in 1982, is a not-for-profit corporation established to create increased employment opportunities in Washtenaw County through controlled economic growth. Its services, provided free of charge, include financial assistance for new businesses; reporting on social, economic and demographic statistics; property inventory searches; orientation services; counseling for existing businesses; and community assistance.

When the council approached EMU for a donation during a fundraising campaign, Shelton suggested the graduate assistantships as a gift-in-kind.

Recruitment and appointment for the assistantships is coordinated through EMU's Institute for Community and Regional Development. EMU graduate assistants receive a waiver of their tuition costs and an

annual stipend of approximately \$5,000. Those costs are being funded through the EMU Provost's Office.

The graduate assistants currently are assisting the development council administrative staff with economic development projects through new business attraction, retention and expansion in the Washtenaw County area.

Their responsibilities include responding to businesses investigating Washtenaw County as a potential business location through report preparation, correspondence, data collection and arranging visitations.

Dr. Charles Monsma, director of ICARD, said the graduate assistantships illustrate EMU's commitment to good "Town and Gown" relations.

"It's a perfect example of the linkage between our public service mission at this University and our educational goals, because we are making a significant contribution to an important community activity, while at the same time our students are receiving valuable work experience and knowledge of the work environment," Monsma said.

For more information, call ICARD at 7-0243.

Cooper excited about first season

Continued from page 1

some top freshman recruits will have to make for the success of the 1993 Eagles.

"We will definitely count on our junior college recruits to step in and help right away," Cooper said. "The junior college players that are coming in during the fall might not be ready to go in early drills but they will work their way in quickly. As far as the freshman recruits are concerned, if someone is good enough to play and contribute, they will play. We will not redshirt just for the sake of redshirting."

Cooper will need that combination of veterans, junior college players and freshman recruits to prove themselves quickly if Eastern is to improve on a 1992 season that saw them finish with a 1-10 record. Veteran Head Coach Jim Harkema announced his resignation after the fourth game of '92 and was replaced on an interim basis by then-offensive line coach Jan Quarless.

Headlining the list of returning lettermen is return specialist Craig Thompson, a senior who finished the 1992 campaign ranked in three NCAA national statistics categories.

The elusive Thompson averaged 27.22 yards per kickoff return last year to finish sixth in the nation while his 12.87 average for punt returns was good for 11th and his 113.89 all-purpose yards per game was 44th.

The top returning defensive statistical leader is sophomore middle linebacker Reese McCaskill, who led the '92 squad in tackles with 133, a total that ranked in the top 15 in the nation.

The offensive side of the ball looks to be the strongest on paper with 29 lettermen, including eight starters, returning.

The starters back on offense are left tackle Matt Gillette, a junior, left guard Tony Johnson, a senior, center Kevin Beverly, a junior, right tackle Ed Hickman, a senior, tight end Ryan Wheatley, a sophomore, Craig Thompson at flanker, fullback Mike, a senior, and tailback Stephen Whitfield, a junior.

The quarterback spot is one of the main mystery areas for Cooper. Sophomore Kwesi Ramsey was the starting signal-caller in eight games last year but was indefinitely suspended from the team this spring for lack of academic progress.

In Ramsey's absence, junior Kwame McKinnon will battle sophomores Brett Parachek and

Cooper pleased with first recruiting class

By Jim Streeter

Ron Cooper has only been on the job since Dec. 7, but the first-year EMU Head Football Coach and his staff have signed an outstanding group of players to national letters of intent as part of the 1993 recruiting class.

"We're very excited about all of the young men we signed," Cooper said of his inaugural recruiting class. "There are some good players all over the state of Michigan and we are glad to be able to attract so many to come here as student-athletes."

Out of the 23 recruits for 1993, 14 are Michigan high school products while Florida is represented by three and Ohio, Illinois and Wisconsin one each. Three junior college players also are included on the list.

There are a total of eight first-team All-State selections out of the 14 state of Michigan

preps. George Douglas (Detroit-Southeastern H.S.), Tomiko Godbold (Detroit-Henry Ford H.S.), Keito Hurd (Flint-Central H.S.) and Mike Scott (Jackson-Jackson H.S.) all earned Class A All-State honors.

Pat Laughlin (Dewitt-Dewitt H.S.) and Alex White (Dearborn Heights-Robichaud H.S.) were first-team Class B All-State picks with Frank Czapski (Harper Woods-Bishop Gallagher H.S.) and Jumanee Maddox (Royal Oak-Shrine) were Class C All-State.

Douglas (No. 17), White (No. 21), Maddox (No. 35), Bryant (No. 45) and Godbold (No. 49) were all picked to the Detroit Free Press' Mick McCabe's Fab 50 list of the top players in the state.

Douglas (No. 18) and White (No. 26) were members of the Blue Chip list of the top players as picked by The Detroit News.

John Hignite for time at that position this spring. Cooper will also count on two junior college recruits, sophomore Michael Armour and junior Dayna Hall to enter the QB sweepstakes in the fall.

Pushing Whitfield at tailback is junior college transfer LaShante Parker, a junior who enrolled in January.

Other offensive veterans that will have an impact are fullback Eddie Nwagbaraocha, a senior, split end Steve Clay, a sophomore, tackle James Fletcher, a senior, and tight end Barry Stokes, a sophomore.

Joining McCaskill as returning defensive regulars are defensive end Walter Campbell (senior), junior linebackers Mike Parkes and Kevin Tooson, cornerback Richard Palmer, a senior, and free safety Ron Rice, a junior.

Two of those defensive standouts, Palmer and Campbell, are hoping to return to 1991 form.

Palmer is back for his senior year after starting all 22 games the past two years. He earned first-

team All-Mid-American Conference honors in 1991 after finishing sixth in the nation in interceptions with 0.64 per game. Palmer did not record any interceptions last year.

Campbell recorded 19 tackles for loss of 68 yards last year to rank sixth in the MAC in that category. He was a second-team All-MAC pick in 1991.

Other notable defensive players back in action will be junior Dennis Parker, senior Sean Williams, junior Wardell Davis, sophomore Mike Thomas and special teams standouts Kolin Convertini and Brian Montoye, both juniors.

The kicking game is another area of concern for Cooper. Lost through graduation were place-kickers Jim Langeloh and Bill Adam.

Sophomore Jay Gardziola booted three of four field goals last year in limited duty as a first-year freshman and returns for action in '93.

Senior Brad Horton is back after handling the bulk of the punting duties last year when he finished the year with a 36.8 average.

25 faculty get sabbatical leaves

By Susan Bairley

Twenty-five faculty members were awarded sabbatical leaves for 1993-94, as reported to the Board of Regents March 23.

Of those awarded, 10 are full-year leaves and 15 are for one-half year.

Sabbatical leaves are granted for special study, research and/or writing and other projects which enrich the teaching of individual faculty members, bring prestige to the individual or University or provide significant service to local, state, national or international organizations. The University Research and Sabbatical Leave Committee reviews leave proposals and makes its recommendations for awards to the provost.

The cost of the leaves will be absorbed in the regular faculty budget.

Those granted one-semester leaves and their projects are:

•**Dr. Michael J. Brabec**, professor of chemistry, who will continue ongoing research, on chemicals which interrupt spermatogenesis, at the Parke-Davis Pharmaceutical Division's Center for Reproductive Toxicology.

•**Dr. Margaret Crouch**, associate professor in the History and Philosophy Department, who will study the relationship between philosophies of language and politics. Specifically, she will investigate how some feminist political theories cannot fulfill their emancipatory promises because of the kind of society they envision.

•**J. Ronda Glikin**, librarian in the social science and technology unit of the University Library, whose research seeks to establish the "decade" as a meaningful component in U.S. history and culture. Her research product will be an introductory essay and bibliography about specific decades between 1920 and 1990 to be published as a reference resource.

•**Dr. Mary V. Hermon**, professor of management, who will conduct field research at Michigan Bell Telephone Co. to determine the effects of internal advocacy groups as a tool for managing workforce diversity.

•**Dr. Richard W. Marshall**, professor of mathematics, who will write a book on college geometry.

•**Dr. Sarah H. Martin**, associate professor of teacher education, who will study the methods taught in content area reading courses, which are widely mandated by state teacher certification programs. She will work as a participant/observer of a teacher implementing the methods in secondary school classrooms and intends to present her findings through professional journals and presentations.

•**Dr. Robert K. Neely**, associate professor of biology, who will conduct research at the University of Alabama on attached algae and heterotrophic organisms, including experiments on how attached algae stimulate those organisms and affect the rate at which organic matter decomposes in aquatic environments.

•**Dr. Patricia Ryan**, professor of sociology and administrative director of the Institute for the Study of Children and Families, who will develop a formal plan for a new foster care education program and revise and update a basic foster care manual written previously as the core module for a National Foster Care Program curriculum between 1974 and 1982.

•**Barbara Scheffer and M. Gaie Rubenfeld**, assistant professors of nursing education, who will collaborate on an already-contracted text that centers on critical thinking in nursing and incorporates thinking and practice activities with didactic material and supportive illustrations.

•**Dr. JoEllen Vinyard**, professor of history, who will complete a book on Detroit and the education of immigrants in the 1850s through 1920s. Her study will link individual data to profile students, parents and neighborhoods connected with more than 50 Catholic elementary and secondary schools and the contributions they made to urban America.

•**Dr. Ronald Westrum**, professor of sociology, who will complete a history of the Sidewinder Missile, as a highly creative product of the U.S. Naval Weapons Center, and the evolution of the environment that allowed its creation.

•**Winifred A. Witten**, professor in the Department of Health, Physical Education, Recreation and Dance, who will work in the

Continued on page 4

Focus on Staff

Zureich is 'somebunny' special in University Marketing

By Becky Minsley

For many people, April 11 marked the seasonal appearance of that basketbearing, cottontail rabbit known as the Easter Bunny, but for Daneen Zureich, senior secretary in University Marketing, bunnies are a joy for all seasons.

"I started counting and I had well over 80 in the bottom of my china cupboard," Zureich said.

Not to worry about Zureich's captive 80 bunnies, however, because hers are made of everything from wood to glass and porcelain to cotton, and none in her china-cabinet stash, nor any in her nine-year collection or more than 200, are alive.

Zureich, an EMU employee since 1983 and Ypsilanti resident, began collecting bunnies in 1984 upon receiving a gift of a white porcelain bunny from her eldest daughter, Ann Richards, also an EMU employee.

"My husband and I had gone to Acapulco one February and we brought back each of our daughters a nice porcelain bunny," explained Zureich. "But I didn't get one for myself. So I thought, 'Oh, next year, when we go back I'll get one,' but we went back and there weren't any."

That Christmas Zureich's eldest daughter got her a white bunny and then "that kind of started the whole thing," she said.

Since 1984, Zureich's bunny collection has grown to include bunnies from Ohio, Illinois, Washington D.C., Georgia, West Virginia, Florida, California and Japan, as well as bunnies in a variety of shapes, sizes and materials.

"I have porcelain bunnies, wooden bunnies, puzzle bunnies, crystal bunnies and cast-iron bunnies. All kinds. Probably the weirdest is one that a friend brought me made out of sea shells. As my sister says, only a collector would appreciate this bunny," Zureich laughed.

"I have a couple of favorites,"

Zureich added. "One is a wood carousel bunny that I have out on my desk, and then one porcelain bunny that I have; he's big, he sits on the floor. I like him.

"Probably the biggest I have is a big, solid composition-like bunny, but he's very heavy and looks real. It's black and white spotted and he's probably the size of a medium watermelon. He's a good-sized bunny. And then the smallest ones...I have this box that I put things in, and the tallest thing in there is about one-and-three-quarters inches tall, so I fill that all up with bunnies at Easter time. Some of them are really small, I have a little crystal one that is only about a half-inch tall," Zureich said.

Which is not to say that Zureich's bunnies are exclusively display items. Zureich also owns "functional" bunny items such as towels with bunnies on them, wall hangings depicting bunnies, bunny-shaped candy molds, bunny-shaped cookie cutters and even a bunny-shaped cake mold.

"When I first started collecting it was hard to find a bunny in a gift shop. Now, I have tea towels and pot holders, and you can get bunnies on about everything. So that works out well," she said.

"My house has bunnies everywhere... I have shelves above my windows, and I also have shelves on the walls, and some of (the bunnies) are just on the floor in little settings. Most of my friends know that I collect bunnies so they aren't surprised, but when they first come in, if they've never been there before, it's like, 'Oh my gosh! I didn't realize you had so many bunnies!'"

How did Zureich end up with so many bunnies in her collection? She said most were gifts.

"If I see a really unusual one, something different, then I'll get it. But they're mostly gifts. We have five children, two boys and three girls, so they all give me bunnies. And the grandkids do, too. We have seven grandchildren and they know

that grandma does bunnies," she said.

Various items in Zureich's bunny collection also are a result of contributions from members of the University community, including a pair of bunny earrings from Assistant Vice President Jim Vick, a Japanese prayer bag with a bunny embroidered on it from Career Services Director Mike Erwin and a bunny puzzle from Dean of Students Bette White.

Zureich said that the bottom of each bunny in her collection bears the name of the person who gave it to her and the date it was given.

"I try to put the date and the person who gave the bunny on the bottom of it, so I know, because there's just so many, you forget," she said.

"Another interesting thing," she added, "is that there are only so many molds for bunnies, especially the ceramic type, so it's interesting that each year they come out in different colors and different designs—some of them put flowers on them or something—but the basic mold is the same."

When Zureich is not collecting bunnies, she enjoys spending her free time doing crafts and sewing. For past Easters, she has done crafts, such as making decorative sugar-mold eggs, including one with an inside scene featuring tiny blue bunnies. And last Halloween, at the request of her granddaughters, she sewed bunny costumes for each of the six girls to wear trick-or-treating.

"They weren't just white or pink bunnies," Zureich said, "they were plaid bunnies and different colors. They got to pick out the material that they wanted their bunny to be. This year wasn't quite so easy, because one wanted to be a crayon, one wanted to be a horse, one wanted to be a skunk, one wanted to be a zebra...so we had to do a little different thing. We all just couldn't be bunnies!"

Unlike her granddaughters, however, Zureich said she plans to stick



Daneen Zureich, senior secretary in University Marketing, doesn't think Easter is the only time for bunnies. She collects the furry critters in all shapes and sizes and has a collection that numbers more than 200. "I think you should just continue to collect until you get tired of what you are collecting and then go on to something else...at this point, I am not tired of them yet," she said.

with her love of bunnies and bunny collecting.

"I would say that there probably should be a limit," she said. "You should say, 'I'm stopping.' But at this point I'm not ready to stop with my collections. I don't know how many things it takes to make a

collection, whether two or more make a collection or what. But I think you should just continue to collect until you get tired of what you are collecting and then go on to something else. But at this point, I am not tired of them yet."

Alumni Awards Continued from page 1

given to graduates of 25 years or more who have achieved extraordinary distinction in their fields, demonstrated community service and shown continued interest in the University.

Halle, of Paradise Valley, Ariz., is a 1956 graduate of EMU's business administration program. After working briefly in sales, he opened his first Discount Tire Co. store in Ann Arbor in 1960. Thirty-two years later, in 1992, Discount Tire Co.'s annual sales were just under \$500 million, with approximately 7 million tires sold at its 238 stores in 12 states. For the last several years, Discount Tire has been ranked as the largest independent retail tire dealer (when measured by the number of company-owned stores and retail sales) in the United States and Canada by Tire Business, the tire industry's international newspaper.

In his nomination, Halle also was cited for his philanthropy, which includes his personal participation and encouragement of employees participation in charitable activities, as well as his monetary contributions.

Sims, of Detroit, earned a bachelor's degree from EMU in 1952, a master's degree in physical therapy from New York University in 1953 and an osteopathic medical degree from the University of Osteopathic Medicine and Surgery in Des Moines, Iowa, in 1964. Since 1987, he has been medical director for GM's Proving Grounds in Milford, Mich., and Mesa, Ariz., and for its

Emissions Laboratory in Denver, Colo. He also was consulting medical director since 1969, and now is medical director, for Detroit's Neighborhood Services Substance Abuse Programs. He has been vice president of Young-Sims Clinic since 1965.

Sims was a volunteer basketball coach at the Harlem YMCA, and is a longtime supporter of the Detroit Public Schools high school sports teams. He frequently contributes his time to Detroit's youth, particularly through the Detroit Public Schools Career Day programs.

Cannon and Toffolo will receive EMU's Alumni Achievement Awards, which are awarded to graduates of 10 or more years who have achieved distinction in their respective fields and show continued support of the University.

Cannon, of Broken Arrow, Okla., earned a master's degree from EMU in 1970 and holds a bachelor's degree from California State College in Pennsylvania. Before becoming council administrator in Tulsa in 1990, he was manager of the City of Tulsa's Business Action Center for nine years and was director of research and business assistance from 1987 to 1990. He also was former senior economic development planner in the U.S. Department of Commerce from 1980 to 1981 and was senior planner for research and development for the City of Milwaukee from 1974 to 1980.

Cannon is co-founder of the American Soccer Experience Inc.,

a nonprofit association for the education and development of amateur youth and young adult soccer players for national and international competitions, and is co-founder and chief administrator for the Tulsa Soccer Club.

Toffolo, of Rochester Hills, earned his bachelor's degree in business administration from EMU in 1969 and a master's degree in business administration from Central Michigan University in 1973. He began his career at Hudson's as a management trainee in 1969; became manager of human resources, working in various stores, from 1970 to 1977; was store manager from 1977 to 1985; and became group vice president of Dayton's stores in 1986. He was named Hudson's president in 1990 and that year, also received Hudson's Department Store Division's Chairman's Award for excellence in performance.

Toffolo is active in the greater Detroit community and serves on the boards of directors for the United Way for Southeastern Michigan, the Greater Detroit Chamber of Commerce, New Detroit Inc., Detroit Renaissance and the Detroit Symphony Orchestra. He also is a member of EMU's College of Business Development Board.

Pfau and Parmentier will receive Outstanding Young Alumni Awards, which are given to graduates of fewer than 10 years who have been honored by their peers or otherwise recognized for excellence in their fields.

Pfau, of Alexandria, Va., earned her bachelor's degree magna cum laude from EMU in 1984. She earned a law degree from George Washington University in 1988 and a master's degree in public administration there in 1991. She began her career as an attorney at Harmon, Curran, Gallagher and Spielberg in Washington, D.C., in 1988 and became assistant to the executive director for IEEE Computer Society in 1991. She recently founded ElderNet, a national information clearinghouse of resources for the elderly.

Parmentier, of Cocoa Beach, Fla., is a 1982 EMU graduate and former EMU football player. After graduation, he moved to Florida and began work as a laborer at Sea Ray Boats. Within 18 months, he was promoted to assembly line supervisor and soon moved into sales where he rose through the ranks from sales coordinator to northeast regional manager, then sales manager of the Cruiser Division to manager, then vice president of the Sports Yacht Division, and finally, to vice president of sales.

Damoose and Robb will receive Dr. John W. Porter Distinguished Service Awards, which recognize individuals who have made outstanding contributions to EMU and/or its alumni association.

Damoose, of Bloomfield Hills, is not an EMU alumnus, but is founding chairman of the EMU Foundation and was the guiding force

behind its development. He has raised funds on behalf of EMU's Campaign for Champions, securing significant gifts from both Chrysler and Kmart for the endeavor. He also was EMU's 1991 spring commencement speaker and was awarded an honorary doctorate from the University at that time.

Robb, who earned his bachelor's degree from EMU in 1960, served 25 consecutive years as a member of EMU's Board of Regents. When first appointed to the board in 1967 by then Gov. George Romney, he was, at age 30, the youngest person to serve on the governing board of a major U.S. university and now, may hold the distinction of serving the longest in Michigan. He was chairman of the EMU board from 1975 to 1985 and was instrumental in establishing the board's current committee structure and bylaws.

After stepping down as board chairman, Robb eventually chaired all of its committees, except the Student Affairs Committee. He also was co-chairman of the Facilities Planning Team, which developed an \$88 million plan for addressing the University's infrastructure needs, and was co-chairman of the committee to select a new athletic nickname and logo.

Tickets to the Alumni Awards Dinner Dance are \$35 per person, with reservations due by Friday, April 30.

For more information or tickets, call EMU's Alumni Relations Office at 7-0250.

Sabbatical leaves

Continued from page 2

Michigan State University Human Performance Laboratory to analyze the forces involved in a typical, competitive gymnastic landing from a balance beam vs. rolling to absorb the impact.

•**Dr. Jon K. Wooley**, professor of physics and astronomy, who will continue to develop computer software and accompanying manuals for learning astronomy, including revising and expanding the "Voyages Through Space and Time" laboratory manual and modifying it for use with "The Sky for Windows" software program.

•**Dr. Willard Zirk**, associate professor of music, who will write a French horn method/excerpt book for advanced horn students.

Those receiving two-semester sabbatical leaves and their projects are:

•**Dr. JoAnn Aebersold**, professor of foreign languages and bilingual studies, who will be co-author of a textbook on current reading methodologies and theories for prospective foreign language teachers.

•**Dr. E.L. (Liza) Cerroni-Long**, associate professor in the Department of Sociology, Anthropology and Criminology, who will work on a book-length analysis of American ethnicity.

•**Dr. Lorraine U. Hendrickson**, professor of management, who will study the concept of technical mastery in terms of its definition, its measure and achievement in manufacturing firms and how it fits into a firm's overall strategic planning.

•**Dr. K.G. Janardan**, professor of mathematics, who will use applied statistics to research the risk posed to humans by toxic chemicals in the environment. He also will develop a statistical model for studying the aversion of some insect pests to laying eggs on a bean already infested with one of more eggs.

•**Dr. Mildred D. Lintner**, professor of computer science, who will develop pre-professional computer courses for teachers that focus on the methods for teaching computer-related subject matter to beginning students.

•**Dr. James McDonald**, professor of geography and geology, who will research European environmental problems resulting from centuries of neglect, specifically focusing on the former Soviet Union, as the basis of a new book.

•**Dr. Krishnaswamy Rengan**, professor of chemistry, who will study relatively short-lived selenium and bromine fission products. Applications of his research may benefit nuclear medicine and other chemistry of fission product research.

•**Dr. Lawrence Smith**, professor of English language and literature, who will divide his time between writing a novel that reflects a multicultural view of America and doing research in Asia to more accurately portray key and supportive Asian immigrant characters in that novel.

•**Dr. V.M. Rao Tummala**, professor in the Finance and Operations Research and Information Systems Department, who will address four computational and conceptual problems associated with the Analytic Hierarchy Process, the results of which may improve the precision in finding composite priority weights in making decisions.

•**Dr. Bruce L. Warren**, professor of sociology and director for research and program development in the Institute for the Study of Children and Families, who will research and prepare papers for publication on the processes and consequences of intrafamilial sexual abuse of girls. Included in that research will be a comparison of the consequences and interventions of non-supportive vs. supportive mothers and the role of extended kin.

This year, the sabbatical leave committee received 25 applications for onesemester leaves and recommended 60 percent or 15 of those leaves be granted. It received 11 applications for full-year leaves and recommended all but one, thus granting 91 percent of the applications.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, April 19, 1993. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons 1, University Library, Pierce, and the Owen College of Business.

Vacancy information also may be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative Action office hours are Monday-Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

EFFECTIVE 4/12/93: WE WILL NO LONGER ACCEPT EXTERNAL APPLICATIONS FOR SPECIFIC CS OR FM JOBS. APPLICANTS MAY SUBMIT MATERIALS TO THE GENERAL POOL ONLY. CURRENT EMU EMPLOYEES MAY BID ON ANY OPEN POSITION.

PROFESSIONAL/TECHNICAL
(Minimum Bi-Weekly Salary)*

PTEX9325 - PT-05 - \$727.28 - Computer Operator, University Computing, Sun. - Mon., 7 a.m. - 3:30 p.m. and Tue. - Thurs., 8 p.m. - 4:30 a.m.

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

WEMU-FM

Continued from page 1

lineup that includes "Big Band Spectacular" at 11 a.m. and "Cuban Fantasy" at 1 p.m.

"Usually, we would not achieve our pledge goal for the day during Saturday programs, but that changed this spring as we exceeded the day's goals by 38 pledges (receiving 157)," she said. "Big Band Spectacular" beat its goal by eight and "Cuban Fantasy" went 23 over, making its goal in the first five minutes of the program!"

Timko agreed that the station's programming and new tower appear to be spelling success for WEMU. "The combination of WEMU's programming and the new tower continues to be a winner. It seems WEMU really hits a responsive chord with many people. For the listenership and financial support, we are really gratified," he said.

Timko added that WEMU's on-air fund drives offer more than just

an opportunity to gain needed financial support.

"One of the best features of every fund-raiser is meeting new volunteers and talking with donors," he said. "It really gives the staff a better idea of who our audience is—a group with impeccable taste, by the way!"

In conjunction with the on-air fund drive, the station also is conducting a mail solicitation and to date has received 220 pledges for \$9,477. Together, the mail and on-air campaigns were aiming to raise \$55,000, which was exceeded in the on-air portion alone.

An NPR affiliate, WEMU offers a programming mix of jazz and blues, in-depth local news coverage and EMU sports.

WEMU holds fund drives each spring and fall to raise approximately 25 percent of its annual operating funds.

Research

Research Development Faculty Released Time Awards

The Office of Research Development offers Released Time Awards to faculty who are developing proposals for external funding of research, program development, and demonstration or creative projects. Successful applicants will be awarded one-quarter released time for fall semester. Applicants who need the time to prepare proposals will be given preference, based upon: the complexity of the proposal, the institutional benefit, the number of proposals to be submitted, the applicant's prior experience writing proposals (new grant writers are encouraged to apply), the likelihood of external funding, the amount of preliminary work to be completed before submitting a formal proposal, and the level of return to the academic mission of the University. Other considerations might include whether or not the project was interdisciplinary in nature, or the number of people collaborating on the proposal. Particularly ambitious projects proposed by a team of investigators may apply for more than one quarter-time award.

The above-named criteria are guidelines and are not intended to exclude any meritorious projects or applicants. Proposals from either individual investigators or projects teams are encouraged. There are no preferences as to type of project proposed or discipline(s) involved. This program does not support the preparation of applications for fellowships that will be awarded to an individual.

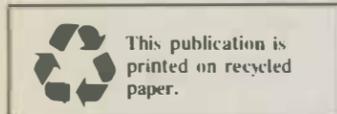
Application forms have been distributed to all department heads. If more forms are needed, please contact the Office of Research Development at 7-3090. The deadline for receipt of applications is Wednesday, April 21, at 4 p.m.

Iran

Continued from page 2

late 1970s, dedicated his book to Iranian political prisoners and their families.

He anticipates that the book will be used primarily in senior-level classes, including sociology of revolution, political sociology and social change, as well as courses in Middle Eastern studies.



Events of the Week

April 13 - 19

Tuesday 13

WORKSHOP — The Staff Training and Development Office will sponsor a workshop on "Introduction to DOS" presented by University Computing and Learning Technologies. To register or for more information, call 7-4249, Corporate Education Center, 8:30 a.m.

MEETING — The administrative staff of the College of Education will meet, 117 Boone, 10 a.m.

WORKSHOP — The Staff Training and Development Office will sponsor a workshop on "Introduction to Banyan" presented by University Computing and Learning Technologies. To register or for more information, call 7-4249, Corporate Education Center, 10:30 a.m.

WORKSHOP — The Staff Training and Development Office will sponsor a workshop on "Introduction to DOS" presented by University Computing and Learning Technologies. To register or for more information, call 7-4249, Corporate Education Center, 1 p.m.

WORKSHOP — The Staff Training and Development Office will sponsor a workshop on "Introduction to WordPerfect 5.1" presented by University Computing and Learning Technologies. To register or for more information, call 7-4249, Corporate Education Center, 3 p.m.

MEETING — The Latino Advisory Council will meet, 425 Goodison, 3 p.m.

WORKSHOP — Career Services will present a workshop on Business Etiquette. Call 7-0400 for more information, 405 Goodison, 3 p.m.

CONCERT — The Department of Music will present the EMU Collegium Concert with Anthony Iannaccone conducting. For more information, call 7-2448, Holy Trinity Chapel, 511 W. Forest, Ypsilanti, 8 p.m.

Wednesday 14

MEETING — The University Computing Advisory Council will meet, 304 Pierce Hall, 1:30 p.m.

MEETING — The College of Education Council will meet, Gallery 1, McKenny Union, 2 p.m.

Thursday 15

MEETING — The University Council on Teacher Education will meet, Gallery 1, McKenny Union, 3:30 p.m.

THEATER — The EMU Communication and Theatre Arts Department will present "Excuse Me While I Adjust My Bra Strap." For mature audiences. All tickets are \$4. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Sponberg Theatre, 7:45 p.m.

CONCERT — The Department of Music will present the EMU Jazz Ensemble. For more information, call 7-2448, Recital Hall, Alexander, 8 p.m.

Friday 16

MEETING — The Benefits Office will hold an orientation workshop for new EMU

employees. Call 7-3195 for more information, 205 Welch Hall, 8:30 a.m.

MEETING — The President's Commission on Blueprint 150 will meet, Alumni Room, McKenny Union, 1 p.m.

BANQUET — The College of Technology Honors Banquet will be held, Hoyt Conference Center, 6 p.m.

THEATER — The EMU Communication and Theatre Arts Department will present "Excuse Me While I Adjust My Bra Strap." For mature audiences. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Sponberg Theatre, 7:45 p.m.

CONCERT — The Department of Music will present the EMU Symphony Orchestra in its final concert of the season. For more information, call 7-2448, Towsley Auditorium, Washtenaw Community College, 8 p.m.

Saturday 17

HURON RIVER CLEAN-UP — Students, faculty and staff will clean up the Huron River area and various areas on campus and in the Ypsilanti community during this annual community service event hosted by Campus Life. For more information, call 7-3045, Hoyt Lawn, 9 a.m.

THEATER — The EMU Communication and Theatre Arts Department will present "Excuse Me While I Adjust My Bra Strap." For mature audiences. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Sponberg Theatre, 7:45 p.m.

Sunday 18

CONCERT — The Department of Music will present the Alumni Honors Concert featuring the EMU Concert Winds, Symphonic Band and Alumni Band. For more information, call 7-2448, Saline High School, 7190 Maple Road, Saline, 4 p.m.

CONCERT — The Department of Music will present the University Choir, Chamber Choir and Women's Chorus in concert. For more information, call 7-2448, St. John's Catholic Church, 410 W. Cross, Ypsilanti, 8 p.m.

Monday 19

WORKSHOP — The FCIE will present "Featured Faculty" members Don Briggs and James Holoka teaching Quest for Power. Call 7-1386 for more information, 403 Pray-Harrold, 10 a.m. (class observation); 501 Pray-Harrold, noon (discussion)