

Reauthorization of Education Act means more work for Financial Aid

The Financial Aid Office is hoping to hire more staff members now that the 1992 Reauthorization of the Higher Education Act has been passed, making thousands of new students eligible for federal financial aid.

According to a report submitted to the Board of Regents Jan. 26, the act's goal of increasing access to financial aid for middle income families will mean big increases in the number of students filing for aid at EMU.

The reauthorization of the Higher Education Act, signed by President George Bush in July 1992, had as its goals to increase the number of eligible recipients for federal financial aid; achieve a better balance between grants and loans; simplify the aid application process; and increase program integrity and accountability.

Prepared by the Division of University Marketing and Student Affairs, the report said the number of student applicants eligible for finan-

cial aid at EMU will increase from 8,611 in 1992-93 to 13,500 in 1993-94, a 57 percent increase, while aid eligibility will increase by \$10.6 million.

In addition to greater eligibility for financial aid, the reauthorization also provides for a new, free application form, which will increase the number of students applying.

Because most of the aid middle income students will receive will be in the form of loans, EMU officials expect its number of loan applicants to increase by 4,893, a near doubling of this year's number. In addition, the number of parents now eligible to apply for loans on their child's behalf is expected to increase by 163 percent, or 841 new borrowers. The student loan volume at EMU will increase by almost \$15.7 million.

That high loan rate concerns EMU officials, according to the report, because such high levels of borrowing raise the potential for in-

creased student loan defaults.

It is anticipated that the changes will mean backlogs in loan processing time at EMU, as well as an avalanche of telephone and in-person inquiries from students and parents seeking explanations of the changes. Officials also expect students who are adversely affected by the changes, as some grant levels have been reduced, will file appeals with EMU Financial Aid.

Finally, the changes designed to increase institutional accountability will mean EMU must conduct entrance and exit interviews with students, provide follow-up letters to more aid applicants and provide consumer information such as changes in interest rates.

EMU also will have more responsibility for loan check disbursement, rather than the local lending institutions.

The Division of University Marketing and Student Affairs has provided for temporary funding for

DeMattia and Thomas to lead EMU board

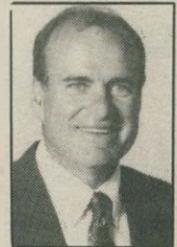
Robert A. DeMattia, president and chief executive officer of the R.A. DeMattia Co. in Plymouth, was elected chairman of the Board of Regents by a unanimous vote of the board at its regular meeting Jan. 26.

DeMattia has been an EMU regent since 1991. He succeeds Regent Anthony Derezinski who served as board chairman since 1991 and was vice chairman in 1989-90.

Elected as vice chair of the board was Dr. Gayle Thomas, a Dearborn dentist who has been on the EMU Board of Regents since 1991.

Thomas succeeds Regent James Clifton who was vice chairman for the last two years.

Re-elected as secretary to the board was Juanita Reid, executive associate to the president, and elected as treasurer was Patrick J.



DeMattia



Thomas

Doyle, acting vice president for business and finance who became interim board treasurer last year.

Funding set for Phase I of Pease

The Board of Regents Jan. 26 authorized the University administration to enter into a sub-grant agreement with the City of Ypsilanti for a \$1 million Housing and Urban Development grant designated for Pease Auditorium and approved \$1.8 million in matching University funds for the project.

The HUD Development Grant Division notified the City of Ypsilanti of the approval of the \$1 million special purpose grant for Pease, which names EMU as the sub-grantee. Because of its "special purpose" designation, the grant must be passed through a local municipal government body and Ypsilanti Mayor Clyde King has agreed to authorize a 100 percent pass through of the HUD funds to EMU.

In addition, the regents approved \$1.8 million in matching University funds to complete Phase I of the Pease Auditorium rehabilitation, derived from the following sources: \$400,000 reallocated from McKenny Union Facilities Plan proceeds; \$200,000 reallocated from Bowen Field House Facilities Plan proceeds; \$410,000 reallocated from Greek Housing Facilities Plan proceeds; \$90,000 from excess investment income on the Facilities Plan bond proceeds; \$300,000 in direct Facilities Plan deferred maintenance funds and \$400,000 in General Fund deferred maintenance funds.

The Facilities Planning Team, co-chaired by Regent James Clifton and former Regent Richard Robb, approved the funding plan at a Facilities Plan meeting in September 1992.

Completion of Phase I of the renovation, which primarily addresses code deficiencies in the areas of barrier-free access, life-safety issues and infrastructure refurbishing, will essentially allow for the reopening of Pease Auditorium for use by fall 1994. Improvements

Campus Capsules

Campus Peers To Hold AIDS Workshop

The Campus Peers will present a workshop titled "Can Magic Prevent AIDS?" along with the video "Time Out" Monday, Feb. 15, from 4 to 6 p.m. in the main lounge of Goddard Hall.

Refreshments and door prizes will be provided.

For more information, call Carol Tucker at 7-2226.

Reception Planned For Career Services' Hamilton

A campus-wide reception honoring EMU Career Development Associate Theophilus Hamilton will be held Monday, Feb. 8, from 3 to 5 p.m. in the Tower Room of McKenny Union.

The reception will be held to celebrate Hamilton's seventieth birthday and to thank him for his first quarter century of service to EMU.

The reception is sponsored by the Black Faculty and Staff Association, Career Services Center and the Division of University Marketing and Student Affairs.

Baseball Coaches Clinic and Players Camp Offered

The Intercollegiate Athletics Department will hold a combination baseball coaches clinic and players camp Sunday, Feb. 14, at Bowen Field House.

Registration begins at 8:30 a.m. followed by baseball instruction at 9 a.m. Lunch is at noon followed by baseball instruction at 12:30 p.m. with departure for home at 4 p.m.

Topics and workouts for coaches and high school seniors will include a "drill-a-thon," practice organization, hitting, pitching, catching, infield play, outfield play, bunting, professional scouts opinion, two mini sessions and sliding.

Topics and workouts for players age 16 and under will include outfield play, catching, weights, learn-

ing your position, hitting drills, bunting, base running, pitching, developing bat and arm speed and infield play.

Prices are \$35 for players age 16 and under (includes a McDonald's lunch and T-shirt), \$15 for coaches and seniors (includes a McDonald's lunch), and a \$10 late registration fee.

Deadline for pre-registration is Wednesday, Feb. 10.

For more information, call 7-0315.

Caribbean Student Group To Host Fashion Show

The Caribbean Students Association will host a "Caribbean Fashion Extravaganza '93" Friday, Feb. 5, at 7:30 p.m. in McKenny Union's Ballroom.

The show will feature contemporary fashions from local stores as well as authentic Caribbean fashion.

Proceeds will benefit the formation of a scholarship fund for the group, as well as its on-going campus and community activities.

Tickets are only available in advance by calling 482-0166 or 485-1963.

Employee Relations Has Metropark Permits

The Employee Relations Department is selling annual motor vehicle permits for Huron-Clinton Metroparks at a reduced rate.

Usually \$15, the permit is available from EMU for \$12. It allows entrance to 13 metroparks in Southeast Michigan. The parks offer cross country skiing, tobogganing, sledding, ice skating, ice fishing, swimming, hiking and more.

The EMU discount applies only if 50 or more people purchase the permits.

For more information, call Jackie Stabnau at 7-0083.

Teleconference Looks At African American Writers

The Office of Campus Life will host a live, interactive teleconference, "Beyond the Dream V: The Writers, the Stories, the Legacy," Wednesday, Feb. 3, from 1 to 3 p.m. in McKenny Union's Guild Hall.

Part of EMU's Black History Month celebration, the teleconference will feature African American writers Terry McMillan, Charles Johnson, Nikki Giovanni and Marita Golden. Houston A. Baker Jr., president of the Modern Language Association, also will participate and Renee Poussaint, special correspondent for ABC-TV's "Primetime Live," will serve as moderator.

The program will examine the evolution of African American stories and their impact on American culture and life.

Major topics will include the history of African American storytelling, the resurgence of contemporary black writers and a tribute to Alex Haley, author of "Roots" and "The Autobiography of Malcolm X."

The teleconference is presented by Black Issues in Higher Education of Fairfax, Va. It is free and open to the public.

For more information, call 7-3045.

FCIE Has Many Events Coming This Week

The Faculty Center for Instructional Excellence will hold several workshops this week.

Today (Tuesday, Feb. 2), "Interdisciplinary Teaching and Learning: Lessons from Interdisciplinary Technology" will be presented by Ron Westrum of both departments at noon in Room 501 Pray-Harold.

Wednesday, Feb. 3, a workshop titled "Accessing Information: New Types of Resources for You and Your Students" will be presented at noon in 311 Library by Sandy Yee

and Margaret Best of the Library. It will feature information on the new on-line catalogs and data bases the library offers and how to use them.

Thursday, Feb. 4, William McMillan of computer science will teach Introduction to Fortran Programming, a regularly scheduled course which up to four guests may observe. It is at 11 a.m. in 301 Pray-Harold and will be followed by a discussion at 12:15 p.m. in 501 Pray-Harold.

For more information on any FCIE event, call 7-1386.

VanHaren Committee Asks For EMU Community Input

A committee set up to establish administrative guidelines for an early cancer detection fund benefiting EMU women students is seeking input from the University community.

Chaired by John Van Haren, professor and head of the EMU Art Department, the committee is inviting those interested in helping to form the guidelines to meet Wednesday, Feb. 10, from 7:30 to 9:30 p.m. in the Tower Room of McKenny Union.

The Julie VanHaren Cancer Detection Fund recently was established at EMU by Van Haren and his wife in memory of their 30-year-old daughter, Julie, who died of cancer last December, just 13 months after it was first diagnosed.

The fund's intent is to provide financial assistance to EMU female students for preventive or early cancer detection procedures in cases where financial hardship or a lack of medical insurance negatively impact their decisions to seek routine medical care.

For more information on the Feb. 10 meeting, call Van Haren at 7-1268.

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Three professors receive national recognition for outstanding work

Several EMU professors recently won awards for outstanding work in their fields.

Dr. William Hetrick, doctoral program coordinator in educational leadership and director of the Center for Community Education, received the National Community Education Association's highest honor, the 1992 Distinguished Service Award; Dr. Gabe Cherem, associate professor in the Geography and Geology Department, received the Meritorious Service Award from the National Association for Interpretation; and Dr. Bert Ramsay, professor of chemistry, has won one of 17 Michigan Leading Edge Technologies Awards.

Hetrick's award comes from the NCEA, founded in 1966 as a non-profit membership organization devoted to promoting community involvement in public education and lifelong learning opportunities for all community residents.

The organization presents the award annually to an individual or association who has demonstrated leadership and involvement in community education and who has exemplified, promoted and supported the community education concept and philosophy.

Hetrick was a teacher, coach, principal, program director and assistant superintendent in Michigan from the late 1950s to the mid-1970s, when he became director of the Center of Community Education at the University of West Florida. He then moved to Mississippi where he served as director of the Center of Community Education at the University of Southern Mississippi from 1977 to 1990.

Credited for introducing the community education concept in the state, Hetrick is known as the father of community education in Mississippi. He had been instrumental in launching programs in more than 30 school districts and drafted the constitution and bylaws for the Mississippi Community Education Association.

During his tenure in Mississippi,



Hetrick

Hetrick advocated school-business partnerships, community councils, and K-12 enrichment, latch-key, child care and library programs. He also networked extensively throughout the state with professional and community organizations and legislators to promote and organize community education programs. He conducted workshops to enhance leadership skills of community educators in the state, trained them in lobbying techniques and encouraged them to gain access to state money through the legislative process.

Hetrick holds a bachelor's degree from Bowling Green State University, master's and specialist degrees from EMU and a doctorate from Western Michigan University.

He joined the EMU leadership and counseling faculty in 1990.

Cherem was cited for his service in bringing closer communication between The National Association for Interpretation and the travel and tourism industry through his work on the Interpretation and Travel Industry Council. Those activities led to a position on the Board of Directors of Heritage Interpretation International and significant work on the agency's Third Global Congress, held in Honolulu, Hawaii, in 1991.

The National Association for Interpretation is the professional association for resource interpreters, including those involved in national, state and local parks, nature centers and historic sites. It includes tour guides and operators in the tourism field.

The awards was presented at the National Association for Interpretation national workshops held Sunday through Friday, Nov. 15-20, in Santa Clara, Calif.



Cherem



Ramsay

Cherem holds a bachelor's degree, master's degree and doctorate from the University of Michigan. He was a visiting lecturer at EMU from 1980 to 1987, a visiting associate professor at Michigan State University in 1987 and an assistant professor at Ohio State University from 1974 to 1977. He joined EMU's faculty full time in 1987.

Ramsay's award, presented by the Michigan Technology Council, the Detroit Free Press and the accounting firm Arthur Andersen and Co., recognizes technological innovation and/or fastest growth achievement.

Head of Chemical Concepts Corp. in Ann Arbor, Ramsay won an award for the CHEMICALC, a calculator specifically designed for chemistry students. Using a keypad, personal computer and special software, the CHEMICALC keyboard consists of a periodic table of the elements, seven mode keys and basic mathematical/scientific function keys. Students may enter the appropriate symbol for each element, perform a variety of error-free chemical calculations and explore properties of each element. The calculator also displays the equation and answer graphically.

With only three employees and 1991 sales of \$10,000, Ramsay's company was the smallest of this year's winners. Among the largest businesses honored were University Microfilms International of Ann Arbor, with 942 employees and 1991 sales of \$111.5 million; and Zenith Data Systems of St. Joseph, with 3,300 employees and 1991 sales of \$1 billion.

For more information about the CHEMICALC, call Chemical Concepts Corp. at 483-0054.

Fleming to speak at commencement

Thomas Fleming, 1992 National Teacher of the Year and EMU alumnus, will be the commencement speaker and receive an honorary degree from the University in ceremonies April 25, as approved by the Board of Regents Jan. 26.

Fleming, who earned his master's degree in special education from EMU in 1968, was a 1949 Detroit high school dropout who later enrolled in night school to earn a high school equivalency diploma, then continued his education at William Tyndale College, where he earned his bachelor's degree in religious education and licensing.

He has been a teacher for more than 23 years, spending the last 21 of them as a social studies teacher and coordinator at the Washtenaw County Juvenile Detention School in Ann Arbor.

In addition, he is a Christian education consultant with various Michigan area churches and youth ministries, is a member of the University of Michigan's Office of Minority Affairs Committee and is a volunteer in the Bible study leadership program at Maxey Boys Training School in Whitmore Lake.

Before joining the Washtenaw County detention school staff in 1971, Fleming taught English and social studies at Maxey Boys Train-



Fleming

ing School and was an educational consultant with the U.S. Compensatory Education Program in the Chicago Public Schools.

In 1992, he was chosen from among more than 2.5 million elementary and secondary public school teachers nationwide as National Teacher of the Year and was honored in a White House ceremony where President George Bush awarded him a crystal apple, the traditional symbol of teaching.

Auxiliary Fund budget reduced by 3.3 percent

A budget revision which reduces the 1992-93 Auxiliary Fund expenses by 3.3 percent and gross revenue projections by 3.2 percent was approved by the EMU Board of Regents at its regular meeting Jan. 26.

The revised 1992-93 budget places the Auxiliary Fund's operating gross revenue at \$28,598,412 and expenses at \$28,270,326, increasing the net operating balance from \$324,429 to \$328,086. The previous budget was built on \$29,569,842 in revenues and \$29,245,413 in expenses.

Behind the revenue and expense reductions are shortfalls of: 3.8 percent in projected apartment revenues, 2.8 percent in residence hall contract revenues and 3.8 percent in Dining Services revenues. A delayed opening of a University-operated delicatessen and the Lobby

Shop in McKenny Union was responsible for \$287,495 in reductions and parking ticket revenues and meter and gate revenues were down 10 and 15 percent, respectively.

Four new accounts are included in the budget revision: two in Dining Services for the McKenny deli and a new snack bar in the Recreation/Intramural outdoor facility; one in University Publications for the Campus Copy center in McKenny; and one in Academic Services for the IBM resale program.

The budget also is based on a revised debt schedule resulting from refinancing the University debt, which reduced expenses by \$267,596.

The Auxiliary Fund balance is projected to be approximately \$1.4 million at year end.

1st annual report of Foundation show increase over last year

The Board of Regents received the first annual report of the EMU Foundation at its Jan. 26 meeting.

The report, audited by Arthur Andersen and Co., showed the EMU Foundation had a \$569,587 total fund balance as of June 30, 1992, an increase of \$552,099 over the previous year.

The report notes that 1991-92 was a transitional year for the foundation and that most funds raised were done so in the name of the University vs. the foundation, adding that in 1992-93, all activity would take place under the auspices of the foundation.

The report also identified the foundation's goal of increasing the value of the University's endowment to \$30 million by 1999-2000 and cited its annual fund-raising and endowment goals.

This year, the fund-raising goal is \$2,766,000, a 20 percent increase over the 1991-92 goal, while the endowment goal is \$507,000.

Future year fund-raising and endowment goals are as follows: \$3.3 million, including \$1.17 million in endowment funds, in 1993-94; \$3.8 million, with \$1.78 million in endowment funds, in 1994-95; \$4.2 million, including \$2.26 million in endowment funds, in 1995-96; \$4.5 million, with \$2.69 million for the

endowment, in 1996-97; \$4.85 million, with \$3.1 million in endowment funds, in 1997-98; \$5.14 million, including \$3.48 million in en-

dowment funds, in 1998-99; and \$5.45 million raised, including \$3.87 million in endowment funds, in 1999-2000.

Endowment report shows increase

EMU's endowment fund market value increased by \$643,115 in 1991-92, according to a report received by the Board of Regents Jan. 26.

As noted in the Endowment Fund Performance Report for Fiscal Year Ended June 30, 1992, EMU's endowment grew from \$7,744,575 to \$8,387,690 in 1991-92.

Responsible for the increase were \$268,992 in gifts, \$342,095 in realized earnings and \$622,870 in market appreciation, minus \$590,842 in expenditures.

With the exception of some minor real estate holdings and a small portion of new gifts

awaiting transfer into other investments, the University's endowment fund was 100 percent invested in The Common Fund, a nonprofit membership corporation organized and operated by and for its member colleges, universities and independent schools.

Through that fund, EMU's endowment had a gross annual return of 13.1 percent which, subtracting Common Fund management fees, resulted in a net return on investment of 12.6 percent for the the University in 1991-92.

On July 1, 1992, EMU transferred the endowment fund to the EMU Foundation.

Music plans many concerts this month

The Music Department will begin its February calendar of events tonight (Tuesday, Feb. 2) with an organ recital at 8 p.m. in the Alexander Music Building Organ Recital Hall.

The performers will include EMU faculty members Carter Eggers, Donald Hartmann, Diane Winder, Mary Ida Yost and guest artist Donald Williams, organist/choirmaster at Ann Arbor's Zion Lutheran Church and faculty member at Concordia College. The program will include works by Bach, Scarlatti, Borroff and Soler.

The Music NOW Fest '93 will feature a chamber recital Wednesday, Feb. 3, at 8 p.m. in the Alexander Music Building Recital Hall. EMU faculty artists will perform works by Stephen Paulus, a highly acclaimed and widely recorded composer of orchestral, operatic, choral and chamber music, in addition to works by other well-known contemporary composers.

Music NOW Fest continues at Ypsilanti High School Thursday, Feb. 4, offering a series of open rehearsals and a choral workshop, featuring Dr. Leonard L. Riccinto and the EMU Chamber Choir with

representative portions of Paulus' repertoire that will be presented later that night. A discussion period hosted by Paulus concludes the workshop.

The festival finale will be Thursday at 8 p.m. featuring H. Owen Reed's "The Heart of the Morn" for symphonic band; the concerto, "Calling Ever Calling," for oboe and winds by Dana Wilson; the University Chamber Choir presentations of "Personals" by Paulus and "Trilogy" by Scott Ponzani; and a performance of Paulus' "Echoes Between Silent Peaks" by the University Choir and faculty winds. The EMU Symphony Orchestra concludes the program with Paulus' "Concertante."

Admission to the finale is \$7, \$4 for students.

"Easternopoly," a Symphony Pops concert benefiting string scholarships at EMU, will be presented by the EMU Symphony Thursday, Feb. 11, at 8 p.m. in the McKenny Union Ballroom. Conducted by Kevin Miller, EMU assistant professor, the concert will feature EMU Assistant Professor

Focus on Faculty

Prof studies school discipline in suburban vs. urban schools

By Debra Fitzgerald

Rather than teaching students how to behave in school, the widespread use of suspension and expulsion may be contributing to high school drop-out rates and community problems, according to an EMU researcher.

Moreover, the less money a school district has, the more likely it is to use suspension/expulsion as a primary form of school discipline, said EMU Assistant Professor of Sociology Anthony Adams.

Adams, who specializes in the sociology of education, first began looking at the school discipline issue while working as a researcher at the University of Michigan's Program for Educational Opportunity. He then examined expulsion rates as a measure for violence in the Detroit Public Schools for his doctoral dissertation at the U-M. Now, he's working under a U.S. Department of Education grant studying the relationship between a school's economic picture and the kinds of discipline it uses.

"In a preliminary analysis, I looked at nine districts and made this discovery that schools that were economically strapped seemed to have a higher incidence of punitive forms of discipline," Adams said. "In contrast, those higher economic status schools seemed to use rehabilitative types of discipline in dealing with the same behaviors."

Adams defines punitive discipline to include short- and long-term suspension, expulsion and, occasionally, probation.

"Those kinds of punishment usually mean an interruption in the educational process," Adams said, adding that "expulsion is the permanent denial of the right to education."

Such out-of-school punishments can bring a host of community problems, he said, because suspended students frequently are home alone while their parents work. "In a lot of cases, that can mean that these students are now on the streets, unsupervised, contributing to further juvenile delinquency, vandalism, auto theft, etc.," he said.

Adams also believes suspensions

and expulsion move students farther away from the school atmosphere that they so desperately need a connection with in order to graduate.

"The student is in some ways alienated or estranged from the school environment, much like that of a penal institution whereby you are incarcerated and removed, alienated, isolated, estranged from

"When a student has been labeled as a disruptive student, you subject that student to the same kinds of labels that you subject ex-cons to. When teachers interact with these students, they interact on the basis of certain (negative) expectations."

the rest of society. You have the same sort of process taking place," he said.

And finally, students with suspension records quickly become labeled as trouble-makers, Adams said, which affects how teachers treat them if they do return to school.

"When a student had been labeled as a disruptive student, you subject that student to the same kinds of labels that you subject ex-cons to," he said. "When teachers interact with these students, they interact on the basis of certain (negative) expectations."

Conversely, rehabilitative forms of school discipline involve keeping students in school. Adams says they include in-school suspension programs, all-day classes for disruptive students and "behavioral contracts" between students and teachers.

"These forms of discipline, I believe, are useful for keeping the student in school and helping the student become better adjusted to handling personal problems and problems that might lead to conflict with other students," he said. "It also ensures that students do their homework and they are under the supervision of professionals, with the goal in mind to correct the students so they can function normally within the school environment."

While Adams said there has been a "moderate" move toward using rehabilitative school discipline, he's found it to be very much associated with the economic conditions of schools and school districts.

"A school district that has more money is more likely to use rehabilitative forms of discipline because it requires resources in staff and space," he said.

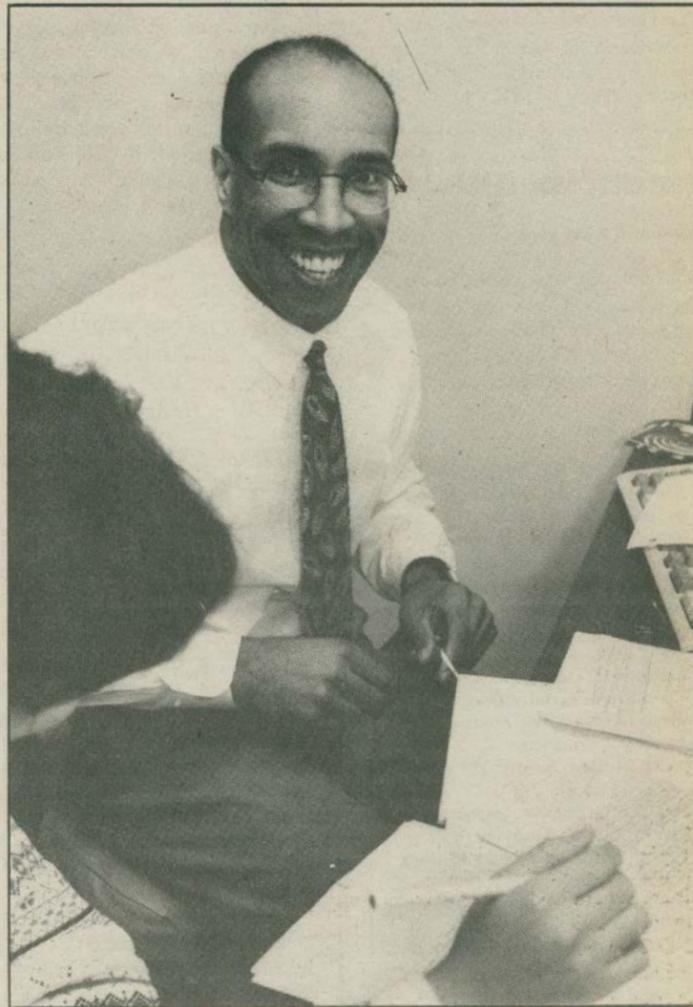
As a result, suspension and expulsion tend to be the punishment of choice in urban school districts, where funding is tightest, while rehabilitative measures are being used more in well-off suburban districts.

Adams admits that many urban districts, like Detroit, are faced with such intense violence by some students that expulsion seems like the only way to protect other students and teachers. He thinks some of that can be solved, however, by a return to a philosophy of in loco parentis (in place of a parent), where schools are empowered to act, within reason, in the best interests of the students, much as their own parents would.

"The inner city public schools face problems that I don't think suburban schools face and that is that we have run into conflict with child advocacy groups who promote and support the idea that to conduct weapons searches, for example, is a violation of a constitutional right," he said. "Then the schools are in between a rock and a hard place. I'm in favor of weapons searches, and many students support that idea because they feel safer entering the school building."

If the fear of lethal weapons were removed, Adams said, then perhaps the schools could get down to the work of helping students learn more socially acceptable behavior. Adams is concerned that if urban schools don't come up with better ways to discipline students, a disproportionate number of minority students will continue to drop out of school.

"(Another researcher) in this area said, 'To suspend and expel students is extremely racist, sexist and self-defeating' because those students disproportionately tend to be minorities, male, and they lose respect



Dr. Anthony Adams, assistant professor of sociology, is doing research looking at punitive vs. rehabilitative forms of school discipline. "We're losing large numbers of students (who are dropping out) by using archaic methods of discipline (such as expulsion)," he said.

for authority figures which makes them prone to drop out," Adams said. "There have been a number of studies demonstrating this."

Adams hopes his research findings will allow him to make recommendations to the Michigan Department of Education concerning forms of discipline, even though he admits he can't "prove" that rehabilitative discipline is more effective. To that charge, however, Adams says there's no proof that

punitive discipline is working either, so why not try something else?

"I would say that punitive methods aren't really working. We're losing large numbers of students by using these archaic methods," he said. "Suspension and expulsion or in-school suspension are both viable methods of discipline and we don't know which one is better in practice. My expectation and hope would be that rehabilitative forms of discipline would be better."

Ford Gallery hosts Haitian banner show

Ford Gallery will host an exhibit titled "The Vodun Banners of Haiti," highlighting banners used in Haiti's Vodun religious rituals as well as information on the Vodun religion, Feb. 3-19.

Organized by Ford Gallery Director and Art Department Professor Gretchen Otto, the exhibit focuses on the sequined and beaded banners of Haiti's Vodun people. Adorned with symbolic designs, the ritual banners, called "drapeaux," are used to honor and call the spirits during Vodun ceremonies held on traditionally marked dates of the year or whenever the need for spiritual advice arises. Functioning as markers between the world of the mortals and that of the spirits, every banner represents a different Vodun spirit, with specific symbols and colors reserved for each spirit.

The spirits are an important part of Haiti's Vodun religion, whose rituals are a combination of several African belief systems mixed with New World Catholicism as a result of 16th, 17th and 18th century slave trade. Banner symbols

unique to each spirit are taken from a variety of sources, including images of Catholic saints, with some banners even incorporating portions of paper reproductions of these saints.

The level of the banner's embellishment depends on the wealth of the temple making the banner. More highly decorated banners indicate more powerful communication between the priests and the spirits. In poorer rural areas of Haiti, ritual banners may be simple squares of cloth in appropriate colors for the spirit being honored. The actual fabrication of the banners takes place within the temple under the supervision of "Sogbo," the patron spirit of banners.

The exhibit is dedicated to the "loa Sogbo," patron of banners, who is equated with St. John the Baptist. In addition to being on display, some banners will be available for purchase.

Gallery hours are 9 a.m. to 5 p.m. and the exhibit is free and open to the public.

For more information, call 7-1268.

Regents Summary

The EMU Board of Regents acted on the following agenda items at its Jan. 26 meeting.

The regents:

—accepted 28 educational grants and contracts totaling \$634,221.

The largest of the grants were \$100,976 from General Motors Hydra-Matic Division for a manufacturing process engineering project there and two grants, totaling \$160,720, from the Michigan Department of Education: \$90,000 for an early childhood program and \$70,720 for EMU's Summer Institute for the Arts and Sciences.

Also received were \$50,000 from the State of Michigan and four other grants of \$30,000 each (totaling \$120,000) from Dow Corning, Ford Motor Co., PPG Industries Inc. and Rhone-Poulenc Corp. for membership in EMU's National Science Foundation Coatings Research Center.

Supplemental grants to EMU's Emissions Evaluation Center totaled \$48,000 and included \$29,500 from PPG Industries Inc., \$12,000 from BASF, \$3,600 from Shell Oil Co., \$2,100 from Ford Motor Co. and \$800 from DuPont.

Other grants included \$30,000 from American Express Co. as a

supplement for the Third International Symposium on Consumer and Financial Services: \$28,662 from Vanderbilt University for a project titled "Assessing Treatment Effectiveness and Family Empowerment"; \$20,300 for an Association for the Advancement of Health

Concerts

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Donald C. Hartman on bass, along with the EMU Symphony Orchestra. Tables of \$20, \$18 and \$12 per person.

For reservations, call EMU's Arts and Entertainment Box Office at 7-1221.

The Ann Arbor Vocal Arts Ensemble will present a Valentine's theme concert Saturday, Feb. 13, at 8 p.m. in the Alexander Music Hall. The program will feature Schubert's "Neue Liebeslieder Waltzer" ("Lovesong Waltzes").

Education case studies project: and \$16,200 from R.D. Werner Company Inc. for quality training there.

So far this fiscal year, the EMU regents have accepted 106 educational grants and contracts totaling \$3.4 million.

Daniel Pinkham's "Wedding Cantata" and the a capella performance of several works by such composers as Morley, Willan, Halsey, Stevens and Gene Peurling.

Finally, a jazz ensemble concert will be presented Tuesday, Feb. 16, at 8 p.m. in the Alexander Music Building Recital Hall. The ensemble will be conducted by EMU assistant professor David Woike.

All concerts are free to the public, unless otherwise noted.

For more information, contact Kristy Meretta in EMU's Music Department at 7-2255 or 7-4380.

Pease

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to the interior space will be minimal until additional funding of \$1.3 million for Phase II and \$1.6 million for Phase III of the rehabilitation is secured.

The 1,700-seat Pease Auditorium was constructed in 1914 and last renovated in the late 1950s. It was placed on the National Register of Historic Places in 1974.

Financial Aid

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immediate response to the changes and currently is developing a formal request for increased staffing to be presented during the University's above-base budget cycle later this year.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information.

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HP Patterson, phototypesetter



This publication is printed on recycled paper.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Feb. 8, 1993. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons I, University Library, Pierce, and the Owen College of Business.

Vacancy information also may be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative Action office hours are Monday-Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)*

CSBF9309 - CS-04 - \$587.76 - Senior Account Clerk, Cashier

CSBF9310 - CS-06 - \$726.05 - Account Specialist, Senior, Student Accounting

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)*

PTBF9304 - PT-06 - \$819.89 - Accountant I, Payroll

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

Correction to Black History Month

Some of the dates listed in last week's Focus EMU for events celebrating Black History Month were incorrect. The following list features the correct dates:

The Academic Mentor Program will present speaker Julian Earles, assistant director for business resources development at the NASA Lewis Research Center in Cleveland, Ohio, Tuesday, Feb. 2, at 6 p.m. in the Walton/Putnam lounge.

The Office of Campus Life will host a teleconference on African-American writers Wednesday, Feb. 3, from 1 to 3

p.m. in McKenny Union's Guild Hall.

The Winterfest Talent Show, sponsored by the Minority Peer Advisors, will be Thursday, Feb. 4, at 7:30 p.m. in McKenny Union.

The Winterfest Ball, sponsored by the Minority Peer Advisors, will be Saturday, Feb. 6, at 7 p.m. in McKenny Union.

A showing of the movie "School Days" and discussion on "The Thin Line Between Hazing and Pledging," sponsored by Phi Beta Sigma Fraternity, will be Monday, Feb. 8, at 7 p.m.

Research

Economic Development Grants

The Commerce Department's Economic Development Administration is inviting applications for projects to alleviate conditions of substantial and persistent unemployment and underemployment in economically distressed areas and to address economic dislocations resulting from sudden, severe job losses. Programs under these grants include local technical assistance grants to nonprofit national, state and local organizations and colleges and universities.

There are no specific deadlines for this program. For more information, contact the Office of Research Development at 7-3090.

Global and Multicultural Education and Community Development

The Hitachi Foundation supports projects in global and multicultural education and community development. Hitachi is interested in activities that improve the quality of teaching and learning and bring people together with global and multicultural education through grassroots efforts. The foundation funds projects that promote education in children, youths, adults and educators, particularly those underserved by traditional institutions and organizations.

The deadline for submission is Oct. 1, 1993. For more information, contact the Office of Research Development at 7-3090.

Performing Arts Programs

Several programs have been announced by various funding sources (e.g., Exxon Corporation, Andrew W. Mellon Foundation, American Express Philanthropic Program, etc.) for performing arts projects. Funds are available for increasing audiences and revenue of cultural institutions, for support of visual and performing arts institutions and traveling exhibitions, for programs that develop works by and for children, and for theater and dance preservation, among other projects.

Deadlines vary by program. For more information, contact the Office of Research Development at 7-3090.

Public Humanities Projects

The National Endowment for the Humanities is inviting applications to increase public understanding of the humanities through symposia, community forums, debates, interpretive pamphlets or a combination of formats.

Proposals must be submitted by March 12 or Sept. 11, 1993. For more information, contact the Office of Research Development at 7-3090.

Market Development Cooperator Program

The International Trade Administration is announcing a pilot program, the Market Development Cooperator Program, to assist trade associations and nonprofit industry organizations working together with ITA to develop, maintain, and expand foreign markets for nonagricultural goods and services produced in the United States. Proposals should include projects that would be most appropriate to the market development needs of their industry or industries and should display the imagination and innovation of the private sector working in partnership with the government to obtain the maximum market development impact.

Deadline for proposal submission is Feb. 12, 1993. For more information, contact the Office of Research Development at 7-3090.

Events of the Week

Feb. 2 - 8

Tuesday 2

WORKSHOP — The Center for Instructional Computing will present a workshop on Telnet to Remote Computers. For more information or to sign up, call 7-1347, 311 Library, 9 a.m.

WORKSHOP — Career Services will present an Introduction to Career Planning workshop. For more information, call 7-0400, 425 Goodison, 11 a.m.

WORKSHOP — The Faculty Center for Instructional Excellence will present the workshop "Interdisciplinary Teaching and Learning: Lessons From Interdisciplinary Technology" featuring Ron Westrum of Sociology and Interdisciplinary Technology. Call 7-1386 for more information, 501 Pray-Harrold, noon

LECTURE — The Academic Mentor Program will present a lecture by Julian Earles as part of EMU's Black History Month activities, Walton/Putnam Lounge, 6 p.m.

CONCERT — The fourth recital in this year's Organ Recital Series will be presented, Organ Recital Hall, 8 p.m.

Wednesday 3

EXHIBIT — The Art Department will present a display of the Vodun Banners of Haiti today through Feb. 19. For more information, call 7-3388, Ford Gallery, Ford Hall, M-F, 9 a.m. - 5 p.m.

WORKSHOP — The Center for Instructional Computing will present an Internet Overview. For more information or to sign up, call 7-1347, 217 Library, 9 a.m.

WORKSHOP — The Center for Instructional Computing will present an Intro to VAX Electronic Mail workshop. For more information or to sign up, call 7-1347, Goddard Hall Lab, 11 a.m.

WORKSHOP — The FCIE will present the workshop "Accessing Information: New Types of Resources for You and Your Students" featuring Sandy Yee and Margaret Best of the Library. Call 7-1386 for more information, 311 Library, noon

MEETING — The Older and Wiser Group will meet. Call 7-1118 for more information, Reception Room, McKenny Union, noon

TELECONFERENCE — Black Issues in Higher Education presents "Beyond the Dream V: A Celebration of Black History," sponsored by the Division of University Marketing and Student Affairs and the Office of the Provost. For more information, call the Office of Campus Life at 7-3045, Guild Hall, McKenny Union, 1 p.m.

MEETING — The Adult Children of Alcoholics support group will meet. Call 7-1118 for more information, 330 Snow Health Center, 3 p.m.

MEETING — The Faculty Council will meet, Alumni Room, McKenny Union, 3 p.m.

BASKETBALL — The women and men's teams will host Ohio University. Call 7-2282 for ticket information, Bowen Field House, 5:15 and 7:30 p.m.

RECITAL — The third Faculty Recital will be held. Call 7-2255 for more information, Alexander Recital Hall, 8 p.m.

CONCERT — The Music Department will present Music NOW Fest today and tomorrow featuring guest composer Steven Paulus. Call 7-1221 for ticket information, various places and times.

Thursday 4

WORKSHOP — The FCIE will present the workshop "Introduction to Fortran Programming" featuring William McMillan of the Computer Science Department. Call 7-1386 for more information or to register, 301 Pray-Harrold, 11 a.m. (class observation), 501 Pray-Harrold, noon (discussion)

WORKSHOP — Career Services will present a workshop on the Discover career planning program. Call 7-0400 for more information or to register, 405 Goodison, 2 p.m.

WORKSHOP — The Center for Instructional Computing will present a workshop on Transferring Files with FTP. For more information or to sign up, call 7-1347, 311 Library, 2 p.m.

MOVIE — Showcase EMU will present "Tie Me Up! Tie Me Down!" Admission is \$1. (Due to the explicit nature of this film, no one under 18 will be admitted.) For more information, call Student Government at 7-1470, Roosevelt Auditorium, 7 p.m.

MEETING — The Office of Campus Life will hold an informational session for students interested in ap-

plying for positions with the Campus Life Council for 1993-94. Call 7-3045 for more information, Room 021, McKenny Union, 7 p.m.

TALENT SHOW — The Winterfest Talent Show will be presented, McKenny Union, 7:30 p.m.

Friday 5

MEETING — The Benefits Office will hold an orientation workshop for new EMU employees. Call 7-3195 for more information, 205 Welch Hall, 8:30 a.m.

MEETING — The Survivors of Sexual Assault support group will meet. Call 7-1118 for more information, 300 Snow Health Center, noon

Saturday 6

BASKETBALL — The women's and men's teams will play at Bowling Green State University. Call 7-2282 for ticket information, Bowling Green, Ohio, 12:30 and 3:30 p.m.

TRACK — Members of the men's team will compete at the Michigan State Relays. Call 7-0317 for more information, East Lansing, 1 p.m.

TRACK — Members of the men's team will compete at the Mevo Invitational. Call 7-0317 for more information, Notre Dame, South Bend, Ind., 1 p.m.

SWIMMING — The men's team will host Miami University. Call 7-0317 for more information, Jones Natatorium, Olds Student Recreation Center, 2 p.m.

SWIMMING — The women's team will compete at Kenyon College. For more information, call 7-0317, Granber, Ohio, 2 p.m.

WRESTLING — The teams will host Ohio University. Call 7-0317 for more information, Warner Gymnasium, 7 p.m.

DANCE — The Minority Peer Advisors will sponsor the Winterfest Ball as part of EMU's Black History Month activities, Ballroom, McKenny Union, 7 p.m.

THEATER — The Office of Equity Programs will present "Home Boy," by the Inspirational Players as part of Black History Month. Call 7-2133 for more information, Sponberg Theatre, 7 p.m.

MOVIE — Showcase EMU will present "Tie Me Up! Tie Me Down!" Admission is \$1. (Due to the explicit nature of this film, no one under 18 will be admitted.) For more information, call Student Government at 7-1470, Roosevelt Auditorium, 9 p.m.

Sunday 7

COLLEGE BOWL — College Bowl, "the varsity sport of the mind" using academic knowledge and quick recall will be presented. For more information, call the Office of Campus Life at 7-3045, Jones Hall, noon

GYMNASTICS — EMU's team will compete at the Michigan Classic Championships. Call 7-0317 for more information, East Lansing, 2 p.m.

Monday 8

BREAKFAST — The Women's Basketball Hoop Group will sponsor a Breakfast of Champions. Head Coach Dana Munk will speak and members of the 1992-93 team will be in attendance. For ticket information, call 7-2282, Guild Hall, McKenny Union, 7:45 a.m.

WORKSHOP — The Center for Instructional Computing will present a workshop on Electronic Mail Beyond EMU. For more information or to sign up, call 7-1347, Goddard Hall Lab, 11 a.m.

WORKSHOP — Career Services will present a workshop on the Discover career planning program. Call 7-0400 for more information or to register, 405 Goodison, 2 p.m.

WORKSHOP — Career Services will present a resume writing workshop for education majors. For more information, call 7-0400, 405 Goodison, 5:15 p.m.

MEETING — The Gay and Lesbian Support group will meet. For more information, call 7-1118, 208 King, Women's Group, 6 p.m., Men's Group, 7:30 p.m.